COMMITTEE ON NATURAL RESOURCES

Disclosure Form As required by and provided for in House Rule XI, clause 2(g) and the Rules of the Committee on Natural Resources

| For Individuals: |
|---|
| 1. Name: |
| 2. Address: |
| 3. Email Address: |
| 4. Phone Number: |
| * * * * |
| For Witnesses Representing Organizations: |
| 1. Name: Grace Keliher |
| 2. Name of Organization(s) You are Representing at the Hearing: Minnesota School Boards Association |
| 3. Business Address: 1900 West Jefferson Avenue, St. Peter MN 56082-3015 |
| 4. Business Email Address: [Information redacted for privacy] |
| 5. Business Phone Number: [Information redacted for privacy] |

| Name/Organization_Grace Keliher - Minnesota School Boards Association |
|---|
| Title/Date of HearingHR 5544 "Minnnesota Euducation Investment and Employment Act" June 8 2012 |
| a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing. BS from Minnesota State University, 10 years lobbying education issues, 10 years as an Albert Lea School Board member, |
| b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing. No |
| c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing. No |
| d. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that you have received in the current year and previous four years, including the source and the amount of each grant or contract. No |
| e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed. No |
| f. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony. I appreciate the committee's willingness to hear HR 5544. It is a privilege to share Minnesota's students |

concerns!

| Name/Organization Title/Date of Hearing |
|---|
| |
| In addition, for witnesses representing organizations: |
| g. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying. I am the Director of Governmental Relations. This means I am the chief lobbyist for the 334 school district's elected school board members. (In Minnesota we have close to 2100 members) |
| h. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s). No |
| i. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s). No |
| j. A list of any countries from which the organization(s) you represent at the hearing have received foreign donations and the total amount of donations received from each country, for the current year and the previous four years, by each organization. No |
| k. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)). See attached information in a text file for 2008, 2009, 2010. |

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection 2010 and ending JUN 30, 2011 A For the 2010 calendar year, or tax year beginning JUL 1. D Employer identification number C Name of organization Check if applicable: Address MINNESOTA SCHOOL BOARDS ASSOCIATION 41-0837769 Name change Doing Business As Initial Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) 507-934-2450 Termin-1900 WEST JEFFERSON AVENUE 3,381,777. G Gross receipts \$ City or town, state or country, and ZIP + 4 Applica-H(a) Is this a group return ST. PETER, MN 56082 pending Yes X No F Name and address of principal officer: ROBERT MEEKS for affiliates? H(b) Are all affiliates included? Yes No SAME AS C ABOVE If "No," attach a list. (see instructions) I Tax-exempt status: 501(c)(3) X 501(c) (4)◀ (insert no.) 4947(a)(1) or **H(c)** Group exemption number ▶ J Website: WWW.MNMSBA.ORG Other 📂 Year of formation: 1920 M State of legal domicile: MN Trust X Association Corporation K Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities: TO ASSIST ELECTED SCHOOL BOARD Activities & Governance MEMBERS IN MEETING THEIR FUNDAMENTAL GOVERNANCE ROLES OF VISION, 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 0 6 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 1,495,908. 1,457,239. Contributions and grants (Part VIII, line 1h) Revenue 1,762,933. 1,867,206. Program service revenue (Part VIII, line 2g) 18,663. 26,644. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,246,816 3,381 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 2,301,844 2,467,427. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,130,154 1,060,426. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,431,998 3,527,853. 18 Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) -146,076.-185,182Revenue less expenses. Subtract line 18 from line 12 End of Year **Beginning of Current Year** 2,874,156. 2,754,398. 20 Total assets (Part X, line 16) 576,202 602,520. 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 297,954 151,878. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign ROBERT MEEKS, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Date Check Preparer's signature Print/Type preparer's name self-employed BRADLEY BOETTCHER Paid Firm's name CLIFTONLARSONALLEN LLP Firm's EIN Preparer Firm's address 101 NORTH SECOND ST, SUITE 200 Use Only Phone no. 507-386-8800 MANKATO, MN 56001

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes

| Form 8868 (Rev. 1-2011) | | | | Page 2 | | | | | | |
|--|------------------|---|---|----------|--|--|--|--|--|--|
| If you are filing for an Additional (Not Automatic) 3-Month Ex | tension, (| complete only Part II and check this bo | ox | X | | | | | | |
| Note. Only complete Part II if you have already been granted an a | | | | | | | | | | |
| If you are filing for an Automatic 3-Month Extension, comple | | | | | | | | | | |
| Part II Additional (Not Automatic) 3-Month E | xtensio | n of Time. Only file the original (no c | opies needed). | | | | | | | |
| Type or Name of exempt organization | | | Employer identification | number | | | | | | |
| print MINNESOTA SCHOOL BOARDS ASSO | OCIAT | ION | 41-0837769 | | | | | | | |
| File by the | | | | | | | | | | |
| due date for 1900 WEST JEFFERSON AVENUE | | | | | | | | | | |
| iling your eturn. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | | | | | | | | | |
| instructions ST. PETER, MN 56082 | _ | | | | | | | | | |
| Enter the Return code for the return that this application is for (file | e a separa | te application for each return) | | 01 | | | | | | |
| Application | Return | Application | | Return | | | | | | |
| Is For | Code | Is For | na na a tao kantona a na akadantanya awanya tandawa 1 | Code | | | | | | |
| Form 990 | 01 | | | | | | | | | |
| Form 990-BL | 02 | Form 1041-A | | 08 | | | | | | |
| Form 990-EZ | 01 | Form 4720 | | 09 | | | | | | |
| Form 990-PF | 04 | Form 5227 | | 10 | | | | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | 11 | | | | | | |
| Form 990-T (trust other than above) | 06 | Form 8870 | , | 12 | | | | | | |
| STOP! Do not complete Part II if you were not already granted | | natic 3-month extension on a previou | sly filed Form 8868. | | | | | | | |
| TIFFANY RODNING | | | | | | | | | | |
| • The books are in the care of ▶ 1900 WEST JEFF! | ERSON | | IN 56082 | | | | | | | |
| Telephone No. $\triangleright 507-934-2450$ | | FAX No. ➤ | _ | | | | | | | |
| If the organization does not have an office or place of business | | | | | | | | | | |
| • If this is for a Group Return, enter the organization's four digit | | | | | | | | | | |
| box ▶ . If it is for part of the group, check this box ▶ | | | members the extension is | for. | | | | | | |
| 4 I request an additional 3-month extension of time until | | <u>15, 2012</u> . | TTDT 20 0011 | | | | | | | |
| 5 For calendar year, or other tax year beginning | TOP I | , 2010 , and ending | JUN 30, 2011 | | | | | | | |
| 6 If the tax year entered in line 5 is for less than 12 months, c | heck reas | on: Initial return | Final return | | | | | | | |
| Change in accounting period | | | | | | | | | | |
| 7 State in detail why you need the extension | | | TAT 10177-1 | | | | | | | |
| TAXPAYER RESPECTFULLY REQUESTS | | | | | | | | | | |
| INFORMATION NECESSARY TO PREPA | ARE A | COMPLETE AND ACCURA | TE RETURN. | | | | | | | |
| | | | I I | | | | | | | |
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, | or 6069, e | nter the tentative tax, less any | | 0. | | | | | | |
| nonrefundable credits. See instructions. | | £ | 8a \$ | <u> </u> | | | | | | |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, | | | | | | | | | | |
| tax payments made. Include any prior year overpayment all | owed as a | a credit and any amount paid | Ob d | 0. | | | | | | |
| previously with Form 8868. | | Lathing the second by the second | 8b \$ | <u> </u> | | | | | | |
| c Balance due. Subtract line 8b from line 8a. Include your pa | | in this form, it required, by using | 00 6 | 0. | | | | | | |
| EFTPS (Electronic Federal Tax Payment System). See instru | | d Verification | 8c \$ | <u> </u> | | | | | | |
| Under penalties of perjury, I declare that I have examined this form, includ | | | hest of my knowledge and h | elief | | | | | | |
| it is true, correct, and complete, and that I am authorized to prepare this fo | my accomp IM. | any my someonies and statements, and to the | s boot of my knowledge dild b | 011019 | | | | | | |
| Signature Title (| CERTI | FIED PUBLIC ACCOUNTA | N Date ▶ | | | | | | | |
| Title P | | | | | | | | | | |

Form **8868** (Rev. 1-2011)

Form **990** (2010)

| | 5702/658] | | Yes | No |
|-----|---|-----------|----------|---------|
| 4 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| 1 | If "Yes," complete Schedule A | 1 | | X |
| | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | | X |
| 2 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| 3 | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| 4 | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| _ | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| 5 | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | Х | |
| _ | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to | | | |
| 6 | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| _ | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| 7 | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| _ | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| 8 | - | 8 | | х |
| _ | Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | |
| 9 | Did the organization report an amount in Part A, line 21; serve as a custodiam of amounts not listed in Part A, or provide | 9 | | х |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | | | |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? | 10 | | x |
| | If "Yes," complete Schedule D, Part V | Harry. | SHEET. | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | SEUME | AMERICA: | SECTION |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | 11a | х | |
| | Part VI | 11a | | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | 11b | | х |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | טוו | | - 22 |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | 11c | | х |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 110 | | - 23 |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 11d | | х |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11e | X | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 116 | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 11f | х | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | | 25 | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 12a | Х | |
| | Schedule D, Parts XI, XII, and XIII | 12.0 | 23 | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12b | | х |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 13 | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 14a | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 174 | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| | and program service activities outside the United States? If "Yes, complete Schedule P, Parts Farid W. Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | i-tu | | ** |
| 15 | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| | or entity located outside the United States? If "Yes," complete Schedule F, Farts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | -13 | | |
| 16 | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| | | | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 17 | | х |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 11 | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 18 | | х |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 10 | | 122 |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 40 | | Х |
| | complete Schedule G, Part III | 19 20a | | X |
| 20a | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | ZUd | | |
| b | If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that | 20b | | |
| | operate one or more hospitals must attach audited financial statements (see instructions) | 200 | | L |

| | | | Yes | No |
|-----|---|------------|---------------------------|--------------|
| | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the | | 165 | NO |
| 21 | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |
| | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | | | |
| 22 | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| 23 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | | 23 | x | |
| | Schedule J | | | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 040 | | Х |
| | Schedule K. If "No", go to line 25 | 24a 24b | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 240 | · | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 040 | | |
| | any tax-exempt bonds? | 24c 24d | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 240 | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | 05- | | Х |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | v |
| | Schedule L, Part I | 25b | | <u>X</u> |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | v |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | <u> X</u> |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete | | | 77 |
| | Schedule L, Part III | <u>27</u> | alishmet | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | 20816183350 2081618535 | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | <u> </u> |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | _X_ |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | _ <u>X</u> _ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | <u> X</u> |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | _X_ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | <u>X</u> |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | <u> </u> |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | <u> </u> |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | 35 | | _X_ |
| а | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of | | | |
| | section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| • | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? | | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| | | Form | 990 c | วก่าก |

| Form | 990 (2010) MINNESOTA SCHOOL BOARDS ASSOCIATION | | 41-0837 | 769 | Р | age 5 |
|-----------|--|---------|------------------------|---------------------------|---|--------------|
| Pai | | | | | | |
| 355155725 | Check if Schedule O contains a response to any question in this Part V | | | | | |
| | | | | | Yes | No |
| | 5 to Warred to Box 2 of Form 1006 Enter 0 if not applicable | 1a | 19 | | | |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1b | 26 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | 1 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and r | | | 111133111 | 30201443376 | Hasiozit |
| | (gambling) winnings to prize winners? | i | 1 | 1c | Sultrial | 300.245.25 |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | <u> </u> | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | rns? | | 2b | cia spatical | 7.386easse |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction | ıs) | | 11511-0651 427-2152-02 | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | | | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other | autho | rity over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial | ассоц | nt)? | 4a | | X |
| h | If "Yes," enter the name of the foreign country: | | | | | |
| b | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial. | Accol | nts. | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | quadrat evis | Х |
| _ | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax shelter transaction at a shelter transacti | | | 5b | | Х |
| b | | | | 5c | | |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | tion policit | 36 | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to | | | _ | | Х |
| | any contributions that were not tax deductible? | | | 6a | | Δ. |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribu | tions o | or gifts | | | |
| | were not tax deductible? | | | 6b | 34954 0009 | Marketan |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | rvices | provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | | | | | |
| Ū | to file Form 8282? | | | 7c | | X |
| d | to the state of th | 7d | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of | | ct? | 7e | .,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Х |
| e | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | | | 7f | | Х |
| f | If the organization received a contribution of qualified intellectual property, did the organization file F | orm 8 | R99 as required? | 7g | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | ation 1 | ile a Form 1098-C2 | 7h | | X |
| _ | If the organization received a contribution of cars, boats, airplanes, of other vehicles, did the organizations. | id tha | supporting | 35 5 6 1 6 | 12215 | |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D | nu uic | no during the year? | descente: | Talastasia. | (district |
| | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at | any u | ne during the year: | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | I | | |
| а | Did the organization make any taxable distributions under section 4966? | | | 9a | | <u> </u> |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | | 9b | REFERENCES. | [888883]] |
| 10 | Section 501(c)(7) organizations. Enter: | ı | 1 | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | <u></u> | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | • | | | |
| а | Gross income from members or shareholders | 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| | amounts due or received from them.) | 11b | | | | |
| 100 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | ? | 12a | 333,733 | |
| _ | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12b | Ì | | | |
| b | | لاعدا | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 13a | 1023452317 | iguaxers/1 |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | | 13d | 39.59.61851 | ji gajaja |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | 1 | I | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | |
| С | Enter the amount of reserves on hand | 13c | | 493,184,28±2 | 1934534 | 1865 (S) |
| | Dia ino organization room and projection and projec | | | 14a | <u> </u> | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu | le O | | 14b | <u> </u> | <u> </u> |

Form 990 (2010) MINNESOTA SCHOOL BOARDS ASSOCIATION 41-0837769 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response to any question in this Part VI | | | X |
|----------|--|------------|----------------|------------------|
| Sec | tion A. Governing Body and Management | | | |
| - | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b | 5 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| _ | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| Ŭ | of officers, directors or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Does the organization have members or stockholders? | 6 | | X |
| | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | |
| / a | governing body? | 7a | | Х |
| L | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | Х |
| | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | SANA |
| 8 | | | | |
| | by the following: The governing hody? | 8a | X | 1.23.1407.5411.0 |
| | The governing body? Each committee with authority to act on behalf of the governing body? | 8b | X | |
| b | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | - | | |
| 9 | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | х |
| | | | 1 | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | Yes | No |
| | | 10a | 103 | X |
| 10a | Does the organization have local chapters, branches, or affiliates? | iva | | |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | 10b | | |
| | and branches to ensure their operations are consistent with those of the organization? | 11a | Х | |
| 11a | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? | <u>IIa</u> | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | X | 1985-1982-1 |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | -23 | |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise | 401 | x | |
| | to conflicts? | 12b | | |
| С | | | \ | |
| | in Schedule O how this is done | 12c | X | |
| 13 | Does the organization have a written whistleblower policy? | 13 | X | ₹ |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | 3.55 sie (1944 | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | TELESCE EN | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | 77 |
| b | Other officers or key employees of the organization | 15b | Etheneda | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | raikini,Kiddaa | X |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | | 1960 | |
| | exempt status with respect to such arrangements? | 16b | <u> </u> | L |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶MN | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | e for | | |
| | public inspection. Indicate how you make these available. Check all that apply. | | | |
| | Own website X Another's website X Upon request | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, | and fina | ıncial | |
| | statements available to the public. | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization. | ation: 🕨 | - | |
| | TIFFANY RODNING - 507-934-2450 | | | |
| | 1900 WEST JEFFERSON AVE., ST. PETER, MN 56082 | | | |

Part VII

MINNESOTA SCHOOL BOARDS ASSOCIATION Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) | (B) | Γ | | (C |) | - | | (D) | (E) | (F) |
|----------------------|------------------------|-------------------------------|-----------------------|---------|--------------|------------------------------|--------------|---|----------------------------------|------------------------|
| Name and Title | Average | | | Posi | | ı | | Reportable | Reportable | Estimated |
| | hours per | (cl | neck | all t | hat | арр | ly) | compensation | compensation | amount of |
| | week | ä | | | | | | from | from related | other compensation |
| | (describe hours for | direc | | | | pel | | the organization | organizations (W-2/1099-MISC) | from the |
| | related | stee o | ustee | | | ensa | | (W-2/1099-MISC) | (11 2) 1000 111100) | organization |
| | organizations | al tru: | onal to | | oloyee | imos ee | | (************************************** | | and related |
| | in Schedule | ndividual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Рогте | | | organizations |
| | O) | = | = | 5 | × | I 5 | 윤 | | | |
| BETSY ANDERSON | | | | | | | | | • | 0 |
| DIRECTOR | 1.00 | X | | | | | | 990. | 0. | 0. |
| KEVIN DONOVAN | | | | | | | | 1 000 | | 0 |
| DIRECTOR | 1.00 | X | | | | | | 1,890. | 0. | 0. |
| KATHY GREEN | | | | | | | | 1 000 | _ | 0 |
| DIRECTOR | 1.00 | X | | | | ļ | | 1,980. | 0. | 0. |
| MARILYNN FORSBERG | | | | | · | | | 1 510 | _ | 0 |
| DIRECTOR | 1.00 | X | | | | | | 1,710. | 0. | 0. |
| KAREN KIRSCHNER | 1 00 | | | | | | | 4 110 | 0 | 0 |
| DIRECTOR | 1.00 | X | | | | - | | 4,110. | 0. | 0. |
| DANA LAINE | 1 | | | | | | | 720 | 0. | 0 |
| DIRECTOR | 1.00 | X | | | | - | | 720. | <u> </u> | 0. |
| ANN LONG VOELKNER | 1 | | | | | | | 720 | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | ├ | | 720. | <u>U.</u> | <u> </u> |
| LINDEN OLSON | 1 | | | | | | | 630 | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | - | | 630. | U. | <u> </u> |
| JACKIE MAGNUSON | 1 00 | 77 | | | | | | 4,410. | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | | | 4,410. | V • | <u> </u> |
| DEBORAH PAULY | 1 00 | 7.7 | | | | | | 450. | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | ļ | | 450. | U. | 0. |
| ROZ PETERSON | 1 00 | 7.7 | | | | | | 2,430. | 0. | 0. |
| DIRECTOR | 1.00 | X | | | | - | | 2,430. | U • | <u> </u> |
| KENT THIESSE | 1 00 | 7.7 | | х | | | | 4,635. | 0. | 0. |
| PRESIDENT | 1.00 | | | Δ | | | - | 4,000. | V • | |
| JODI SAPP | 1 00 | 7.7 | | | | | | 1,800. | 0. | 0. |
| DIRECTOR | 1.00 | X | _ | | | - | - | 1,000. | <u> </u> | • |
| WALTER HAUTALA | 1.00 | ~ | | | | | | 5,490. | 0. | 0. |
| DIRECTOR | 1.00 | <u> </u> | _ | | | ├- | | 3,470. | <u> </u> | • |
| ELONA STREET-STEWART | 1 00 | v | | | | | | 1,890. | 0. | 0. |
| DIRECTOR | 1.00 | | | | | \vdash | | 1,050. | . | |
| CAROL BOMBEN | 1.00 | v | | | | | | 2,625. | 0. | 0. |
| DIRECTOR | 1.00 | <u>^</u> | | - | | - | ļ | 2,025. | | |
| NANCY DASHNER | 1.00 | v | | | | | | 720. | 0. | 0. |
| DIRECTOR | 1.00 | 122 | L | L | L | L | L | , 20. | | Form 990 (2010) |

| (A) Name and title | (B) Average hours per | 1 | | | | | | (D) Reportable compensation | (E) Reportable compensation | | Est | (F) mated ount o | |
|--|---|--------------------------------|-----------------------|---------------|--------------|------------------------------|----------|--|---|----------|----------------------------|---|---------|
| | week (describe hours for related organizations in Schedule O) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC |) | comp fro orga and | ther ensati m the nization relate nization | on d |
| DANIEL ZIMANSKY DIRECTOR | 1.00 | х | | | | | | 630. | ı | 0. | | | 0. |
| ROBERT MEEKS | | | | | | | | | | _ | | | |
| EXECUTIVE DIREC | 40.00 | | | X | X | X | | 157,413. | | 0. | 35 | ,68 | 8. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | · · | <u></u> | <u></u> | | L | | <u> </u> | 195,243. | | 0. | 3.0 | ,68 | ₹8. |
| 1b Sub-total c Total from continuation sheets to Part V | | | | | | | | 193,243. | | 0. | | , 00 | 0. |
| d Total (add lines 1b and 1c) | | | , | | | 10- | | 195,243. | <u> </u> | 0. | 39 | ,68 | 8. |
| 2 Total number of individuals (including but | not limited to th | ose | liste | ed at | OOV | e) wl | no r | eceived more than \$100 | 0,000 in reportable | | | | 1 |
| compensation from the organization | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer line 1a? If "Yes," complete Schedule J for a | such individual | | | | | | | | | - 1 | 3 | | X |
| 4 For any individual listed on line 1a, is the s and related organizations greater than \$15 | 0,000? If "Yes, | , " cc | mpl | ete S | Sch | edul | e J i | for such individual | | | 4 | X | |
| 5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con | accrue compe | nsat le J | tion : for s | from uch i | any pers | uni son | elat | ed organization or indiv | idual for services | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| Complete this table for your five highest of the organization. NONE | ompensated in | dep | ende | ent c | ont | racto | ors 1 | that received more than | \$100,000 of comp | ens | ation fr | om | |
| (A) Name and business | s address | | | | | | | (B) Description of s | services | С | (C) compen | sation | ì |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Total number of independent contractors \$100,000 in compensation from the organ | | not l | imite | ed to | | se li | sted | d above) who received n | nore than | | | | |
| φτου,σου in compensation nom the organ | ILICIOII P | | | | | | | | | | Form 9 | 90 (2 | (חדח) |

| Ра | | I Statement of Rever | iue | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|--|----------------|--|--------------------------------------|--------------------------------------|--|---|---|---|
| Contributions, gifts, grants and other similar amounts | b c d | Membership dues Fundraising events Related organizations Government grants (contributions) | 1c 1d | 1495908. | | | | |
| | g h | All other contributions, gifts, grandsimilar amounts not included about Noncash contributions included in lines Total. Add lines 1a-1f | ve 1f | Business Code 611710 | 1495908. 753,579. | | | 753,579. |
| Program Service Revenue | c d e | SEMINAR REVENUE POLICY SERVICE LEADERSHIP CONF CONTRACTED SERV | ENROLLM ERENCE ICES | 611710 611710 611710 611710 | 336,560. 190,985. 154,930. 151,272. | 190,985. 151,272. | | 154,930. 83,655. |
| Δ. | | All other program service reve Total. Add lines 2a-2f Investment income (including other similar amounts) | dividends, intere | est, and | 279,880. 1867206. | 190,225. | | 18,663. |
| | 4 5 6 a | Income from investment of tax Royalties | | | | | | |
| | c d | Less: rental expenses | (i) Securities | (ii) Other | | | | |
| | С | assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) | | > | | | | |
| Other Revenue | 8 a | Net gain or (loss) Gross income from fundraising including \$ contributions reported on line Part IV, line 18 Less: direct expenses | g events (not of 1c). See a | | | | | |
| . g | 9 a b | Net income or (loss) from functions income from gaming at Part IV, line 19 Less: direct expenses | ctivities. See a b | | | | | |
| | 10 a b | Net income or (loss) from garr Gross sales of inventory, less and allowances Less: cost of goods sold Net income or (loss) from sale | returns a | | | | | |
| - | 11 a b c | Miscellaneous Revenu | ie | Business Code | | | | |
| 03200 | e 12 | All other revenue | | | 3381777. | 875,042. | 0. | 1,010,827. Form 990 (2010) |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Dizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| | All other organizations must con | | | | D). |
|------|--|-----------------------|------------------------------|--|--|
| Do i | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 195,243. | 118,060. | 77,183. | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,510,258. | 1,146,117. | 364,141. | |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | 178,513. | | 45,215. | |
| 9 | Other employee benefits | 454,947. | | 115,235. | |
| 10 | Payroll taxes | 128,466. | 95,927. | 32,539. | |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| | Legal | 57,357. | 54,489. | 2,868. | |
| | Accounting | 10,955. | | 10,955. | |
| | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 99,766. | 70,215. | 29,551. | |
| 17 | Travel | 111,542. | 111,542. | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 290,890. | 290,890. | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 110,595. | 79,629. | 30,966. | |
| 23 | Insurance | | | Marie Continues and a series of the series o | particularity and proceedings of the control of the |
| 24 | Other expenses, Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24f expenses on Schedule O.) | | | | |
| а | EQUIPMENT LEASE AND MAI | 83,120. | 70,589. | 12,531. | |
| b | ORGANIZATION MEMBERSHIP | 58,897. | | 58,897. | |
| c | SUPPLIES | 45,480. | | 6,822. | |
| d | MEALS AND LODGING | 40,638. | | 20,319. | |
| e | PRINTING | 34,266. | 34,266. | | |
| | All other expenses | 116,920. | 83,176. | 33,744. | |
| 25 | Total functional expenses. Add lines 1 through 24f | 3,527,853. | | 840,966. | 0. |
| 26 | Joint costs. Check here if following SOP | | | | |
| | 98-2 (ASC 958-720). Complete this line only if the | | • | | |
| | organization reported in column (B) joint costs from a combined educational campaign and fundraising | | | | |
| | solicitation | | | | |

Balance Sheet Part X (A) Beginning of year **(B)** End of year 1 Cash - non-interest-bearing 1,597,583. 1,490,251. Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 200,025. 198,720 Accounts réceivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 58,680. 53,812. 8 Inventories for sale or use _____ 50,600. 30,892. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 2,068,980. basis. Complete Part VI of Schedule D _____ 10a 1,094,430. 973,441. 974,550. 10c b Less: accumulated depreciation ______ 10b 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 2,874,156. 2,754,398. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 272,643. 267,885. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 63,715. 49,395. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties ______ 24 280,482. 244,602. 25 Other liabilities. Complete Part X of Schedule D 602,520. 576,202 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here

X
and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,151,878. 2,297,954. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated irrcome, or other funds 32 2,151,878. 2,297,954. Total net assets or fund balances _____ 33 2,754,398. 2,874,156 . 34Total liabilities and net assets/fund balances

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

X

За

Form 990 (2010)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

| | 9 504()(4) (5) (6) | ional Camplete Dort III | | | |
|-------|--|--------------------------------------|---|--|--|
| | Section 501(c)(4), (5), or (6) organizat ne of organization | tions: Complete Part III. | *************************************** | Emple | oyer identification number |
| Ivaii | 5 | TA SCHOOL BOARDS | A CCOCT A TITO! | ` · · | 41-0837769 |
| Da | MINNESO MINNESO | janization is exempt unde | r section 501(c) | or is a section 527 or | rganization. |
| Fa | rt I-A Complete if the org | Jamzadon is exempt unde | 1 30011011 00 1(0) | | 9 |
| _ | | ations disease and indirect politica | Leampaign activities i | n Part IV | |
| 1 | Provide a description of the organiz | ation's direct and indirect politica | Campaign activities i | m aitiv. ► \$ | |
| | Political expenditures | | | | |
| 3 | Volunteer hours | | | | |
| Pa | rt I-B Complete if the org | janization is exempt unde | r section 501(c)(| 3). | |
| 1 | Enter the amount of any excise tax | incurred by the organization unde | r section 4955 | ▶\$ | |
| 2 | Enter the amount of any excise tax | incurred by organization manager | s under section 4955 | ▶\$ | |
| 3 | If the organization incurred a section | n 4955 tax, did it file Form 4720 fo | or this year? | | Yes No |
| | Was a correction made? | | | | |
| | If "Ves " describe in Part IV | | | | |
| | rt I-C Complete if the org | janization is exempt unde | er section 501(c), | except section 501(| c)(3). |
| 1 | Enter the amount directly expended | by the filing organization for sec | tion 527 exempt funct | tion activities > \$ | |
| 2 | Enter the amount of the filing organ | ization's funds contributed to oth | er organizations for se | ection 527 | |
| | exempt function activities | | | | |
| 3 | Total exempt function expenditures | . Add lines 1 and 2. Enter here an | d on Form 1120-POL, | , | |
| | line 17b | | | > \$ | |
| 4 | Did the filing organization file Form | 1120-POL for this year? | | | Yes No |
| 5 | Enter the names, addresses and er | nployer identification number (EIN |) of all section 527 po | litical organizations to whic | h the filing organization |
| | made payments. For each organiza | tion listed, enter the amount paid | from the filing organiz | zation's funds. Also enter th | e amount of political |
| | contributions received that were pr | omptly and directly delivered to a | separate political orga | anization, such as a separa | te segregated fund or a |
| | political action committee (PAC). If | additional space is needed, provid | de information in Part | IV. | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount of political contributions received and |
| | | | | filing organization's funds. If none, enter -0 | promptly and directly |
| | | | | Turids, ir rione, criter o. | delivered to a separate |
| | | | | | political organization. |
| | | | | | If none, enter -0 |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

| Schedule C (Form 990 or 990-EZ) 2010 Part II-A Complete if the org | MINNESOTA panization is exer | SCHOOL BOAR npt under section | DS ASSOCIAT n 501(c)(3) and fil | ION 41-0 ed Form 5768 | 837769 Page 2 |
|---|---|---|--|--|--------------------------------|
| (election under sec | | | | | |
| | tion belongs to an affil | | | | |
| B Check 🕨 🔲 if the filing organiza | tion checked box A ar | nd "limited control" pro | visions apply. | • | |
| | ts on Lobbying Exper ditures" means amou | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | uence public opinion (g | grass roots lobbying) | | | |
| b Total lobbying expenditures to influ | | | | | |
| c Total lobbying expenditures (add li | ines 1a and 1b) | | | | |
| d Other exempt purpose expenditure | es | | | | |
| e Total exempt purpose expenditure | | | | | |
| f Lobbying nontaxable amount. Enter | er the amount from the | e following table in bot | n columns. | | |
| If the amount on line 1e, column (a) o | | bying nontaxable am | | | |
| Not over \$500,000 | | the amount on line 1e. | | | |
| Over \$500,000 but not over \$1,00 | 0,000 \$100,00 | 0 plus 15% of the exc | ess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,5 | | 0 plus 10% of the exc | | | |
| Over \$1,500,000 but not over \$17 | | 0 plus 5% of the exce | ss over \$1,500,000. | | |
| Over \$17,000,000 | \$1,000,0 | | | | |
| | | | | | |
| g Grassroots nontaxable amount (er | nter 25% of line 1f) | | | | |
| h Subtract line 1g from line 1a. If zer | | | | | |
| i Subtract line 1f from line 1c. If zero | | | , | | |
| j If there is an amount other than ze | | line 1i, did the organiza | ation file Form 4720 | _ | |
| reporting section 4911 tax for this | | | | <u></u> | YesNo_ |
| | 4-Year Ave | eraging Period Under | Section 501(h) | | |
| (Some organiz | zations that made a s olumns below. See th | ection 501(h) election e instructions for line | do not have to comp s 2a through 2f on pa | olete all of the five age 4.) | |
| | Lobbying Exper | nditures During 4-Yea | r Averaging Period | | |
| Calendar year (or fiscal year beginning in) | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount | | | | | |
| (150% of line 2a, column(e)) | | | | STREET HOUSE ASSESSED TO SERVICE OF | |
| | | | | | |
| c Total lobbying expenditures | | | | | |
| | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount | | | | | |
| (150% of line 2d, column (e)) | | | ssancebidalos do calasti da del colo de altido | | |
| | | | | | |
| f Grassroots lobbying expenditures | 1 |] | | <u> </u> | |

Schedule C (Form 990 or 990-EZ) 2010

41-0837769 Page 3

Schedule C (Form 990 or 990 EZ) 2010 MINNESOTA SCHOOL BOARDS ASSOCIATION 41-083776

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | | (8 | 1) | (t |) |
|------------------------------|--|-----------------------------|-------------------------|-----------------|---------------------------------------|
| | | Yes | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | | | |
| - | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | | | | |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| С | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| е | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | • | | | | |
| i | Other activities? If "Yes," describe in Part IV | | | | |
| j | Total. Add lines 1c through 1i | | Garage Manager | go Steam Indian | 86784988188586 |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | and region (ST to check the | reality assaults | 454505861059865 | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | \$846962666666 | date har rendalis | | dycegy (stantyg 1945) |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | on 501(c) | (5) or se | ction | Hallestille sas |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | 011 30 1(0) | (5), 01 30 | CLIOTI | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | X | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | X |
| 3 | Did the organization agree to carryover lobbying and political expenditures from the prior year? | | 3)1(c)(5), or s | | X |
| | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members | | | | |
| 1 | and a second sec | | | | |
| 2 . | expenses for which the section 527(f) tax was paid). | | | | |
| _ | Current year | | 2a | | |
| | Carryover from last year | | | | |
| U - | | | | | |
| ა ე | · | | 2b | | |
| | Total | | 2b | | A A A A A A A A A A A A A A A A A A A |
| 3 | Total | | 2b 2c 3 | | |
| 4 | Total | cess | 2b 2c 3 | | |
| _ | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | cess political | 2b | | |
| 4 | Total | cess political | 2b 2c 3 | | |
| 4 5 | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | cess political | 2b 2c 3 | | |
| 4 5 Pai | Total | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 5 Pai | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |
| 4 <u>5</u> Pa i | Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Supplemental Information plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; a | cess political | 2b 2c 3 4 5 | o, complete | this part |

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2010
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990. ➤ See separate instructions.

MINNESOTA SCHOOL BOARDS ASSOCIATION 41-0837769
Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

| Par | | | is or Accounts. Complete if the |
|-----------|--|--|---|
| | organization answered "Yes" to Form 990, Part IV, line | e 6. (a) Donor advised funds | (b) Funds and other accounts |
| _ | - 1 | (4) | |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year l Did the organization inform all donors and donor advisors in v | writing that the assets held in donor adv | ised funds |
| 5 | Did the organization inform all donors and donor advisors in | evolutive logal control? | Yes No |
| | are the organization's property, subject to the organization's | exclusive legal control: | |
| 6 | Did the organization inform all grantees, donors, and donor a | divisors in writing that grant funds carry | e conferring |
| | for charitable purposes and not for the benefit of the donor of | or donor advisor, or for any other purpos | Yes No |
| I Section | impermissible private benefit? II Conservation Easements. Complete if the org | repiration answered "Ves" to Form 990 | |
| Listance | | | Tarry, mo 7. |
| 1 | Purpose(s) of conservation easements held by the organizati | | istorically important land area |
| | Preservation of land for public use (e.g., recreation or e | · | rtified historic structure |
| | Protection of natural habitat | Preservation of a ce | Timed Historic structure |
| | Preservation of open space | 5 | o of a conservation essement on the last |
| 2 | Complete lines 2a through 2d if the organization held a qualit | fied conservation contribution in the for | ITOTA CONSERVATION GASCINETIC ON THE IAST |
| | day of the tax year. | | Held at the End of the Tax Year |
| | | | |
| а | Total number of conservation easements | | |
| b | Total acreage restricted by conservation easements | | |
| | Number of conservation easements on a certified historic str | | |
| d | Number of conservation easements included in (c) acquired | | |
| | listed in the National Register | tttiished autominated by t | organization during the tay |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguisned, or terminated by the | ne organization during the tax |
| | year ▶ | and the second second | |
| 4 | Number of states where property subject to conservation ea | sement is located | - f |
| 5 | Does the organization have a written policy regarding the per | | Yes No |
| | violations, and enforcement of the conservation easements i | t holds? | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | and enforcing conservation assembles during | ag the year • • |
| 7 | Amount of expenses incurred in monitoring, inspecting, and | enforcing conservation easements duri | rokvavova |
| 8 | Does each conservation easement reported on line 2(d) above | | |
| | and section 170(h)(4)(B)(ii)? | the second or th | |
| 9 | In Part XIV, describe how the organization reports conservat | ion easements in its revenue and expen | se statement, and balance sneet, and |
| | include, if applicable, the text of the footnote to the organiza | tion's financial statements that describe | s the organization's accounting for |
| iourse | conservation easements. Conservation easements. Conservation easements. Conservation easements. Conservation easements. | f Art Historical Treasures or | Other Similar Assets |
| Par | Complete if the organization answered "Yes" to Form | 000 Part IV line 8 | outer chima rice to |
| | | | ament and balance sheet works of art |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | 50 938), not to report in its revenue state | rance of public service, provide in Part XIV |
| | historical treasures, or other similar assets held for public ex | | latice of public service, provide, in Fait May, |
| | the text of the footnote to its financial statements that described the text of the footnote to its financial statements that described the text of the footnote to its financial statements that described the footnote to its financial statements the footnote to its financial statement the financial sta | ibes these items. | at and halance sheet works of art, historical |
| b | If the organization elected, as permitted under SFAS 116 (AS | SC 958), to report in its revenue stateme | while convice provide the following amounts |
| | treasures, or other similar assets held for public exhibition, e | ducation, or research in furtherance of p | ablic service, provide the following amounts |
| | relating to these items: | | A \$ |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | |
| 2 | If the organization received or held works of art, historical tre | easures, or other similar assets for finance | iai yairi, provide |
| | the following amounts required to be reported under SFAS 1 | | b. ¢ |
| а | Revenues included in Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | Ψ Φ |

| | dule D (Form 990) 2010 MINNESO! | ra school . | BOAR. | DS ASS | OCTATI | ON | 0: : | | | Page Z |
|--|---|------------------------|-------------|---------------|----------------|------------|---|-------------|--|---|
| Par | t III Organizations Maintaining C | ollections of A | t, Hist | orical Tr | easures, c | or Othe | er Simi | lar Asse | ts (contin | ued) |
| 3 | Using the organization's acquisition, accession | on, and other record | s, check | any of the | following tha | t are a s | ignificant | use of its | collection | items |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | d | | Loan or exc | hange progra | ams | | | | |
| b | Scholarly research | е | | Other | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how th | ey further ti | he organizati | on's exe | mpt purp | ose in Par | t XIV. | |
| | During the year, did the organization solicit or | r receive donations | of art, his | storical trea | sures, or oth | er similaı | r assets | | | |
| Ŭ | to be sold to raise funds rather than to be ma | aintained as part of t | he orga | nization's co | ollection? | | | <u></u> | Yes | No_ |
| Par | t IV Escrow and Custodial Arran | gements. Comple | ete if the | organizatio | n answered | "Yes" to | Form 99 | 0, Part IV, | ine 9, or | |
| 10 10 10 10 10 10 10 10 10 10 10 10 10 1 | reported an amount on Form 990, Par | | | | | | | | | |
| 12 | ls the organization an agent, trustee, custodi | | liary for | contribution | ns or other as | sets not | included | | | |
| ıa | on Form 990, Part X? | | • | | | | | | Yes | ☐ No |
| L | If "Yes," explain the arrangement in Part XIV. | and complete the fo | llowina 1 | able: | | | | | | |
| D | II Tes, explain the arrangement in art XIV | and complete the re | | | | | | | Amount | |
| | Beginning balance | | | | | | 1c | | | |
| | | | | | | | | | | |
| | Additions during the year | | | | | | ••• | | | |
| e | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | ••• | <u> </u> | Yes | No |
| | Did the organization include an amount on Fo | | 217 | | | ••••• | • | ـــــــ | J 163 | 110 |
| <u>b</u> | If "Yes," explain the arrangement in Part XIV. | | | "Voo" to Fo | rm 000 Port | IV line 1 | <u> </u> | | | |
| Par | t V Endowment Funds. Complete it | | | | (c) Two yea | ro book | (d) Thron | voore back | (a) Four | upare hack |
| | • | (a) Current year | (b) F | rior year | (C) TWO yea | IS DACK | (a) IIIIee | years back | (e) i un | yours buck |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | | | 20501819993433 4060182350354339 | | 30000 0000000 3000000000000000000000000 | Madalag at Schelager Standische Sändigkeri |
| | Net investment earnings, gains, and losses | | | | | | | | | 1210941106120146 18015410061314644 |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | | | | | | energy National Control of the Incomplete of the Control of the | | | |
| g | End of year balance | | | | | l | | | | |
| 2 | Provide the estimated percentage of the year | r end balance held a | ıs: | | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | |
| ь | Permanent endowment | % | | | | | | | | |
| | | % | | | | | | | | |
| | Are there endowment funds not in the posse | ession of the organiz | ation tha | at are held a | and administe | ered for t | he organ | ization | - | |
| | by: | | | | | | | | | Yes No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | | 1 | |
| h | If "Yes" to 3a(ii), are the related organizations | s listed as required o | n Sche | dule R? | | | | | . 3b | |
| 1 | Describe in Part XIV the intended uses of the | | | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | nent. See Form 990 |), Part X | , line 10. | | | | | | |
| consists to a | Description of investment | (a) Cost or c | | 6 | t or other | (c) A | ccumula | ted | (d) Book | value |
| | Description of investment | basis (investr | | , , , | (other) | de | preciatio | n | • • | |
| | 1 4 | | | | | | | | | |
| | Land | | | 1.07 | 72,723. | | 357,3 | 300. | 715 | ,423. |
| | Buildings | 1 | | , - , | | | | | | |
| | Leasehold improvements | 1 | | 9.0 | 6,257. | | 737,2 | 130- | 259 | ,127. |
| | Equipment | l l | | | | | <u> , , -</u> | | | |
| <u>e</u> | Other | | V! | nn (D) line | 10(a) | L | .,,,, | > | 974 | 1,550. |
| <u>Tota</u> | I. Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part | x, colui | ıın (B), iine | 10(C).) | | | · | | ., |

| Part VI | I Investments - Other Securities. See | Form 990, Part X, line 1 | 12. |
|---------------------------------------|---|------------------------------------|--|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) Finance | cial derivatives | | |
| | y-held equity interests | | |
| (3) Other | l l | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | · · · · · · · · · · · · · · · · · · · |
| (G) | | | |
| (H) | | | |
| (l) Tabal (Col | (b) must equal Form 990, Part X, col (B) line 12.) | | |
| Part VI | II Investments - Program Related. See | Form 990, Part X, line | 13. |
| 15,225,000 000 100000 | (a) Description of investment type | (b) Book value | (c) Method of valuation: |
| | (a) Description of investment type | (b) Book value | Cost or end-of-year market value |
| (1) | | | , |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | · · · · · · · · · · · · · · · · · · · | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | (b) must equal Form 990, Part X, col (B) line 13.) | | |
| Part IX | | 5. | |
| And a second control | | escription escription | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | • | | |
| (8) | | | |
| (9) | | | |
| (10) | the work and Form 200 Part V and /P\ line | 15\ | > |
| Part X | olumn (b) must equal Form 990, Part X, col (B) line Other Liabilities. See Form 990, Part X, li | | |
| 1. | (a) Description of liability | | (b) Amount |
| | ederal income taxes | | |
| | ROVISION FOR RETIREMENT | | 280,482. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| (11) | | 05) | 280,482. |
| Total. (Co FIN 48 I 2. FIN 48 I | olumn (b) must equal Form 990, Part X, col (B) line ASC 740) Footnote. In Part XIV, provide the text of the footnote to ASC 740). | the organization's financial state | 280,482. ements that reports the organization's liability for uncertain tax positions under |
| 032053 12-20-10 | | | Schedule D (Form 990) 20 |

| Sche | Idule D (Form 990) 2010 MINNESOTA SCHOOL BUARDS A | TO VINGITOR E | ON inancial Ci | | 1031103 Fage - |
|---|---|-----------------------|-------------------|--|-------------------------|
| | Reconciliation of Change in Net Assets from Form 990 | | | atement | 3,381,777. |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | 1 1 | | 3,527,853. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | | -146,076. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | 1 | | 140,070. |
| 4 | Net unrealized gains (losses) on investments | | | | |
| 5 | Donated services and use of facilities | | | | |
| 6 | Investment expenses | | | | |
| 7 | Prior period adjustments | | | | |
| 8 - | Other (Describe in Part XIV.) | | | | 0. |
| 9 | Total adjustments (net). Add lines 4 through 8 | and 9 | | | -146,076. |
| 10 Par | TXII Reconciliation of Revenue per Audited Financial State | ments With F | levenue pe | r Return | |
| 1 | | | | | 3,381,777. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | attification of control of the and their influences | |
| a | Net unrealized gains on investments | 2a | | 16.000 | |
| b | Donated services and use of facilities | | | Edging : | |
| C | Recoveries of prior year grants | | | -16.25 (4.10) -16.25 (4.10) -24.14.11.11 | |
| d | Other (Describe in Part XIV.) | | | 1000000000 | |
| e | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 1 _ 1 | 3,381,777. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIV.) | 1 1 | | | |
| c | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 3,381,777. |
| Pai | rt XIII Reconciliation of Expenses per Audited Financial State | ements With | Expenses | per Retur | n |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 3,527,853. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | | 1600.333 1600.333 1600.333 | |
| а | Donated services and use of facilities | | | 11 20 10 10 | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | | | 122 | |
| d | | | | | 0 |
| е | • | | | | <u> </u> |
| 3 | Subtract line 2e from line 1 | | | 3 | 3,527,853. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1 . 1 | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIV.) | 4b | | | 0. |
| | Add lines 4a and 4b | | | | 3,527,853. |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 3,341,033. |
| Pa | rt XIV Supplemental Information | | I As Dort IV lin | on the and O | b. Bort V. lino 4: Bort |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa | ırt III, Iines Taland | 14; Part IV, IIII | es ib anu z | information |
| X, lin | e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co RT X, LINE 2: THE ASSOCIATION IS EXEMPT I | TOOM FINE | DAT. ANT | STATE | illomacon. |
| PAI | RT X, LINE Z: THE ASSOCIATION IS EXEMPT | KOM PEDE | TOTAL PRIVE | , 011111 | |
| T NT/ | COME TAXES AS AN ORGANIZATION DESCRIBED | и сестто | N 501(C | 1)(4) (| OF THE |
| <u>T147</u> | COME TAKES AS AN ORGANIZATION DESCRIBES | | | / \ _ / | |
| TNT | rernal revenue code. | | | | |
| <u> </u> | I BIGGAD REVENUE CODE. | | | | |
| | | | | | |
| | | W. A | | | |
| тні | E ASSOCIATION HAS EVALUATED ITS TAX POSIT | CIONS AND | DETERM | IINED I | T HAS NO |
| | | | | | |
| UNO | CERTAIN TAX POSITIONS AS OF JUNE 30, 2013 | L • | | | |
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| THI | <u>E ASSOCIATION'S 2007, 2008, 2009, AND 20</u> | LO TAX YE | ARS ARE | OPEN | FOR |

Schedule D (Form 990) 2010

| Schedule D (Form 990) 2 Part XIV Supplem | 010 | MINNESOTA | SCHOOL | BOARDS | ASSOCIATION | 41-0837769 | Page 5 |
|---|------------|--------------------|--------|--------|--|--|--------|
| Part Aiv Supplem | entai imoi | mation (continuea) | | | | | |
| EXAMINATION I | BY THE | IRS. | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SCHOOL BOARDS ASSOCIATION

Employer identification number 41-0837769

| Pa | Regarding Compensation | | т | |
|----|--|------------|-----|--------------|
| | | Secure for | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | 9846899 | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, | | | |
| | trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | |
| | | 142 5342 | | |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| · | organization or a related organization: | 122223241 | | |
| а | Receive a severance payment or change-of-control payment from the organization or a related organization? | 4a | | X |
| | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| Ī | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | 50,000 | | |
| | , | | | |
| | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| • | contingent on the revenues of: | | | |
| а | The organization? | 5a | | X |
| | Any related organization? | 5b | | X |
| _ | If "Yes" to line 5a or 5b, describe in Part III. | 100,000 | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| Ū | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | _X_ |
| | Any related organization? | 6b | | X |
| - | If "Yes" to line 6a or 6b, describe in Part III. | 110071684 | | Links (1994) |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | |
| • | not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| 5 | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| - | Paralletions section 53 (958-6/c)? | 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | | (B) Breakdown of | (B) Breakdown of W-2 and/or 1099-MiSC compensation | SC compensation | (O) | <u>0</u> | (E) | (F) |
|----------------|------|--------------------------|--|---|--|------------------------|--|--|
| (A) Name | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | Retirement and other deferred compensation | Nontaxable benefits | Total of columns (B)(i)-(D) | Compensation reported in prior Form 990 or Form 990-EZ |
| | 137 | 157 /13 | C | C | C | C | 157 /13 | 0 |
| | 3 | 7 2 | • | • | 9 | 1 | 4 | • |
| 1 ROBERT MEEKS | ≘ | 0 | 0 | 0 | 13,600. | 26,088. | 39,688. | 0 |
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Schedule J (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

MINNESOTA SCHOOL BOARDS ASSOCIATION

Employer identification number 41-0837769

| TITITION DOLLOW DOLLOW TO THE TOTAL TO THE TOTAL |
|--|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| STRUCTURE, ACCOUNTABILITY AND ADVOCACY IN ORDER TO ACHIEVE THEIR GOALS |
| OF EXCELLENCE, EQUITY, AND REPRESENTATIVE GOVERNMENT IN PUBLIC |
| EDUCATION IN THE STATE OF MINNESOTA. |
| |
| FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE |
| ACCOUNTANT AND THE EXECUTIVE DIRECTOR. THE FORM 990 IS THEN PRESENTED TO |
| THE BOARD OF DIRECTORS FOR APPROVAL. |
| THE BOILED OF BEILD COLD I OLIVER TO LONG TO THE PROPERTY OF T |
| FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS SET |
| FORTH IN THE BOARD/STAFF GUIDELINES AND IS MONITORED BY THE ADMINISTRATION. |
| BOARD MEMBERS ARE REQUIRED TO NOTIFY MSBA OF ANY POTENTIAL CONFLICTS. |
| |
| FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION OF THE EXECUTIVE |
| DIRECTOR IS REVIEWED AND DETERMINED BY THE ORGANIZATION'S BOARD OF |
| DIRECTORS. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT |
| OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. |
| |
| FORM 990, PART XI, LINE 2C |
| THE OVERSIGHT OF THE AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT |
| PROCESSES HAVE NOT CHANGED FROM PREVIOUS YEARS. |
| |
| |

2010 DEPRECIATION AND AMORTIZATION REPORT

| rent Current Year Ending 179 Deduction Accumulated ense Depreciation |
|--|
| Depreciation Accumulated Sec 179 Deduc |
| 69,926. 27,302. 072,723. 249,334. |
| 69 |
| |
| o. Cost Or Basis |
| Life o No. |
| DO INC. |
| |
| Description |
| Assat No. |

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

Open to Public

Form 990 (2009)

OMB No. 1545-0047

benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

JUL 1, 2009 and ending JUN 30, A For the 2009 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable: Please use IRS label or Address change MINNESOTA SCHOOL BOARDS ASSOCIATION print or Name change 41-0837769 type. Doing Business As Initial return Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Specific 507-934-2450 Termin-1900 WEST JEFFERSON AVENUE Instruc-Amende return 3,246,816. G Gross receipts \$ City or town, state or country, and ZIP + 4 Applica-tion ST. PETER, MN 56082 H(a) Is this a group return pending F Name and address of principal officer: ROBERT MEEKS Yes X No for affiliates? H(b) Are all affiliates included? SAME AS C ABOVE Tax-exempt status: X 501(c) (4) **4** (insert no.) If "No," attach a list. (see instructions) J Website: WWW.MNMSBA.ORG H(c) Group exemption number ▶ L Year of formation: 1920 M State of legal domicile: MN K Form of organization: Corporation X Association Other > Part I Summary Briefly describe the organization's mission or most significant activities: TO ASSIST ELECTED SCHOOL BOARD Activities & Governance MEMBERS IN MEETING THEIR FUNDAMENTAL GOVERNANCE ROLES OF VISION, if the organization discontinued its operations or disposed of more than 25% of its net assets. 16 Number of voting members of the governing body (Part VI, line 1a) 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 27 Total number of employees (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 0. 7a Total gross unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 1,446,564 1,457,239. Contributions and grants (Part VIII, line 1h) Revenue 1,762,933. 2,040,878 Program service revenue (Part VIII, line 2g) 74,231 26,644. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 75. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,246,816. 3,561,748. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 2,360,247. 2,301,844. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 1,301,381 1,130,154. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 3,661,628. 3,431,998. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -99,880 -185,182. Revenue less expenses. Subtract line 18 from line 12 Assets or Halances End of Year **Beginning of Current Year** 3,035,996. 2,874,156. 20 Total assets (Part X, line 16) 552,860. 576,202. 21 Total liabilities (Part X, line 26) 483,136. 297,954. Net assets or fund balances. Subtract line 21 from line 20 22 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Date Here ROBERT MEEKS, EXECUTIVE DIRECTOR Type or print name and title Date Check if Preparer's identifying number (see instructions) Preparer's Paid signature employed > Preparer's Firm's name (or LARSONALLEN LLP EIN > Use Only yours if 101 NORTH SECOND ST, SUITE 200 self-employed), Phone no. $\triangleright 507 - 386 - 8800$ MANKATO, MN 56001 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

| E 0000 (D-v. 1 0011) | | | | Page 2 | | | | | | | |
|--|--|--|--------------------------------|-----------|--|--|--|--|--|--|--|
| Form 8868 (Rev. 1-2011) If you are filing for an Additional (Not Automatic) 3-Month. | th Extension (| complete only Part II and check this b | oox | X | | | | | | | |
| Note. Only complete Part II if you have already been granted | l an automatic | 3-month extension on a previously filed | d Form 8868. | | | | | | | | |
| If you are filing for an Automatic 3-Month Extension, col | nolete only Pa | art I (on page 1). | | | | | | | | | |
| Part II Additional (Not Automatic) 3-Mont | th Extensio | n of Time. Only file the original (no o | copies needed). | | | | | | | | |
| Name of exempt organization Employer identification number | | | | | | | | | | | |
| Type or | | | | | | | | | | | |
| print MINNESOTA SCHOOL BOARDS A | SSOCIAT: | ION | 41-0837769 | | | | | | | | |
| File by the Number street and room or suite no. If a P.O. h | Number street and room or suite no. If a P.O. box see instructions | | | | | | | | | | |
| | The second secon | | | | | | | | | | |
| | City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | | | | | | | | | |
| instructions. ST. PETER, MN 56082 | | | | | | | | | | | |
| | | | | | | | | | | | |
| Enter the Return code for the return that this application is for | or (file a separa | te application for each return) | | 0 1 | | | | | | | |
| | | | | r | | | | | | | |
| Application | Return | Application | | Return | | | | | | | |
| Is For | Code | Is For | | Code | | | | | | | |
| Form 990 | 01 | | | | | | | | | | |
| Form 990-BL | 02 | Form 1041-A | | - 80 | | | | | | | |
| Form 990-EZ | 03 | Form 4720 | | 09 | | | | | | | |
| Form 990-PF | 04 | Form 5227 | | 10 | | | | | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | 11 | | | | | | | |
| Form 990-T (trust other than above) | 06 | Form 8870 | | 12 | | | | | | | |
| STOP! Do not complete Part II if you were not already gra | inted an autor | natic 3-month extension on a previou | usly filed Form 8868. | | | | | | | | |
| The books are in the care of TIFFANY RODNING - | 1900 WEST J | EFFERSON AVE ST. PETER, M | vi 56082 | | | | | | | | |
| Telephone No. ► 507-934-2450 | | FAX No. 📂 | | | | | | | | | |
| If the organization does not have an office or place of bus | siness in the Ur | nited States, check this box | | | | | | | | | |
| If this is for a Group Return, enter the organization's four | digit Group Exe | emption Number (GEN) If the | nis is for the whole group, ch | neck this | | | | | | | |
| box ▶ . If it is for part of the group, check this box ▶ | | ach a list with the names and EINs of al | I members the extension is | for. | | | | | | | |
| 4 I request an additional 3-month extension of time until | <u>MAY</u> | <u>15, 2011</u> . | TTDT 20 2010 | | | | | | | | |
| 5 For calendar year, or other tax year beginning | g <u>JUL 1</u> | , 2009 , and ending_ | JUN 30, 2010 | • | | | | | | | |
| 6 If the tax year entered in line 5 is for less than 12 mont | hs, check reas | on: Initial return | Final return | | | | | | | | |
| Change in accounting period | | | | | | | | | | | |
| 7 State in detail why you need the extension | | THEOLIGI HINE HO ODE | A TAY MITT TAYTOOM | Z III CM | | | | | | | |
| TAXPAYER RESPECTFULLY REQUE | STS ADD | TTIONAL TIME TO OBTA | AIN THE INFORM | ATTOM | | | | | | | |
| NECESSARY TO PREPARE A COMP | LETE AN | D ACCURATE FILLING. | | | | | | | | | |
| | | | | | | | | | | | |
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4 | 720, or 6069, e | nter the tentative tax, less any | 0- 6 | 0. | | | | | | | |
| | nonrefundable credits. See instructions. 8a \$ | | | | | | | | | | |
| b If this application is for Form 990-PF, 990-T, 4720, or 6 | f this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated | | | | | | | | | | |
| tax payments made. Include any prior year overpayment allowed as a credit and any amount paid 8b \$ | | | | | | | | | | | |
| previously with Form 8868. | | the form if required by using | ON A | 0. | | | | | | | |
| c Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using EETDS (Floatronic Endoral Tax Payment System). See instructions. 8c \$ 0. | | | | | | | | | | | |
| EFTPS (Electronic Federal Tax Payment System). See | instructions. | d Verification | 8c \$ | | | | | | | | |
| | | | ne hest of my knowledne and he | elief. | | | | | | | |
| Under penalties of perjury, I declare that I have examined this form, i it is true, correct, and complete, and that I am authorized to prepare | nciounity accomp this form. | vanying someonies and statements, and to the | to poor of my knowledge and be | , | | | | | | | |
| · | | rive director | Date 🕨 | | | | | | | | |
| Signature Title | اے ندائیند سر | TAVE DAMECTON | Form 8868 /Re | v 1.2011\ | | | | | | | |

4d Other program services. (Describe in Schedule O.)

Total program service expenses ▶ \$

including grants of \$

2,622,500.

Form 990 (2009)

| | | | Yes | No |
|-----|--|------|-------|-------|
| 4 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| 1 | If "Yes," complete Schedule A | 1 | | X |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| 3 | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and | | | |
| 5 | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | X | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to | | | |
| 6 | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| 0 | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide | | | |
| 9 | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? | | | |
| 10 | If "Yes," complete Schedule D, Part V | 10 | | X |
| | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| 11 | as applicable | 11 | X | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| - | Part VI. | | | |
| • | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| - | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | | | |
| 9 | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. | | | |
| 9 | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | 1111 | 4.4 | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX. | | | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | : | | |
| • | and the same of th | | | |
| | the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. | | | |
| 12 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI, XII, and XIII. | 12 | X | |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No | | | |
| | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional | · · | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| _ | and program service activities outside the United States? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | |
| | or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| • | 1c and 8a? If "Yes." complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| - | complete Schedule G, Part III | 19 | | X |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | X |
| | | Form | 990 c | 2009\ |

41-0837769 MINNESOTA SCHOOL BOARDS ASSOCIATION Form 990 (2009) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the 21 X 21 United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete X 27 Schedule L, Part III Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was Х an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32

Schedule N, Part II

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1

If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O.

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Was the organization related to any tax-exempt or taxable entity?

Is any related organization a controlled entity within the meaning of section 512(b)(13)?

X Form 990 (2009)

X

X

X

X

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Form 990 (2009) MINNESOTA SCHOOL BOARDS ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | | | _ | | Yes | No |
|-----------------|---|---------------|--------------|----------|----------|----------|
| 10 | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | | | *. |
| Ia | U.S. Information Returns. Enter -0- if not applicable | 1a | 20 | | | - |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | 1b | 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and r | eportable g | jaming | | | |
| C | (gambling) winnings to prize winners? | | | 1c | X | |
| 22 | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | |
| Zđ | filed for the calendar year ending with or within the year covered by this return | 2a | 27 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax retu | rns? | | 2b | X | |
| D | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see | instruction | ıs) | | | |
| 32 | Did the organization have unrelated business gross income of \$1,000 or more during the year covered | ed by this re | eturn? | За | | X |
| у <u>а</u> Ь | | | | 3b_ | | |
| 43 | At any time during the calendar year, did the organization have an interest in, or a signature or other | authority o | ver, a | i | | |
| 70 | financial account in a foreign country (such as a bank account, securities account, or other financial | account)? | | 4a | | X |
| Ь | If "Yes," enter the name of the foreign country: ▶ | | | | | |
| D | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign | Bank and | | | | |
| | Financial Accounts. | | | | | |
| 52 | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a_ | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction | action? | | 5b | | X |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarders | arding Proh | ibited | n | | |
| C | Tax Shelter Transaction? | | | 5c | | |
| 62 | Does the organization have annual gross receipts that are normally greater than \$100,000, and did to | he organiza | tion solicit | | | |
| ou | any contributions that were not tax deductible? | | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribu | tions or gift | :s | | | |
| _ | were not tax deductible? | | 1 | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | ٠. | | |
| а | privile the section and partly for | goods and | services | | | |
| | provided to the payor? | | | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as required | i | | | · +- |
| | to file Form 8282? | | | 7c | <u> </u> | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | . , | |
| е | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a | personal | | | | v |
| | benefit contract? | | | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont | ract? | | 7f | | |
| g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required | ? | 10 | 7g | <u> </u> | <u> </u> |
| h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098- | C as require | 30.7 | 7h | | - |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or | ganization | is. Dia line | | 1.00 | |
| | supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc | ess busine | ss notalitys | | | |
| | at any time during the year? | | | 8 | | - |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | 000 | | ' |
| а | Did the organization make any taxable distributions under section 4966? | | | 9a 9b | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | | | 90 | | - |
| 10 | Section 501(c)(7) organizations. Enter: | 100 | | 1.7 | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a 10b | | | | |
| b | | TOD | | | | 100 |
| 11 | Section 501(c)(12) organizations. Enter: | 11a | | | | |
| а | Gross income from members or shareholders | 110 | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | 11b | | | | |
| | amounts due or received from them.) | | | 12a | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | 12b | | | | |
| <u>b</u> | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 1121 | | Гоче | 990 | (2000) |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sec | tion A. Governing Body and Management | | | | | | |
|------------|--|------------------|---|-----------|--------|-------|---------------|
| | | 1 | f | | | Yes | No |
| 1a | Enter the number of voting members of the governing body | 1a | | 16 | | • | l |
| ь | Enter the number of voting members that are independent | 1b | | 16 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi | p with | any other | | | | |
| _ | officer, director, trustee, or key employee? | | | | 2 | | _X_ |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | | |
| J | of officers, directors or trustees, or key employees to a management company or other person? | | | | 3 | | X |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Fo | rm 99 | 0 was filed? | | 4 | | X |
| 4 | Did the organization become aware during the year of a material diversion of the organization's asset | ts? | | | 5 | | Х |
| 5 | Does the organization have members or stockholders? | | | | 6 | | X |
| 6 | Does the organization have members, stockholders, or other persons who may elect one or more me | ember | s of the | ····· [| | | |
| 7a | governing body? | | | | 7a | | X |
| | Are any decisions of the governing body subject to approval by members, stockholders, or other per | rsons' | ······································ | | 7b | | Х |
| | Did the organization contemporaneously document the meetings held or written actions undertaken | durin | the vear | | | | _ |
| 8 | | uui ii i | , inc your | . | | | l |
| | by the following: | | | | 8a | X | ĺ |
| а | The governing body? | | | ····· - | 8b | X | |
| Ь | Each committee with authority to act on behalf of the governing body? | | | ····· | on | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real | icnea | at the | | | | х |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | <u> </u> | 9 | | |
| <u>Sec</u> | tion B. Policies (This Section B requests information about policies not required by the Internal R | ечепь | e Code.) | | | | |
| | | | | Γ | | Yes | No |
| 10a | Does the organization have local chapters, branches, or affiliates? | | | }- | 10a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such | chapt | ers, affiliates, | | | | ĺ |
| | and branchico to chicaro their operations are | | | | 10b | | |
| 11 | Has the organization provided a copy of this Form 990 to all members of its governing body before fi | iling th | e form? | | 11 | X | |
| 11A | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | |
| 12a | Does the organization have a written conflict of interest policy? If "No," go to line 13 | | | | 12a | X | |
| | Are officers, directors or trustees, and key employees required to disclose annually interests that con | uld giv | e rise | | | | |
| ~ | to conflicts? | | |] | 12b | X | |
| _ | Does the organization regularly and consistently monitor and enforce compliance with the policy? If | "Yes," | describe | İ | | | |
| Ŭ | in Schedule O how this is done | | | | 12c | X | |
| 13 | Does the organization have a written whistleblower policy? | | | | 13 | | X |
| | Does the organization have a written document retention and destruction policy? | | | | 14 | | X |
| 14 15 | Did the process for determining compensation of the following persons include a review and approxi- | al by i | ndependent | | | | |
| 15 | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | • | • | | | 44 | İ |
| | The organization's CEO, Executive Director, or top management official | | | | 15a | X | į |
| | Other officers or key employees of the organization | | | | 15h | | X |
| þ | | | *************************************** | - | | ٠., | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) | ment v | with a | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | | | | 16a | | Х |
| | taxable entity during the year? | Juata | ita participation | ;····· | ioa | | |
| þ | If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva | lluale ooizet | ies participation | ' | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org | | | | 4Ch | | |
| | exempt status with respect to such arrangements? | | ****************** | <u></u> | 16b | | |
| Sec | tion C. Disclosure | | • | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶MN | | | ., , , , | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-7 | (501 | c)(3)s only) ava | iliable t | or | | |
| | public inspection. Indicate how you make these available. Check all that apply. | | | | | | |
| | Own website X Another's website X Upon request | | | _ | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or | onflic | t of interest pol | icy, and | d fina | ncial | |
| | statements available to the public. | | | | _ | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books a | nd rec | ords of the org | anizati | on: 🕨 | | |
| | TIFFANY RODNING - 507-934-2450 | | | | | | |
| | 1900 WEST JEFFERSON AVE., ST. PETER, MN 56082 | | | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) | (B) | (C) | | | | | (D) | (E) | (F) | |
|---|---------|--------------------------------|------------------------|---------|--------------|------------------------------|--------------|--------------------|----------------------------------|--------------------------|
| Name and Title | Average | Positio | | | | | | Reportable | Reportable | Estimated |
| , | hours | (cl | (check all that apply) | | ly) | compensation | compensation | amount of | | |
| | per | 草 | Į į | | from | from related | other | | | |
| | week | direc | | | | - B | | the organization | organizations (W-2/1099-MISC) | compensation from the |
| | | tee or | ustee | | | ensat | | (W-2/1099-MISC) | (44-27 1099-141130) | organization |
| | | al trus | nal-t | | loyee | Comp | | (112) (000 111100) | | and related |
| | | Individual trustee or director | institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| | | = | = | 5 | 포 | 포동 | - E | | | |
| CAROL BOMBEN | 1 00 | \ - | | x | | | | 0. | 0. | 4,805. |
| TREASURER | 1.00 | X | | Δ | | | _ | U. | U • | 4,003. |
| KEVIN DONOVAN | 1.00 | X | | | | | | 0. | 0. | 720. |
| DIRECTOR | 1.00 | | | | | ļ | - | · · | | 720. |
| KATHY GREEN | 1.00 | X | | | | | | 0. | 0. | 720. |
| DIRECTOR | 1.00 | A | | | | - | - | <u> </u> | <u> </u> | 720: |
| MARILYNN FORSBERG | 1.00 | X | | ŀ | | | | 0. | 0. | 1,520. |
| DIRECTOR | 1.00 | A | | | | - | | | | <u> </u> |
| KAREN KIRSCHNER | 1.00 | X | | | | | | 0. | 0. | 1,760. |
| DIRECTOR | 1.00 | <u> </u> | | | | - | ļ | 0. | <u> </u> | |
| MARY KLEIS | 1.00 | x | | | | | | 0. | 0. | 1,200. |
| DIRECTOR | 1.00 | <u> </u> | | | | | - | 0. | | 1,200. |
| DIANE ROSALIND PETERSON | 1.00 | x | | | | | | 0. | 0. | 1,360. |
| DIRECTOR | 1.00 | | | | | | | <u> </u> | | 17500. |
| GARY LEE | 1.00 | X | | | | | | 0. | 0. | 3,920. |
| DIRECTOR | 1.00 | 27 | | | | | - | | | |
| JACKIE MAGNUSON | 1.00 | X | | х | | | | 0. | 0. | 4,750. |
| CHAIRPERSON | 1.00 | 27 | | 22 | | | - | | | |
| JODI SAPP | 1.00 | Х | | | | | | 0. | 0. | 480. |
| DIRECTOR | 1.00 | 77 | | | | | | | | |
| ROLF PARSONS | 1.00 | Х | | | | | | 0. | . 0. | 1,120. |
| DIRECTOR | 1.00 | 23 | | | | | | | | |
| KENT THIESSE | 1.00 | х | | x | | | | 0. | 0. | 3,040. |
| PRESIDENT ELECT | | | | | | | | | | |
| NANCY DASHNER | 1.00 | x | | | | | | 0. | 0. | 800. |
| DIRECTOR | 2,00 | | | | | | | | | |
| WALTER HAUTALA | 1.00 | x | | | | | | 0. | 0. | 2,160. |
| DIRECTOR | | | | | | | | | | |
| DANIEL ZIMANSKY | 1.00 | x | | | | | | 0. | 0. | 1,840. |
| DIRECTOR ELONA STREET-STEWART | | | | | | | | | | |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 1,680. |
| ROBERT MEEKS | | | | | | | | | | |
| EXECUTIVE DIREC | 40.00 | | | х | Х | x | | 157,611. | 0. | 36,256. |
| BURCOTTAR DILIEC | | t | اــــــا | | | | | · | | Form 990 (2009) |

| Par | t VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | oyee | s, a | nd I | ligh | est | Compensated Employ | ees (continued) | | | | |
|-----|--|-------------------------|--------------------------------|-----------------------|--------------|--------------|------------------------------|----------------|---------------------------|---|-----------|-------------|----------------|-------|
| L | (A) | (B) | | | ((| | | | (D) | (E) | | | (F) | |
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| | compensation from the organization | | | | | | | | | | | | Yes | No |
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| 3 | Did the organization list any former officer | | | | | | | | | | | 3 | | X |
| | line 1a? If "Yes," complete Schedule J for s | such individual | , | | | | | | har companyation from | | ····· | | | |
| 4 | For any individual listed on line 1a, is the s and related organizations greater than \$15 | um of reportab | ie co | omp '' | ensa | alioi Cob | i and | . /: | for such individual | ille Organization | ĺ | 4 | х | |
| | and related organizations greater than \$15 | .u,uuu <i>? II</i> res, | | :: | | 5011 | -uun | olot | tod organization for serv | ices rendered to | ····· | | | |
| 5 | Did any person listed on line 1a receive or | accrue compe | nsat | 1011 | ITOITI | any | , un | eiai | led Organization for Serv | ices reliaered to | ŀ | 5 | | X |
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| Sec | tion B. Independent Contractors | | | | | | | | that received more than | \$100 000 of corr | nens: | ation t | from | |
| 1 | Complete this table for your five highest co | ompensated in | uepe | enae | ent C | UIIL | aci | וכונ | that received more than | Ψ100,000 01 0011 | iponio. | 21,011 | , 0,,, | |
| | the organization. | | | | | | | | (B) | | | ((| <u></u> | |
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| | JTSON FLYNN & DEANS, 1 | | | <u> </u> | 90. | ΓIИ. | ΙΈ | ļ | LEGAL SERVIC | rc l | | 11 | 1,1 | ឧឧ |
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| 2 | Total number of independent contractors (| | ot li | mite | d to | | | stec | d above) who received m | ore than | | | en e | |
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Form 990 (2009)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| Do not included amounts reported on lines 6b, 7b, 8b, 9b, 4n of tho of Part VIII. 1 Guits and other assistance to governments and programises in the U.S. See Part IV, line 21 of the U.S. See Part IV, line 22 of the U.S. See Part IV, line 21 of the U.S. See Part IV, line 22 of T.S. See | | All other organizations must comp | | e not required to comple | | d (D). |
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| organizations in the U.S. See Part N, line 21 Crants and other assistance to disdictate in the U.S. See Part N, line 22 Grants and other assistance to display the U.S. See Part N, line 23 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part N, lines 15 and 16 Bernitia paid to or for members Compensation of current officers, directore, trustees, and key employees Compensation roll included above, to disqualified persons (see folled under section 4580(f(1)) and persons described in section 4580(f(1)) and persons described in section 4580(f(3)) and persons described in the section 4580 | Do 7b, | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | |
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| expenses shown on line 25 below.) a EQUIPMENT LEASE AND MAI b ORGANIZATION MEMBERSHIP c SUPPLIES d PRINTING e MEALS AND LODGING f All other expenses Total functional expenses. Add lines 1 through 24f SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 86,807. 73,720. 13,087. 63,451. 63,451. 47,471. 47,471. 20,740. 31,442. 31,431,998. 2,622,500. 809,498. 0. | | above. (Expenses grouped together and labeled | | | | |
| b ORGANIZATION MEMBERSHIP c SUPPLIES d PRINTING e MEALS AND LODGING f All other expenses Total functional expenses. Add lines 1 through 24f 25 Total functional expenses. Add lines 1 through 24f SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 63,451. 63,451. 63,451. 63,451. 63,451. 63,451. 63,451. 63,451. 63,451. 63,451. 63,451. 7,364. 47,471. 20,740. 809,498. 0. | | expenses shown on line 25 below.) | | | | |
| C SUPPLIES d PRINTING e MEALS AND LODGING f All other expenses Total functional expenses. Add lines 1 through 24f SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 49,092. 41,728. 7,364. 47,471. 47,471. 20,740. 31,442. 3,431,998. 2,622,500. 809,498. 0. | а | | | 73,720. | | |
| d PRINTING e MEALS AND LODGING f All other expenses Total functional expenses. Add lines 1 through 24f Sop 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 47,471. 47,471. 20,740. 20,740. 31,442. 3,431,998. 2,622,500. 809,498. 0. | b | ORGANIZATION MEMBERSHIP | | | | |
| e MEALS AND LODGING f All other expenses Total functional expenses. Add lines 1 through 24f SoP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | С | SUPPLIES | | | 7,364. | |
| f All other expenses 25 Total functional expenses. Add lines 1 through 24f 26 Joint costs. Check here if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | d | PRINTING | | | | |
| Total functional expenses. Add lines 1 through 24f 3,431,998. 2,622,500. 809,498. 0. 26 Joint costs. Check here if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | е | MEALS AND LODGING | | | | |
| Total functional expenses. Add lines 1 through 24f 3,431,998. 2,622,500. 809,498. 0. 26 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | f | All other expenses | | | | |
| Joint costs. Check here if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | 25 | | 3,431,998. | 2,622,500. | 809,498. | 0. |
| reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | | | |
| educational campaign and fundraising solicitation | | | | | | |
| educational campaign and fundraising solicitation | | reported in column (B) joint costs from a combined | | | | |
| | | | ALL LAND CONTRACTOR CO | | | |

Part X | Balance Sheet (A) Beginning of year (B) End of year 1 Cash - non-interest-bearing 1,575,360. 1,597,583. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 294,159 198,720. Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net Assets 53,812. 62,353 8 Inventories for sale or use 39,065. 50,600. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1,957,276. basis. Complete Part VI of Schedule D ______ 10a 973,441. 1,065,059. 983,835. b Less: accumulated depreciation 10b 10c 11 Investments - publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets _____ 14 15 Other assets. See Part IV, line 11 15 3,035,996. 2,874,156. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 267,885. 276,553. 17 17 Accounts payable and accrued expenses 18 Grants payable _____ 18 63,715. 57,430. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Liabilities Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 218,877. 244,602. 25 Other liabilities. Complete Part X of Schedule D 25 552,860. 576,202. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 🕨 💹 and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,483,136. 2,297,954. 27 Unrestricted net assets _____ 27 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 2,297,954. 2,483,136. Total net assets or fund balances _____ 2,874,156. 3,035,996. Total liabilities and net assets/fund balances

Form **990** (2009)

| Pa | rt XI Financial Statements and Reporting | | | |
|----|--|------|----------|-------|
| L | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | : 11 |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | _X_ |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | X | |
| C | the state of the superior to the superior to the superior that accuman responsibility for eversight of the suidit | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a | | | |
| | consolidated basis, separate basis, or both: | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | 1 | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | | *** |
| | Act and OMB Circular A-133? | 3a | | _X_ |
| b | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | 3b | <u> </u> | |
| | | Form | 990 (| 2009) |

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

| Section 501(c)(4), (5), or (6) organ | nizations: Complete Part III. | | | |
|--|--|-------------------------|---|---|
| Name of organization | | | Emp | loyer identification number |
| MINNE | SOTA SCHOOL BOARDS | ASSOCIATIO | N | 41-0837769 |
| Part I-A Complete if the | organization is exempt unde | er section 501(c) | or is a section 527 o | organization. |
| 2 Political expenditures | anization's direct and indirect politica | | ▶\$ | |
| | organization is exempt unde | | | |
| 1 Enter the amount of any excise | tax incurred by the organization unde | er section 4955 | ▶\$ | |
| 2 Enter the amount of any excise | tax incurred by organization manage | rs under section 495 | 5 | |
| 3 If the organization incurred a se | ction 4955 tax, did it file Form 4720 f | or this year? | | Yes L No |
| 4a Was a correction made? | | | | Yes No |
| h If "Vec " describe in Part IV | | | | |
| Part I-C Complete if the | organization is exempt unde | er section 501(c) | , except section 501 | (c)(3). |
| | ided by the filing organization for sec | | | |
| 2 Enter the amount of the filing or | ganization's funds contributed to oth | er organizations for s | ection 527 | |
| | | | | |
| | ures. Add lines 1 and 2. Enter here ar | | | |
| line 17b | | ••••• | > \$ | · |
| 4 Did the filing organization file Fo | rm 1120-POL for this year? | | | Yes L No |
| 5 Enter the names, addresses and | d employer identification number (EIN | l) of all section 527 p | olitical organizations to whic | ch payments were made. |
| For each organization listed, en | er the amount paid from the filing org | ganization's funds. Al | so enter the amount of polit | ical contributions received |
| | delivered to a separate political organ | nization, such as a se | eparate segregated fund or | a political action committee |
| (PAC). If additional space is nee | ded, provide information in Part IV. | | | |
| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | |
| | | | | |
| | | | | |
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2009

| Schedule C (Form 990 or 990-EZ) 2009 Part II-A Complete if the org | MINNE ganization | SOTA n is exe | SCHOOL BOAL mpt under section | RDS ASSOCIAT on 501(c)(3) and fi | <u>'ION 41-0</u> led Form 5768 | 837769 Page 2 |
|---|-----------------------------|--|---|--|--|--------------------------------|
| (election under see | ction 501(| h)). | | | | |
| A Check 🕨 🔲 if the filing organiza | ation belongs | s to an affi | iliated group. | | | |
| B Check 🕨 🔲 if the filing organiza | ation checke | d box A ar | nd "limited control" pr | ovisions apply. | T | Т |
| | its on Lobby ditures" me | | nditures unts paid or incurred | .) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to inf | luence public | c opinion (| grass roots lobbying) | | | |
| b Total lobbying expenditures to inf | luence a legi | slative boo | dy (direct lobbying) . | | | |
| c Total lobbying expenditures (add | lines 1a and | 1b) | | | | |
| d Other exempt purpose expenditu | res | | | | | |
| e Total exempt purpose expenditure | | | | | | |
| f_Lobbying nontaxable amount. Ent | ter the amou | nt from the | e following table in bo | th columns. | | |
| If the amount on line 1e, column (a) | or (b) is: | The lob | bying nontaxable an | ount is: | | |
| Not over \$500,000 | | 20% of | the amount on line 1e | · | | |
| Over \$500,000 but not over \$1,00 | 00,000 | | 00 plus 15% of the ex | | | |
| Over \$1,000,000 but not over \$1,5 | 500,000 | | | cess over \$1,000,000. | | |
| Over \$1,500,000 but not over \$17 | ,,000,000 | \$225,00 | 00 plus 5% of the exce | ess over \$1,500,000. | | |
| Over \$17,000,000 | | \$1,000,0 | 000. | | | |
| | | | | | 1945 | |
| g Grassroots nontaxable amount (e | | | | | | |
| h Subtract line 1g from line 1a. If ze | ro or less, en | nter -0 | | | | |
| i Subtract line 1f from line 1c. If zer | | | | | | |
| j If there is an amount other than ze | | | | | Г | ¬ |
| reporting section 4911 tax for this | | | | | L | Yes No |
| (Some organi: co | zations that | made a s | eraging Period Under ection 501(h) electio e instructions for lin | Section 501(h) n do not have to com es 2a through 2f on pa | plete all of the five age 4.) | |
| | Lobby | ing Exper | nditures During 4-Ye | ar Averaging Period | · | |
| Calendar year (or fiscal year beginning in) | (a) 20 | 006 | (ь) 2007 | (c) 2008 | (d) 2009 | (e) Total |
| 2a Lobbying nontaxable amount | | ······································ | | | 1 | |
| b Lobbying ceiling amount | | | | | | |
| (150% of line 2a, column(e)) | | | | | | |
| c Total lobbying expenditures | | | | | | |
| c Total lobbyling expenditures | | | | | · . | |
| d Grassroots nontaxable amount | | | | | | |
| e Grassroots ceiling amount | | 1 4 4 1 | | | | |
| (150% of line 2d, column (e)) | | | | | | |
| (10070 0 20, 00.0 (-// | l | | | | | |
| f Grassroots lobbying expenditures | | | | | | |
| | | | | | | |

Schedule C (Form 990 or 990-EZ) 2009

41-0837769 Page 3

Schedule C (Form 990 or 990-EZ) 2009 MINNESOTA SCHOOL BOARDS ASSOCIATION 41-083776 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| | · | | a) | (1 | b) |
|---------------------------------|---|---------------------------|---|-------------------|----------|
| | | Yes | No | Ame | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | - | | |
| | local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| | or referendum, through the use of: | 1 | | | 1. |
| а | Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| С | Media advertisements? | | | | |
| d | Mailings to members, legislators, or the public? | | | | |
| е | Publications, or published or broadcast statements? | | | | |
| f | Grants to other organizations for lobbying purposes? | | <u> </u> | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? If "Yes," describe in Part IV | | <u> </u> | | |
| j | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | 1. | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | , | |
| | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | - 504(-) | (F) | | |
| ?ar | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | on sur(c) | (5), or se | ection | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | Х | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | | х |
| 3 | Did the organization agree to carryover lobbying and political expenditures from the prior year? | | | | X |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines III-A, | on 501(c) | (5), or se | ection nswered | <u> </u> |
| | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." | on 501(c) t III-A, li | (5), or se ne 3 is a | ection nswered | <u> </u> |
| 1 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members | on 501(c) t III-A, li | (5), or se ne 3 is a | ection nswered | <u> </u> |
| | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures). | on 501(c) t III-A, li | (5), or send (5), | ection nswered | <u> </u> |
| 1 2 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). | on 501(c) t III-A, li | (5), or sene 3 is a | ection nswered | <u> </u> |
| 1 2 a | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year | on 501(c) t III-A, li | (5), or sene 3 is a | ection nswered | <u> </u> |
| 1 2 a b | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year | on 501(c) t III-A, li | (5), or sene 3 is a | ection nswered | <u> </u> |
| 1 2 a b | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is a line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 3 line | ection nswered | <u> </u> |
| 1 2 a b | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is a line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 2 line 3 line | ection nswered | <u> </u> |
| 1 2 a b | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds | on 501(c) | (5), or sene 3 is a line 3 is a line 2 line 2 line 2 line 2 line 3 line | ection nswered | <u> </u> |
| 1 2 a b | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and part of the section of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and part of the exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and part of the exceeds the amount on line 3. | on 501(c) t III-A, li cal | (5), or sene 3 is a line 3 is | ection nswered | <u> </u> |
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| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
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| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |
| 1 2 a b c 3 4 | 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information Delete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and | on 501(c) t III-A, li | (5), or sene 3 is a line 3 is | nswered | |

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Name of the organization

Employer identification number 41-0837769 MINNESOTA SCHOOL BOARDS ASSOCIATION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 _______ 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year 🔛 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 💲 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 📂 💲 (ii) Assets included in Form 990, Part X 💮 🕨 \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X Session Se

| 7 | | TA SCHOOL | | | | | | | 37769 | |
|-------|---|---------------------------------|--------------|-------------|-----------------------|------------|--------------------------|---|----------------|--------------|
| Pa | rt III Organizations Maintaining 0 | | | | | | | | | |
| 3 | Using the organization's acquisition, access | ion, and other record | is, check a | any of the | e following th | at are a s | ignificant u | ise of its | collection ite | ems |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | C | | | change progr | | | | | |
| b | Scholarly research | ε | , 📙 🛚 | her | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's c | ollections and explai | n how the | y further | the organizat | ion's exe | mpt purpo | se in Par | t XIV. | |
| 5 | During the year, did the organization solicit of | or receive donations | of art, hist | orical trea | asures, or oth | ner simila | r assets | | _ | |
| | to be sold to raise funds rather than to be m | aintained as part of | the organi | zation's c | collection? | | | <u></u> | Yes | No |
| Pa | rt IV Escrow and Custodial Arran | igements. Compl | ete if orga | nization a | answered "Ye | s" to For | m 990, Par | t IV, line | 9, or | |
| | reported an amount on Form 990, Pa | rt X, line 21. | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | | | | | | | , - | |
| | on Form 990, Part X? | | | | | | | | 」Yes | No |
| b | If "Yes," explain the arrangement in Part XIV | and complete the fo | llowing ta | ole: | | | r | | | |
| | | | | | | | <u> </u> | | Amount | |
| С | Beginning balance | | | | | | 1c | | | |
| d | Additions during the year | ,,,,,, | | | | | 1d | | | |
| е | Distributions during the year | | | | | | 1e | | | |
| f | Ending balance | | | | | | 1f | | | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21? | | | | | L | Yes L | No |
| b | If "Yeş," explain the arrangement in Part XIV | | | nnathr new | | | | *************************************** | | |
| Pa | rt V Endowment Funds. Complete i | if the organization ar | swered "Y | es" to Fo | orm 990, Part | IV, line 1 | 0. | | | |
| | | (a) Current year | (b) Prio | r year | (c) Two year | ırs back | (d) Three ye | ars back | (e) Four yea | rs back |
| 1a | Beginning of year balance | | | | | | | | | |
| b | Contributions | | | | 3 | | | | | <u> </u> |
| С | Net investment earnings, gains, and losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | <u> </u> | | | |
| е | Other expenditures for facilities | | | | | | | | | 4.0 |
| | and programs | | | | | | | | | <u> </u> |
| f | Administrative expenses | | | | | | | | 1 1 1 1 1 1 1 | |
| g | End of year balance | | | | | | | | | |
| 2 | Provide the estimated percentage of the year | ır end balance held a | ıs: | | | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | |
| b | Permanent endowment > | % | | | | | | | | |
| С | Term endowment 📂 | % | | | | | | | | |
| За | Are there endowment funds not in the posse | ession of the organiza | ation that a | are held a | and administe | ered for t | he organiza | ation | | |
| | by: | | | | | | | | Yes | s No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| | (ii) related organizations | | | | | | | | 3a(ii) | |
| b | If "Yes" to 3a(ii), are the related organizations | s listed as required o | n Schedul | e R? | | | | | 3b | |
| 4 | Describe in Part XIV the intended uses of the | | | | | | | , | | |
| Par | t VI Investments - Land, Building | gs, and Equipme | ent. See | orm 990 |), Part X, line | | | | | |
| | Description of investment | (a) Cost or o basis (investn | I | | t or other (other) | | ocumulated preciation | i | (d) Book va | lue |
| 1a | Land | *** | | | | | <u> </u> | | | |
| b | Buildings | | | 1,07 | 2,723. | | 321 <u>,40</u> | 5. | 751, | <u>318.</u> |
| | Leasehold improvements | 1 | | | | | | | | |
| d | Equipment | | | 88 | 84,553. | 6 | 562 <u>,43</u> | 0. | 222, | <u> 123.</u> |
| | Other | ı | | | | | | | | |
| Total | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | X, column | (B), line 1 | 10(c).) | | | | 973, | <u>441.</u> |

Schedule D (Form 990) 2009

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

| Sche | edule D (Form 990) 2009 MINNESOTA SCHOOL BOARDS ASS | | | • • • | | | 1837765 | Page 4 |
|---------|--|-------------|-------------|------------|---------|--------|----------------|--|
| Pa | rt XI Reconciliation of Change in Net Assets from Form 990 to | Audit | ed Finan | cial S | tater | nent | | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | 1 | | | | 816. |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | | 2 | | | | .,998. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | | 3 | | | -185 | 5 <u>,182.</u> |
| 4 | Net unrealized gains (losses) on investments | | | 4 | | | | |
| 5 | Donated services and use of facilities | | | 5 | | | | |
| 6 | Investment expenses | | | 6 | | | | |
| 7 | Prior period adjustments | | | 7 | | | | |
| 8 | Other (Describe in Part XIV.) | | | 8 | | | | |
| 9 | Total adjustments (net). Add lines 4 through 8 | | | 9 | | | | 0. |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and | 19 <u>.</u> | | 10 | | | -185 | ,182. |
| Pai | t XII Reconciliation of Revenue per Audited Financial Statemer | nts W | ith Reve | nue p | er Re | turn | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | | _ | 1 | 3,246 | ,816. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | | | |
| а | Net unrealized gains on investments | 2a | | | | | | |
| b | Donated services and use of facilities | 2b | | | | | | |
| С | Recoveries of prior year grants | 2c | | | | | | |
| d | Other (Describe in Part XIV.) | 2d | | | | . | | |
| е | Add lines 2a through 2d | | | | L | 2e | | 0. |
| 3 | Subtract line 2e from line 1 | | | | L | 3 | 3,246 | ,816. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | : | | | |
| | Other (Describe in Part XIV.) | | | | | | | |
| | Add lines 4a and 4b | | | | | 4c | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | | | 5 | | ,816. |
| Par | t XIII Reconciliation of Expenses per Audited Financial Stateme | nts W | √ith Expe | nses | per F | letur | n | |
| 1 | Total expenses and losses per audited financial statements | | | | L | 1 | 3,431 | ,998. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | | | |
| | Donated services and use of facilities | 2a | | | | | | |
| | Prior year adjustments | 1 1 | | | | | | |
| | Other losses | 1 1 | | | | | | |
| | Other (Describe in Part XIV.) | | | | | | | |
| | Add lines 2a through 2d | | | | | 2e | | 0. |
| 3 | Subtract line 2e from line 1 | | | | | 3 | 3,431 | ,998. |
| | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | | | |
| | Other (Describe in Part XIV.) | 4b | | | | | | |
| | Add lines 4a and 4b | L | | | | 4c | | 0. |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | | | 5 | 3,431 | |
| | t XIV Supplemental Information | | | | | J | | - |
| | olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, | lines 1 | a and 4: Pa | rt IV. lin | es 1b | and 2b | : Part V. line | e 4: Part |
| | 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple | | | | | | | · ·• · · · · · · · · · · · · · · · · · |
| , 11110 | 2, Fait Al, line 6, Fait All, lines 2d and 45, and Fait All, lines 2d and 45.7 list somple | 510 11110 | part to pro | ,,ao a,, | , accir | | | |
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SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

MINNESOTA SCHOOL BOARDS ASSOCIATION

Employer identification number 41-0837769

| | | | Yes | No |
|----|--|------|------------|---------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, | ٠. | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | 8. | | |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| | Discretionary sperioring account | | | |
| | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| D | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | ¥* | |
| _ | | 10 | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, | | | |
| | trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | | - |
| | | | 1.0 | |
| 3 | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. | | | |
| | Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | X |
| | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | X |
| Ū | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | The state of the s | | | |
| | Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| 5 | contingent on the revenues of: | | | |
| _ | | 5a | <i>i</i> . | Х |
| | | 5b | | X |
| D | Any related organization? | - 00 | <u>-</u> | |
| _ | If "Yes" to line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | 1. | |
| | contingent on the net earnings of: | c- | | X |
| | The organization? | 6a | | X |
| b | Any related organization? | 6b | | |
| | If "Yes" to line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments | | | |
| | not described in lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. MINNESOTA SCHOOL BOARDS ASSOCIATION

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(()-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | | (B) Breakdown of V | (B) Breakdown of W-2 and/or 1099-MISC compensation | 3C compensation | (O) | (0) | (E) | (F) |
|--------------|----------|--------------------------|--|---|--|------------------------|--------------------------------|--|
| (A) Name | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | Retirement and other deferred compensation | Nontaxable benefits | Total of columns (B)(i)-(D) | Compensation reported in prior Form 990 or Form 990-EZ |
| новерт менис | 8 | 157,611. | 000 | 0 | 13,600. | 22,656. | 193,867. | 0 |
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Schedule J (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

MINNESOTA SCHOOL BOARDS ASSOCIATION

Employer identification number 41-0837769

| HIMMHOUIT BEHOOD BOTHED TERROCTITIEST 11 0037709 |
|---|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| STRUCTURE, ACCOUNTABILITY AND ADVOCACY IN ORDER TO ACHIEVE THEIR GOALS |
| OF EXCELLENCE, EQUITY, AND REPRESENTATIVE GOVERNMENT IN PUBLIC |
| EDUCATION IN THE STATE OF MINNESOTA. |
| |
| FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE |
| ACCOUNTANT AND THE EXECUTIVE DIRECTOR. THE FORM 990 IS THEN PRESENTED TO |
| THE BOARD OF DIRECTORS FOR APPROVAL. |
| |
| FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST POLICY IS SET |
| FORTH IN THE BOARD/STAFF GUIDELINES AND IS MONITORED BY THE ADMINISTRATION. |
| BOARD MEMBERS ARE REQUIRED TO NOTIFY MSBA OF ANY POTENTIAL CONFLICTS. |
| |
| FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION OF THE EXECUTIVE |
| DIRECTOR IS REVIEWED AND DETERMINED BY THE ORGANIZATION'S BOARD OF |
| DIRECTORS. |
| |
| FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS, CONFLICT |
| OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. |
| |
| FORM 990, PART XI, LINE 2C |
| THIS PROCESS HAS NOT CHANGED FROM PREVIOUS YEARS |
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| IREPORT |
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| 2009 |

| Date Description Date Acquired Method Life on No. Cost Or No. C | Method Life of No. | Life C Line | 000> | 6 . | | | 990 Bus % Excl | Section 179 Expense | * Reduction In Basis | 1 | Beginning Accumulated Depreciation | Current Sec 179 Expense | Current Year Deduction | Ending Accumulated Depreciation |
|--|------------------------------|-------------|-------|------|---------------------|------------|---------------------------------------|------------------------|----------------------------|-----------------------|--|-------------------------------|---------------------------|---------------------------------------|
| N H | BUILDINGS | VARIOUS | Z. S. | 000 | HV16 | 1,072,723. | | | | 69,926. 1,072,723. | 27,302. | | 0 | 27,302. 249,334. |
| 13 36 15 | FURNITURE AND EQUIPMENT LAND | VARIOUS | SL | 0000 | H <u>Y</u> 16 HY | 706,518. | 1 414 (1 4 1 41) 1 41) | | | 706,518. | 459,229. | | 0 | 459,229. |
| | * TOTAL 990 PAGE 10 DEPR | | | | | 1,895,357. | | | | 1,895,357. | 735,865. | 1. | 0 | 735,865. |
| | | | | | | | | | | | | | | |
| | | | | | | | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | | |
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| 928111 | | | | | | | | | | | | | 1 | |

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

(D) - Asset disposed

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

| AF | or the | 2008 calendar year, or tax year beginning JULI, 2008 and | enung U | ON 30, 2003 | |
|--------------------------------|---------------------------|--|----------------|--|--|
| В с | heck if | Please use IRS | | D Employer identifi | cation number |
| | Addres | l dae mo | • | | |
| | Name change | by type. Doing Business As | | 41-0 | 837769 |
| | Initial return | | Room/suite | E Telephone numbe | r |
| | Termin | l Canadia | | | 934-2450 |
| H | ⊒ation ∏Arnenc | | L | G Gross receipts \$ | 3,562,038. |
| <u> </u> | ⊒return ∃Applica | | | H(a) Is this a group re | |
| | Applica tion pendin | 9 DODEDH MEEKC | | for affiliates? | Yes X No |
| | | F Name and address of principal officer: ROBERT MEERS | | H(b) Are all affiliates in | |
| | | SAME AS C ABOVE | | 1 ' ' | |
| | | empt status: X 501(c) (4) ◀ (insert no.) 4947(a)(1) or 527 | | 1 ' | list. (see instructions) |
| | | e: > WWW.MNMSBA.ORG | | H(c) Group exemption | |
| | | organization: Corporation Trust X Association Other | L Year | of formation: 1920 I | M State of legal domicile: MN |
| Pa | rt I | Summary | | | |
| ø | 1 | Briefly describe the organization's mission or most significant activities: ${ m {	t TO}} {	t {	t A}}$ | SSIST | ELECTED SCH | OOL BOARD |
| Governance | | MEMBERS IN MEETING THEIR FUNDAMENTAL GOV | | | |
| Ë | 2 | Check this box 🕨 🔲 if the organization discontinued its operations or dispo | sed of more | e than 25% of its asset | S. |
| Š | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 16 |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 16 |
| S | | Total number of employees (Part V, line 2a) | | 1 | 28 |
| itie | | Total number of volunteers (estimate if necessary) | | 1 | 0 |
| Activities & | | Total gross unrelated business revenue from Part VIII, line 12, column (C) | | | 0. |
| A | | Net unrelated business taxable income from Form 990-T, line 34 | | | 0. |
| | | not uniolated bacinese taxable meeting item company in the company | | Prior Year | Current Year |
| | | Contributions and grants (Part VIII, line 1h) | | 1,392,111. | 1,446,564. |
| ıue | | | 1 | 1,816,837. | - |
| Revenue | | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 125,141. | 74,231. |
| Re | | • | 1 | 540. | |
| | ł | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1 | 3,334,629. | |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,334,023. | 3,301,740. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | | |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 2,104,665. | 2,360,247. |
| es | | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | Z,1U4,000. | 2,300,247. | |
| Expenses | l | Professional fundraising fees (Part IX, column (A), line 11e) | | : Wear Dealers Hill Major (1964) 13 (1964) 15 (1964) | |
| χĎ | l | Total fundraising expenses (Part IX, column (D), line 25) | 1410 | | 1 201 201 |
| ш | ı | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | | 1,317,443. | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 3,422,108. | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -87,479. | |
| Net Assets or Fund Balances | | | | Beginning of Year | End of Year |
| sets | 20 | Total assets (Part X, line 16) | | 3,101,986. | 3,035,996. |
| AB B | 21 | Total liabilities (Part X, line 26) | | 518,970. | 552,860. |
| 훒 | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 2,583,016. | 2,483,136. |
| Pa | art II | | | | |
| | | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules a and complete. Declaration of preparer (other than officer) is based on all information of which preparer has | nd statements, | and to the best of my knowled | dge and belief, it is true, correct, |
| | | and complete. Declaration of prepare (other trial officer) is based on an information of this prepare has | | | |
| Sig | n | | | | |
| Her | | Signature of officer | | Date | |
| | _ | ROBERT MEEKS, EXECUTIVE DIRECTOR | | | |
| | | Type or print name and title | | | |
| | | Preparer's Date | | 7 1- | rer's identifying number nstructions) |
| Paid | l | signature | sei | it- aployed > [] | ion devicine) |
| Prep | arer's | Firm's name (or T.ARSONAT.T.EN T.T.P | 1 011 | EIN ▶ | |
| Use | Only | yours if self-employed), 101 NORTH SECOND ST, SUITE 200 | | | |
| | | address, and ZiP + 4 MANKATO, MN 56001 | | Phone no | 07-386-8800 |
| | . 11 15 | 20 diagram this return with the property shown shows (see instructions) | | 11 HONO HO. | X Yes No |

4e

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? 1 If "Yes," complete Schedule A ______ 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II ... 4 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and X 5 reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice X on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 X Schedule D, Part III Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? X 11 If "Yes." complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable Did the organization receive an audited financial statement for the year for which it is completing this return that was 12 X prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the U.S.? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, X and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity 15 X located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 X 16 located outside the United States? If "Yes," complete Schedule F, Part III X Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 17 17 X Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 18 X Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 19 X Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 21 X Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 22 X Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 23 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the 24a last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. X 24a If "No", go to question 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? ______ 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a X 25b prior year? If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Form 990 (2008) MINNESOTA SCHOOL BOARDS ASSOCIATION

Part IV Checklist of Required Schedules (continued)

| | | | res | INO |
|----|--|---|----------|------------|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee: | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an | | | |
| | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other | 10 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Alanzaia | 1411000011 |
| | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | Have a family member who had a direct or indirect business relationship with the organization? | Ì | | |
| | If "Yes," complete Schedule L, Part IV | 28b | | X |
| C | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional | | | |
| | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | X |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |

Form **990** (2008)

| Enter the number reported in Box 3 of Form 1996, Annual Summary and Transmittal of U.S. Information Returns. Enter 0 if not applicable | Form | 990 (2008) MINNESOTA SCHOOL BOARDS ASSOCIATION 41-083 | <u>7769</u> | F | age 5 |
|--|------|--|--|--------------------|------------------------------|
| Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter 4: If not applicable 10. Enter the number of Forms Wed, Sincluded in line 1s. Enter 4: If not applicable 10. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0 | Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | T |
| U.S. Information Returns. Enter 0- if not applicable b Enter the number of Forms W2G included in lien 1a. Enter 0- if not applicable c) Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, lifled for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization file all requiend federal employment tax returns? 2b If at least one is reported on line 2a, did the organization file all requiend federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3b Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X 3b If "Yea," has it filed a form 990-T for this year? If "No, 'provide an explanation in Schedulus C) 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yea," enter the name of the foreign country; P Sae the instructions for exceptions and filing requirements for form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5b Was the organization split that organization that it was or is a party to a prohibited tax shelter transaction? 5c Was the organization sociled any contributions that were not tax deductible? 5c Ji "Yea," business that may receive deductible contributions under section 170(c). 5c Ji "Yea," business that may receive deductible contributions under section 170(c). 5c Ji "Yea," business that may receive deductible contributions under section 170(c). 5c Ji "Yea," indicate the number of Forms 2822 filed during the year, or the makes the promotery organization sell, | | | | Yes | No |
| U.S. Information Returns. Enter 0- if not applicable b Enter the number of Forms W2G included in lien 1a. Enter 0- if not applicable c) Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, lifled for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization file all requiend federal employment tax returns? 2b If at least one is reported on line 2a, did the organization file all requiend federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3b Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X 3b If "Yea," has it filed a form 990-T for this year? If "No, 'provide an explanation in Schedulus C) 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b If "Yea," enter the name of the foreign country; P Sae the instructions for exceptions and filing requirements for form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5b Was the organization split that organization that it was or is a party to a prohibited tax shelter transaction? 5c Was the organization sociled any contributions that were not tax deductible? 5c Ji "Yea," business that may receive deductible contributions under section 170(c). 5c Ji "Yea," business that may receive deductible contributions under section 170(c). 5c Ji "Yea," business that may receive deductible contributions under section 170(c). 5c Ji "Yea," indicate the number of Forms 2822 filed during the year, or the makes the promotery organization sell, | 1a | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | | |
| b Enter the number of Forms W2G included in line 1a. Enter-O if not applicable C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filled for the cadendar year ending with or within the year covered by this return 5 b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has if filled a Form 990-T for this year? If Yes, has a bank account, securities account, or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b If Yes, did the organization aparty to a prohibited tax shelter transaction? 5 b If Yes, did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible? 6 c If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 organizations that may receive deductible contributions under section 170(c). 8 b If Yes, did the organization notify the donor of the value of the goods or services provided? 7 organizations that may receive deductible contributions under section 170(c). 8 b If Yes, if inclicate the number of Forms 8282 file | | | 3 | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return. 2b If at beast one is reported on line 2a, did the organization file all required federal employment tax returns? 2b If at beast one is reported on line 2a, did the organization file all required federal employment tax returns? 2b If Yes, has it filed a Form 990-T for this year? If Yno, "provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; Exhaus a bank account, securities account in a foreign country; Exhaus a bank account, securities account, or other financial account)? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account; a foreign country; Exhaus the stransmit of the foreign country; Exhaus the answer of the foreign country; Exhaus the answer of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country; Exhaus the arms of the foreign country is the organization and the arms of the foreign forei | b | | 2 | | |
| grambing) winnings to prize winners? | | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filled for the calendar year enting with or within the year covered by this return. 2a 28 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. It is return, (see instructions) 3a Did the organization have unreleated business gross income of \$1,000 or more during the year covered by this return? 3a If "Yes," has if filed a Form 990-T for this year? If "No., 'provide an explanation in Schedule O 3a At any time during the celendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly? 5a Enter the name of the foreign country: ► 5a East instructions for exceptions and filing requirements for Form TD F 90 22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization a party to a prohibited tax shelter transaction? 5b If "Yes," to question 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes," did the organization solicit any contributions that were not tax deductible? 5c A Was the organization solicit any contributions that were not tax deductible? 5c A Was the organization solicit any contributions under section 170(c). 5c A Was the organization solicit any contributions under section 170(c). 5c A Was the organization solicit any contributions under section 170(c). 5c A Was the organization solicit any contributions under section 170(c). 5c A Was the organization solicit any contributions under severice in exchange for any quict pro quo contribution or more than \$75? 7c A Was a work of the form \$282? 7d B of the organization full of the sep | · | (gambling) winnings to prize winners? | 1c | X | |
| bif at least one is reported on line 2a, did the organization lie all required federal employment ax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3b If 1'Yes, 'has it filed a Form 990 Ff for this year? If 'I'No, 'provide an explanation in Schedule O 3c If 1'Yes, 'has it filed a Form 990 Ff for this year?' If 'No, 'provide an explanation in Schedule O 3d At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? See the instructions for exceptions and filing requirements for Form TD F90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If 'Yes, 'd du the organization solicit any contributions that were not tax deductible? 5c Did the organization solicit any contributions that were not tax deductible? 5c Did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 5c Did the organization provide goods or services in exchange for any quild pro quo contributions or gifts were not tax deductible? 5c Did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 5d If 'Yes, ''did the organization notify the donor of the value of the goods or services provided? 7b If ''Yes, ''did the organization of the year of the goods or services provided? 7c Did the organization funding the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? | 22 | Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, | 1000000 | 1.00 | |
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| b if "Yes," idid the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Por all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 | 7 | Organizations that may receive deductible contributions under section 170(c). | -7_ | | Y |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? f For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7 | а | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? | | ├ | -2 |
| to file Form 8282? d if "Yes," indicate the number of Forms 8282 filed during the year E Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? F Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? F Or all contributions of qualified intellectual property, did the organization file Form 8899 as required? F Or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? F Or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? F Or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? F Or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? F Or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Th X Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. Did the organization make any time during the year? Section 501(c)(7) organizations. Enter: N/A Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Tob Tob Gross income from members or shareholders B Gross income from members or shareholders B Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Table 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? The if Yes enter the amount of tax-exempt interest received or accrued during the year N/A. | b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 70 | | - |
| to lite "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Por all contributions of qualified intellectual property, did the organization file Form 8899 as required? f Por contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f Por contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f Por contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f Por contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f Por Contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f Por Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make any taxable distributions under section 4966? 9b consense fund and the support of tax exempt to a donor, donor advisor, or related person? 9b consense fund and the support of tax exempt to a donor, donor advisor, or related person? 10a 10b 11b 11c 10a 11a 11b 11b 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 14a 15b 17d 17d 17a 17a 17b 17a 17b 17a 17a 17b 17a 17b 17a 17a | C | | | | v |
| bid the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Por all contributions of qualified intellectual property, did the organization file Form 8899 as required? f Por contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7 | | | 70 | 1634974 | |
| benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? S Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10a Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A. | d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h X 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A. 12b | е | | | manaatri. | |
| g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: N/A Initiation fees and capital contributions included on Part VIII, line 12 Did Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Tobal Control of the sponsoring organization filing Form 990 in lieu of Form 1041? Bection 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Table If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | | benefit contract? | | | |
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| 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes." enter the amount of tax-exempt interest received or accrued during the year N/A. 12b | g | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | | - | |
| supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 | h | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | <u>7h</u> | 130000 | <u>^</u> |
| excess business holdings at any time during the year? 9 | 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) | 110000 | | |
| 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes." enter the amount of tax-exempt interest received or accrued during the year | | | 711 101 61 | 17766 | Hanne |
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| b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 9 | | 1, | Control to the | La Lord Control |
| 10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | а | Did the organization make any taxable distributions under section 4966? | | ┼ | - |
| a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | 13 2/24/24(1) |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10 | | | | |
| 11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | а | | - | | |
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| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | Gross income from members or shareholders | | | |
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| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | amounts due or received from them.) | | i þíðliði | |
| b. If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | ļ | 3 300000 |
| Corm QQD (2008 | b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b | | | i internalia E internalia |

Form 990 (2008) MINNESOTA SCHOOL BOARDS ASSOCIATION 41-0837769 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec | tion A. Governing Body and Management | | | |
|--------|--|------------|-------------|-----------------|
| | | | Yes | <u>No</u> |
| | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, | | | |
| | processes, or changes in Schedule O. See instructions. | _ | | |
| 1a | Enter the number of voting members of the governing body 1a 16 | | | |
| b | Effet the number of voting members that are independent | 2 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | ZAALNALL | X |
| _ | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | - |
| 3 | of officers, directors or trustees, or key employees to a management company or other person? | 3 | | X |
| | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | 4 | | X |
| 4 | Did the organization become aware during the year of a material diversion of the organization's assets? | 5 | | X |
| 5 | Does the organization have members or stockholders? | 6 | | X |
| 6 | Does the organization have members, stockholders, or other persons who may elect one or more members of the | | | |
| 7a | governing body? | 7a | | X |
| b | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | | | |
| 0 | by the following: | | | |
| а | The governing body? | 8a | X | |
| a b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9a | Does the organization have local chapters, branches, or affiliates? | 9a | | X |
| b | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| U | and branches to ensure their operations are consistent with those of the organization? | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must | | | |
| .0 | describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10 | X | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| • | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 11 | | X |
| Sec | tion B. Policies | | , | |
| | | | Yes | No |
| | Does the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | X |
| b | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise | | | |
| | to conflicts? | 12b | | |
| C | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | in Schedule O how this is done | 12c | | |
| 13 | Does the organization have a written whistleblower policy? | 13 | | X |
| 14 | Does the organization have a written document retention and destruction policy? | 14 | \$2114555F | X |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | 1111111111 | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision: | 542,4444 | 77 | Transfer of the |
| а | The organization's CEO, Executive Director, or top management official? | 15a | X | 77 |
| þ | Other officers or key employees of the organization? | 15b | | X |
| | Describe the process in Schedule O. (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | - Anathana | Mandada. | X |
| | taxable entity during the year? | 16a | 0.000 | |
| b | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's | 16b | | Hermani. |
| | exempt status with respect to such arrangements? | מסו | L | |
| | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available | e for | | |
| 18 | | 0 101 | | |
| | public inspection. Indicate how you make these available. Check all that apply. Own website X Upon request | | | |
| 40 | Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, is | and fina | ancial | |
| 19 | | LI 111 10 | 10141 | |
| | statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organiz | ation: 🗈 | > | |
| 20 | TIFFANY RODNING - 507-934-2450 | p | | |
| | 1900 WEST JEFFERSON AVE., ST. PETER, MN 56082 | | | |
| | | | | |

MINNESOTA SCHOOL BOARDS ASSOCIATION Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if the organization did not c | 1 | y officer, director, truste (C) | | | | or, tru | uste | | | |
|--|------------------|------------------------------------|----------------------|--------------|--------------|------------------------------|--------------|---------------------------|--------------------------|-----------------------------|
| (A) | (B) | | | - | - | | | (D) Reportable | (E) Reportable | (F) Estimated |
| Name and Title | Average hours | 6 | | Posi | | app | ĿΛ | compensation | compensation | amount of |
| | per | | lecr | \ all | Lilai | app | עי | from | from related | other |
| | week | recto | | | | | | the | organizations | compensation |
| | | b or d | te | | | sated | | organization | (W-2/1099-MISC) | from the |
| | | ruste | l trus | | ye | mpen | | (W-2/1099-MISC) | | organization and related |
| | | ndividual trustee or director | nstitutional trustee | | Key employee | Highest compensated employee | 멸 | | | organizations |
| | | 重 | listi | Officer | Xey. | | Form | | | .5 |
| CAROL BOMBEN | | | | | | | | | | |
| DIRECTOR | 1.00 | X | | | <u> </u> | | | 0. | 0. | 3,600. |
| LISA FOBBE | | | | | | | | | | |
| DIRECTOR | 1.00 | X | | <u> </u> | | ļ | | 0. | 0. | 1,360. |
| MARILYNN FORSBERG | | | | | | | | | _ | |
| DIRECTOR | 1.00 | X | | ļ | | <u> </u> | <u> </u> | 0. | 0. | 2,160. |
| GARY LEE | | | | | | | | | _ | |
| DIRECTOR | 1.00 | X | <u> </u> | | | <u> </u> | ļ | 0. | 0. | 5,440. |
| JACKIE MAGNUSON | | | | | | | | | • | F F10 |
| PRESIDENT | 1.00 | X | ļ | <u> </u> | | - | | 0. | 0. | 5,510. |
| MIKE MCCARVEL | 1 00 | | | | | | | | 0 | 720 |
| DIRECTOR | 1.00 | X | ļ | ļ | <u> </u> | ļ | <u> </u> | 0. | 0. | 720. |
| ROLF PARSONS | 1 | | | | | | | | • | 2 240 |
| DIRECTOR | 1.00 | X | ├ | ļ | | _ | | 0. | 0. | 2,240. |
| KENT THIESSE | 1 00 | | | | | | | 0. | 0. | 3,135. |
| TREASURER | 1.00 | X | ├ | ├ | - | ┼ | ļ | <u> </u> | U • | 3,133. |
| NANCY DASHNER | 1 00 | 77 | | | | | | 0. | 0. | 2,240. |
| DIRECTOR | 1.00 | X | - | - | | - | - | <u> </u> | <u> </u> | 2,240. |
| WALTER HAUTALA | 1.00 | x | | | | | | 0. | 0. | 2,320. |
| DIRECTOR | 1.00 | ^ | - | | \vdash | - | | <u></u> | <u> </u> | 2,520. |
| VICKI ROY DIRECTOR | 1.00 | v | | | | | | 0. | 0. | 1,280. |
| ELONA STREET-STEWART | 1.00 | -22 | \vdash | | \vdash | | | <u> </u> | <u></u> | |
| DIRECTOR | 1.00 | × | | | | | | 0. | 0. | 1,920. |
| KAREN KIRSCHNER | 1.00 | | | T | † | 1 | | | | |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 1,200. |
| MARY KLIEIS | 1.00 | - | | T | | ╁── | I^{-} | | | |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 1,040. |
| DIANE ROSALIND PETERSON | | 1== | T | | | | | | | |
| DIRECTOR | 1.00 | $ _{\mathbf{x}}$ | | | | | | 0. | 0. | 1,200. |
| DANIEL ZIMANSKY | | | 1 | Π | | | | | | |
| DIRECTOR | 1.00 | X | | | | | | 0. | 0. | 1,040. |
| ROBERT MEEKS | | | | | | | | | | |
| EXECUTIVE DIRECTOR | 40.00 | | | X | L | <u> </u> | | 152,308. | 0. | 13,600. |

832008 12-18-08

| Part VII Section A. Officers, Directors, Tr | ustees, Key Eı | mple | oyee | s, a | nd l | <u>High</u> | est | Compensated Employ | ees (continued) | |
|--|-------------------|--|-----------------------|-------------|--------------|------------------------------|--|---------------------------------|--------------------------------|----------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | ı | Posi | tion | 1 | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all | that | app | ly) | compensation | compensation | |
| | per | ă | | | | | | from | from related | |
| | week | ndividual trustee or director | | | | 20 | | the | organizations (W-2/1099-MIS | |
| | | ee or | stee | | | nsate | | organization (W-2/1099-MISC) | (44-2/1099-14119 | organization |
| | | trus | institutional trustee | Officer | oyee | Highest compensated employee | | (88-271099-181130) | | and related |
| | | vidua | tution | :a: | empl | lest | 巨 | | | organizations |
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| | | | | | | | <u> </u> | | | |
| 1b Total | | | | | | | | 152,308. | | 0. 50,005. |
| 2 Total number of individuals (including thos | e in 1a) who re | ceiv | ed n | nore | tha | an \$1 | 00,0 | 000 in reportable | | |
| compensation from the organization | | | | | | | | | | . • 1 |
| | | | | | | | | | | Yes No |
| 3 Did the organization list any former officer | , director or tru | iste | e, ke | у еп | nplo | yee, | or h | nighest compensated e | mployee on | |
| line 1a? If "Yes," complete Schedule J for | | | | | | | | | | 3 X |
| 4 For any individual listed on line 1a, is the s | um of reportab | le c | omp | ensa | atio | n and | d ot | her compensation from | the organization | |
| and related organizations greater than \$15 | | | | | | | | | | 4 X |
| 5 Did any person listed on line 1a receive or | accrue compe | nsat | ion f | from | an | y unr | elat | ed organization for serv | rices rendered to | |
| the organization? If "Yes," complete Schee | dule J for such | pers | son . | | | | | | | 5 X |
| Section B. Independent Contractors | | | | | | | | | | |
| 1 Complete this table for your five highest or | ompensated in | dep | ende | ent c | ont | racto | ors t | that received more than | \$100,000 of com | pensation from |
| the organization. | | | | | | | | | T | |
| (A) | - 1-1 | | | | | | | (B) | nonicos | (C) Compensation |
| Name and business | | | | | | | | Description of s | services | Compensation |
| KNUTSON FLYNN & DEANS P. | | | | | | | | | TEG . | 117 /1/ |
| POINTE DRIVE, MENDOTA HE | IGHTS, | MIN | <u>5</u> ! | <u>5 I.</u> | <u> 20</u> | | - | <u>LEGAL SERVIC</u> | ES | 117,414. |
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| Table and a selection of the selection o | (in a) (din - th | - i- | 4) | | 00- | | | re than \$100 000 is see | nenestion | |
| 2 Total number of independent contractors | incluaing thos) | e in | ı) W | ווט לי | ece. | iveu | шог | e man proo,ooo in con | iperisation | |
| from the organization | 7 | | | | | | | | | Form 990 (2008) |
| | | | | | | | | | | _ (_000) |

41-0837769 Page 9 MINNESOTA SCHOOL BOARDS ASSOCIATION Form 990 (2008) Part VIII Statement of Revenue (D) Revenue (C) (A) (B) Related or Unrelated Total revenue excluded from business tax under sections 512, 513, or 514 exempt function revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a 1,446,564. 1b **b** Membership dues c Fundraising events 10 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$_ 1446564 h Total. Add lines 1a-1f **Business Code** 869,428. 869,428 2 a ROYALTIES Program Service 317,103 317,103. b SEMINAR REVENUE 192,370. c POLICY SERVICE ENROLLM 192,370. 156,680. 156,680. d LEADERSHIP CONFERENCE 148,192. 148,192 e CONTRACTED SERVICES 244,474 112,631 357,105 f All other program service revenue 2040878 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 73,788. 73,788. other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties 5 (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 733. assets other than inventory b Less: cost or other basis 290. and sales expenses 443. c Gain or (loss) 443 443 d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c). See Part IV, line 18a Other b Less: direct expenses ______b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 75. 75 11 a OTHER INCOME d All other revenue e Total. Add lines 11a-11d 3561748. 902,139. 1,213,045 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Form **990** (2008)

| Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. ations must complete column (A) but are not required to complete columns (B), (C), and (D).

| | All other organizations must comple | | | ete columns (B), (C), and | d (D). |
|---------------|---|----------------|--|-------------------------------------|--|
| Do r 7b, 8 | not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the U.S. | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 152,308. | 114,231. | 38,077. | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 1,544,315. | 1,143,668. | 400,647. | |
| 8 | Pension plan contributions (include section 401(k) | | _ | | |
| | and section 403(b) employer contributions) | 176,041. | 131,452. | 44,589. | |
| 9 | Other employee benefits | 355,076. | 265,138. | 89,938. | |
| 10 | Payroll taxes | 132,507. | 98,944. | 33,563. | |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | | | | |
| b | Legal | 112,814. | 107,173. | 5,641. | |
| С | Accounting | 10,178. | | 10,178. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other | | | | diameter and the second |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | | Washington Control of the Control of | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 106,737. | 75,121. | 31,616. | |
| 17 | Travel | 133,181. | 133,181. | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 356,834. | 356,834. | | |
| 20 | Interest | 99. | 69. | 30. | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 129,145. | <u>92,985.</u> | 36,160. | |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) | | | | |
| а | EQUIPMENT LEASE AND MAI | 118,411. | 100,560. | | |
| h | ORGANIZATION MEMBERSHIP | 59,654. | | 59,654. | |
| c | MEALS AND LODGING | 56,036. | 28,018. | | |
| d | SUPPLIES | 53,061. | 45,101. | | |
| e | PRINTING | 44,599. | 44,599. | | |
| f | All other expenses | 120,632. | 83,471. | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 3,661,628. | 2,820,545. | 841,083. | 0. |
| 26 | Joint Costs. Check here ▶ ☐ if following | | | | |
| | SOP 98-2. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | 1 | |
| | educational campaign and fundraising solicitation | | | | |
| | | | | | Form 990 (2008) |

Form **990** (2008)

Part X | Balance Sheet (A) Beginning of year End of year 1 1 Cash - non-interest-bearing 1,663,649 1,575,360. 2 Savings and temporary cash investments 2 3 3 Pledges and grants receivable, net 294,159. 156,041 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key 5 employees, or other related parties. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net 7 62,353. 54,329 8 Inventories for sale or use 39,065. 66,992. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost basis ... 10a 1,927,468. Less: accumulated depreciation. Complete 1,065,059. 862,409 1,160,975. 10c 11 Investments - publicly traded securities ______ 11 12 Investments - other securities. See Part IV, line 11 12 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 3,035,996. 3,101,986 Total assets. Add lines 1 through 15 (must equal line 34) 16 276,553. 276,544. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 27,913 57,430. 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow account liability. Complete Part IV of Schedule D 21 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 5,743. Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable ______ 24 208,770 218,877. Other liabilities. Complete Part X of Schedule D 518,970 552.860. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here 🕨 🗓 and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 2,483,136. 2,583,016. 27 Unrestricted net assets 27 28 Temporarily restricted net assets ______ 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 2,483,136. 2,583,016. Total net assets or fund balances _____ 33 3,035,996. 3,101,986 Total liabilities and net assets/fund balances **Financial Statements and Reporting** No Yes Accounting method used to prepare the Form 990: Cash X Accrual Other Х 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit X Act and OMB Circular A-1337 b If "Yes," did the organization undergo the required audit or audits?

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Accivities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ To be completed by organizations described below. Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

| | 01(c)(4), (5), or (6) organiza | ations: Complete Part III. | | Empl | oyer identification number |
|--------------|--------------------------------|--|---------------------------------|--|---|
| Name of orga | | | 3 GGOGT3 MTC | i - | 41-0837769 |
| I PARAMETERA | MINNES(| OTA SCHOOL BOARDS by all organizations exem | ASSUCTATION of under section | 501(c) and section 52 | 7 organizations. |
| Part I-A | | | pt under section | 1001(0) 4114 0001.011 01 | ., 0. 9 |
| | See the instructions for | | | 1- D-4 IV | |
| 1 Provide | a description of the organi | zation's direct and indirect politic | al campaign activities | sin Partiv. ► ¢ | |
| 2 Political | expenditures | | | | |
| 3 Voluntee | er hours | | | | |
| | | | | E01/a)/2) | |
| Part I-B | | y all organizations exem | pt under section | 1 50 1(0)(3). | |
| | See the instructions for | Schedule C for details. | | > | |
| 1 Enter th | e amount of any excise tax | c incurred by the organization unc | ler section 4955 | | |
| 2 Enter th | e amount of any excise tax | c incurred by organization manage | ers under section 495 | ob | T V No |
| | | on 4955 tax, did it file Form 4720 | | | |
| 4a Was a c | orrection made? | | | | Yes No |
| | describe in Part IV. | y all organizations exem | nt under section | 501/a) aveant section | n 501(c)(3) |
| Part I-C | lo be completed t | by all organizations exem | pi under section | 1 50 I(c), except section | 11 30 1(0)(0). |
| | See the instructions for | | | | |
| 1 Enter th | e amount directly expende | ed by the filing organization for se | ction 527 exempt fun | oction activities | |
| | | nization's funds contributed to ot | | | |
| exempt | function activities | | | | |
| 3 Total of | direct and indirect exempt | t function expenditures. Add lines | 1 and 2 and enter ne | ere and on | |
| Form 11 | 20-POL, line 17b | | | | Yes No |
| 4 Did the | filing organization file Forn | n 1120-POL for this year? | | | |
| 5 State th | e names, addresses and e | employer identification number (El | N) of all section 527 p | political organizations to which | outions received and |
| Enter th | e amount paid and indicat | e if the amount was paid from the a separate political organization, | e ming organization s | egregated fund or a political: | action committee (PAC). |
| prompti | y and directly delivered to | a separate political organization, ide information in Part IV. | sucii as a separate si | egregated faile of a political t | 201.011 00///////// |
| II additio | | | / \ / \ FINI | (-D. A-recent poid from | (e) Amount of political |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's | contributions received and |
| | | | | funds, if none, enter -0 | promptly and directly |
| | | | | , | delivered to a separate |
| | | | | | political organization. If none, enter -0 |
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| Schedule C (Form 990 or 990-EZ) 2008 Part II-A To be completed by | MINNESOTA organizations e | SCHOOL BOAR xempt under sec | DS ASSOCIA1 tion 501(c)(3) tha | ION 41-0 t filed Form 5768 | 837769 Page 2 |
|--|--|---|-------------------------------------|---|--------------------------------|
| (election under sec | | | | | |
| A Check 🕨 🔲 if the filing organiza | tion belongs to an affil | iated group. | | | |
| | tion checked box A an | | visions apply. | | 20000000 |
| | ts on Lobbying Expen ditures" means amou | | | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influ | uence public opinion (g | grassroots lobbying) | | | |
| b Total lobbying expenditures to influ | | | | | |
| c Total lobbying expenditures (add li | nes 1a and 1b) | | | | |
| d Other exempt purpose expenditure | | | | | |
| Total exempt purpose expenditure | | | | | |
| f Lobbying nontaxable amount. Ente | er the amount from the | following table in bot | n columns. | ong persekat papahangan kepangan kelalan sa pertagan kelalan dari | |
| If the amount on line 1e, column (a) o | r (b) is: The lobi | bying nontaxable amo | ount is: | | |
| Not over \$500,000 | | the amount on line 1e. | **** | | |
| Over \$500,000 but not over \$1,000 | | 0 plus 15% of the exc | | | |
| Over \$1,000,000 but not over \$1,5 | | 0 plus 10% of the exc | | | |
| Over \$1,500,000 but not over \$17, | ,000,000 \$225,00 | 0 plus 5% of the exce | ss over \$1,500,000. | | |
| Over \$17,000,000 | \$1,000,0 | 000. | | | |
| g Grassroots nontaxable amount (er h Subtract line 1g from line 1a. Enter i Subtract line 1f from line 1c. Enter j If there is an amount other than ze reporting section 4911 tax for this | r -0- if line g is more that -0- if line f is more that ro on either line 1h or l year? 4-Year Ave | an line a n line c line 1i, did the organiza araging Period Under | ation file Form 4720 Section 501(h) | | Yes No |
| (Some organiz colum | ations that made a sense the ins | ection 50 1(n) election structions for lines 2a | through 2f of the ins | tructions.) | |
| | | nditures During 4-Yea | | | |
| Calendar year (or fiscal year beginning in) | (a) 2005 | (b) 2006 | (c) 2007 | (d) 2008 | (e) Total |
| 2a Lobbying non-taxable amount | | | | | |
| b Lobbying ceiling amount | | | | | |
| (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| | | | | | |
| d Grassroots non-taxable amount | nesentetatione same sa | | | | - |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Schedule C (Form 990 or 990-EZ) 2008

41-0837769 Page 3

Schedule C (Form 990 or 990-EZ) 2008 MINNESOTA SCHOOL BOARDS ASSOCIATION 41-0837769 Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

| | | | a) | | (b |) |
|--|---|---|---|--|---------|-------------|
| | | Yes | No | | Amo | unt |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state or | | | | | |
| · | local legislation, including any attempt to influence public opinion on a legislative matter | 11 | | | | |
| | or referendum, through the use of: | And announced the | | | | |
| а | Volunteers? | | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | 1111 1111 | | |
| C | Media advertisements? | | | | | |
| d | Mailings to members, legislators, or the public? | | | | | |
| е | Publications, or published or broadcast statements? | | | | | |
| f | Grants to other organizations for lobbying purposes? | | | | | |
| g | Direct contact with legislators, their staffs, government officials, or a legislative body? | | ļ | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? | | <u> </u> | | | |
| i | Other activities? If "Yes," describe in Part IV | | | 170.104 | | |
| j | Total lines 1c through 1i | | 100000000000000000000000000000000000000 | 111.71 | | |
| 2a | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | 30 | | |
| | If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| | if "Yes," enter the amount of any tax incurred by organization managers under section 4912 | 100000000000000000000000000000000000000 | | | ., | resens rein |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| Par | t III-A To be completed by all organizations exempt under section 501(c)(4) |), sectior | 1 5U1(C |)(5), | or sect | ION |
| | 501(c)(6). See the instructions for Schedule C for details. | | | 1 | | |
| | | | _ | | Yes | No |
| | Were substantially all (90% or more) dues received nondeductible by members? | | - 1 | 1 | X | |
| 1 | | | ······ | | | 77 |
| 1 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 | | X |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | 2 3 | | X |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? TILEB To be completed by all organizations exempt under section 501(c)(4) |), section | 1 501(c | 2 3)(5), | or sect | X ion |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? till-B To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR |), section | 1 501(c | 2 3)(5), | or sect | X ion |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details. |), sectior R if Part I | 501(c | 2 3)(5), uesti | or sect | X ion |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members |), section R if Part I | 501(c | 2 3)(5), | or sect | X ion |
| 2 3 Par | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenditures) |), section R if Part I | 501(c | 2 3)(5), uesti | or sect | X ion |
| 2 3 Par 1 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). |), sectior if Part I | n 501(c | 2 3)(5), uesti | or sect | X ion |
| 2 3 Par 1 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year |), section R if Part I | n 501(c | 2 3)(5), (uesti | or sect | X ion |
| 2 3 Par 1 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details. Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year |), section R if Part I | n 501(c | 2 3)(5), uesti 1 | or sect | X ion |
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Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MINNESOTA SCHOOL BOARDS ASSOCIATION

Employer identification number 41-0837769

| Par | rt I Organizations Maintaining Don | or Advised Funds | or Other Similar Fund | ds or Accounts. Complete if the | | | | |
|-----|--|-----------------------------|---|---|--|--|--|--|
| | organization answered "Yes" to Form 990 |). Part IV. line 6. | | | | | | |
| | | (a) D | Donor advised funds | (b) Funds and other accounts | | | | |
| 1 | Total number at end of year | | *************************************** | | | | | |
| 2 | Aggregate contributions to (during year) | | | | | | | |
| 3 | Aggregate grants from (during year) | | | | | | | |
| 4 | Aggregate value at end of year | | | | | | | |
| 5 | Did the organization inform all donors and donor | advisors in writing that t | the assets held in donor adv | vised funds | | | | |
| | are the organization's property, subject to the or | ganization's exclusive le | gal control? | Yes L No | | | | |
| 6 | Did the organization inform all grantees, donors, | and donor advisors in w | riting that grant funds may | be used only | | | | |
| | for charitable purposes and not for the benefit of | f the donor or donor adv | isor or other impermissible | private benefit? Yes No | | | | |
| Par | rt II Conservation Easements. Comp | lete if the organization ar | nswered "Yes" to Form 990 | , Part IV, line 7. | | | | |
| 1 | Purpose(s) of conservation easements held by t | he organization (check a | li that apply). | | | | | |
| | Preservation of land for public use (e.g., re | creation or pleasure) | Preservation of an I | historically important land area | | | | |
| | Protection of natural habitat | | Preservation of cer | tified historic structure | | | | |
| | Preservation of open space | | | | | | | |
| 2 | Complete lines 2a-2d if the organization held a c | ualified conservation cor | ntribution in the form of a co | onservation easement on the last day | | | | |
| | of the tax year. | | | Dinest | | | | |
| | - | | | Held at the End of the Year | | | | |
| а | Total number of conservation easements | | | 2a | | | | |
| b | Total acreage restricted by conservation easem | | | | | | | |
| С | | | | 2c | | | | |
| d | Number of conservation easements included in | (c) acquired after 8/17/0 | 6 | 2d | | | | |
| 3 | 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable | | | | | | | |
| | year ▶ | | | | | | | |
| 4 | Number of states where property subject to cor | servation easement is lo | cated > | - . | | | | |
| 5 | Does the organization have a written policy rega | arding the periodic monit | oring, inspection, violations | , and | | | | |
| | enforcement of the conservation easements it h | | | | | | | |
| 6 | Staff or volunteer hours devoted to monitoring, | inspecting, and enforcing | g easements during the yea | | | | | |
| 7 | Amount of expenses incurred in monitoring, ins | pecting, and enforcing ea | asements during the year | - S | | | | |
| 8 | Does each conservation easement reported on | | | \ | | | | |
| | and section 170(h)(4)(B)(ii)? | | | | | | | |
| 9 | In Part XIV, describe how the organization repo | ts conservation easeme | nts in its revenue and exper | nse statement, and balance sneet, and | | | | |
| | include, if applicable, the text of the footnote to | the organization's financ | ial statements that describ- | es the organization's accounting for | | | | |
| | conservation easements. organizations Maintaining Col | lastices of Art Llic | torical Traceuros or | Other Similar Assets | | | | |
| Pa | art III Organizations Maintaining Col | lections of Art, fils | ilunicai measures, or | Other Chimai Associs. | | | | |
| | Complete if the organization answered " | res" to Form 990, Part N | 7, III e o. | | | | | |
| | | | :- the manufacture at the most and | d belongs shoet works of art, historical | | | | |
| 1a | If the organization elected, as permitted under | SFAS 116, not to report i | n its revenue statement and | public service provide in Part XIV the text of | | | | |
| | treasures, or other similar assets held for public | | research in furtherance of | public service, provide, in Fart XIV, the text of | | | | |
| | the footnote to its financial statements that des | cribes these items. | | lance sheet works of art historical treasures | | | | |
| b | If the organization elected, as permitted under | SFAS 116, to report in its | ; revenue statement and ba | vice provide the following amounts relating to | | | | |
| | or other similar assets held for public exhibition | , education, or research | In Turtherance of public serv | vice, provide the following amounts relating to | | | | |
| | these items: | _ | | • • | | | | |
| | (i) Revenues included in Form 990, Part VIII, li | ne 1 | | > \$ | | | | |
| | (ii) Assets included in Form 990, Part X | | | | | | | |
| 2 | If the organization received or held works of art | | | iciai yairi, provide | | | | |
| | the following amounts required to be reported to | | | ▶ ¢ | | | | |
| а | a Revenues included in Form 990, Part VIII, line 1 | | | | | | | |
| h | Assets included in Form 990, Part X | | | P D | | | | |

| 2 ob o | dule D (Form 990) 2008 MINNESOTA | SCHOOL | BOART | OS ASS | OCIATIO | MC | 4: | 1-08 | 37769 |) Pa | .ge 2 |
|--------|---|--|---|--|--|---|--|-----------------------------------|-----------------|-------------|--------------|
| | till Organizations Maintaining Colle | ections of A | rt. Histo | orical Tre | easures, o | r Othe | | | | | |
| 3 | Using the organization's accession and other rec | ords, check any | v of the fo | ollowing that | t are a signific | cant use | of its collec | tion iter | ns (checl | k all | |
| 3 | that apply): | J. 42, 41, 21, 21, 21, 21, 21, 21, 21, 21, 21, 2 | , | J | Ū | | | | | | |
| а | Public exhibition | c | ı 🗆 L | oan or excl | hange progra | ıms | | | | | |
| _ | Scholarly research | _ | | | | | | | | | |
| b | Preservation for future generations | | | | | | | | | | |
| C | Provide a description of the organization's collect | tions and explai | in how the | ev further th | ne organizatio | on's exe | mpt purpose | e in Part | XIV. | | |
| 4 | During the year, did the organization solicit or rec | eive donations | of art his | torical treas | sures, or othe | er similar | assets | | | | |
| 5 | to be sold to raise funds rather than to be maintage | ined as part of | the organ | ization's co | allection? | | | | Yes | | No |
| Da | t IV Trust, Escrow and Custodial Ar | rangements | Comple | ete if organi | zation answe | red "Yes | s" to Form 9 | 90. Part | IV, line 9 |), or | |
| rai | reported an amount on Form 990, Part X, | line 21. | ounpa | sto ii organi | zation anomo | | | | , | • | |
| | Is the organization an agent, trustee, custodian of | | diary for o | contribution | s or other as | sets not | included | | | | |
| та | on Form 990, Part X? | | | | | | | | Yes | | No |
| | on Form 990, Part X? If "Yes," explain the arrangement in Part XIV and | complete the fe | ollowing t | ahla• | | | | | | | |
| b | If "Yes," explain the arrangement in Part XIV and | complete the it | Jiiowing t | abic. | | | | | Amount | | |
| | | | | | | | 1c | | | | |
| | Beginning balance | | | | | | | | | | |
| | Additions during the year | | | | | | •• | | | | |
| е | Distributions during the year | | | | | | | | | | |
| f | Ending balance | | - 010 | | | | •• | T T | Yes | T | No |
| | Did the organization include an amount on Form | 990, Part X, line | e 2 i r | | | • | ••••• | |] 163 | L | |
| b | If "Yes," explain the arrangement in Part XIV. | | ered "Ver | a" to Form (| 200 Part IV I | ine 10 | | | | | |
| Pai | t V Endowment Funds. Complete if org | | 1 | | (-) Two year | ro book | (d) Three yea | re back | (a) Four | voare | hack |
| | |) Current year | 200000000000000000000000000000000000000 | rior year | (C) I WU year | 5 Dack | (u) Tillee yea | u o Dauk | (e) rour | youro | |
| | 2099 0. / | | 11010303030 | om againma. | | | | | | | |
| b | Contributions | | 10.1970.150199 | | | | | | | | |
| C | Investment earnings or losses | | 110000000000000000000000000000000000000 | ing ing pagalong paga Tanggarang paganang | | Straten (d. 17 Salah (d. 1812) | | | | | |
| d | Grants or scholarships | | 111111111111111111111111111111111111111 | ispanton pricint Bankania maka | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | The state of the s | | | andeseni Hikanine | | | 41224514 |
| f | Administrative expenses | | | | | | | n Patrickersen. Dieser de Gere | | | |
| g | End of year balance | | | | | | | | | | 2.22.0.24 |
| 2 | Provide the estimated percentage of the year end balance held as: | | | | | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowrnent ▶% | | | | | | | | | | |
| За | Are there endowment funds not in the possession | on of the organi | zation tha | at are held a | and administe | ered for t | ne organiza | tion | Γ | V | N. |
| | by: | | | | | | | | [a (i) | Yes | No |
| | (i) unrelated organizations | | | | | | | | | | |
| | (ii) related organizations | | | | | | | | . 3a(ii) | | |
| b | If "Yes" to 3a(ii), are the related organizations list | | | | | | ••••• | | . 3b | | |
| 4 | Describe in Part XIV the intended uses of the organization | ganization's end | lowment : | funds. | | | | | | | |
| Pa | rt VI Investments - Land, Buildings, | | | | | | | | | | |
| | Description of investment | (a) Cost or | | | t or other | (c) [| Depreciation | | (d) Boo | k valu | е |
| | | basis (invest | tment) | basis | (other) | | The state of the s | F448540 | | | |
| 1a | Land | | | | | | | 25.55 | | | |
| b | Buildings | | | 1,07 | 72,723. | | <u>285,37</u> | <u> </u> | 78 | 1,3 | <u>53.</u> |
| С | Leasehold improvements | | | | | | | | | | |
| Н | Equipment | | | 8.5 | 54,745. | | <u>577,03</u> | 9. | <u>27</u> | <u> 7,7</u> | <u>06.</u> |

Schedule D (Form 990) 2008

1,065,059.

d Equipment ______

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

| Part VII | Investments - Other Securities. Sec | e Form 990, Part X, line | 12. | |
|---|---|--|--|---|
| | a) Description of security or category (including name of security) | (b) Book value | (c) Me | thod of valuation: d-of-year market value |
| Financial de | erivatives and other financial products | | | |
| | d equity interests | | | |
| Other | | | | |
| 011101 | | | | |
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| Total (Col.(b | b) should equal Form 990, Part X, col (B) line 12.) | | | |
| Part VIII | Investments - Program Related. Se | ee Form 990, Part X, lin | e 13. | |
| | (a) Description of investment type | (b) Book value | (c) Me | thod of valuation: d-of-year market value |
| | | | | |
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| | Section 1. | | | 44.44 |
| | | VIII AND AND AND AND AND AND AND AND AND AND | | |
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| | | | | |
| | | | | rangang merupakan kebuahan dan beberapa dan beberapa |
| | b) should equal Form 990, Part X, col (B) line 13.) Other Assets. See Form 990, Part X, line | 15 | project in section. Subsection in the section of th | |
| Partin | | Description Description | | (b) Book value |
| | (/ | | | |
| | | | - Landan Marian Control of the Contr | |
| | | <u> </u> | | W-W |
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| | | | | |
| T. 1-1 (Only | umn (b) should equal Form 990, Part X, col (B) li | ing 15) | | > |
| Part X | Other Liabilities. See Form 990, Part X, | line 25 | | |
| ranta | (a) Description of liability | 1110 20. | (b) Amount | |
| | | | | |
| Federal inc | SION FOR RETIREMENT | | 218,877. | |
| PROVIS | SION FOR RETTREMENT | | | |
| | | | | |
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| | | | # 1 | |
| *************************************** | | | | |
| ···· | | | SAME SAME | |
| | / / / / / / / / / / / / / / / / / / / | inc 25.) | 218,877. | |
| Total. (Col | umn (b) should equal Form 990, Part X, col (B) l | ine 25.) | 410,011 | transcription of the second second second second second second second second second second second second second |

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

| che | dule D (Form 990) 2008 MINNESUTA SCHOOL BOARDS ASSO | OCIA | ATION | | | 0837769 | Page 4 |
|----------|--|---------|--|------------|---|------------------|--|
| | t XI Reconciliation of Change in Net Assets from Form 990 to F | | | | (3 | 3,561 | 748 |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | | | 2 | | 3,661 | |
| | Total expenses (Form 990, Part IX, column (A), line 25) | | | 3 | | | ,880. |
| 3 | Excess or (deficit) for the year. Subtract line 2 from line 1 | | | 4 | | | , 000. |
| 4 | Net unrealized gains (losses) on investments | | | 5 | | | |
| 5 | Donated services and use of facilities | | | 6 | | | |
| 6 | Investment expenses | | | 7 | | | |
| 7 | Prior period adjustments | | | | | | |
| 8 | Other (Describe in Part XIV) | | | 8 | | | 0. |
| 9 | Total adjustments (net). Add lines 4-8 | | | 10 | | _00 | ,880. |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | te Wi | th Rever | | er Returr | | , 000. |
| | Total revenue, gains, and other support per audited financial statements | | | | | 3,561 | .748. |
| 1 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | •••••• | | | 111111111111111111111111111111111111111 | | |
| 2 | • | 2a | | | 31.01.01.01 19.01.11.11 | | |
| _ | Net unrealized gains on investments | 2b | | <u> </u> | | | |
| b | | 2c | | | estati | | |
| | Recoveries of prior year grants | 2d | | | 10011111111111111111111111111111111111 | | |
| | Other (Describe in Part XIV) | | | | 2e | | 0. |
| _ | Add lines 2a through 2d | | | | 1 - 1 | 3,561 | |
| 3 | Subtract line 2e from line 1 | | ••••• | | ALLEMAN | <u> </u> | <u>, , </u> |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 4a | | | 71120110110110110110110110110110110110110 | | |
| а | · | 4b | | | -1002500 | | |
| b | , | | | | 4c | | 0. |
| _ | Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) | | | ••••• | | 3,561 | |
| 5 Dai | t XIII Reconciliation of Expenses per Audited Financial Statemer | nts W | /ith Expe | nses | per Retu | | , |
| | Total expenses and losses per audited financial statements | | | | 1 | 3,661 | .628. |
| 1 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | ••••• | | | |
| 2 | | 2a | | | 1.00 | | |
| a | ****** | 2b | | | | | |
| | Prior year adjustments | 2c | | | | | |
| | Losses reported on Form 990, Part IX, line 25 | 2d | | | | | |
| | Other (Describe in Part XIV) | | | | 2e | | 0. |
| | Add lines 2a through 2d | | | | | 3,661 | .628. |
| 3 | Subtract line 2e from line 1 | | | | 1446 | 3,002 | <u>, </u> |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 4- | | | 1151111 | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | ······································ | | | | |
| | Other (Describe in Part XIV) | 4b | | | 4c | | 0. |
| | Add lines 4a and 4b | | | | | 3,661 | |
| | Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) rt XIV Supplemental Information | | | | j <u>J</u> | 3,001 | <u> </u> |
| Com | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, I | lines 1 | a and 4; Pa | art IV, li | nes 1b and | 2b; Part V, line | 4; Part |
| X; Pa | art XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. | | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

ZUUĞ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

MINNESOTA SCHOOL BOARDS ASSOCIATION Employer identification number 41-0837769

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision 1b of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director, Check all that apply. X Written employment contract Compensation committee Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a: X 4a a Receive a severance payment or change of control payment? X Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X The organization? X Any related organization? If "Yes," to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments X 7 not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

MINNESOTA SCHOOL BOARDS ASSOCIATION

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | ŀ | | | | | | | |
|--------------|-------|--|--|-----------------------------|--|--|--|--|
| | | (B) Breakdown of \ | (B) Breakdown of W-2 and/or 1099-MISC compensation | C compensation | (C) | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name | 1 | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | compensation | benefits | (a)-(i)(a) | reported in prior Form 990 or Form 990-EZ |
| | (8 | 152,308. | 0 | 0 | 13,600. | 0 | 165,908. | 0 |
| ROBERT MEEKS | | 0. | 0 | 0 | 0. | 0 | 0. | 0 |
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Schedule J (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No. 1545-0047
2008
Open to Public Inspection

Name of the organization

MINNESOTA SCHOOL BOARDS ASSOCIATION

Employer identification number 41-0837769

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

| | | | • | | | | |
|---|-----|---|--------------------|-------|----|-----|----|
| or calendar year 2008, or fiscal year beginning | JUL | 1 | , 2008, and ending | _JUN_ | 30 | ,20 | 09 |

OMB No. 1545-1878

2008

| Department of the Treasury | Do not send to the IRS. Keep for your records. | , <u></u> | 2000 |
|--|--|-------------------------------|--|
| Internal Revenue Service | ➤ See instructions. | | |
| Name of exempt organization | | Employer | identification number |
| *************************************** | MINNESOTA SCHOOL BOARDS ASSOCIATION | 41-0 | 837769 |
| Name and title of officer | | | |
| | ROBERT MEEKS | | |
| ADMINISTRATION Turns of I | EXECUTIVE DIRECTOR | | |
| | Return and Return Information (Whole Dollars Only) | | |
| on line 1a, 2a, 3a, 4a, or 5 | rn for which you are using this Form 8879-EO and enter the applicable amount from the a, below, and the amount on that line for the return for which you are filing this form was plicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the in Part I. | blank, ther | n leave line 1b, 2b, 3b, |
| 1a Form 990 check here | b Total revenue, if any (Form 990, line 12) | 1b | 3561748 |
| 2a Form 990-EZ check h | | 2b | |
| 3a Form 1120-POL chec | k here b Total tax (Form 1120-POL, line 22) | 3b _ | |
| 4a Form 990-PF check h | ere $\begin{tabular}{ll} lacktriangle lac$ | 4b _ | |
| 5a Form 8868 check here | b Balance Due (Form 8868, line 3c) | 5b _ | |
| Part II Declarat | ion and Signature Authorization of Officer | | |
| the U.S. Treasury Financial institutions involved in the issues related to the paymo | s owed on this return, and the financial institution to debit the entry to this account. To make the Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement processing of the electronic payment of taxes to receive confidential information necessent: I have selected a personal identification number (PIN) as my signature for the organity's consent to electronic funds withdrawal. **Document of the Agent PIN of the English PIN of the Eng | t) date. I als ary to answ | o authorize the financial ver inquiries and resolve |
| X I authorize LAI | RSONALLEN LLP | to enter my | PIN 50491 |
| | ERO firm name | | Enter five numbers, b do not enter all zeros |
| is being filed with | on the organization's tax year 2008 electronically filed return. If I have indicated within the a state agency(ies) regulating charities as part of the IRS Fed/State program, I also author the return's disclosure consent screen. | | |
| indicated within t | ne organization, I will enter my PIN as my signature on the organization's tax year 2008 e his return that a copy of the return is being filed with a state agency(ies) regulating chari ter my PIN on the return's disclosure consent screen. | | |
| Officer's signature 🕨 | Date > | | |
| Part III Certificat | ion and Authentication | | |
| ERO's EFIN/PIN. Enter you | or six-digit EFIN followed by your five-digit self-selected PIN. 41208056001 do not enter all zeros | | |
| | eric entry is my PIN, which is my signature on the 2008 electronically filed return for the this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) is Returns. | | |
| RO's signature | Date > | | |
| | The state of the s | | |

ERO Must Retain This Form - See Instructions
Do Not Submit This Form To the IRS Unless Requested To Do So

