
David M. Bump

PROFESSIONAL SUMMARY

High-performing individual with 28 years overall industry experience, the last 16 years in Domestic and International Offshore Operations Leadership roles involving highly active independent operators. A proven leader with a track record of strategic thinking, drive for results, technical leadership and overall project management skills. Energetic and results-focused with success in developing and leading diverse teams to achieve outstanding results.

SKILLS

- **Strategic Planning**
- **Project Execution**
- **Employee Development**
- **Operations Management**
- **Servant Leadership**
- **Commercial Focus**
- **Business Acumen**
- **Effective Communication**

EXPERIENCE

04/2014 to Present W&T Offshore, Inc. Houston, TX

Vice-President, Drilling, Completions and Facilities

- Provide leadership and resources in order to safely and effectively achieve W&T's objectives on our GOM Shelf and GOM Deepwater exploration and development programs.
- Effectively drive decommissioning team towards safe, environmentally responsible and cost effective well and facility abandonment programs that meet or exceed the BSEE/BOEM regulatory requirements.
- Aggressively negotiate and manage multi-million dollar contracts with suppliers and service providers that are required to effectively deliver the operational objectives of the company while insuring that W&T receives the best value for these services and retains a competitive advantage with our peers.
- Proactively engage with Operators of W&T's OBO Deepwater assets to assist in optimizing development plans and mitigate execution risks.
- Advisor to Executive Team on all aspects of Deepwater operations including risk assessments and mitigations, capital planning, development optimization, abandonment liability and operational execution.
- Drive for performance improvement on onshore (Permian Basin) drilling program led to 50% reduction in drilling time and cost within 6 months of implementation. This performance improvement provided significant value addition to W&T in the recent successful divestiture of that non-core asset.
- Work closely with OOC, API and other industry organizations to engage with BSEE and various Federal and State Congressional leaders in effort to inform on impacts, both intended and unintended, of existing or pending regulations. Actively participated in House and Senate subcommittee hearings regarding pending regulations to provide viewpoints from an Operator with exposure to both Shelf and Deepwater operations.
- Collaborate with key service providers to identify opportunities to reduce costs while enhancing operational efficiency. Promote innovative and "outside the box" ideas that can achieve these objectives.

09/2011 to 04/2014 Anadarko Petroleum Corporation

The Woodlands, TX

Drilling & Completions Manager, Mozambique

- Manage multi-national, multi-disciplined team located in both US and Mozambique to successfully execute the company's exploration, appraisal and well testing campaigns offshore Mozambique.
- Led team that executed a two-drill ship, \$800MM appraisal drilling and well test campaign in a single calendar year which resulted in proving up new world class natural gas resource basin.
- Enhancing in-country resources which provide team with necessary tools to rapidly improve drilling efficiency resulting in drilling time and cost reductions by 50%.
- Spearheading transition of in-country infrastructure from original 4-well exploration footprint to an expanded facility which will support long-term, multi-well campaigns.
- Working closely with executives at key service companies in order to promote development of local support and infrastructure.
- Interfacing with multinational partnership and government officials in order to provide frequent updates of ongoing operations and build relationships to ensure effective communication and approval for future developments.

06/2005 to 09/2011 Anadarko Petroleum Corporation/Kerr- The Woodlands, TX
McGee Oil & Gas

GOM & International Deepwater Completions Manager

- Led combined Anadarko/Kerr-McGee completions team through merger transition while maintaining active well work program
 - Supervised team of 10 highly experienced staff engineers and 8 contract specialists through the execution of over 100 deepwater completion, workover and intervention operations.
 - Managed annual AFE budgets of \$250MM to over \$500MM during highly active tenure while consistently and effectively delivering well objectives on time and on budget. Overall average actual cost/rig days with within +/- 5% of AFE.
 - Deepwater Completion Team was considered by industry peers to be leader in GOM deepwater completions operations, subsea well installations/interventions and application of SMART well technology.
 - Interfaced with asset teams and senior management to ensure team was provided appropriate resources (planning time, rigs, equipment, and personnel) needed to successfully design and execute deepwater well plans.
 - Provided key input, guidance and advice to company executives and government representatives throughout post-Macondo deepwater moratorium. Advised on operational impacts of various new regulations being proposed and implement. Led team in managing through dynamic situation in order to return to operations as soon as reasonably possible.
 - Coordinated with asset teams, management and operations in order to effectively manage the multiple deepwater rigs under contract. Managed issues related to rig utilization during hurricane season, loop currents, and subsea construction SIMOPS while maintaining efficient use of the rig fleet and avoiding unnecessary rig downtime.
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06/2001 to 06/2005 Kerr-McGee China Petroleum Ltd

Beijing, PRC

Drilling Engineering Manager

- Provided technical and operational leadership through all aspects of highly successful, multi-well, multi-platform, heavy oil, horizontal well development
- Managed technical interfaces between facilities team, subsurface team and drilling team through project
- Coordinated all well planning and execution activities on day to day basis
- Delivered high rate, horizontal well completions, on budget and ahead of schedule, which exceeded pre-drill expected deliverabilities.
- Drove team to think outside box which led to novel solutions such as: Development (with service provider) of new downhole reservoir isolation valve, utilization of experimental drilling fluid to enhance deviated well drilling performance, first application of modular stimulation system that allowed workboat to be converted to stim vessel as needed.
- Managed design and local manufacture (at substantial cost savings) of a fit-for-purpose platform rig that enhanced ability to maintain field plateau production for over 8 years

Drilling Engineer, 06/1997 to 06/2001
Kerr-McGee Oil & Gas- Houston, TX

District Engineer, 01/1993 to 06/1997
Cody Energy- Denver, CO

Petroleum Engineer, 01/1993 to 08/1995
Longleaf Energy Group- Brewton, AL

District Engineer, 06/1989 to 12/1992
Ultramar Oil & Gas- Houston, TX

EDUCATION

1984-1989 Texas A&M University College Station, TX

- Bachelor of Science- Petroleum Engineering

REFERENCES
