

Steven. P. Iobst

National Park Service, Retired

Competencies

- Park Management
- Facility Maintenance, Design, Construction
- Total-Cost-of-Ownership Asset Management
- Corporate Partnerships
- Fund Raising through Friends Groups
- Commercial Services Contracting & Oversight
- Environmental Education and Internships
- Contaminated and Disturbed Site Restoration
- Performance Improvement, Discipline, and Removal
- Mentoring for Career Development
- Sustainable Park Operations
- Incident Command Systems

Experience

- Deputy Superintendent - Yellowstone National Park – Oct 2010 to Oct 2016 (Retired 10/1/16)
- Chief, Division of Park Maintenance - Yellowstone National Park – Apr 2003 to Aug 2010
- Superintendent (Acting) - Grand Teton National Park – Nov 2000 to Feb 2002
- Deputy Superintendent - Grand Teton National Park – Jun 1997 to Mar 2003
- Chief (Acting), Division of Park Facility Management – Washington, DC – Jan 1996 to Apr 1996
- Chief, Division of Facility Management - Rocky Mountain National Park – Dec 1988 to Jun 1997
- Management Assistant for Planning and Development – Yellowstone Jul 1984 to Dec 1988
- Civil Engineer, Concessions Management – Yellowstone Mar 1983 to Jul 1984
- Environmental Engineer, Division of Maintenance - Yellowstone May 1979 to Jul 1983
- Civil Engineer - Denver Service Center Jan 1971 to May 1979 (including internships)

Experience Detail

From 2010 to 2016 directed the largest park operations program in the National Park Service @ Yellowstone including:

- World-class Science and Research program
- Self-sustained Emergency Medical-Law Enforcement-Search and Rescue
- Business Management of \$120 million annual commercial activities (concessioners and CUA's)
- Resource Education and Youth Programs
- Wildland and Structural Fire Programs
- Annual park operating budget - \$34 million and \$40 million in projects
- Employment- 500 FTE (850 employees at peak season)
- Exemplary Asset Management Program including NPS and Concessioner operated buildings, roads, trails, utilities

As Deputy Superintendent of Yellowstone my principal focus was on the Leadership Team including communication, inclusion, and collaboration - in an atmosphere of civility, trust, and respect - with the ever-present challenges of external scrutiny and internal organizational culture.

Career Highlights

My commitment to preservation of park resources and excellence in visitor services goes back to my early years in design and construction into my fourth decade with the National Park Service in park operations. I grew from designer and planner to park manager to provide leadership to all disciplines of park operations, including:

- Leading interdisciplinary teams for over thirty-five years – team selection, setting goals, developing project agreements and requiring evaluation of progress/product versus expectations.
- Developed cooperative agreements with State Agencies, U. S. Forest Service, Counties, Sanitation Districts, the National Park Foundation, Universities, Chambers, and State DOTs.
- Extensive experience in NPS Planning, Design, Engineering, Construction, and Contracting of park facilities. Directed, or provided indirect oversight of nearly \$1 Billion in rehabilitation, new construction, replacement, or historic preservation.
- Provided direction and support to assure that Grand Teton's and Yellowstone's wildland fire program were compliant with national policy and direction with respect to objectives for firefighter and public safety and for resource benefits.
- Implemented comprehensive historic structure plans in collaboration with the Wyoming State Historic Preservation Office, the National Trust for Historic Preservation, the Advisory Council for Historic Preservation.
- Lead a park-based team in the removal of a concrete high-arch dam in the backcountry of Rocky Mountain NP including extensive restoration in collaboration with resource staff, State Engineer's Office and communities.
- Utilization of Rec Fees and Franchise Fee funds to improve a full range of facilities at Rocky Mountain NP, Grand Teton NP, and Yellowstone NP. Projects included improvements to trails and overlooks; rehabilitation of visitor centers and utilities.
- Additional Fee Projects included road rehabilitation and preservation, historic structure preservation, as well as numerous natural resource projects such as recovering ranch lands, invasive species eradication, and hazard tree removal.
- Lead park teams to develop a comprehensive road rehabilitation program with Federal Lands Highway Program (FHWA) funds to improve the safety and experience of park visitors accessing parks.
- Through new contracts for services provided by concessioners, challenged park staff and concessioners to improve the quality of the visitor experience. A major contract included a \$135 million concessioner-funded facility improvement program.
- Assisted in the creation the Grand Teton National Park Foundation and the Murie Center with local involvement and assistance from the National Park Foundation and the Teton Science School.

Awards and Recognition

- 2016 Department of the Interior Meritorious Service Award (second highest DOI recognition)
- Superior Performance Award, NPS – Every Year 1991 through 2015
- Intermountain Regional Director's Safety Award 2006 and 2008
- NPS Environmental Achievement Award, Honorable Mention
- EPA Region 8 Environmental Achievement Award
- FHWA Excellence in Highway Design Award
- NPS Environmental Achievement Award – Park Greening Program
- National Park Foundation Partnership Award – Honorable Mention for Environmental Conservation
- Intermountain Regional Director's Award for Service on the Intermountain Housing Work Group
- Colorado Preservation, Inc. - Statewide Honor Award in Historic Preservation
- Special Act of Service Award - Lily Lake Visitor Facilities and Moraine Park Museum
- National Park Service Director's Safety Award, Bluebird Dam Removal

Special Assignments

- Mentor, Mid-level Manager Development Program 1999 - 2001
- Member, Intermountain Region Maintenance Advisory Committee 2004 - 2015
- Mentor, Facility Manager Leadership Program 2006 - 2010
- Member, Service-wide Maintenance Advisory Committee 1995 - 1998
- Acting Chief, Facility Management Division, WASO 1996
- Chair, NPS Maintenance Management Task Group IV 1995 - 1997
- Member, Rocky Mountain Region Maintenance Advisory Group 1990 - 1997 (Chair '94 - '97)
- Member, NPS Safety Task Force 1992
- Detail to Saratoga NHS and Yosemite NP 1975 & Detail to Acadia N.P. 1976

Volunteer Work

- Member, Advisory Committee, A Christian Ministry in the National Parks
- Board of Directors of Estes Park, Colorado Habitat for Humanity
- Elder, Presbyterian Church of Jackson Hole
- Jackson Hole Affordable Housing Community Solutions Group
- President of the Association of National Park Maintenance Employees
- Den Leader and Committee Chairman for Estes Park, Colorado Cub Scout Pack 8, Boy Scouts of America
- Park R-3 School District Accountability Committee (Estes Park, Colorado)
- President of the Board of Directors for the Little Peoples Learning Center (day care facility), Yellowstone NP

NGO Memberships

- National Parks Conservation Association (Northern Rockies Regional Council)
- Coalition to Protect America's National Parks
- Association of National Park Maintenance Employees (Inactive)
- Yellowstone Forever (Yellowstone's Friends Group)

References

- Dan Wenk, Superintendent Yellowstone NP
- Tom Olliff, Former Head of the Yellowstone Center for Resources
- Suzanne Lewis, Superintendent Glacier and Yellowstone NPs (Retired)
- Rick Obernesser, Assistant Director, Visitor and Resource Protection, NPS
- John Keck, State Liaison Montana and Wyoming, NPS
- Harold Bergman, Director Institute of the Environment and Natural Resources, University of Wyoming
- Pete Jorgensen, University of Wyoming Board of Trustees
- Bill Murdoch, former Gallatin County Commissioner (Montana)
- Bill Berg, Park County Commissioner (Montana)
- Jon Jarvis, former Director NPS (Retired)
- Heather White, President of Yellowstone Forever
- Jeff Brown, former Executive Director of the Yellowstone Association
- Kay Yeager, Chairman of the Board, Yellowstone Forever

Additional information on the above references will be provided upon request.