

# MELISSA HAMSHER

## professional summary

Experienced and skilled Vice President of Environmental, Health, Safety and Regulatory, excellent at juggling multiple projects and working under pressure. Broad oil and gas industry experience includes policy writing and implementation, program development, training program creation, risk management analysis and solutions, vendor management, liaison to regulatory agencies. Focused on maintaining regulatory compliance and a safe work environment during upstream and midstream development.

## skills

- Compliance Assurance
- Policy Development and Implementation
- Team Leadership
- Process Assessment
- Risk Management Practice Implementation
- Technical Writing
- Security
- Safe Work Practice Development
- Public Engagement and Communication
- Project Management
- Process Implementation
- Budgeting and Cost Controls
- Vendor Management

## work history

### Vice President, Environmental, Health, Safety and Regulatory

Aug 2011 - Current

Eclipse Resources Corporation

State College, Pennsylvania

- Achieve regulatory compliance across all field operations through the design and implementation of engineering controls, company policies, and best industry practices.
- Implemented and maintain a company culture of environmental stewardship, corporate social responsibility, and behavior-based safety practices.
- Work directly with departmental executive management to meet company goals while ensuring safety across all disciplines and compliance to laws and regulations across all operations.
- Analyze advances in technology and ensure their safe implementation during field operations.

### Vice President, Environmental, Health, Safety and Compliance

Sep 2006 - Aug 2011

Rex Energy Corporation

State College, PA

Created the company Environmental, Health, and Safety Department and developed programs to ensure operational regulatory compliance.

Achieved safe and compliant operations across operations in numerous states and geographic regions.

Developed and implemented engineering controls, policies, and work practices to ensure safety of employees and contractors, while maintaining environmental compliance and environmental

stewardship.

### **Engineer, Bureau of Oil and Gas Management**

May 1997 - Apr 2006

Pennsylvania Department of Environmental Protection

Harrisburg, Pennsylvania

Developed best practices for oil and gas operator implementation throughout the Commonwealth.

Focused on and wrote modifications to the Oil and Gas Operator's Manual, based on industry technological changes.

Supported the Governor's administration in energy assessments and audits across the Commonwealth as an Energy Specialist.

Performed data analysis and interpretation, as well as permit review and issuance for NPDES discharges associated with industry produced waters.

## **education**

### **Bachelor of Science: Environmental Engineering**

1999

Penn State University

State College, PA

### **Bachelor of Science: Structural Design and Construction Engineering**

1999

Penn State University

State College, PA

### **Certificate Energy Specialist: Energy Assessment and Analysis**

2002

Northeastern University

Boston, MA

### **Associate of Arts: Business Administration**

1991

Harrisburg Area Community College

Harrisburg, PA

## **accomplishments**

Award for Excellence in Environmental Stewardship

Northeast Oil and Gas Awards - March 2017

## **affiliations**

Board Trustee, Ohio Oil and Gas Association (2011 - Present)

Chair, Ohio Oil and Gas Association, Environmental Committee (2015 - Present)

Board Member, Marcellus Shale Coalition (2008-2011, 2017 - Present)

Board Member, Ohio Oil and Gas Energy Education Program (2016 - Present)

Vice Chair, Ohio Oil and Gas Energy Education Program Board (2017 - Present)

Member, Independent Petroleum Association of America (2015 - Present)

Member, National Safety Council (2014 - Present)

Member, Independent Oil and Gas Association of West Virginia (2015 - Present)

## **certifications**

Well Control Certification (2008, 2010, 2012)

EIT Certification, Pennsylvania State Registration Board for Professional Engineers, Land Surveyors, and Geologists (1998)