${\color{blue} COMMITTEE\ ON\ NATURAL\ RESOURCES} \\ {\color{blue} 113^{th}\ Congress\ Disclosure\ Form} \\ As\ required\ by\ and\ provided\ for\ in\ House\ Rule\ XI,\ clause\ 2(g)\ and }$ the Rules of the Committee on Natural Resources

Oversight hearing on "American Energy Jobs: Opportunities for Skilled Trades Workers" April 29, 2014

For Individuals:
1. Name:
2. Address:
3. Email Address:
4. Phone Number:
* * * *
For Witnesses Representing Organizations:
1. Name: Sean McGarvey
2. Name of Organization(s) You are Representing at the Hearing: North America's Building Trade Unions
3. Business Address: 815 16th Street, N.W., Suite 600, Washington, DC 20006
4. Business Email Address: [Information redacted for privacy]
5. Business Phone Number: [Information redacted for privacy]

For all Witnesses

Name/Organization: Sean McGarvey / North America's Building Trades Unions
Title/Date of Hearing: Oversight hearing on "American Energy Jobs: Opportunities for Skilled Trades Workers" April 29, 2014

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

Harvard Trade Union Program Saint Joseph's University Labor Studies Program International Union of Painters and Allied Trades Local 252 Apprenticeship Program

- b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.
- c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

President, North America's Building Trades Unions Chairman, The Center for Construction Research and Training

d. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

None

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

A list of lawsuits and petitions filed by North America's Building Trades Unions against the Federal Government is attached hereto

f. A list of all federal lawsuits filed against you by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

None

g. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

Witnesses Representing Organizations

Name/Organization: Sean McGarvey / North America's Building Trades Unions

Title/Date of Hearing: Oversight hearing on "American Energy Jobs: Opportunities for Skilled Trades

Workers" April 29, 2014

h. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

President

i. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

None

j. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

See response to Item e on page 2 of this document.

k. A list of all federal lawsuits filed against the organization(s) you represent at the hearing by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

None

l. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Copies of the three most recent public IRS Form 990s filed by North America's Building Trades Unions are attached hereto.

Return of Organization Exempt From Income Tax

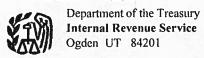
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service and ending JUN 30, For the 2010 calendar year, or tax year beginning JUL 2010 2011 C Name of organization Check if D Employer identification number BUILDING AND CONSTRUCTION TRADES Address DEPARTMENT, AFL-CIO Name change 53-0025755 Doing Business As Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-815 16TH STREET, NW 600 (202)347 - 1461City or town, state or country, and ZIP + 4 10,816,277. G Gross receipts \$ Applica-WASHINGTON, DC 20006 H(a) Is this a group return pending F Name and address of principal officer: MARK H. AYERS for affiliates? Yes X No SAME AS C ABOVE H(b) Are all affiliates included? Yes No. | Tax-exempt status: ____ 501(c)(3) | X 501(c) (5) **◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ▶ WWW.BCTD.ORG H(c) Group exemption number ▶ 1338 K Form of organization: X Corporation Trust Association Other > L Year of formation: 1908 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Activities & Governance Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 14 Number of independent voting members of the governing body (Part VI, line 1b) 13 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 24 5 Total number of volunteers (estimate if necessary) 0 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a b Net unrelated business taxable income from Form 990-T, line 34 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 0 0. Program service revenue (Part VIII, line 2g) 9,610,094 8,832,985. 58,814 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57,730. 1,819,857. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 528,926. 10,710,572. 10,197,834 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ... Grants and similar amounts paid (Part IX, column (A), lines 1-3) 249,762 265,455. Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 4,337,182 4,705,181. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 4,772,448. 5,265,578. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 9,359,392 10,236,214. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 474,358. Revenue less expenses. Subtract line 18 from line 12 838,442 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 8,687,704 9,239,508. 21 Total liabilities (Part X, line 26) 309,838 387,284. Net assets or fund balances. Subtract line 21 from line 20 8,377,866. 8,852,224. Part II Signature Block Under penalties of perjury, declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign SEAN MCGARVEY, SECRETARY-TREASURER Here Type or print name and title Date Check Print/Type preparer's name Paid 3-28-12 self-employed CRAIG A. STEVENS, CPA Firm's name **CALIBRE CPA GROUP** Preparer Firm's EIN Firm's address 1850 K STREET NW Use Only WASHINGTON, DC 20006 Phone no. 202-331-9880 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)



Notice Number: CP211A Date: March 12, 2012

For assistance, call:

1-877-829-5500

Taxpayer Identification Number:

53-0025755 Tax Form: 990

Tax Period: June 30, 2011



AMERICAN FEDERATION OF LABOR & BLDG & CONST TRADES DEPT AFL-CIO 815 16TH ST NW STE 600 WASHINGTON DC 20006-4101

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APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is May 15, 2012.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at www.irs.gov/eo. This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

Form 8868 (Rev. 1-2011)				Page
 If you are filing for an Additional (Not Automatic) 3-N 	fonth Extension,	complete only Part II and check this	s box	▶ X
Note. Only complete Part II if you have already been gra	nted an automatic	3-month extension on a previously f	iled Form 8868.	
If you are filing for an Automatic 3-Month Extension	complete only P	art I (on page 1).		
	onth Extension	on of Time. Only file the original (n	o copies needed).	
I ma or I			Employer identificat	ion number
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868. • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1). Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Name of exempt organization BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO Number, street, and room or suite no. If a P.O. box, see instructions. 815 16TH STREET, NW, NO. 600 City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20006 Enter the Return code for the return that this application is for (file a separate application for each return) Application Is For Code Form 990-EZ Form 990-EZ Form 990-T (frust other than above) Part II and check this box DEPARTMENT (Form 8868. Employer identification numbers (Form 8968) Employer identification numb				
DEPARTMENT, AFL-CIO			53-002575	5
extended Number, street, and room or suite no. If a P.		ctions.		2011
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return. See City, town or post office, state, and ZIP code	e. For a foreign add	dress, see instructions.	: The Republican services	
WASHINGTON, DC 20006				
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Application September 1997	Return	Application		Return
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Form 990	01		f 2.7	3
Form 990-BL	02	Form 1041-A		08
Form 990-EZ	03	Form 4720		09
Form 990-PF	04			10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	1698 To 1898	11
Form 990-T (trust other than above)	06	Form 8870	TO STAND STAND	12
STOP! Do not complete Part II if you were not already	granted an autor	natic 3-month extension on a previ	ouely filed Form 9969	J. Markett
Telephone No. ► 202-347-1461 If the organization does not have an office or place of I If this is for a Group Return, enter the organization's for	business in the Ur our digit Group Exe	FAX No. nited States, check this box emption Number (GEN) If	this is for the whole group	▶ ☐
4 I request an additional 3-month extension of time up	ntil MAY	15, 2012	an morrooro are exterision	is ior.
5 For calendar year, or other tax year beginn			TIN 30 2011	
6 If the tax year entered in line 5 is for less than 12 m			2 THE 18TH PROPERTY AND ADDRESS OF THE 18TH PARTY AND ADDRESS OF T	
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ADDITIONAL TIME IS NEEDED	TO GATHE	R INFORMATION TO CO	MPLETE THE RE	TURN.
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tax payments made Include any prior year 1, 4720, 0	r 6069, enter any	refundable credits and estimated		
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			Form 8868 (Rev. 1-2011)

1		e organization's mission:	y question in this Part III		
Ė		ULE O FOR DETAILS.			
2	Did the organization	on undertake any significant prograr	n services during the year which were not	listed on	
	the prior Form 990			Ye	s X No
3		these new services on Schedule O.	icant changes in how it conducts, any pro	gram services?	s X No
		these changes on Schedule O.	loant changes in flow it conducts, any pro	gram services: 14e	SLAINO
4			of the organization's three largest progran		
			ion 4 947(a)(1) trusts are required to repor , if any, for each program service reported		
4a) (Expenses \$			
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			POLITICAL EDUCATION		
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4d	Other program sen	vices. (Describe in Schedule O.)			
4d	Other program ser (Expenses \$	vices. (Describe in Schedule O.) including grants o	of \$) (Revenue \$		

Form 990 (2010) DEPARTMENT, AFL-CIO
Part IV Checklist of Required Schedules

1811		11.19	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		á vá	
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	ur. S in	v	
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	20
o	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		新月	v
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	week f	X
les il	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7	ar J	X
	Schedule D, Part III	_8_	HEIDE HEIDE	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	TWO IS		
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9		X
	If "Yes," complete Schedule D, Part V	10	r. Ole mails	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	118	N 10	10
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		1	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	707
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	F-011	11.00	TWE -
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	29 17	FARS	4132
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		10-12	
) i 9	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	i al	х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	11.50	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	1746
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		200
40.4	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	1000	х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	140	7	11000
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	100	х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	10		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	- 114	х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
\$ a `	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		301	4.
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		42
	complete Schedule G, Part III	19	12 NOT	х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	1.0	X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	ZUa		
N 19603	operate one or more hospitals must attach audited financial statements (see instructions)	201-		VI =
	operate one of more modelation addition interior distributed (see matricular)	20b		

Page 4

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	_11,/76
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	J/SV	III W	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	x	
242	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	Δ	32.50
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	(Fig.	-
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		B	72.50 (20)
d	any tax-exempt bonds?	24c 24d	3. 4940	EWID.
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Herein	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			itili pi
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		98) E.A.F	
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	REIDERFOLDS	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	t = #	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	r/mg	Mark	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1 11	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			JAN
	If "Yes," complete Schedule N, Part I	31	110	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity?	PV IS		EAT A
0.5	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	77
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35		X
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Ves." complete Schedule R. Part V. line 2.	00		
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	100	х
		3/		42
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1	Annual Property	1

Form 990 (2010) DEPARTMENT, AFL-CIO
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
				S. J. F. H	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	54			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			Y E
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	TI				
	filed for the calendar year ending with or within the year covered by this return	2a	24			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ms?	4 55 57 1	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)	Service Williams			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	la constant	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	THE REAL PROPERTY.	WW CA
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a	TO PA	3.3	
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	X	
b	If "Yes," enter the name of the foreign country: ► <u>CANADA</u>					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	12.38	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction		5b	100	X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		118
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit			lik.
	any contributions that were not tax deductible?			6a	== 1	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	r gifts	- "		
	were not tax deductible?			6b	ed all lies	
7	Organizations that may receive deductible contributions under section 170(c).		Date of the Control			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices	provided to the payor?	7a	511	
b				7b	9.4	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired	18		
	to file Form 8282?			7c	PARKS 184	ATM CONTRACT
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				Series.
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		:t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	NU=03	
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	1355555E	MARIE SEA
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D		AND PARTIES AND ADDRESS OF THE PARTIES AND ADDRE	SHEET		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tin	ie during the year?	8	1030198	awaus
9	Sponsoring organizations maintaining donor advised funds.			OUTS!		
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		A Trianguation of	9b	l Blanch	
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	100	H. Tike Entline Total			
а	Gross income from members or shareholders	11a	The Court of the C			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
Ĩ	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	2017-0241	3887-50
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	200				
	Is the organization licensed to issue qualified health plans in more than one state?		925	13a	11 78	Kuza.
N.	Note. See the instructions for additional information the organization must report on Schedule O.	a V	Maria da			
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
		- 100		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b	ods in	1-43
155.7		25		Form	990 ((2010)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
		A TO SCHOOL	Yes	No
	Enter the number of voting members of the governing body at the end of the tax year	4		
b		.3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			v
2	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision	. 2		X
3	of officers, directors or trustees, or key employees to a management company or other person?		HI W	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			
6	Does the organization have members or stockholders?		х	X
	Does the organization have members of stockholders, or other persons who may elect one or more members of the	. 8	Α	10.00
	governing body?		x	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	. 7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	. 8a	X	No.
b	Each committee with authority to act on behalf of the governing body?	. 8b	X	-W-
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		1107	
1.0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	- ISUN		
		5.8	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	. 10a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			-
	and branches to ensure their operations are consistent with those of the organization?	. 10b	X	94:
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	. 11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	. 12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	. 12b	X	Troc
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	17		
	in Schedule O how this is done	. 12c	X	
13	Does the organization have a written whistleblower policy?	. 13	X	6000
14	Does the organization have a written document retention and destruction policy?	. 14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	. 15a	X	
b	Other officers or key employees of the organization	. 15b	X	6
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	. 16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	. 16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE		шП	[10]
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	le for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ıncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organic	zation: 🕨	-	\- "a
	SEAN MCGARVEY, SECRETARY-TREASURER - 202-347-1461	A 1977	11 115	1
	815 16TH STREET, SUITE 600, WASHINGTON, DC 20006			

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Form 990 (2010)

DEPARTMENT, AFL-CIO

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(0	hecl	Pos	C) itior that		oly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MARK H. AYERS		SE	1	III.			0,1			
PRESIDENT	40.00	X		X				379,563.	0.	114,099.
SEAN MCGARVEY		Te l		10		- 1				
SECRETARY-TREASURER	40.00	X		X				294,837.	0.	100,124.
MICHAEL J. SULLIVAN							li.			
VICE PRESIDENT	1.00	X		X		177		0.	0.	0.
WALTER WISE					11					
VICE PRESIDENT	1.00	X	12	X		8		0.	0.	0.
DANA A. BRIGHAM										TEL SERVICES
VICE PRESIDENT	1.00	X		X	8			0.	0.	0.
EDWIN D. HILL									TE TEST I	7,250
VICE PRESIDENT	1.00	X		X	шI,			0.	0.	0.
JOSEPH J. HUNT							В			
VICE PRESIDENT	1.00	X		X				0.	0.	0.
JAMES GROGAN		W-	nii.	1			1			LEVE TIME
VICE PRESIDENT	1.00	X	Xex	X	99	1.70	3/4	0.	0.	0.
JAMES WILLIAMS			N.	-	IICI An					
VICE PRESIDENT	1.00	X		X	E.	3,6		0.	0.	0.
NEWTON JONES		V.		le i	1	Ĥ a			S IN SECTION	
VICE PRESIDENT	1.00	X		X		(37)	1,567	0.	0.	0.
WILLIAM P. HITE		E		US.	10	10,15				III NE NE L
VICE PRESIDENT	1.00	X	11	X				0.	0.	0.
KINSEY ROBINSON	100			Xx				* Walan		
VICE PRESIDENT	1.00	X		X				0.	0.	0.
PATRICK D. FINLEY	1 25 151	9.								部
VICE PRESIDENT	1.00	X		X		ηIS		0.	0.	0.
JAMES P. HOFFA			=10		10		il.		A Property of	V Justine
VICE PRESIDENT	1.00	X		X	200	1 1		0.	0.	0.
TERENCE O'SULLIVAN		ξV.				T Y	Y			
VICE PRESIDENT	1.00	X		X	-	11.5		0.	0.	0.
JAMES BOLAND		18		West of		wh				
VICE PRESIDENT	1.00	X		X	31	uij		0.	0.	0.
ROBERT BLAKELY		26	STO.	-	11/1/					
DIRECTOR OF CANADIAN AFFAIRS 032007 12-21-10	40.00	5 8				X		256,039.	0.	45,295. Form 990 (2010)

(A) Name and title	(B) Average hours per week	(с	hecl	Pos			ly)	(D) Reportable compensation	(E) Reportable compensation		an	(F) stimat nount	of
	(describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC		com fr org and	other pensa om th aniza d relat anizat	ation ne tion ted
MICHAEL A. MONROE				100		s				\top	V.		
CHIEF OF STAFF	40.00	M				X		166,373.	().	6	6,7	01.
WILLIAM P. KACZOROWSKI	Te The		4			ain.							
DIRECTOR OF FIELD SERVICES	40.00				La	X		146,585.).	7	6,2	85.
ANDREW DAWSON					-	1	1965			m _{er} ii	.17		118
ATLANTIC CANADIAN REPRESENTATIVE	40.00					X	3 6	138,847.).	2	6,1	58.
GEORGE D. JONES			13		44		3,7	witego es Al Medy		100	100	II Wes	
SOUTHEASTERN REPRESENTATIVE	40.00	ing:		778		X	-	133,958.	().	6	0,7	32.
1b Sub-total c Total from continuation sheets to Part d Total (add lines 1b and 1c) 2 Total number of individuals (including but compensation from the organization 3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for 4 For any individual listed on line 1a, is the	not limited to the r, director or trust such individual sum of reportable	stee	liste	ed at	ploy	e) wh	or h	ighest compensated em	,000 in reportable aployee on the organization	0.		9 , 3 Yes	94. 0. 94. 14
and related organizations greater than \$1											4	X	
5 Did any person listed on line 1a receive o							elate	ed organization or individ	dual for services		H		
rendered to the organization? If "Yes," co	mplete Schedule	e J f	or su	ıch <u>j</u>	oers	on .					5	N I	X
Complete this table for your five highest of the organization.	compensated inc	depe	ende	nt c	ontr	acto	rs th	nat received more than \$	\$100,000 of compe	nsat	ion f	rom	
(A) Name and busines			18			Wan	201	(B) Description of se	ervices	Cor	(C) nsatio	n
SHERMAN, DUNN, COHEN, LE 900 7TH STREET NW, WASHI ROBERT J. PLEASURE					1		I	EGAL SERVIC	€S		78	8,6	48.
9350 HARVEY ROAD, SILVER ROBERT KRUL	SPRING,	. 1	1D	20	91	.0	c	CONSULTING		Ä,	12	5,4	22.
19421 RENA COURT, BROOKS MICHAEL TINER & ASSOCIAT						יחי		CONSULTING COVERNMENT A	ZEN TOC		12:	1,1	97.

Form **990** (2010)

120,000.

103,200.

W.R. RICE CONSULTING

NW, #46, WASHINGTON, DC 20037

\$100,000 in compensation from the organization

259 E. ROCK CREEK ROAD, NEW BERN, NC 28562 CONSULTING

2 Total number of independent contractors (including but not limited to those listed above) who received more than

CONSULTANT

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Part VIII Statement of Revenue (D)
Revenue
excluded from
tax under
sections 512,
513, or 514 (A) (B) (C) Total revenue Related or Unrelated exempt function business revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns **b** Membership dues 1b c Fundraising events 1c d Related organizations Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 9 Noncash contributions included in lines 1a-1f; \$ Total. Add lines 1a-1f **Business Code** 2 a MEMBERSHIP DUES Program Service Revenue 900099 8,832,985.8,832,985. f All other program service revenue **▶** 8,832,985. g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 57,730. 57,730. 4 Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a 133, 257. b Less: cost of goods sold ь 105,705. c Net income or (loss) from sales of inventory 27,552 27,552 Miscellaneous Revenue **Business Code** 11 a CONFERENCES 900099 814,767 814,767 b CARPENTERS ORGANIZING 900099 501,617 501,617. c DRUG TESTING REVENUE 900099 241,525. 241,525. d All other revenue 900099 234,396. 234,396 Total. Add lines 11a-11d 792,305 Total revenue. See instructions. 10710572. 10652842. 57,730. 032009

Form,990 (2010) DEPARTMENT, A Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	go in initial and				
	organizations in the U.S. See Part IV, line 21	265,455.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,		He street		
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	Men of Change and Says			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	898,942.	A SECTION AND THE RESERVE OF		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,336,739.		TURE OR STORES Y	
8	Pension plan contributions (include section 401(k)				to Asia i
	and section 403(b) employer contributions)	472,336.		ni i sina	
9	Other employee benefits	809,018.			
10	Payroll taxes	188,146.	ALE SEA IS INTO		90 117-318-3-19
11	Fees for services (non-employees):				
а	Management				
b	Legal	837,887.			
C	Accounting	76,000.			
					11 Jan 1 Jan
е	Professional fundraising services. See Part IV, line 17				a di Pa
f	Investment management fees				
g	Other	963,467.			en company
2	Advertising and promotion	354,297.			
3	Office expenses	332,463.			1 7.00
4	Information technology	78,686.			
5	Royalties				
6	Occupancy	469,795.	e hills to real early		
7	Travel	442,936.	Z T N BEIL		
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	1,318,969.		Historia Lympila . It	
0	Interest		AV21-1913		ou - Indentifer
1	Payments to affiliates	20,276.		Para Series	
2	Depreciation, depletion, and amortization	121,943.		Washington Co.	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3	Insurance	75,151.	ab belg se		27 1, 27, 175, 51
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
	SUBSCRIPTIONS	84,137.			(4)
	UBC CAMPAIGN	72,084.		Capacita and Stephens	
С	MISCELLANEOUS	15,033.			
d	LOSS ON DISPOSAL OF PRO	2,454.	waste start of the States	eige mes mos- u	ASV REV
е			华人的内容	Market Arrive	TIENNES ESTA
f	All other expenses		THE RESERVE TO SERVE		
	Total functional expenses. Add lines 1 through 24f	10,236,214.	TET'S MALE MET IN		
	Joint costs. Check here if following SOP			The Van Sino	т '2
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

032010 12-21-10

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,039,077.	1	206,326
	2	Savings and temporary cash investments			4,311,171.	2	5,585,580
	3	Pledges and grants receivable, net	I I I I I I I I I I I I I I I I I I I		Novies of the latest	3	
	4	Accounts receivable, net			79,075.	4	260,069
	5	Receivables from current and former officers, di			Zine i		
		employees, and highest compensated employee		YOU WANTED TO THE PARTY OF THE		lucing 5	
	× /	of Schedule L	110 1196			5	AND THE RESERVE OF THE PARTY OF
V	6	Receivables from other disqualified persons (as				COLUMN IS	
		4958(f)(1)), persons described in section 4958(c					
		employers and sponsoring organizations of sect					
	177	employees' beneficiary organizations (see instru				6	2.00.000.000.000.000.000.000.000.000.00
Assets	7	Notes and loans receivable, net			Lav April 1970	7	A PARTY A
Ass	8	Inventories for sale or use			176,825.	8	169,579
	9	Description of the second seco			162,269.	9	148,965
	10a	Land, buildings, and equipment: cost or other					
kë i		basis. Complete Part VI of Schedule D	10a	1,466,878.			
ile I	b	Less: accumulated depreciation		1,169,589.	347,587.	10c	297,289
	11	Investments - publicly traded securities			11		
7 12	12	Investments - other securities. See Part IV, line 1	1		2,571,700.	12	2,571,700
7	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		II THE ENGLANT OF	15		
	16	Total assets. Add lines 1 through 15 (must equa)	8,687,704.	16	9,239,508	
	17	Accounts payable and accrued expenses			209,248.	17	341,172
4	18	Grants payable				18	
-	19	Deferred revenue			97,595.	19	42,745
	20	Tax-exempt bond liabilities				20	lie walk a state
es	21	Escrow or custodial account liability. Complete F	Part IV of	Schedule D		21	
	22	Payables to current and former officers, director					
Liabilities		highest compensated employees, and disqualified	ed perso	ns. Complete Part II			
-		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela			ELECTRIC TO SECURITY	23	antan ni saka Timbe ng
5 1	24	Unsecured notes and loans payable to unrelated			L 2 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	24	
	25	Other liabilities. Complete Part X of Schedule D			2,995.	25	3,367
ne.	26	Total liabilities. Add lines 17 through 25			309,838.	26	387,284
		Organizations that follow SFAS 117, check he	re 🕨	X and complete			
es		lines 27 through 29, and lines 33 and 34.					
and	27	Unrestricted net assets		8,377,866.	27	8,852,224	
g	28	Temporarily restricted net assets			28		
2	29			Company of the second	29		
2		Organizations that do not follow SFAS 117, ch	eck her	e 🕨 🔲 and			
ò		complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq				31	
et	32	Retained earnings, endowment, accumulated inc				32	
8		Total net assets or fund balances			8,377,866.	33	8,852,224
110	34	Total liabilities and net assets/fund balances			8,687,704.	34	9,239,508

Da	whyll Danas Batter of New Assets		0000		90
Pa	rt XI Reconciliation of Net Assets				
-	Check if Schedule O contains a response to any question in this Part XI				<u>L</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	111	10,71	0.5	72
2	Total expenses (must equal Part IX, column (A), line 25)		10,23		
3	Revenue less expenses. Subtract line 2 from line 1			$\frac{3}{4}, 3$	_
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		8,37		
5	Other changes in net assets or fund balances (explain in Schedule O)		0/3/	7,70	0
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	8,85	2 2	24
_	rt XII Financial Statements and Reporting	4,000 1835	0,03	4 4	22
10	Check if Schedule O contains a response to any question in this Part XII	.=1		TEV.	X
Ĥψ			TV. Ele E	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedu	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	1 441 41	2a	Things.	X
b	는 마이트를 하고 있는 그들은 그는 그를 보고 있다. 그는 그를 살아내면 하는 그렇게 되었다면 하는데 그를 하는데 하는데 하는데 하는데 하는데 되었다면 그를 살아내면 하는데 그를 살아내면 그를 살아			X	
С		he audit,	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in So		20		GUE 15
ч	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issu				
	separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	Single Audit	100000		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		1 274		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		
1		7.00	Form	990 (2010

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Schedule C (Form 990 or 990-EZ) 2010

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

שמגחשת	NG AND CONSTRUCT	ON TRADES	Em	ployer identification number
DEPART	MENT, AFL-CIO			53-0025755
Part I-A Complete if the o	rganization is exempt un	der section 501(c)	or is a section 527	organization.
Provide a description of the organ Political expenditures Volunteer hours	nization's direct and indirect politi			\$ 0.
Part I-B Complete if the o	rganization is exempt und	der section 501(c)(3	3)	
1 Enter the amount of any excise to	ax incurred by the organization un	der section 4955	>	\$
2 Enter the amount of any excise ta	ax incurred by organization manag	ers under section 4955		S O U SELUTION
3 If the organization incurred a sect	tion 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes." describe in Part IV.				
	rganization is exempt und			
1 Enter the amount directly expend	ed by the filing organization for se	ection 527 exempt function	on activities	\$ 46,768.
2 Enter the amount of the filing orga	anization's funds contributed to o	ther organizations for sec	ction 527	
3 Total exempt function expenditure	Add 5 4 40 5-1-1			\$0.
				46 760
4 Did the filing organization file Form	m 1400 DOL for this year?			46,768. Yes X No
5 Enter the names, addresses and	employer identification number (E	N) of all section 527 poli	tical organizations to whi	ch the filing organization
5 Enter the names, addresses and of made payments. For each organize contributions received that were political action committee (PAC).	employer identification number (E zation listed, enter the amount pai promptly and directly delivered to If additional space is needed, pro-	N) of all section 527 polity of from the filing organizate a separate political organ	tical organizations to whi tion's funds. Also enter t nization, such as a separ	ch the filing organization he amount of political
5 Enter the names, addresses and of made payments. For each organize contributions received that were payments.	employer identification number (E zation listed, enter the amount pai promptly and directly delivered to	N) of all section 527 polity of from the filing organizate a separate political organ	tical organizations to whi tion's funds. Also enter t nization, such as a separ	ch the filing organization he amount of political ate segregated fund or a (e) Amount of political contributions received and
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SEE PART IV FOR CONTINUATION

BUILDING AND CONSTRUCTION TRADES

Schedule C (Form 990 or 990-EZ) 2010 I Part II-A Complete if the organ	DEPARTMEN'	T, AFL-CIO	504(-)(0) 1 (1	53-	0025755 Page 2
Part II-A Complete if the organ (election under section		mpt under section	on 501(c)(3) and the	ed Form 5/68	
A Check ▶ ☐ if the filing organization		filiated events			
B Check if the filing organization			roviniono annh		
			ovisions apply.	(a) Filipa	(L) ACCU-A-1
Limits of (The term "expenditu	on Lobbying Expo res" means amo		.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influen	ce public opinion	(grass roots lobbying)		and Elling a Med	
b Total lobbying expenditures to influen	ce a legislative bo	ody (direct lobbying)		25: 0 0 0 0 0	
c Total lobbying expenditures (add lines	1a and 1b)			E and the second	
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (a	edd lines 1c and 1	d)		LE PERSONAL	A PUNER SHEET
f Lobbying nontaxable amount. Enter the	ne amount from th	ne following table in bo	th columns.		
If the amount on line 1e, column (a) or (b) is: The lol	obying nontaxable an	nount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,00	00 \$100,0	00 plus 15% of the ex	cess over \$500,000.		
Over \$1,000,000 but not over \$1,500,	000 \$175,0	00 plus 10% of the ex	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000),000 \$225,0	00 plus 5% of the exc	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
	Na The Na				
g Grassroots nontaxable amount (enter				iivi	The state of the s
h Subtract line 1g from line 1a. If zero or					
i Subtract line 1f from line 1c. If zero or					
j If there is an amount other than zero o					
reporting section 4911 tax for this yea			3463	<u></u>	Yes No
(Sama arganizatio	4-Year Av	eraging Period Under	Section 501(h)		
(Some organization	ins that made a s	section 501(n) elections for line	n do not have to compl es 2a through 2f on pag	ete all of the five	
		nditures During 4-Ye		JC 4.)	Verse
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount	i la				
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990 EZ) 2010 DEPARTMENT, AFL-CIO 53-0025755 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		- C	b)
		Yes	No	Am	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	107 _ 100			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	HEAVIL C. I	Y Isaa		
C	Media advertisements?	urise il		10	Y
d	Mailings to members, legislators, or the public?		SW ²		
e	Publications, or published or broadcast statements?				STALL
1	Grants to other organizations for lobbying purposes?	ENVE			a design
9	Direct contact with legislators, their staffs, government officials, or a legislative body?		7) - 11 1		197
ï	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	ENGREE OF	1001		
i	Other activities? If "Yes," describe in Part IV Total. Add lines 1c through 1i	BOLESTINGS			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	Transfer of the	是共產黨政府的		CLESSASIA
b	If "Yes," enter the amount of any tax incurred under section 4912	Maria Bara	SECRETARIOS		1110 843
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	Middle State of the			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	ASSESSMENT OF THE PARTY OF THE	AUTHORISM TO	Deling Francis	
ar	till-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	114703472
	501(c)(6).				
		7		Yes	N
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Х	246
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		A VIII
2 3 Par	Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(2 3 (5), or se	ction	
ar	Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes."	on 501(c)(t III-A, lir	2 3 (5), or se ne 3 is ar	ction	
3 Par	Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pare "Yes." Dues, assessments and similar amounts from members	on 501(c)(t III-A, lir	2 3 (5), or se ne 3 is ar	ction	
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3 Par 1 2	Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pare "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 501(c)(t III-A, lir	2 3 (5), or se ne 3 is ar	ction	
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public ➤ Attach to Form 990. ➤ See separate instructions. Inspection

BUILDING AND CONSTRUCTION TRADES DEDADUMENT ART. CTO

Employer identification number

OMB No. 1545-0047

1,160	organizations Maintaining Donor Advised organization answered "Yes" to Form 990, Part IV, line	Funds or Other Similar Funds of	or Accounts. Complete if the
_		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		23102
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)	FIRE LEASE OF THE PROPERTY OF	F-75
4	Aggregate value at end of year	A North Control of the Control of th	The second secon
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised	d funde
	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor ad-	visors in writing that grant funds can be us	sed only
W.	for charitable purposes and not for the benefit of the donor or		
	HONGO NEW YORK NEW Y		
Pa	rt II Conservation Easements. Complete if the orga	nization answered "Yes" to Form 990. Part	rt IV line 7
1	Purpose(s) of conservation easements held by the organization		, , , , , , , , , , , , , , , , , , ,
	Preservation of land for public use (e.g., recreation or ed		orically important land area
	Protection of natural habitat	Preservation of a certifie	
	Preservation of open space		od motorio structuro
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form of	a conservation easement on the le
	day of the tax year.		a conservation easement on the la
			Held at the End of the Tax
а	Total number of conservation easements		2a
b			
C	Number of conservation easements on a certified historic struc	ture included in (a)	2c
d	Number of conservation easements included in (c) acquired aft	er 8/17/06 and not on a historic structure	20
		or or tryoo, and not on a motoric structure	
3	Number of conservation easements modified, transferred, release	ased extinguished or terminated by the or	ragnization during the tay
	year >	and the second s	rganization during the tax
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		Yes
6	Staff and volunteer hours devoted to monitoring, inspecting, ar		
7	Amount of expenses incurred in monitoring, inspecting, and en		
8	Does each conservation easement reported on line 2(d) above		
		,	
			Vec
9	In Part XIV, describe how the organization reports conservation	easements in its revenue and expense sta	tatement, and balance sheet, and
9	In Part XIV, describe how the organization reports conservation	easements in its revenue and expense sta	tatement, and balance sheet, and
9	In Part XIV, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization conservation easements.	easements in its revenue and expense sta	tatement, and balance sheet, and
	In Part XIV, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization conservation easements.	easements in its revenue and expense stant's financial statements that describes the	tatement, and balance sheet, and e organization's accounting for
	In Part XIV, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization conservation easements.	easements in its revenue and expense stands in its revenue and expense stands in its financial statements that describes the Art, Historical Treasures, or Other	tatement, and balance sheet, and e organization's accounting for
Par	In Part XIV, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization conservation easements. Till Organizations Maintaining Collections of A Complete if the organization answered "Yes" to Form 99	easements in its revenue and expense stan's financial statements that describes the Art, Historical Treasures, or Other 10, Part IV, line 8.	tatement, and balance sheet, and e organization's accounting for er Similar Assets.
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

BUILDING AND CONSTRUCTION TRADES

		MENT, AFL-C			- 01- 1-1	53	-002575	5 F	⊃age 2
Pa	rt III Organizations Maintaining	Collections of A	rt, Historica	Treasures,	or Othe	r Similar /	Assets (cont	inue	d)
3	Using the organization's acquisition, access	sion, and other recor	ds, check any of	the following th	at are a si	gnificant use	of its collectio	n iter	ทธ
	(check all that apply):								
а	Public exhibition	21 1 1 1 × 1 × 1	d Loan or	exchange prog	rams				
b	Scholarly research		e Other_						37.0
C	Preservation for future generations							1012	H
4	Provide a description of the organization's	collections and expla	in how they furth	er the organiza	tion's exer	npt purpose i	in Part XIV.		
5	During the year, did the organization solicit	or receive donations	of art, historical	treasures, or ot	her similar	assets			
1	to be sold to raise funds rather than to be n	naintained as part of	the organization	s collection?			Yes		□ No
Pa	rt IV Escrow and Custodial Arrai	ngements. Compl	lete if the organiz	ation answered	l "Yes" to I	orm 990, Pa	rt IV, line 9, or		Sant of
	reported an amount on Form 990, Pa								W.
1a	Is the organization an agent, trustee, custoo	dian or other interme	diary for contribu	tions or other a	ssets not i	ncluded			
	on Form 990, Part X?		•••••				Yes		∟ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:						
						only a her	Amoun		
	Beginning balance							100	J. Skip
d	Additions during the year					1d			
е	Distributions during the year					1e	Last Company	1	JEN IT
f	Ending balance	•••••				1f	560		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?		11.8	V 75-20	Yes		□No
b	If "Yes," explain the arrangement in Part XIV							0	Total
Par	t V Endowment Funds. Complete	if the organization ar	swered "Yes" to	Form 990, Par	t IV, line 10).		9.3	resid P
		(a) Current year	(b) Prior year	(c) Two year	ars back (d) Three years	back (e) Four	years	s back
1a	Beginning of year balance			6 Br 11 / B	- 25				
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships				- 2				
е	Other expenditures for facilities and programs								
f	Administrative expenses		THE STREET		4				ATTECEPTOR
	Call American Indiana		Mr.		強				GENERAL STATES
_	Provide the estimated percentage of the year			V	199		2012年11月11日11日	DZ PA	W1075
	Board designated or quasi-endowment								
	Permanent endowment	%	%						
		/\ %							
	Are there endowment funds not in the posse		ation that are hal						
ou	by:	ssion of the organiza	ation that are ne	u ano aoministi	erea for the	e organizatioi			Hegy 1
								Yes	No
							3a(i)		2.7
	(ii) related organizations						3a(ii)		0111111
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	n Schedule R?				3b		
4 Par	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipn	organization's endo	wment funds.	E United to A	HIVMES				H ST
r ar	E. CHICATHILL CO. CO. C.	The second secon	(1000)			Millian Inc.			3
	Description of investment	(a) Cost or or basis (investre		ost or other sis (other)		cumulated eciation	(d) Book	valu	е
	Land								- 83
	Buildings			502 HI = II			LE HALL THAN E		
	Leasehold improvements					= 000			
d	Equipment	1,466,	878.		1,1	69,589.	29	7,2	89.
е	Other		erest lerest	AND THE SEC	TO THE LEW	-54K-21	\$7 30 161	Less:	3/5
	Add lines 1a through 1e. (Column (d) must e		X. column (B), lin	e 10(c))		00/9/00/19	29"	7 2	89.

Schedule D (Form 990) 2010

DEDA	TO COLD ATTENDED	3 777	OT.	,
DEPA	RTMENT	. AFL-	CLU	ι

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
1) Financial derivatives			31 nuu
2) Closely-held equity interests		Angrija Mangredy na Samara ka 180 a jing	
3) Other			
(A) ULLICO STOCKS	2,571,700.	COST	DISAY
(B)			
(C)		White is the state of the state	
(D)	1 Va: 1 Va:		
(E)		apolitic transfer of the second secon	
(F)			
(G)			M HU TO L
(H)			
(1)			
otal. (Col (b) must equal Form 990, Part X, col (B) line 12.)	2,571,700.		
Part VIII Investments - Program Related. Se	e Form 990, Part X, line 13		
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)			
(2)	THE WITH THE		
(3)			
(4)			
(5)			AT
(6)			
(7)			
(8)			
(9)			
(10)			
(0-1/1)			
otal. (Col (b) must equal Form 990, Part X, col (B) line 13.)			同学等是是有效性的
Part IX Other Assets. See Form 990, Part X, line 1			
Part IX Other Assets. See Form 990, Part X, line 1	15. Description		(b) Book value
Part IX Other Assets. See Form 990, Part X, line 1			(b) Book value
Part IX Other Assets. See Form 990, Part X, line 1 (a) [(b) Book value
Part IX Other Assets. See Form 990, Part X, line 1 (a) [(b) Book value
Part IX Other Assets. See Form 990, Part X, line 1 (a) [(1) (2)			(b) Book value
Part IX Other Assets. See Form 990, Part X, line 1 (a) [(1) (2) (3)			(b) Book value
(a) [(1) (2) (3) (4)			(b) Book value
(a) [(1) (2) (3) (4) (5)			(b) Book value
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Part IX Other Assets. See Form 990, Part X, line 1 (a) [(1) (2) (3) (4) (5) (6) (7)			(b) Book value
Part IX Other Assets. See Form 990, Part X, line 1 (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Description		(b) Book value
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Cotal. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X, line 1 (a) Cotal. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X, line 1 Cotal. (Column (b) must equal Form 990, Part X, line 1 Cotal. (Column (b) must equal Form 990, Part X, line 1 Cotal. (Column (b) must equal Form 990, Part X, line 1 Cotal. (Column (b) must equal Form 990, Part X, line 1 Cotal. (Cotal. (Cotal	Description 15.) ine 25.		(b) Book value
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Part IX Other Assets. See Form 990, Part X, line 1 (a) [1] (2) (3) (4) (5) (6) (7) (8) (9) (10)	Description 15.) ine 25.		(b) Book value
Part IX	Description 15.) ine 25.		(b) Book value
Column (b) must equal Form 990, Part X, col (B) line	Description 15.) ine 25.		(b) Book value
Column (b) must equal Form 990, Part X, line 1 Column (b) must equal Form 990, Part X, col (B) line	Description 15.) ine 25.		(b) Book value
Column (b) must equal Form 990, Part X, line 1 Column (b) must equal Form 990, Part X, col (B) line	Description 15.) ine 25.		(b) Book value
Column (b) must equal Form 990, Part X, line (a) [a]	Description 15.) ine 25.		(b) Book value
(a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Fotal. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X, li (a) Description of liability (1) Federal income taxes (2) ESCROW ACCOUNTS (3) (4) (5) (6) (7) (8) (9)	Description 15.) ine 25.		(b) Book value

BUILDING AND CONSTRUCTION TRADES

Da	edule D (Form 990) 2010 DEPARTMENT, AFL-CIO	0 t - A - Pt	15: 10:	53-	-0025755 Page
100000	rt XI Reconciliation of Change in Net Assets from Form 99		A STATE OF THE PARTY OF THE PAR	iteme	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				10,710,572
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		10,236,214
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		474,358
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7	77.00	
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		0
Pa	Excess or (deficit) for the year per audited financial statements. Combine lines rt XII Reconciliation of Revenue per Audited Financial State	and 9	h Revenue per	Retur	474,358
1	Total revenue, gains, and other support per audited financial statements				10,816,277
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			SECTION OF	10,010,211
а	Net unrealized gains on investments	2a		200	
b		2b	eksense so errike d		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d	100		
e	Add lines 2a through 2d		in ave win its	30	0
3	Subtract line 2e from line 1	***************************************		. 2e	10,816,277
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	••••••		201477	10,010,411
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)		<105,705		
	Add lines 4a and 4b			1.00,000,000,000	-105 705
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			4c 5	<105,705. 10,710,572.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stat	ements Wi	th Expenses pe	er Retu	ım
1	Total expenses and losses per audited financial statements				10,341,919.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			9.5500	10,341,717
а	Donated services and use of facilities	2a		1000	1 2 10 2
b	Prior year adjustments				
C	Other losses	2c			The second second
d	Other (Describe in Part XIV.)	2d	105,705		2 2 2 2 2
е	Add lines 2a through 2d	<u>zu</u>			105,705.
3	Subtract line 2e from line 1			3	10,236,214.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			2012	10,230,214.
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)				
	Add lines 4a and 4b	The second second	Me	100	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c 5	0. 10,236,214.
Pa	t XIV Supplemental Information	2		. 3	10,230,214.
Comp X, line	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also c	art III, lines 1a a	and 4; Part IV, lines art to provide any a	1b and dditiona	2b; Part V, line 4; Part I information.
PAF	T XII, LINE 4B - OTHER ADJUSTMENTS:				
COS	TS OF GOODS SOLD ON FORM 990, PART VIII	, LINE 1	10в		-105,705.
	T XIII, LINE 2D - OTHER ADJUSTMENTS:	. LINE 1	10в		105,705.
					200,700
dine -				Sohoo	lule D (Form 990) 2010

15010327 712177 3205

032054 12-20-10

19

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990. See separate instructions.

Inspection Employer identification number

Name of the organization

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO 53-0025755 General Information on Activities Outside the United States. Complete if the organization answered "Yes" Part I to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (a) Region (c) Number of (e) If activity listed in (d) (d) Activities conducted in region (f) Total employees, agents, and independent expenditures offices (by type) (e.g., fundraising, program is a program service, in the region for and services, investments, grants to describe specific type investments contractors recipients located in the region) of service(s) in region in region in region THE ORGANIZATION'S PROGRAM SERVICE ACTIVITIES ARE NORTH AMERICA PROGRAM SERVICES REPRESENTATIONAL 1,032,624. 3 a Sub-total 1,032,624. b Total from continuation sheets to Part I 0 0. c Totals (add lines 3a

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2010

1 032 624.

and 3b)

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Schedule F (Form 990) 2010

Page 2 Part !! | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any 53-0025755 recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
 2 Enter total number of recipient organizations listed a the IRS, or for which the grantee or counsel has pro 3 Enter total number of other organizations or entities 	ecipient organization ne grantee or counsel other organizations or	s listed above that are r has provided a section entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	foreign country,	recognized as tax-ex	empt by		75.

Schedule F (Form 990) 2010

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

53-0025755

Part III can be duplicated if additional space is needed.

(b) Region reciplents

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

for Form 5713)

Par	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		

Schedule F (Form 990) 2010

Yes X No

Schedule F (Form 990) 2010 Part V | Supplementa **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information

Asso complete this part to provide any additional information.
SCHEDULE F, PART I, LINE 2: THE ORGANIZATION MONITORS SUBSIDIES TO OTHER
ORGANIZATIONS ON A CASE BY CASE BASIS. RECORDS ARE MAINTAINED TO
SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE.
PART I, LINE 3, COLUMN (E):
REGION: NORTH AMERICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: THE ORGANIZATION'S PROGRAM
SERVICE ACTIVITIES ARE REPRESENTATIONAL ACTIVITIES, LEGISLATIVE AND
POLITICAL EDUCATION, AND ASSISTANCE TO ORGANIZATIONS THAT PROMOTE AND
PROTECT THE INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR
MEMBERS IN CANADA.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047	2010	Section of the Control of the Section
4		-

Open to Public Inspection

2 Employer identification number 53-0025755 THE (h) Purpose of grant MINUAL ASSISTANCE TO DPERATIONAL SUPPORT PERATIONAL SUPPORT DPERATIONAL SUPPORT or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any RGANIZATION recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) ċ Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 35,000, 15,000 25,148 50,000 BUILDING AND CONSTRUCTION TRADES (c) IRC section if applicable 501(C)(5) 501(C)(5) 501(C)(5) 501(C)(5) Enter total number of section 501(c)(3) and government organizations AFL-CIO 23-7009626 53-0162620 53-0186128 37-1370206 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? DEPARTMENT, STREET, NW - WASHINGTON, DC 20006 JURISDICTIONAL DISPUTES - 815 16TH CONSTRUCTION TRADES COUNCIL - 5829 1 (a) Name and address of organization Ð - 256 FREEPORT STREET - DORCHESTER, MA CONTRACTING - 905 16TH STREET NW ALLENTOWN ROAD - CAMP SPRINGS, CONSTRUCTION TRADES COUNCIL NATIONAL ALLIANCE FOR FAIR PLAN FOR THE SETTLEMENT OF MASSACHUSETTS BUILDING & WASHINGTON DC BUILDING & or government WASHINGTON, DC 20006 Name of the organization Part Part II 20746 02122 N

25

Schedule I (Form 990) (2010)

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Enter total number of other organizations

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Schedule I (Form 990) (2010) DEPARTMENT, AFL.—CIO

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

53-0025755

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
lemental Information. Complete this	de the information	required in Part I,	line 2, and any other	additional information.	
SCREDULE 1, FART 1, LINE 2: THE ORGANI ORGANIZATIONS ON A CASE BY CASE BASIS.	SIS. RECC	THE ORGANIZATION MONITORS ASE BASIS. RECORDS ARE MA	1 1	SUBSIDIES TO OTHER NTAINED TO	
SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE.	TY AND US	E			

Schedule I (Form 990) (2010)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Name of the organization

Department of the Treasury

Internal Revenue Service

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

53-0025755

1000	rt I Questions Regarding Compensation			T
40	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	12th Ari	Yes	No
ld	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	100000		
	First-class or charter travel Housing allowance or residence for personal use			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	. 1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	1	Your	
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	11110
•				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	. 4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
	Participate in, or receive payment from, an equity-based compensation arrangement?			X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			100000
а	The organization?	5a	1000	ALC: A
	Any related organization?	5b	JI-SV	JE III
~	If "Yes" to line 5a or 5b, describe in Part III.		I des	2.41
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
a	The organization?	6a		Section 1
h	Any related organization?	6b		DE V
~	If "Yes" to line 6a or 6b, describe in Part III.	TATES	Treat	100
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	ELEMENTS.	15000772	No.
188	not described in lines 5 and 6? If "Yes," describe in Part III	-	1771	NE L
	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	7	-	
8				
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Aile
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	g = 1, <u>1</u> ,1,1,	1 18	
	REQUIRIDORS SECTION 3.3 AMON-DCT/	u	1	1 7507

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

53-0025755

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

)	B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Postingenet and	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	(1)	336,353.	507.	42,703.	88,135.	25,964.	493,662.	0
1 MARK H. AYERS	(ii)	0	0	0.	. 0	0.	0	0
	(i)	252,265.	507.	42,065.	71,633.	28,491.	394,961.	0.
2 SEAN MCGARVEY	(ii)	0	0	0.	0.	0	0	0
	ε	208,636.	510.	46,893.	35,563.	9,732.	301,334.	0
3 ROBERT BLAKELY	(ii)	0.	0	0.	0.	0	0	0.
	(i)	166,373.	0	0.	42,140.	24,561.	233,074.	0
4 MICHAEL A. MONROE	(ii)	0.	. 0	0.	0 .	0	0	0
	(1)	146,585.	0	0	49,161.	27,124.	222,870.	0
5 WILLIAM P. KACZOROWSKI (ii)	[(ii)	0.	0.	0.	0.	0	0.	0
	(i)	115,960.	510.	22,377.	19,766.	6,392.	165,005.	.0
6 ANDREW DAWSON	(ii)	0.	0.	0.	0.	0.	0.	0.
が ちには 人間がしたから	(3)	133,958.	0.	0	36,557.	24,175.	194,690.	0.
7 GEORGE D. JONES	(ii)	0	0	0	0	0.	0.	.0
	8							
8	(II)							
	<u> </u>							
6	(ii)	100 Company 10			100 mm	200		
	(1)		A STATE OF					
10	(11)		1 100 th				2. S. S. S. S.	
	(E)	A 500 8 - AM	March Playment					
11	(11)							
	<u> </u>						ITE	
12	(ii)							
	(i)							
13	(ii)							
	(0)						6 1 1 No.	
14	(ii)							
	Ξ				AT I			
15	(11)	は がた 間で	1 2 2	100 m				
	8						F	
16	(1)							

Schedule J (Form 990) 2010

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

53-0025755 Schedule J (Form 990) 2010

Schedule J (Form 999) 2010 DEPARTMENT, AFL-CIO 53-0025755 Part III Supplemental Information	Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	
PART I, LINE 1A: THE PRESIDENT AND THE SECRETARY-TREASURER RECEIVED	
TRAVEL FOR COMPANIONS AND DISCRETIONARY SPENDING ACCOUNT BENEFITS DURING	
THE YEAR. ALL OF THE DISCRETIONARY SPENDING ACCOUNT BENEFITS WERE TREATED	
AS TAXABLE COMPENSATION.	

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Schedule J (Form 990) 2010

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization .

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE INCLUDES COORDINATING AND
HARMONIZING THE ACTIVITIES OF ITS AFFILIATED UNIONS, PROMOTING THE

DEVELOPMENT OF ALL BUILDING AND CONSTRUCTION TRADE UNIONS, FOSTERING

AND DEVELOPING THE ORGANIZATION OF BUILDING AND CONSTRUCTION TRADESMEN

AND THE TRAINING OF RELATED APPRENTICES, PROMOTING THE DEVELOPMENT OF

THE HEALTH AND SAFETY OF THE BUILDING AND CONSTRUCTION TRADESMEN,

MAINTAINING THE HISTORICAL FUNCTION AND JURISDICTION OF THE DEPARTMENT,

SECURING THE ADJUSTMENT OF TRADE AND JURISDICTIONAL DISPUTES IN THE

BUILDING AND CONSTRUCTION TRADES INDUSTRY, ENCOURAGING LOCAL BUILDING

AND CONSTRUCTION TRADES COUNCILS, PROMOTING INDUSTRIAL PEACE, AIDING

ALL AFFILIATED UNIONS IN SECURING IMPROVED WAGES, HOURS, AND WORKING

CONDITIONS THROUGH THE PROCESS OF COLLECTIVE BARGAINING, ENGAGING IN

LEGISLATIVE ACTIVITY FOR THE PURPOSE OF PROMOTING AND PROTECTING THE

INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERSHIP OF THE ORGANIZATION IS MADE UP OF THE PRESIDENTS OF THE 13 AFFILIATED UNIONS.

FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS DELEGATES FROM

EACH OF THE 13 AFFILIATED UNIONS WHO ARE ENTITLED TO VOTE DURING THE

ELECTIONS OF THE PRESIDENT AND THE SECRETARY TREASURER AT THE REGULAR

CONVENTIONS. THE PRESIDENT OF EACH OF THE AFFILIATED UNIONS IS A VICE

PRESIDENT OF THE ORGANIZATION AND IS A MEMBER OF THE GOVERNING BODY.

032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010) Name of the organization BUILDING AND CONSTRUCTION TRADES Employer identification number DEPARTMENT, AFL-CIO 53-0025755 MUST APPROVE ANY CHANGES TO THE CONSTITUTION INITIATED BY THE BOARD SINCE THE LAST CONVENTION. FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED IN DETAIL BY THE CONTROLLER AND THE INDEPENDENT PUBLIC ACCOUNTANTS PRIOR TO FILING. AFTER THE FORM HAS BEEN FILED IT IS MADE AVAILABLE TO THE FULL BOARD. FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS POSTED AND INCLUDED IN THE EMPLOYEE HANDBOOK AND PROVIDED TO THE FULL BOARD. ANY POTENTIAL CONFLICTS ARE FIRST REPORTED TO THE DIRECTOR OF OPERATIONS. IF A CONFLICT IS FOUND TO EXIST IT IS REPORTED TO THE PRESIDENT AND IF DEEMED NECESSARY IT IS REVIEWED BY THE FULL BOARD. CONFLICTS INVOLVING AN OFFICER OR BOARD MEMBER IS EVALUATED BY THE FULL BOARD AND APPROPRIATE ACTION IS TAKEN. FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION FOR BOTH OFFICERS AND ALL OTHER EMPLOYEES IS DETERMINED AND APPROVED ANNUALLY BY THE GOVERNING BOARD THE MAJORITY OF WHICH ARE INDEPENDENT. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE MADE AVAILABLE IN ACCORDANCE WITH THE LAW. FORM 990, PART XII, LINE 2C: THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

EA10207 710177 200FA

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ► Attach to Form 990.

2010 · OMB No. 1545-0047 Inspection

> BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Direct controlling entity End-of-year assets **e** Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity.	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 512(b)(13) controlled entity?	12(b)(13) olled ty?
				501(c)(3))		Yes	2
POLITICAL EDUCATION FUND OF THE BCTD -							
52-1142207, 815 16TH STREET, NW, SUITE 600,							
WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA 527	527		The second second		×
CENTER FOR MILITARY RECRUITMENT ASSESSMENT							
AND VETERANS EMPLOYMENT - 43-1972, 815 16TH TO PROMOTE CAREERS IN THE	TO PROMOTE CAREERS IN THE						
STREET, NW, SUITE 600, WASHINGTON, DC 20006 CONSTRUCTION INDUSTRY	CONSTRUCTION INDUSTRY	DISTRICT OF COLUMBIA 501(C)(3)	501(C)(3)	LINE 7			×
POLITICAL EDUCATIONAL FUND OF THE BCTD							
NON-FEDERAL - 91-2063810, 815 16TH STREET,							
NW, SUITE 600, WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA 527	527				×
AFL-CIO - 53-0228172							
815 16TH STREET, NW, SUITE 600							
WASHINGTON DC 20006	FEDERATION OF LABOR UNIONS	ABOR UNIONS DISTRICT OF COLUMBIA 501(C)(5)	501(C)(S)			- A	×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

BUILDING AND CONSTRUCTION TRADES

Schedule R (Form 990) 2010 DEPARTMENT, AFL-CIO

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

Page 2

53-0025755

Percentage ownership General or Percentage managing ownership partner? Schedule R (Form 990) 2010 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Ξ Yes No Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of total income ate allocations? Disproportion-Yes No 3 Type of entity (C corp, S corp, or trust) Share of end-of-year assets **e** 6 Direct controlling entity Share of total income Ē Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) 0 <u>e</u> Primary activity Direct controlling entity 9 ਉ (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 032162 12-21-10 Part IV

BUILDING AND CONSTRUCTION TRADES

Schedule R (Form 990) 2010 DEPARTMENT, AFL-CIO

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Page 3

53-0025755

Schedule R (Form 990) 2010 × × × × M × × × × Yes × × × × 1 4 0 4 9 P 10 = 4 ÷ ¥ 5 9 4 + 7 e Loans or loan guarantees by other organization(s) (d) Method of determining amount involved 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. m Sharing of facilities, equipment, mailing lists, or other assets During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 24,663. 43,000. 90,817. 469,795. (c) Amount involved (b) Transaction type (a-r) 34 A 5 P. H Performance of services or membership or fundraising solicitations for other organization(s) Performance of services or membership or fundraising solicitations by other organization(s) CENTER FOR MILITARY RECRUITMENT ASSESSMENT CENTER FOR MILITARY RECRUITMENT ASSESSMENT CENTER FOR MILITARY RECRUITMENT ASSESSMENT Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity AMERICAN FEDERATION OF LABOR AND CONGRESS Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets from other organization(s) Reimbursement paid to other organization for expenses Lease of facilities, equipment, or other assets to other organization(s) Gift, grant, or capital contribution from other organization(s) Other transfer of cash or property from other organization(s) Giff, grant, or capital contribution to other organization(s) p Reimbursement paid by other organization for expenses Other transfer of cash or property to other organization(s) d Loans or loan guarantees to or for other organization(s) (a)
Name of other organization (3) OF INDUSTRIAL ORGANIZATIONS Purchase of assets from other organization(s) (1) AND VETERANS EMPLOYMENT (2) AND VETERANS EMPLOYMENT (4) AND VETERANS EMPLOYMENT Sale of assets to other organization(s) Sharing of paid employees Exchange of assets 032163 12-21-10 Q a 0 = = 0 0 ¥ 3 9

53-0025755

Page 4

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO Schedule R (Form 990) 2010 Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c/3) organizations? Yes No	(e) Share of end-of- year assets	Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner? Yes No
					A A		
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7			91				
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						Schedule R (Form 990) 2010	n 990) 2010

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Schedule R (Form 990) 2010	DEPARTMENT,	AFL-CIO	53-0025755 Page 5
Part VII Supplemental I	nformation		
Complete this part to	o provide additional information	on for responses to questions on Schedule	e R (see instructions).
1 Ki			
	No Miles IV. 19		
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	Maria Harris Harris		
	W. The Control of		The second second second
		P. C. Carlotte and C. Carlotte	
	The State of the S		The state of the s
			The state of the s
	Mar - Car		

_{Form} 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2011
Open to Public Inspection

A	For the 2	011 calendar year, or tax year beginning $$	ending	JUN 30, 201	2
В	Check if applicable:	C Name of organization BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO		D Employer identi	
2	lchange Name	Doing Business As		53_	0025755
	lchange lnitial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit	the second contract to the second contract to	
	Termin- ated	815 16TH STREET, NW	600	THE RESIDENCE OF THE PARTY OF T	2)347-1461
W.	Amended return	City or town, state or country, and ZIP + 4		G Gross receipts \$	10,799,525.
L	Applica- tion pending	WASHINGTON, DC 20006		H(a) Is this a group	
	pending	F Name and address of principal officer: SEAN MCGARVEY SAME AS C ABOVE		for affiliates? H(b) Are all affiliates in	Yes X No
1	Tax-exem	ot status: 501(c)(3) X 501(c)(5) ◀ (insert no.) 4947(a)(1)	or 52	If "No," attach	a list. (see instructions)
		▶ WWW.BCTD.ORG		H(c) Group exempt	ion number ▶ 1338
		ganization: X Corporation	L Yea	r of formation: 1908	M State of legal domicile: DC
P	art I S	ummary			
Governance	1 Bri	efly describe the organization's mission or most significant activities: SEE	SCHED	ULE O	
E	2 Ch	eck this box 🕨 🔲 if the organization discontinued its operations or dispo	sed of mo	re than 25% of its net	assets.
ove	3 Nu				
ত	4 Nu	mber of independent voting members of the governing body (Part VI, line 1b)			
		tal number of individuals employed in calendar year 2011 (Part V, line 2a)			
viti		al number of volunteers (estimate if necessary)			
Activities	7 a Tot	al unrelated business revenue from Part VIII, column (C), line 12		78	0.
		t unrelated business taxable income from Form 990-T, line 34			0.
	0			Prior Year	Current Year
9	8 Co	ntributions and grants (Part VIII, line 1h)			. 0.
en	9 Pro	ogram service revenue (Part VIII, line 2g)		10,149,369	9,996,056.
Revenue	10 Inv	estment income (Part VIII, column (A), lines 3, 4, and 7d)		58,150	45,928.
1	11 Oth	ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		497,094	636,417.
en i	12 Tot	al revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,704,613	10,678,401.
	13 Gra	ants and similar amounts paid (Part IX, column (A), lines 1-3)		265,455	175,068.
		nefits paid to or for members (Part IX, column (A), line 4)		0	0.
es	15 Sal	aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,707,679	4,472,842.
Expenses	16a Pro	fessional fundraising fees (Part IX, column (A), line 11e)		0	0.
X	b Tot	al fundraising expenses (Part IX, column (D), line 25)	0.		
	17 Otr	ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,263,080	
	ACCURATION TO THE RESERVE	al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,236,214	
. 0	19 Rev	venue less expenses. Subtract line 18 from line 12		468,399	410,288.
Net Assets or Fund Balances	1 1 2		В	eginning of Current Year	
Sse	20 Tot	al assets (Part X, line 16)		9,234,094	
et A	21 Tot	al liabilities (Part X, line 26)		387,829	
폼	22 Net	assets or fund balances. Subtract line 21 from line 20		8,846,265	9,262,512.
_		signature Block	11 16		
		s of perjury, I declare that I have examined this return, including accompanying schedule			my knowledge and beli e f, it is
true	, correct, ar	nd complete. Declaration of preparer (other than officer) is based on all information of w	hich prepare	er has any knowledge.	
		Signature of officer		 Date	
Sig		사용하게 다양보다는 보고 말까요? 하시나는 이번 전환 보다 하시다		Date	
Her	e	BRENT BOOKER, SECRETARY-TREASURER Type or print name and title			
3	D		Delica III III II	Date Check	PTIN
D-!-	W. M. S.	int/Type preparer's name Preparer's signature	/	11 15 17 1	
Paid		MAIG A. STEVENS, CPA CROUD DOLG	A COMMITTEE OF THE		
	327 3355	m's name CALIBRE CPA GROUP PELC	00 5.77	Firm's EIN	47-0900880
use	Only Fir	m's address 7501 WISCONSIN AVENUE, SUITE 12	OU WE		(202) 221 222
172	, the IDC	BETHESDA, MD 20814		Phone no.	(202)331-9880
ıvıa\	v (ne ino (discuss this return with the preparer shown above? (see instructions)			X Yes No

BUILDING AND CONSTRUCTION TRADES DEPARTMENT AFL-CIO

(Expenses	VOI TOU WADUIIGUS P	The same of the sa		
		grants of \$	(Revenue \$	
4c (Code:	rogram services (Describe in Schedule O)		
4c (Code:				
4c (Code:				Endleys Lustelli
4c (Code:				
4c (Code:				The second
4c (Code:				
) (Expenses \$	including grants of \$) (Revenue \$)
				es qui sur
10-				
4b (Code: _) (Expenses \$	including grants of \$) (Revenue \$)
1 502				
ORGA	ANIZATIONS THAT PROMO STRUCTION TRADE UNION	TE AND PROTECT THE	INTEREST OF BUILDING AN	ID .
THE ACT	ORGANIZATION'S PROGRIVITIES, LEGISLATIVE	RAM SERVICE ACTIVITI	ES ARE REPRESENTATIONAL TION, AND ASSISTANCE TO	
4a (Code: _	, the total expenses, and revenue, if any,) (Expenses \$	including grants of \$) (Revenue \$	
Section	n 501(c)(3) and 501(c)(4) organizations ar	nd section 4947(a)(1) trusts are required	gest program services, as measured by expens d to report the amount of grants and allocation	ses. is to
If "Yes,	e organization cease conducting, or make s," describe these changes on Schedule (D. 그리 보고 있는 그 그리고 있는데 없다.		es X No
If "Yes,	s," describe these new services on Sched	lule O.		
	e organization undertake any significant poor form 990 or 990-EZ?	orogram services during the year which		es X No
255	SCHEDULE O FOR DETA	ILS.		
1 Briefly	describe the organization's mission:			
	Statement of Program Service Check if Schedule O contains a response			

Form 990 (2011) DEPARTMENT, AFL-CIO 53-0025755 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 1 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 X Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,

Part VI

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

Part X, line 16? If "Yes," complete Schedule D, Part IX

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total

c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

		12d	Δ	000
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	TO BE		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	18	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	19.5	7.10	100
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	St. St.	Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	11552		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	144-3	-,57	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		7.0	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	The state of	H H	AVE S
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	T SOR		in the state of

complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2011)

X

19

20a

11a

11b

11c

11d

11e

11f

X

X

X

X

X

X

Schedule D, Parts XI, XII, and XIII

Form 990 (2011) DEPARTMENT, AFL-CIO
Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	11 1	Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	04	x	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	21	Α	CALLES
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		v
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22	2000	X
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	7.77	
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	245		v
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b	201	X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240	TAMERA	West Wa
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Series 1
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24U		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	12	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200	349.30	IED IN
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			N. IV.
	Schedule L, Part I	25b	i i i i i i i i i i i i i i i i i i i	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200	WAS S	7
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	100	1 30	7
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	HIVE		
	of any of these persons? If "Yes," complete Schedule L, Part III	27	10	х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			E TO
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	TIE	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		1 673	
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	De Mil	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		7	815
	Schedule N, Part II	32	4	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	3456		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	Edit.
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	3 - 2 -	X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	10/4	1/4	B
	If "Yes," complete Schedule R, Part V, line 2	36	11571	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	o PV		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	Teles	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
/ 1	Note. All Form 990 filers are required to complete Schedule O	38	X	A DEC

Form 990 (2011) Part V Sta 2011) DEPARTMENT, AFL-CIO Statements Regarding Other IRS Filings and Tax Compliance

		ar it was			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	46			
b	The first applicable	1b	0 6.4	THE R		100
С	to veridors and	reportable of	gaming			
0-	(gambling) winnings to prize winners?			1c	X	100
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	24			
D	If at least one is reported on line 2a, did the organization file all required federal employment tax ret	urns?		2b	X	3.00
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)				
3a	σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		1.00
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	r authority o	ver, a			185
	financial account in a foreign country (such as a bank account, securities account, or other financial	l account)?		4a	X	
D	If "Yes," enter the name of the foreign country: ► CANADA					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financia	Accounts.	7			
5a	in the same and th			5a	W. Salah	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?		5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the organiza	tion solicit		102	. 2
	any contributions that were not tax deductible?			6a		X
b	res, did the organization include with every solicitation an express statement that such contribu	itions or gifts	3			
<u>_</u> .	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).		TE 14 7 TO 15			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s	ervices provid	ed to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		i ta
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas required			31	1
	to file Form 8282?	· · · · · · · · · · · · · · · · · · ·		7c	5	
d	If "Yes," indicate the number of Forms 8282 filed during the year	_7d	117. 11 21			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con	ract?		7 f	1000 (2)	
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 8899 as	required?	7g	11.0	100
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated and indicated are indicated as a second and a second account of the contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated as a second account of the contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated as a second account of the contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated as a second account of the contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated as a second account of the contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated as a second account of the contribution of cars, boats, airplanes, or other vehicles, did the organization are indicated as a second account of the contribution of the cars, and the contribution of the cars, and the contribution of the cars, and the cars are indicated as a second account of the cars are indi	ation file a F	orm 1098-C?	7h	15/4	95
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. [id the suppor	ting	12/20		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings a	any time duri	ing the year?	8	137777	je je
9	Sponsoring organizations maintaining donor advised funds.		A HAMES TO			
а	Did the organization make any taxable distributions under section 4966?			9a	LATE:	THE .
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		Whr
	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:	1 3 1				
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
Za h	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
ว	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.				HUIT	27.6
	Is the organization licensed to issue qualified health plans in more than one state?			13a	101/0/0/0	di isa
	Note. See the instructions for additional information the organization must report on Schedule O.			100		
D	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
C 4-	Enter the amount of reserves on hand	13c			AND D	
+a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14a	2)	X
	II 1 to. 11d5 IL IIIEO 3 FORTI / 20 TO PROOF These navments? If "No " provide an evaluation in Cabad	- 0		14b	Unail 1	

Form 990 (2011) DEPARTMENT, AFL-CIO 53-0025755 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>>ec</u>	tion A. Governing Body and Management		CHILD TO ALL	No.	20-11	
10	Enter the number of voting members of the governing body at the end of the tax year	1	1	A [[]	Yes	No
Id	If there are material differences in voting rights among members of the governing body, or if the governing	1a		4		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	The same of the sa	1b	1	<u>3</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the					-
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a	X	EW.
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockh	olders, or			(a)
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by th	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					DE
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	e Code.)		4 88	17/25
				191	Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapter	s, affiliates,	-	100	100
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	X	132
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ly befo	re filing the form?	11a	PER I	X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a				12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If ")	es," de	escribe		96	95
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14			,	14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by in	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			510 H		1000
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	A Party
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	rith a	State		0116 105 7116 105
	taxable entity during the year?		•••••	16a	ш. Т	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					66.0
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	n's			100000
	exempt status with respect to such arrangements?		M	16b	(E	
Sec	tion C. Disclosure		N 9 1 100 1 1 1			
17	List the states with which a copy of this Form 990 is required to be filed NONE	A PI				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7	Γ (Secti	on 501(c)(3)s only)	availab	ole	
	for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	onflict c	of interest notice of	nd fina	ncial	
	statements available to the public during the tax year.	J. IIIIOL C	n interest policy, a	iu illidi	icidi	
20	State the name, physical address, and telephone number of the person who possesses the books a	nd roo	orde of the organi-	ation.		
	BRENT BOOKER, SECRETARY-TREASURER - 202-347-1461	nu reco	orus or the organiz	auon:		Wal.
132006	815 16TH STREET, SUITE 600, WASHINGTON, DC 20006	11	A TOP OF A VIEW	10 B	1 51	Wills
01-23-				Form	990 (2011)

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Partivil Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARK H. AYERS PRESIDENT	40.00	x		х			W	377,267.	0.	115,873.
(2) SEAN MCGARVEY PRESIDENT	40.00			х	- 1			295,626.	0.	95,089.
(3) DANA A. BRIGHAM VICE PRESIDENT	1.00	х		X				1,500.	0.	0.
(4) EDWIN D. HILL VICE PRESIDENT	1.00	х		х	= 17		[Filli]	2,750.	0.	0.
(5) JAMES GROGAN VICE PRESIDENT	1.00	х		х	7		3.1	2,500.	0.	0.
(6) JAMES WILLIAMS VICE PRESIDENT	1.00	х		х		-3		2,500.	0.	0.
(7) NEWTON JONES VICE PRESIDENT (8) WILLIAM P. HITE	1.00	х		х		1 1 8331		500.	0.	0.
VICE PRESIDENT (9) KINSEY ROBINSON	1.00	X		X		34		500.	0.	0.
VICE PRESIDENT (10) PATRICK D. FINLEY	1.00	X		X				2,500.	0.	0.
VICE PRESIDENT (11) JAMES P. HOFFA	1.00	X		X				2,500.	0.	0.
VICE PRESIDENT (12) TERENCE O'SULLIVAN	1.00		1000	X			7-	1,000.	0.	0.
VICE PRESIDENT (13) JAMES BOLAND	1.00	er 1		X				2,000.	0.	0.
VICE PRESIDENT (14) WALTER WISE	1.00			X	V.			2,500.	0.	0.
VICE PRESIDENT (15) JOE NIGRO	1.00			X		All of		0.	0.	0.
VICE PRESIDENT (16) BRENT BOOKER	1.00		IX =	X				750.	0.	0.
SECRETARY TREASURER (17) MICHAEL SULLIVAN	40.00		8.7	X				1 500	0.	0.
VICE PRESIDENT 132007 01-23-12	1.00	A	0			-		1,500.	0.	0 . Form 990 (2011)

(A) Name and title	(B) Average hours per	(do	not c		c) itior more	than	one than	(D) Reportable compensation	(E) Reportable compensation		(F) stimat mount	t of
	week (describe hours for related organizations in Schedule O)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	A.A.	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	orç ar	other others from the ganizated rela anizat	ation ne ition ited
(18) ROBERT BLAKELY				1	488					24	150	
DIRECTOR OF CANADIAN AFFAIRS	40.00					X		220,350.	0	. 4	6,3	349.
(19) MICHAEL A. MONROE		5			1						i e di	
CHIEF OF STAFF	40.00	2				X		171,973.	0	. 6	6,0	77.
(20) WILLIAM P. KACZOROWSKI					134				1/2 1000			
DIRECTOR OF FIELD SERVICES	40.00	1.0	100	100		X		153,577.	0	. 8	0,9	73.
(21) GEORGE D. JONES		- 1		18		-30						
SOUTHEASTERN REPRESENTATIVE	40.00			1.3	200	X		138,609.	0	. 6	5,5	90.
(22) ROBERT W. SEVERN		S.III	DE-15				277			ě		
REPRESENTATIVE	40.00				101	X		118,120.	0	. 7	2,8	376.
							nii mi					i de
1b Sub-total								1,498,522.	0		2,8	327.
c Total from continuation sheets to Pa								0.	0		07//	0.
d Total (add lines 1b and 1c)								1,498,522.	0	. 54	2,8	327.
2 Total number of individuals (including		nose	liste	ed al	bove	e) wl	no r	eceived more than \$100	,000 of reportable			4-
compensation from the organization									William C. Ce II	- 40	1.4	15
3 Did the organization list any former of			e, ke	ey er	nplo	yee	, or	highest compensated er	nployee on		Yes	
line 1a? If "Yes," complete Schedule J										3		X
4 For any individual listed on line 1a, is t									he organization	12,425	超過	
and related organizations greater than										4	X	a sometimen
5 Did any person listed on line 1a receiv					4.545				dual for services	Ziiki.		
rendered to the organization? If "Yes,"	complete Schedul	e <i>J f</i>	or s	uch	pers	son				5		X
Section B. Independent Contractors		HVIII.			(5.2) (3.2)					2011		
 Complete this table for your five highe the organization. Report compensation 									THE RESERVE THE PROPERTY OF THE PERSON OF TH	sation	from	
(A Name and busi			9					(B) Description of s	ervices	(Compe	C) ensatio	on
SHERMAN, DUNN, COHEN, 900 7TH STREET NW, WAS)1			LEGAL SERVIC	ES	90	5,4	133.
ROBERT J. PLEASURE			ei II				14		200			
9350 HARVEY ROAD, SILV								CONSULTING		14	3,7	750.
MICHAEL TINER & ASSOCI		4 l	N 5	5TE	(E)	ET.		GOVERNMENT A	FFAIRS	4.0		
NW, #46, WASHINGTON, D	C 20037	1		61		8 8	111	CONSULTANT		12	υ,0	000.

Form 990 (2011)

114,650.

ROBERT KRUL

19421 RENA COURT,

15351115 712177 32050

\$100,000 of compensation from the organization

BROOKVILLE, MD 20833

2 Total number of independent contractors (including but not limited to those listed above) who received more than

CONSULTING

Form 990 (2011)

DEPARTMENT, AFL-CIO

	T F				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
mar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b	Valent Albert				
E	C	Fundraising events	1c					
Ē	d	Related organizations	1d					
Ę	е	Government grants (contribution	ons) 1e					die film en en
	f	All other contributions, gifts, grant	s, and					
Ę		similar amounts not included above	re1f					
9	g	Noncash contributions included in lines	1a-1f: \$					
2	h	Total. Add lines 1a-1f						
				Business Code				
1 2		MEMBERSHIP DUES			8,710,596.			1 1
2		CONFERENCE REVE		900099		855,674.		
5	C	SPECIAL ASSESSM	ENTS	900099	429,786.	429,786.	<u> </u>	
2	d		mate (March					
anuavan	е							
						artinostar cultura en 150 dia talba cultura en		
-		Total. Add lines 2a-2f			9,996,056.			AREA MINESTER
1 3	3	Investment income (including			64 505			
		other similar amounts)			61,537.			61,537.
	4	Income from investment of tax						
*	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
١.		Net rental income or (loss)			and representations of the second	enteria de la composição	da berenamana	Section of President
1	/ a	Gross amount from sales of	(i) Securities	(ii) Other 402.				
		assets other than inventory Less: cost or other basis		402.				
	D	and sales expenses		16,011.				
		Gain or (loss)		-15,609.				
		Net gain or (loss)			-15,609.	-15,609.	his els ar Alkandanis	as a sense post of
		Gross income from fundraising			13,009.	-13,009.	and the same of the same	ogoviti renderana
1		including \$						
		contributions reported on line						
		Part IV, line 18						
	b	Less: direct expenses						
		Net income or (loss) from fundi		C 91 150	NO SERVED NEW YORK		to entransation that is constituted	NAME OF STREET
و		Gross income from gaming act		1.00				
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gami						OTTO THE MODEL SHEEP, MICH.
10) a	Gross sales of inventory, less r	eturns	1				
		and allowances	a	152,082.				
	b	Less: cost of goods sold		105,113.				
		Net income or (loss) from sales			46,969.	46,969.		
		Miscellaneous Revenue		Business Code				
11	1 a	GPPMA SERVICES		900099	168,300.	168,300.		
	b	WORKING FOR AME	RICA IN	900099	158,834.	158,834.	Y	
	C	NCCMP SERVICES		900099	69,074.	69,074.		
		All other revenue		900099	193,240.	193,240.		
	е	Total. Add lines 11a-11d			589,448.			
1	2	Total revenue. See instructions.		5 10 14 1	10678401.	10616864.	0.	61,537.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	175,068.			
2	Grants and other assistance to individuals in				
•	the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	Bree TV2 CANAL			
5	Compensation of current officers, directors, trustees, and key employees	841,830.			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,197,322.			
8	Pension plan accruals and contributions (include	4,1,1,344.			
0		537,373.			
9	section 401(k) and section 403(b) employer contributions) Other employee benefits	723,391.			dia ente, lo
		172,926.			
0	Payroll taxes	1/2,320.	1000		-1
1 a	Fees for services (non-employees): Management				
b	Legal	889,933.			
C	Accounting	53,000.	A STATE OF TAXABLE WA		
d	Lobbying	379,560.	CR. THE STATE OF THE		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	825,890.		THE REPORT OF	
2	Advertising and promotion	511,695.			
3	Office expenses	310,926.			
4	Information technology	52,593.			2 1 2
5	Royalties				
6	Occupancy	481,320.			A SIN SIN
7	Travel	489,483.			- Name of Part 1
8	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	817,233.	a miliangur Ladis surangamil	DYNOXINE II ARAM TATA	
0	Interest		The second of the world	医联络集马 心脏 含	The Value of Shift
1	Payments to affiliates	14,102.	STATE LANGER	Iva tezik Munisipa P	
2	Depreciation, depletion, and amortization	137,736.		VS. Попровед по	A COURT
3	Insurance	83,523.			
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SPECIAL CAMPAIGN	368,779.	ورا بر الإيمالية المالي ع		
b	CONTRIBUTIONS	126,377.	Bengalia i Span symmet	wan F	
C	SUBSCRIPTIONS	68,396.	A Series of Series		De la Chella
d	MISCELLANEOUS	9,657.			
e	All other expenses				
5	Total functional expenses. Add lines 1 through 24e	10,268,113.	MERLEY Sale All		
6	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	76,019
	2	Savings and temporary cash investments	5,585,580.	2	6,280,978
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	260,069.	4	157,117
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
210221	7	Notes and loans receivable, net		7	
2	8	Inventories for sale or use	169,579.	8	127,958
	9	Prepaid expenses and deferred charges		9	119,170
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,575,21	7.		
	b	Less: accumulated depreciation 10b 1,223,50	7. 297,802.	10c	351,710
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	2,571,700
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	Buyer L. L. Market
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	9,684,652
	17	Accounts payable and accrued expenses		17	395,058
	18	Grants payable		18	
	19	Deferred revenue		19	23,380
	20	Tax-exempt bond liabilities		20	
0	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees,			
	STATE OF	highest compensated employees, and disqualified persons. Complete Part II			
Š		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
10	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
W.	W	parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	3,367.	25	3,702
	26	Total liabilities. Add lines 17 through 25	387,829.	26	422,140
74.	201106	Organizations that follow SFAS 117, check here X and complete			更好的"有什么"
0		lines 27 through 29, and lines 33 and 34.			
2	27	Unrestricted net assets	8,846,265.	27	9,262,512
0	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	Frank Sala
5	tore	Organizations that do not follow SFAS 117, check here and			
-	ANC	complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds	A STANLAR OF STREET STREET STREET	30	
3	31	Paid-in or capital surplus, or land, building, or equipment fund		31	gen pill dae iligid jawa
	32	Retained earnings, endowment, accumulated income, or other funds		32	
het Assets of Fund balances	33	Total net assets or fund balances		33	9,262,512
	34	Total liabilities and net assets/fund balances	9,234,094.		9,684,652

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FOIT	1990 (2011) DEPARTMENT, AFL-CIO	23-0	143/33	Pag	ge 1≱
Pa	rt XI Reconciliation of Net Assets				Wife
(3)	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,67		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,26		
3	Revenue less expenses. Subtract line 2 from line 1	3		0,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,84	6,2	65.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		5,9	59
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	9,26	2,5	12.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1 6	X
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?	10 To	3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ		A 181		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		Deal i
10			Form	990 /	2011

* SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

Section 501(c)(4), (5), or (6) organiz Name of organization BUILDII	ations: Complete Part III. NG AND CONSTRUCTI	ON TRADES	Empl	oyer identification number
Part I-A Complete if the or	MENT, AFL-CIO ganization is exempt und	day postion 501(a) a	- io o oo otion 507 o	53-0025755
Provide a description of the organ Political expenditures Volunteer hours	ization's direct and indirect politic	cal campaign activities in	Part IV. ►\$	
Part I-B Complete if the or	ganization is exempt und	ler section 501(c)(3).	
1 Enter the amount of any excise ta	x incurred by the organization und	der section 4955	▶ \$	
2 Enter the amount of any excise ta				
3 If the organization incurred a secti 4a Was a correction made? b If "Yes," describe in Part IV.	ion 4955 tax, did it file Form 4720			
	ganization is exempt und	ler section 501(c).	except section 501(c)(3).
 Enter the amount directly expended Enter the amount of the filing organizes exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and expanded payments. For each organization contributions received that were publical action committee (PAC). It (a) Name 	es. Add lines 1 and 2. Enter here and 1120-POL for this year? employer identification number (El ation listed, enter the amount pair promptly and directly delivered to	and on Form 1120-POL, N) of all section 527 polit from the filing organiza a separate political organ	tical organizations to whiction's funds. Also enter thization, such as a separa	Yes No the filing organization armount of political
POLITICAL EDUCATION FUND OF THE BCT	WASHINGTON, DC 20006	91-2063810	11,048.	If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

SEE PART IV FOR CONTINUATION

BUILDING AND CONSTRUCTION TRADES

Schedule C (Form 990 or 990-EZ) 2011 Part II-A Complete if the or	DEPAR!	<u>rment ,</u> on is exe	AFL-CIO mpt under section	on 501(c)(3) and file	53- ed Form 5768	0025755 Page 2
(election under se	ction 501	(h)).				
				n Part IV each affiliated	group member's na	me, address, EIN,
expenses, and sha		Burger David Land				
	ation check	the the	nd "limited control" pro nditures	ovisions apply.	(a) Filing organization's	(b) Affiliated group totals
(The term "expen	nditures" m	eans amou	ints paid or incurred.)	totals	totals
1a Total lobbying expenditures to inf	luence publ	lic opinion (grass roots lobbying)		And the second	
b Total lobbying expenditures to inf	luence a leg	islative boo	dy (direct lobbying)			
c Total lobbying expenditures (add	lines 1a and	d 1b)				
d Other exempt purpose expenditu	res				100	
e Total exempt purpose expenditure	es (add line:	s 1c and 1c	i)			
f Lobbying nontaxable amount. En						
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e			
Over \$500,000 but not over \$1,00	00,000	\$100,00	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,	500,000	\$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	7,000,000	\$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	A Tolling	\$1,000,	000.			
g Grassroots nontaxable amount (e h Subtract line 1g from line 1a. If ze i Subtract line 1f from line 1c. If zer j If there is an amount other than ze reporting section 4911 tax for this	ro or less, e ro or less, er ero on eithe	nter -0 nter -0 r line 1h or	line 1i, did the organiz			Yes No
	zations tha	t made a s		Section 501(h) n do not have to comp es 2a through 2f on pa		
	Lobb	ying Exper	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2008	(b) 2009	(c) 2010	(d) 2011	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						

Schedule C (Form 990 or 990-EZ) 2011

Schedule C (Form 990 or 990-EZ) 2011 DEPARTMENT, AFL-CIO 53-002575 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description	(8		(1)
the lobbying activity.	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		THIS HIS		
c Media advertisements?	H St I - W.	3 3 5 5		
d Mailings to members, legislators, or the public?		M. BUYLY		
e Publications, or published or broadcast statements?			PARAME.	
f Grants to other organizations for lobbying purposes?		HIJ BANKERY	OF FREE	ile.
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Marie Marie		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
j Other activities?				
j Total. Add lines 1c through 1i			BASWIN	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			100	
b If "Yes," enter the amount of any tax incurred under section 4912				Č.
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			v. 5.75±5.	243
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), sec	ction 501(c)	(5), or se	ction	
501(c)(6).			Yes	
4 Mars substantially all (00% or mars) dues received pendeductible by members?				Maria All
Were substantially all (90% or more) dues received nondeductible by members?			X	3501
3 Did the erganization make only in house lebbying expanditures of £2 000 or less?		0	V 185	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered.	ction 501(c)	(5), or se		
Did the organization agree to carry over lobbying and political expenditures from the prior year? art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ction 501(c) ed "No" OR	3 (5), or se (b) Part		
Did the organization agree to carry over lobbying and political expenditures from the prior year? The prior	ction 501(c) ed "No" OR	3 (5), or se (b) Part		e 3,
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'SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

Pa	organizations Maintaining Donor Advise organization answered "Yes" to Form 990, Part IV, line		or Accounts. Complete if the
	organization answered 148 to 10/11/990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)	Charles and The Art Was a second	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	nd funde
Ŭ	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
٠	for charitable purposes and not for the benefit of the donor o		그들은 얼마나 이 집에 모든 그 모든 것이고 모든 경에는 그 모든 것이고 있는데 얼마나를 먹는데 없었다면서?
Pa		anization answered "Yes" to Form 990 Pa	
1			
7	Preservation of land for public use (e.g., recreation or e		orically important land area
	Protection of natural habitat	Preservation of a certification	
	Preservation of open space	1 reservation of a certification	ied historic structure
2	Complete lines 2a through 2d if the organization held a qualif	ied consequation contribution in the form o	f a concentation accoment on the lest
	day of the tax year.	led conservation contribution in the form o	a conservation easement on the last
	day of the tax year.		Hold at the End of the Tay Year
а	Total number of conservation easements		Held at the End of the Tax Year
b	7 7 0 1 0 2 0 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1		
C	Number of conservation easements on a certified historic str.	schure included in (a)	
d	Number of conservation easements included in (c) acquired a		
u			
•	listed in the National Register		
3	Number of conservation easements modified, transferred, release	eased, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to consequation one	ement is lengted	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes tr	ne organization's accounting for
Dai	conservation easements. † III Organizations Maintaining Collections of	Art Historical Tracques or Otl	hor Cimilar Apasta
a car	Complete if the organization answered "Yes" to Form 9		nei Siiiliai Assets.
4			
la	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		ce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of publ	lic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
1			
2	If the organization received or held works of art, historical trea		gain, provide
	the following amounts required to be reported under SFAS 11		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2011

BUILDING AND CONSTRUCTION TRADES

		ENT, AFL-C				53-0	02575	5 P	age 2
igeterus.	organizations Maintaining								
3	Using the organization's acquisition, access	ion, and other record	ds, check any of th	e following that	are a sig	nificant use of it	s collectic	n iten	ns
	(check all that apply):								
a		C		kchange prograi	ms				
b	Service of the servic		Other			5.5.m sq 3 f	salev av		
С	(2004) - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916 - 1916								
4	Provide a description of the organization's of						art XIV.		
5	During the year, did the organization solicit						16.0	115	
(S)()	to be sold to raise funds rather than to be m	aintained as part of t	the organization's	collection?		L	Yes	# 9MS	No
Pa	ert IV Escrow and Custodial Arrar	igements. Compl	ete if the organizat	tion answered "	Yes" to F	orm 990, Part IV	, line 9, or		
	reported an amount on Form 990, Pa				NU C III-			100	nsii i
1a	Is the organization an agent, trustee, custoo								
	on Form 990, Part X?					L	Yes	L	_ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:			Mg MgTe 15	All and	- 52	TVE A
							Amoun	ıt	
	Beginning balance								
d	Additions during the year								
е							ATTHEORY DE		
f	Ending balance					1f			
	Did the organization include an amount on F		21?			L	Yes		_ No
	If "Yes," explain the arrangement in Part XIV						3 bi		
Pa	rt V Endowment Funds. Complete	if the organization an							177
		(a) Current year	(b) Prior year	(c) Two years	back (d) Three years bac	k (e) Fou	r years	back
1a								151115	
b	***************************************								
C	Net investment earnings, gains, and losses				4 4	NEW AND ASSESSED.			
d			81 1 2 3 1 1			188			
е	Other expenditures for facilities		10 m	VI SAME AND AND ADDRESS OF THE PARTY OF THE					
	and programs				11-52	era mobile			
f	Administrative expenses		THE WEST TO THE		1,40				
g		III HON ETE			W I	Vi 1 - 1 / (c)		Mary S	
2	Provide the estimated percentage of the cur		e (line 1g, column	(a)) held as:					
а	Board designated or quasi-endowment	WELFARMAN TO THE STATE OF THE S	_%						
b		%							
С	Temporarily restricted endowment	%							
	The percentages in lines 2a, 2b, and 2c shou	uld equal 100%.							
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administere	ed for the	organization			
	by:						Savare M	Yes	No
	(i) unrelated organizations				1		3a(i)	SEE.	
							3a(ii)	WILL ST	
b	If "Yes" to 3a(ii), are the related organizations						3b		最少的
4	Describe in Part XIV the intended uses of the								(TELLE
Pa	rt VI Land, Buildings, and Equipm	ent. See Form 990	, Part X, line 10.			ELECTION IN	4.18	DAG	
	Description of property	(a) Cost or of basis (investment)	Transfer March 1997 and 1997 and 1997	st or other s (other)	C. C.	cumulated eciation	(d) Boo	k valu	ө
1a	Land			AST IN THE			ES W	5	PEME
b	Buildings				e	S E L			
C	Leasehold improvements		TO BE A SILE		3 1 2 1			This ye	113
d	Equipment		1,5	75,217.	1.2	23,507.	35	1,7	10.
е	Other			ed TRU III				JE U	w.y.str.
	I. Add lines 1a through 1e. (Column (d) must e		X. column (B), line	10(c).)	X Novi		35	1 7	10.

Schedule D (Form 990) 2011

(b) Book value

2,571,700.

COST

DEPARTMENT, AFL-CIO

(c) Method of valuation:

Cost or end-of-year market value

(A) ULLICO STOCKS

(B) (C) (D) (E) (F) (G) (H) (I)

(a) Description of security or category

(including name of security)

(1) Financial derivatives (2) Closely-held equity interests

Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)

(a) Description of investment type	(b) Book value		of valuation: ear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			12000
(7)	0.5		
(8)			
(9)	<u> </u>		
(10)			no reposit Adams and a second design their
otal. (Col (b) must equal Form 990, Part X, col (B) line 13.) ► Part IX Other Assets. See Form 990, Part X, line 1	5		
	Description		(b) Book va
(1)	BILL SERVICE SERVICE		(b) Book va
(2)	K. Prince Works	Chives with the Estimate	
(3)		The state of the s	1-1-1-1
(4)	سوالي م الله = الت		
(5)	III WAXE IIV III WE		
(6)			av 1- 20 2 500 m
(7)			
(8)	CONTRACTOR OF THE STATE OF THE		
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	15.)		
Part X Other Liabilities. See Form 990, Part X, li	ne 25.	(A) D	
(a) Description of liability		(b) Book value	
(1) Federal income taxes		2 700	
(2) ESCROW ACCOUNTS		3,702.	
(3)			
(4)			
(4) (5)			
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7) (8) (9)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7) (8) (9) (10)	25.)	3,702.	

BUILDING AND CONSTRUCTION TRADES

	rt XI Reconciliation of Change in Net Assets from Form 990 to	o Audite	d Financial S	53-	-0025755 Page 4
1		Tal Disseller		laterner	10,678,401.
2	Total revenue (Form 990, Part VIII, column (A), line 12) Total expenses (Form 990, Part IX, column (A), line 25)				10,268,113.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				410,288.
4	Net unrealized gains (losses) on investments				410,200.
5	Donated services and use of facilities		5		BALL - No LOVE BOOK
6	Investment expenses			-Vikry	
7	Prior period adjustments				5,959.
8	Other (Describe in Part XIV.)		8	om =	3,757.
9	Total adjustments (net). Add lines 4 through 8		9	TE ST	5,959.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a				416,247.
	t XII Reconciliation of Revenue per Audited Financial Statem			er Retur	n
1			819		10,799,123.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			170/512	
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities				
	[20] - 10 - 10 - 10 - 10 - 10 - 10 - 10 -				
d	마실 및 내가게 프리테네네 2010년 1월 1일 1일 전 1일				
	Add lines 2a through 2d		OF THE REAL PROPERTY.	2e	0 -
3	Subtract line 2e from line 1				10,799,123.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		•		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV.)		-120,72	22.	
	Add lines 4a and 4b			100000	-120,722.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				10,678,401.
	rt XIII Reconciliation of Expenses per Audited Financial Stater				urn
1	Total expenses and losses per audited financial statements		<u> </u>		10,388,835.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			四年 准	10,500,055.
a	Donated services and use of facilities	2a			
b	Prior year adjustments		N I I I I I		
C				-	
d	Other losses Other (Describe in Part XIV.)		120,72	2	
				District Section	120 722
е 3	Add lines 2a through 2d				120,722. 10,268,113.
4	Subtract line 2e from line 1			- 3 - 3	10,200,113.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.41			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
D	Other (Describe in Part XIV.)			647039	
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c	0.
	rt XIV Supplemental Information	ADD 11 18:200;		5	10,268,113.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III lines 1s	and 4: Part IV lin	on th and	Ohi Dort V. line 4: Dort
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con				
PAF	RT XII, LINE 4B - OTHER ADJUSTMENTS:				
IN	VENTORY COSTS ON FORM 990, PART VIII, LINE	E 10B			-105,113.
LOS	SS ON DISPOSAL OF ASSETS				-15,609.
TOT	TAL TO SCHEDULE D, PART XII, LINE 4B				-120,722.
PAF	RT XIII, LINE 2D - OTHER ADJUSTMENTS:			I Ev.	
IN	ENTORY COSTS ON FORM 990, PART VIII, LINE	E 10B			105,113.
132054 01-23-	1 12			Schee	dule D (Form 990) 2011

132055 01-23-12

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990. Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO 53-0025755 General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (a) Region (c) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, and expenditures offices (by type) (e.g., fundraising, program is a program service, in the region for and services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in region in region in region THE ORGANIZATION'S PROGRAM SERVICE ACTIVITIES ARE NORTH AMERICA PROGRAM SERVICES REPRESENTATIONAL 994.893.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2011

SEE PART V FOR COLUMN (E) DESCRIPTIONS

6

3 a Sub-total

Total from continuation sheets to Part I c Totals (add lines 3a

994,893.

994 893.

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Schedule F (Form 990) 2011

Page 2

1 (a) Name of organization	of organization and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
2 Enter total number of the IRS, or for which the IRS and the IRS are total number of	Enter total number of recipient organizations listed a the IRS, or for which the grantee or counsel has pro Enter total number of other organizations or entities	s listed above that are rand has provided a section entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	foreign country,	recognized as tax-e>	cempt by		

Schedule F (Form 990) 2011

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Schedule F (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. 53-0025755

Page 3

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Schedule F (Form 990) 2011

•Schedule F (Form 990) 2011 DEPARTMENT, AFL-CIO Part IV Foreign Forms

the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the inization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926)	Yes	X No
be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With		X No
organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To	Yes	X No
fied electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, mation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund.	Yes	X No
rganization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain	Yes	X No
ne organization have any operations in or related to any boycotting countries during the tax year? If " the organization may be required to file Form 5713, International Boycott Report (see Instructions orm 5713)	Yes	X No
a The state of the state of	anization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926) the organization have an interest in a foreign trust during the tax year? If "Yes," the organization of the required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and selpt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With S. Owner (see Instructions for Forms 3520 and 3520-A) the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To tain Foreign Corporations. (see Instructions for Form 5471) sthe organization a direct or indirect shareholder of a passive foreign investment company or a lifted electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, remation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. Instructions for Form 8621) the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain information may be required to file Form 8865) the organization have any operations in or related to any boycotting countries during the tax year? If "the organization may be required to file Form 5713, International Boycott Report (see Instructions	anization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926) the organization have an interest in a foreign trust during the tax year? If "Yes," the organization very be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and relipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With S. Owner (see Instructions for Forms 3520 and 3520-A) The organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To tain Foreign Corporations. (see Instructions for Form 5471) The organization a direct or indirect shareholder of a passive foreign investment company or a lifted electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, rmation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. Instructions for Form 8621) The organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain in the organization may be required to file Form 8865) The organization have any operations in or related to any boycotting countries during the tax year? If "Yes the organization have any operations in or related to any boycotting countries during the tax year? If "the organization may be required to file Form 5713, International Boycott Report (see Instructions

DEPARTMENT, AFL-CIO

Part V	Supplemental	Information
CLOSE SELECTION FROM	Capplementar	minomination

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

SCHEDULE F, PART I, LINE 2: THE ORGANIZATION MONITORS SUBSIDIES TO OTHER
ORGANIZATIONS ON A CASE BY CASE BASIS. RECORDS ARE MAINTAINED TO
SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE.
PART I, LINE 3, COLUMN (E):
REGION: NORTH AMERICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: THE ORGANIZATION'S PROGRAM
SERVICE ACTIVITIES ARE REPRESENTATIONAL ACTIVITIES, LEGISLATIVE AND
POLITICAL EDUCATION, AND ASSISTANCE TO ORGANIZATIONS THAT PROMOTE AND
PROTECT THE INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR
MEMBERS IN CANADA.
[1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986] [1986]

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public OMB No. 1545-0047 Inspection

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2 Employer identification number 53-0025755 ANNUAL ASSISTANCE TO THE PERATIONAL ASSISTANCE (h) Purpose of grant PERATIONAL SUPPORT or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any DRGANIZATION recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed ame and address of organization

(c) IRC section or government

or government

recipient received more than \$5,000. Part II can be duplicated if additional space is needed

(g) Description of recipient is additional space is needed

(g) Description of recipient is additional space is needed

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(g) Description of recipient is additional space is needed

(g) Description of recipient is additional space is needed in the recipient is 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection 0 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 50,000 35,000 20,000 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table BUILDING AND CONSTRUCTION TRADES LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 53-0186128 501(C)(5) 88-0025636 501(C)(5) 501(C)(5) Enter total number of other organizations listed in the line 1 table DEPARTMENT, AFL-CIO 37-1370206 Part I General Information on Grants and Assistance criteria used to award the grants or assistance? CONTRACTING - 905 16TH STREET NW -JURISDICTIONAL DISPUTES - 815 16TH STREET, NW - WASHINGTON, DC 20006 1 (a) Name and address of organization NATIONAL ALLIANCE FOR FAIR PLAN FOR THE SETTLEMENT OF 1701 WHITNEY MESA DRIVE WASHINGTON, DC 20006 SOUTHERN NEVADA BCTD Name of the organization HENDERSON NV 89014

Schedule I (Form 990) (2011)

Schedule | (Form 990) (2011)

Schedule | (Form 990) (2011)

DEPARTMENT, AFL-CIO

Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Page 2

53-0025755

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
		(1) (8)			
	e Vic				
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. SCHEDULE I, PART I, LINE 2: THE ORGANIZATION MONITORS SUBSIDIES TO OTHER	de the information	n required in Part I,	rmation required in Part I, line 2, and any other additional information. ATION MONITORS SUBSIDIES TO OTHER	additional information.	
ORGANIZATIONS ON A CASE BY CASE BASIS.		ORDS ARE M	RECORDS ARE MAINTAINED TO	ГО	
SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE.	TY AND U	SE.			

Schedule I (Form 990) (2011)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

Internal Revenue Service Name of the organization

Department of the Treasury

BUILDING AND CONSTRUCTION TRADES

Employer identification number

OMB No. 1545-0047

Open to Public

Inspection

Von Na

53-0025755 DEPARTMENT, AFL-CIO **Questions Regarding Compensation**

		-	162	IAO
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	X First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	X Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	5/8/		MARK
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
•				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	************	X
		4b	100	X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	San San	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
2	The organization?	5a	EE CO	HE COME TO
h	Any related organization?	5b		
	If "Yes" to line 5a or 5b, describe in Part III.	I SHEETE	842143	F-12-67
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
•	The organization?	6a	Take Total	
		6b		
D	Any related organization?	00	8/281-0	100000
7	If "Yes" to line 6a or 6b, describe in Part III.	2000	TEPANS!	SHIRL
7		-		
0	not described in lines 5 and 6? If "Yes," describe in Part III	7	7.50	Market .
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		111	
	Hegulations section 53.4958-6(c)?	9	1	1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Page 2

Schedule J (Form 990) 2011 DEPARTMENT, AFL-CIO

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name 1 MARK H. AYERS (ii) (ii) (iii)		STATE OF THE STATE OF		2	5	(F)	(F)
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	lotal of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	336,353.	0	40,914.	89,150.	26,723.	493,140.	0
	0	0	0	0	0		0
	252,265.	0	43,361.	63,700.	31,389.	390,715.	0
S SEAL MCGANVEI	0	0	0	0	0	0	0
0)	207,098.	3,633.	9,619.	35,563.	10,786.	266,699.	0.
3 ROBERT BLAKELY (ii)	0.	0.	0	0.	0	0	0
(1)	165,872.	3,740.	2,361.	43,127.	22,950.	238,050.	0
4 MICHAEL A. MONROE (ii)	0.	0.	0.	0.	0	0	0
0)	145,084.	3,740.	4,753.	50,786.	30,187.	234,550.	0
5 WILLIAM P. KACZOROWSKI (ii)	0	0.	0	0	0.	0	0
	128,393.	3,555.	6,661.	39,582.	26,008.	204,199.	0.
6 GEORGE D. JONES (ii)	0	0.	0	0	0	0	0.
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Schedule J (Form 990) 2011

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Page 3

Schedule J (Form 990) 2011 DEPARTMENT, AFL-CIO	53_0025755	
Part III Supplemental Information	0010000	Lane
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Part II. Also complete this part for any	
PART I, LINE 1A: THE PRESIDENT AND THE SECRETARY-TREASURER RECEIVED		
TRAVEL FOR COMPANIONS AND DISCRETIONARY SPENDING ACCOUNT BENEFITS DURING		
THE YEAR. ALL OF THE DISCRETIONARY SPENDING ACCOUNT BENEFITS WERE TREATED		
AS TAXABLE COMPENSATION.		
		(5) (5)
		27.3

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE INCLUDES COORDINATING AND
HARMONIZING THE ACTIVITIES OF ITS AFFILIATED UNIONS, PROMOTING THE

DEVELOPMENT OF ALL BUILDING AND CONSTRUCTION TRADE UNIONS, FOSTERING

AND DEVELOPING THE ORGANIZATION OF BUILDING AND CONSTRUCTION TRADESMEN

AND THE TRAINING OF RELATED APPRENTICES, PROMOTING THE DEVELOPMENT OF

THE HEALTH AND SAFETY OF THE BUILDING AND CONSTRUCTION TRADESMEN,

MAINTAINING THE HISTORICAL FUNCTION AND JURISDICTION OF THE DEPARTMENT,

SECURING THE ADJUSTMENT OF TRADE AND JURISDICTIONAL DISPUTES IN THE

BUILDING AND CONSTRUCTION TRADES INDUSTRY, ENCOURAGING LOCAL BUILDING

AND CONSTRUCTION TRADES COUNCILS, PROMOTING INDUSTRIAL PEACE, AIDING

ALL AFFILIATED UNIONS IN SECURING IMPROVED WAGES, HOURS, AND WORKING

CONDITIONS THROUGH THE PROCESS OF COLLECTIVE BARGAINING, ENGAGING IN

LEGISLATIVE ACTIVITY FOR THE PURPOSE OF PROMOTING AND PROTECTING THE

INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERSHIP OF THE ORGANIZATION

IS MADE UP OF THE PRESIDENTS OF THE 13 AFFILIATED UNIONS.

FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS DELEGATES FROM EACH OF THE 13 AFFILIATED UNIONS WHO ARE ENTITLED TO VOTE DURING THE ELECTIONS OF THE PRESIDENT AND THE SECRETARY TREASURER AT THE REGULAR CONVENTIONS. THE PRESIDENT OF EACH OF THE AFFILIATED UNIONS IS A VICE PRESIDENT OF THE ORGANIZATION AND IS A MEMBER OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED IN DETAIL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

132211
101-23-12

THE PROCESS DID NOT CHANGE FROM PRIOR YEAR.

SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. ► Attach to Form 990.

2011 Open to Public Inspection OMB No. 1545-0047

Employer identification number 53-0025755 BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO Name of the organization

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	10 7.5	(f) Direct controlling entity	
		n					
Part II Identification of Related Tax-Exempt Organizations (Complete if organizations during the tax year.)	tions (Complete if the organization a	the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	Part IV, line 34 bec	ause it had one or	more related tax-exer	mbt	
(a)	(Q)	(2)	Ð	(e)	()	(g)	000,440)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	le(c) You
or felated organization		foreign country)		501(c)(3))	erini.y	Yes I	No.
POLITICAL EDUCATION FUND OF THE BCTD -							
52-1142207, 815 16TH STREET, NW, SUITE 600,							
WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA	527				×
CENTER FOR MILITARY RECRUITMENT ASSESSMENT							
AND VETERANS EMPLOYMENT - 43-1972, 815 16TH	TO PROMOTE CAREERS IN THE			170(B)(1)			
STREET, NW, SUITE 600, WASHINGTON, DC 20006	CONSTRUCTION INDUSTRY	DISTRICT OF COLUMBIA	501(C)(3) ((A)(VI)			×
POLITICAL EDUCATIONAL FUND OF THE BCTD							
NON-FEDERAL - 91-2063810, 815 16TH STREET,							
NW, SUITE 600, WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA	527				×
AFL-CIO - 53-0228172							
815 16TH STREET, NW, SUITE 600							-
WASHINGTON DC 20006	FEDERATION OF LABOR UNIONS DISTRICT OF COLUMBIA 501(C)(5)	DISTRICT OF COLUMBIA	501(C)(5)	一 大学の自由 田田			×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

132161 01-23-12 LHA

Schedule R (Form 990) 2011

DEPARTMENT, AFL-CIO Schedule R (Form 990) 2011

53-0025755

Page 2

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI camount in box represented to Schedule Code (Form 1065)	General or Percentage managing ownership partner?	(K) Percenta ownersh

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile D (state or foreign country)	(d) irect controlling entity	(e) Type of entity (C corp, S cor or trust)	(f) Share of total p, income	(g) Share of end-of-year assets	(h) Percentage ownership
						# 2	

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011 DEPARTMENT, AFL-CIO

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Page 3

53-0025755

å × Yes × × × 1a þ 9 10 9 5 트 9 4 ₽ # f Ŧ ¥ e Loans or loan guarantees by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses Sharing of paid employees with related organization(s) During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) Other transfer of cash or property from related organization(s) Giff, grant, or capital contribution from related organization(s) Gift, grant, or capital contribution to related organization(s) q Other transfer of cash or property to related organization(s) d Loans or loan guarantees to or for related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Ε

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) AND VETERANS EMPLOYMENT	Н	16,278.	
(2) OF INDUSTRIAL ORGANIZATIONS	ņ	404,826.	
(3) AND VETERANS EMPLOYMENT	Д	33,148.	
(4) OF INDUSTRIAL ORGANIZATIONS	0	. 96, 696.	
(5) AND VETERANS EMPLOYMENT	K	18,000.	
(6)			

Schedule R (Form 990) 2011

132163 01-23-12

Schedule R (Form 990) 2011 DEPARTMENT, AFL-CIO

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Page 4

53-0025755

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	(0)	e) (p)		(b)	3	8	9	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income paries se. (related, unrelated, excluded from tax under section 512-514) Yes No	Share of total income	S G G	Disproportionate allocations?	-UBI box 20 ile K-1 065)	General or managing partner?	General or Percentage managing ownership
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Schedule	R (Form 990) 2011	DEPARTMENT, AFL-CIO	53-0025755 Page 5
Part VII	THE RESERVE AND ADDRESS OF THE PARTY OF THE	nformation	
	Complete this part to	provide additional information for responses to questions on Schedul	e R (see instructions).
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112	ALIEN SALVENS		

Exempt Organization Declaration and Signature for Form 8453-EO OMB No. 1545-1879 **Electronic Filing** For calendar year 2011, or tax year beginning JUL 1 , 2011, and ending JUN 30 .2012 For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 Department of the Treasury See Instruction Employer Identification number Name of exempt organization BUILDING AND CONSTRUCTION TRADES 53-0025755 DEPARTMENT, AFL-CIO Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here LX b Total revenue, if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here b Total tex (Form 1120-POL, line 22) 4a Form 990-PF check here P Low based on investment income (Form 990-PF, Part VI, fine 5) 5a Form 8868 check here b Balance due (Form 8868, Part I, line 3c or Part II, line 8c) **Declaration of Officer** I suthorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(les). Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2011 electronic return and accompanying schedules a statements, and to the best of my knowledge and belief, they are true, correct, and competes. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return, I consent to allow my (njampediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or resorting of the date of any refund. SECRETARY-TREASURER 11/15/12 Sign Here Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-file (MeF) information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and beilef, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. ERO's SSN or PTIN ERO's P01289490 47-0900880 Use GROUP EIN Only 7501 WISCONSIN AVENUE, 1200 WEST SUITE BETHESDA, MD 20814 (202)331-9880

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions.

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Print/Type preparer's name

Firm's name

Firm's address

s any knowledn

Preparer's signature

Form 8453-EO (2011)

Paid

Preparer

Use Only

123061 12-02-11

Check

self- employed

Firm's FiN

Phone no.

Product: Exempt

Fiscal Year 7/1/2011

Begin Date:

Name: BUILDING AND CONSTRUCTION TRADES IRS Center: Ogden

FEIN: 53-0025755

Category:

e-Postmark: 11/15/2012 2:34:39 PM

Notification:

Fiscal Year6/30/2012

End Date:

DCN	Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By
	11/15/2012	Upload Started			
	11/15/2012	Released for Transmission - Validation in Progress			System
	11/15/2012	Ready to transmit - Validation Complete			
	11/15/2012	Transmitted to FD	78025220123200819e22		
	11/15/2012	Accepted by FD on 11/15/2012			

Dec ducto Ex

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2012
Open to Public Inspection

_	Check i	The state of the s	ding J	UN 30, 20 D Employer ide		ation number
		DOIDDING AND CONSTRUCTION TRADES				
	Addr chan Nam					
_	chan	ge Doing Business As				25755
	retur	M Number and street (of P.O. DOX II MAII IS NOT DELIVERED TO Street address) HO	om/suite) ()	E Telephone nu		347-1461
10	Amer	nded City August 270	10.50	G Gross receipts \$	Sing.	10,436,931.
ų l	Appl	WASHINGTON, DC 20006		H(a) Is this a gro	oup retu	
	pend	F Name and address of principal officer: SEAN MCGARVEY		for affiliates		Yes X No
		SAME AS C ABOVE		H(b) Are all affilial	es inclu	ded? Yes No
		xempt status: 501(c)(3) X 501(c) (5) (insert no.) 4947(a)(1) or [527	If "No," atta	ach a lis	st. (see instructions)
J	Webs	ite: ► WWW.BCTD.ORG	7-44			number ▶ 1338
			L Year	of formation: 190	8 M	State of legal domicile: DC
		Summary				
ø	1	Briefly describe the organization's mission or most significant activities: SEE SC	HEDU	LE O		
Activities & Governance	7			The second		
E	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed	of more	than 25% of its r	et asse	ets.
ò	3	Number of voting members of the governing body (Part VI, line 1a)			3	14
প	4	Number of independent voting members of the governing body (Part VI, line 1b)			4	13
98	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)			5	25
ivit	6	Total number of volunteers (estimate if necessary)			6	
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34			7b	0.
	131			Prior Year	10000	Current Year
9	8	Contributions and grants (Part VIII, line 1h)			0.	0.
Revenue	9	Program service revenue (Part VIII, line 2g)		9,996,05		9,631,919.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		45,92		11,882.
No.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		636,41		728,372.
1117	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,678,40		10,372,173.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		175,06		291,024.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		TW E-Walls	0.	0.
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,472,84		4,706,721.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)			0.	0.
, x			•			
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,620,20		5,611,254.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,268,11		10,608,999.
. 0	19	Revenue less expenses. Subtract line 18 from line 12		410,28	88.	-236,826.
t Assets or			Beg	inning of Current \		End of Year
sset	20	Total assets (Part X, line 16)		9,684,65		9,340,665.
P P	10000	Total liabilities (Part X, line 26)	100	422,14		870,466.
22	22	Net assets or fund balances. Subtract line 21 from line 20		9,262,51	2.	8,470,199.
		····				
		alties of perjury, I declare that I have examined this return, including accompanying schedules are		THE PROPERTY OF THE PROPERTY O	0.000	mowledge and belief, it is
true	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer	nas any knowledge.	G E	
		Signature of officer		Date		
Sign				Date		
Her	е	BRENT BOOKER, SECRETARY-TREASURER Type or print name and title				
-			I n	ate Che		PTIN
Doid		Print/Type preparer's name CDATC A COMPANIENC CDA Product's signature	1			
Paid		CRAIG A. STEVENS, CPA Firm's name CALIBRE CPA GROUP PLEC	U	1/27/14 self-		P01289490
Prep	Only		TATE	Firm's Elf	,	47-0900880
026	Only	Firm's address 7501 WISCONSIN AVENUE, SUITE 1200 BETHESDA, MD 20814	WE	ON N 1 N -	20	2_221 0000
NA	Alan II			Phone no	. 20.	2-331-9880
		RS discuss this return with the preparer shown above? (see instructions)				X Yes No
2320	01 12-	10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions				Form 990 (2012)

W 700		RTMENT, AFL-CIO	53-0025755	Page 2
** ****	t III Statement of Program	n Service Accomplishments		
	Check if Schedule O contain	is a response to any question in this Part III		[
1	Briefly describe the organization's SEE SCHEDULE O FO			
2	Did the organization undertake any	y significant program services during the year wh	ich were not listed on	
				X No
3		cting, or make significant changes in how it condu	ucts, any program services?Yes	X No
4	Describe the organization's progra	m service accomplishments for each of its three	largest program services, as measured by expenses rants and allocations to others, the total expenses,	
	revenue, if any, for each program s		iranto ano anocations to others, the total expenses,	arid
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
			TIES ARE REPRESENTATIONAL	
			CATION, AND ASSISTANCE TO	1
			E INTEREST OF BUILDING AND	
	CONSTRUCTION TRAD	E UNIONS AND THEIR MEMBER	RS.	
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		2 10 2000		-
				-
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
	(CSS) / (CSS)	modeling grants of \$) (hevelide 4	
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4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
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	(Code:) (Expenses \$)
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Form 990 (2012) DEPARTMENT,

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Л	Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	THE WILL		
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	v	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		Α
	the environment historic land every or historic structures? If IIVon II security Cohort Is D. Dout II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			7577-311
31 TH	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for		1-13	
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			47
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	L N	Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	TE M		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		74	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	let-in	_X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		-100	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		3	х
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Λ
124	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Tour	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	7.14	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	965	Water I	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	5.44		
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	45 7/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	- 3		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	W.	2 - in	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	Theal	142.410	-
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Es II	

Form 990 (2012) DEPARTMENT, AFL-CI Part V Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	11		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	111		
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u>15 0</u>	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		110
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		li ne-i	NU
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		UE N	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	110		WIL
	Schedule L, Part I	25b		
6	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		m,	EN
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		1 100	MIN
	of any of these persons? If "Yes," complete Schedule L, Part III	27	10	Х
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	***********	Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		- 60	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			Ш
	contributions? If "Yes," complete Schedule M	30		Х
1	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	0.		
	Schedule N, Part II	32		Х
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		g hei	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	11 31 3	Х
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1 9	3 0,	NUE.
	Part V, line 1	34	Х	Mile
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	4, 1	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555	0.1	THE
	If "Yes," complete Schedule R, Part V, line 2	36	8	
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		N D	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>	E 5	
	Note. All Form 990 filers are required to complete Schedule O		х	

Part V Statements Regarding Other IRS Filings and Tax Compliance

_	Check if Schedule O contains a response to any question in this Part V		, () () () () () () () () () () () () ()		,	
4.	Fatantha associated in Base 2 of Farm 1000. Fatan 0 if and an illustration	1.	1 16		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		46			
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		1			
c	Did the organization comply with backup withholding rules for reportable payments to vendors a	A company of the same	able gaming			
22	(gambling) winnings to prize winners?	Tr.	1	1c	X	
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements	Control of the Control	25			
6	filed for the calendar year ending with or within the year covered by this return	State of the state		0000000000		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax is		***************************************	2b	X	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct			_		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
				3b		
44	At any time during the calendar year, did the organization have an interest in, or a signature or of				v	
	financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account in a foreign country	cial accou	int)?	4a	X	
D	If "Yes," enter the name of the foreign country: ► CANADA					
-	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Finance			_		,
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		THE RESERVED TO THE PARTY OF STREET OF STREET THE PARTY.	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra			5b		X
200	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and d					
	any contributions that were not tax deductible as charitable contributions?		The state of the s	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contra					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	ALCO D	and the second			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods an	d services	provided to the payor?	7a		
				7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which		uired			15.00
	to file Form 8282?		7	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year					
9	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	fit contra	ct?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of			71		11
	If the organization received a contribution of qualified intellectual property, did the organization file			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holding	s at any tir	ne during the year?	8		
	Sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:	1				
а	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	orm 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?		***************************************	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
3	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand					
				14a		X
4a						

Form 990 (2012) DEPARTMENT, AFL-CIO 53-0025755 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

_	Check if Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management				-		
10	Enter the number of voting members of the governing body at the end of the tax year	11a	1	14		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing	. 10		1 4			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
ь		16		13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations			13			
-		- CALLED		2			X
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under				+	-	Λ
	of officers, directors, or trustees, or key employees to a management company or other person?			. 3			X
4	Did the organization make any significant changes to its governing documents since the prior Form				_		X
5	Did the organization become aware during the year of a significant diversion of the organization's a				_		X
6	Did the organization have members or stockholders?				_	х	1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or					-	
	more members of the governing body?			78		x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members			-	+	-	
	persons other than the governing body?		24-403/404/2007	71			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the						
а	The governing body?			88		Х	
b	Each committee with authority to act on behalf of the governing body?			81	_	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			. 9			X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal						
					1	/es	No
10a	Did the organization have local chapters, branches, or affiliates?			10	_	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such						
	and branches to ensure their operations are consistent with the organization's exempt purposes?			. 10	ь	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo				a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	150000	200				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	а	X	0111110
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	se to con	flicts?	12	ь	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," de	escribe		16		
	in Schedule O how this was done			12	c	X	
13	Did the organization have a written whistleblower policy?					X	
14	Did the organization have a written document retention and destruction policy?	**********	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 14		X	
15	Did the process for determining compensation of the following persons include a review and appro	val by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	?					
а	The organization's CEO, Executive Director, or top management official			15	a	X	
b	Other officers or key employees of the organization			. 15	6	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang						
	taxable entity during the year?			16	a		X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org						
	exempt status with respect to such arrangements?			16	0		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	-T (Sect	ion 501(c)(3)s onl	y) avail	able		
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain						
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, or	conflict o	of interest policy,	and fin	anci	al	
	statements available to the public during the tax year.						
20	State the name, physical address, and telephone number of the person who possesses the books	and rec	ords of the organ	zation:			
	BRENT BOOKER, SECRETARY-TREASURER - 202-347-1461						
32006	815 16TH STREET, SUITE 600, WASHINGTON, DC 20006						

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	Pos heck ss pe	more	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MARK H. AYERS	40.00		14		E				21	
PRESIDENT (FORMER)	40.00	Х		Х			_	121,676.	0.	155,155.
(2) SEAN MCGARVEY	40.00		117							
PRESIDENT	1 00	X		X		_		353,757.	0.	97,595.
(3) FRANK CHRISTENSEN	1.00		1							
VICE PRESIDENT	1 00	Х		X				0.	0.	0.
(4) EDWIN D. HILL	1.00	v		v				2 500	0	0
VICE PRESIDENT	1.00	Х		X		31		2,500.	0.	0.
(5) JAMES GROGAN	1.00	Х		х				2,500.	0.	0
VICE PRESIDENT (6) KENNETH RIGMAIDEN	1.00	Λ		Λ				2,300.	0.	0.
(6) KENNETH RIGMAIDEN VICE PRESIDENT	1.00	Х		Х				0.	0.	0.
(7) NEWTON JONES	1.00	1		1	_			0.		0.
VICE PRESIDENT	1.00	X		Х				1,000.	0.	0.
(8) WILLIAM P. HITE	1.00			-				-00,000 -000		
VICE PRESIDENT		Х	1.67	Х	1.		-	2,500.	0.	0.
(9) KINSEY ROBINSON	1.00	18	7/4	TM	10	19	ΠΩ		The same of the sa	
VICE PRESIDENT		X		Х	173			2,000.	0.	0.
(10) PATRICK D. FINLEY	1.00		1	o, ^{HE} I						
VICE PRESIDENT		X		Х				2,500.	0.	0.
(11) JAMES P. HOFFA	1.00	T-		111		in			ALCOHOLD TO THE	
VICE PRESIDENT		X		X				1,500.	0.	0.
(12) TERENCE O'SULLIVAN	1.00			: 1						
VICE PRESIDENT	i hari-inikili	Х		X	- 11			2,500.	0.	0.
(13) JAMES BOLAND	1.00									
VICE PRESIDENT		X	1 8	Х				2,500.	0.	0.
(14) WALTER WISE	1.00		140			B.	-			
VICE PRESIDENT	1 00	X		Х				0.	0.	0.
(15) JOE NIGRO	1.00	.,		3.7				2 000		
VICE PRESIDENT	40.00	Х	A	Х			-	2,000.	0.	0.
(16) BRENT BOOKER	40.00	v	-	v				150 571		CE 412
SECRETARY TREASURER	1 00	Х		Х		[6]]		159,571.	0.	65,413.
(17) DANA BRIGHAM	1.00	х	11 2			509 V		2 000	0.	0
VICE PRESIDENT		Λ		0.4450				2,000.	0.	0 . Form 990 (2012

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Form **990** (2012)

	MENT, AFL				Ш	11			53-0025	755 Page 8
Part VII Section A. Officers, Directors,	Trustees, Key Em	ploy	/ees	, and	d Hi	ghe	st C	ompensated Employee	s (continued)	
(A) Name and title	(B) Average hours per week	(do	not c		c) ition more erson	than	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) JAMES A. WILLIAMS VICE PRESIDENT	1.00	х						2,000.	0.	0.
(19) ROBERT BLAKELY DIRECTOR OF CANADIAN AFFAI	40.00			11	Ę,	х	U E	218,275.	0.	46,575.
(20) MICHAEL A. MONROE CHIEF OF STAFF	40.00					х		172,575.	0.	60,676.
(21) WILLIAM P. KACZOROWSKI DIRECTOR OF FIELD SERVICES	40.00		grif			х		151,854.	0.	82,662.
(22) GEORGE D. JONES SOUTHEASTERN REPRESENTATIV	40.00					х		140,901.	0.	69,995.
(23) ROBERT W. SEVERN REPRESENTATIVE	40.00					х		117,608.	0.	71,854.
									1 10 ² # 10	
1 b Sub-total c Total from continuation sheets to Pa						>		1,461,717.	0.	649,925.
d Total (add lines 1b and 1c)							9 1	1,461,717.	0.	649,925.
Total number of individuals (including becompensation from the organization		ose	liste	ed at	OOVE	e) wh	o re	eceived more than \$100,	000 of reportable	14
3 Did the organization list any former offiline 1a? If "Yes," complete Schedule Ja										Yes No
 For any individual listed on line 1a, is the and related organizations greater than 	e sum of reportabl	le co	ompe	ensa	tion	and	oth			3 X
5 Did any person listed on line 1a receive rendered to the organization? If "Yes,"	or accrue comper	nsati	ion f	rom	any	unr	elate	ed organization or individ		5 X
Section B. Independent Contractors	清多。据《并刊	775		511		ne i				
Complete this table for your five highes the organization. Report compensation									Control of the Contro	ation from

(A) Name and business address	(B) Description of services	(C) Compensation
SHERMAN, DUNN, COHEN, LEIFER & YELLIG		
900 7TH STREET NW, WASHINGTON, DC 20001	LEGAL SERVICES	1,063,421.
GARDINER POLICY GROUP	GOVERNMENT AFFAIRS	
6421 CYGNET DRIVE, ALEXANDRIA, VA 22307	CONSULTANT	168,125.
BREDHOFF & KAISER PLLC		
805 15TH STREET NW, WASHINGTON, DC 20006	LEGAL SERVICES	138,674.
MICHAEL TINER & ASSOCIATES, 2114 N STREET,	GOVERNMENT AFFAIRS	
NW, #46, WASHINGTON, DC 20037	CONSULTANT	126,000.
ROBERT KRUL		
19421 RENA COURT, BROOKVILLE, MD 20833	CONSULTING	119,075.
2 Total number of independent contractors (including but not limited to those lister \$100,000 of compensation from the organization ▶ 7	ed above) who received more than	

Form **990** (2012)

Form 990 (2012)

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII (D) Revenue excluded from tax under sections 512, 513, or 514 (B) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns b Membership dues 1b c Fundraising events d Related organizations 1d Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 9 Noncash contributions included in lines 1a-1f.\$ h Total. Add lines 1a-1f ... **Business Code** Program Service Revenue 2 a MEMBERSHIP DUES 900099 8,694,180 8,694,180 b CONFERENCE REVENUE 914,225 914,225 900099 SPECIAL ASSESSMENTS 900099 23,514 23,514 d f All other program service revenue g Total. Add lines 2a-2f 9,631,919 Investment income (including dividends, interest, and other similar amounts) 11,882 11,882 Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 70,684 b Less: cost of goods sold 64,758 c Net income or (loss) from sales of inventory 5,926 5,926 Miscellaneous Revenue **Business Code** 11 a GPPMA SERVICES 900099 222,150 222,150 BPFTC SERVICES 900099 126,750 126,750 c NUC LMCC SERVICES 900099 90,000 90,000 900099 283,546. 283,546 d All other revenue e Total. Add lines 11a-11d 722,446 Total revenue. See instructions. 10,372,173 10,360,291 11 882

232009 12-10-12

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) (C) Do not include amounts reported on lines 6b, Total expenses Fundraising Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to governments and 291,024 organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in the United States. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the United States, See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, 892,356. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,296,340. Other salaries and wages Pension plan accruals and contributions (include 655,505. section 401(k) and 403(b) employer contributions) 675,668. Other employee benefits 186,852. Payroll taxes 10 Fees for services (non-employees): Management 1,359,621. Legal 53,000. Accounting Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,278,213. column (A) amount, list line 11g expenses on Sch O.) 214,433. Advertising and promotion 12 294,157. Office expenses 13 63,165. 14 Information technology 15 Royalties 466,340. 16 Occupancy 514,108. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 879,717. 19 Conferences, conventions, and meetings 20 33,046. Payments to affiliates 21 146,524. 22 Depreciation, depletion, and amortization 89,586. 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) ... 136,059. CONTRIBUTIONS SUBSCRIPTIONS 57,920. 25,365. c MISCELLANEOUS e All other expenses 10,608,999 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2012)
Part X Balance Sheet

_	Check if Schedule O contains a response to an	v auesiii	on in this Part A			
		, 40000		(A)	T	(B)
				Beginning of year		End of year
1	Cash - non-interest-bearing			76,019.	1	66,523
2				6,280,978.	2	6,547,349
3					3	
4				157,117.	4	238,911
5						
	trustees, key employees, and highest compens	ated em	ployees. Complete			
					5	
6						- 1
	section 4958(f)(1)), persons described in section	4958(c	(3)(B), and contributing			
	employees' beneficiary organizations (see instr)	. Comple	ete Part II of Sch L		6	
7	Notes and loans receivable, net				7	
8					8	112,694
9				119,170.	9	121,686
10a						
	basis. Complete Part VI of Schedule D	10a		- 100 - 100 - 100		
b	Less: accumulated depreciation	10b	1,331,164.	351,710.	10c	237,289
11	Investments - publicly traded securities		***************************************		11	
12	Investments - other securities. See Part IV, line	11		2,571,700.	12	2,016,213
13	Investments - program-related. See Part IV, line	11			13	
14	Intangible assets				14	
15	Other assets. See Part IV, line 11	********			15	
16	Total assets. Add lines 1 through 15 (must equ	al line 34	1)		16	9,340,665
17	Accounts payable and accrued expenses			395,058.	17	535,150
18	Grants payable				18	
19	Deferred revenue			23,380.	19	331,355
20	Tax-exempt bond liabilities				20	
21	Escrow or custodial account liability. Complete	Part IV o	f Schedule D		21	
22			500			
	Complete Part II of Schedule L				22	
23	20 전에 2010 - 그렇게 12 10 12 12 전에 하는 10 12 12 12 12 12 12 12 12 12 12 12 12 12				23	
24					24	
25			Additional Control of the Control of			
	parties, and other liabilities not included on lines	17-24).	Complete Part X of			20.00
						3,961 870,466
26				422,140.	26	870,466
			here X and			
22				0 262 512		0 470 100
			9,202,512.		8,470,199	
	- Late - Barrier 1 and - Barri					
29					29	
	나고 그리 그들이 마음을 하면 이 경우에 들어왔다면 생각하면 그렇는데 하는데 이 때문에 하다. 하다 하다	SC 958)	, check here			
	그렇게 얼마나 있는데, 그렇게 하는 이렇게 하지 않는데 되었다. 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그					
2.1			A STATE OF THE PARTY OF THE PAR		1000	
			A STATE OF THE PROPERTY OF THE PARTY OF THE	***	_	
	Retained earnings, endowment, accumulated in Total net assets or fund balances			9,262,512.		0 470 100
	Lorgi net gecete or fund balancee		CONTRACTOR OF THE PROPERTY OF THE PARTY OF T	7,202,312.	33	8,470,199
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and for trustees, key employees, and highest compens Part II of Schedule L 6 Loans and other receivables from other disqual section 4958(f)(1)), persons described in section employers and sponsoring organizations of sec employees' beneficiary organizations (see instr) 7 Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - program-related. See Part IV, line Intangible assets 15 Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equipment assets) Peferred revenue Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Loans and other payables to current and former key employees, highest compensated employee Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelate Other liabilities (including federal income tax, paparties, and other liabilities not included on lines Schedule D 26 Total liabilities. Add lines 17 through 25 0 Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and 12 Unrestricted net assets 12 Permanently restricted net assets 13 Permanently restricted net assets 14 Permanently restricted net assets 15 Organizations that do not follow SFAS 117 (Asc 958 complete lines 27 through 29, and lines 33 and 12 Unrestricted net assets 15 Permanently restricted net assets 16 Permanently restricted net assets 17 Permanently restricted net assets 18 Permanently restricted net assets 19 Permanently restricted net assets 20 Permanently restricted net assets 21 Permanently restricted net assets 22 Permanently restricted net assets 23 Permanently restricted net assets 24 Permanently restricted net assets 25 Permanently restricted net assets	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former of trustees, key employees, and highest compensated empart II of Schedule L 6 Loans and other receivables from other disqualified persection 4958(f)(1)), persons described in section 4958(c) employers and sponsoring organizations of section 501 employees' beneficiary organizations (see instr). Completed Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - other securities. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule L 22 Secured mortgages and notes payable to unrelated third Unsecured notes and loans payable to unrelated	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 1,568,453 b Less: accumulated depreciation 11 Investments - publicity traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 19 Escrow or custodial account liability. Complete Part IV of Schedule D 10a Tax-exempt bond liabilities 10a Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 20 Secured mortgages and notes payable to unrelated third parties 21 Unsecured notes and loans payable to unrelated third parties 22 Unsecured notes and loans payable to unrelated third parties 23 Other liabilities (including federal income tax, payables to related third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 10 Total liabilities. Add li	Beginning of year 76,019. Savings and temporary cash investments 6,280,978. Pledges and grants receivable, net 157,117. Accounts receivable of the trust of the trust of the trust sees, key employees, and highest compensated employees. Complete Part II of Schedule L 157,117. Loans and other receivables from other disqualified persons (as defined under section 4958(0/1)), persons desorthed in section 4958(0/1), and contributing employees and sponsoring organizations of section 501(e)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Notes and loans receivable, net 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958. 119,170. 127,958	Beginning of year

Form 990 (2012)

Par	XI Reconciliation of Net Assets				ge 12
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	111	10,37	2,1	73
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,60	8,9	99
	Revenue less expenses. Subtract line 2 from line 1	3	-23	6,8	26
	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,26		
5	Net unrealized gains (losses) on investments	5	-55	5,4	87
	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
	Other changes in net assets or fund balances (explain in Schedule O)	9			0
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,47	0,1	
201	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
	Accounting method used to prepare the Form 990: Cash X Accrual Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
1	f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		28		Α
b 1	Were the organization's financial statements audited by an independent accountant?		2b	X	
	f "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat consolidated basis, or both:	te basis,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
c I	f "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
1	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
1	f the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
3a /	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audi	t		
1	Act and OMB Circular A-133?		3a		Х
b	f "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requor audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3b		
			Form	990	/2012

232012 12-10-12

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

	OING AND CONSTRUCTI	ON TRADES	Emp	loyer identification number
DEPAR	RTMENT, AFL-CIO			53-0025755
Part -A Complete if the	organization is exempt und	der section 501(c) o	or is a section 527 o	
1 Provide a description of the organization in curred a second in Part I/O Complete if the 1 Enter the amount of any excise 2 Enter the amount of any excise 3 If the organization incurred a second in Part I/O Complete if the 1 Enter the amount directly experiments of the filing of exempt function activities	ganization's direct and indirect politic organization is exempt unce tax incurred by the organization manage ection 4955 tax, did it file Form 4720 organization is exempt unce anded by the filing organization for se organization's funds contributed to organization's funds contributed to organization's funds contributed to organization.	der section 501(c)(3 der section 4955 der section 4955 der section 4955 der section 501(c), der section 501(c), der section 501(c), det section 507 exempt function	Part IV. \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Yes No Yes No
line 17b Did the filing organization file F Enter the names, addresses ar made payments. For each organization file F	form 1120-POL for this year? Indexide a control of the control of	IN) of all section 527 poli	tical organizations to which	Yes No
political action committee (PA)		a separate political organ	nization, such as a separa	
(a) Name	re promptly and directly delivered to C). If additional space is needed, provided (b) Address	a separate political organ	nization, such as a separa	
	C). If additional space is needed, protein (b) Address	a separate political organ vide information in Part IV	nization, such as a separa /. (d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATION

Schedule C (Form 990 or 990-EZ) 2012

232041 01-07-13

LHA

Schedule C (Form 990 or 990-EZ) 2012 DEP.				53-	0025755 Page 2
Part II-A Complete if the organiz (election under section		mpt under section	on 501(c)(3) and file	ed Form 5768	
A Check if the filing organization be expenses, and share of expenses if the filing organization of	elongs to an aff xcess lobbying	expenditures).		group member's na	me, address, EIN,
	obbying Expe	nditures		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence	public opinion ((grass roots lobbying)	-		
b Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines 1a					
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (add					
f Lobbying nontaxable amount. Enter the					
If the amount on line 1e, column (a) or (b) is		bying nontaxable an			
Not over \$500,000	The State of the S	the amount on line 1e			
Over \$500,000 but not over \$1,000,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000		00 plus 10% of the exc	2		
Over \$1,500,000 but not over \$17,000,00	THE RESIDENCE OF A STREET WAS ASSOCIATED AS A STREET WAS A STREET AS A STREET				
Over \$17,000,000	\$1,000,				
	4-Year Ave	line 1i, did the organizeraging Period Under ection 501(h) electio	ation file Form 4720 Section 501(h) n do not have to compl	lete all of the five	Yes No
		e instructions for line aditures During 4-Ye	es 2a through 2f on pag	ge 4.)	
	obbying Exper	liditares During 4-16	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2009	(ъ) 2010	(c) 2011	(d) 2012	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2012 DEPARTMENT, AFL-CIO 53-002575 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the	or each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description the lobbying activity.		9)	(b)	
	lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?				
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	Second Contract of the Contrac			
ari	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)	(5), or se	ction	
				Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		X
3 'arl	Did the organization agree to carry over lobbying and political expenditures from the prior year?	on 501(c) "No," Of	(5), or se		Х
3 'arl	Did the organization agree to carry over lobbying and political expenditures from the prior year?	on 501(c) "No," Of	(5), or se		Х
art art	Did the organization agree to carry over lobbying and political expenditures from the prior year?	on 501(c) "No," Of	(5), or se		Х
ari	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	on 501(c) "No," Of	3 (5), or se R (b) Part		Х
arl	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	on 501(c) "No," Of	(5), or se R (b) Part		Х
ari ari 2 a b	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	on 501(c) "No," Of	3 (5), or se R (b) Part		Х
ari 1 2 a b	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	on 501(c) "No," Of	3 (5), or se R (b) Part 2a 2b 2c		Х
3 Parl 1 2 a b c 3	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues are series and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	on 501(c) "No," Of cal	3 (5), or se R (b) Part 2a 2b 2c		Х
3 art 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pages.	on 501(c) "No," Of cal	3 (5), or se R (b) Part 2a 2b 2c 3		Х
3 art 1 2 a b c 3	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?	on 501(c) "No," Of cal	3 (5), or se R (b) Part 2a 2b 2c 3		Х
3 Pari 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the except the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	on 501(c) "No," Of cal	3 (5), or se R (b) Part 2a 2b 2c 3		Х
a b c 3 4	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information	on 501(c) "No," Of	3 (5), or se R (b) Part 2a 2b 2c 3 4 5	III-A, lin	X ne 3, i
a b c 3 4 5 5 art ompond P.	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the except the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	on 501(c) "No," Of cal eess colitical	3 (5), or se R (b) Part 2a 2b 2c 3 4 5	III-A, lin	X ne 3, i
3 Part 1 2 a b c 3 4 5 part omp	Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues all notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information lete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-B, line 1. Also, complete this part for any additional information.	on 501(c) "No," Of cal eess colitical	3 (5), or se R (b) Part 2a 2b 2c 3 4 5	III-A, lin	X ne 3, i

Schedule C (Form 990 or 990-EZ) 2012

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Name of the organization

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

Pa	Til Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	· · · · · · · · · · · · · · · · · · ·	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		E Skiller Skiller
2	Aggregate contributions to (during year)	sur may find the start will will be	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes N
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	nferring
	impermissible private benefit?		Yes N
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an histor	rically important land area
	Protection of natural habitat	Preservation of a certifie	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b			
c	Number of conservation easements on a certified historic stru	acture included in (a)	2c
d			
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		ganization during the tax
	year >		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri	71178	
	violations, and enforcement of the conservation easements it		Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		Contract Con
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	하는 마양을 하다면 맛있다면 맛있다면 맛있다면 하나 하는 사람들이 어느 때문에 다른 사람이 없었다면 다른 사람이 없다면 다른 사람이 되었다면 다른 사람이 되었다면 하는데	
	conservation easements.		
Pal	d III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	nt and balance sheet works of art.
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement an	nd balance sheet works of art, historic
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
			The state of the s
2	If the organization received or held works of art, historical trea		
0	the following amounts required to be reported under SFAS 11		an, provide
а	Revenues included in Form 990, Part VIII, line 1		> ¢
	Assets included in Form 990, Part X		
Ŋ	ASSOCIATION OF THE PROPERTY OF		

	r III Organizations Maintaining (Collections of A		orical T	roacurac	or Oth			23/33		е
3	Using the organization's acquisition, access	ion and other record	de obook	ony of the	following th	of Ott	ciccificant	ASSE	Sicontinu	iea)	100
		ion, and other record	JS, CH C CK	arry or the	i following th	iat are a	significant	use of its	collection	ιτems	
9	(check all that apply): Public exhibition										
a		· July			change prog	rams					
b	Scholarly research	•	,	Other							_
C	Preservation for future generations										
4	Provide a description of the organization's c							se in Pai	t XIII.		
5	During the year, did the organization solicit of							`` <u> </u>			
, X	to be sold to raise funds rather than to be m								Yes	لبا	N
	Escrow and Custodial Arran reported an amount on Form 990, Pa		ete ir tne	organizatio	on answered	ryes to	o Form 990	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custod	lian or other intermed	diary for d	ontribution	ns or other a	ssets no	t included				
	on Form 990, Part X?								Yes		N
b	If "Yes," explain the arrangement in Part XIII					3. L ² .			T is the		i
							de' EF	W II	Amount		
c	Beginning balance						1c	- Y	Terror !!		Ī
d	Additions during the year								RU, M.V.		Ī
е	Distributions during the year							77	I STATE OF		
f	Ending balance							TLT-	III E NO	-X	-
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes		N
b	If "Yes," explain the arrangement in Part XIII.									百	ĺ
	Endowment Funds. Complete i										_
		(a) Current year	70.0	ior year			(d) Three y	ears back	(e) Four y	ears ba	C
la	Beginning of year balance		187					n RVI s			_
b	Contributions						MEL II.				-
С	Net investment earnings, gains, and losses			The same				7.3			-
d	Grants or scholarships		Mary, I			1, 14.			S I I V	THE DE	T
е	Other expenditures for facilities			T 15		1111			J. I & I =	11.74	-
	and programs						200		11/		
f	Administrative expenses	We have the second	T TWE		11,112		= 112 44				-
g	End of year balance	MILE SHOP THE	- 2		4-14-44	31.5	A8 H			-Wil	-
2	Provide the estimated percentage of the cur		e (line 10	column (a)) held as:			-			-
а	Board designated or quasi-endowment		%	, 00,011111 (ajj noid do.						
b	Permanent endowment	%									
c	Temporarily restricted endowment ▶	%									
	The percentages in lines 2a, 2b, and 2c shou										
За	Are there endowment funds not in the posse		ation that	are held a	nd administ	ered for	the organiz	ation			
	by:	or the organization	ation that	aro noid c	ara adminiot	0,00,10,	ino organiz	ation	[v	es i	_
	(i) unrelated organizations								3a(i)	63 1	_
											ķ
ь	If "Yes" to 3a(ii), are the related organizations								3a(ii)		1
Ī	Describe in Part XIII the intended uses of the				108 5				30		70
a	t VI Land, Buildings, and Equipm										-
*****	Description of property	(a) Cost or o			or other	(c) (Accumulate	4	(d) Book	calue	÷
	becomplied of property	basis (investr			(other)		epreciation		(d) BOOK	value	
а	Land	and the same of th		11 10.5	(*******						÷
b	Buildings		000		B TOLLY				7 - 1		
c	Leasehold improvements		N. S.								
d	Equipment	4 - 60	453			1	331,16	4	237	- 28	5
	Other			MUT II	NAT.	-/	001,10	1.0	231	, 20	_
	. Add lines 1a through 1e. (Column (d) must e	aual Form 000 Dad	V ochus	n /D) line 1	10(0)				237	20	5
.41	-, rod intes to tillough te. (Column to) must e	quai i oiiii 330, Pall	A, COIUITI	, (<i>b),</i> iirie 1	υ(υ).)			Schedule	D (Form 9	- Part #1 - 100	
									- 1	,	٠

(a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) ESCROW ACCOUNTS	3,961.	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 3,961.	and the second s

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

	rt XI Reconciliation of Revenue per Audited Financial Staten	nents With	n Revenue per R	etur	
1				1	9,881,444
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains on investments	2a	-555,487.		
b					
C	Recoveries of prior year grants	2c			
	Other (Describe in Part XIII.)				222 423
е	Add lines 2a through 2d			2e	-555,487
3	Subtract line 2e from line 1	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3	10,436,931
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-64,758.		
C	Add lines 4a and 4b			4c	-64,758
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	10,372,173
9	Reconciliation of Expenses per Audited Financial States	ments Wit	h Expenses per	Retu	
1	Total expenses and losses per audited financial statements			1	10,673,757
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	-		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	64,758.		
e	Add lines 2a through 2d		***************************************	2e	64,758
3	Subtract line 2e from line 1		***************************************	3	10,608,999
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b		*******************************	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	10,608,999
a	t XIII Supplemental Information				
lin	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part XI, LINE 4B - OTHER ADJUSTMENTS:				2b; Part V, line 4; Part
N	VENTORY COSTS ON FORM 990, PART VIII, LIN	E 10B			-64,758.
					-
Al	RT XII, LINE 2D - OTHER ADJUSTMENTS:				

Schedule D (Form 990) 2012

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization BUILDING AND CONSTRUCTION TRADES Employer identification number

DEPARTMENT, AFL-CIO

53-0025755

to Form 990, Par					
			ds to substantiate the amount of its gi the selection criteria used to award th		Yes No
2 For grantmakers. Desc United States.	cribe in Part V the	e organization's	procedures for monitoring the use of i	ts grants and other assistance or	utside the
3 Activities per Region. (T	he following Part	I, line 3 table c	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	1	6	PROGRAM SERVICES	THE ORGANIZATION'S PROGRAM SERVICE ACTIVITIES ARE REPRESENTATIONAL	1,042,778.
3 a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a	1 0	6			1,042,778.
and 3b)	1	6	tions for Form 990		1,042,778.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Page 2

DEPARTMENT, AFL-CIO

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any Schedule F (Form 990) 2012

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of the IRS, or for which the IRS or for which the IRS or for which the IRS or for the IRS	recipient organizations the grantee or counsel	s listed above that are r has provided a section	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	he foreign country,	recognized as tax-e.	kempt by		
	Effect total number of other organizations of efficies	OD THE					Schec	Schedule F (Form 990) 2012

21

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Schedule F (Form 990) 2012 DEPARTMENT, AFL—CIO

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					
(g) Description of non-cash assistance					
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

22

Schedule F (Form 990) 2012

	for Form 5713)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report. (see Instructions		
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No

Schedule F (Form 990) 2012

Schedule F (Form 990) 2012 DEPARTMENT, AFL-CIO

Part V Supplemen

Sun	nleme	ental In	form	nation
Jup	DIGILIC	fiical fii		iauvi

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.

(c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information.
SCHEDULE F, PART I, LINE 2: THE ORGANIZATION MONITORS SUBSIDIES TO OTHER
ORGANIZATIONS ON A CASE BY CASE BASIS. RECORDS ARE MAINTAINED TO
SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE.
PART I, LINE 3, COLUMN (E):
REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES
(E) SPECIFIC TYPES OF SERVICES IN REGION: THE ORGANIZATION'S PROGRAM
SERVICE ACTIVITIES ARE REPRESENTATIONAL ACTIVITIES, LEGISLATIVE AND
POLITICAL EDUCATION, AND ASSISTANCE TO ORGANIZATIONS THAT PROMOTE AND
PROTECT THE INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR
MEMBERS IN CANADA.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

BUILDING AND CONSTRUCTION TRADES

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047 2012

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public

Employer identification number

Inspection

ž 53-0025755 ANNUAL ASSISTANCE TO THE OPERATIONAL ASSISTANCE (h) Purpose of grant OPERATIONAL SUPPORT or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any DRGANIZATION Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) 0 0 ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 50,000 20,000 (d) Amount of 35,000 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(C)(5) 501(C)(5) 501(C)(S) Enter total number of other organizations listed in the line 1 table DEPARTMENT, AFL-CIO 23-7009626 53-0186128 37-1370206 General Information on Grants and Assistance (P) EIN criteria used to award the grants or assistance? JURISDICTIONAL DISPUTES - 815 16TH 1 (a) Name and address of organization STREET, NW - WASHINGTON, DC 20006 CONTRACTING - 905 16TH STREET NW PLAN FOR THE SETTLEMENT OF NATIONAL ALLIANCE FOR FAIR or government WASHINGTON, DC 20006 MASSACHUSETTS BCTC MALDEN, MA 02148 35 HIGHLAND AVE Parti Part က

232101 12-18-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2012)

DEPARTMENT, AFL-CIO

Schedule I (Form 990) (2012)

Partiti

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

53-0025755

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

Part 11 Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART I, LINE 2: THE ORGANIZATION MONITORS SUBSIDIES TO OTHER SCHEDULE I,

ORGANIZATIONS ON A CASE BY CASE BASIS. RECORDS ARE MAINTAINED

SUBSTANTIATE THE AMOUNT, ELIGIBILITY AND USE

232102 12-18-12

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization

Department of the Treasury

Internal Revenue Service

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

2012

Open to Public Inspection

Employer identification number

Schedule J (Form 990) 2012

53-0025755

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. X First-class or charter travel Housing allowance or residence for personal use X Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees X Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain X Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? X Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? X X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

232111 12-10-12

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DEPARTMENT, AFL-CIO

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 53-0025755 Schedule J (Form 990) 2012

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(ii) MAXE H. AZERS (iii) MAXE H. AZERS (iv) SEAN MCGARVEX (iv) SERSTIDENT FORMER) (iv) COMPONISATION (iv) SERSTIDENT FORMER) (iv) SECRETARY TRASSURER (iv) O.	(iii) Other reportable	Odliei delelled	0		
(i) 97,025. 0. 24,65 (ii) 310,480. 0. 43,27 (ii) 135,835. 0. 23,73 (ii) 135,835. 0. 23,73 (ii) 207,451. 0. 4,59 (ii) 147,261. 0. 4,59 (ii) 132,954. 0. 7,94 (ii) 114,500. 0. 3,10 (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii)	compensation	compensation		(a) (n)(a)	in prior Form 990
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I (i) 168,360. 0. 4,21 (ii) 147,261. 0. 4,59 (ii) 132,954. 0. 7,94 (ii) 114,500. 0. 3,10 (ii) (ii) (ii) (ii) (ii) (ii) (ii) (ii)		0	0	0	
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(ii) (iii) (94	44,868.	25,127.	210,896.	
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DEPARTMENT, AFL-CIO

Schedule J (Form 990) 2012

53-0025755

Page 3

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any Part III Supplemental Information

THE YEAR. ALL OF THE DISCRETIONARY SPENDING ACCOUNT BENEFITS WERE TREATED TRAVEL FOR COMPANIONS AND DISCRETIONARY SPENDING ACCOUNT BENEFITS DURING THE PRESIDENT AND THE SECRETARY-TREASURER RECEIVED TAXABLE COMPENSATION. PART I, LINE 1A: additional information. AS

RELATED TO MR. AYERS' PARTICIPATION IN A NON-QUALIFIED SUPPLEMENTAL PENSION RECEIVED \$112,687 AS SETTLEMENT OF THE REMAINING BALANCE THE FORMER PRESIDENT OF LINE 4B: THE ESTATE OF MARK AYERS, DEPARTMENT, PART I, PLAN

Schedule J (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE:

LABOR ORGANIZATION

THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE INCLUDES COORDINATING AND
HARMONIZING THE ACTIVITIES OF ITS AFFILIATED UNIONS, PROMOTING THE

DEVELOPMENT OF ALL BUILDING AND CONSTRUCTION TRADE UNIONS, FOSTERING
AND DEVELOPING THE ORGANIZATION OF BUILDING AND CONSTRUCTION TRADESMEN

AND THE TRAINING OF RELATED APPRENTICES, PROMOTING THE DEVELOPMENT OF
THE HEALTH AND SAFETY OF THE BUILDING AND CONSTRUCTION TRADESMEN,

MAINTAINING THE HISTORICAL FUNCTION AND JURISDICTION OF THE DEPARTMENT,

SECURING THE ADJUSTMENT OF TRADE AND JURISDICTIONAL DISPUTES IN THE
BUILDING AND CONSTRUCTION TRADES INDUSTRY, ENCOURAGING LOCAL BUILDING
AND CONSTRUCTION TRADES COUNCILS, PROMOTING INDUSTRIAL PEACE, AIDING
ALL AFFILIATED UNIONS IN SECURING IMPROVED WAGES, HOURS, AND WORKING
CONDITIONS THROUGH THE PROCESS OF COLLECTIVE BARGAINING, ENGAGING IN

LEGISLATIVE ACTIVITY FOR THE PURPOSE OF PROMOTING AND PROTECTING THE
INTEREST OF BUILDING AND CONSTRUCTION TRADE UNIONS AND THEIR MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERSHIP OF THE ORGANIZATION IS MADE UP OF THE PRESIDENTS OF THE 13 AFFILIATED UNIONS.

FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS DELEGATES FROM

EACH OF THE 13 AFFILIATED UNIONS WHO ARE ENTITLED TO VOTE DURING THE

ELECTIONS OF THE PRESIDENT AND THE SECRETARY TREASURER AT THE REGULAR

CONVENTIONS. THE PRESIDENT OF EACH OF THE AFFILIATED UNIONS IS A VICE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

232211 01-04-13 Name of the organization BUILDING AND CONSTRUCTION TRADES
DEPARTMENT, AFL-CIO

Employer identification number 53-0025755

PRESIDENT OF THE ORGANIZATION AND IS A MEMBER OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED IN DETAIL

BY THE CONTROLLER AND THE INDEPENDENT PUBLIC ACCOUNTANTS PRIOR TO FILING.

AFTER THE FORM HAS BEEN FILED IT IS MADE AVAILABLE TO THE FULL BOARD.

POSTED AND INCLUDED IN THE EMPLOYEE HANDBOOK AND PROVIDED TO THE FULL
BOARD. ANY POTENTIAL CONFLICTS ARE FIRST REPORTED TO THE DIRECTOR OF
OPERATIONS. IF A CONFLICT IS FOUND TO EXIST IT IS REPORTED TO THE PRESIDENT
AND IF DEEMED NECESSARY IT IS REVIEWED BY THE FULL BOARD. CONFLICTS
INVOLVING AN OFFICER OR BOARD MEMBER IS EVALUATED BY THE FULL BOARD AND
APPROPRIATE ACTION IS TAKEN.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION FOR BOTH OFFICERS

AND ALL OTHER EMPLOYEES IS DETERMINED AND APPROVED ANNUALLY BY THE

GOVERNING BOARD THE MAJORITY OF WHICH ARE INDEPENDENT.

FORM 990, PART VI, SECTION C, LINE 18: ITEMS ARE AVAILABLE UPON REQUEST

FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC UNLESS REQUIRED BY LAW.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTANTS:

TOTAL EXPENSES

1,278,213.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A

1,278,213.

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO	Employer identification number 53-0025755
FORM 990, PART XII, LINE 2C:	
THE PROCESS DID NOT CHANGE FROM PRIOR YEAR.	
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TO THE REPORT OF THE PARTY OF T	
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Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.

Employer identification number 53-0025755

Parti Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

BUILDING AND CONSTRUCTION TRADES

DEPARTMENT, AFL-CIO

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	Đ
						2 h
Identification of Related Tax-Exempt Organizations (Complete if organizations during the tax year.)	ions (Complete if the organization	the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	art IV, line 34 becau	se it had one or more r	elated tax-exempt	
(6)	3	3	(5)	10)	4	1

(a)	(g)	(2)	(g)	@	9	(b)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)	12(b)(13)
of related organization		foreign country)	section	status (if section	entity	entity?	ty?
				501(c)(3))		Yes	2
POLITICAL EDUCATION FUND OF THE BCTD -							RO
52-1142207, 815 16TH STREET, NW, SUITE 600,							
WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA 527	527				×
CTR. FOR MILITARY RECRUIT. ASSESSMENT AND							
VETERANS EMPLOYMENT - 43-1972568, 815 16TH	TO PROMOTE CAREERS IN THE			170(B)(1)			
STREET, NW, SUITE 600, WASHINGTON, DC 20006 CONSTRUCTION INDUSTRY	CONSTRUCTION INDUSTRY	DISTRICT OF COLUMBIA 501(C)(3)	501(C)(3)	(A)(VI)			×
POLITICAL EDUCATIONAL FUND OF THE BCTD							W.
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NW, SUITE 600, WASHINGTON, DC 20006	SEPARATE SEGREGATED FUND	DISTRICT OF COLUMBIA 527	527				×
AFL-CIO - 53-0228172							
815 16TH STREET, NW, SUITE 600						V	
WASHINGTON, DC 20006	FEDERATION OF LABOR UNIONS DISTRICT OF COLUMBIA 501(C)(5)	DISTRICT OF COLUMBIA	501(C)(S)				×

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

232161 12-10-12 LHA

Schedule R (Form 990) 2012

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

53-0025755

Schedule R (Form 990)

Partifi Continuation of Identification of Related Tax-Exempt Organizations

STREET, NW, SUITE 600, WASHINGTON, DC 20006 SROUP STREET, NW, SUITE 600, WASHINGTON, DC 20006 SROUP STREET, NW, SUITE 600, WASHINGTON, DC 20006 SROUP SCOLAL WELPARE ADVOCACY DISTRICT OF COLUMBIA STREET, NW, SUITE 600, WASHINGTON, DC 20006 SROUP SROUP	DISTRICT OF COLUMBIA 501(C)(5)		Se X
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Schedule R (Form 990) 2012 DEPARTMENT, AFL-CIO

53-0025755 Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Page 2

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina (related, u excluded fro sections	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes No	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Sox managing Jule Darrier D65) Yes No	I or Perc	(i) (k) General or Percentage managing ownership partner? Yes No
									1				
				= YD-									
Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	rganizations Taxable a proporation or trust durin	is a Corpo	ration or Trust (Coear.)	mplete if th	e organizatior	n answere	d "Yes" to For	rm 990, Pa	rt IV, line 34	because it ha	ad one or r	nore rel	ated
(a) Name, address, and EIN of related organization	N. CO	Prims	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp., S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership	1	Section 512(b)(13) controlled entity?
													

Schedule R (Form 990) 2012

232162 12-10-12

Schedule R (Form 990) 2012 DEPARTMENT, AFL-CIO

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Page 3

53-0025755

Schedule R (Form 990) 2012 × Yes × × 19 10 P 9 ÷ 6 * Ε = 10 19 4 9 Method of determining amount involved 13 Ŧ + 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 32,556. 426,101. 36,000. 69,074. 10,219 38,419 (c) Amount involved (b) Transaction type (a-s) Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising sollottations by related organization(s) 5 O 5 × H Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) CENTER FOR MILITARY RECRUITMENT ASSESSMENT CENTER FOR MILITARY RECRUITMENT ASSESSMENT Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity CENTER FOR MILITARY RECRUITMENT ASSESSMENT AMERICAN FEDERATION OF LABOR AND CONGRESS k Lease of facilities, equipment, or other assets from related organization(s) Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) NATIONAL COORDINATING COMMITTEE FOR NATIONAL COORDINATING COMMITTEE FOR Gift, grant, or capital contribution from related organization(s) Other transfer of cash or property from related organization(s) Reimbursement paid by related organization(s) for expenses Reimbursement paid to related organization(s) for expenses r Other transfer of cash or property to related organization(s) Gift, grant, or capital contribution to related organization(s) d Loans or loan guarantees to or for related organization(s) Sharing of paid employees with related organization(s) Loans or loan guarantees by related organization(s) (a) Name of other organization OF INDUSTRIAL ORGANIZATIONS Purchase of assets from related organization(s) Exchange of assets with related organization(s) (3) AND VETERANS EMPLOYMENT (1) AND VETERANS EMPLOYMENT (6) AND VETERANS EMPLOYMENT Sale of assets to related organization(s) Dividends from related organization(s). (4) MULTIEMPLOYER PLANS (6) MULTIEMPLOYER PLANS 232163 12-10-12 • -0 0 0 s 2

BUILDING AND CONSTRUCTION TRADES DEPARTMENT, AFL-CIO

Schedule R (Form 990)

53-0025755

(d)
Method of determining
amount involved 64,808. (c) Amount involved Part V line 2) (b)
Transaction type (a-r) Q NATIONAL COORDINATING COMMITTEE FOR Name of other organization (MULTIEMPLOYER PLANS 8 (11) (14) (12) (21) (10) (12) (13) (16) (17) (18) (19) (20) (22) (23) (24) 6

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Schedule R (Form 990) 2012 DEPARTMENT, AFL-CIO

Part 41 Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Disproportional Code V-UBI General or Percentage floations of Schedule K-1 Partner? Ownership Yes No (Form 1065) Yes No 3 Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) € Ξ end-of-year Share of assets Share of income total Predominant income Areal (related, unrelated, ons 27 excluded from tax under section 512-514) Yess No that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (state or foreign Legal domicile country) 0 Primary activity Name, address, and EIN of entity

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Schedule R (Form 990) 2012

232164 12-10-12

Schedule R (Form 990) 2012	DEPARTMENT,	AFL-CIO	53-0025755	Page 5
Schedule R (Form 990) 2012 Part VIII Supplemental Info	formation			
Complete this part to	provide additional informati	on for responses to questions on Sc	chedule R (see instructions).	
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232165 12-10-12

Product: Exempt

FEIN: 53-0025755

Category:

Name: BUILDING AND CONSTRUCTION TRADES IRS Center: Ogden

e-Postmark: 1/27/2014 3:36:18 PM

Notification:

Fiscal Year 7/1/2012

Fiscal Year6/30/2013

Begin Date:

End Date:

DCN	Date	Type Of Activity	Submission ID	Refund/(Due)	Updated By
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	1/27/2014	Released for Transmission - Validation in Progress			System
	1/27/2014	Ready to transmit - Validation Complete			
	1/27/2014	Transmitted to FD	78025220140270341e08		
	1/27/2014	Accepted by FD on 1/27/2014			