${\color{blue} COMMITTEE\ ON\ NATURAL\ RESOURCES} \\ {\color{blue} 113^{th}\ Congress\ Disclosure\ Form} \\ As\ required\ by\ and\ provided\ for\ in\ House\ Rule\ XI,\ clause\ 2(g)\ and }$ the Rules of the Committee on Natural Resources

Full Committee Oversight hearing on "DOI Hydraulic Fracturing Rule: A Recipe for Government Waste, Duplication and Delay." May 8, 2013

For Individuals:
1. Name:
2. Address:
3. Email Address:
4. Phone Number:
* * * *
For Witnesses Representing Organizations:
1. Name: Sara Kendall
2. Name of Organization(s) You are Representing at the Hearing: Western Organization of Resource Councils
3. Business Address: [Information redacted for privacy]
4. Business Email Address: [Information redacted for privacy]
5. Business Phone Number: [Information redacted for privacy]

For all Witnesses

Name/Organization: <u>Sara Kendall/Western Organization of Resource Councils</u>
Title/Date of Hearing: <u>Oversight hearing on "DOI Hydraulic Fracturing Rule: A Recipe for Government Waste, Duplication and Delay." May 8, 2013</u>

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

None.

b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

None.

c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

Sara Kendall is the Washington, DC Office Director for the Western Organization of Resource Councils. Sara has worked for WORC since 1994, including oil and gas policy for much of this time. She has written and edited many WORC publications, including *Uncertain Fortune*, *Law and Order in the Oil and Gas Fields*, and *Model Oil and Gas Laws*, *Regulations and Ordinances*.

d. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

None.

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

None.

f. A list of all federal lawsuits filed against you by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

None.

g. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

None.

Witnesses Representing Organizations

Name/Organization: <u>Sara Kendall/Western Organization of Resource Councils</u>
Title/Date of Hearing: <u>Oversight hearing on "DOI Hydraulic Fracturing Rule: A Recipe for Government Waste, Duplication and Delay." May 8, 2013</u>

h. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

Washington, DC Office Director

i. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

None.

j. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

March 2011 – Center for Food Safety v. Vilsack, challenging USDA's deregulation of Roundup Ready alfalfa under NEPA

March 2013 – Petition seeking rulemaking to address the transportation of diluted bitumen through interstate pipelines

k. A list of all federal lawsuits filed against the organization(s) you represent at the hearing by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

None.

1. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Attached.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

2009, and ending December 31

20 10

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

For the 2009 calendar year, or tax year beginning Tankary D Employer identification number C Name of organization Western Organization of Resource Councils Please B Check if applicable use IRS Doing Business As 45 0356819 Address change Telephone number Number and street (or P O box if mail is not delivered to street address) onnt or Room/suite ☐ Name change type R 406) 252-9672 **220 S. 27TH STREET** Initial return Specific City or town, state or country, and ZIP + 4 □ Terminated instruc-BILLINGS, MT 59101 tions G Gross receipts \$ 1,152,086 Amended return PATRICK SWEENEY Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Yes H(b) Are all affiliates included? ☐Yes ☐No SAME AS C ABOVE Tax-exempt status √ 501(c) (4)

√ (insert no) 4947(a)(1) or If "No." attach a list (see instructions) Website: ▶ WWW.WORC.ORG H(c) Group exemption number ▶ Form of organization 🗸 Corporation 🗌 Trust 🔲 Association 🔲 Other 🕨 L Year of formation 1979 M State of legal domicile MT Part | Summary 1 Briefly describe the organization's mission or most significant activities: Coordinated the multi-state campaigns of community organizing groups in seven states on fossil fuel energy development, renewable energy production, Activities & Governance genetically modified crops, local foods and family agriculture issues, and provided leaadership development and training activities for individual member-leaders. 2 Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 13 Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 5 14 Total number of employees (Part V, line 2a). . . 500 6 Total number of voluntoers (estimate in necessary)

7a Total gross unrelated business revenue from Part VIII, column (C), line 12.

b Net unrelated business taxable income from Form 990-T, line 34. 6 7a 0 0 7b **Current Year** Contributions and grants (Part VIIII, like 1h) 1,265,955 1,138,179 7,525 13,395 Program service revenue (Part VIII, life 2g) . 1,593 512 10 Investment income [Par Mill, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,275,073 1,152,086 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 666,642 738,735 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ 605.538 377,359 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f). 1,116,094 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 1,272,180 Revenue less expenses. Subtract line 18 from line 12 2,893 35,992 Assets or **End of Year** Beginning of Current Year 174,001 147,172 20 Total assets (Part X, line 16) 32,183 41.346 Total liabilities (Part X, line 26) 105.826 141.818 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge ete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Check if Preparer's identifying number Preparer's selfsignature employed ▶ □ Paid P00622429 Preparer's ▶ 20 STROM & ASSOCIATES, P.C. 5592100 EIN if self-employed), address, and ZIP + 4 Use Only 3203 3RD AVENUE NORTH BILLINGS, MT 59101 Phone no ► (406) 252-2765 🗸 Yes 🗌 May the IRS discuss this return with the preparer shown above? (see instructions) No

re SCANNED AUG

Form 990 (2009)

Pari	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: To advance the vision of a democcratic, sustainable and just society through community action. WORC is committed to building sustainable environmental and economic communities that balance economic growth with the health of people and stewardship of their land, water and air resources.
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,006,331 including grants of \$) (Revenue \$) RESEARCH, EDUCATION, PUBLIC POLICY ADVOCACY AND LEADERSHIP AND STAFF DEVELOPMENT. FOCUSED ON ENERGY POLICY IMPACTS IN THE WESTERN UNITED STATES. PROMOTION OF BIOFUELS, ECONOMIC IMPACTS OF THE INTRODUCTION OF GENETICALLY MODIFIED CROPS, UNITED STATES TRADE AGREEMENTS, COUNTRY OF ORIGIN LABELING FOR MEAT AND STAFF TRAINING SESSIONS AND TECHNICAL ASSISTANCE TO GROUPS REACHING OVER 500 LEADERS.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$ 50)
4c	(Code·) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 1,006,331

Par	Checklist of Required Schedules			
	1		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	✓	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	_ ✓	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	√
14a		14a		/
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
<u> 20</u>	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 19 if "Yes," complete Schedule I, Parts I and II	21		✓_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		. ✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		√
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	_	1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		
38	Part VI	37	1	
		1 30	_ ▼	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	√	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 15	2b	1	ļ.
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20	_	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	•		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a .		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u></u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	ļ	V
b		5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	- <u>-</u>	ļ	ļ.,
	and services provided to the payor?	7a		✓
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g	 	✓
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			ļ
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the organization make any taxable distributions under section 4966?	9a	 	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	 	-
10	Section 501(c)(7) organizations. Enter:			
a h	Initiation fees and capital contributions included on Part VIII, line 12	ĺ		
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			1
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	ļ		<u> </u>
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	12a	-	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
	1 1		Yes	No
1a		-1		
b	Enter the number of voting members that are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	<u> </u>		
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct	1		,
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		-
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		√
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		/
6	Does the organization have members or stockholders?	6		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	l _	,	
	of the governing body?	7a	1	
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	-	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:		_	
	The governing body?	8a	1	
_	Each committee with authority to act on behalf of the governing body?	8b	-	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			
500	tion B. Policies (This Section B requests information about policies not required by the Int	9a		
	enue Code.)	unai		
-101	and Coddy		Yes	No
100	Dane the average translation have level charters bronches as offlicted?	10a	1	
	Does the organization have local chapters, branches, or affiliates?	100	<u> </u>	
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	10b	1	
44	affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100		
11	form?	11	1	
11Δ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
-	rise to conflicts?	12b	✓	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
С	describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	1	
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	ļ	-	<u> </u>
	with a taxable entity during the year?	16a		✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	<u> </u>	<u> </u>	<u> </u>
	the organization's exempt status with respect to such arrangements?	16b	l	L
	tion C. Disclosure	_		
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			- -
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501)	c)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	ot int	erest	
00	policy, and financial statements available to the public.		£ 11	
20	State the name, physical address, and telephone number of the person who possesses the books and recorganization. Eileen Hanchett (406) 252-9672			
	organization Eileen Hanchett (406) 252-9672 220 S. 27th Street West Billings, MT 59101			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if the organization did not co	mpensate	any o	curre			cer, d	irec	tor, or trustee.		
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average		Position (check all that apply)					Reportable	Reportable compensation	Estimated amount of
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Patrick Sweeney	50							62,232		18,283
Regional Director	50	1		✓				62,232		10,203
Eileen Hanchett	40							42,588		7,213
Comptroller		/	<u> </u>	✓			<u> </u>	42,500		1,210
Shane Kolb	1			١						
Chair	<u> </u>	/	ļ	✓		-	ļ			
Monica Wiitanen	1	١.								
Vice Chair		✓	├ ─	✓	-	-	<u> </u>			
Lana Sangmeister	1			,						
Secretary/Treasurer		✓_	-	✓		 				
Verle Reinicke	1	 								
Director Ario MoForlan	-	├	╁	-	_	 -	-	 		
Arie McFarlan Director	1	1								
Gretchen Nicholoff		 	+-				H			
Director	1	1				ļ				
Bernie Barlow		 	┢		1		<u> </u>			
Director	1	1		1		l			!	
David Haire										
Director	1	1				Į.				
Julia Page	1									
Director	<u>'</u>	✓				<u>L</u>		_		
Steve Bartell	. 1									
Director	<u> </u>	✓			$oxed{oxed}$	<u> </u>				
Nancy Gledhill	1									
Director	<u>'</u>	✓	<u> </u>	<u> </u>	┡	<u> </u>	<u> </u>			
K.C. Duerig	- 1	١.								
<u>Director</u>	ļ. <u></u> .	/	-	├	┡	<u> </u>	╄-			
Ken Warr	- 1	,	1		1					
Director	 	↓ ✓	1-	\vdash	-	├—	├			
	-								1	
	<u> </u>			<u> </u>		1	1		<u> </u>	

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
	(A)	(B) (C)							(D)	(E)	(F)	
	Name and title	Average hours per week		<u> </u>	Officer	_	that ap	ply) Former	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
			Individual trustee or director	Institutional trustee	cer	key employee	Highest compensated employee	mer	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensati from the organizatio and relate organizatio	e on ed
				0	_		ed					
			<u> </u>			-	-	-				
							ļ	_			ļ	
				<u> </u>			ļ		-			
					_	_	-	-				
		_										
				_		_		-		-	-	
									_			_
								l I				
					-							
								-			-	
		<u> </u>			L_		<u> </u>	Ļ	404.000			100
1b 2	Total	not limited	to the	ose	listi	ed a	above	•) w	104,820	ore than \$100.0		<u>,496</u>
	reportable compensation from the organiza											
											Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oye	e, or highest o	•	3	1
4	For any individual listed on line 1a, is the s							· ·				
	the organization and related organizations										4	1
5	Individual	or accrue		oen:	satı	on '	from	 anv	unrelated org	anization for	7	
_	services rendered to the organization? If "	Yes," com	olete	Sch	edu	ile .	I for s	such	person .		5	✓
<u>5e</u>	ction B. Independent Contractors Complete this table for your five highest or	ompensate	d ind	one	nde	nt (contra	acto	re that receive	d more than \$1	00 000 of	
	compensation from the organization.	umpensate	iu iiiu	ehe	nue	31 IL V	JOHE		is that receive	u more man pr	00,000 01	
	(A) Name and business add	dress							(B) Description of s	ervices	(C) Compensation	1
	Tumo and Submissi data							-				
_												
								+-				
						_		\vdash				
2	Total number of independent contractors (imore than \$100,000 in compensation from					l to	those	list	ed above) who	received		

••

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts	b	Membership dues 1b	18,007	ŀ			j
fts, an	С	Fundraising events					
ig i	d	Related organizations 1d	1,078,600				
ons,	е	Government grants (contributions).					
를	f	All other contributions, gifts, grants,	44 ===				
울		and similar amounts not included above 1f	41,572				1
ŠĒ		Noncash contributions included in lines 1a-1f. \$	•	1,138,179			
	-"	Total. Add lines 1a-1f	Business Code	1,130,173			•
Program Service Revenue	_	Fees for Services	900099	13,395	13,395		
eve	2a		300033	13,333	10,000		
ě	b						
Ž							
Š	d						
gra	f	All other program service revenue .					1.
ç		Total. Add lines 2a-2f	•	13,395			
	3	Investment income (including dividends other similar amounts)	, interest, and ▶ . proceeds ▶	512		-	512
	5	Royalties	•				
		(i) Real	(ii) Personal				
	6a	Gross Rents			!	,	:
		Less: rental expenses					
		Rental income or (loss) Net rental income or (loss)					
		(A Securities	(ii) Other		· · · · · · · · · · · · · · · · · · ·		
	7a	Gross amount from sales of assets other than inventory	(ii) Other	i			
	١.						1
	0	Less: cost or other basis				•	
	_	and sales expenses . Gain or (loss) .					
	d		▶				
/enue		Gross income from fundraising			·		
		events (not including \$					
æ		See Part IV, line 18 a					
Other Re	h	Less: direct expenses b					
₹		Net income or (loss) from fundraising ev	vents			1	
		Gross income from gaming activities.					
	9a	See Part IV, line 19 a					
	ь	Less direct expenses b					
	C	Net income or (loss) from gaming active	ties ►				
	10a	Gross sales of inventory, less					
		returns and allowances a					
		Less: cost of goods sold b					┥───
	_ <u>c</u>	Net income or (loss) from sales of invento			-		
	<u></u>	Miscellaneous Revenue	Business Code				
	I .						+
	þ						
	°	All address services					
	1	All other revenue					1 -
		Total. Add lines 11a-11d Total revenue. See instructions	· · · · >	1,152,086	13,395		512

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete colu				
D o 7 b	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	140,316	123,478	2,807	14,031
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	433,506	381,486	8,669	43,351
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .	47,088	41,438	941	4,709
9	Other employee benefits	447.005	400.000	0.257	44.700
10	Payroll taxes	117,825	103,686	2,357	11,782
11	Fees for services (non-employees):				
	Management	5,359	4,716	107	536
	Legal	2,300	2,024	46	230
	Accounting	2,300	2,024	40	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				.
	Other	-			
12 13	Advertising and promotion	19,125	16,831	382	1,912
14	Information technology		· ·· · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
15	Royalties				
16	Occupancy	76,505	67,324	1,530	7,651
17	Travel	42,833	37,693	857	4,283
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	63,276	63,276		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,200	3,696	84	420
23	Insurance	3,573	3,145	71	357
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CURRENT ISSUE CAMPAIGN	107,869	107,869		
a b	VOTER PARTICIPATION	30,242	30,242		
C	MARKETING & DISTRIBUTION	7,495	6,595	150	750
d	PRINTING & PUBLICATIONS	14,582	12,832	292	1,458
е					
f 25	All other expenses Total functional expenses. Add lines 1 through 24f				
26	Joint costs. Check here ▶ ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	1,116,094	1,006,331	18,293	91,470

Balance Sheet	(A)		(B) End of year
	Beginning of year		
ash-non-interest-bearing	48,107	1	32,233
avings and temporary cash investments	82,053	2	123,180
ledges and grants receivable, net	···	3	- <u>- </u>
ccounts receivable, net	3,512	4	9,288
eceivables from current and former officers, directors, trustees, key			
mployees, and highest compensated employees. Complete Part II of			
chedule L		5	
eceivables from other disqualified persons (as defined under section			
958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			· · · · · · · · · · · · · · · · · · ·
art II of Schedule L		6	
otes and loans receivable, net		7	
eventories for sale or use		8	
repaid expenses and deferred charges	-	9	
and, buildings, and equipment: cost or 10a 21,900			
ther basis. Complete Part VI of Schedule D			
ess. accumulated depreciation 10b 12,600	13,500	10c	9,300
vestments—publicly traded securities		11	
evestments—other securities. See Part IV, line 11		12	
envestments-program-related. See Part IV, line 11		13	
ntangible assets		14	
Other assets. See Part IV, line 11		15	<u></u> -
otal assets. Add lines 1 through 15 (must equal line 34)	147,172	16	174,001
ccounts payable and accrued expenses		17	0
irants payable		18	
referred revenue		19	
ax-exempt bond liabilities		20	
scrow or custodial account liability Complete Part IV of Schedule D		21	
ayables to current and former officers, directors, trustees, key			
mployees, highest compensated employees, and disqualified	,		
ersons. Complete Part II of Schedule L		22	
ecured mortgages and notes payable to unrelated third parties		23	
Insecured notes and loans payable to unrelated third parties	1,250	24	0
Other liabilities. Complete Part X of Schedule D	31,672	25	32,183
otal liabilities. Add lines 17 through 25	41,346	26	32,183
organizations that follow SFAS 117, check here ▶ and omplete lines 27 through 29, and lines 33 and 34.			
Inrestricted net assets	105,826	27	141,818
emporarily restricted net assets	,	28	
Permanently restricted net assets		29	
Organizations that do not follow SFAS 117, check here ▶ □			
nd complete lines 30 through 34.			
•		30	· · · · · · · · · · · · · · · · · · ·
		-	
· · · · · · · · · · · · · · · · · · ·			
	105.826		141,818
			174,001
apıt aıd- letai otal	al stock or trust principal, or current funds	al stock or trust principal, or current funds	al stock or trust principal, or current funds

Page	12	
Page	- 14	c

Par	t XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.	<u> </u>		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		✓_
	Were the organization's financial statements audited by an independent accountant?	2b	✓	
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statement for the year were			1
	issued on a consolidated basis, separate basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		[
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

WE	STERN ORGANIZATION OF RESOURCE COUNCILS	45	:	0356819
Pa	Organizations Maintaining Donor Advised Funds or Other Similar F the organization answered "Yes" to Form 990, Part IV, line 6.	unds o	r Account	s. Complete If
	(a) Donor advised funds	(b)	Funds and oth	ner accounts
1	Total number at end of year			•
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year) .			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets he funds are the organization's property, subject to the organization's exclusive legal con			Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that graused only for charitable purposes and not for the benefit of the donor or donor advisor purpose conferring impermissible private benefit?	or, or for		☐ Yes ☐ No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" t		990, Part I\	
1	Purpose(s) of conservation easements held by the organization (check all that apply)		· · · · · · · · · · · · · · · · · · ·	
•		of an his	storically imi	oortant land area
			•	ric structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribute easement on the last day of the tax year.	ion in the	form of a c	conservation
		<u>ن</u> ن	Held at th	e End of the Tax Year
а	Total number of conservation easements	[2	2a	
ь	Total acreage restricted by conservation easements	. 2	2b	
С	Number of conservation easements on a certified historic structure included in (a)		2c	
d	Number of conservation easements included in (c) acquired after 8/17/06.	🔼	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or to the tax year ▶	erminate	d by the org	ganization during
4	Number of states where property subject to conservation easement is located ▶			
5	Does the organization have a written policy regarding the periodic monitoring, inspectiviolations, and enforcement of the conservation easements it holds?		-	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	on easer	ments during	g the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea	sements	during the	vear
-	▶ \$		•	•
8	Does each conservation easement reported on line 2(d) above satisfy the requirements $170(h)(4)(B)(i)$ and section $170(h)(4)(B)(i)$?	s of sect	ion	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its reverbalance sheet, and include, if applicable, the text of the footnote to the organization's			
	the organization's accounting for conservation easements.			
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Other S	imilar Ass	ets.
4-	If the expension elected as permitted under CEAC 116, and to report in the residue.	ntotomon	at and halan	en shoot works of
18	If the organization elected, as permitted under SFAS 116, not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or re- provide, in Part XIV, the text of the footnote to its financial statements that describes to	search ir	n furtherance	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or responde the following amounts relating to these items.	earch in	furtherance	of public service,
	(i) Revenues included in Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X	•		
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items:	assets f		
a b	Revenues included in Form 990, Part VIII, line 1			

Page	2

Pai	t III Organizations Maintain	ing Collections	of Art, H	listoric	al Treasure	s, or	Other Similar /	Assets	(contin	ued)
3	Using the organization's acquisition collection items (check all that app		other reco	ords, ch	neck any of th	ne follo	wing that are a	significa	ınt use	of its
а	Public exhibition		d	Ш	Loan or excl	nange	programs			
b	Scholarly research		е		Other					
С	☐ Preservation for future genera	itions								
4	Provide a description of the organic Part XIV.	zation's collection	s and exp	olain ho	ow they furthe	er the (organization's ex	kempt p	urpose	ın
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive de than to be maint	onations o	of art, h	istorical treasi he organizatio	ures, o	r other similar lection?	. 🗆	Yes [No
Pai	rt IV Escrow and Custodial	Arrangements. C	Complete	if the	organization	answe	ered "Yes" to F	orm 990	0, Part	
	IV, line 9, or reported an									
1a	Is the organization an agent, truste included on Form 990, Part X?	e, custodian or ot	ther interr	-	for contribu		or other assets r		Yes [] No
b	If "Yes," explain the arrangement in	n Part XIV and cor	nplete the	e follow	ıng table					
						_		Amount		
С	Beginning balance		. `			. 1				
d	Additions during the year					. 1				
е	Distributions during the year					. 1				
f	Ending balance					_1	f			
2a b	Did the organization include an am If "Yes," explain the arrangement in	n Part XIV.							Yes L	」No
Pai	t V Endowment Funds. Co	mplete if the or	ganızatıc	n ans	<u>wered "Yes"</u>	' to Fo				
		(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ck (e) F	our years	back
1a	Beginning of year balance		ļ			1.			-	<u> </u>
b	Contributions				4 ,	٠,	1		<u>. `</u>	
С	Net investment earnings, gains, and losses				33 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3			1 de 11	<u> </u>	· · · · · · · · · · · · · · · · · · ·
d	Grants or scholarships					H.	34.6	V	<u> </u>	· . !
	Other expenditures for facilities					7- 5 7(. · • · ·	,	; ‡
	and programs				1	٠ • الم			" - , '	` ` `
f	Administrative expenses .					2	1. · ·			
g	End of year balance		<u> </u>				1 22 1 2 2 2 3 2 3 3 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			
2	Provide the estimated percentage of	of the year end ba	alance hel	d as [.]						
а	Board designated or quasi-endown	•								
b	Permanent endowment ▶	%								
С	Term endowment ▶ 9	%								
3 a	Are there endowment funds not in the	ne possession of th	he organiz	zation tł	nat are held a	ind adr	ninistered for the	Э		
	organization by	•	J					_	Yes	No
	(i) unrelated organizations .							. 3a	(i)	ļ
	(ii) related organizations							. 3a(<u>;ii)</u>	<u> </u>
b	If "Yes" to 3a(II), are the related org							. 3t	<u>. </u>	
4	Describe in Part XIV the intended u									
Par	t VI Investments—Land, Bu	uildings, and Eq	uipmen	t. See	Form 990, F	Part X,	line 10.			
	Description of investment	(a) Cost or of (investment)			Cost or other sis (other)	C	Accumulated depreciation	(d) B	Book value	е
1a	Land					, 7° 1	134			
	Buildings		,							
	Leasehold improvements									
	Equipment				21,900		12,600		ç	3,300
	Other									
Tota	I. Add lines 1a through 1e (Column (d)	must equal Form 9	90, Part X	, colum	n (B), line 10(d	:).)	▶		ç	9,300

Part VII Investments—Other Securities.	See Form 990, Part X	(, line 12.	, age •
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year ma	
Financial derivatives			
Closely-held equity interests			
Other			· - · · · · · · · · · · · · · · · · · ·
			
	 		
TAL (0)		Ser W. T. M. J. T. Ser.	The state of the s
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	. Cas Farm 000 Part \	(line 10	har mile suffering and
Part VIII Investments—Program Related			
(a) Description of investment type	(b) Book value	(c) Method of value Cost or end-of-year ma	ation irket value
	· · · · · · · · · · · · · · · · · · ·		
			· · · · · · · · · · · · · · · · · · ·
			······································
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		SE VERY ME LESS TO COM	The state of the s
Part IX Other Assets. See Form 990, Part	X, line 15.		
	(a) Description		(b) Book value
· · · · · · · · · · · · · · · · · · ·			
T-A-1 (O-1 (1)1			
Total. (Column (b) must equal Form 990, Part X, col (E Part X Other Liabilities. See Form 990, F	3) line 15.)	<u> </u>	·
1. (a) Description of liability	(b) Amount		**********
Federal income taxes	(b) Amount		7 431 7 2 1
COMPENSATED ABSENCES	21,80	D6 k	2.44
PAYROLL TAXES PAYABLE	10,37		
Λ.			72.4
	 		The Part of the Control of the Contr
		- Carlotte Comment	
			16 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
			The state of the s
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	32,18	33	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Page	•

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	tatements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,152,086
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,116,094
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	35,992
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	35,992
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenu	e per Ret	
1	Total revenue, gains, and other support per audited financial statements	1	1,152,086
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	-	
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,152,086
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	F.3	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4a	<i>y</i> , ,, , ,	
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	4c	<u>-</u>
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		1,152,086
Pa	Reconciliation of Expenses per Audited Financial Statements With Expen		
1	Total expenses and losses per audited financial statements	1	1,116,094
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1971	
а	Donated services and use of facilities	-1 . 4	
b	Prior year adjustments	—	
С	Other losses		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	4 446 004
3	Subtract line 2e from line 1	3	1,116,094
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	, e	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	[·}	
b	Other (Describe in Part XIV)	4-	
_C	Add lines 4a and 4b	4c 5	1,116,094
5 Par	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information	_ 3	1,110,094
and	pplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a a 2b, Part V, line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d a part to provide any additional information		
	······		

Schedule D (For		Pi	age 5
Part XIV	Supplemental	nformation (continued)	
• • • • • • • • • • • • • • • • • • • •			
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

WESTERN ORGANIZATION OF RESOURCE COUNCILS 45 0356819 Form 990, Part VI, Line 7a - Election of Members and Their Rights WORC IS A REGIONAL NETWORK OF SEVEN GRASSROOTS COMMUNITY ORGANIZATIONS THAT INCLUDE 10,000 MEMBERS AND 45 LOCAL CHAPTERS. A 13-MEMBER BOARD OF DIRECTORS GOVERNS WORC. EACH MEMBER GROUP ELECTS TWO REPRESENTATIVES TO THE WORC BOARD OF DIRECTORS. Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members ALTHOUGH ALL DECISIONS OF BOARD ARE NOT SUBJECT TO APPROVAL BY ORGANIZATION MEMBERS, ALL ISSUES PERTAINING TO POLICY AND POLICY CHANGES MUST BE APPROVED BY ORGANIZATION MEMBERS. Form 990, Part VI, Line 11a - Organization's Process Used to Review Form 990 AUTHORIZED OFFICERS, BOARD MEMBERS, COMPTROLLER, AND ADDITIONAL STAFF WORK WITH LEGAL **COUNCIL TO REVIEW FORM 990.** Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy WORC'S CONFLICT OF INTEREST POLICY REQUIRES EACH DIRECTOR, OFFICER, AND KEY EMPLOYEE TO DISCLOSE ANNUALLY ANY FINANCIAL INTERESTS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST. THE BOARD OF DIRECTORS, OR A COMMITTEE FO THE BOARD, DETERMINES WHETHER ANY PROPOSED TRANSACTION CREATES A CONFLICT FO INTEREST, AND IF SO, REVIEWS THE TRANSACTION. ANY PERSON WITH A CONFLICT OF INTEREST MAY ANSWER QUESTIONS AND PROVIDE INFORMATION TO THE BOARD OR COMMITTEE, BUT MAY NOT PARTICIPATE IN THE BOARD'S OR COMMITTEE'S DELIBERATION ABOUT OR VOTE ON THE PROPOSED TRANSACTION.

Schedule O (Form 990) 2009	Page 2
Name of the organization	Employer identification number
WESTERN ORGANIZATION OF RESOURCE COUNCILS	45 0356819
Form 990, Part VI, Line 15a - Compensation Process for Top Official	
THE BOARD OF DIRECTORS REVIEWS AND APPROVES ALL SALARIES.	
Form 990, Part VI, Section C, Line 19 - Public Disclosure of Governing Doc	cuments
THE ORGANIZATION RESPONDS TO INFORMATION REQUESTS IN FULL	COMPLIANCE WITH FEDERAL AND STATE
LAWS.	

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

WESTERN ORGANIZATION OF RESOURCE COUNCILS

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

909	
8	

OMB No 1545-0047

Employer identification number Open to Public Inspection

45

0356819

(а) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations (Complete if the had one or more related tax-exempt organizations during the tax year.)	zations (Complete if the organization answered "Yes" to Form 990,, Part IV, line 34 because it ons during the tax year.)	zation answered	Yes" to Form 990	, Part IV, line 34	because it
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
WORC EDUCATION PROJECT - 84-1123481 220 S. 27TH STREET, SUITE B, BILLINGS, MT 59101	EDUCATIONAL	MT	501(c)(3)	11a	WORC
WORC PAC d/b/a SOUTH DAKOTA RURAL VOTERS PAC-26-2411139 220 S. 27 STREET, BILLINGS, MT 59101	QSLPO	MT	527		WORC
WORC COLORADO RURAL VOTERS PAC - 26-3217277 220 S. 27T STREET, BILLINGS, MT 59101	QSLPO	MT	527		WORC
					9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Form 990.	Cat No 50135Y	0135Y	Schedul	Schedule R (Form 990) 2009

Schedule R (Form 990) 2009

General or managing partner? Percentage ownership Yes No Page S Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Ξ Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of (h)
Disproportionate
allocations? Yes No Share of total income (g) Share of end-of-year assets line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Type of entity (C corp, S corp, or trust) Share of total income Direct controlling | Predominant income (related, unrelated, excluded from tax under (c)
Legal domicile
(state or
foreign country) sections 512-514) • (d) Direct controlling Primary activity entity (c)
Legal
domicile
(state or
foreign Name, address, and EIN of related organization Primary activity Ð Name, address, and EIN of related organization <u>e</u> Part IV Part III

Schedule R (Form 990) 2009

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	2
	d in Parts II-IV?	法事故思述	
a Receipt of (ii) interest (iii) annuities (iiii) royalties or (iv) rent from a controlled entity.		1a	
		\ QL	
c Gift, grant, or capital contribution from other organization(s)		10 /	
d Loans or loan quarantees to or for other organization(s)		1d	
a loans or loan augmentage by other commentation(s)			
e coars of loan guarantees by only of garization(s)		16	
		では、公園では、	
f Sale of assets to other organization(s)		#	_
	· · · · · · · · · · · · · · · · · · ·	7	
		2	
		1h /	
i Lease of facilities, equipment, or other assets to other organization(s)		; -	
		Control of the second	, R
i lease of facilities equipment or other assets from other organization(s)		17: 17: 17: 17: 17: 17: 17: 17: 17: 17:	
Ecase of lacinities, equipment, of other assets from other		>	
K Performance of services of membership or fundraising solicitations for other organization(s)		1 X	
I Performance of services or membership or fundraising solicitations by other organization(s)		+	
m Sharing of facilities, equipment, mailing lists, or other assets	•	1m	
n Sharing of paid employees		-t	
	•	は水がある。	
o Reimbursement paid to other organization for expenses		T. Carlotte Co.	
		2 4	
		A	
		1	٠٠. اگر :
q Other transfer of cash or property to other organization(s)		1g	
_		1r /	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	relationships and trai	nsaction thresholds	<u></u>
(a)	ā	(0)	
Name of other organization	Transaction type (a-r)	Amount involved	
(1) WORC EDUCATION PROJECT	c, m, n	1,078,600	0
WORC PAC	٩		
WORC COLORADO RURAL VOTERS PAC			
	þ	!	
(4)			
(5)			
(9)			
	Sched	Schedule R (Form 990) 2009	8

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (c) (d)	(q)	(5)		- Dai	(a)	9	3	3
Name, address, and EIN of entity	Primary activity		Areal	, ntnore		Dispersed		1
		(state or foreign country)	section 501(c)(3) organizations?	on (3) tions?	end-of-year assets	allocations?	amount in box 20 of Schedule K-1 (Form 1065)	managing partner?
			Yes	2		Yes	_	Yes No
				!				
		:		_				

Schedule R (Form 990) 2009

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the 2	2010 calendar year, or tax year beginning , 2010, and er	nding			, 20	
В	Check if a	pplicable C Name of organization WESTERN ORGANIZATION OF RESOURCE COUN	ICILS		D Employ	er identification i	number
	Address c	hange Doing Business As	-			45-0356819	
	Name cha		m/suite		E Telepho	ne number	
_	Initial retu	·	В			(406) 252-96	
_	Terminate	1710 4					
$\overline{\Box}$	Amended	return BILLINGS, MT 59101			G Gross re	eceipts \$ 1	,008,577
		n pending F Name and address of principal officer PATRICK SWEENEY		H(a) Is this a	group return	for affiliates? Ye	s 🗸 No
_	4 P 3 C 3	SAME AS C ABOVE				cluded? Tye	
	Tax-exem		527			list (see instruction	
		WWW.WORC.ORG		H(c) Groun	exemption	number 🕨	
		ganization				of legal domicile	MT
	art I	Summary	TOTTIALION	- 10.0	1		
		Briefly describe the organization's mission or most significant activities:	OORDINA	ATED TH	F MULT-S	TATE COMPA	GNS OF
		COMMUNITY ORGANIZING GROUPS IN SEVEN STATES ON FOSSIL FUEL ENER					
Se	-	PRODUCTION, GENETICALLY MODIFIED CROPS, LOCAL FOODS AND FAMILY					
ъ	-	LEADERSHIP DEVELOPMENT AND TRAINING ACTIVITIES FOR INDIVIDUAL MEI				WD I KOVIDED	
Activities & Governance	-						
é		Check this box \triangleright if the organization discontinued its operations or disposed of more than			1 1		4.4
8		Number of voting members of the governing body (Part VI, line 1a)			3	_ 	14
ies		Number of independent voting members of the governing body (Part VI, line			4		14
Ĭ.		Total number of individuals employed in calendar year 2010 (Part V, line 2a)			5		15
Aci		Total number of volunteers (estimate if necessary)			6		500
`		Total unrelated business revenue from Part VIII, column (C), line 12		•	7a		0
	b	Net unrelated business taxable income from Form 990-T, line 34	· · ·		7b		
			<u> </u>	Pnor Ye		Current Y	
<u>o</u>	8 (Contributions and grants (Part VIII, line 1h)		1	,138,179		996,340
Revenue	9 1	Program service revenue (Part VIII, line 2g)			13,395		12,097
ě	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)			512		140
I	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)					
	12	Fotal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	1	,152,086	•	1,008,577
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1–3)					
		Benefits paid to or for members (Part IX, column (A), line 4)					
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10			738,735		729,263
Se		Professional fundraising fees (Part IX, column (A), line 11e)				·-	
Expenses		Fotal fundraising expenses (Part IX, column (D), line 25) ▶	·				
ΕX		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)			377,359		293,323
		Fotal expenses. Add lines 13–17 (must equal-Part_IX, column (A), line 25)	·	1	,116,094		1,022,586
		Revenue less expenses. Subtract line 18 from line 12	•	•	35,992	<u></u>	(14,009)
. 6			Regur	nning of Cu		End of Ye	
Net Assets or Fund Balances	-	Fatal accepts (Port V. Inc. 16)	303		174,001		162,105
Bala	20	Total liabilities (Part X, line 26)	•		32,183		
g c	21		•				34,295
		Net assets or fund balances. Subtract lihe 21 from line 20	<u>· </u>		141,818	•	127,810
	irt II	Signature block					
Und	der penalt	ies of perjury, I declare that I have examined this return; including accompanying schedules and and complete. Designation of preparer (other than officer) is based on all information of which pre-	statement	ts, and to the	ne best of n	ny knowledge and	d belief, it
- iiue	e, conect,	and complete being anon or preparer (other than onicer) is based on an information occupied pre	eparei nas	Tally Kilowii	- CO / A	· /	
٠.		par fruer			8/8	///	
Sig		Signature of officer	1	_ ∠ i	te /		
He	re	PATRICK SWEENEY U, Executive D	(rec	10V			
		Type or print name and title					
Pa	id	Print/Type preparer's name Preparer's synature	Date		Check [T if PTIN	
	.c eparer	PAUL STROM	8-4	s'/)	self-emp	ployed P006	22429
	e Only	I CTDOM O ACCOCIATED DO		Firm	's EIN ▶	20-5592	100
_ _		Firm's address ► PO BOX 1980, BILLINGS, MT 59103		Pho	ne no	406-252-27	765
May	y the IR	S discuss this return with the preparer shown above? (see instructions) .				 	es 🗌 No
For	Paperw	ork Reduction Act Notice, see the separate instructions.	Cat No 11	1282Y			990 (2010

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

-01111 99	U(2010)
Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	TO ADVANCE THE VISION OF A DEMOCRATIC, SUSTAINABLE AND JUST SOCIETY THROUGH COMMUNITY ACTION. WORC IS
	COMMITTED TO BUILDING SUSTAINABLE ENVIRONMENTAL AND ECONOMIC COMMUNITIES THAT BALANCE ECONOMIC
	GROWTH WITH THE HEALTH OF PEOPLE AND STEWARDSHIP OF THEIR LAND, WATER AND AIR RESOURCES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$870,536 including grants of \$) (Revenue \$)
	RESEARCH, EDUCATION, PUBLIC POLICY ADVOCACY, LEADERSHIP, AND STAFF DEVELOPMENT. FOCUSED ON ENERGY POLICY IMPACTS IN THE WESTERN UNITED STATES. PROMOTION OF BIOFUELS, ECONOMIC IMPACTS OF THE INTRODUCTION OF GENETICALLY MODIFIED CROPS, UNITED STATES TRADE AGREEMENTS, COUNTRY OF ORIGIN LABELING FOR MEAT, STAFF TRAINING SESSIONS, AND TECHNICAL ASSISTANCE TO GROUPS REACHING OVER 500 LEADERS.
	(0.1
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	•
	`
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses > 970.535

art	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		✓
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			7
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	√	1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	Checklist of Required Schedules (continued)	,		
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations		Yes	No
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		√
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II; III, IV, and V, line 1	34	1	
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	√	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> , <i>Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		For	m 99 0	(2010

	· · · · · · · · · · · · · · · · · · ·			ugo o
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V		Yes	No
4.	5 to the contract of the O. (5 to 1000 Fitter O. (5			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	✓	L
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	ŀ		
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 15		L	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		L	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30	-	
Va			,	
h	organization solicit any contributions that were not tax deductible?	6a	✓	
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	۸.	١,	
_	gifts were not tax deductible?	6b	V	
7_	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		ļ	ļ
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	<u> </u>	1
d	If "Yes," indicate the number of Forms 8282 filed during the year	L	L	<u>.</u>
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			\vdash
a	Did the organization make any taxable distributions under section 4966?	9a	1	†
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		 	 .
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		1
11	Section 501(c)(12) organizations. Enter:	1		1
	Gross income from members or shareholders			
a b		1	ŀ	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	1	1	
40-				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	├ ─
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	ļ		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L	<u> </u>	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	1	ļ
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	}	1	1
	the organization is licensed to issue qualified health plans	1	1	
С	Enter the amount of reserves on hand		<u> </u>	<u></u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		√
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14h		T

	· · ·			290
Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions. Check if Schedule O contains a response to any question in this Part VI	es in		
01		<u> </u>	<u> </u>	<u> </u>
Section	on A. Governing Body and Management		V	NI-
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	,	1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		
_	Does the organization have members or stockholders?	6		-
6		-		_
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	_	,	
	of the governing body?	7a	<u>✓</u>	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	√	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	.		
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		· <u>·</u>	
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Coati	on B. Policies (This Section B requests information about policies not required by the Internal Reven		200)	
Secu	on b. Policies (This Section B requests information about policies not required by the internal never	ue Co	Yes	No
		40		140
10a	Does the organization have local chapters, branches, or affiliates?	10a	✓	<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such			
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? .	10b		✓
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	<u> </u>		_
	rise to conflicts?	12b	1	
_		120	•	├──
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13	\	
14	Does the organization have a written document retention and destruction policy?	14	√	L
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	1	
	Other officers or key employees of the organization	15b	 	1
b		133		 •
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a		- :		
	with a taxable entity during the year?	16a	ļ	✓
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its		[1 1
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the		L	
	organization's exempt status with respect to such arrangements?	16b	<u> </u>	
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE REQUIRED			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3	s onl	v) ava	ulable
	for public inspection. Indicate how you make these available. Check all that apply.	,_ 5,11	,, ۵۷۷	
4.6	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	or inte	rest p	oolicy,
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	•	
	organization: ► EILEEN HANCHETT (406) 252-9672			
	220 S 27TH STREET SUITE R BILLINGS MT 59101	•		

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Form	990	(2010)	

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Part VII	Compensation of Officers,	Directors, Tru	ustees, Key	Employees,	Highest Compens	ated Employees,
	and Independent Contract	ors				

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization noi	any relate	d org	aniz	atıo	n c	ompe	nsa	ated any curren	t officer, director	, or trustee.
(A)	(B)			((C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr	nstitutional trustee	Officer	k Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Patrick Sweeney, Regional Director	50	/		1				65,344		17,540
(2) Eileen Hanchett, Comptroller	40	1		1				44,717		5,509
(3) Monica Wiitanen, Chair	1	1		1						
(4) Lana Sangmeister, Vice-Chair	1	√		1						
(5) Verle Reinicke, Secretary/Treasurer	1	1		1						
(6) Julia Page, Director	1	✓								
(7) Steve Bartell, Director	1	1								
(8) Ramon Lara, Director	1	1								
(9) K.C. Duerig, Director	1	1								
(10) Patrick McDonald, Director	1	1						,		
(11) Dean Hulse, Director	1	1								
(12) James Buchholz, Director	1	1								
(13) Nancy Hartenhoff-Crooks, Director	1	1								
(14) Gretchen Nicholoff, Director	1	1								
(15) Bernie Barlow, Director	1	1								
(16) Bob LeResche, Director	1									

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emplo	уеє	es, a	ınd	Highe	est	Compensated	Employees (cor	ntinue	d)		
	(A)	(B)			. (0				(D)	(E)	ł		F)	
	Name and title	Average hours per	├			_	hat ap		Reportable compensation	Reportable compensation fror	n		nated unt of	
		week (describe	Individual trustee or director	nstit	Officer	Key employee	angle High	Former	from the	related organizations			her ensation	_
		hours for	recto	뺩	.	ampl	est c	<u> </u>	organization	(W-2/1099-MISC)		fron	n the	
		related organizations	ਁ ፳) al tr		oyee	a	ĺ	(W-2/1099-MISC)				ization elated	
		ın Schedule	stee	Institutional trustee		Ψ	Highest compensated employee						zations	è
		O)		6			řed.							
(17)														
(4.0)		ļ 	<u> </u>		<u> </u>		ļ		-		+-			
(18)														
(19)			-			-								
32								L	İ	<u> </u>				
(20)														
(2.1)					_	<u> </u>					-			
(21)]							
(22)						┝		\vdash		-	+		-	
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(25)									ļ					
(26)			-	\vdash	-		· · · · · ·							
J	•••••••••••									<u> </u>				
(27)														
(2.2)					_			<u> </u>			 			
(28)					ļ	ĺ								
	Sub-total			<u> </u>	1			┢	 		+			
c	Total from continuation sheets to Part	VII, Section	n A					•			1			
d	Total (add lines 1b and 1c)	· · · ·	<u> </u>		<u>.</u>			>	110,061				2:	3,049
2	Total number of individuals (including but			nose	e list	ted	abov	e) w	ho received m	ore than \$100,0)00 in			
	reportable compensation from the organ	zation ► 0												
3	Did the organization list any former of	fficer direc	etor o	· +r	ueta		kov d	amr	Novee or high	seet compense	tod [Yes	No
•	employee on line 1a? If "Yes," complete											3		1
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	on a	and other comp	ensation from	the		$\neg \neg$	
	organization and related organizations	greater th	an \$	150,	,000	? /	f "Ye	s,"	complete Sch	nedule J for si	uch			L
	indıvıdual										L	4		1
5	Did any person listed on line 1a receive of for services rendered to the organization													
Section	on B. Independent Contractors	: 11 163, (Jonnpi		30,	icui			such person	· · · · ·	<u>. </u>	5		✓
1	Complete this table for your five highest	compensat	ed in	dep	end	ent	contr	ract	ors that receive	ed more than \$	100.0	00 of		
	compensation from the organization.	,		•							•			
	(A)								(B)			(C)		
	Name and business add	iress						_	Description of s	services	Co	mpens	ation	
N/A								╀-						
							_	\vdash		-				
								\vdash						
				_				1						
2	Total number of independent contractor								nose listed ab	ove) who				
	received more than \$100,000 in compens	sation from	the o	rgai	niza	tion	▶ ()						

Part	VIII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a					
	b	Membership dues 1b	17,486				
ts, g am	С	Fundraising events 1c					
giff	d	Related organizations 1d	938,850				
ins,	е	Government grants (contributions) 1e					!
utio	f	All other contributions, gifts, grants,					!
trib eth		and similar amounts not included above 1f	40,004				
on	9	Noncash contributions included in lines 1a-1f \$		006 240			
	h	Total. Add lines 1a-1f	Business Code	996,340			<u> </u>
Program Service Revenue	2a	FEES FOR SERVICE	900099	12,097	12,097		
Rev	b		300033	12,007	12,007	-	
ce	C					· ·	-
ervi	d						
E	e						
gra	f	All other program service revenue .				-	
P	g	Total. Add lines 2a-2f	12,097				
	3	Investment income (including divid				٠	-
		and other similar amounts)		140		-	140
	4	Income from investment of tax-exempt b	•				
	5	Royalties	•				
		(i) Real	(ii) Personal				
	6a	Gross Rents					,
	b	Less: rental expenses Rental income or (loss)	 				
	d			-	-		
	7a	Gross amount from sales of (i) Securities	(ii) Other				
	'	assets other than inventory					
	ь	Less: cost or other basis					
	_	and sales expenses .					,
	C	Gain or (loss)			-		
	d	Net gain or (loss)	· · · · •				
e	8a	Gross income from fundraising					
venue		events (not including \$		1			
		of contributions reported on line 1c).					
Other Re		See Part IV, line 18 a	n				
돭	b	Less: direct expenses b		_			
_	С	Net income or (loss) from fundraising					
	9a	Gross income from gaming activities.					}
		See Part IV, line 19					
	b	Less: direct expenses					_ '
	100	Gross sales of inventory, less					
	IUa	returns and allowances	Ì	,			
	Ь	Less: cost of goods sold				•	
	C	Net income or (loss) from sales of inv	·				
	Ť	Miscellaneous Revenue	Business Code				
	11a			i .			<u> </u>
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	<u> ▶</u>	1,008,577	12,097		140

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				•
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	110,061	90,250	2,201	17,610
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				· ·
7	Other salaries and wages	465,332	381,572	9,307	74,453
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	109,852	90,078	2,197	` 17,577
9	Other employee benefits				
10	Payroll taxes	44,018	36,095	881	7,042
11	Fees for services (non-employees):				
а	Management				
b	Legal	51	44	1	6
C	Accounting	2,400	2,064	48	288
d	Lobbying		•		
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	-			
g 12	Other	-			
13	Office expenses	11,560	9,942	230	1,388
14	Information technology	11,300	3,342	230	1,300
15	Royalties				
16	Occupancy	76,369	65,678	1,527	9,165
17	Travel	40,042	34,436	801	4,805
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1370 12			
19	Conferences, conventions, and meetings .	51,965	51,965		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	4,200	3,612	84	504
23	Insurance	3,616	3,110	72	434
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column				•
	(A) amount, list line 24f expenses on Schedule O.)				··· <u></u> -
а	CURRENT ISSUE CAMPAIGN	59,919	59,919		
b	VOTER PARTICIPATION	32,988	32,988		~==
G	PRINTING & PUBLICATIONS	5,434	4,673	109	652
d	MARKETING & DISTRIBUTION	4,779	4,110	96	573
e f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,022,586	870,536	17,554	134,496
26	Joint costs. Check here ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	1,022,000		17,004	104,430

Part X **Balance Sheet** (A) (B) End of year Beginning of year 16,582 32,233 1 134,027 2 Savings and temporary cash investments 123,180 2 3 3 Accounts receivable, net 9,288 4 6,396 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets Notes and loans receivable, net 7 8 8 Prepaid expenses and deferred charges . . 9 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 21,900 16,800 9,300 10c 5,100 **b** Less: accumulated depreciation 10b 11 11 12 12 Investments—other securities. See Part IV, line 11 . . . 13 13 Investments—program-related. See Part IV, line 11 . . . 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 174.001 162,105 16 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D . Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 Unsecured notes and loans payable to unrelated third parties . . . 24 24 Other liabilities. Complete Part X of Schedule D 25 32,183 25 34,295 Total liabilities. Add lines 17 through 25 26 32,183 26 34,295 Organizations that follow SFAS 117, check here ▶ ☐ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 141,818 27 127,810 28 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds . 33 141,818 33 127,810 Total liabilities and net assets/fund balances 174,001 34 162,105 Form **990** (2010)

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ronn 98	20 (20 10)			Fa	ge iz
Part	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	Shook ii Concodic O contains a response to any question in this rate xi	· · ·	<u> </u>	<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	11		1.008	8,578
2	Total expenses (must equal Part IX, column (A), line 25)	2			2,586
3	Revenue less expenses. Subtract line 2 from line 1	3			,009)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		_ <u>-</u> -	1,818
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		12	7,810
Part					
	Check if Schedule O contains a response to any question in this Part XII	<u>.</u>	<u> </u>	• •	
		_		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.		ļ		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		✓
b	Were the organization's financial statements audited by an independent accountant?		2b	✓	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	-	2c	/	
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?				
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	piain in			
a	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye issued on a separate basis, consolidated basis, or both:	ar were			İ
	•				
20	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	ļ		
Jd	the Single Audit Act and OMB Circular A-133?		3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao the	Jd		_
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	-	3ь		
	,,,,,,,,,			990	(2010)
					,

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B.

		that have NOT filed Form 5768 (electio		,	•
		s," to Form 990, Part IV, line 5 (Proxy	Tax) or Form 990-E	Z, Part V, line 35a (Proxy T	ax), then
	Section 501(c)(4), (5), or (6) orga e of organization	anizations Complete Part III.		Employer iden	tification number
	•	FOOLINGE COLINGE		Employer ider	ntification number
	STERN ORGANIZATION OF R		5044		45-0356819
		e organization is exempt und			organization.
1	•	the organization's direct and indire		•	
2				🕨 🖇)
3	Volunteer hours				
Par		e organization is exempt und			
1		excise tax incurred by the organiza)
2		excise tax incurred by organization			·)
3		ed a section 4955 tax, did it file Foi			Yes No
4 a					Yes No
	If "Yes," describe in Part				. —
		e organization is exempt und			(c)(3).
1		expended by the filing organization			
_					
2		filing organization's funds contribi			
_	527 exempt function activi	ties		<u>.</u> <u>.</u> > \$	
3		xpenditures. Add lines 1 and 2.			
4		file Form 1120-POL for this year?			
5					
3		es and employer identification num nts For each organization listed, e			
	the amount of political cor	ntributions received that were pron	notly and directly	delivered to a separate p	zation s lunos. Also enter Inlitical organization, such
		fund or a political action committee			
	(a) Name			T	[
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization. If
					nonė, enter -0-
(1)	<u> </u>				-
(2)			•		
					
(3) 					
(4)					
/E\					
(5)					
(6)					

Schedule	C	(Form	990	۸r	990-FZ	2010
CONCUENC	•	(1 01111	330	u	330-12	2010

Page 2

						Page Z
	art II-A Complete if the organizat section 501(h)).	·	_	01(c)(3) and file	d Form 5768 (eie	ction under
	Check ▶ ☐ If the filing organization b				-	
В	Check ► ☐ if the filing organization of	hecked box A	and "limited con	trol" provisions	apply.	•
	Limits on Lo	bbying Expend	itures		(a) Filing	(b) Affiliated
	(The term "expenditures"	means amount	s paid or incurred.)	organization's totals	group totals
1	1a Total lobbying expenditures to influence	ce public opinio	n (grass roots lobby	ng)		
	b Total lobbying expenditures to influence	ce a legislative b	ody (direct lobbying	g)		
	c Total lobbying expenditures (add lines					
	d Other exempt purpose expenditures					
	e Total exempt purpose expenditures (a					
	f Lobbying nontaxable amount. Ente					
	columns		·			
	If the amount on line 1e, column (a) or (b)	is: The lobbyin	g nontaxable amoun	t is:		
	Not over \$500,000		mount on line 1e			
	Over \$500,000 but not over \$1,000,000		us 15% of the excess	over \$500,000.	l	
	Over \$1,000,000 but not over \$1,500,000		us 10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		is 5% of the excess o			
	Over \$17,000,000	\$1,000,000	<u> </u>	10. \$ 1,000,000.		
	g Grassroots nontaxable amount (enter 25% of line 1f)					
	h Subtract line 1g from line 1a. If zero or					
	i Subtract line 1f from line 1c. If zero or					
	j Subtract line 1f from line 1c. If zero or less, enter -0				file Form 4720	
	reporting section 4911 tax for this year		Yes No			
	4- (Some organizations that r		Period Under Sec			
			uctions for lines 2			•
	Lobbyi	ng Expenditure	s During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2	2a Lobbying nontaxable amount					-
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					

Schedule C (Form 990 or 990-EZ) 2010

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).		(election under section 501(h)).	(8	1)		(b)	
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b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 J J 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) 5	_						
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?					ļ		
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Current year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		·					
501(c)(6). Yes No	_			·	<u> </u>		
Yes No	Part		(5) , (or se	ction		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		301(c)(c).				Yes	No
Did the organization make only in-house lobbying expenditures of \$2,000 or less?	1	Were substantially all (90% or more) dues received nondeductible by members?			1	1	-
Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	_						
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members	_				· —	Ť	7
political expenses for which the section 527(f) tax was paid). a Current year	1	"Yes."					
b Carryover from last year	2		of				
c Total	а	Current year		2a			
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	b	Carryover from last year		2b			
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	C	Total		2c			
excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
and political expenditure next year?	4			1			
5 Taxable amount of lobbying and political expenditures (see instructions)				4			
	5						
	Par				<u> </u>		
	comp	ete this part for any additional information.					
				•			
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.							
							
							

Schedule C (For	n 990 or 990-E∠) 2010	Page 4
Part IV	Supplemental Information (continued)	
)	
		·
		•••••
		:
	***************************************	***************************************
		•
	•••••••••••••••••••••••••••••••••••••••	

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization **WESTERN ORGANIZATION OF RESOURCE COUNCILS** Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements . . . 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Pac	эе	2

Part		lections of	Art, Histo	orica	l Treas	ures, o	r Oth	ner Similar	Ass	ets (contii	nued)
3	Using the organization's acquisition, acce collection items (check all that apply):	ssion, and ot	her record	ds, ch	neck any	of the fo	ollow	ing that are a	a sig	nificant us	e of its
а	☐ Public exhibition		d [] [oan or e	_		•			
b	Scholarly research		,e [] (Other		- -				
С	☐ Preservation for future generations		-		•						
4	Provide a description of the organization's XIV.	s collections a	and explai	n hov	w they fu	rther the	e orga	anızatıon's ex	emp	ot purpose	ın Part
5	During the year, did the organization solid assets to be sold to raise funds rather than	to be mainta	ained as pa	art of	the orga	nization	's col	lection? .		☐ Yes	
Part	line 9, or reported an amount on	Form 990, I	Part X, lin	e 21							ırt IV,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?								not		□ No
b	If "Yes," explain the arrangement in Part X	IV and compl	ete the foll	lowin	g table:						
									Am	ount	
C	Beginning balance						1c	-			
d	Additions during the year			•			1d				
e	Distributions during the year						1e				
f	Ending balance						_1f				
2a	Did the organization include an amount on		an X, line i	21?					•	☐ Yes	⊔ ио
Par	If "Yes," explain the arrangement in Part X Endowment Funds. Complete it		ration and	NA/Or	od "Voc	' to For	m QC	O Dort IV II	no '	10	
гаі		Current year	(b) Prior			vo years b		(d) Three years b		(e) Four yea	rs back
1a	Beginning of year balance	, сапол уса	(2)	,,,,,	1,0,		+	(2)		(0) (00,) (0.	- Juni
b	Contributions				_		\dashv				-
c	Net investment earnings, gains, and losses										
d	Grants or scholarships							·			
e	Other expenditures for facilities and				 						
	programs						l				Ì
f	Administrative expenses										
g	End of year balance										
2											
а											
b											
С	Term endowment ▶%										
3a	Are there endowment funds not in the pos	ssession of th	ne organiz	atıon	that are	held an	d adr	ministered for	the		
	organization by:									Ye	s No
	(i) unrelated organizations									3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(II), are the related organization					٠				3b	
4	Describe in Part XIV the intended uses of t										
Part											
	Description of investment	(a) Cost or of (investment)		(b) Co	ost or other (other)	basis		Accumulated preciation		(d) Book va	lue
1a	Land								1		
b	Buildings								 		
С	Leasehold improvements										
d	Equipment		21,900	_			_	19,800	1		5,100
e Takel	Other		00 0 4 11		(D) '	100			╀	· · · · · ·	
ı otal.	Add lines 1a through 1e. (Column (d) must	equai Form 9	90, Part X,	, colu	ımn (B), I	ne 10(c)	l.) .	<u></u> ▶			5,100

Part VII	Investments—Other Securities	See Form 990, Part X, I	ine 12.	rage O
	a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financia	derivatives			
	held equity interests			
(3) Other	·			
(A)	***			
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
(1)			-	
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments-Program Relate	d. See Form 990, Part X,	line 13.	-
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)				
(2)			<u></u>	<u>.</u>
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Pa	art X, line 15.		
		a) Description		(b) Book value
_(1)				
(2)				
(3)				
(4)	· ·			
(5)				
(6)				
(8)		·		
(9)		· · ·		
(10)				
	umn (b) must equal Form 990, Part X, c			
Part X	Other Liabilities. See Form 990	, Part X, line 25.		
1.	(a) Description of liability	(b) Amount		
	I income taxes			•
	DLL TAXES PAYABLE	9,223	4	
	ENSATED ABSCENSES	25,072		
(5)		_	1	
(6)			1	
(7)			1	
(8)			1	
(9)			1	
(10)			1	
(11)			1	
	(b) must equal Form 990, Part X, col. (B) line 25)	34,295	1	
	ASC 740) Footpote In Part XIV, provide			manta that ranada tha

Schedule D (For	orm 990) 2010	Page 5
Part XIV	Supplemental Information (continued)	
• • • • • • • • • • • • • • • • • • • •		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2010

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

WESTERN ORGANIZATION OR RESOURCE COUNCILS	45-0356819
Form 990, Part VI, Line 7a - Election of Members and Their Rights	
WORC IS A REGIONAL NETWORK OF SEVEN GRASSROOTS COMMUNITY ORGANIZATIONS THAT IN	NCLUDE 10,000
MEMBERS AND 45 LOCAL CHAPTERS. A 13-MEMBER BOARD OF DIRECTORS GOVERNS WORC.	ACH MEMBER
GROUP ELECTS TWO REPRESENTATIVES TO THE WORC BOARD OF DIRECTORS.	
Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members	
ALTHOUGH ALL DECISIONS OF THE BOARD ARE NOT SUBJECT TO APROVAL BY ORGANIZATION	MEMBERS, ALL ISSUES
PERTAINING TO POLICY AND POLICY CHANGES MUST BE APPROVED BY ORGANIZATION MEMBER	RS.
·····	
Form 990, Part VI, Line 11b - Organization's Process Used to Review Form 990	
AUTHORIZED OFFICERS, BOARD MEMBERS, COMPTROLLER, AND ADDITIONAL STAFF WORK WIT	H LEGAL COUNCIL
TO REVIEW FORM 990.	
······································	
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy	
WORC'S CONFLICT OF INTEREST POLICY REQUIRES EACH DIRECTOR, OFFICER, AND KEY EMPLO	DYEE TO DISCLOSE
ANNUALLY ANY FINANCIAL INTERESTS THAT COULD GIVE RISE TO A CONFLICT OF INTEREST. T	HE BOARD OF DIRECTORS,
OR A COMMITTEE OF THE BOARD, DETERMINES WHETHER ANY PROPOSED TRANSACTION CREA	ITES A CONFLICT OF
INTEREST, AND IF SO, REVIEWS THE TRANSACTION. ANY PERSON WITH A CONFLICT OF INTERE	ST MAY ANSWER QUESTIONS
AND PROVIDE INFORMATION TO THE BOARD OR COMMITTEE, BUT MAY NOT PARTICIPATE IN THE	BOARD'S OR COMMITTEE'S
DELIBERATION ABOUT OR BOTE ON THE PROPOSED TRANSACTION.	
Form 990, Part VI, Line 15a - Compensation Process for Top Official	
THE BOARD OF DIRECTORS REVIEWS AND APPROVES ALL SALARIES.	
Form 990, Part VI, Section C, Line 19 - Public Disclosure of Governing Documents	
THE ORGANIZATION RESPONDS TO INFORMATION REQUESTS IN FULL COMPLIANCE WITH FEDEI	RAL AND STATE LAWS.

SCHEDULE R (Form 990)

Name of the organization

Partl

2

WESTERN ORGANIZATION OF RESOURCE COUNCILS

Related Organizations and Unrelated Partnerships

► See separate instructions. ► Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

or 37,
ò
, 36,
, 35,
3, 34,
92

Open to Public

2010

Inspection

Employer identification number

45-0356819

1 1

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 33

(g) Section 512(b)(13) controlled entity? ŝ (f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes (f)
Direct controlling
entity (e) End-of-year assets WORC WORC 11a WORC Public charity status (if section 501(c)(3)) (d) Total income (d) Exempt Code section 501(c)(3) 527 527 (c)
Legal domicile (state
or foreign country) Legal domicile (state or foreign country) (b) Primary activity ¥ ξ ξ (b) Primary activity **EDUCATION** QSLPO QSLPO (3) WORC COLORADO RURAL VOTERS PAC - 26-3217277 (2) WORC PAC d/b/a SOUTH DAKOTA RURAL VOTERS PAC (a) Name, address, and EIN of disregarded entity 26-2411139 220 S. 27TH STREET, BILLINGS, MT 59101 (a)
Name, address, and EIN of related organization (1) WORC EDUCATION PROJECT - 84-1123481 220 S. 27TH STREET, BILLINGS, MT 59101 220 S. 27TH STREET, BILLINGS, MT 59101 Part II 9 Ξ ල € 3 € <u>(2</u>)

Schedule R (Form 990) 2010

Cat No. 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

Schedule R (Form 990) 2010 (k) Percentage ownership (h) Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) (i) General or managing partner? ŝ (g) Share of end-of-year assets Yes (i)
Code V—UBI
amount in box 20 of
Schedule K-1
(Form 1065) (f) Share of total income (h) Disproportionate allocations? ŝ Yes (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp,
or trust) (d)
| Direct controlling entity (f) Share of total income (c)
Legal domicile
(state or
foreign country) (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) Primary activity (d)

Direct controlling entity (c)
Legal
domicile
(state or
foreign (a)
Name, address, and EIN of related organization (b) Pnmary activity Z related organization Name, address, and <u>e</u> Part IV Part III ල € (2) Ξ 8 9 E ල 4 2 9 2 Ξ Ε

1

Transactions With Related Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Note. Complete	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV?	rganizations listed	n Parts II-IV?	Yes No
a Receipt of (Receipt of (i) interest (ii) annuties (iii) royalties of (iv) rent from a controlled entity			1 to 1
	Gift, grant, or capital contribution from other organization(s)			10 /
d Loans or lo	Loans or loan guarantees to or for other organization(s)			1d 🗸
e Loans or lo	Loans or loan guarantees by other organization(s)			1e
f Sale of asse	Sale of assets to other organization(s)			##
g Purchase of	aţ			1g /
h Exchange of assets				# ;
i Lease of fa	silities, equipment, or other assets to other organization(s)			÷
j Lease of fac	Lease of facilities, equipment, or other assets from other organization(s)			1) 7
k Performanc	Performance of services or membership or fundraising solicitations for other organization(s)			* ;
Performanc Sharing of f	Performance of services or membership or fundraising solicitations by other organization(s)			- E
	Sharing of paid employees			- I
o Reimburser	Reimbursement paid to other organization for expenses			10
	Reimbursement paid by other organization for expenses			1p
q Other transi	Other transfer of cash or property to other organization(s)			
2 If the answe	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	including covered	elationships and trans	saction thresholds.
	(a) Name of other organization	(b) Transaction type (a–r)	(c) Amount involved	(d) Method of determining amount involved
WORC EDUCATION PROJECT (1)		c,m,n	921,350	921,350 ACTUAL TRANSFER
(2)				
(3)				İ
(4)				
(5)				
(0)			Schec	Schedule R (Form 990) 2010

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b) Primary activity	(c)	(d)	(e) Share of	(f) Disproportionate	ı	Gene	(h)
			section 501(c)(3) organizations?		allocations?	amount in box 20 of Schedule K-1 (Form 1065)	mana	managing partner?
			Yes No		Yes No		Yes	Yes No
(1)								
(2)								
(2)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)								
(13)								
(14)				!				
(15)								
(16)		,						
						Schedule R (Form 990) 2010	rm 990)) 2010

(Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Revenue Service File a separate application for each return.										
• If you	u are filing for a	an Automatic 3-Month Extension	n, complete	only Part I and check this box .			. ▶ 🗸			
				nsion, complete only Part II (on pa automatic 3-month extension on a			า 8868.			
Electro	onic filing (e-f	ile). You can electronically file Fo	orm 8868 if yo	ou need a 3-month automatic exten	sion of time	e to file (6	months for			
				omatic) 3-month extension of time						
8868 to	o request an e	extension of time to file any of ti	he forms liste	d in Part I or Part II with the excep	otion of Foi	m 8870,	Information			
Return	for Transfers	Associated With Certain Perso	onal Benefit (Contracts, which must be sent to	the IRS	n paper	format (see			
instruct	tions) For moi	e details on the electronic filing o	of this form, vi	sit www irs.gov/efile and click on e-	file for Cha	nties & N	onprofits.			
Part	1 Automa	tic 3-Month Extension of Ti	me. Only su	bmit original (no copies needed)).					
A corp	oration requir			automatic 6-month extension—che		x and c	omplete			
All othe	er corporations	s (including 1120-C filers), partne	rships, REMI	Cs, and trusts must use Form 7004	to request	an exten:	sion of time			
	ncome tax retu			,						
Type o	r Name of	exempt organization			Employer is	dentificati	on number			
print		N ORGANIZATION OF RESOURCE	COUNCILS	i	• •	5-035681				
File by the		street, and room or suite no. If a P.C.		ructions						
due date	. 1	TH STREET SUITE B	box, occ mon	30,000						
filing your return Se	r	n or post office, state, and ZIP code	For a foreign a	ddress see instructions						
Instructions BILLINGS, MT 59101										
Enter the Return code for the return that this application is for (file a separate application for each return)										
Application Return Application Return										
Is For			Code	Is For			Code			
Form 9	990		01	Form 990-T (corporation)			07			
Form 9			02	Form 1041-A	<u> </u>		08			
Form 9			03	Form 4720			09			
Form 9			03			_	10			
		(a) or 408(a) trust)		Form 5227			11			
			05	1011110009	'					
Form 9	990-1 (trust otr	ner than above)	06	Form 8870			12			
Teleph If the control of the wallst with	is for a Group whole group, can the the names a	406-252-9672 Des not have an office or place of Return, enter the organization's heck this box ▶ □ . Ind EINs of all members the exte	f business in four digit Gro If it is for par nsion is for.	t of the group, check this box .						
			-	equired to file Form 990-T) extension		_				
			xempt organiz	zation return for the organization na	med above	The exte	ension is			
		ation's return for:								
		year 20 <u>10</u> or								
•	► ∐ tax year b	eginning	, 20	, and ending		, 20	··			
2 If	f the tax year e			eck reason 🔲 Initial return 🔲 Fi						
3a If	this application	on is for Form 990-BL, 990-PF. 9	990-T, 4720. d	or 6069, enter the tentative tax, les	s any					
ne	onrefundable	credits. See instructions	,		3a	\$	0			
-			. 4720. or 6	069, enter any refundable credits		 				
		ayments made. Include any prio			3b	\$	0			
_				with this form, if required, by using E		ļ -				
(E	lectronic Feder	al Tax Payment System). See instr	uctions.		3c		0 50 60			
	. If you are go	ang to make an electronic fund	withdrawal	with this Form 8868, see Form 84	153-EO and	rorm 8	879-EO tor			

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. 2011, and ending For the 2011 calendar year, or tax year beginning

Inspection

20

В	Check if	applicable	C Name of organization WESTERN ORGTANIZATION OF REOURCE COUNCILS	D Em	ployer identification number
	Address		Doing Business As		45-0356819
	Name cl	•	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Tele	ephone number
$\overline{\Box}$	Initial ref	•	220 S. 27TH STREET B		406-252-9672
Ħ	Termina		City or town, state or country, and ZIP + 4		
П	Amende		BILLINGS, MT 59101	G Gro	oss receipts \$ 1,228,521
П		on pending			return for affiliates? Yes No
	Applicat	ion pending			tes included? Yes No
$\overline{}$	Tay-aya	mpt status	□ 501(c)(3)		ach a list (see instructions)
'	Website			I(c) Group exem	ption number ▶
K			✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation		State of legal domicile MT
_	art I	Summ			
	1		escribe the organization's mission or most significant activities: COORDINA	TED THE MU	LTI-STATE COMPAIGNS
			MUNITY ORGANIZING GROUPS IN SEVEN STATES ON FOSSIL FUEL ENERGY D		
2			TION, GENETICALLY MODIFIED CROPS, LOCAL FOODS AND FAMILY AGRICUL		
Activities & Governance			SHIP DEVELOPMENT AND TRAINING ACTIVITIES FOR INDIVIDUAL MEMBER-LE		
Ver	2		is box ▶ ☐ if the organization discontinued its operations or disposed of mo		6 of its net assets
ဇ္ဗ	3		of voting members of the governing body (Part VI, line 1a)	1	3 14
త	4		of independent voting members of the governing body (Part VI, line 1b)	_	4 14
ţį	5		mber of individuals employed in calendar year 2011 (Part V, line 2a)		5 16
₹	6		mber of volunteers (estimate if necessary)		6 500
¥	7a		related business revenue from Part VIII, column (C), line 12	· · · -	7a 0
	b		lated business taxable income from Form 990-T, line 34	· · · · —	7b 0
	"	Neturie	lated business taxable income norm of officers, line 34	Prior Year	Current Year
	8	Contribu	tions and grants (Part VIII, line 1h)	996,	
ŭ					097 25,905
Revenue	9	_	service revenue (Part VIII, line 2g)		140 220
æ	1				140 220
	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,008,	577 1,228,521
_	12			1,008,	577 1,226,321
	1		nd similar amounts paid (Part IX, column (A), lines 1–3)		
	14		paid to or for members (Part IX, column (A), line 4)	729,	262 710.527
Expenses	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)	129,	263 719,537
ë	16a		onal fundraising fees (Part IX, column (A), line 11e)	1	
ä	b	otal fun	draising expenses (Part IX, column (D), line 25)	202	202 450
_	117		penses (Part IX, column (A), lines 11a-11d XtE24er IVED	293,	
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,022,	
	19	Hevenue	less expenses. Subtract line 18 from the 12	(14,0 ning of Current	
Assets or Balances	-	T-4-1			
Sset	20		sets (Part X, line 16)	162,	
je je	21 22		polities (Part X, line 26) OGDEN UT		295 37,055
			as of fulld balances. Cubit act line 21 from line 20	127,	810 913,945
	art II		ture Block		
			ury, I declare that I have examined this return, including accompanying schedules and statements lilete. Declaration of preparer (ether man officer) is based on all information of which preparer has a		it of my knowledge and belief, it is
		1 k		1 //-	2 -/7_
e:	~~	<u> </u>	toute from	Date	
Sig	ere	Sign	The same of the sa	Date	
ne	-1 C	Turn	e or print name and title		
-			/pe preparer's name Preparer's argnature Date		PTIN
	aid		11.3	Ch	eck [_] if [
	epare	\$1	CTROMA ACCOUNTES DO		f-employed P00622429
U	se On		The same and the s	Firm's EIN	
N.4.	المطاءين		address PO BOX 1980, BILLINGS, MT 59103	Phone no	406-252-2765
_	<u> </u>		ss this return with the preparer shown above? (see instructions)		Yes No
Fo	r Paper	work Redı	action Act Notice, see the separate instructions. Cat No 112	282Y	Form 990 (2011)

Form 990 (2011)

Page 2

art	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
2	complete Schedule A	2	✓	✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	✓	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			,
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	·
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		√
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	✓
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		¥
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		✓
14 a		14a		\
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		→
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
		Forn	990	(2011)

Part	Checklist of Hequired Schedules (continued)			
	Dilli		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II			,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	33	√	√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	▼	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	√	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>	35		
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	
		Forn	<u> 990</u>	(2011)

Check if Schedule Q contains a response to any question in the Part V 1a Enter the number reported in Box 3 of Form 1096. Enter 0-if not applicable 1b 0 1b 1b 0 1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaining (gambiling winnings to prize winners? 2a Enter the number of Forms W-2G included in line 1a. Enter 0-if not applicable 1b 0 1b 1c 0 2b 1d the organization comply with backup withholding rules for reportable payments to vendors and reportable gaining (gambiling winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendary year ending with or within the year covered by this return 1c 1c 1c 1c 1c 1c 1c 1c 1c 1c 1c 1c 1c	Part				_
tale Enter the number of Forms W-2G included in line 1a. Enter de In not applicable		Check if Schedule O contains a response to any question in this Part V		· ·	L No
b Enter the number of Forms W-26 included in line 1s. Enter -0- If not applicable. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. If at least one is reported on line 2s, did the organization file all required federal employment tax returns? Note. If the sum of lines Ta and 2s is greater than 250, you may be required to e-file (see instructions). If "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. If "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. At any time during the calendar year, did the organization have an interest in, or a signature or other function over, a financial account in a foreign country; because the second, second, or other function over, a financial account in a foreign country; because the second of the second over, a financial account in a foreign country; because the second of the second of the second of the organization and the second of the second of the organization and the second of the second of the second of the second of the organization and the second of the organization and the second of the organization and the organization and the organization and property to a prohibited tax shelter transaction? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). If "Yes," did the organization with the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to feel from 8282? If Yes, indicate the number of forms 8282 filed duming the year.	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	$\overline{}$	105	140
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calandar year ending with or within the year covered by this return. 5 It at least one is reported on line 2a, did the organization file all required federal employment tax returns? 5 It at least one is reported on line 2a, did the organization file all required federal employment tax returns? 5 It was not filed for the calandar year, did the organization for \$1,000 or more during the year? 5 It was if filed a Form 990-T for this year? If ™o, *prowde an explanation in Schedule O 5 A tan yit med during the calandar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5 It was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 It was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 It was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 It was the organization and the organization file Form 8886-T? 6 Does the organization and that were not tax deductible? 6 If "Yes," did the organization motion that were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 If "Yes," did the organization motion with the organization that were not tax deductible? 9 If "Yes," did the organization netwo apparent in excess of \$75 made party as a contribution and partly for goods and services provided to the payor? 1 If "Yes," did the organization network any third, if freely the payor than the payor than the payor than the payor than the payor than the payor than the payor than the payor than the payor than the payo	_				
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filled for the calendar year ending with or within the year covered by this return 2a 15 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
Statements, filed for the calendar year ending with or within the year covered by this return 2			1c	✓	Ĺ,
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines is and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If "Yes," has it filled a Form 990-T for this year? If "No," provide an explanation in Schedule 0 4d At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounties) 5d Was the organization a party to a prohibited tax shelter fransaction at any time during the tax year? 5d Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5d Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5d Was the organization and any annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that it was or is a party to a prohibited tax shelter transaction of the organization solicit any contributions that were not tax deductible? 5d If "Yes" to line 5a or 5b, did the organization michal ewith every solicitation an express statement that such contributions or gifts were not tax deductible? 5d If "Yes" and the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 5d Uff the organization sell, exchange, or otherwise dispose of tarigible personal property for which it was required to life Form 8282? 6d If "Yes," indicate the number of Forms 8282 filed during the year 7d If the organization sell, exchange, or otherwise dispose of tarigible personal property for which it was required to life Form 8282? 7d If the organization receive a payment in excess of \$75 made partly and payor and payor and payor and payor and pa	2a				
Note, if the sum of fines 1a and 2a is greater than 250, you may be required to e-rife (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 If "Yes," has it filled a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3 Billing in the calendar year, did the organization have an interest in, or a signeture or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country; See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 3 Billing in the search of the foreign country; See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 4 Billing in the organization party to a prohibited tax shelter transaction at any time during the tax year? 5 Billing in the organization that the was or is a party to a prohibited tax shelter transaction at any time during the tax year? 5 Billing in the organization have annual gross receipts that are normally greater than \$100,000, and did the organization sheld with every selectation an express statement that such contributions or gifts were not tax deductible? 6 Billing in the organization sheld with every selectation an express statement that such contributions or gifts were not tax deductible contributions under section 170(c). 8 Bill the organization receive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 9 Corganizations that may receive deductible contributions under section 170(c). 10 Bill the organization notify the donor of the value of the goods or services provided? 10 Bill the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 10 Bill the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 11 Bill the organiz	_		ł		
3a	D		20	V	\vdash
b if "Yes," has it filed a Form 990-T for this year? if "No," provide an explanation in Schedule O. A tany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country.) b If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5a ✓ b Did any taxable party notify the organization file Form 8986-17 Che Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 1 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 2 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to this Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7 Id If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 If the organization receive any funds, directly or indirectly, on a personal benefit contract? 10 If the organization receive any funds, directly or indirectly, on a personal benefit contract? 11 If the organization proceive any funds, approximation, and provided funds and section	За		3a		1
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12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-				
13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					
Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			40-		لــــا
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	а		13a		
c Enter the amount of reserves on hand	b				
14a Did the organization receive any payments for indoor tanning services during the tax year?		the organization is licensed to issue qualified health plans			
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	C				
	_				✓
	<u>a</u>	ii res, has it filed a Form 720 to report these payments 7 it "No," provide an explanation in Schedule O		990	(2011)

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response to any question in this Part VI	ee ins	truct				
Section	on A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with						
3	any other officer, director, trustee, or key employee?	2	✓				
4	supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1			
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6		1			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	1				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	1				
8	the year by the following:						
а	The governing body?	8a	1				
b	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓			
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode., Yes				
40-	Did the expenientian have lead chanters branches or affiliator?	10a	10S	No			
10a b	Did the organization have local chapters, branches, or affiliates?	10a	V	1			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	√				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1				
13	Did the organization have a written whistleblower policy?	13	✓				
14 15	Did the organization have a written document retention and destruction policy?	14	✓				
а	The organization's CEO, Executive Director, or top management official	15a	1	1			
b	Other officers or key employees of the organization	15b		1			
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	-					
	with a taxable entity during the year?	16a		/			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	461					
Sacti	on C. Disclosure	16b		Ц			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE REQUIRED						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)			
19	Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f inter	est p	oolicy,			
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: FILEEN HANCHETT 220 S. 27TH ST. SUITE B. BILLINGS, MT 59101 (406) 252-9672	of the)				

	···
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
	Independent Contractors
	Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ited any currer	t officer, directo	r, or trustee.
(A) Name and Title	(B) Average hours per week	box, office	unles er and	Pos neck ss pe	rson	e than o is both or/trust	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Patrick Sweeney, Regional Director	50	1		✓				67,304		10,925
(2) Eileen Hanchett, Comptroller	40	1		1				46,058		2,303
(3) Lana Sangmeister, Chair	1	1		1						
(4) Verle Reinicke, Vice-Chair	1	1		1						
(5) Peter Maille, Secretary-Treasurer	1	1		1						
(6) James Buchholz, Director	1	1								
(7) Nancy Hartenhoff-Crooks, Director	1	1								
(8) K.C. Duerig, Director	1	1								
(9) Julia Page, Director	1	1								
(10) Steve Bartell, Director	1	1								
(11) Bernie Barlow, Director	1	✓								
(12) Bob LeResche, Director	1	1								
(13) Monica Wiitanen, Dırector	1	1								
(14) Claudette Konola, Director	1	1								_

Part	Section A. Officers, Directors, Trust	ees, Key E	mploy	yees			lighe	st C	ompensated E	mployees (contir	nued)
	(A) Name and title	(B) Average hours per week	box, office	unles	Pos neck ss pe d a d	rson	than o	an tee)	(D) Reportable compensation from	(E) Reportab compensation related		(F) Estimated amount of other
		(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatio (W-2/1099-N		compensation from the organization and related organizations
(15)												
(16)			-									
(17)								_				
(18)												-
								-				
(20)						-						•
(21)												
(22)										<u> </u>		
(25)												
1b	Sub-total							>	113,362			13,228
d	Total (add lines 1b and 1c)	· · · ·						>	113,362	ara than \$1	00.00	13,228
	reportable compensation from the organi			iose	e iisi	ea	above	e) w	mo receivea m	ore than \$1		,
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							emp	oloyee, or high	est compe	nsate	Yes No ed 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	? /:	f "Ye	s,"				ne ch
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	ompe	nsat	tion	fro	m any	un un	related organiz	ation or ind		al
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Repyear.											
	(A) Name and business add	ress							(B) Description of s	ervices		(C) Compensation
N/A												
									-			
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who		

Part	VIII	Statement of Reve	enue					•	
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts ts	1a	Federated campaigns	· · ·	1a					
arant	b	Membership dues .		1b	17,190				
s, G Am	С	Fundraising events .		1c					ļ
Gift	d	Related organizations		1d	1,100,200				
ns, Simi	е	Government grants (con		1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, grand similar amounts not an	cluded above		85,006				
ontr nd C	g h	Noncash contributions include Total. Add lines 1a–1			•	1,202,396			
<u>a</u> C	n	Total. Add lines 1a-1	· · · · ·	· · ·	Business Code	1,202,330		·	
Program Service Revenue	2a	FEES FOR SERVICE			900099	25,905	25,905		
Rev	b		-						
<u>i</u>	С								
Ser	d							•	
Ë	е								
ogræ	f	All other program ser							
ے _	g	Total. Add lines 2a-2				25,905			
	3	Investment income							
	_	and other similar amo	-			220			
	4	Income from investmen		•					
	5	Royalties	(i) Real	<u>· :</u>	(ii) Personal			· · · · · · · · · · · · · · · · · · ·	
	6a	Gross rents	() 1.02.		(.,,) 0.00.10.				
	b	Less: rental expenses							
	c	Rental income or (loss)							
	d	Net rental income or			▶	•			
	7a	Gross amount from sales of	(ı) Securit		(II) Other				
		assets other than inventory							
	b	Less. cost or other basis							
		and sales expenses .	ļ						
	C	Gain or (loss)							
	d	Net gain or (loss) .			▶				
ē	8a	Gross income from fu	ındraising						
evenue	"	events (not including \$	a.a.og						
ě		of contributions reporte	ed on line 1	c).					
Other R		See Part IV, line 18 .							
돌	b	Less: direct expenses	s	. b					
		Net income or (loss) f			events >				
	9a	Gross income from ga							
	_	See Part IV, line 19 .							
		Less: direct expenses							
		Net income or (loss) f Gross sales of in			vities				
	IVa	returns and allowance							
	ь	Less: cost of goods s		_					
		Net income or (loss) f							
		Miscellaneous R			Business Code				
	11a								
	b								
	С								
	d	All other revenue .							
	е	Total. Add lines 11a-							
	12	Total revenue. See in	nstructions		🕨	1,228,521			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respons	se to any question i	n this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	113,362	94,491	2,267	13,604
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	449,732	386,770	8,995	53,967
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	27,575	23,715	552	3,308
9	Other employee benefits	77,038	66,253	1,541	9,244
10	Payroll taxes	51,830	44,573	1,037	6,220
11	Fees for services (non-employees):		1.1,010	.,,	
·· a	Management				
b	Legal	90		90	.
C	Accounting	2,400		2,400	
ď	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	26,993	23,214	540	3,239
14	Information technology				
15	Royalties				
16	Occupancy	68,237	58,684	1,365	8,188
17	Travel	39,339	33,832	787	4,720
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	42,748	42,748		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	22,395	19,260	448	2,687
23	Insurance	3,790	3,260	530	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	CURRENT ISSUE CAMPAIGN	43,639	43,639		
b	VOTER PARTICIPATION	18,829	18,289	465	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
C	PRINTING & PUBLICATION	9,874	8,492	197	1,185
d	ORGANIZING & PROGRAM EXPENSE	89,364	89,364		
e os	All other expenses Total functional expenses. Add lines 1 through 24e	1 000 605	050 504	20.740	100 202
25	Joint costs. Complete this line only if the	1,086,695	959,584	20,749	106,362
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Par	•	Balance Sheet			Page II
(* ***			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	16,582	1	90,546
	2	Savings and temporary cash investments	134,027	2	226,796
- 1	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	6,396	4	6,644
		Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	-	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	- ···
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	<u> </u>
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 744,833			
	L	·	5,100	100	627,014
			3,100	11	027,014
1	1	Investments—publicly traded securities		12	
1 '	2	Investments—other securities. See Part IV, line 11		13	
	3 4	Investments—program-related. See Part IV, line 11		14	
1 1		Intangible assets		15	
_ I *	15		162,105	16	951,000
-	6 7	Total assets. Add lines 1 through 15 (must equal line 34)	102,103	17	331,000
	1 <i>1</i> 18	· · · · · · · · · · · · · · · · · · ·	·	18	
	19	Grants payable		19	
1 -	20	Tax-exempt bond liabilities		20	
	20 21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
		Payables to current and former officers, directors, trustees, key			
Liabilities	22	employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	
, läi		· •		22	
_ _	23	Secured mortgages and notes payable to unrelated third parties		24	
1 -	24	Unsecured notes and loans payable to unrelated third parties		24	
2	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	34,295		37,055
		of Schedule D		25	<u> </u>
2	26	Total liabilities. Add lines 17 through 25	34,295	26	37,055
ses		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
<u>و</u> ا	27	Unrestricted net assets	127,810	27	913,945
<u>g</u> 2	28	Temporarily restricted net assets		28	
D 2	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34.			
8 3	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds.		32	
<u>e</u> e	33	Total net assets or fund balances	127,810	33	913,945
	34	Total liabilities and net assets/fund balances	162,105		951,000
	-				Form 990 (2011)

		Pa	ge 12
_			<u> </u>
		1,22	B,521
		1,08	6,695
		14	1,826
		12	7,810
		64	4,309
_	-	91	3,945
		Yes	No
	2a		✓
ı	O.L.		

Form 990 (2011)

Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI . . . Total revenue (must equal Part VIII, column (A), line 12) 2 2 3 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, **Financial Statements and Reporting** Check if Schedule O contains a response to any question in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . Were the organization's financial statements audited by an independent accountant? c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in За If "Yes." did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Form 990 (2011)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below.
► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

			•		
		that have filed Form 5768 (election und			
		that have NOT filed Form 5768 (election			
	•	" to Form 990, Part IV, line 5 (Proxy	Tax) or Form 990-E	Z, Part V, line 35c (Proxy Ta	ax), then
	ection 501(c)(4), (5), or (6) orga	anizations Complete Part III		Emminues ides	ntification number
	of organization	ESCURAT COUNCIL S		Employer ider	
_	ERN ORGANIZATION OF R		504/	-):	45-0356819
		e organization is exempt und			organization.
1	•	the organization's direct and indire	•	· •	•
2	•)
3	Volunteer hours				
D	I D O a montanta W Ala			-\/0\	
Part		e organization is exempt und			
1		excise tax incurred by the organization)
2	-	excise tax incurred by organization	-)
3	=	ed a section 4955 tax, did it file Fo	-		
4a					Yes No
	If "Yes," describe in Part	e organization is exempt und	or costion EO1/	a) execut section E01	(0)(2)
Part 1		ly expended by the filing organization			(6)(3).
•				· · · · · · · · · · · · · · · · · · ·	
2		filing organization's funds contrib			
2		ivities			
3		expenditures. Add lines 1 and 2			
3					
4		n file Form 1120-POL for this year			Yes No
		ses and employer identification nu			
5		ents For each organization listed,			_
		ontributions received that were pro			
		I fund or a political action committee			
			1		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization If
		1			none, enter -0-
(1)					
(0)				VI	
(2)					
(0)					
(3)					
(4)	 -				
(4)					
(5)				·	
(0)				<u> </u>	
(6)					

Page	2
Page	

Pa	art II-A Complete if the organization section 501(h)).	is exempt i	under section 5	01(c)(3) and filed	d Form 5768 (ele	ction under
	name, address, EIN, expenses, and share of excess lobbying expenditures).					
В	Check ▶ ☐ if the filing organization che			trol" provisions a	ipply.	
	Limits on Lobb				(a) Filing	(b) Affiliated
	(The term "expenditures" me		·		organization's totals	group totals
•	ia Total lobbying expenditures to influence					
	b Total lobbying expenditures to influence					
	c Total lobbying expenditures (add lines 1a					
	d Other exempt purpose expenditures .					
	e Total exempt purpose expenditures (add					
	f Lobbying nontaxable amount. Enter to columns.	he amount f	rom the following	g table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:		
	Not over \$500,000	20% of the ar	nount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	s 5% of the excess of	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000				
	g Grassroots nontaxable amount (enter 25					
	h Subtract line 1g from line 1a. If zero or le	ss, enter -0-				
	i Subtract line 1f from line 1c. If zero or les					
	j If there is an amount other than zero			_		☐ Yes ☐ No
	reporting section 4911 tax for this year?					Tes No
	(Some organizations that ma columns below. S	de a section see the instru	ctions for lines 2	not have to com through 2f on pa		•
	Lobbying	Expenditures	During 4-Year A	veraging Period	ı	
	Calendar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
:	2a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					

	(election under section 501(h)).		-,		<u> </u>	
or ea	ch "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(;	a) 1	 	(b)	-
of the	lobbying activity.	Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or			-		
	referendum, through the use of:					
а	Volunteers?]		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?					
d	Mailings to members, legislators, or the public?		<u></u>	<u> </u>		
е	Publications, or published or broadcast statements?			<u> </u>		
f	Grants to other organizations for lobbying purposes?		<u> </u>	ļ		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			<u> </u>		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			 		
i	Other activities?		ļ	 		
j	Total. Add lines 1c through 1i		ļ	ļ <u>.</u>		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			ļ		
b	If "Yes," enter the amount of any tax incurred under section 4912					
с С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			· 		
d Part		1/5)	or so	ction		
rait	501(c)(6).	,,,,,	JI 30	Ction		
				-	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	✓	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		✓
3				3		✓
Part	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."		Part		ine 3	3, is
1 2	Dues, assessments and similar amounts from members	of	1			
а	Current year		2a	1		
b	Carryover from last year		2b			
c	Total		2c	 		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	/ing				
	and political expenditure next year?		4	1		
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Part		•				
	ete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5;	Part I	I-A; a	nd Part	II-B,	line
1. Also	, complete this part for any additional information.					
		- -				
						

Schedule C (Forr	rm 990 or 990-EZ) 2011	Page 4
Part IV	Supplemental Information (continued)	
		
	······································	
		
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization WESTERN ORGANIZATION OF RESOURCE COUNCILS 45-0356819 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements . . 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X .

Р	an	A	2

Part	Organizations Maintaining	Collections of	Art, His	torical T	reasures,	or Ot	her Similar As	ssets (continued)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and of	ther recor	rds, chec	k any of the	e follov	ving that are a s	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	rams	
b	☐ Scholarly research		е	Other	r			
С	☐ Preservation for future generations							
4	Provide a description of the organizat	ion's collections	and expla	ain how tl	hey further	the org	janization's exe	mpt purpose in Part
-	XIV. During the year, did the organization	saliait or roomio	donation	o of ort	biotorical tr	0001110	a ar athar aimil	or.
5	assets to be sold to raise funds rather							
Part								
Part	line 9, or reported an amoun				jainzation	ai iSWC	ied ies to i	omi 990, i artiv,
1a	Is the organization an agent, trustee,	custodian or oth	ner intern	nediany fo	or contributi	ions of	other assets n	ot
Iu	included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa							
-	ii 100, oxpiaiii iiio airangement iii i							Amount
С	Beginning balance					10	;	
d	Additions during the year					10	1	
е	Distributions during the year					16	•	
f	Ending balance					11		
2a	Did the organization include an amour							☐ Yes ☐ No
b	If "Yes," explain the arrangement in Pa	art XIV.						
Part	V Endowment Funds. Comple	ete if the organi	zation ar	swered				
		(a) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs	~~ ~	ļ					
f	Administrative expenses		ļ					
g	End of year balance		<u> </u>		1 (W 1 1 1		
2	Provide the estimated percentage of t	ne current year e	na balanc	e (line 1g	j, column (a)) neia	as:	
a	Board designated or quasi-endowmer	nt 🕨	%				v	,
b	Permanent endowment	%0						
С	Temporarily restricted endowment ► The percentages in lines 2a, 2b, and 2		000/					
30	Are there endowment funds not in the			zation th	at are held :	and ac	lministered for t	he
Ja	organization by:	e possession or t	ne organi	Zation tin	at are note	una ac	iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" to 3a(ii), are the related organi			on Sched	ule R? .			3b
4	Describe in Part XIV the intended uses							
Part								
	Description of property	(a) Cost or o	ther basis	(b) Cost of	or other basis other)		Accumulated epreciation	(d) Book value
1a	Land	.			13,318	· ····································		13,318
b	Buildings				709,615		96,819	612,796
c	Leasehold improvements				-		•	
d	Equipment				21,900		21,000	9,000
е	Other							
Total.	Add lines 1a through 1e. (Column (d) n	nust egual Form 9	990, Part .	X, columi	n (B), line 10	(c).)	•	627,014

Part VII Investments—Other Securities.	See Form 990, Part X, I	ine 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		· · · · · · · · · · · · · · · · · · ·
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments — Program Related	1 Soo Form 900 Part V	line 13
	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
(1)		
(2)		
(4)		
(5)		
(6)		
(7)		
(8)	· · · · · · · · · · · · · · · · · · ·	
(9)		
(10) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		N
Part IX Other Assets. See Form 990, Pa	art X. line 15.	
	a) Description	(b) Book value
(1)		•
(2)		
(3)		
(4)		
(5)		
(6)		
_(7)		
(8)		
(9)		
(10)	1 (0) (15)	
Total. (Column (b) must equal Form 990, Part X, co		· · · · · · · · · · · • •
Part X Other Liabilities. See Form 990,	(b) Book value	· · · · · · · · · · · · · · · · · · ·
1. (a) Description of liability (1) Federal income taxes	(b) Book value	
(2) PAYROLL TAXES PAYABLE	11,267	
(3) COMPENSATED ABSCENCES	25,788	
(4)	20,700	
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	37,055	
2. FIN 48 (ASC 740) Footnote. In Part XIV, provide	the text of the footnote to	the organization's financial statements that reports the
organization's liability for uncertain tax positions u	nder FIN 48 (ASC 740).	

Page	4
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Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statement	ents	-
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,228,521
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,086,695
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	141,826
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	644,309
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	644,309
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	786,135
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Retu	ırn
1	Total revenue, gains, and other support per audited financial statements	1	1,228,521
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	_	
b	Donated services and use of facilities	_	'.
С	Recoveries of prior year grants	_	
d	Other (Describe in Part XIV.)	<u> </u>	_
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,228,521
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	4	
þ	Other (Describe in Part XIV.)	 	_
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,228,521
	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	1	
1	Total expenses and losses per audited financial statements	1	1,086,695
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	4	
b	Prior year adjustments	4	
C	Other losses	-	
ď	Other (Describe in Part XIV)	 	-
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,086,695
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV.)	-{`	
b		4c	-
С 5	Add lines 4a and 4b	5	1,086,695
	XIV Supplemental Information		1,080,093
Comp Part V	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F 1/, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comditional information.	art I\	/, lines 1b and 2b; this part to provide

Schedule D (For	rm 990) 2011	Page 5
Part XIV	Supplemental Information (continued)	
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SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Inspection

Employer identification number

WESTERN ORGANIZATION OF RESOURCE COUNCILS	45-0356819
Form 990, Part VI, Line 7a - Election of Members and Their Rights	
WORC is a regional network of seven grassroots community organizations that include 10,000 members	ers and 45 local chapters. A 14-member
board of directors governs WORC. Each member group elects two representatives to the WORC Board	rd of Directors.
Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members	
Although all decisions of the Board are not subject to approval by organization members, all issues p	ertaining to policy and policy changes
must be approved by organization members.	
Form 990, Part VI, Line 11b - Organization's Process Used to Review Form 990	
Authorized officers, board members, comptroller, and additional staff work with legal council to review	w Form 990
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy	
WORC's conflict of interest policy requires each director, officer, and key employee to disclose annua	ally any financial interests that could
give rise to a conflict of interest. The Board of Directors, or a committee of the Board, determines who	ether any proposed transaction creates
a conflict of interest, and if so, reviews the transaction Any person with a conflict of interest may ans	swer questions and provide information
to the Board or committee, but may not participate in the Board's or committee's deliberation about or	r vote on the proposed transaction.
Form 990, Part VI, Line 15a - Compensation Process for Top Official	
The Board of Directors reviews and approves all salaries.	
Form 990, Part VI, Section C, Line 19 - Public Disclosure of Governing Documents	
The organization responds to information requests in full compliance with Federal and State laws.	
Form 990, Part XI, Line 5, - Other Changes in Net Assets	
WORC shares the building it occupies with another organization Both organizations raised funds for	and participated in the purchase and
renovation of their office building. When the building was renovated all of its cost and the associated	I loans were all recorded in the name

chedule O (Form 990 or 990-EZ) (2011)	raye &
lame of the organization NESTERN ORGANIZATION OF RESOURCE COUNCILS	Employer identification number 45-0356819
of the other organization. In 2011 the organizations signed an agreement to show the cost of the land, but	llding, and the related depreciation
as a split ownership of 50% WORC and 50% the other organization. WORC shows a \$644,308 pror period	adjustment in 2011 to show this
ransfer.	
	

SCHEDULE R (Form 990)

Part I

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ▶ Attach to Form 990.

Inspection

Employer Identification number 45-0356819

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) WESTERN ORGANIZATION OF RESOURCE COUNCILS

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(6)					
(4)			•		
(9)					
(9)					
			1		

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Part II

one of more related tax-exempt organizations during the tax year,	uillig the tax year.)						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling Si entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) ed ?
	:					Yes	٩ ۷
(1) WORC EDUCATION PROJECT 84-1123481							
220 S. 27TH ST, BILLINGS, MT 59101	EDUCATION	MT	501(c)(3)	11a	11a WORC		>
(2) WORC PAC dibia SOUTH DAKOTA RURAL VOTERS PAC						-	
26-2411139, 220 S. 27TH ST. BILLINGS, MT 59101	QSLPO	MT	527		WORC		>
(3) WORC COLORADO RURAL VOTERS PAC 26-3217277							
220 S. 27TH ST., BILLINGS, MT 59101	QSLPO	MT	527		WORC		>
(4)							
(5)						_	
(9)							
<u>(a)</u>						_	

Schedule R (Form 990) 2011

Cat No 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(h) Percentage (k) Percentage ownership ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) end-of-year assets General or managing partner? ž (g) Share of Yes (i)
Code V—UBI
amount in box 20 of
Schedule K-1
(Form 1065) (f) Share of total income (e)
Type of entity
(C corp, S corp,
or trust) (h)
Disproportionate
allocations? å Yes (g) Share of end-of-(d)
| Direct controlling | entity (f) Share of total псоте (c)
Legal domicile
(state or
foreign country) (e)
Predominant
income (related,
unrelated,
excluded from tax under sections 512-514) Primary activity (d)

Direct confrolling entity (c)
Legal
domicite
(state or
foreign (a) Name, address, and EIN of related organization (b) Primary activity (a) Name, address, and EIN related organization (3) Part III Part IV E 9 Ξ <u>N</u> ල ₹ <u>0</u> 9 € 2 ල ₹ 3

Schedule R (Form 990) 2011

	s With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)
nrm 990) 2011	Transactions With
Schedule R (Fc	Part V

A During the two year, and no organization depend and you for them a controlled entity B off, grant or capital controllation to related organization(s) C off, grant or capital controllation to related organization(s) E claim so from guarantees to or for related organization(s) E claim so from guarantees to for related organization(s) E claim so from guarantees to for related organization(s) E claim so from guarantees to for related organization(s) E claim so from guarantees to for related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim so from guarantees by related organization(s) E claim by related organization(s) E claim by related organization(s) E claim by related organization(s) E claim by related organization(s) E claim by related organization(s) E claim by related organization(s) E claim so property from related organization(s) E claim so property from related organization by related organization by related organization(s) E claim so property from related organization by related organization by related organization by related organization by related organization by related by related organization by related organization by related organization by related organization by related organization by related organization by related organization by related organi	ganizations listed in f	Parts II–IV?	ادي،	
Receptor (in times stil) grant to repair contribution to related organization(s) Giff, grant, or capital contribution to related organization(s) Giff, grant, or capital contribution to related organization(s) Giff, grant, or capital contribution from related organization(s) Loans of loan guarantees to of or related organization(s) Lease of assets to related organization(s) Burchase of assets to membership or fundrasing selectations for related organization(s) Rechange of assets to membership or fundrasing selectations for related organization(s) Performance of services or membership or fundrasing selectations for related organization(s) Performance of services or membership or fundrasing selectations for related organization(s) Performance of services or membership or fundrasing selectations for related organization(s) for expenses Performance of services or membership or fundrasing selectations for related organization(s) for expenses Performance of services or membership or fundrasing selectations for related organization(s) for expenses Performance of services or membership or fundrasing selectations for related organization(s) for expenses Performance of services or membership or fundrasing selectations for related organization(s) for expenses Performance of services or membership or fundrasing selectations for related organization(s) for expenses Performance of services or membership or selectations for related organization(s) for expenses Performance of services or membership or selectations for related organization(s) for expenses Performance of services or membership or selectations for related organization(s) for expenses Performance of services or property from related organization(s) Other transfer of cash or property from related organization(s) Other transfer of cash or property from related organization(s) Other transfer of cash or property from related organization(s) Name of oreal organization organization Other transfer of cash or property from related organization organ				
Edit grant, or capital contribution to related organization(s) City grant, or capital contribution from related organization(s) Loans or loan guarantees by related organization(s) Loans or loan guarantees by related organization(s) Elease of assets to related organization(s) Ease of facilities, equipment, or other assets from related organization(s) Eases of facilities, equipment, or other assets from related organization(s) Eases of facilities, equipment, or other assets strom related organization(s) Eases of facilities, equipment, or other assets strom related organization(s) Eases of facilities, equipment, and in grant part of facilities, equipment, or other assets with related organization(s) Performance of services or membership or functioning solicitations by related organization(s) Performance organization(s) for expenses Performance organization(s) for expenses Performance organization(s) for expenses Performance organization(s) for expenses Performance organization(s) for expenses Performance organization(s) for expenses Performance organization for the facilities or other system organization(s) Other transfer of cash or property from related organizations for information on who must complete this line, including covered relationships and the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including the edition of the organization of the org			. 1a .	
e Gift, grant, or capital contribution from related organization(s) Leans or folian guarantees by carbon grantation(s) Leans or folian guarantees by or for related organization(s) Sale of assets to related organization(s) By burchase of assets with related organization(s) Performance of services or membership or fundralising solicitations for related organization(s) Reformance of services or membership or fundralising solicitations for related organization(s) Performance of services or membership or fundralising solicitations for related organization(s) Remain gold facilities, equipment, and inglists, or other assets with related organization(s) Remain gold facilities, equipment, mainting lists, or other assets with related organization(s) Remain gold facilities, equipment, mainting lists, or other assets with related organization(s) Remain gold facilities, equipment, mainting lists, or other assets with related organization(s) Remains for cash or property from related organization(s) Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and work or the organization or the organization or the organization			- - - -	
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Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or pross revenue) that was not a related organization. See instructions reparding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (d) (a)	(p)	(5)	(D)	®	£	(b)	ε	0	3	(8)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners section 501(c)(3) organizations?	Sh total	of year is	Disproportionate allocations?	Code amount of Sch (For	Ger	Percentage ownership
			section 512-514)	Yes No			Yes No	1	Yes No	
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