

COMMITTEE ON NATURAL RESOURCES
114th Congress Disclosure Form
As required by and provided for in House Rule XI, clause 2(g)(5)

Legislative Hearing on H.R. 1937 (Rep. Mark Amodei), To require the Secretary of the Interior and the Secretary of Agriculture to more efficiently develop domestic sources of the minerals and mineral materials of strategic and critical importance to United States economic and national security and manufacturing competitiveness. *“National Strategic and Critical Minerals Production Act of 2015”*

June 25, 2015

For Individuals:

Name:
Address:
Email Address:
Phone Number:

* * * * *

For Witnesses Representing Organizations:

Name: Luke Russell
Name of Organization(s) You are Representing at the Hearing: Hecla Mining Company
Business Address: [REDACTED]
Business Email Address: [REDACTED]
Business Phone Number: [REDACTED]

* * * * *

For Nongovernment Witnesses ONLY:

1. Please attach/include current curriculum vitae or resume. Please see attached.
2. Please list any federal grants or contracts (including subgrants or subcontracts) related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the source and amount of each grant or contract.

None

3. Please list any contracts or payments originating with a foreign government related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the amount and country of origin of each contract or payment.

None

LUKE RUSSELL

SUMMARY

Luke Russell is a C-suite and board room tested, environmental executive with over 30 years of international environmental, community relations and governmental affairs experience in both industry and government; Demonstrated track record of improving productivity and profitability through integrated programs in environmental compliance, community engagement, corporate responsibility and sustainability. Industry experiences is blended with governmental service having served with the Idaho Department of Environmental Quality where he played key role in the formation and operation of an inter-governmental Basin Commission which is responsible for coordinating environmental remediation and natural resource restoration in the Coeur d'Alene Basin. He is an accomplished speaker, and team-builder who builds strong professional relationships with a collaborative style.

BUSINESS EXPERIENCE

HECLA MINING COMPANY

Vice President, External Affairs (2014-Present)

Report to the CEO and Board of Directors with accountability for environment, community and governmental relations. Projects in Idaho, Alaska, Quebec Canada, Colorado and Mexico.

- **Strategic Vision:** Provided the vision and strategic plan for a corporate integrated environment, health safety and social responsibility management system and audit program. Led company governmental relationship outreach efforts and initiated systematic approach to community engagement. Led environmental compliance initiatives with focus on water treatment and tailings management systems. Coordinated Hecla Charitable Foundation.

COEUR MINING, INC.

Senior Vice President, Environment and Community (2011 – 2013)

Vice President, Environmental Services (2006 – 2011)

Director, Environmental Services (1995-2000, 2004-2006)

Report to the CEO and Board of Directors with accountability for architecting and executing corporate programs in multi-media permitting, environmental compliance, health, safety, social responsibility. Manage 6 direct reports and oversee EHS global team of ~15 for key sites/projects in US, Australia, Argentina, Bolivia, Chile and Mexico.

- **Environmental Health & Safety Excellence:** Raised organizational awareness and knowledge of the importance of risk management and focus on integrated Environmental, Health and Safety. Led continuous improvement initiatives and award winning programs to embed integrated Environmental, Health & Safety as a core component and central to the way Coeur conducts business. Established and reported metrics at board, corporate and regional level. Coeur's operations and exploration teams received five international safety awards in 2012, (ISMSP).
- **Corporate Responsibility (CSR):** Coordinated social responsibility programs and efforts companywide including community foundation efforts, local partnerships and sustainability programs.
- **Environmental Projects:** Led global projects in permitting, site assessments, land remediation, compliance, water treatment systems, project closure and environmental management systems. Led project development permitting teams for international and US regulatory systems successfully and to obtain "livable" permits for operations. Worked closely with State of Alaska as they assumed primacy for Section 402 of the Clean Water Act for mining. Provided compliance guidance and technical assistance to operating units on NEPA compliance and permitting.
- **Sustainability:** Integrated sustainable development into the business decisions, goals and operations at each of the business locations with a focus on minimizing impacts to the environment, protecting health and safety, society and the economies in the communities the company operates in.

STATE OF IDAHO – DEPARTMENT OF ENVIRONMENTAL QUALITY

Coeur d'Alene Basin Project Manager (2002-2004)

Direct and coordinate environmental and human health response actions for Coeur d'Alene River Basin Superfund response. Coordinate the development of remedial designs and implement remedial actions. Project management and

construction oversight. Support the formation and operation of an inter-governmental Basin Commission charged with implementing remedial actions in the basin, including development of interagency agreements, operating policies and procedures, community relations and project planning.

- Developed positive working relationships with three counties, two states, EPA and Corps of Engineers, two Native tribes, and local communities.

HOMESTAKE MINING COMPANY

Environmental Manager (2000- 2001)

Direct multi-media permitting, environmental management systems, project management, reclamation and mine closure, and sustainable development planning services.

- Led permitting team in development of an Environmental Impact Study for large scale open-pit/heap leach facility in the Andes of Argentina. Directed mine closure technical studies including heap leach neutralization, acid rock drainage prediction testing, and closure design.

Corporate Manager-Environmental Affairs (1993-1995)

Direct project closure planning and CERCLA and RCRA issues management; multi-media permitting strategies and compliance systems, including water treatment management.

- Developed permitting strategy for new project that ultimately led to recognition from the BLM as a showcase mine. Assisted in strategy development that led to innovative and cost-effective resolution of Natural Resource Damage claim.

KENNECOTT CORPORATION

Corporate Environmental Coordinator (1992-1993)

Coordinated EPA-CERCLA type remedial investigations/feasibility studies, and led permitting team that developed cost-effective wetlands mitigation permitting strategy.

FMC GOLD COMPANY - Beartrack Project

Environmental Manager (1990-1992)

Directed NEPA permitting/compliance and obtained first mine related Section 404/Wetland Mitigation permit in region.

WHARF RESOURCES INC. - Annie Creek Project

Environmental/Governmental Affairs Director (1986-1990)

Successfully obtained first load/unload heap leach operation, land application and ground water discharge permits in S.D. Governmental lobbyist. Political affairs management in countering anti-development initiatives.

EDUCATION

M.S. - Land Rehabilitation/Soil Science, Montana State University

B.S. - Landscape Architecture, University of Wisconsin - Madison

CONTINUING EDUCATION/ORGANIZATIONS

ISO 14001 Environmental Management Systems, Internal Auditor, DNV

Trained Professional Mediator, Fulcrum Dispute Resolution Clinic

Negotiating Environmental Agreements, MIT, Cambridge, Massachusetts

Risk Assessment/Management Issues in the Environmental Planning of Mines, SME.

Generative Leadership Group-Executive Excellence Program-Designing Breakthrough Projects

Benscheidt Communication Training

BOARD MEMBERSHIPS/COMMITTEE ACTIVITIES

AMERICAN EXPLORATION AND MINING ASSOCIATION (AEMA) formerly Northwest Mining Association
Board of Trustees, (2006-2013) President (2011)

IDAHO MINING ASSOCIATION 2006-2013
Board Member, 1st Vice President 2015-Present

GARWOOD WATER COOPERATIVE 2006-2013
Board Member, President

VILLAGE AT ORCHARD RIDGE (Senior/Assisted Living Facility) 2014 - Present
Board Member