COMMITTEE ON NATURAL RESOURCES

Disclosure Form

As required by and provided for in House Rule XI, clause 2(g) and the Rules of the Committee on Natural Resources

Oversight hearing on "Logs in the Road: Eliminating Federal Red Tape and Excessive Litigation to Create Healthy Forests, Jobs and Abundant Water and Power Supplies"

For Individuals:
1. Name:
2. Address:
3. Email Address:
4. Phone Number:
* * * *
For Witnesses Representing Organizations:
1. Name: Leigh Robertson
2. Name of Organization(s) You are Representing at the Hearing:
Uncompahgre/Com, Inc. and the Western Colorado Landscape Collaborative which includes sever working groups including the Public Lands Partnership, the Uncompahgre Partnership, the San Migu Gunnison Sage Grouse Working Group and the Crawford Area Sage Grouse Working Group.
3. Business Address: PO Box 244, Delta, CO 81416
4. Business Email Address: [Information redacted for privacy]
5. Business Phone Number: [Information redacted for privacy]

Name/Organization: Leigh Robertson, Uncompangre/Com, Inc.

Title/Date of Hearing: Logs in the Road: Eliminating Federal Red Tape and Excessive Litigation to Create Healthy Forests, Jobs and Abundant Water and Power Supplies, May 14, 2012

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

Bachelor of Science degree in Natural Resources from The Ohio State University

- b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.
- c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

Education/Outreach Coordinator, Uncompahgre/Com, Inc. Coordinator, San Miguel Basin Gunnison Sage-grouse Working Group Author, *Southern Rocky Mountain Wildflowers* (Falcon Press)

d. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

Bureau of Land Management – Colorado State Office (Montrose Field Office)

2012 – Program funds pending final authorization by Montrose Field Office and Colorado State Office (Note that this delay in getting annual funds is typical due to the delay in Congress approving annual budgets.)

2011 – Program funds for Montrose Field Office - \$235,500

2010 - Program funds for Montrose Field Office - \$314,750

2009 - Program funds for Montrose Field Office - \$245,000

2008 - Program funds for Montrose Field Office - \$281,481

Forest Service - Grand Mesa, Uncompangre & Gunnison National Forests

2012 - \$32,000 CFLRP – Monitoring Activities (Pending)

2011 - \$80,000 - CFLRP - Purchase of Native Seed for projects

2010 - \$75,000 – Native Seed Program

2009 - \$372,059 - Native Seed and Restoration Programs (includes \$147,224 for Dixie NF, UT)

2008 - \$49,000 - Native Seed Program

National Forest Foundation CFLRP grant	2/17/2012	\$10,000
US Forest Service Native Plant	1/15/2010	\$45,000
National Fish & Wildlife Foundation	9/30/2009	\$28,175
National Forest Foundation	6/5/2009	\$35,000
US Forest Service	11/15/2008	\$58,000
National Forest Foundation	8/15/2008	\$20,000
National Fish & Wildlife Foundation	2/12/2008	\$40,000
National Fish & Wildlife Foundation	01/09/08	\$43,550

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

Unc/Com has not filed any lawsuits against the federal government.

f. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

Uncompahgre/Com, Inc, is a 501 (c)3 non-profit created in 2000 to serve as an operating partner for a collaborative effort to address a variety of ecosystem issues in the local area. Other partners include: the BLM, US Forest Service, Colorado Parks and Wildlife, Western Area Power Administration and Tri-State Generation and Transmission. Unc/Com also has a variety of other cooperators whose interests are consistent with those of the partnership, including a strong academic component. We have over 12 years of experience working in this collaborative partnership and overall have been very successful. However, on-going personnel changes in the agencies makes it difficult when new people do not know the values of good collaboration.

Name/Organization: Leigh Robertson, Uncompandere/Com, Inc.

Title/Date of Hearing: Logs in the Road: Eliminating Federal Red Tape and Excessive Litigation to Create Healthy Forests, Jobs and Abundant Water and Power Supplies, May 14, 2012

<u>In addition, for witnesses representing organizations:</u>

g. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

NA

h. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

See (d) above.

i. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

None

j. A list of any countries from which the organization(s) you represent at the hearing have received foreign donations and the total amount of donations received from each country, for the current year and the previous four years, by each organization.

None

k. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Attached

BLAIR AND ASSOCIATES PC 105 SE FRONTIER AVENUE STE A CEDAREDGE CO 81413-970-856-7550

September 20, 2011 Invoice: CN00008

UNCOMPAHGRE COM, INC.

TEL: 970-874-2812

P.O. BOX 244 Delta, CO 81416

FOR PROFESSIONAL SERVICES RENDERED IN THE PREPARATION OF YOUR 2010 EXEMPT ORGANIZATION INFORMATION RETURN.

FEDERAL

Form 990 N/C
Schedule A N/C
Schedule O N/C

AMOUNT DUE \$0.00

Form 8879-EO		IRS e-file Signature A for an Exempt Org		OMB No. 1545-1878
	For calendar	year 2010, or fiscal year beginning		
Department of the Treasury Internal Revenue Service		▶ Do not send to the IRS. Keep▶ See instruction	-	2010
Name of exempt organiz			Employer identification	on number
UNCOMPAHGRE	COM, INC		84-1545251	
Name and title of officer	D			
Jim Ventrillo Part I Type o	Preside	nd Return Information (Whole Dolla	ore Only)	
		ou are using this Form 8879-EO and enter		return If you check
line 1b, 2b, 3b, 4b, or 5l	o, whichever is one complete e here check here here here	elow, and the amount on that line for the re applicable, blank (do not enter -0-). But, if more than 1 line in Part I. Total revenue, if any (Form 990, Part VII b Total revenue, if any (Form 990-EZ, b Total tax (Form 1120-POL, line 2 b Tax based on investment income b Balance Due (Form 8868, line 3c)	you entered -0- on the return, then ente II, column (A), line 12)	835,327 b
Part II Declar	ation and S	Signature Authorization of Office	er	
IRS (a) an acknowledge and (c) the date of any r (direct debit) entry to the on this return, and the fir at 1-888-353-4537 no lat processing of the electro payment. I have selected organization's consent to	ment of receipt efund. If applic financial institution ancial institution er than 2 busin nic payment of a personal idea electronic funde box only	er, or electronic return originator (ERO) to so or reason for rejection of the transmission able, I authorize the U.S. Treasury and its attion account indicated in the tax preparation to debit the entry to this account. To revolves days prior to the payment (settlement) taxes to receive confidential information not entification number (PIN) as my signature for withdrawal. ASSOCIATES PC ERO firm name	(b) the reason for any delay in process designated Financial Agent to initiate an on software for payment of the organization of the apayment, I must contact the U.S. In date. I also authorize the financial institute decessary to answer inquiries and resolve or the organization's electronic return and to enter my PIN	sing the return or refund, a electronic funds withdrawa ion's federal taxes owed freasury Financial Agent utions involved in the e issues related to the
			do not en	ter all zeros
with a state ager on the return's d X As an officer of t indicated within	ncy(ies) regulated isclosure consended he organization that the control is return that	010 electronically filed return. If I have indicting charities as part of the IRS Fed/State pent screen. I, I will enter my PIN as my signature on the acopy of the return is being filed with a state the return's disclosure consent screen.	orogram, I also authorize the aforemention of the community of the communi	oned ERO to enter my PIN cally filed return. If I have
Officer's signature ▶	•		Date ▶	
_				
Part III Certifi	cation and	Authentication		
ERO's EFIN/PIN. Enter number (EFIN) followed	your six-digit el by your five-dig	ectronic filing identification it self-selected PIN.		417 22222 o not enter all zeros
•	tting this return	my PIN, which is my signature on the 2010 in accordance with the requirements of P is.	electronically filed return for the organization	zation indicated above.
ERO's signature			Date ▶	
		ERO Must Retain This Form -		
	Do Not	Submit This Form To the IRS U		

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black

lung benefit trust or private foundation)

OMB No. 1545-0047 2010

Open to Public

Department of the Treasury

Inspection ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service For the 2010 calendar year, or tax year beginning 2010, and ending 20 **B** Check if D Employer identification number C Name of organization UNCOMPAHGRE COM, INC. applicable: Doing Business As 84-1545251 Address change E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/Suite 970)874-2812 Initial return .O. BOX 244 City or town, state or country, and ZIP + 4 Terminated **G** Gross Delta CO 81416 835,327 receipts \$ Amended return F Name and address of principal officer: Application pending H(a) Is this a group return for affiliates? Yes X No See attachment #1 H(b) Are all affiliates included? Yes No X 501(c)(3) Tax-exempt status: 501(c)() (insert no.) 4947(a)(1) or 527 If ``No," attach a list. (see instructions) J Website: ▶ N/A H(c) Group exemption number **K** Form of organization: CO 2000 M State of legal domicile: Part I Summary 1 Briefly describe the organization's mission or most significant activities: PROVIDE FINANCIAL RELATED ADMINISTRATIVE SERVICES FOR **ACTIVITIES** MANAGEMENT GOVERNANCE Check this box ▶ I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 5 6 Total unrelated business revenue from Part VIII, column (C), line 12...... 7a **b** Net unrelated business taxable income from Form 990-T, line 34. 7b n **Prior Year Current Year** REVENUE Contributions and grants (Part VIII, line 1h) 709,224 834,797 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 10 116 530 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 709,340 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12) ... 835,327 12 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 14 EXPENSES 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . 38,545 52,562 Total fundraising expenses (Part IX, column (D), line 25) 17 599,859 769,274 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 638,404 821,836 Revenue less expenses. Subtract line 18 from line 12 19 70,936 13,491 N E T A **End of Year** Beginning of Current Year 20 607,500 672,092 F U N D Total liabilities (Part X, line 26) 21 408,936 357,835 22 Net assets or fund balances. Subtract line 21 from line 20 249,665 263,156 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Jim Ventrillo President Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check if Paid COLLICE P BLAIR self-employed **Preparer** Firm's EIN ▶ Firm's name ▶ BLAIR AND ASSOCIATES PC **Use Only** Firm's address 105 SE FRONTIER AVENUE Phone no. CEDAREDGE CO 81413 (970)856-7550 X Yes No

UNCOMPAHGRE COM, INC.

Pa	Check if Schedule O contains a response to any question in this Part III	П
1	Briefly describe the organization's mission:	
	PROVIDE FINANCIAL RELATED ADMINISTRATIVE SERVICES FOR PUBLIC LAND	
	MANAGEMENT	
2	Did the organization undertake any significant program services during the year which were not listed on	
		X No
	If ``Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	_
		X No
	If ``Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants	
	and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
40		
4a	(Code:) (Expenses \$208,086including grants of \$) (Revenue \$))
	See attachment #2	
	·	
4b	(Code:) (Expenses \$ 239,627 including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$ 136,880 including grants of \$) (Revenue \$	
70	(Code) (Expenses \$\frac{150,000}{15000000000000000000000000000000000	— ′
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ 165,727 including grants of \$) (Revenue \$)	
40	Total program service expenses ► \$ 750, 320	

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If ``Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h)			
	election in effect during the tax year? If ``Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,			
	or similar amounts as defined in Revenue Procedure 98-19? If ``Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the			
	right to provide advice on the distribution or investment of amounts in such funds or accounts? If ``Yes," complete			
	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If ``Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
-	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If ``Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If ``Yes," complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is ``Yes," then complete Schedule D, Parts VI, VII, VIII, IX,			
	or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If ``Yes," complete Schedule			
-	D, Part VI	11a		Х
b	Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total			
-	assets reported in Part X, line 16? If ``Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If ``Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If ``Yes," complete Schedule D, Part IX.	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If ``Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If ``Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If ``Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If ``Yes," and if			
	the organization answered ``No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If ``Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If ``Yes," complete Schedule F, Parts I and I.V	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If ``Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If ``Yes," complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If ``Yes," complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			
	lines 1c and 8a? If ``Yes," complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
•	If ``Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospitals? If ``Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers			
	that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

JVA

Part IV

84-1545251 UNCOMPAHGRE COM, INC.

Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If ``Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If ``Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's			
	current and former officers, directors, trustees, key employees, and highest compensated employees? If ``Yes,"			
	complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of			
	the last day of the year, that was issued after December 31, 2002? If ``Yes," answer lines 24b through 24d and complete			
	Schedule K. If ``No," go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? $\dots N/A$	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds? \\ \N/A	24c		
d	Did the organization act as an ``on behalf of" issuer for bonds outstanding at any time during the year? N/A	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If ``Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year,			
	and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If ``Yes,"			
	complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If ``Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If ``Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28a		Х
D	A family member of a current or former officer, director, trustee, or key employee? If ``Yes," complete Schedule L,	001		3.7
_	Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an	20-		37
20	officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If ``Yes," complete Schedule M	29		Λ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		v
31	conservation contributions? If ``Yes," complete Schedule M	30		Х
31		31		Х
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If ``Yes," complete	31		Λ
JZ		32		Х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		21
33	sections 301.7701-2 and 301.7701-3? If ``Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If ``Yes," complete Schedule R, Parts II,			21
J-T	III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity	- 33		21
u	within the meaning of section 512(b)(13)? If ``Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If ``Yes," complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If ``Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		
	Note. All Form 990 filers are required to complete Schedule O	38		Х
	, , , , , , , , , , , , , , , , , , , ,			

Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response to any question in this Part V									
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_								
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			v						
0-	gaming (gambling) winnings to prize winners?	1c		X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
L	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1	2b	X							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	20	Λ							
3a										
	If ``Yes," has it filed a Form 990-T for this year? If ``No," provide an explanation in Schedule O	3a 3b		X						
b 4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	30								
−a	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х						
b	If ``Yes," enter the name of the foreign country:	-1 a								
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
C	If ``Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		21						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization									
ou	solicit any contributions that were not tax deductible?	6a		Х						
b	If ``Yes," did the organization include with every solicitation an express statement that such contributions or	- Ou		21						
	gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods									
	and services provided to the payor?	7a		Х						
b	If ``Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
	required to file Form 8282?	7c		Х						
d	If ``Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.									
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess									
	business holdings at any time during the year?	8		X						
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	X						
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X						
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12	_								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_								
11	Section 501(c)(12) organizations.Enter:									
a	Gross income from members or shareholders	-								
b	Gross income from other sources (Do not net amounts due or paid to other sources									
40-	against amounts due or received from them.) 11b	40-		37						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		X						
b 12	If ``Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	-								
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		v						
а	Note. See the instructions for additional information the organization must report on Schedule O.	134		X						
h	Enter the amount of reserves the organization is required to maintain by the states in which									
b	the organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand	-								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
b	If ``Yes," has it filed a Form 720 to report these payments? If ``No," provide an explanation in Schedule Q	14b		X						
JVA		Form	990 (

Part VI

Governance, Management, and DisclosureFor each ``Yes" response to lines 2 through 7b below, and for a ``No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Secti	on A. Governing Body and Management			
-			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		
C4:	organization's mailing address? If ``Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
100	Does the organization have local chapters, branches, or affiliates?	10a	163	Х
b		IUa		Λ
J	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a		11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			21
12a	Does the organization have a written conflict of interest policy? If ``No," go to line 13	12a	Х	
b				
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If ``Yes,"			
	describe in Schedule O how this is done	12c		Х
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If ``Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
Cooti	the organization's exempt status with respect to such arrangements? \\ \N/A	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
10	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
.5	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶ See attachment #3			
	•			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See instructions for definition of ``key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	nization no	r any rel	ated c	organiz	zations	compe	nsated	d any current officer,	director, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per					at apply)	F	Reportable compensation	Reportable compensation	Estimated amount of
	week	D-RECTOR	TRUSTEE	OFF-0ER	K E M P L O Y E E	EMPLOYEE COMPENSATED	O R	from	from related	other
	(describe hours for	I S E V T C	T S	L C	L	HPL	O R M E R	the	organizations	compensation
	related	DEO	Ϋ́Ε	R	Ę	TSE	R	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organiza- tions in	O R A O L R	0			Ť		(VV 2/1033 WIIOO)		and related
	Schedule		N A L			D				organizations
JIM VENTRELLO	O)		L							
PRESIDENT	2.00	X						0	0	0
BRUCE BERTRAM	2.00	21								
SEC/TREAS	2.00	X						0	0	0
PETER VANSCHAIK										
DIRECTOR	2.00	X						0	0	0
JUDYANN FILES DIRECTOR	2.00	X						0	0	0
SUSAN HANSEN	2.00	Λ						0	O	O
DIRECTOR	2.00	Х						0	0	0
RON BELL										
FINANCIAL COORDINATOR	20.00							50,164	0	0

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UNCOMPAHGRE COM, INC.

Part	VII Section A. Officers	, Director	s, Trust	ees, k	(ey En	nploy	ees, and	High	est Compensated E	Employees(continue	d)		
	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average	Po	sition	(checl	all th	at apply)		Reportable	Reportable	Est	imated	t
		hours per week	NRI	I T N R	O F F	K E E M	H C E I O M	F O	compensation	compensation		ount o	f
		(describe	D U R I S E V T C	S U T S	F	Y P L	G M P H P L	R M	from the	from related organizations		other bensati	ion
		hours for	1 E I	TE	I C E	O Y E E	E E O S N Y	E R	organization	(W-2/1099-MISC)		m the	
		related organiza-	D E O U R A O	U E	R	Ē	T S E A E T		(W-2/1099-MISC)		orga	nizatio	on
		tions in Schedule	ĹŘ	O N			Ė					relate	
		O)		A L							orga	nizatio	ns
1b	Sub-total								50164	0	0		
С	Total from continuation sh							•					
d	Total (add lines 1b and 1c)								50164	0	0		
2	Total number of individuals ((including l	out not li	mited	to thos	se liste	ed above	e) who	received more than	\$100,000 in reporta	ble comp	ensatı	on
	from the organization >											Yes	No
3	Did the organization list any	former of	ficer, dire	ector o	or trust	tee, ke	v emplo	vee. o	r highest compensat	ted employee		100	110
	on line 1a? If ``Yes," comple										3		X
4	For any individual listed on li												
	organization and related org										. 4		Χ
5	Did any person listed on line										_		
Santia	services rendered to the org n B. Independent Contracto		If Yes	," com	plete	Sched	ule J for	such	person		5		Х
1	Complete this table for your		st compe	nsate	d inde	nende	ent contra	actors	that received more t	han \$100,000 of			
•	compensation from the orga	_	or oompe	riodio	u iliuu	ponac	in ooner	201010	that received more t				
		(A)							(B)		(0		
	Name and	business	address	i					Description of se	ervices	Compe		n
See	attachment #4												
2	Total number of independen	it contracto	ors (inclu	dina h	out not	limite	d to thos	e liste	d above) who receiv	ed more than			
•	\$100,000 in compensation fi			_			1						

Part	VIII	Statement of Revenue						
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
C G O	1a	Federated campaigns	1a					
OFH		Membership dues	1b					
N T E T S R		Fundraising events	1c					
R o S			1d					
R G S I R I		Related organizations	-					
	е	Government grants (contributions)	1e	774,403				
UT S R	f	All other contributions, gifts, grants, &						
OAA		similar amounts not included above	1f	60,394				
O A A N N M S D T	_	Noncash contributions included in lines 1a-1f:	\$					
Š	h	Total. Add lines 1a-1f			834,797			
P				Business Code				
R o S	2a							
G E	b							
R R R A V E	C							
MIV	d							
CE	е							
E N U	f	All other program service revenue	_					
Ĕ	g	Total. Add lines 2a-2f						
	3	Investment income (including dividends						
		other similar amounts)			530			530
	4	Income from investment of tax-exempt by						
	5	Royalties						
	-	(i) Rea		(ii) Personal				
	6a	Gross Rents	•	(ii) i diddiiai				
		Less: rental expenses						
		Rental income or (loss)						
		` ,						
	u	Net rental income or (loss)		(ii) Other				
	7a	Gross amount from sales	162	(II) Other				
		of assets other than						
	L	inventory						
	Ь	Less: cost or other basis						
o		and sales expenses						
T		Gain or (loss)						
Н		Net gain or (loss)		· · · · · · · · · · · · · · · · · · ·				
Е	8a	Gross income from fundraising						
R		events (not including \$						
ь		of contributions reported on line 1c).						
R		See Part IV, line 18	а					
v	b	Less: direct expenses	b					
Ε	C	Net income or (loss) from fundraising ev	ents .					
E N	9a	Gross income from gaming activities. Se	ee					
ū		Part IV, line 19	а					
E	b	Less: direct expenses						
	С	Net income or (loss) from gaming activit	ies					
		Gross sales of inventory, less						
		returns and allowances	а					
	b	Less: cost of goods sold						
		Net income or (loss) from sales of inven						
		Miscellaneous Revenue	tory	Business Code				
ŀ	11a	Wildonandous Neveride		243111033 OOUE				
	b							
	C							
		All other revenue						
		-						
	е 12	Total revenue. See instructions			025 207			530
	14	TOTAL LEVELING. OCC HOLLUCIONS			835,327	1	1	530

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Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column			olumns (B), (C), and	
Do no	t include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8b	, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	48,724		48,724	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	3,838		3,838	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	6,850		6,850	
d	Lobbying	0,000		0,000	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	4,710	3,335	1,375	
14	Information technology	1,710	3,333	1,575	
15	Royalties				
16	Occupancy				
17	Travel	38,610	35,532	3,078	
18	Payments of travel or entertainment expenses	30,010	33,332	3,070	
.0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,185		1,185	
20	Interest	1,105		1,105	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	7 156	1 462	F 602	
24	Other expenses. Itemize expenses not covered above.	7,156	1,463	5,693	
4	(List miscellaneous expenses in line 24f. If line 24f				
	amount exceeds 10% of line 25, column (A) amount,				
	list line 24f expenses on Schedule O.)				
•	Contract Expenses	604 222	670 205	14 000	
a b	Supplies	684,333	670,305	14,028	
		12,269	12,269		
c d	Equipment Rental & Maintenan	9,868	9,868		
	Fuel & Service	4,164	4,164		
e	MISCELLANEOUS	129	129		
f 25	All other expenses	001 005	70F 065	0.4 555	
25	Total functional expenses. Add lines 1 through 24f	821,836	737,065	84,771	
26	Joint costs. Check here if following SOP 98-2				
	(ASC 958-720). Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				Farm 000 (2010

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JVA

Form 990 (2010) UNC
Part X Balance Sheet

			(A)		(B)
			Beginning of year		End of year
	1	Cash non-interest bearing	0 0 7	1	· · · · · · · · · · · · · · · · · · ·
	2	Savings and temporary cash investments	607,500	2	671,687
	3	Pledges and grants receivable, net		3	,
	4	Accounts receivable, net		4	405
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons			
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations			
A S S		of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net	•	7	
Е	8	Inventories for sale or use		8	
T S	9	Prepaid expenses and deferred charges		9	
·	_	Land, buildings, and equipment: cost or other		J	
		basis. Complete Part VI of Schedule D			
	h	Less: accumulated depreciation		10c	
		Investments publicly traded securities		11	
		Investments other securities. See Part IV, line 11		12	
		Investments program-related. See Part IV, line 11		13	
	14			14	
	15	Intangible assets		15	
		Total assets. Add lines 1 through 15 (must equal line 34)		16	672 002
		Accounts payable and accrued expenses		17	672,092
				18	
	19	Grants payable	257 025	19	400 026
L	_	Deferred revenue	357,835	20	408,936
A		Tax-exempt bond liabilities		21	
B		Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ĺ	22	Payables to current and former officers, directors, trustees, key			
T T		employees, highest compensated employees, and disqualified		22	
i	22	persons. Complete Part II of Schedule L		22	
E S		Secured mortgages and notes payable to unrelated third parties		24	
3		Unsecured notes and loans payable to unrelated third parties		25	
		·		26	100 026
	20	Total liabilities. Add lines 17 through 25	357,835	20	408,936
		Organizations that follow SFAS 117, check here ▶ ☒ and complete lines 27 through 29, and lines 33 and 34.			
ΝF	27		121 604	27	125 060
N F U N C		Unrestricted net assets	121,684	27	125,968
ע		Temporarily restricted net assets		28 29	137,188
A S B	29	Permanently restricted net assets		29	
SALA		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
Ĕ L	20			30	
s N		Capital stock or trust principal, or current funds		31	
O E		Paid-in or capital surplus, or land, building, or equipment fund			
RS		Retained earnings, endowment, accumulated income, or other funds		32	262 156
		Total liabilities and not assets/fund balances		33	263,156
		Total liabilities and net assets/fund balances	607,500	34	672,092
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Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	835,	327		
2	Total expenses (must equal Part IX, column (A), line 25)	2	821,	836		
3	Revenue less expenses. Subtract line 2 from line 1	3	13,491			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	249,	665		
5	Other changes in net assets or fund balances (explain in Schedule O)	5				
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6	263,	156		
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response to any question in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked ``Other," explain					
	in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ		
С						
	audit, review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
d	If ``Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issu	ed on				
	a separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		3a	Χ		
b	If ``Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х		
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SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 2010

Open to Public Inspection

Internal Revenue Service Name of the organization

TNC

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. Employer identification number 84-1545251

UNC	COMPAHGRE	COM, INC.					8	4-154	5251			
Pai	rt I Reason	n for Public Char	ity Status (All organ	nizations m	ust compl	ete this pai	rt.) See ins	structions.				
The o	organization is not a	a private foundation be	ecause it is: (For lines 1	through 1	1, check c	only one bo	x.)					
1	A church, conv	vention of churches, or	association of churche	es describe	d in sect	ion 170(b)	(1)(A)(i).					
2	A school descr	ribed in section 170(b)(1)(A)(ii).(Attach Sche	edule E.)								
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical rese	earch organization ope	rated in conjunction wit	th a hospita	al describe	ed in sect	ion 170(b)	(1)(A)(iii).	Enter th	e hospi	tal's na	me,
	city, and state:											
5		n operated for the ben /). (Complete Part II.)	efit of a college or university	ersity owne	ed or oper	ated by a g	governmer	ntal unit de	scribed i	n sect	ion	
6	A federal, state	e, or local government	or governmental unit d	lescribed ir	section	170(b)(1)((A)(v).					
7		n that normally receive (1)(A)(vi). (Complete	es a substantial part of i Part II.)	its support	from a go	vernmenta	l unit or fro	om the ger	neral pub	olic desc	cribed i	n
8	A community tr	rust described in sect	ion 170(b)(1)(A)(vi).(C	omplete P	art II.)							
9	receipts from a support from g	activities related to its or ross investment incom	es: (1) more than 33 1/3 exempt functionssubje ne and unrelated busine ne 30, 1975. See secti	ect to certa ess taxable	in exception income (I	ons, and (2 ess section	t) no more n 511 tax)	than 33 1/	/3 % of it	-		
10 11	An organization purposes of on	n organized and opera ne or more publicly sup	ated exclusively to test that description at the exclusively for the opported organizations dones the type of supporting the exclusive at the type of supporting the exclusive at the type of supporting the exclusive at the exclu	benefit of, escribed ir	to perform section 5	the function the	ons of, or to section 5	09(a)(2). S	See sec t	tion		
е	persons other t		e II c c		ectly or inc	directly by		re disquali				
f	_		determination from the									
g	Since August 1 following perso		nization accepted any o	gift or conti	ribution fro	m any of t	he					
	(i) A person w	vho directly or indirect	y controls, either alone	or togethe	r with pers	sons descr	ibed in (ii)				Yes	No
	and (iii) be	low, the governing boo	dy of the supported orga	anization?						11g(i)		Χ
	(ii) A family m	ember of a person des	scribed in (i) above?							11g(ii)		X
	(iii) A 35% con	ntrolled entity of a pers	on described in (i) or (ii) above? .						11g(iii))	Χ
h	Provide the foll	lowing information abo	out the supported organ	nization(s).								
(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the of in col. (i) Ii governing d	sted in your	(V) Did you organization of your su	in col. (i)	(vi) I organization organized	in col. (i d in the) ' '	Amou	
				Yes	No	Yes	No	Yes	No			
Tota	al											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

JVA

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not								
	include any ``unusual grants.")	846,244	729,445	612,581	709,224	834,797	3,732,291		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3	846,244	729,445	612,581	709,224	834,797	3,732,291		
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)								
6	Public support. Subtract line 5 from line 4.						3,732,291		
	tion B. Total Support								
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	Amounts from line 4	846,244	729,445	612,581	709,224	834,797	3,732,291		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,916	8,144	4,382	116	530	20,088		
9	Net income from unrelated business activities, whether or not the business is regularly carried on								
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
11	Total support. Add lines 7 through 10						3,752,379		
12	Gross receipts from related activities, etc. (se	e instructions)				12			
13	First five years. If the Form 990 is for the organization, check this box and stop here	·					▶ □		
	tion C. Computation of Public Sup	•							
14	Public support percentage for 2010 (line 6, co		•			14	99.46 %		
15	Public support percentage from 2009 Schedu					15	%		
	33 1/3 % support test 2010. If the organiz and stop here. The organization qualifies as	s a publicly supp	orted organization	on			▶ 🛚		
b	33 1/3 % support test 2009. If the organiz box and stop here. The organization qualified								
17a	a 10%-facts-and-circumstances test 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the ``facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the ``facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
b	10%-facts-and-circumstances test 2009. more, and if the organization meets the ``facts-and-circumstances test 2009.	ts-and-circumsta	ances" test, chec	k this box and	stop here. Expla	in in Part IV how	v the		
18	Private foundation. If the organization did no	ot check a box o	n line 13, 16a, 1	6b, 17a, or 17b,	check this box a	nd see instructi	ons ▶		
JVA	10 990A12 TWF 40290 Copyright Form	ms (Software Only) - 2	2010 TW		Schedu	le A (Form 990	or 990-EZ) 2010		

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization UNCOMPAHGRE COM, INC. **Employer identification number**

84-1545251

990 RETURN IS APPROVED BY THE BOARD AND A COPY IS AVAILABLE TO THE PUBLIC

Copyright Forms (Software Only) - 2010 TW

990 PRINCIPAL OFFICER NAME AND ADDRESS

Attachment 1: Form 990 Page 1, Line F						
Open to Public						
Inspection For calendar year 2010, or tax period beginning	, and ending .					
Name of Organization	Employer Identification Number					
UNCOMPAHGRE COM, INC.	84-1545251					
990, Page 1, Line F						
Principal officer name or	Jim Ventrillo					
Business Name:						
Street Address	P.O. Box 244					
	-					
U.S. Address:						
Zip code 81416 City Delta	State CO					
or <u>01110</u> Only <u>2010a</u>						
Foreign Address						
- Grough Addition						
City						
Province or State						
Country						
Postal code						

JVA

Attachment 2: Form 990 Page 2, Part III Open to Public , and ending Inspection For calendar year 2010, or tax period beginning Name of Organization Employer Identification Number 84-1545251 UNCOMPAHGRE COM, INC. Part III - Statement of Program Service Accomplishments 208,086 including Grants of: Code: Expenses: Revenue: **Exempt Purpose Achievements**

ADMINISTER FUNDS FOR THE IMPLEMENTATION OF UNCOMPANGRE PLATEAU ECOSYSTEM RESTRORATION PROJECT THROUGH LAND MANAGEMENT TECHNIQUES IN CONJUNCTION WITH THE BUREAU OF LAND MANAGEMENT.

Attachment 2: Form 990 Page 2, Part III Open to Public , and ending Inspection For calendar year 2010, or tax period beginning Name of Organization Employer Identification Number 84-1545251 UNCOMPAHGRE COM, INC. Part III - Statement of Program Service Accomplishments 239,627 including Grants of: Code: Expenses: Revenue: **Exempt Purpose Achievements**

ADMINISTER FUNDS FOR THE IMPROVED ECOSYSTEM HEALTH AND WATERSHED FUNCTION OF THE GRAND MESA, UNCOMPANGRE PLATEAU AND NATIONAL FOREST IN CONJUNCTION WITH THE US FOREST SERVICE.

Attachment 2: Form 990 Page 2, Part III Open to Public Inspection For calendar year 2010, or tax period beginning , and ending Name of Organization Employer Identification Number 84-1545251 UNCOMPAHGRE COM, INC. Part III - Statement of Program Service Accomplishments 136,880 including Grants of: Code: Expenses: Revenue: **Exempt Purpose Achievements**

ADMINISTER FUNDS TO CONDUCT THE WILDLIFE HABITAT RESTRORATION PROJECT.

Attachment 2: Form 990 Page 2, Part III

Open to Public Inspection For calendar year 2010, or tax period beginning , and ending .

Name of Organization Employer Identification Number UNCOMPAHGRE COM, INC. 84-1545251

Part III - Statement of Program Service Accomplishments

Code: Expenses: 165,727 including Grants of: Revenue:

Exempt Purpose Achievements

VARIOUS GRANTS AND ETC FOR THE IMPROVEMENT OF THE ECOSYSTEMS.

990 BOOKS ARE IN CARE OF

Atta	chment	3:	Form 9	990 Pa	ge 6,	Part	VI,	Section	С,	Line	20	
Open t	to Public											
Inspec			ılendar year	2010 or tax	period be	ginning			, and	ending		
	of Organization		OM, INC	Z.								er Identification Number 545251
	- Line 20										•	
or	al Name . r ss Name:							RON BEL	L			
Street A	Address							P.O. BO	x 24	44		
U.S. Ad	dress:											
	Zip code or	8141	L6	_ C	ity <u>Del</u>	ta				Sta	ate <u>CO</u>	
Foreign	Address											
	City											
	Province or	State .										
	Country .											<u> </u>
	Postal code											
	Phone Num	ber										(970)874-2812
	Fax Numbe	r										

FIVE HIGHEST COMPENSATED INDEPENDENT CONTRACTORS

Attachment 4: Form 990 Page 8, Part VII For calendar year 2010 or tax period beginning , and ending Name of Organization **Employer Identification Number** 84-1545251 UNCOMPAHGRE COM, INC. Part VII Five Highest Compensated Independent Contractors (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation dba High Lonesome Enterprises Construction 146,902

Uncompangre/Com, Inc.

Financial Statements and Independent Auditor's Report

December 31, 2009

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Independent Auditor's Report

May 25, 2010

Board of Directors Uncompandere/Com, Inc. Delta, Colorado 81416

We have audited the accompanying statement of financial position of Uncompander/Com, Inc. (a non-profit organization) as of December 31, 2009, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of Uncompander/Com, Inc.'s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of American and standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of Uncompahgre/Com, Inc. as of December 31, 2009 and the changes in net assets and cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated May 25, 2010 on our consideration of the Uncompahgre/Com, Inc's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreement and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting over compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was conducted for the purpose of forming an opinion on the financial statements of Uncompahgre/Com, Inc. taken as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*, and is also not a required part of the basic financial statements of Uncompahgre/Com, Inc. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Blair and Associates, P.C.

Uncompangre/Com, Inc. Statement of Financial Position December 31, 2009

Assets	
Current Assets	
Cash and cash equivalents	\$ 607,500
Total Current Assets	607,500
Total Assets	\$ 607,500
Liabilities and Net Assets	
Current Liabilities	
Refundable advances from grantors	\$ 357,835
Due to federal government	
Total Current Liabilities	357,835
Total Liabilities	357,835
Net Assets	
Temporarily restricted	127,981
Unrestricted	121,684
Total Net Assets	249,665
Total Liabilities and Net Assets	\$ 607,500

Uncompanger/Com Inc. Statement of Activities For the year ended December 31, 2009

	Unrestricted	Temporarily Restricted	Total
Revenues and Other Support			
Contributions			
Foundations and nonprofit	\$ -	\$ 131,603	\$ 131,603
Grants			
Federal			
Bureau of Land Management	193,088	-	193,088
USDA National Forest Service	253,017	-	253,017
National Fish & Wildlife Foundation	27,868	-	27,868
USDA - Natural Resources Conservation	19,547	~	19,547
National Forest Foundation	20,000	-	20,000
State			-
Colorado Division of Wildlife	25,121	-	25,121
Other		38,980	38,980
Interest income	116	-	116
Net assets released from restrictions	116,779	(116,779)	
Total Revenues and Other Support	655,536	53,804	709,340
Expenses			
Program services	582,915	1-	582,915
Management and general	55,489	-	55,489
Total Expenses	638,404	.=	638,404
r			
Increase (decrease) in net assets	17,132	53,804	70,936
Net Assets, Beginning of year	104,552	74,177	178,729
Net Assets, End of year	\$ 121,684	\$ 127,981	\$ 249,665

Uncompangre/Com, Inc. Statement of Cash Flows

For the year ended December 31, 2009

Cash Flows From Operating Activities:					
Change in net assets	\$	70,936			
Adjustments to reconcile change in net assets to					
net cash provided by operating activities					
Increase (Decrease) in:					
Advances from grantors		18,206			
Due to federal government		(3,571)			
Accounts payable		-			
Total Adjustments		14,635			
Net Cash Provided by (Used in) Operating Activities		85,571			
Net Increase (Decrease) in Cash and Cash Equivalents		85,571			
Cash and Cash Equivalents, Beginning of Year		521,929			
Cash and Cash Equivalents, End of Year	\$	607,500			
Supplemental Disclosures to Statement of Cosh Flows					
Supplemental Disclosures to Statement of Cash Flows					
Cash paid for interest Cash paid for income taxes		None None			
Cash para for meonic taxes					

Uncompandere/Com, Inc. Notes to the Financial Statements December 31, 2009

Note 1 – Summary of Significant Accounting Policies

Uncompanded of Inc. is a nonprofit community-based organization operated to serve as the fiscal agent and/or to provide contracting or other fiscal services for organizations whose programs are designed to achieve one or more of the following in western Colorado and eastern Utah:

- Promote constructive community involvement in public and private lands management and restoration at the local level.
- Provide training, education and technical assistance and research on issues and opportunities related to local public lands management and restoration.
- Improve ecosystems conditions.
- Promote economic, social, cultural and ecological benefits to the local area.
- Coordinate and demonstrate new approaches to public and private land management and restoration.

Uncompanded Com, Inc. receives a substantial amount of its funding from the Bureau of Land Management and other grants from the federal government and the State of Colorado. A summary of significant accounting policies is as follows:

Basis of accounting

Uncompandere/Com, Inc. uses the accrual basis of accounting. Grant revenues for program services are considered exchange transactions and recognized when allowable costs are incurred for such services and are not considered to be contributions. Contributions are recognized when pledged, if any.

Basis of Presentation

The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Not-for –Profit Organizations. Under SFAS No. 117, Uncompandere/Com, Inc. is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted assets and permanently restricted net assets. At December 31, 2009, Uncompandere/Com, Inc. had no permanently restricted net assets.

Cash and cash equivalents

Cash and cash equivalents include cash on hand and demand deposits.

Allowance for doubtful accounts

Uncompangre/Com, Inc. considers all accounts receivable, if any, collectible and, accordingly, provides no allowance for doubtful accounts.

Uncompanded Com, Inc. Notes to the Financial Statements December 31, 2009

Note 1 - Summary of Significant Accounting Policies (continued)

Concentrations of credit risks

Financial instruments which potentially subject Uncompandere/Com, Inc. to concentrations of credit risks consist principally of demand deposits. At December 31, 2009 Uncompandere/Com, Inc's uninsured bank balances totaled \$ 135,239.

Property, equipment and depreciation

Property and equipment are capitalized at cost, if purchased, or estimated fair market value if donated. Equipment financing leases are capitalized at the cash purchase price for such equipment. No depreciation was recorded for the fiscal year 2009. Title to property acquired with federal funds remains with the grantor agency.

Revenue and Support Recognition

Unconditional promises to give are recorded when pledged. During the fiscal year 2009, Uncompanyer/Com, Inc, had no unconditional promises to give.

Contributions without donor-imposed restrictions are reported as unrestricted support and increases in unrestricted net assets.

Contributions that are restricted by the donor are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Functional Allocation of Expenses

The cost of providing the various programs and other activities has been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Cost allocations

Administrative costs are allocated to programs on the basis of costs directly incurred for those programs.

Income taxes

Uncompandere/Com, Inc. is exempt from Federal and Colorado income taxes under Section 501(c) (3) of the Internal Revenue Code.

Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Uncompandere/Com, Inc. Notes to the Financial Statements December 31, 2009

Note 2 - Concentrations

Uncompanded Com, Inc. receives grants from the Bureau of Land Management (27%) and the USDA Forest Service (36%). These grants made up approximately 63% of the total support for the fiscal year ended December 31, 2009. If the grants did not exist, it would negatively impact the financial status of Uncompanded Com, Inc.

Note 3 – Property and Equipment

No depreciation was charged to operations for the year ended December 31, 2009.

At December 31, 2009, Uncompandere/Com, Inc. used equipment in operations with an historical cost of \$73,632 whose title remained with the grantors.

Note 4 - Refundable Advances

Uncompanded Various federal and state grants for public land management purposes. The grants are considered to be exchange transactions. Accordingly, revenue is recognized when earned and expenses are recognized as incurred. Grant activity for the years ended December 31, 2009.

	Refundable Advances		Expenses Including	Refundable Advances
	1/1/2009	Receipts	Administration	12/31/2009
BLM	\$ 196,629	\$ 255,070	\$ 203,088	\$ 248,611
USDA Natural Resources				
Conservation	4,547	15,000	19,547	-
USDA National				
Forest Service	48,196	261,328	255,517	54,007
National Forest				
Foudation	-	20,000	20,000	-
National Fish and				
Wildlife Foundation	61,072	=	27,868	33,204
CDW	29,184	17,950	25,121	22,013
Total	\$ 339,628	\$ 569,348	\$ 551,141	\$ 357,835

Uncompandere/Com, Inc. Notes to the Financial Statements December 31, 2009

Note 5 - Temporarily Restricted Net Assets

Temporarily restricted net assets are available for the following purposes:

Specific grant programs	
Sage Grouse Project	\$ 88,768
Weed Cost Share	39,213
Total	\$ 127,981

Note 6 - Contingent Liabilities

Under the terms of federal and state grants, costs may be questioned as not being appropriate expenses, which could lead to reimbursement to the grantor agencies. Uncompangre/Com, Inc. management is not aware of any such expenses, which would not be allowed.

Note 7 – Schedule of Functional Expenses

				USDA			
	Bureau of	U.S.	National	National	National	Other	Total
	Land	Forest	Fish and	Resources	Forest	Grant	Program
	Management	Service	Service Wildlife		Foundation	Funds	Expenses
Salaries and Wages	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies	11,206	20,986	151	98	585	16,314	49,340
Postage & Shipping	305	36	-		24	1,104	1,469
Equipment Rental							
& Maintenance	2,329	3,896	-	-	1.00		6,225
Printing & Publications	229	645	-		-	1,729	2,603
Travel and meetings	7,198	19,963	195	•	434	3,176	30,966
Contract Expenses	146,574	178,899	19,242	4,449	18,957	120,735	488,856
Insurance	707	209	-		-	-	916
Licenses and Permits	40	-	-	2 0	-	-	40
Miscellaneous		2,500		-	140		2,500
Total Expenses	\$ 168,588	\$ 227,134	\$ 19,588	\$ 4,547	\$ 20,000	\$ 143,058	\$ 582,915

Uncompangre/Com, Inc. Notes to the Financial Statements December 31, 2009

Note 7 – Schedule of Functional Expenses - continued

	Total			
	Ge	eneral &		
	Adm	inistrative		
	Expenses			
Salaries and Wages	\$	34,767		
Payroll Taxes		3,778		
Supplies		1,209		
Postage and Shipping		252		
Printing and Publications		-		
Travel		684		
Conferences, Conventions and Meetings		1,002		
Contract Expenses		-		
Insurance		5,630		
License and Permits		17		
Dues and Subcriptions		150		
Professional Services		8,000		
Total Expenses	\$	55,489		



Uncompangre/Com, Inc.

Schedule of Expenditures of Federal Awards

Year ended December 31, 2009

C.F.D.A Program Title	C.F.D.A Program Number	Amount of Expenditures
U.S. Department of Interior Bureau of Land Management and the National Fish and Wildlife Foundation Fish, Wildlife and Plant Resource Management	15.231	\$ 230,956
U.S. Department of Agriculture		
National Resource Conservation Service	10.912	19,547
Forest Service	10.672	255,517
National Forest Foundation	10.999	20,000
Totals		<u>\$ 526,020</u>

Uncompandere/Com, Inc. Notes to Schedule of Expenditures of Federal Awards December 31, 2009

Note A – Basis of Presentation

The Schedule of Expenditures of Federal Awards presents only a selected portion of the activities of the programs under the management of Uncompahgre/Com, Inc. The Schedule is not intended to, and does not present the financial position, changes in net assets, or other changes of the programs under management of the Uncompahgre/Com, Inc. The schedule is presented on the accrual basis of accounting which is the same basis as presented in the basic financial statements.

Note B – Sub recipients

No federal awards were awarded to a sub recipients during the year ended December 31, 2009.



Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

May 25, 2010

Board of Directors Uncompandere/Com, Inc. Delta, Colorado 81416

We have audited the financial statements of Uncompahgre/Com, Inc. (a non-profit organization), as of and for the year ended December 31, 2009 and have issued our report thereon dated May 25, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Uncompahgre/Com, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Uncompahgre/Com, Inc.'s internal control over financial reporting. Accordingly we do not express an opinion on the effectiveness of the Uncompahgre/Com, Inc.'s internal control over financial reporting.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects Uncompahgre/Com, Inc.'s ability to initiate, authorize, record, process or report financial data reliably in accordance with generally accepted accounting principles such that there is more than a remote likelihood that a misstatement of the Authority's financial statements that is more than inconsequential will not be prevented or detected by Uncompahgre/Com, Inc.'s internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by Uncompahgre/Com, Inc.'s internal control.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify and deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Uncompandere/Com, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

We noted certain other matters that we reported to management of Uncompangere/Com, Inc. in a separate letter dated May 25, 2010.

This report is intended for the information and use of the Board, management, and federal and state awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Blair and Associates, P.C.



Report on Compliance with Requirements Applicable to Each Major Program and Internal Control Over Compliance in Accordance with OMB Circular A-133

May 25, 2010

Board of Directors Uncompandere/Com, Inc. Delta, Colorado 81416

Compliance

We have audited the compliance of Uncompahgre/Com, Inc.(a non-profit organization), with the types of compliance requirements described in the *U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement* that are applicable to each of its major federal programs for the year ended December 31, 2009. Uncompahgre/Com, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to each of its major federal programs is the responsibility of Uncompahgre/Com, Inc.'s management. Our responsibility is to express an opinion on Uncompahgre/Com, Inc.'s compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Uncompahgre/Com, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Uncompahgre/Com, Inc.'s compliance with those requirements.

In our opinion, Uncompandere/Com, Inc. complied, in all material respects, with the requirements referred to above that are applicable to each of its major federal programs for the year ended December 31, 2009.

Internal Control Over Compliance

The management of Uncompahgre/Com, Inc. is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered Uncompahgre/Com, Inc.'s internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance accordingly, we do not express an opinion on the effectiveness of Uncompahgre/Com, Inc.'s internal control over compliance.

A control deficiency in an entity's control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that result in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity' internal control.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be weaknesses, as defined above.

This report is intended for the information and use of the Board, management, and federal and state awarding agencies and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

Blair and Associates, P.C.

Uncompangre/Com, Inc. Schedule of Findings and Questioned Costs Year ended December 31, 2009

Section I - Summary of Auditor's Results

Financial Statements					
Type of auditor's report issued:		Ţ	Jnqualit	ied Opinior	1
Internal control over financial repo Material weakness (es) identified	ed?		yes	X	no
Reportable condition(s) identification not considered to be material			yes	_X	none reported
Noncompliance material to financ noted?	ial statements		yes	X	no
Federal Awards					
Internal Control over major progra Material weakness(es) identifie Reportable condition(s) identifi	ed?		yes	X	no
not considered to be materia	l weaknesses?		yes	X	none reported
Type of auditor's report issued on for major programs:	compliance	<u>[</u>	Jnquali	fied Opinior	1
Any audit findings disclosed that a to be reported in accordance wi Circular A-133, Section .510(a)	ith		yes	X	no
Identification of major programs:					
CFDA Number(s)	Name of Federal Program U.S. Department of Agri		<u>r</u>		
10.672	Forest Service				
Dollar threshold used to distinguis Type A and Type B programs:	sh between	\$ 300,00	00		
Auditee qualified as low-risk a	uditee?	_X	yes		no

Uncompandere/Com, Inc. Schedule of Findings and Questioned Costs - Continued Year ended December 31, 2009

Section II – Findings Under Generally accepted Government Auditing Standards

None

Section III - Findings and Questioned Cost Under OMB Circular A-133

None

Uncompangre/Com, Inc. Summary Schedule of Prior Year Audit Findings Year ended December 31, 2009

No prior year audit findings

Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat 5.x products, uncheck the "Shrink oversized pages to paper size" and uncheck the "Expand small pages to paper size" options, in the Adobe "Print" dialog. When using Acrobat 6.x and later products versions, select "None" in the "Page Scaling" selection box in the Adobe "Print" dialog.

GOVERNMENT COPY



Department of the Treasury

A For the 2008 calendar year, or tax year beginning

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

and ending

Open to Public Inspection

<u> </u>	Check if	Rease C Name of organization		D Employer ide	atifica	tion number
a	pplicable	e: Please Use IRS		D Employer ide	ILIIICa	ition number
	□Addre:	label or				
	chang □Name			0.4	4 -	45051
	chang	Doing Business As				45251
Ļ	return	See Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone nur		
	Termir ation	Instruct PO BOX 244		(9	70)	
	Ameno return	City or town, state or country, and ZIP + 4		G Gross receipts \$		616963.
	Applic tion	DEDIA, CO 01410		H(a) Is this a grou	ıp retu	ırn
	pendir	F Name and address of principal officer:		for affiliates?		Yes X No
				H(b) Are all affiliate	s inclu	ded? Yes No
$\overline{1}$	Гах-ехе	empt status: X 501(c) (3		1		st. (see instructions)
		te: N/A		H(c) Group exem		•
		organization: X Corporation	I Vear			State of legal domicile: CO
			L I Cai	or iorination. 200	O IVI	State of legal doffliche.
ГС			סס פר	NANCTAT D	ר דים	תביו
çe		Briefly describe the organization's mission or most significant activities: PROVII			СПА	תם ז
Governance		ADMINISTRATIVE SERVICES FOR PUBLIC LAND MA				
eru	1	Check this box if the organization discontinued its operations or dispose				_
Š		Number of voting members of the governing body (Part VI, line 1a)			3	5
	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	5
es	5	Total number of employees (Part V, line 2a)			5	1
Activities &		Total number of volunteers (estimate if necessary)			6	
Ę		Total gross unrelated business revenue from Part VIII, line 12, column (C)			7a	0.
⋖		Net unrelated business taxable income from Form 990-T, line 34			7b	0.
				Prior Year		Current Year
•	8	Contributions and grants (Part VIII, line 1h)		72944	5.	612581.
Revenue		Program service revenue (Part VIII, line 2g)		, _ , _ ,	+	0110011
		-		814	, 	4382.
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		014	* •	4302.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		72750	\leftarrow	(1(0(2
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		73758	9.	616963.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				
		Benefits paid to or for members (Part IX, column (A), line 4)				
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) \dots		36825.		43747.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)				
ğ	b	Total fundraising expenses (Part IX, column (D), line 25)				
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		59775	0.	542580.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		63457	5.	586327.
		Revenue less expenses. Subtract line 18 from line 12		10301	4.	30636.
or				Beginning of Year		End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		36143		521929.
Ass Ba	21	Total liabilities (Part X, line 16) Total liabilities (Part X, line 26)	·····	21334		343200.
let, und	22			14809		178729.
	art II	Net assets or fund balances. Subtract line 21 from line 20		14009	٠.	170729.
ГС	ai t II	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and s	statements a	and to the best of my kno	wledge	and helief it is true correct
		and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any	knowledge.	and to the best of my kind	wicage	and belief, it is true, correct,
				1		
Sig		Signature of officer		Data		
Her	е	Signature of officer		Date		
		T 100				
		Type or print name and title				
Paid	1	Preparer's Date	l self	_ (s	reparer's ee instru	s identifying number uctions)
		signature 08/11,	/ 0 9 em			
	parer's	Firm's name (or KELLY NEAL SCATES, CPA, P.C.		EIN ▶		
use	Only	self-employed), P.O. BOX 249				
		address, and ZIP + 4 DELTA, CO 81416		Phone no.	(9	70) 874-8641
May	/ the IF	RS discuss this return with the preparer shown above? (see instructions)		1	, ,	X Yes No
	,					0010

Pai	rt III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
	TO PROVIDE FINANCIAL RELATED ADMINSTRATIVE SERVICES TO CLIENTS WHOSE
	OBJECTIVES AND ACTIVITIES ARE TO MANAGE AND/OR PROMOTE ECOSYSTEM
	IMPROVEMENTS ON PUBLIC AND RELATED PRIVATE LANDS THAT WILL HAVE
	POSITIVE IMPACTS ON LOCAL AREA ECONOMIC, SOCIAL, CULTURAL AND
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 225328 • including grants of \$) (Revenue \$)
	ADMINISTERED FUNDS FOR THE IMPLEMENTATION OF UNCOMPANGRE PLATEAU
	ECOSYSTEM RESTORATION PROJECT THROUGH LAND MANAGEMENT TECHNIQUES IN
	CONJUNCTION WITH THE BUREAU OF LAND MANAGEMENT
	170222
4b	(Code:) (Expenses \$ 178322. including grants of \$) (Revenue \$)
	ADMINISTERED FUNDS FOR THE IMPROVED ECOSYSTEM HEALTH AND WATERSHED
	FUNCTION OF THE GRAND MESA, UNCOMPANGE PLATEAU AND GUNNISON NATIONAL
	FOREST IN CONJUNCTION WITH THE US FOREST SERVICE
4c	(Code:) (Expenses \$ 26138 • including grants of \$) (Revenue \$)
40	ADMINISTERED FUNDS TO CONDUCT THE WILDLIFE HABITAT RESTORATION PROJECT
	FOR SAGE GROUSE IN CONJUNCTION WITH VARIOUS LOCAL GOVERNMENTS
	TOR BAGE GROUDE IN CONSCIENT WITH VARIOUS ECCHE GOVERNMENTS
4d	Other program services. (Describe in Schedule O.)
-t u	(Expenses \$ 80144 • including grants of \$) (Revenue \$)
	Total program service expenses ►\$ 509932 • (Must equal Part IX, Line 25, column (B).)
	10 mm p. 5 g. mm 5 s. m5 s.ps. 100 p. j.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	_		
6	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	6		х
7	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,			-25
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
_	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11		Х
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	, , , , ,	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			37
40	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	46		Х
17	located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	16 17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05		37
J-	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
a	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	0Eh		Х
26	prior year? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		^
26	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	20		
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		х
	, 1			

Form **990** (2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of						
	U.S. Information Returns. Enter -0- if not applicable	1a	1	. 8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming	\neg			
	(gambling) winnings to prize winners?			[1c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			Ī			
	filed for the calendar year ending with or within the year covered by this return	2a		1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instru	ctions)	Ī			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by t	his return?	. [За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			. [3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a	Ī			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	. [4a		X
b	If "Yes," enter the name of the foreign country: ▶			_ [
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank a	and				
	Financial Accounts.						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			.	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			.	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Rega	rding Prohibited				
	Tax Shelter Transaction?				5с		
	Did the organization solicit any contributions that were not tax deductible?			.	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	tions c	or gifts				
	were not tax deductible?			.	6b		
7	Organizations that may receive deductible contributions under section 170(c).		.	ŀ	_		37
	Did the organization provide goods or services in exchange for any quid pro quo contribution of mor			-	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			٠	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w						x
	to file Form 8282?	7d	I	٠	7c		^
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a property of the property of the pay premium of the year.			\dashv			
-		JE13011	ıaı	ŀ	7e		Х
f	benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract2		٠	7f		X
g					7g		X
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0				7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec			·			
_	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or						
	excess business holdings at any time during the year?			ľ	8		Х
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			`			
а	Did the organization make any taxable distributions under section 4966?			. [9a		Х
	Did the organization make a distribution to a donor, donor advisor, or related person?				9b		Х
10	Section 501(c)(7) organizations. Enter: N/A			Ī			
	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		_			
11	Section 501(c)(12) organizations. Enter: N/A		1				
	Gross income from members or shareholders	11a		_			
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b		4			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? I	-	12a		
h	If "Ves " enter the amount of tax-exempt interest received or accrued during the year N/A	12h	i	- 1			

Form **990** (2008)

Page 6

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	77
	Does the organization have local chapters, branches, or affiliates?	9a		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	۱		
40	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must		v	
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule Otion B. Policies	11		Λ
360	tion b. rollicles		Yes	No
19a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	163	X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	I_u		
-	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a		X
b	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ıncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:		
	CORPORATION - (970) 874-2812			
	PO BOX 244, DELTA, CO 81416			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not c		y of	ficer			r, tr	uste		<u> </u>	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	ļ ,-		Posi			1. A	Reportable	Reportable	Estimated
	hours per	-	neci	k all 1	tnat	app	iy)	compensation from	compensation from related	amount of other
	week	rector						the	organizations	compensation
		or di	8			ated		organization	(W-2/1099-MISC)	from the
		eatsn.	trust		ee	ubeus		(W-2/1099-MISC)		organization
		dual tr	tional		nploy	st con	_			and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			organizations
JIM VENTRELLO	2 00							0	0	•
PRESIDENT	2.00	_				\mathbf{M}		0.	0.	0.
BRUCE BERTRAM										
SEC/TREAS	2.00	_						0.	0.	0.
PETER VANSCHAIK	2 00								0	0
DIRECTOR JUDYANN FILES	2.00							0.	0.	0.
DIRECTOR	2.00							0.	0.	0.
SUSAN HANSEN	2.00	\vdash						0.	0.	0.
DIRECTOR	2.00							0.	0.	0.
RON BELL	2100									
FINANCIAL COORDINATOR	20.00							40637.	0.	0.
				\vdash						
		_								

832007 12-18-08 Form **990** (2008)

Form 990 (2008) UNCOMPAH									84-15	5452	<u> 251</u>	P	age 8
Part VII Section A. Officers, Directors, Tru	ustees, Key E	mplo	оуес			High	nest	Compensated Employ	ees (continued)				
(A) Name and title	(B) Average hours	(cl		Posi Rall			oly)	(D) Reportable compensation	(E) Reportable compensatio			(F) timate nount	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization: (W-2/1099-MIS	s	comp fro orga and	other pensa om the anizat d relat anizati	e ion ed
										<u></u>			
										\dashv			
										$\frac{1}{1}$			
										$\frac{1}{1}$			
						4							
				_	3					$\frac{1}{1}$			
										+			
1b Total						>		40637.		0.			0
Total number of individuals (including those compensation from the organization								000 in reportable		<u> ►</u>		Yes	No
3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i>	such individual	<i>!</i>								[3		X
4 For any individual listed on line 1a, is the standard related organizations greater than \$15											4		X
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Sched	•							•		F	5		X
Section B. Independent Contractors	idle o for such	pers											
Complete this table for your five highest co the organization.	ompensated in	depe	ende	ent c	ont	racto	ors	that received more than	\$100,000 of com	ipensa			
(A) Name and business	address							(B) Description of s	services	Cc	(C omper		n
2 Total number of independent contractors (including thes	e in ·	1) \	ho r	ecei	ved	mo	re than \$100 000 in com	npensation				
from the organization	0	III	., 🗤		JUG1	, u	01		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				

Pa	rt VII	Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$	_			
<u>ာ</u>	h	Total. Add lines 1a-1f	612581.			
Program Service Revenue		All other program service revenue				
		,				
	3 4 5	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties	4382.			4382.
	b c	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	al			
	b c	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) (i) Securities (ii) Other				
Other Revenue		Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See				
þer	L	Part IV, line 18 a				
₽		Less: direct expensesb Net income or (loss) from fundraising eventsl				
	9 a	Gross income from gaming activities. See Part IV, line 19 a				
		Less: direct expenses b				
		Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns and allowancesa				
	b	Less: cost of goods sold b				
		Net income or (loss) from sales of inventory	>			
1	_	Miscellaneous Revenue Business Co	ode			
	11 a					
	b					
	С					
	e 12	Total. Add lines 11a-11d Total Revenue. Add lines 1h 2g 3 4 5 6d 7d 8c 9c 10c and 11e	616963.	0.	0.	4382.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and				·			
	organizations in the U.S. See Part IV, line 21							
2	Grants and other assistance to individuals in							
	the U.S. See Part IV, line 22							
3	Grants and other assistance to governments,							
	organizations, and individuals outside the U.S.							
	See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,	40500	5000	22742				
	trustees, and key employees	40639.	7899.	32740.				
6	Compensation not included above, to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages		4					
8	Pension plan contributions (include section 401(k)							
_	and section 403(b) employer contributions)							
9	Other employee benefits	3108.		3108.				
10	Payroll taxes	3100.		3100.				
11	Fees for services (non-employees):							
a	Management	615.		615.				
b	Legal	7750.		7750.				
c d	Accounting	7750.		7750.				
e e	Lobbying Professional fundraising services. See Part IV, line 17							
f	Investment management fees							
g g	Other							
12	Advertising and promotion							
13	Office expenses							
14	Information technology							
15	Royalties							
16	Occupancy							
17	Travel	26288.	22627.	3661.				
18	Payments of travel or entertainment expenses							
	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	521.		521.				
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization							
23	Insurance							
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)							
а	CONTRACT EXPENSES	425957.	408302.	17655.				
b	SUPPLIES	47820.	44459.	3361.				
c	EQUIPMENT RENTAL AND MA	21770.	21770.					
d	INSURANCE	6153.		6153.				
e	PRINTING AND PUBLICATIO	4157.	4032.	125.				
f	All other expenses	1549.	843.	706.				
25	Total functional expenses. Add lines 1 through 24f	586327.	509932.	76395.	0.			
26	Joint Costs. Check here if following							
	SOP 98-2. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation							

		(2008) UNCOMPAHGRE/COM INC		84-154	<u> 45251</u>	Pa	ge 1
Pa	rt X	Balance Sheet					
			(A)		(B)		
			Beginning of year		End of	year	
	1	Cash - non-interest-bearing	261422	1		210	~~
	2	Savings and temporary cash investments	361433.	+ + + -	5	219	<u> 29</u>
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key		1 _ 1			
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
	۱_	Part II of Schedule L		6			
Assets	7	Notes and loans receivable, net		7			
Ass	8	Inventories for sale or use		8			
	9	Prepaid expenses and deferred charges		9			
	ı	Land, buildings, and equipment: cost basis 10a					
	b	Less: accumulated depreciation. Complete					
	١	Part VI of Schedule D		10c			
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	261422	15		210	~~
	16	Total assets. Add lines 1 through 15 (must equal line 34)	361433.		5	219	
	17	Accounts payable and accrued expenses	28221.	+ + + -		35	71
	18	Grants payable	105110	18		206	~~
	19	Deferred revenue	185119.	_	3	396	<u> 29</u>
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,					
<u> </u>		highest compensated employees, and disqualified persons. Complete Part II					
_		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D	213340.	25	2	122	<u> </u>
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here	213340.	26	ی ح	432	00
"							
Net Assets or Fund Balances	27	lines 27 through 29, and lines 33 and 34.	83806.	27	1	045	52
lan	27 28	Unrestricted net assets	64287			741	
B	l	Temporarily restricted net assets Permanently restricted net assets	04207	29		<u>,</u>	
Ę.	29	,		29			
Ē		Organizations that do not follow SFAS 117, check here and complete lines 30 through 34.					
S.	20	·		30			
set	30	Capital stock or trust principal, or current funds		31			
Į. As	31	Paid-in or capital surplus, or land, building, or equipment fund		32			
Š	32	Retained earnings, endowment, accumulated income, or other funds	148093.		1	787	20
	33	Total littles and not seed // fund halances				737 219	
Pa	34 rt XI	Total liabilities and net assets/fund balances Financial Statements and Reporting	301433	34	<u> </u>	<u> </u>	43
. u	///	Timanolai otatemento ana neporting			I	Yes	No
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual	Other				
' 2а		e the organization's financial statements compiled or reviewed by an independent			2a		Х
b		e the organization's financial statements complied of reviewed by an independent accountant?					X
		es" to lines 2a or 2b, does the organization have a committee that assumes respo			·· 		
•		ew, or compilation of its financial statements and selection of an independent acco	•		2c		
3 a		result of a federal award, was the organization required to undergo an audit or au			··		

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

3b

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number UNCOMPAHGRE/COM INC 84-1545251 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated b Type III - Other By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports. h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization in col. (i) listed in your organization in col. organization (i) organized in the U.S.? support (described on lines 1-9 governing document? (i) of your support? above or IRC section Yes No Yes No No (see instructions)) Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Calendary year (or fiscal year beginning in Cale Calendary (a) Calenda	Sec	ction A. Public Support						
membership fees received. (Do not include any "unusual grants.") 1115882. 821541. 846244. 729445. 612581. 4125693.	Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
115882 821541 846244 729445 612581 4125693	1	Gifts, grants, contributions, and						
2 Tax revenues leved for the organization of sentent and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 - 3 5 The portion of total contributions by sach person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support, advantage (m) Total Support Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2008 (d) 2007 (e) 2008 (f) Total Calendar year (in fiscal year year (in fiscal year year year (in fiscal year year year (in fiscal year year year year year (in fiscal year year year year year year year year		membership fees received. (Do not						
ization's benefit and either paid to or expended on its behalf 3. The value of services or facilities furnished by a governmental unit to the organization without charge 4. Total, Add lines 1 · 3. 5. The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5. Public Support. Subraci line 5 from line 4. 5. Section B. Total Support Calendar year (or fiscal year beginning in		include any "unusual grants.")	1115882.	821541.	846244.	729445.	612581.	4125693.
or expended on its behalf 3. The value of services or facilities turnished by a governmental unit to the organization without charge 4. Total, Add lines 1 · 3. 5. The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 256 of the amount shown on line 11, column (f) 6. Public Support. Surered lines 5 ton line 4. 7. Amounts from line 4. 8. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9. Net income from inmetated business activities, whether or not the business is regularly carried on 10. Other income, Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11. Total support. Add lines 7 through 10 12. Gross receipts from related activities, etc. (see instructions) 13. First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14. Public support percentage from 2007 Schedule A, Part IVA, line 26f 15. Public support percentage from goulifies as a publicly supported organization 16. By A. 12% support test - 2008. If the organization did not check a box on line 13, et al., and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17. 10% -facts-and-circumstances test - 2008. If the organization of check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances"	2	Tax revenues levied for the organ-						
3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1·3. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Suternat line 5 tren line 4 Section B. Total Support Calendar year (or listed) year beginning in line 11, column (f) 7 Amounts from line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section B. Total Support Calendar year (or listed) year beginning in line 4 Section S. Total Support Calendar year (or listed) year beginning in line 4 Section S. Total Support (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 115882. 821541. 846244. 729445. 612581. 4125693. 4		ization's benefit and either paid to						
tunished by a governmental unit to the organization without charge to the organization of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . 6 Public Support. Gueract line 5 tron line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . 9 Net income from unrelated business activities, whether or not the business is regularly carried on		or expended on its behalf						
the organization without charge 4 Total. Add lines 1·3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public Support. Subvisatiline 9 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rorts, royalties and income from similar sources and income from similar sources and income from similar sources and income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support Add lines 1. Though 10 12 Gross receipts from related activities, etc. (see instructions) 12 120167. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. Section C. Computation of Public Support Percentage 14 190 los upport percentage from 2007 Schedule A, Part IVA, line 2ef 15 Public support percentage from 2007 Schedule A, Part IVA, line 2ef 16 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in 16 15 is 10% or more, and if the organization meets the "facts-and-circumstance	3	The value of services or facilities						
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Schedule A (Form 990 or 990-EZ) 2008 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I. Section A. Public Support (a) 2004 Calendar year (or fiscal year beginning in) **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge ... 6 Total. Add lines 1 - 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) **(b)** 2005 (a) 2004 (c) 2006(d) 2007 (e) 2008 (f) Total

9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	or the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,

Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f) 17 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18

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20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
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k	33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

check this box and stop here

Schedule D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that

OMB No. 1545-0047 **Inspection**

Employer identification number

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

UNCOMPAHGRE/COM INC 84-1545251 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements **b** Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Par	t III Organizations Maintaining Col	llections of Ar	t, Hist	orical Tr	easures, o	r Othe	r Simil	ar Asse	ts (cont	inued)
3	Using the organization's accession and other re-	ecords, check any	of the fo	ollowing tha	at are a signific	cant use	of its col	lection ite	ms (che	ck all	
	that apply):										
а	Public exhibition	d		oan or exc	hange progra	ms					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's colle	ections and explain	n how th	ey further tl	he organizatio	n's exer	npt purp	ose in Par	t XIV.		
5	During the year, did the organization solicit or re										
	to be sold to raise funds rather than to be main								Yes		No
Par	t IV Trust, Escrow and Custodial A								t IV, line	9, or	
	reported an amount on Form 990, Part >	-	•	ŭ				•	,	•	
	Is the organization an agent, trustee, custodian	or other intermed	liary for o	contribution	ns or other ass	sets not	included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV an										
-	ree, explain are unangement in arry at air	a complete and to	g .						Amoun		
c	Beginning balance						1c		7 1110 011	<u> </u>	
	Additions during the year										
f	Distributions during the year										
) 22	Ending balance								Yes	\neg	No
	If "Yes," explain the arrangement in Part XIV.	ii 990, i ait X, iii e	21:						_ 1es		_ 140
Par		rganization answe	red "Ves	" to Form 9	990 Part IV li	ne 10					
ı uı		a) Current year		ior year	(c) Two years		d) Three v	ears back	(e) Fou	r veare	hack
10	 	a) Current year	(D) F1	ioi yeai	(C) Two years	s back (uj miee y	tais back	(e) i ou	years	Dack
	Beginning of year balance										
b	Contributions										
C	Investment earnings or losses										
	Grants or scholarships										
е	Other expenditures for facilities										
_	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year e	nd balance held a	s:								
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
	Term endowment										
3а	Are there endowment funds not in the possess	ion of the organiza	ation tha	t are held a	ınd administer	ed for th	ie organiz	zation			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations list	sted as required o	n Sched	ule R?					3b		
4	Describe in Part XIV the intended uses of the or										
Par	t VI Investments - Land, Buildings,	and Equipme	ent. Se	e Form 990	, Part X, line 1	0.					
	Description of investment	(a) Cost or of basis (investment)			or other (other)	(c) De	preciatio	n	(d) Boo	k valu	е
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment										
	Other										
	. Add lines 1a-1e. (Column (d) should equal Form		mn (B), I	ine 10(c).)				ightharpoonup			0.

Schedule D (Form 990) 2008

(a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value Financial derivatives and other financial products Closely-held equity interests	Part VII Investments - Other Securities. Se	e Form 990, Part X, line 1	2.	<u> </u>
Closelyheid equity interests Other Total. (Col (b) should equal Form 990, Part X, col (8) line 12.) [a) Description of investment type (b) Book value Cost or end-of-year market value Total. (Col (b) should equal Form 990, Part X, col (8) line 13.) Part IX Other Assets. See Form 990, Part X, ine 15. (a) Description (b) Book value (b) Book value	(a) Description of security or category		(c) Method of va	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) > Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation:	Financial derivatives and other financial products			
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) (a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Description of investment type (e) Book value (f) Book value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Method of valuation: Cost or end-of-year market value (g) Book value (h) Book value (o) Description (b) Book value (c) Method of valuation: Cost or end-of-year market value	Closely-held equity interests			
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value Cost or end-of-year market value	Other			
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value Cost or end-of-year market value				
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value Cost or end-of-year market value				
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(a) Description of liability (b) Amount Federal income taxes				
Federal income taxes	(a) Description of liability	III le 23.	(b) Amount	
			(2)	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)▶	rederal income taxes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)▶				
Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)				
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Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)▶				
	Total. (Column (b) should equal Form 990. Part X. col (B) li	ine 25.)		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	ILAI	Reconciliation of Change in Net Assets from Form 990 to Financial State	HIIEI	เเร		
1	Total	revenue (Form 990, Part VIII, column (A), line 12)	1			616963.
2	Total	expenses (Form 990, Part IX, column (A), line 25)	2			586327.
3		s or (deficit) for the year. Subtract line 2 from line 1	3			30636.
4		nrealized gains (losses) on investments	4			
5		ed services and use of facilities	5			
6		ment expenses	6			
7		period adjustments	7			
8		(Describe in Part XIV)	8			
9		adjustments (net). Add lines 4-8	9			0.
10		s or (deficit) for the year per financial statements. Combine lines 3 and 9	10			30636.
Pai		Reconciliation of Revenue per Audited Financial Statements With Rever	nue p	er Retu	ırn	
1		revenue, gains, and other support per audited financial statements		-	_	616963.
2		nts included on line 1 but not on Form 990, Part VIII, line 12:				
а		nrealized gains on investments 2a				
b		ed services and use of facilities 2b				
С		veries of prior year grants 2c				
d		(Describe in Part XIV) 2d				
е		nes 2a through 2d		26	•	0.
3		act line 2e from line 1			_	616963.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
a		ment expenses not included on Form 990, Part VIII, line 7b				
b		(Describe in Part XIV)				
c		nes 4a and 4b		40	$\overline{}$	0.
5		revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			_	616963.
		Reconciliation of Expenses per Audited Financial Statements With Expe				020000
1		expenses and losses per audited financial statements				586327.
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
а		ed services and use of facilities 2a				
b		vear adjustments 2b				
c		s reported on Form 990, Part IX, line 25				
d		(Describe in Part XIV)				
		nes 2a through 2d		26	_	0.
3		act line 2e from line 1			_	586327.
4		nts included on Form 990, Part IX, line 25, but not on line 1:				
· a		ment expenses not included on Form 990, Part VIII, line 7b				
b		(Describe in Part XIV) 4b				
		nes 4a and 4b		40	_	0.
5		expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		—		586327.
		Supplemental Information				
		nis part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa ne 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	rt IV, li	nes 1b ar	nd 2b; Pa	rt V, line 4; Part

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Employer identification number Name of the organization UNCOMPAHGRE/COM INC 84-1545251 FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ECOLOGICAL VALUES FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ADMINISTERED FUNDS FOR THE ENHANCED CROP DIVERSIFICATION AND ECONOMIC SUSTAINABILITY ON THE UNCOMPAHGRE PLATEAU IN CONJUNCTION WITH THE USDA NATIONAL RESOURCES CONSERVATION SERVICE \$ 0. EXPENSES \$ 25453. INCLUDING GRANTS OF REVENUE S 0. ADMINISTERED FUNDS FOR OTHER LAND MANAGEMENT SERVICES EXPENSES \$ 54691. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 10: FORM 990 PROVIDED TO GOVERNING BODY AT MONTHLY MEETING 8-11-2009. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST AT MONTHLY BOARD MEETINGS

Form **8868** (Rev. April 2009)
Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box				
● If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).				
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.				
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).			
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only				
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.				
noted (not a you m	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensible below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electror utomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or caust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic firs.gov/efile and click on e-file for Charities & Nonprofits.	nically it onsolida	f (1) you want the additional ated Form 990-T. Instead,	
Туре	or Name of Exempt Organization	Emp	loyer identification number	
print	UNCOMPAHGRE/COM INC	8	4-1545251	
File by to due dat filing you return.	te for Number, street, and room or suite no. If a P.O. box, see instructions.			
instruct				
X 	Check type of return to be filed (file a separate application for each return): X Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870			
CORPORATION • The books are in the care of ▶ PO BOX 244 - DELTA, CO 81416 Telephone No. ▶ (970) 874-2812 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ □ . If it is for part of the group, check this box ▶ □ and attach a list with the names and EINs of all members the extension will cover.				
1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2009 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▼ X calendar year 2008 or tax year beginning, and ending				
2	f this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period			
За	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
L	nonrefundable credits. See instructions.	3a	\$	
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	SD	Ψ	
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).			
	See instructions.	3c	\$ N/A	
		•	•	

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)