#### COMMITTEE ON NATURAL RESOURCES Disclosure Form As required by and provided for in House Rule XI, clause 2(g) and the Rules of the Committee on Natural Resources

"Effect of the President's FY-2012 Budget and Legislative Proposals for the Bureau of Land Management and the U.S. Forest Service's Energy and Minerals Programs on Private Sector Job Creation, Domestic Energy and Minerals Production and Deficit Reduction." Tuesday, April 5, 2011 at 10:00am

For Individuals:

- 1. Name:
- 2. Address:
- 3. Email Address:
- 4. Phone Number:

\* \* \* \* \*

For Witnesses Representing Organizations:

1. Name:

Pieter Whit Fosburgh

2. Name of Organization(s) You are Representing at the Hearing:

Theodore Roosevelt Conservation Partnership

3. Business Address:

555 11<sup>th</sup> Street NW, Floor 6 Washington, DC 20004

4. Business Email Address:

[Information redacted for privacy]

5. Business Phone Number:

202-639-8727 [Information redacted for privacy]

Name/Organization	
Title/Date of Hearing	

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

d. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

f. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

Name/Organization\_ P. Whit Fosburgh, Theodore Roosevelt Conservation Partnership\_

Title/Date of Hearing\_"Effect of the President's FY-2012 Budget and Legislative Proposals for the Bureau of Land Management and the U.S. Forest Service's Energy and Minerals Programs on Private Sector Job Creation, Domestic Energy and Minerals Production and Deficit Reduction", April 5, 2011\_\_\_\_\_

In addition, for witnesses representing organizations:

g. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

President & CEO, Theodore Roosevelt Conservation Partnership

h. Any federal grants or contracts (including subgrants or subcontracts) from the <u>Department of the Interior</u> (<u>and /or other agencies invited</u>) that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

The TRCP has not received any federal grants or contracts.

i. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

- Theodore Roosevelt Conservation Partnership v. Dirk Kempthorne, Secretary of the United States of America and United States Bureau of Land Management. Civil case No. 07-1486 (RJL). This suit challenges BLM's Atlantic Rim Natural Gas Field Development Project (the "Project") as approved in the Project's Record of Decision ("ROD"). The ROD provides a plan for future management of the federal surface and mineral estate in the Atlantic Rim Project Area ("ARPA"), an area roughly seven times larger than the District of Columbia. The ROD is based on the ATLANTIC RIM NATURAL GAS FIELD DEVELOPMENT PROJECT FINAL ENVIRONMENTAL IMPACT STATEMENT ("EIS"). As described herein, BLM violated fundamental tenets of both the National Environmental Policy Act ("NEPA"), 42 U.S.C. § 4321 *et seq.*, and the Federal Land Policy and Management Act ("FLPMA"), 43 U.S.C. § 1701 *et seq.* when developing the EIS, adopting the ROD and, ultimately, approving the Project.
- 2. Theodore Roosevelt Conservation Partnership v. Dirk Kempthorne, Secretary of the United States of America and United States Bureau of Land Management. Civil Case No. 08-1047 (RJL). This action challenges the Bureau of Land Management's ("BLM") failure to implement the monitoring and mitigation requirements established in BLM's July 2000 Record of Decision ("ROD") for the Pinedale Anticline Oil and Gas Exploration and Development Project ("Project") in the Pinedale Anticline Project Area ("PAPA"). In developing the ROD and its supporting environmental documentation under the National Environmental Policy Act ("NEPA"), BLM committed itself and the Operators to a process of Adaptive Environmental Management ("AEM"), which BLM concluded was both necessary and fundamental to development of the PAPA in an environmentally sensitive manner that complied with BLM's obligations under the Federal Land Policy and Management Act ("FLPMA"), 43 U.S.C. 1701 *et seq.*, and related oil and gas operations authorities (e.g., 43 C.F.R. § 3162.1). The AEM process by which BLM committed to comply with both NEPA and FLPMA has failed unequivocally. By failing to carry out the monitoring and mitigation promised in the ROD and

supporting NEPA Documents, BLM has violated its procedural obligations under NEPA and its substantive obligations under FLPMA. Plaintiff TRCP seeks judicial review of BLM's violations pursuant to the Administrative Procedure Act ("APA"), which allows this Court to hold unlawful and set aside final agency action it finds to be "arbitrary, capricious, an abuse of discretion, or otherwise not in accordance with law;" 5 U.S.C. § 706(2)(a), or that is "without observance of procedure required by law;" 5 U.S.C. § 706(2)(d). In addition, the APA allows this Court to "compel agency action unlawfully withheld or unreasonably delayed[.]" 5 U.S.C. § 706(1).

j. A list of any countries from which the organization(s) you represent at the hearing have received foreign donations and the total amount of donations received from each country, for the current year and the previous four years, by each organization.

No foreign donations received.

k. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Please See Attached Documents.

F		90	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue		омв № 1545-0047 <b>2009</b>					
		t of the Treasury benefit trust or private foundation)								
tn	ternal Reve	tate reporting requirements.	Inspection							
			lendar year, or tax year beginning and ending							
9	Check If applicab Addre	use IRS	C Name of organization THEODORE ROOSEVELT CONSERVATION PARTNERSHIP	D Employer identific:	ation number					
Ī	Name	type	Doing Business As	04-37	06385					
[	Initial	0	Number and street (or P.O. box if mail is not delivered to street address) Room/							
ļ	Termi ated Amen	Instruc-	555 ELEVENTH STREET, NW DTH	FL 202-6	39-8727					
l	lretum		City or town, state or country, and ZIP + 4	G Gross receipts \$	4,938,907.					
l	tion pendi		WASHINGTON, DC 20004-1300 me and address of principal officer: PIETER FOSBURGH	H(a) Is this a group ret for affiliates?	um Yes X No					
-		SAN	1E AS C ABOVE	H(b) Are all affiliates inclu	ıded? 🗌 Yes 🗌 No					
1	Tax-ex	empt stat	us: 🛣 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527		st. (see instructions)					
				H(c) Group exemption Year of formation: 2002 M						
_	Part I	Summ		Tear or formation. 2002 M	State of legal domicate. DE					
			escribe the organization's mission or most significant activities: SEE PAR'	r III, LINE 1.	· · · · · · · · · · · · · · · · · · ·					
		,								
2010	2 3 4 5 6 7a	Check th	is box 🕨 🛄 if the organization discontinued its operations or disposed of	more than 25% of its net ass						
.7	<u>8</u>  3	Number o	of voting members of the governing body (Part VI, line 1a)	3	21					
60	8 4	Number o	of independent voting members of the governing body (Part VI, line 1b)	4	21					
\$			nber of employees (Part V, line 2a)		34					
5			nber of volunteers (estimate if necessary)	. 6	21					
		-	ss unrelated business revenue from Part VIII, column (C), line 12		0.					
SCANNED	Þ	Net unrei	ated business taxable income from Form 990-T, line 34	Prior Year	Current Year					
ž	. 8	Contribut	tions and grants (Part VIII, line 1h)	4,666,356.	<u>4,867,444.</u>					
Z	9		service revenue (Part VIII, line 2g)							
õ	8 10	-	Int income (Part VIII, column (A), lines 3, 4, and 7d)	31,041.	8,413.					
<i>C</i> )	<sup>r</sup>   11		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32,240.					
	12	Total reve	enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,697,397.	4,908,097.					
-	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1-3)							
	14	Benefits	paid to or for members (Part IX, column (A), line 4)							
			other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,370,939.	2,254,818.					
	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)							
1		Totalion	Talsing Pypenses (Part X, column (D), line 25) ► 122,665.	2,955,711.	2,415,180.					
	17 18		benses (Part IX, colume) (A), lines 11a-11d, 11f-24f) enses. Add Inee, 13-12 (must equal Part IX, column (A), line 25)	5,326,650.	4,669,998.					
	19	<b>(1)</b>	Verse expenses. Subtract line 18 from line 12	-629,253.	238,099.					
, T	8			Beginning of Current Year	End of Year					
sta	E 20		ets[Pat Xune16]	2,408,083.	2,444,923.					
ΥΔe	21 10 10		https://art X. line 26)	693,229.	491,970.					
Ň	Fund Balances		ts or fund balances. Subtract line 21 from line 20	1,714,854.	1,952,953.					
L	Part II	1 -	ture Block	·						
		and comple	alties of perjury, I declare that have examined this return, including accompanying schedules and staten eteoDeclaration of preparer (other than officer) is based on all information of which preparer has any know	nents, and to the best of my knowledge riedge	and belief, it is true, correct,					
	•_			1 aliala						
	ign		nature of officer	Date/	010					
	ere	l' / °	LETER FOSBURGH, PRESIDENT & CEO							
			e or print name and title							
-	- 1.d	Preparer'	s A . A . A Date	Check if Preparer	's identifying number ructions)					
	aid renarer's	signature	✓ Davel F. Burling LPI- 19-17-10	employed						
	reparer's se Only	Firm's nam yours if	GEDIAN, KOSENDEKG & FREEDMAN	EIN 🕨						
u	oo omy	self-employ address, ar								
_		ZIP + 4	BETHESDA, MARYLAND 20814-2930	Phone no. 🕨 ( 3	<u>951-9090</u>					
N	lay the l	RS discus	s this return with the preparer shown above? (see instructions)	· · · · · · · · · · · · · · · · · · ·	X Yes No					

932001 02-04-10	LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

X Yes No Form **990** (2009)

GIR

	990 (2009) PARTNERSHIP	04-3706385	Pag
	t III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission		
	THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP'S MISS		
	GUARANTEE ALL AMERICANS QUALITY PLACES TO HUNT AND FIS	Н.	
		<u></u>	
2	Did the organization undertake any significant program services during the year which were not listed on the ariar Form 000 or 000 F72	Yes	
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	L tes	പ
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	s <sup>2</sup> Yes	
5	If "Yes," describe these changes on Schedule O.		പ
4	Describe the exempt purpose achievements for each of the organization's three largest program services by a	~~~~~	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	or grants and	
4a		(Revenue \$	-
	UNIONS: THE USA PROGRAM IS A ONE-OF-A-KIND, HUNTING AND		GRA
	OF THE TRCP AND ITS TRADE UNION PARTNERS, EXCLUSIVELY	FOR	
	CONSERVATION-MINDED UNION MEMBERS, RETIREES AND THEIR	FAMILIES THAT	
	HUNT, FISH AND APPRECIATE THE OUTDOORS.		
		·····	
	(Code. ) (Expenses \$ 1,282,805 • including grants of \$ )	(Daviaavia <b>*</b>	
łЬ	(Code. ) (Expenses \$ 1,282,805 • Including grants of \$ ) (CONSERVATION PROGRAMS: THE TRCP IS DEDICATED TO THE FOR	(Revenue \$ RESIGHTED	
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	HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING		<u>11</u>
			<u> </u>
	HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING	AND FISHING.	
łc	HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING	AND FISHING.	
łc	HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING	AND FISHING.	
łc	HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING (Code: )(Expenses \$ 506,318. including grants of \$ )( TV SHOWS: THE TRCP HAS TWO TELEVISION PROGRAMS AIRED OI NETWORK, "LIFE IN THE OPEN" AND "ESCAPE TO THE WILD".	AND FISHING.	
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	HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING         (Code:       ) (Expenses \$ 506,318. including grants of \$ )) (TV SHOWS: THE TRCP HAS TWO TELEVISION PROGRAMS AIRED O)         NETWORK, "LIFE IN THE OPEN" AND "ESCAPE TO THE WILD"."         PROVIDE A POWERFUL MEDIUM THAT GREATLY ASSISTS THE TRCP         ITS MISSION TO "GUARANTEE ALL AMERICAN A PLACE TO HUNT         Other program services. (Describe in Schedule O)         (Expenses \$ 113,369. including grants of \$ ) (Revenue \$         Total program service expenses ▶ \$ 4,029,651.	AND FISHING. (Revenue \$ N THE VERSUS THESE SHOWS P IN ACHIEVING	

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THEODORE ROOSEVELT CONSERVATION

PARTNERSHIP

Form 990 (2009)

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501 (c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			<u> </u>
Ū	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	А
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		117	<u> </u>
v	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		- <b>-</b> -		<u> </u>
'	Did the organization receive or hold a conservation easement, including easements to preserve open space,	<b>_</b>		x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			v
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			v
	If "Yes," complete Schedule D, Part V	10		<u> </u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X		v	
	as applicable	11	X	<u> </u>
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			ŧ.
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			ļ
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	-
404	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
40	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional           12A         X			v
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		X X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			v
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
47	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X

Form **990** (2009)

932003 02-04-10

#### THEODORE ROOSEVELT CONSERVATION

Form 990 (2009) PARTNERSHIP 04-3706385 Page							
Pa	rt IV Checklist of Required Schedules (continued)						
L			Yes	No			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the						
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X			
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,						
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	_23	Х				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
	Schedule K If "No", go to line 25	24a		<u>X</u>			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24Ъ					
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a						
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
	Schedule L, Part I	25b		X			
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified						
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	1					
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete						
	Schedule L, Part III	27		<u>x</u>			
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV						
	instructions for applicable filing thresholds, conditions, and exceptions):						
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X X			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		<u> </u>			
¢	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			v			
00	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X X			
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation	29		<u> </u>			
30	contributions? If "Yes," complete Schedule M	20		x			
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30					
01	If "Yes," complete Schedule N, Part I	31		x			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
0~	Schedule N, Part II	32		x			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х			
34	Was the organization related to any tax-exempt or taxable entity?						
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х			
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?						
	If "Yes," complete Schedule R, Part V, line 2	35		х			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<u> </u>			
	If "Yes," complete Schedule R, Part V, line 2	36		х			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		<u> </u>			
_	Note. All Form 990 filers are required to complete Schedule O.	38	х				

Form 990 (2009)

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THEODORE	ROOSEVELT	CONSERVATION
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Forn	<u>990 (2009)</u> PARTNERSHIP 04–3706	<u>385</u>	P	age <b>5</b>
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	US Information Returns Enter 0- if not applicable 1a 22			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 34			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		_
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	<u>6a</u>		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services		v	
	provided to the payor?	7a	X	
D	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	-		v
Ы		7c		X
- U	If "Yes," indicate the number of Forms 8282 filed during the year       7d         Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
C	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
a	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7g_ 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders N/A 11a		1	
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them )		1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			

Form <b>99</b>	<b>O</b> (2009)
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## THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to 'line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management								
				Yes	No				
1a	Enter the number of voting members of the governing body	1a   2	21						
b	Enter the number of voting members that are independent	1b 2	21						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with any other							
	officer, director, trustee, or key employee?		2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision							
	of officers, directors or trustees, or key employees to a management company or other person?		3		X				
4	4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a material diversion of the organization's asset	s <sup>7</sup>	5		X				
6	Does the organization have members or stockholders?		6		X				
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mbers of the							
	governing body?								
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year							
	by the following								
а	The governing body?		8a	X					
b	Each committee with authority to act on behalf of the governing body?		8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched at the							
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenue Code )							
40-	Dependence of the second s		40	Yes	No X				
	Does the organization have local chapters, branches, or affiliates?	- h A	10a		<u>^</u>				
D	If "Yes," does the organization have written policies and procedures governing the activities of such and procedures to ensure their approximation are consistent with these of the ensurements?	cnapters, amiliates,	105						
11	and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before fil	ing the form?	10b 11	X					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			-					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	х					
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ld ave rise							
	to conflicts?		12b	Х					
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "	'Yes," describe							
	In Schedule O how this is done		12c	Х					
13	Does the organization have a written whistleblower policy?		13	Х					
14	Does the organization have a written document retention and destruction policy?		14		Х				
15	Did the process for determining compensation of the following persons include a review and approva	I by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official		15a	Х					
b	Other officers or key employees of the organization		15b		X				
_	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions )								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a							
	taxable entity during the year?		16a		X				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	• •							
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the orga	anization's							
	exempt status with respect to such arrangements?		16b						
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►AK, AL, AR, AZ, C.		דד הי	VC	vv				
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T			, 10	, 11				
10	public inspection indicate how you make these available Check all that apply.	(SUT(C)(S)S ONLY) availar	Sie for						
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	onflict of interest policy	and fina	ncial					
	statements available to the public	onnet of interest policy	, anu iiid	ncial					
20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:									
PIETER FOSBURGH - 202-639-8727									
		004-1300							
			Form	<b>990</b> (	2009)				
				,	,				
93200 02-04-	SEE SCHEDULE O FOR FULL LIST OF STATES								
	6								

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#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

PARTNERSHIP

Form 990 (2009)

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees. See instructions for definition of "key employee "

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and Title	Average	F		Position				Reportable	Reportable	Estimated
	hours	(01	heck	all	that	app	oly)	compensation	compensation	amount of
	per week	sctor						from the	from related organizations	other compensation
	Week	ndividual trustee or director	g			ated		organization	(W-2/1099-MISC)	from the
		ustee	truste		8	neus		(W-2/1099-MISC)	(	organization
		dual tr	nstitutional trustee		nploy	yee yee				and related
		pulpu	Institu	Officer	Key employee	Highest compensated employee	Forme			organizations
JAMES D. RANGE				-	-		<u> </u>			
CHAIR(01/01/09-01/20/09)	0.50	x		x				0.	0.	0.
ROLLIE SPARROWE							ŀ			
INT. CHAIR (01/09-04/09)	0.50	X	_	х				0.	0.	0.
JAMES MARTIN										
CHAIR (04/09-PRESENT)	0.50	X		Х				0.	0.	0.
J. MICHAEL NUSSMAN										
TREASURER	0.50	X		X		<u> </u>		0.	0.	0.
HOWARD VINCENT	0 50			.,						<u> </u>
SECRETARY	0.50	X		Х		<u> </u>		0.	0.	0.
R. THOMAS BUFFENBARGER										0
DIRECTOR CHARLES COLLINS	0.50	X	<u> </u>			<u> </u>		0.	0.	0.
DIRECTOR	0.50	x						0.	0.	0.
SID EVANS	0.50	<b>^</b>	<u> </u>					0.	0.	
DIRECTOR	0.50	x					1	0.	0.	0.
MICHAEL FITZGERALD	0.00	<u> </u>				<u> </u>	$\vdash$			
DIRECTOR	0.50	x						0.	Ο.	0.
MATTHEW HOGAN										
DIRECTOR	0.50	X						0.	0.	0.
WILLIAM HITE					-					
DIRECTOR	0.50	Х						0.	0.	0.
CHRISTOPHER MERRITT										
DIRECTOR	0.50	Х						0.	0.	0.
KIRK OTEY										
DIRECTOR	0.50	Х						0.	0.	0.
DAVID PERKINS									_	_
DIRECTOR	0.50	X						0.	0.	0.
MARK PIERCE							Ì		<u> </u>	-
DIRECTOR	0.50	X	<u> </u>			_		0.	0.	0.
CHARLES POTTER									~	<u>^</u>
DIRECTOR DONALD ROLLINS	0.50	<u> x</u>				<u> </u>	_	0.	0.	0.
DIRECTOR		v							_	^
	0.50	Λ		L		L	<u> </u>	0.	0.	0.
932007 02-04-10						-				Form <b>990</b> (2009)

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## THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

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Form 990 (2009) PARTNERS									04_3706	<u>385 p</u>	age <b>8</b>
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mplo	oyee	es, a	ind I	High	nest	<b>Compensated Employ</b>	ees (continued)		
(A)	(B)	T			C)			(D)	(E)	(F)	
Name and title	Average				sition	n		Reportable	Reportable	Estimate	ed
	hours	) (c	hecl				oly)	compensation	compensation	amount	
	per	5	Γ	Γ.		T.	<u> </u>	from	from related	other	
	week	linect				5		the	organizations	compensa	ation
		60.0	<u>a</u>			Safe		organization	(W·2/1099·MISC)	from th	е
		truste			8	nper		(W-2/1099-MISC)		organizat	
		individual trustee or director	nstitutional trustee	L.	nplo	S St CO	5			and relat	
		Indiv	Instit	Officer	Key employee	Highest compensated employee	Fom			organizati	ons
MILLS SCHENCK		-	-	-		-					
DIRECTOR	0.50	x		ļ				0.	Ο.		0.
JOHN "MICK" SEIDL	0.30	1				+		, v.	•••		<u> </u>
DIRECTOR	0.50	x						0.	0.		0.
ERIC WASHBURN	0.50		-	-		+	$\vdash$	· · ·			0.
		v							0		0
DIRECTOR	0.50	X			-	-	-	0.	0.		0.
ALAN WENTZ	0 50								•		~
DIRECTOR	0.50	X	<u> </u>	<u> </u>				0.	0.	r	0.
STEVEN WILLIAMS	0.50										•
DIRECTOR	0.50	X		-				0.	0.		0.
GEORGE COOPER				ŀ					_		
PRESIDENT/CEO	40.00			X				160,163.	0.	13,1	70.
FRED MYERS				[							
USA EXECUTIVE DIRECTOR	40.00					X	1	138,311.	0.	7,4	02.
THOMAS FRANKLIN											
SENIOR VICE PRESIDENT	40.00					X		108,797.	0.	11,8	82.
WILLIAM M. D'OLIVEIRA						<b></b>					
DIR. OF CORP. SPONSORS	40.00			ŀ		X		101,760.	0.	9,9	93.
NATHAN P. WHITEMAN											
DIRECTOR OF RECRUITING	40.00					X		101,700.	0.	4	71.
1b Total	•					•		610,731.	0.	42,9	18.
2 Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) w	ho r	eceived more than \$100	.000 in reportable		
compensation from the organization						.,		••••	,		5
										Yes	No
3 Did the organization list any former officer.	, director or tru	istee	e, ke	y en	nplo	vee.	or h	highest compensated er	nplovee on		
line 1a? If "Yes," complete Schedule J for s								5		3	X
4 For any individual listed on line 1a, is the si			amc	ens	atior	n an	d otl	her compensation from	the organization		
and related organizations greater than \$15										4 X	
5 Did any person listed on line 1a receive or	-		-						ices rendered to		
the organization? If "Yes," complete Sched					,	,				5	x
Section B. Independent Contractors		2010									,
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	cont	racto	ors t	hat received more than	\$100.000 of compens	ation from	
the organization. NONE	•								,		
(A)								(B)		(C)	
Name and business	address							Description of s	ervices (	Compensatio	n
,										-	
							-	<u>=:= _:                                  </u>			
										_	
2 Total number of independent contraction (					h						
<ul> <li>Total number of independent contractors ( \$100,000 in compensation from the organi</li> </ul>		iot II	inite	U 10		ose II 0	SIEC	above) who received m	iore than		
									<b> </b> _ <b>k</b>	Form <b>990</b> (	2009)

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THEODORE	ROOSEVELT	CONSERVATION
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exempt function busine	Part VIII	I Statement of Rever	nue					
generation       2 a	•	•				Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
geogram       2 a	<u>្</u> ម 1 a	Federated campaigns						
geogram       2 a	Ы b	Membership dues	1b	297,401.				
geogram       2 a	Ĕ c	Fundraising events		21,000.				
geogram       2 a	P 9	-	} <del>−−</del>					
george       2 a	Ē							
geogram       2 a	F S							
geogram       2 a	<u>بة</u> .	•••		4549043.				
geogram       2 a	ŏ		L					
geogram       2 a			1a-1r \$	201150	1867111			
9       2 a       b       b         b       b       c       c         c       d       c       c         d       e       c       c         f       All other program service revenue       c       c         g       Total. Add lines 2a-2!       c       c         3       Investment income (including dividends, interest, and other similar amounts)       b       c         4       Income from investment of tax-exempt bond proceeds       c       c         5       Royalties       (i) Personal       c         6       a Gross Rents       (ii) Personal       c         b       Less: rental expenses       (iii) Other       c         assets other than inventory       (iii) Securities       (iii) Other         assets other than inventory       (iii) Securities       (iii) Other         assets other than inventory       (iii) Securities       (iii) Other         assets other than inventory       (iiii) Securities       (iii) Other         assets other other basis       and sales expenses       (iiii) Solution         b       Less: clarect expenses       (iii) Solution       (iiii) Solution         b       Less: direct expenses       (iiii)	<u></u>	Total. Add mes 1a-11		Duran and Orala	100/111.			
g Total. Add lines 2a.2f       ▶         3       Investment income (including dividends, interest, and other similar amounts)       ▶       8, 413.         4       Income from investment of tax-exempt bond proceeds       ▶         5       Royatties       ▶         6 a Gross Rents       ▶       ▶         b Less: rental expenses       □         c Rental income or (loss)       ▶         7 a Gross amount from sales of assets other than inventory       ▶         b Less cost or other basis and sales expenses       □         c Gain or (loss)       ▶         8 a Gross income from fundraising events (not including \$ 21,000. ot contributions reported on line 1c). See Part IV, line 18       a         b Less: direct expenses       □         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of ogods sold       ▶         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of goods sold       ▶         c Net income or (loss) from gaming activities       ▶         10 a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       ▶         c Net income or (loss) from sales of inventory       ▶         Miscellaneous Revenue <t< td=""><td></td><td></td><td>ŀ</td><td>Business Code</td><td></td><td></td><td></td><td></td></t<>			ŀ	Business Code				
g Total. Add lines 2a.2f       ▶         3       Investment income (including dividends, interest, and other similar amounts)       ▶       8, 413.         4       Income from investment of tax-exempt bond proceeds       ▶         5       Royatties       ▶         6 a Gross Rents       ▶       ▶         b Less: rental expenses       □         c Rental income or (loss)       ▶         7 a Gross amount from sales of assets other than inventory       ▶         b Less cost or other basis and sales expenses       □         c Gain or (loss)       ▶         8 a Gross income from fundraising events (not including \$ 21,000. ot contributions reported on line 1c). See Part IV, line 18       a         b Less: direct expenses       □         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of ogods sold       ▶         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of goods sold       ▶         c Net income or (loss) from gaming activities       ▶         10 a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       ▶         c Net income or (loss) from sales of inventory       ▶         Miscellaneous Revenue <t< td=""><td>2 a</td><td></td><td></td><td></td><td></td><td>·</td><td></td><td></td></t<>	2 a					·		
g Total. Add lines 2a.2f       ▶         3       Investment income (including dividends, interest, and other similar amounts)       ▶       8, 413.         4       Income from investment of tax-exempt bond proceeds       ▶         5       Royatties       ▶         6 a Gross Rents       ▶       ▶         b Less: rental expenses       □         c Rental income or (loss)       ▶         7 a Gross amount from sales of assets other than inventory       ▶         b Less cost or other basis and sales expenses       □         c Gain or (loss)       ▶         8 a Gross income from fundraising events (not including \$ 21,000. ot contributions reported on line 1c). See Part IV, line 18       a         b Less: direct expenses       □         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of ogods sold       ▶         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of goods sold       ▶         c Net income or (loss) from gaming activities       ▶         10 a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       ▶         c Net income or (loss) from sales of inventory       ▶         Miscellaneous Revenue <t< td=""><td>e b</td><td></td><td></td><td></td><td></td><td></td><td></td><td>·</td></t<>	e b							·
g Total. Add lines 2a.2f       ▶         3       Investment income (including dividends, interest, and other similar amounts)       ▶       8, 413.         4       Income from investment of tax-exempt bond proceeds       ▶         5       Royatties       ▶         6 a Gross Rents       ▶       ▶         b Less: rental expenses       □         c Rental income or (loss)       ▶         7 a Gross amount from sales of assets other than inventory       ▶         b Less cost or other basis       □         and sales expenses       □         c Gain or (loss)       ▶         8 a Gross income from fundraising events (not including \$ 21,000. of contributions reported on line 1c). See         part IV, line 18       a         b Less: direct expenses       a         c Net income or (loss)       a         9 a Gross income from gaming activities See       a         part IV, line 19       a         a Less: cost of goods sold       b         b Less: cost of goods sold       b         c Net income or (loss) from saming activities       ▶         10 a Gross alse of inventory, less returns and allowances       a         b Less: cost of goods sold       b         c Net income or (loss) from salles of inventory<	Б с							+
g Total. Add lines 2a.2f       ▶         3       Investment income (including dividends, interest, and other similar amounts)       ▶       8, 413.         4       Income from investment of tax-exempt bond proceeds       ▶         5       Royatties       ▶         6 a Gross Rents       ▶       ▶         b Less: rental expenses       □         c Rental income or (loss)       ▶         7 a Gross amount from sales of assets other than inventory       ▶         b Less cost or other basis and sales expenses       □         c Gain or (loss)       ▶         8 a Gross income from fundraising events (not including \$ 21,000. ot contributions reported on line 1c). See Part IV, line 18       a         b Less: direct expenses       □         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of ogods sold       ▶         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of goods sold       ▶         c Net income or (loss) from gaming activities       ▶         10 a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       ▶         c Net income or (loss) from sales of inventory       ▶         Miscellaneous Revenue <t< td=""><td>ě d</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	ě d							
g Total. Add lines 2a.2f       ▶         3       Investment income (including dividends, interest, and other similar amounts)       ▶       8, 413.         4       Income from investment of tax-exempt bond proceeds       ▶         5       Royatties       ▶         6 a Gross Rents       ▶       ▶         b Less: rental expenses       □         c Rental income or (loss)       ▶         7 a Gross amount from sales of assets other than inventory       ▶         b Less cost or other basis and sales expenses       □         c Gain or (loss)       ▶         8 a Gross income from fundraising events (not including \$ 21,000. ot contributions reported on line 1c). See Part IV, line 18       a         b Less: direct expenses       □         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of ogods sold       ▶         c Net income or (loss) from gaming activities See Part IV, line 19       a         b Less: cost of goods sold       ▶         c Net income or (loss) from gaming activities       ▶         10 a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       ▶         c Net income or (loss) from sales of inventory       ▶         Miscellaneous Revenue <t< td=""><td>e</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	e							
3       Investment income (including dividends, interest, and other similar amounts)       8,413.         4       Income from investment of tax-exempt bond proceeds          5       Royatties          6       a Gross Rents          b       Less: rental expenses          c       Rental income or (loss)          7       a Gross amount from sales of assets other than inventory          b       Less: cost or other basis and sales expenses          c       Gain or (loss)          8       Gross income from fundraising events (not including \$       21,000. of contributions reported on line tc). See         Part IV, line 18       a       63,050.         9       Gross income from gaming activities       30,810.         9       Less: direct expenses          c       Net income or (loss) from gaming activities          9       Gross income from gaming activities          9       Cross sales of inventory, less returns and allowances       a         b       Less: cost of goods sold       b         c       Net income or (loss) from sales of inventory          Miscellaneous Revenue       Business Code <td>· ·</td> <td></td> <td>enue [</td> <td></td> <td></td> <td></td> <td></td> <td></td>	· ·		enue [					
other similar amounts)   4   Income from investment of tax-exempt bond proceeds   5   Royalties     6 a Gross Rents   b Less: rental expenses   c Rental income or (loss)   d Net rental income or (loss)   7 a Gross amount from sales of assets other than inventory   b Less cost or other basis and sales expenses   c Gain or (loss)   d Net gain or (loss)   d Net gain or (loss)   b Less cirect expenses   c Rental income from gaining activities   b Less: cirect expenses   c Rent income from gaining activities   b Less: cirect expenses   c Rent income or (loss) from fundraising events   b Less: cirect expenses   c Rent income or (loss) from fundraising events   b Less: cirect expenses   c Net income from gaming activities   and allowances   and allowances   b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   main and allowances   b Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory								
4       Income from investment of tax-exempt bond proceeds         5       Royalties         6       a Gross Rents         b       Less: rental expenses         c       Rental income or (loss)         d       Net rental income or (loss)         b       Less cost or other basis and sales expenses         c       Gan or (loss)         d       Net gan or (loss)         d       Net gan or (loss)         d       Securities         including \$       21,000.of         c       Garcos income from fundraising events         b       Less: direct expenses         c       Net income or (loss) from fundraising events         9 a Gross income from gaming activities       32,240.         9 a Gross income from gaming activities       Image: Secoid on goods sold         b       Less: cost of goods sold       Image: Secoid on goods sold	3	Investment income (including	dividends, interes	st, and				
5 Royalties   6 a Gross Rents   b Less: rental expenses   c Rental income or (loss)   d Net rental income or (loss)   7 a Gross amount from sales of assets other than inventory   b Less cost or other basis and sales expenses   c Gain or (loss)   d Net gain or (loss)   d Net gain or (loss)   8 a Gross income from fundraising events (not including \$1, 000. of contributions reported on line 1c). See Part IV, line 18   b Less: direct expenses   b Less: direct expenses   c Net income or (loss) from gaming activities   9 a Gross income from gaming activities   9 a Gross alcome for mogaming activities   9 a Gross alcome or (loss) from gaming activities   a Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   main and allowances   a Less: cost of goods sold   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   main allowances   a Less: cost of goods sold   b Less: cost of goods sold		other similar amounts)			8,413.			8,413.
6 a Gross Rents       (i) Real       (ii) Personal         b Less: rental expenses       (ii) Other         c Rental income or (loss)       (ii) Other         d Net rental income or (loss)       (ii) Other         assets other than inventory       (ii) Securities         b Less: cost or other basis and sales expenses       (iii) Other         c Gain or (loss)       (iii) Other         d Net gain or (loss)       (iii) Other         assets other than inventory       (iii) Securities         b Less: cost or other basis and sales expenses       (iii) Other         c Gain or (loss)       (iii) Other         d Net gain or (loss)       (iii) Other         b Less: clinect expenses       (iii) Other         b Less: clinect expenses       (iii) Other         g Gross income from gaming activities       (iii) 30, 810.         c Net income or (loss) from gaming activities       (iii) 32, 240.         9 a Gross income from gaming activities       (iii) 32, 240.         9 a Gross income from gaming activities       (iii) 40, 81, 10, 10, 10, 10, 10, 10, 10, 10, 10, 1	4	Income from investment of ta	x-exempt bond pr	roceeds 🕨 🕨				
6 a Gross Rents         b Less: rental expenses         c Rental income or (loss)         d Net rental income or (loss)         7 a Gross amount from sales of assets other than inventory         b Less cost or other basis and sales expenses         c Gain or (loss)         d Net gain or (loss)         d Net gain or (loss)         8 a Gross income from fundraising events (not including \$ 21,000. of contributions reported on line 1c). See Part IV, line 18         b Less: direct expenses         c Net income or (loss) from fundraising events         9 a Gross income from gaming activities See Part IV, line 19         a b Less: direct expenses         c Net income or (loss) from gaming activities         10 a Gross sales of inventory, less returns and allowances         a b Less: cost of goods sold         c Net income or (loss) from sales of inventory         Miscellaneous Revenue         Business Code	5	Royalties	· · · · · · · · · · · · · · · · · · ·	►				
b Less: rental expenses   c Rental income or (loss)   d Net rental income or (loss)   7 a Gross amount from sales of assets other than inventory   b Less: cost or other basis and sales expenses   c Gain or (loss)   d Net gain or (loss)   f a   d 63,050.   including \$ 21,000.   orthubtions reported on line 1c). See   Part IV, line 18   a 63,050.   g Gross income from gaming activities See   Part IV, line 19   a   b Less: other class toric expenses   c Net income or (loss) from sales of inventory   e Net income or (loss) from sales of inventory   d Miscellaneous Revenue   Business Code   11 a    b			(I) Real	(II) Personal				
c       Rental income or (loss)         d       Net rental income or (loss)         7       Gross amount from sales of assets other than inventory         b       Less cost or other basis and sales expenses         c       Gain or (loss)         d       Net gain or (loss)         d       Net gain or (loss)         a       Gross income from fundraising events (not including \$1, 000. of contributions reported on line 1c). See Part IV, line 18         b       Less: direct expenses         c       Net income or (loss) from fundraising events         9       Gross income from gaming activities         9       Gross income from gaming activities         9       Gross sales of inventory, less returns and allowances         a       Less: cost of goods sold         b       Less: from er (loss) from sales of inventory         Miscellaneous Revenue       Business Code	6 a	Gross Rents						
d Net rental income or (loss)         7 a Gross amount from sales of assets other than inventory         b Less cost or other basis and sales expenses         c Gain or (loss)         d Net gain or (loss)         a Hot gain or (loss)         a Gross income from fundraising events (not including \$1,000. of contributions reported on line 1c). See Part IV, line 18         b Less: direct expenses         c Net income or (loss) from fundraising events         9 a Gross income from gaming activities See Part IV, line 19         a b Less: direct expenses         c Net income or (loss) from gaming activities         10 a Gross sales of inventory, less returns and allowances         a b Less: cost of goods sold         b Less: cost of goods sold         c Net income or (loss) from sales of inventory         Miscellaneous Revenue         Business Code	b	Less: rental expenses						
7 a Gross amount from sales of assets other than inventory       (i) Securities       (ii) Other         b Less cost or other basis and sales expenses       (iii) Other       (iiii) Other         c Gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiii) Other       (iiii) Other         d Net gain or (loss)       (iiiii) Other       (iiiii) Other         a Gross income from fundraising events       (iiii) Other       (iiiiii) Other         g Gross income from gaming activities       (iiii) Other       (iiii) Other         g Gross income from gaming activities       (iiii) Other       (iiii) Other         g Gross sales of inventory, less returns       (iiii) Other       (iiii) Other         i O a Gross sales of inventory, less returns       (iiii) Other       (iiii) Other         a dallowances       (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	c	Rental income or (loss)						
assets other than inventory	d	Net rental income or (loss)						
assets other than inventory	7 a	Gross amount from sales of	(i) Securities	(II) Other				
and sales expenses		assets other than inventory						
and sales expenses	ь	Less cost or other basis		•••				
c       Gain or (loss)         d       Net gain or (loss)         8 a       Gross income from fundraising events (not including \$1, 000. of contributions reported on line 1c). See Part IV, line 18         b       Less: direct expenses         c       Net income or (loss) from fundraising events         9 a       Gross income from gaming activities See Part IV, line 19         a       b         b       Less: direct expenses         c       Net income or (loss) from gaming activities         9 a       Gross sales of inventory, less returns and allowances         a       b         b       Less: cost of goods sold         c       Net income or (loss) from sales of inventory         Miscellaneous Revenue       Business Code	1							
e       Net gain or (loss)         8 a       Gross income from fundraising events (not including \$ 21,000. of contributions reported on line 1c). See Part IV, line 18         b       Less: direct expenses         c       Net income or (loss) from fundraising events         9 a       Gross income from gaming activities See Part IV, line 19         a       b         b       Less: direct expenses         b       Less: cost of goods sold         c       Net income or (loss) from gaming activities         10 a       Gross sales of inventory, less returns and allowances         a       Less: cost of goods sold         b       Less form sales of inventory         Miscellaneous Revenue       Business Code		•						
8 a Gross income from fundraising events (not including \$ 21,000. of contributions reported on line 1c). See Part IV, line 18       a         63,050.       30,810.         c Net income or (loss) from fundraising events       b         9 a Gross income from gaming activities See Part IV, line 19       a         b Less: direct expenses       b         c Net income or (loss) from gaming activities       b         c Net income or (loss) from gaming activities       b         10 a Gross sales of inventory, less returns and allowances       a         b Less: cost of goods sold       b         c Net income or (loss) from sales of inventory       Miscellaneous Revenue         Miscellaneous Revenue       Business Code	1		·					
Including \$ 21,000. of contributions reported on line 1c). See Part IV, line 18       a       63,050.         b Less: direct expenses       b       30,810.         c Net income or (loss) from fundraising events       > 32,240.         9 a Gross income from gaming activities See Part IV, line 19       a         b Less: direct expenses       b         c Net income or (loss) from gaming activities       b         c Net income or (loss) from gaming activities       b         10 a Gross sales of inventory, less returns and allowances       a         b Less' cost of goods sold       b         c Net income or (loss) from sales of inventory       b         Miscellaneous Revenue       Business Code		,	a events (not				•••••	
c       Net income or (loss) from fundraising events       > 32,240.         9 a       Gross income from gaming activities See       Part IV, line 19       a         b       Less: direct expenses       b	Ŭ							
c Net income or (loss) from fundraising events   9 a Gross income from gaming activities   9 a Gross income from gaming activities   Part IV, line 19 a   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances a   b Less: cost of goods sold   c Net income or (loss) from sales of inventory     Miscellaneous Revenue   Business Code	: [							
c Net income or (loss) from fundraising events   9 a Gross income from gaming activities   9 a Gross income from gaming activities   Part IV, line 19 a   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances a   b Less: cost of goods sold   c Net income or (loss) from sales of inventory     Miscellaneous Revenue   Business Code				63.050.				
c Net income or (loss) from fundraising events   9 a Gross income from gaming activities   9 a Gross income from gaming activities   Part IV, line 19 a   b Less: direct expenses   c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns   and allowances a   b Less: cost of goods sold   c Net income or (loss) from sales of inventory     Miscellaneous Revenue   Business Code	h							
9 a Gross income from gaming activities See         Part IV, line 19         b Less: direct expenses         c Net income or (loss) from gaming activities         10 a Gross sales of inventory, less returns         and allowances         a         b Less: cost of goods sold         c Net income or (loss) from sales of inventory         ▶         Miscellaneous Revenue         Business Code		•			32.240.			32,240.
Part IV, line 19   b   Less: direct expenses   c   Net income or (loss) from gaming activities   10 a   Gross sales of inventory, less returns   and allowances   and allowances   b   c   Net income or (loss) from sales of inventory   ▶     Miscellaneous Revenue   Business Code				<b>F</b>	521230.			521230.
b Less: direct expenses b					· ·			
c Net income or (loss) from gaming activities   10 a Gross sales of inventory, less returns and allowances   b Less' cost of goods sold   c Net income or (loss) from sales of inventory   Miscellaneous Revenue Business Code   11 a			F					
10 a Gross sales of inventory, less returns and allowances       a         b Less' cost of goods sold       b         c Net income or (loss) from sales of inventory       ▶         Miscellaneous Revenue       Business Code         11 a			· •					
and allowances a   b Less: cost of goods sold   c Net income or (loss) from sales of inventory   Miscellaneous Revenue Business Code   11 a			· · ·					
b Less <sup>1</sup> cost of goods sold b c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code 11 a b		=	returns					
c     Net income or (loss) from sales of inventory       Miscellaneous Revenue     Business Code       11 a			1					
Miscellaneous Revenue     Business Code       11 a		-	· •					1
11 a	<u> </u>			F				
b		Miscellaneous Revenu	le	Business Code				ŧ
	11 a	<u></u>						L
c	b							
	c							
d All other revenue	b	All other revenue						
e Total. Add lines 11a-11d	e	Total. Add lines 11a-11d	-					
<b>12</b> Total revenue. See instructions ► 4908097. 0.		Total revenue. See instructions		►	4908097.	0.	0.	40,653.
932009 02-04-10						<u> </u>		Form <b>990</b> (2009)

Form 990 (2009)

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#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

Form **990** (2009)

	990 (2009) PARTNERSHIP t IX Statement of Functional Expense	es		04-37	06385 Page 1
	Section 501(c)(3) All other organizations must comp	and 501(c)(4) organizat lete column (A) but are			(D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the US See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	173,333.	104,000.	53,733.	15,600
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,794,550.	1,448,804.	310,337.	35,409
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	21,666.	18,802.	2,842.	<u> </u>
9	Other employee benefits	113,973.	97,026.	16,209.	738
0	Payroll taxes	151,296.	125,798.	23,520.	1,978
11	Fees for services (non-employees)				
а	Management				
b	Legal	50,138.	50,138.		
с	Accounting	89,579.	484.	89,095.	
_d	Lobbying	18,000.	18,000.		
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	456,149.	578,477.	-161,416.	39,088
12	Advertising and promotion				
13	Office expenses	389,081.	334,383.	41,192.	13,506
14	Information technology	148,444.	113,122.	28,410.	6,912
15	Royalties				<u></u>
16	Occupancy	172,102.	28,748.	143,354.	
17	Travel	243,323.	204,144.	30,017.	9,162
18	Payments of travel or entertainment expenses			·····	· · · · ·
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	134,319.	114,963.	19,356.	
20	Interest	· · · · · · · · · · · · · · · · · · ·			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	15,865.		15,865.	
23	Insurance	· · · · · · · · · · · · · · · · · · ·			
24	Other expenses Itemize expenses not covered				
	above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	TV PRODUCTION	418,983.	418,983.		,
b	PROMOTIONAL ITEMS	274,285.	272,727.	1,308.	250
c	MEMBER FULFILLMENT	3,567.	3,567.		200
d	CONTRIBUTIONS	1,345.		1,345.	
e	ALLOCATED ADMIN. FEES	0.	97,485.	-97,485.	
f	All other expenses	<b>.</b>	5,7105.		
25	Total functional expenses Add lines 1 through 24f	4,669,998.	4,029,651.	517,682.	122,665
25 26	Joint costs. Check here	1,005,550.	1,025,051.		122,003
-0	÷				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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10 2009.04011 THEODORE ROOSEVELT CONSERVA 33955\_\_1

Form 990 (	2009)

#### THEODORE ROOSEVELT CONSERVATION

PARTNERSHIP

04-3706385 Page 11

Pa	rt X	Balance Sheet					
	•				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,000.	1	1,000.
	2	Savings and temporary cash investments			1,598,765.	2	1,494,494.
	3	Pledges and grants receivable, net	738,511.	3	834,966.		
	4	Accounts receivable, net			1,000.	4	834,966. 55,205.
	5	Receivables from current and former officers, di	rectors	, trustees, key		[	
		employees, and highest compensated employe	es Co	mplete Part II			
		of Schedule L				5	-
	6	Receivables from other disqualified persons (as	define	d under section			
		4958(f)(1)) and persons described in section 499					
		Part II of Schedule L				6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ř	9	Prepaid expenses and deferred charges			14,628.	9	19,645.
	10a	Land, buildings, and equipment cost or other					
		basis Complete Part VI of Schedule D	10a	100,603.			
	b	Less accumulated depreciation	10b	60,990.	54,179.	10c	39,613.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities See Part IV, line	11			12	
	13	Investments · program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	2,408,083.	16	2,444,923. 491,970.		
	17	Accounts payable and accrued expenses			<u>693,</u> 229.	17	491,970.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability Complete	Part IV	of Schedule D		21	
Liabilities	22	Payables to current and former officers, director	rs, trus	tees, key employees,			
iab		highest compensated employees, and disqualifi	ied per	sons Complete Part II	:		
_		of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelate	d thırd	parties		24	· · · · · · · · · · · · · · · · · · ·
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			693,229.	26	491,970.
		Organizations that follow SFAS 117, check here	ere 🕨	X and complete			
ses		lines 27 through 29, and lines 33 and 34.			0.150		000 100
anc	27	Unrestricted net assets			9,152.	1	300,109.
Bal	28	Temporarily restricted net assets			1,705,702.	28	1,652,844.
р	29	Permanently restricted net assets		. —		29	
Ŀ		Organizations that do not follow SFAS 117, c	heck h	ere 🕨 🛄 and			
٥.		complete lines 30 through 34.				{ ·	
sets	30	Capital stock or trust principal, or current funds				30	
Ast	31	Paid in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in	icome,	or other funds		32	1 0 5 0 5 5
2	33	Total net assets or fund balances			1,714,854.		1,952,953.
	34	Total liabilities and net assets/fund balances			2,408,083.	34	2,444,923.

Form 990 (2009)

932011 02-04-10

#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

04-3706385 Pag	e 12
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Form	990 (2009) PARTNERSHIP 04-37	06385	Pa	ige <b>12</b>
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
ь	Were the organization's financial statements audited by an independent accountant?	2b	X	
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			-
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			Ē
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form 990 (2009)

932012 02-04-10

(Form	990 or	990-EZ)
<b>v</b>		,

SCHEDULE A

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047
2009
Open to Public Inspection

Internal Reve	nue Service	► At	tach to Form 990 or Fo	rm 990-E	Z. 🕨 See	separate	instructio	ons.		Inspecti	on
Name of the organization THEODORE ROOSEVELT CONSERVATION Employed							mployer	identification	number		
<b>F</b>										4-370638	35
Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st comple	te this par	t.) See ins	tructions			
The organ		•	because it is (For lines *	•	-	•					
1			s, or association of chur			ection 170	(b)(1)(A)(i)	).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)										
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state.										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
•		(b)(1)(A)(iv). (Comple		inversity of		ocrated by	a governi		( describ		
6			ent or governmental unit	t describe	d in sectio	on 170(b)( <sup>.</sup>	i)(A)(v).				
7 X			eives a substantial part					or from the	general	public describe	ed in
		<b>b)(1)(A)(vi).</b> (Comple									
8			ection 170(b)(1)(A)(vi).								
9			eives (1) more than 33 1								
			nctions · subject to certa								
		inrelated business ta 509(a)(2). (Complete	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June 30, 1	1975.
10			perated exclusively to te	et for publ	ic cafety	Soo sactic	n 500/a)//	1)			
11			perated exclusively for th						vout the	purposes of o	ne or
			ations described in section							-	
			organization and comple								
	a 🗌 Type I	b 🗌	Type II c	: 🗌 Тур	e III • Func	tionally int	egrated		d 🗌	] Type Ill - Oth	er
e 🔛			t the organization is not						-		
			han one or more publicly						9(a)(1) or	section 509(a)(	2).
f			ten determination from t	he IRS tha	at it is a Ty	pe I, Type	ll, or Type	e III			
0	••• •	rganization, check th	ils box irganization accepted ar	watter or	ontribution	from only	of the fall				
9	-		rectly controls, either al			•		•••			es No
	-		upported organization?	one er tog		personale				, 11g(i)	
		- ·	described in (i) above?							11g(ii)	<u> </u>
	(iii) A 35% d	controlled entity of a	person described in (i) o	or (II) above	<del>3</del> ?					11g(iii)	
h	Provide the fe	ollowing information	about the supported or	ganization	(s)						
	-		( ) <del>-</del> ( ) -					· · · · · · · ·			
	of supported	(II) EIN	(III) Type of organization			(v) Did you		Torganizatic	n in col l	(vii) Amou	nt of
orga	anization		(described on lines 1-9		document?	organizat		(i) organiz U S	ed in the	support	:
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No	1	
			(000 1101 201010)//	103		103		103	110		
			· · · · · · · · · · · · · · · · · · ·								
				1		1	1				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

Total

#### THEODORE ROOSEVELT CONSERVATION

Schedule A	Form 990 or 990-EZ) 2009	PARTNERSHIP	
The set of the set	Output and Output to the C		** **

(Form 990 or 990 EZ) 2009 PARTNERSHIP 04-3706385 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I) •

Section A. Public Support						
Calendar year (or fiscal year beginning in)►	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and						
membership fees received (Do not						
include any "unusual grants ")	3,229,337.	3,088,563.	5,265,737.	4,666,356.	4,867,445.	21,117,438.
2 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
3 The value of services or facilities					_	
furnished by a governmental unit to						
the organization without charge						
4 Total. Add lines 1 through 3	3,229,337.	3,088,563.	5,265,737.	4,666,356.	4,867,445.	21,117,438.
5 The portion of total contributions						
by each person (other than a			l l			
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,			F			
column (f)	-					5,398,717.
6 Public support. Subtract line 5 from line 4						15,718,721.
Section B. Total Support						
Calendar year (or fiscal year beginning in)►	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	3,229,337.	3,088,563.	5,265,737.	4,666,356.	4,867,445.	21,117,438.
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties		1				
and income from similar sources		56,153.	75,789.	31,041.	8,413.	171,396.
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
10 Other income Do not include gain	Ĭ					
or loss from the sale of capital						
assets (Explain in Part IV)	7,397.	15,743.				23,140.
11 Total support. Add lines 7 through 10						21,311,974.
12 Gross receipts from related activities,	etc. (see instructio	ons)			12	21,311,974. 63,050.
13 First five years. If the Form 990 is for	the organization's	first, second, third	l, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
organization, check this box and stor					<u> </u>	
Section C. Computation of Publ	ic Support Per	centage				
14 Public support percentage for 2009 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	73.76 %
15 Public support percentage from 2008					15	77.17 %
16a 33 1/3% support test - 2009. If the o			line 13, and line 14	1 is 33 1/3% or m	ore, check this box	
stop here. The organization qualifies						► X
b 33 1/3% support test - 2008.If the o				ne 15 is 33 1/3%	or more, check the	s box
and stop here. The organization qual		••• •				
17a 10% -facts-and-circumstances tes						
and if the organization meets the "fac					t IV how the organ	
meets the "facts-and-circumstances"				-		
b 10% -facts-and-circumstances tes	+					0% or
more, and if the organization meets th						
organization meets the "facts-and-circ			•	• • • •		
18 Private foundation. If the organization	n did not check a b	oox <mark>o</mark> n line 13, 16a	i, 16b, 17a, or 17b,		nd see instructions	

Schedule A (Form 990 or 990-EZ) 2009

932022 02-08-10

Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008		(e) 2009	(f) Tota
1	Gifts, grants, contributions, and			<b>.</b>		<u> </u>	\-/ <u></u>	
•	membership fees received (Do not							
	include any "unusual grants ")							
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that					-		
•	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-	<u> </u>				-		
•	Ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities							·····
J	furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
	Amounts included on lines 1, 2, and				··· .	1		
	3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						-	
с	Add lines 7a and 7b							
8	Public support (Subtract line 7c from line 6)							
Sec	ction B. Total Support							
Cale	endar year (or fiscal year beginning in)►	(a) 2005	(b) 2006	(c) 2007	(d) 2008		(e) 2009	(f) Tota
9	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses							
	acquired after June 30, 1975				_			
С	Add lines 10a and 10b							
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
3	Total support (Add lines 9, 10c, 11, and 12)							
4	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a secti	on 501	(c)(3) organiz	ation,
	check this box and stop here							<b>•</b>
	ction C. Computation of Publi	c Support Pe	rcentage					
Sec	tien et eempatatien en abi							
	Public support percentage for 2009 (In		-	olumn (f))		15		

#### Schedule A (Form 990 or 990-EZ) 2009

% %

%

%

Schedule A (Form 990 or 990-EZ) 2009

17

18

932023 02-08-10

17

15 2009.04011 THEODORE ROOSEVELT CONSERVA 33955\_\_1

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19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))

18 Investment income percentage from 2008 Schedule A, Part III, line 17

#### SCHEDULE C

(Form 990 or 990-EZ)

## Political Campaign and Lobbying Activities

OMB No 1545-0047

**Open to Public** 

Inspection

ZI

Q

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

<ul> <li>Section 501(c)(4), (5), or (6) organizations: Complete Part III.</li> </ul>	
Name of organization THEODORE ROOSEVELT CONSERVATION	Employer identification number
PARTNERSHIP	04-3706385
Part I-A Complete if the organization is exempt under section 501(c) or is a	section 527 organization.
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2 Political expenditures	▶\$
3 Volunteer hours	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955	►\$
2 Enter the amount of any excise tax incurred by organization managers under section 4955	► \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	🗌 Yes 📃 No
4a Was a correction made?	🗌 Yes 🗌 No
<b>b</b> If "Yes," describe in Part IV	
Part I-C Complete if the organization is exempt under section 501(c), except	ot section 501(c)(3).
1 Enter the amount directly expended by the filing organization for section 527 exempt function activ	ities 🕨 \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 52	7
exempt function activities	▶\$
3 Total exempt function expenditures. Add lines 1 and 2 Enter here and on Form 1120-POL,	
line 17b	▶\$
4. Did the filing organization file Form 1120-POL for this year?	Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(c) EIN _	(d) Amount paid from filing organization's funds if none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
ction Act Notice see the Instri	ction Act Notice see the Instructions for Form 900	filing organization's funds if none, enter -0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009 LHA

932041 02-04-10

#### THEODORE ROOSEVELT CONSERVATION

Schedule C (Form 990 or 990-EZ) 2009	PARTNERSHI	P		04-3	706385 Page 2
[Part II-A] Complete if the or (election under sec	ganization is exer	npt under sectio	n 501(c)(3) and fil	ed Form 5768	
	ation belongs to an affil	listed group	<u> </u>		<u> </u>
, mana 1	ation checked box A an		wisions apply		
Lim	its on Lobbying Exper ditures" means amou	nditures		<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to inf	luence public opinion (	arass roots lobbving)		2,834.	
<b>b</b> Total lobbying expenditures to inf				20,804.	
c Total lobbying expenditures (add	-	, (eeet (e.e.e)g,		23,638.	
d Other exempt purpose expenditur	•			4,646,360.	
e Total exempt purpose expenditure		)		4,669,998.	· · · · · · · · · · · · · · · · · · ·
f Lobbying nontaxable amount. Ent	•	·	h columns	383,500.	
If the amount on line 1e, column (a)		bying nontaxable am			L
Not over \$500,000	· ·	the amount on line 1e			
Over \$500,000 but not over \$1,00		0 plus 15% of the exc	ess over \$500.000.		
Over \$1,000,000 but not over \$1,		0 plus 10% of the exc			
Over \$1,500,000 but not over \$17		0 plus 5% of the exce			
Over \$17,000,000	\$1,000,0				
g Grassroots nontaxable amount (e	nter 25% of line 1f)			95,875.	
h Subtract line 1g from line 1a. If ze	ro or less, enter ∙0-			0.	
i Subtract line 1f from line 1c If zer	o or less, enter -0-			0.	
j If there is an amount other than ze	ero on either line 1h or l	line 11, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
· •	4-Year Ave zations that made a so plumns below. See the	• •	n do not have to com		
	Lobbying Exper	ditures During 4-Yea	ar Averaging Period	· · · · · · · · ·	
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> Total
2a Lobbying nontaxable amount	306,688.	358,429.	416,333.	383,500.	1,464,950.

2a Lobbying nontaxable amount	306,688.	358,429.	416,333.	383,500.	1,464,950.
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>					2,197,425.
c Total lobbying expenditures	25,000.	17,772.	12,727.	23,638.	79,137.
d Grassroots nontaxable amount	76,672.	89,607.	104,083.	95,875.	366,237.
e Grassroots ceiling amount (150% of line 2d, column (e))					549,356.
f Grassroots lobbying expenditures		10,572.	5,548.	2,834.	18,954.

Schedule C (Form 990 or 990-EZ) 2009

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#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

04-3706385 Page 3

#### Schedule C (Form 990 or 990-EZ) 2009 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a	)		) )
		Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
a b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				_
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities? If "Yes," describe in Part IV				-
	Total. Add lines 1c through 1i				
-	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politi	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
с	Total		2c		·
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 11 Also, complete this part for any additional information.

932043 02-04-10

Schedule C (Form 990 or 990-EZ) 2009

Schedule E	)
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ont of the Treasury

(Form 990)

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# Supplemental Financial Statements Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.



Interna	Revenue Service	Attach to Form	990. ► See separate instructions.		Inspection
Nam	e of the organization	THEODORE ROOSEVELT PARTNERSHIP			yer identification number 04-3706385
Pa	t I Organizatio	ons Maintaining Donor Advise	d Funds or Other Similar Funds	or Account	s. Complete if the
	organization a	nswered "Yes" to Form 990, Part IV, line	e 6		
			(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at end of	of year			
2	Aggregate contributio				
3	Aggregate grants from	n (during year)			
4	Aggregate value at er				
5			writing that the assets held in donor advised	d funds	
	-	property, subject to the organization's	•		Yes No
6	-		dvisors in writing that grant funds can be us	sed only	
	-	-	or donor advisor, or for any other purpose co	-	
	Impermissible private			0	🗌 Yes 🗌 No
Pa			ganization answered "Yes" to Form 990, Pa	rt IV, line 7	
1		vation easements held by the organizati			
	Preservation of	land for public use (e g , recreation or p	bleasure) Preservation of an histo	orically importa	ant land area
	Protection of na		Preservation of a certifi	• •	
	Preservation of	open space			
2	Complete lines 2a thr	ough 2d if the organization held a quali	fied conservation contribution in the form of	f a conservatio	on easement on the last
	day of the tax year				
				He	eld at the End of the Tax Year
а	Total number of cons	ervation easements		2a	
b	Total acreage restrict	ed by conservation easements		2b	
с	Number of conservat	ion easements on a certified historic str	ucture included in (a)	2c	
d	Number of conservat	ion easements included in (c) acquired a	after 8/17/06	2d	
3	Number of conservat	ion easements modified, transferred, re	leased, extinguished, or terminated by the c	organization di	Jring the tax
	year 🕨				
4	Number of states whe	ere property subject to conservation ea	sement is located		
5	Does the organization	have a written policy regarding the pe	rodic monitoring, inspection, handling of		
	violations, and enforc	ement of the conservation easements r	t holds?		Ves No
6			and enforcing conservation easements dur		•
7			enforcing conservation easements during the		
8			ve satisfy the requirements of section 170(h	)(4)(B)(I)	
_	and section 170(h)(4)	-			Ves No
9			on easements in its revenue and expense s		
			tion's financial statements that describes th	e organization	's accounting for
De	conservation easeme		f Art, Historical Treasures, or Oth		
Fdi	- 6	e organization answered "Yes" to Form	· ·	her Similar	Assets.
		e organization answered Tes to Form			
19	If the organization ele	cted as permitted under SEAS 116 po	t to report in its revenue statement and bala	anaa ahaat wa	rke of ort historical
14			ducation, or research in furtherance of public		
		ancial statements that describes these i		ic service, pro-	vide, in Part Alv, the text of
Ь			report in its revenue statement and balance	a baat warka	of out intervention
U					
	these items:	there for public exhibition, education, c	r research in furtherance of public service,	provide the fol	owing amounts relating to
		ad in Form 990. Part VIII line 1		▶ ↔	
		ed in Form 990, Part VIII, line 1		► <b>₽</b> _	
n	(ii) Assets included in		course or other emiler		
2			asures, or other similar assets for financial g	jain, provide	
~	-	s required to be reported under SFAS 1 Form 990, Part VIII, line 1	to relating to these items.	•	
a b				► ⇒_	
b	Assets included in Fo	111 330, Fail A		► >_	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

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2009.04011 THEODORE ROOSEVELT CONSERVA 33955\_1

THEODORE	ROOSEVELT	CONSERVATION
THEODORE	NOOD A HEI	COMPRIMITION

Sche	dule D (Form 990) 2009 PARTNER	SHIP	1 00					04-37	0638	5 F	age <b>2</b>
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Othe					
3	'Using the organization's acquisition, accessi	ion, and other record	ds, chec	k any of the	following that	at are a s	Ignificant	use of its	collectio	n iter	ns
	(check all that apply) <sup>.</sup>										
а	Public exhibition	d	ı 🛄	Loan or exc	hange progr	ams					
b	Scholarly research	e	,	Other							
с	Preservation for future generations										
4	Provide a description of the organization's ca	ollections and explai	n how ti	hey further t	he organızat	ion's exe	mpt purpo	ose in Par	t XIV.		
5	During the year, did the organization solicit of	or receive donations	of art, h	istorical trea	sures, or oth	er sımıla	r assets		_	_	
	to be sold to raise funds rather than to be m								Yes		No
Pa	t IV Escrow and Custodial Arran		ete if org	ganization ar	nswered "Ye	s" to For	m 990, Pa	art IV, line	9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	ssets not	Included		_	_	_
	on Form 990, Part X?								Yes		_ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table							
									Amoun	<u>t</u>	
	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						<u>1</u> f		1		<del>л</del>
	Did the organization include an amount on F		212						Yes	l	_ No
Par	If "Yes," explain the arrangement in Part XIV					N/ here d	0				· · · ·
Fai	rt V   Endowment Funds. Complete				1				(1) 500		
4		(a) Current year	(D) F	Prior year	(c) Two yea	IS DACK	(d) Three y	ears back	<b>(e)</b> Fou	years	S DACK
1a 5	Beginning of year balance		·								
b	Contributions Net investment earnings, gains, and losses			·							
	Grants or scholarships										
	Other expenditures for facilities		1							·····	••••••
e	and programs										
f	Administrative expenses							·····			
	End of year balance				··· · · · · · · · · · · · · · · · · ·						
2	Provide the estimated percentage of the year	r end balance held a	as.		<b>1</b>				l		
а	Board designated or quasi-endowment		%								
ь	Permanent endowment	%									
с	Term endowment	%									
3a	Are there endowment funds not in the posse	ession of the organiz	ation the	at are held a	nd administe	ered for t	he organiz	zation			
	by.	-					0			Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(II), are the related organizations	s listed as required c	on Sche	dule R?					Зb		
	Describe in Part XIV the intended uses of the										
Par	t VI Investments - Land, Building	gs, and Equipm	ent. Se	ee Form 990	, Part X, line	10					
	Description of investment	(a) Cost or c	other	(b) Cost	or other	(c) A	ccumulate	ed	( <b>d</b> ) Boo	k valı	le
	· •	basis (investr	ment)	basis	(other)	de	preciation			<u> </u>	
1a	Land										
b	Buildings										
c	Leasehold improvements								,		
d	Equipment			10	0,603.		60,9	90.	3	<del>9,6</del>	513.
	Other			l							
Total	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, colur	mn (B), line 1	10(c))				3	<u>9,6</u>	513.

Schedule D (Form 990) 2009

932052 02-01-10

#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

04-3706385 Page 3	04-370
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P			85 Page
See Form 990, Part X, line 12.	·		
<b>(b)</b> Book value			
		·• · .	
	<u> </u>		
	····		
		<u>_</u>	
	<u> </u>		<u></u>
			<u>-</u>
See Form 990, Part X, line 13		A	
(b) Book value			
		rend or year market value	
		<u> </u>	
	· · · · · · · · ·		
	· · · ·	·	
	· · · ·		
t	<u></u>	······································	
		(b) Boo	k value
<u></u>			
		······	
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·	· · · · · · · · · · · · · · · · · · ·		
		-	
		►	
(, line 25			
	(b) Amount		
		,	
ne 25 ) 🕨			
ne 25 )  botnote to the organization's f	financial statements tha	at reports the organization's li	ability for
	financial statements tha	t reports the organization's li	ability for
	See Form 990, Part X, line 12 (b) Book value	See Form 990, Part X, line 12.       (c)         (b) Book value       Cost o	See Form 990, Part X, line 12.  (b) Book value (c) Method of valuation Cost or end-of-year market value  (c) Method of valuation (c) Method of valuation (c) Method of valuation (b) Book value (c) Method of valuation Cost or end-of-year market value (c) Method of valuation (b) Book value (c) Method of valuation (b) Book value (c) Method of valuation (c) Method of valuation (b) Book value (c) Method of valuation (c) Method of valuation (b) Book value (c) Method of valuation (c) Method of valuation (b) Book value (c) Method of valuation (c) Method of valuation (b) Book value (c) Method of valuation (b) Book value (c) Method of valuation (c) Method of value (c) Method (c) Meth

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	THEODORE ROOSEVELT CONSERVA	ATIO	N					
	dule D (Form 990) 2009 PARTNERSHIP						3706385	Page 4
Pa	t Xi Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Finan	cial S	tate	ment		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1			4,908,	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			4,669,	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3			<u> </u>	099.
4	Net unrealized gains (losses) on investments			4				-
5	Donated services and use of facilities			5				
6	Investment expenses			6			<u> </u>	
7	Prior period adjustments			7				
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net) Add lines 4 through 8			9				0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and			10				099.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Rever	nue p	er R	eturn		
1	Total revenue, gains, and other support per audited financial statements				ļ	1	5,088,	965.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains on investments	2a						
b	Donated services and use of facilities	2b	15	0,05	58.			
с	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIV)	2d	3	0,81	10.			
е	Add lines <b>2a</b> through <b>2d</b>					2e	<u>180,</u> 4,908,	868.
3	Subtract line 2e from line 1					3	4,908,	097.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV)	4b						
с	Add lines <b>4a</b> and <b>4b</b>					4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)					5	4,908,	097.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expe	nses	per	Retu		
1	Total expenses and losses per audited financial statements					1	4,850,	866.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25							
а	Donated services and use of facilities	2a	15	0,05	58.			
b	Prior year adjustments	2b						
с	Other losses	_2c						
d	Other (Describe in Part XIV.)	2d	3	Õ,81	10.			
е	Add lines 2a through 2d					2e	180,	868.
3	Subtract line 2e from line 1					3	4,669,	<u>998.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.							
а	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4</b> a						
b	Other (Describe in Part XIV.)	4b						
с	Add lines 4a and 4b					4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)					5	4,669,	<u>.998.</u>
Pa	t XIV Supplemental Information							
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	, lines 1	la and 4, Pa	rt IV, lır	nes 1t	and 2	2b, Part V, line	4, Part
X, lin	e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp						Information	
PAI	RT X: IN JUNE 2006, THE FINANCIAL ACCOUNTIN	IG S	TANDAR	DS I	30A	RD		
						~ • • •		• •
<u>(</u> F/	ASB) RELEASED FASB ASC 740-10, INCOME TAXES	<u>с,</u> т	HAT PR	0V11	DES	GU.	IDANCE F	OR
						<b>A D M</b>	200 21	
REI	PORTING UNCERTAINTY IN INCOME TAXES. FOR TH	1E Y	EAR EN	DED	DE	CEM	BER 31,	
200	9, TRCP HAS DOCUMENTED ITS CONSIDERATION C	DF F.	ASB AS	C 74	<u>10-</u>	10_ <i>i</i>	AND	<u>-</u>
DE	TERMINED THAT NO MATERIAL UNCERTAIN TAX POS	SITI	ONS QU	ALII	ŦΥ	FOR	EITHER	
D.m./		n <b>a</b> m m	MENDO					
RE(	COGNITION OR DISCLOSURE IN THE FINANCIAL ST	TATE	MENTS.				<u> </u>	
			-					
PAI	RT XII, LINE 2D AND PART XIII, LINE 2D:							
02005			_			Sched	ule D (Form 9	90) 2009
93205 02-01	4 10							

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Part	XIVs	orm 990) 2 <b>upplem</b>	ental	Info		RTNE:							v	01	-3706385	Pag
•	-															
SPEC	IAL	EVEN	L EX	(PEN	ISES	NE'I'	TED	AGAL	NST 1	KEVEN	UE ON	THE	: FINA	ANCIAL	STATEME	NTS
AND	REP	ORTED	AS	AN	EXPI	ENSE	ON	FORM	990	PAR	r vii	Ι, Ι	INE 8	BB		
			•										<u> </u>			
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		_														
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														<u></u>	<u> </u>	
32055 2-01-10														Sch	edule D (Form	990)

SCHEDULE G (Form 990 or 990-EZ)	Complete	Supplemental Info Fundraising or G if the organization answered "" he organization entered more to Attach to Form 990 or Form 990	amir Yes" to F han \$15,0	9 <b>g A</b> orm 9	Activities 190, Part IV, lines 17 1 Form 990-EZ, line	6a.	OMB No 1545-0047 2009 Open To Public Inspection
Name of the organization		E ROOSEVELT CONSI				Employe	r identification number 706385
	ng Activities.	Complete if the organization ans	wered "Y	'es" to	Form 990, Part IV, I		
<ol> <li>Indicate whether the</li> <li>a All solicitation</li> <li>b Internet and e</li> <li>c Phone solicitation</li> <li>d In-person soli</li> <li>2 a Did the organization key employees lister</li> </ol>	ons email solicitations ations citations o have a written c d in Form 990, P highest paid indi	ed funds through any of the follo e Solic f Solic g Spec r oral agreement with any individ art VII) or entity in connection with viduals or entities (fundraisers) po	itation of itation of ital fundra ual (includ	non•g gover iising ding o ional f	overnment grants nment grants events fficers, directors, tru: undraising services?	stees or	Yes No s to be
(i) Name of Indi or entity (fundr		(ii) Activity	(iii) fundr have ci or con contribu	aiser istody trol of	(iv) Gross receipts from activity	(v) Amount pa to (or retained fundraiser listed in col.	by) to (or retained by)
			Yes	No			
			_				
-							
Total         3         List all states in which	the organizatio	n is registered or licensed to solid	cit funds o	or has	been notified it is ex	l cempt from regis	stration or licensing.
		· · · · · · · · · · · · · · · · · · ·					
· _							
				•			
<u> </u>				-			
LHA For Privacy Act an	d Paperwork Re	duction Act Notice, see the Inst	tructions	for F	orm 990 or 990-EZ.	Schedule G	(Form 990 or 990-EZ) 2009

932081 02-03-10

#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

Schedule G (Form 990 or 990-EZ) 2009

Part II

12

04-3706385 Page 2 Fundraising Events. Complete if the organization answered "Yes to Form 990, Part IV, line 18, or reported more than \$15,000

	•	on Form 990-EZ, line 6a List events with	gross receipts greater th	nan \$5,000.				
			(a) Event #1 ANNUAL DINNER	<b>(b)</b> Event #2	(c) Other events NONE	(d) Tota (add col	(a) thro	
ø			(event type)	(event type)	(total number)		. <b>(c)</b> )	
Revenue	1	Gross receipts	84,050.			6	84,0	50.
	2	Less: Charitable contributions	21,000.		_	2	1,0	00.
	3	Gross Income (line 1 minus line 2)	63,050.			6	3,0	50.
	4	Cash prizes						
es	5	Noncash prizes				<u></u>		
Direct Expenses	6	Rent/facility costs	2,447.				2,4	47.
Direct	7	Food and beverages	19,941.			1	9,9	41.
	8	Entertainment	2,211.				2,2	11.
	9	Other direct expenses	6,211.				6,2	$\frac{11.}{11.}$
	10	Direct expense summary Add lines 4 through	n 9 in column (d)		►	( 3	0,8	10,
	11				<b>&gt;</b>	3	2,2	40.
Pa	rτ		answered "Yes" to Form	990, Part IV, line 19, or r	eported more than			
		\$15,000 on Form 990-EZ, line 6a		(h) Dull tobe (notest	<u> </u>	(-0 T-+-)		<u></u>
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total g col. (a) thro		
č	1	Gross revenue						
			·····					
sesu	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Dire	4	Rent/facility costs						
-	5	Other direct expenses						
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No			
	7	Direct expense summary Add lines 2 through	n 5 in column (d)		►	<u> </u>		)
	8	Net gaming income summary. Combine line 1	, column (d), and line 7	·				
						<b></b>	Yes	No
		ter the state(s) in which the organization operation		. <u> </u>				
		he organization licensed to operate gaming ac	tivities in each of these s	states?		<u>9a</u>	ļ	
D	IT "	No," explain						
10a	We	ere any of the organization's gaming licenses re	woked suspended or te	rminated during the tax v		10a		
		Yes," explain				100		
		es the organization operate gaming activities w				11		
		he organization a grantor, beneficiary or truste	e of a trust or a member	of a partnership or other	entity formed to			
		minister charitable gaming?				12		
93208	2 02	2-03-10		29	Schedule G (Fo	rm 990 or 99	90-EZ)	2009
180	81	L1 745960 33955	2009.04011	29 THEODORE ROOS	EVELT CONSE	RVA 339	955_	1

#### THEODORE ROOSEVELT CONSERVATION

13 Indicate the percentage of gaming activity operated in:	
	No
a The organization's facility	
b An outside facility 13b %	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records.	
Name	
Address 🕨	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	
of gaming revenue retained by the third party 🕨 \$	
c If "Yes," enter name and address of the third party:	
Name	
Address 🕨	
16 Gaming manager information:	
Name	
Gaming manager compensation 🕨 \$	
Description of services provided 🕨	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year 🕨 \$	

Schedule G (Form 990 or 990-EZ) 2009

932083 02-03-10

SCHEDULE J	Compens	ation Information	0	MB No 1	545-00	47
(Form 990)	_	rs, Trustees, Key Employees, and Highest	- (	20	<u>n</u> n	
•	Comp	ensated Employees		20	03	ł
Denotes the fitter Terrory		zation answered "Yes" to Form 990, Part IV, line 23.	0	pen to	Publ	ic
Department of the Treasury Internal Revenue Service	1	0. See separate instructions.		Inspe		
Name of the organiza	ion THEODORE ROOSEVELT	CONSERVATION	Employer ident	ificatio	on nu	mber
	PARTNERSHIP		04-370	638	5	
Part I Question	ns Regarding Compensation					
					Yes	No
1a Check the approp	rate box(es) if the organization provided any	of the following to or for a person listed in Form	990,			
Part VII, Section A	, line 1a. Complete Part III to provide any rele	vant information regarding these items.				É
First-class or	charter travel	Housing allowance or residence for perso	nal use			
Travel for cor	npanions	Payments for business use of personal re	sidence			
Tax indemnif	cation and gross-up payments	Health or social club dues or initiation fees	3			
Discretionary	spending account	Personal services (e g , maid, chauffeur, c	hef)			
<b>b</b> If any of the boxes	on line 1a are checked, did the organization	follow a written policy regarding payment or				
-	provision of all of the expenses described ab			1b		Í
	· ·	or allowing expenses incurred by all officers, dire	ectors			
	CEO/Executive Director, regarding the items of		55(5)5,	2		
		establish the compensation of the organization's	3			ł
CEO/Executive Di	ector Check all that apply					É
Compensation		Written employment contract				Í
Independent	compensation consultant	X Compensation survey or study				
Form 990 of	other organizations	X Approval by the board or compensation c	ommittee			
4 During the year, d	d any person listed in Form 990, Part VII, Sec	tion A, line 1a, with respect to the filing				ĺ
	elated organization					
•	ce payment or change-of-control payment?			4a		X
	eceive payment from, a supplemental nonqua	lified retirement plan?		4b		X
•	eceive payment from, an equity-based compe			4c		X
	nes 4a c, list the persons and provide the ap					
Only section 501	c)(3) and 501(c)(4) organizations must com	nlete lines 5-9.				
-	• • •	the organization pay or accrue any compensation	n			İ
contingent on the		and organization pay or accrue any compensatio				ĺ
a The organization?				5a		x
b Any related organ	zation?			5b		X
	or 5b, describe in Part III					
		he organization pay or accrue any compensatio	'n			ĺ
contingent on the		ine organization pay of abolice any compensatio				
a The organization?				6a		x
b Any related organ	zation?			6b		X
	or 6b, describe in Part III.					
		he organization provide any non-fixed payments	2			i
•	ne s 5 and 6? If "Yes," describe in Part III	ne organization provide any normized payments	,	7		x
		ind nursuant to a contract that was subject to the		├		
		ed pursuant to a contract that was subject to th		ا م ا		x
	eption described in Regs. section 53.4958-4(			8		
	hid the organization also follow the rebuttable	presumption procedure described in		9		
Regulations section	and Paperwork Reduction Act Notice, see 1	the Instructions for Form 000	Sebedule I		000	2000
LINA FOR PRIVACY ACL	and Faperwork neurction Activotice, see	are manuchons for Form 990.	Schedule J	1 rorm	1990)	2009

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31 2009.04011 THEODORE ROOSEVELT CONSERVA 33955\_1

ROOSEVELT CONSERVATION	
ROOSEVELT	HIP
THEODORE	PARTNERSH
	dule J (Form 990) 2009

04-3706385

Schedule J (Form 990) 2009 PAK'I'NEKSH1F Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C)	Q	(E)	E
(A) Name		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	Ξ	160,163.	.0	.0	3,402.	9,768.	173,333.	.0
GEORGE COOPER	9	.0	0	0	•	.0	.0	.0
	Ξ							
	8							
	Ξ							
	(ii)	-	-					
	Ξ							
	(ii)							
	(i)							
	Ξ							
	8							
	(1)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	(ii)							
	Ξ							
	(1)							
	Ξ							
	(ii)							
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	(ii)	-						
	(i)							
	(ii)							
	(i)							
	(ii)							
	Ξ							
	0							
							Schedul	Schedule J (Form 990) 2009

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# Page 2

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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.



Name of the organization THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

Employer identification number 04 - 3706385

#### FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNICATIONS

EXPENSES \$ 113369. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION MADE THE FOLLOWING

CHANGES TO ITS BYLAWS:

- INCREASED NUMBER OF VOTING MEMBERS TO 24.

- INCREASED NUMBER OF EXECUTIVE COMMITTEE MEMBER TO 9.

FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. THE DRAFT 990 WAS PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW AND COMMENT. A FINAL COPY OF 990 WAS SENT TO THE ENTIRE BOARD BEFORE IT WAS FILED WITH IRS.

FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR, PRINCIPAL OFFICER

AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS ANNUALLY

SIGNS A STATEMENT WHICH AFFIRMS SUCH PERSON:

A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY,

B. HAS READ AND UNDERSTANDS THE POLICY,

C. HAS AGREED TO COMPLY WITH THE POLICY, AND

D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS

FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH

ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST:

 

 A. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR

 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

 932211 02-03-10

Schedule O (Form 990) 2009

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2009.04011 THEODORE ROOSEVELT CONSERVA 33955 1

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.



 Name of the organization
 THEODORE ROOSEVELT CONSERVATION
 Employer identification number

 PARTNERSHIP
 04-3706385

COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE LEAVES THE MEETING

DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT

INVOLVING THE POSSIBLE CONFLICT OF INTEREST.

B. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE, IF APPROPRIATE,

APPOINTS A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.

C. AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE

DETERMINES WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A

MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

D. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY

POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE

GOVERNING BOARD OR COMMITTEE DETERMINES BY A MAJORITY VOTE OF THE

DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE

ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR

AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE

ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS OBTAINED ASSISTANCE IN DETERMINING THE APPROPRIATE COMPENSATION FOR THE CEO. COMPARABILITY DATA WAS OBTAINED BY A THIRD PARTY AND PROVIDED TO THE BOARD TO ASSIST IN ITS DETERMINATION. THE DELIBERATION AND DECISION OCCURED DURING EXECUTIVE SESSION OF A MEETING OF THE BOARD OF DIRECTORS. THE PROCESS IS DOCUMENTED IN BOARD MINUTES.

 

 FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
 Schedule O (Form 990) 2009

 932211 02-03-10
 34

 SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.



THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

Employer identification number 04 - 3706385

AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY

OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 14:

WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY:

TRCP DOES NOT CURRENTLY HAVE A DOCUMENT RETENTION AND DESTRUCTION

POLICY. HOWEVER, A POLICY IS CURRENTLY BEING DRAFTED FOR PRESENTATION

TO THE BOARD AT ITS FALL 2010 MEETING.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10 Schedule O (Form 990) 2009

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2009.04011 THEODORE ROOSEVELT CONSERVA 33955\_1

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Form	990	

Department/of the Treasury

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#### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



e a copy of this return to estisfy . .

B Che	r <sup>*</sup> the 2008 calendar year, or tax year beginning and ending ck if Please C Name of organization	D Employer identifica	tion number
	use IRS THEODORE ROOSEVELT CONSERVATION		
	Address and the print or PARTNERSHIP		
	Vame type Doing Business As	04-37	06385
	etum See Number and street (or P 0 box if mail is not delivered to street address) Room/su		
اا	tion Instructory EDEVENTIN DIREET, NW 0111		54 - 4600
السسا	etum City or town, state or country, and ZIP + 4	G Gross receipts \$	4,697,397
Lli	Applica- ion         WASHINGTON, DC         20004-1300           Sending         F Name and address of principal officer GEORGE         COOPER	H(a) Is this a group retu	
	SAME AS C ABOVE	for affiliates?	☐ Yes X N led? ☐ Yes ☐ N
	x-exempt status X 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1) or 527	H(b) Are all affiliates includ	ied? L Yes L N t. (see instructions)
	bsite: ► WWW.TRCP.ORG	H(c) Group exemption r	
		ear of formation 2002 M S	
Par			tate of legar dominine 2
	1 Briefly describe the organization's mission or most significant activities SEE PART	III OF FORM 9	90.
ů.			- <u></u>
srna	2 Check this box  If the organization discontinued its operations or disposed of m	ore than 25% of its assets	
<u>ove</u>	3 Number of voting members of the governing body (Part VI, line 1a)	3	1
8 0	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	1
es	5 Total number of employees (Part V, line 2a)	5	3
Activities & Governance	6 Total number of volunteers (estimate if necessary)	6	
Act	7a Total gross unrelated business revenue from Part VIII, Ine 12, epupper (c)	7a	0
-+	b Net unrelated business taxable income from Form 990: Time 34	7b	0
		Prior Year	Current Year
ne	8 Contributions and grants (Part VIII, line 1h) JAN 0 5 2010 0	5,265,737.	4,666,356
e l		74,829.	31,041
	<ul> <li>Investment income (Part VIII, column (A), lines 3, 4, and column (A)</li> <li>Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 400, and 1e)</li> </ul>		51,041
	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 40c, and 11e)     Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,340,566.	4,697,397
	<ul> <li>Grants and similar amounts paid (Part IX, column (A), lines 1-3)</li> </ul>	3,340,300.	4,001,001
	<ul> <li>Benefits paid to or for members (Part IX, column (A), line 4)</li> </ul>		
1.	5 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,581,396.	2,370,939
JSe	6a Professional fundraising fees (Part IX, column (A), line 11e)	71,139.	
Expenses	b Total fundraising expenses (Part IX, column (D), line 25) <b>b</b> 165, 286.		
·   ش	7 Other expenses (Part IX, column (A), lines 11a 11d, 11f-24f)	2,516,045.	2,955,711
1	8 Total expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)	4,168,580.	5,326,650
	9 Revenue less expenses Subtract line 18 from line 12	1,171,986.	-629,253
S or		Beginning of Year	End of Year
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	2,748,334.	2,408,083
at A	1 Total liabilities (Part X, line 26)	354,227.	693,229
žēl 2	2 Net assets or fund balances Subtract line 21 from line 20	2,394,107.	1,714,854
Par		4	
	Under penalties of penalty, declare that I have examined this return, including accompanying schedules and statemen and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	its, and to the best of my knowledge a lige	ind beller, it is true, correct,
0:	1/2 $1/2$	11-5-0	$\neg a$
Sign	Signature of other	Date	
Here	GEORGE COOPER, PRESIDENT AND CEO		
	Type or prighame and title		
	Prenarer's D. A. U.D. ad		Identifying number
Paid	signature Van Flater (PH	self- employed	suons)
Prepai	BI'S Firm's name (or GELMAN, ROBENBERG & FREEDMAN	EIN ►	
Use Or	IV Self-employed), 14550 MONTGOMERY AVE., SUITE 650 NORT		
	address, and ZIP + 4 BETHESDA, MARYLAND 20814-2930	Phone no ► ( 30	)1) 951-909
March	ne IRS discuss this return with the preparer shown above? (see instructions)		X Yes N
iviay t			Form <b>990</b> (200

	THEODORE ROOSEVELT CONSERVATION n 990 (2008) PARTNERSHIP 04-3706385 F art III Statement of Program Service Accomplishments (see instructions)
1	Brieflý describe the organization's mission: THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP'S MISSION IS TO GUARANTEE ALL AMERICANS QUALITY PLACES TO HUNT AND FISH.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes", describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code ) (Expenses \$ 1,555,106. including grants of \$ ) (Revenue \$ UNIONS: THE USA PROGRAM IS A ONE-OF-A-KIND, HUNTING AND FISHING PROGE OF THE TRCP AND ITS TRADE UNION PARTNERS, EXCLUSIVELY FOR CONSERVATION-MINDED UNION MEMBERS, RETIREES AND THEIR FAMILIES THAT HUNT, FISH AND APPRECIATE THE OUTDOORS.
4b	(Code )(Expenses \$ 854,301. including grants of \$ )(Revenue \$ ROADLESS: THE TRCP BELIEVES THAT PROPER MANAGEMENT OF ROADLESS AREAS OUR NATIONAL FORESTS CAN PROVIDE QUALITY HUNTING AND FISHING OPPORTUNITIES FOR ALL AMERICANS, THEREFORE THE TRCP MAKES SURE YOUR VOICE IS HEARD IN DISCUSSIONS DETERMINING THE FATE OF INVENTORIED ROADLESS AREAS IN YOUR STATE.
4c	(Code: )(Expenses \$ 647,855. including grants of \$ )(Revenue \$ ENERGY: BY COMBINING SCIENCE-BASED EXPERTISE WITH AN ACTIVE NETWORK O SPORTSMEN, THE TRCP'S ENERGY STAFF WORKS WITH HUNTERS AND ANGLERS THROUGHTOUT THE WEST TO CONSERVE OUR OUTDOOR TRADITIONS BY SUPPORTING RESPONSIBLE ENERGY DEVELOPMENT.
4d	Other program services. (Describe in Schedule O.)
4d 4e	Other program services. (Describe in Schedule O.)         (Expenses \$ 1,511,594 • including grants of \$ ) (Revenue \$ )         Total program service expenses ▶\$ 4,568,856 • (Must equal Part IX, Line 25, column (B) )

ł.

PARTNERSHIP

Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and		-	
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D. Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the US.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	-		
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х

Form 990 (2008)

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Form 990 (2008)

#### PARTNERSHIP Form 990 (2008) 04-3706385 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 28. During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV Х 28a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV 28ь Х c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional Х corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Х 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or gualified conservation contributions? If "Yes," complete Schedule M 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II Х 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Х 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Х 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37

Form 990 (2008)

04	<b>1</b> -3	70	63	85	Page 5
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Form	990 (2008) PARTNERSHIP 04-3706	385	P	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1ą	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter 0 if not applicable 1a 28	1		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		-	
	(gambling) winnings to prize winners?	<u>1c</u>	X	ļ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Ì	
	filed for the calendar year ending with or within the year covered by this return 2a 37		v	
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
0	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	0.		x
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	<u>3a</u>		
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	<u>3</u> b		<u> </u>
40	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
ь	If "Yes," enter the name of the foreign country:	40		<u> </u>
Ū	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	Ī	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<b>_</b>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7Ь		<b> </b>
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		v
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70	-	х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	X	
•	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 <u>9</u> 7h	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			1
	excess business holdings at any time during the year? N/A	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9Ь		ļ
10	Section 501(c)(7) organizations. Enter N/A			1
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: N/A	-		1
a	Gross income from members or shareholders 11a			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)  Section 4047(a)(1) non-exampt charitable truste, is the propagation films Form 000 in liqu of Form 10412	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year N/A 12b	<u>12</u> a		
0		Form	990	(2008)
			2201	/

832005 12-18-08

	THEODORE ROOSEVELT CONSERVATION			
Form	990 (2008) PARTNERSHIP 04-3706	: 205		c
	rt VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not re			Page 6
	Internal Revenue Code.)	quirea	by th	Э
Sec	tion A. Governing Body and Management			,
00,0			Yes	
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,		res	No
	processes, or changes in Schedule O. See instructions			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent <b>1b 1</b> 9		F	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2	-	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		†	
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	1	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			· · · ·
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	_ X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b	ļ	L
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	<u>x</u>	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies		·	r
10-			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	125		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	1.0		
13	In Schedule O how this is done Does the organization have a written whistleblower policy?	12c		v
14	Does the organization have a written document retention and destruction policy?	13 14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	14		<u> </u>
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	x	
	Other officers or key employees of the organization?	15b		X
Ũ	Describe the process in Schedule O. (see instructions)	130		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	100		
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16ь	ſ	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, DC, FL	,GA	,IL	,KS
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			·
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
10				

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► \_ GEORGE COOPER - 202-654-4600

	JRGE CC	JOPER -	202-0	554-4	000								
	5 11TH	STREET	, NW,	6ТН	FLOOP	R, WAS	SHING	ron,	DC	20004-	-1300		
832006 12-18-08		SEE	SCHED	JLE C	) FOR	FULL	LIST	OF	STAT	ES		Form <b>990</b>	(2008)
09421103	745960	33955		2	2008.0	04040	ь THEOI	OORE	ROO	SEVELT	CONSERVA	33955_	_1

Form 990 (2008)

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

PARTNERSHIP

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

\_\_\_ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A)	(B)			((	C)			(D)	(E)	(F)
Name and Title	Average			Pos	tion			Reportable	Reportable	Estimated
	hours	(c	heck	c all '	that	app	ly)	compensation	compensation	amount of
	per week	çi		1				from the	from related	other
	week	or dure				pa		organization	organizations (W-2/1099-MISC)	compensation from the
		stee	truste		es.	bensa	ŀ	(W-2/1099-MISC)		organization
		ual tr	ional		ploye	t com				and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			organizations
JAMES D. RANGE		-	<u> </u>	-	-		<u> </u>			
CHAIRMAN	0.50	x		х				0.	0.	0.
R. THOMAS BUFFENBARGER	0.50									
DIRECTOR	0.50	x						0.	0.	0.
CHARLES COLLINS										
DIRECTOR	0.50	x						0.	0.	0.
MATTHEW HOGAN										
DIRECTOR	0.50	x						0.	0.	0.
CHARLES GUAVIN										
DIRECTOR	0.50	X						0.	0.	0.
WILLIAM HITE							· · · ·			
DIRECTOR	0.50	Х						0.	0.	0.
J. MICHAEL NUSSMAN										
DIRECTOR	0.50	X						0.	0.	0.
CHRISTOPHER MERRITT										
DIRECTOR	0.50	X						0.	0.	0.
JAMES MARTIN		ĺ								
DIRECTOR	0.50	X						0.	0.	0.
DAVID PERKINS										_
DIRECTOR	0.50	X						0.	0.	0.
MARK PIERCE										
DIRECTOR	0.50	X						0.	0.	0.
CHARLES POTTER									0	0
DIRECTOR	0.50	Х						0.	0.	0.
JOHN "MICK" SEIDL		v						, A	0	0
DIRECTOR ROLLIE SPARROWE	0.50	X						0.	0.	0.
DIRECTOR		v						22 500		2 525
HOWARD VINCENT	0.50	X						22,500.	0.	3,525.
DIRECTOR	0.50							0.	ο.	0
ALAN WENTZ	0.30	<u> </u>						· · · · ·		0.
DIRECTOR	0.50	x						0.	ο.	0.
STEVEN WILLIAMS	0.50							· · · ·	<u>_</u>	<u> </u>
DIRECTOR	0.50	x						0.	ο.	0.
832007 12-18-08	0.50						L	L		Form <b>990</b> (2008)
						-				

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THEODORE	ROOSEVELT	CONSERVATION
PARTNERSH	HIP	

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Form 990 (2008)

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Part VII Section A. Officers, Directors, Tr		mpl	oyee			High	nest		ees (continued)		
	(B)				C)			(D)	(E)		(F)
Name and title	Average hours per week	Individual trustee or director	Institutional trustee	k all	that			Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)		Estimated amount of other compensation from the organization and related
		Indiw	Instit	Officer	Keye	Highe	Form				organizations
SID EVANS										-	
DIRECTOR	0.50	X				_		0.	0	).	C
DONALD ROLLINS DIRECTOR	0 50	v							<b>^</b>		
GEORGE COOPER	0.50	X	-		-			0.	0	).	C
PRESIDENT/CEO	40.00			x	ł			164,632.	0	).	21,135
FRED MYERS				<u> </u>		1				╧	
VP/USA EXEC. DIRECTOR	40.00					X	[	134,425.	0	).	13,372
WILLIAM D'OLIVERIA											
DEPUTY DIRECTOR USA	40.00					X		89,855.	0	••	37,176
THOMAS FRANKLIN SENIOR VP	40.00					x		113,654.	0		10 101
THOMAS ST. HILAIRE	40.00	-	$\vdash$					115,054.	0		18,421
VP, CAMPAIGN MANAGEMENT	40.00					x		100,262.	0		10,092
MATTHEW CONNOLLY			<u> </u>							-	
PRESIDENT EMERITUS	0.50				L	<u> </u>	Х	46,000.		).	0
										+	
1b Total	L			L			L	671,328.	0	•	103,721
2 Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	n \$1	00,0	000 in reportable			•
compensation from the organization										<u> </u>	
2 Dud the supervised by the supervised of the										ſ	Yes No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s		stee	, ке	y em	pioy	/ee,	or h	ighest compensated en	iployee on		3 X
4 For any individual listed on line 1a, is the su		le co	omp	ensa	ation	and	d oth	er compensation from t	he organization		<u> </u>
and related organizations greater than \$15											4 X
5 Did any person listed on line 1a receive or a	accrue comper	nsati	ion f	rom	any	unr	elate	ed organization for servi	ces rendered to		
the organization? If "Yes," complete Sched Section B. Independent Contractors	ule J for such j	oers	on								5 X
1 Complete this table for your five highest co	moensated in		ndo	nt c	ontr	acto	re ti	at received more than 5			ion from
the organization	inpensated inc	Jepe	nae	in c	ontr	acic	"5 U	Tat received more than a	prod,000 of compe	Isat	
(A)					-			(B)			(C)
Name and business								Description of se	ervices	Cor	mpensation
HUSCH BLACKWELL SANDERS,						12		ECAT			200 626
STREET, SUITE 1000, KANSA	AS CITI,	P	10	04		LZ	-#	LEGAL			288,636
	-						-				
		_									
							+				
2 Total number of independent contractors (i	ncludina those	e in 1	) wh	- no re	ceiv	/ed r	nore	than \$100,000 in com	ensation		~
from the organization	1										
										Fc	orm <b>990</b> (2008
832008 12-18-08					~						
21103 745960 33955	2000	^ ۸	04	0	8 תע		ישי	RE ROOSEVELT		2	2055 1
	2000.	. 04	.04	.0	тП	п <u>с</u> С		VE KOOSEAEPJ	CONSERVA	3	3955_1

			<u>IERSHIP</u>				04-3706	385 Page <b>9</b>
Par	t Vįl	II Statement of Rever	nue					
•					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	e f	Membership dues Fundraising events Related organizations Government grants (contribut	its, and ve <b>1f</b>	4,666,356.				
<u>o</u> ē	h	Total. Add lines 1a-1f		►	4666356.			
Program Service Revenue	2a b c d f			Business Code				
	g	Total. Add lines 2a-2f		<b>&gt;</b>				
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties	x-exempt bond p	proceeds	31,041.			31,041.
	6a b c d	Less rental expenses Rental income or (loss)	(i) Real	(II) Personal				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(i) Securities	(ii) Other				<u>, , , , , , , , , , , , , , , , , , , </u>
evenue	d	Gain or (loss) Net gain or (loss) Gross income from fundraisin including \$ contributions reported on line	of					· · · · ·
Other Revenue	с	Part IV, line 18 Less: direct expenses Net income or (loss) from fund Gross income from gaming ad	a b draising events ctivities. See	►				
	с	Part IV, line 19 Less: direct expenses Net income or (loss) from gan Gross sales of inventory, less	returns	►				
		and allowances  Less: cost of goods sold  Net income or (loss) from sale Miscellaneous Revent						
	11 a b c d							
83200	12	<ul> <li>Total. Add lines 11a-11d</li> <li>Total Revenue Add lines 1h, 2g, 3,</li> </ul>	<u>4, 5, 6d, 7d, 8c, 9c, 1(</u>	Dc, and 11e	4697397.	0.	0.	31,041. Form <b>990</b> (2008)
02-02-	-09				0			ronn <b>330</b> (2008)

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Ра	rt IX Statement of Functional Expens	es			06385 Page
	Section 501(c)(3) All other organizations must comp		tions must complete al		(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				·····,
2	Grants and other assistance to individuals in		:		
~	the US See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
4	See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
5	Compensation of current officers, directors,	185,767.	111 460	55 720	10 57
6	trustees, and key employees	105,707.	111,460.	55,730.	18,57
0	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4958(r)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,818,239.	1,511,989.	217,464.	88,786
, 8	Pension plan contributions (include section 401(k)	1/010/235.		217,404.	00,700
•	and section 403(b) employer contributions)	38,819.	33,585.	4,289.	9.1 F
9	Other employee benefits	186,364.	160,557.	21,076.	945
0	Payroll taxes	141,750.	119,021.	18,246.	4,483
1	Fees for services (non-employees)			10/210.	
a	Management				
þ	Legal	324,911.	275,245.	49,666.	····
	Accounting	29,503.		29,503.	
d	· · · · · · · · · · · · · · · · · · ·				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				· - ·
g	Other	715,838.	629,657.	85,752.	429
2	Advertising and promotion	182,430.	180,460.	582.	1,388
3	Office expenses	509,072.	446,115.	53,842.	9,115
4	Information technology	176,076.	86,249.	89,561.	266
5	Royalties				
6	Occupancy	138,360.	45,879.	92,481.	
7	Travel	319,319.	266,206.	38,768.	14,345
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	114,554.	75,084.	32,255.	7,215
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	14,908.		14,908.	
3	Insurance	22,847.	7,576.	15,271.	
4	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	POLLING & TV PRODUCTION	348,759.	348,759.		
b	ADMINISTRATIVE FEES	46,250.	46,250.		
c	DUES & SUBSCRIPTIONS	12,884.	7,781.	4,324.	779
d	INDIRECT COSTS	0.	216,983.	-231,210.	14,227
е					
f	All other expenses				
5	Total functional expenses. Add lines 1 through 24f	5,326,650.	4,568,856.	592,508.	165,286
6	Joint Costs. Check here  If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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Form 990 (2008)
Part X. Balance Sheet

### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

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				(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		500.	1	1,000
	2	Savings and temporary cash investments	- F	1,826,667.	2	1,598,765
	3	Pledges and grants receivable, net		869,106.	3	738,511
	4	Accounts receivable, net	-		4	1,000
	5	Receivables from current and former officers, o	directors trustees key			
		employees, or other related parties. Complete			5	
	6	Receivables from other disgualified persons (a:		······	┟┉┙┥	· ···· ······
	Ů	4958(f)(1)) and persons described in section 49				
		Part II of Schedule L	Sol(c)(S)(B) Complete			
6	7	Notes and loans receivable, net	F		6	
Assets	8	Inventories for sale or use	F			<u> </u>
As			-	11,680.	8	14,628
	9	Prepaid expenses and deferred charges	10a  99,303.	11,000.	9	14,020
	10a	Land, buildings, and equipment cost basis	10a 99,303.			
		Less accumulated depreciation Complete	10b 45,124.	20 407		E4 170
		Part VI of Schedule D	10b 45,124.	39,497.	1 1	54,179
	11	Investments - publicly traded securities		<u> </u>	11	
	12	Investments - other securities. See Part IV, line		······	12	
	13	Investments · program-related. See Part IV, line	• 11		13	
	14	Intangible assets	-		14	
	15	Other assets. See Part IV, line 11		884.	15	0
	16	Total assets. Add lines 1 through 15 (must eq	ual line 34)	2,748,334.	16	2,408,083
	17	Accounts payable and accrued expenses	_	354,227.	17	693,229
	18	Grants payable	Ĺ		18	
	19	Deferred revenue	Ĺ		19	
	20	Tax-exempt bond liabilities			_20	
ŝ	21	Escrow account liability. Complete Part IV of S	chedule D		21	_
Ě	22	Payables to current and former officers, directo	ors, trustees, key employees,			
Liabilițies		highest compensated employees, and disquali	fied persons. Complete Part II			
3		of Schedule L		22		
	23	Secured mortgages and notes payable to unre		23		
	24	Unsecured notes and loans payable	- F		24	
	25	Other liabilities. Complete Part X of Schedule [	, Γ		25	
	26	Total liabilities. Add lines 17 through 25	F	354,227.	26	693,229
		Organizations that follow SFAS 117, check h	nere  X and complete			
ŝ		lines 27 through 29, and lines 33 and 34.				
nces	27	Unrestricted net assets	1	812,941.	27	9,152
Net Assets or Fund Balan	28	Temporarily restricted net assets	ŀ	1,581,166.	28	1,705,702
ñ	29	Permanently restricted net assets	F		29	
Š	25	Organizations that do not follow SFAS 117, o	check here 🕨 🗌 and		_29	
Ē		-				
s S	20	complete lines 30 through 34.				
Sel	30	Capital stock or trust principal, or current funds			30	
As	31	Paid-in or capital surplus, or land, building, or e			31	
Vet	32	Retained earnings, endowment, accumulated i	ncome, or other funds	2 204 107	32	1 714 054
				2,394,107.		
				2,/48,334.	34	2,408,083
		Total net assets or fund balances Total liabilities and net assets/fund balances Financial Statements and Reporting		2,394,107. 2,748,334.	33 34	1,714,8 2,408,0 Yes
1		unting method used to prepare the Form 990.		Other		
2a	Were	the organization's financial statements compile	d or reviewed by an independent a	ccountant?		2a X
b	Were	the organization's financial statements audited	by an independent accountant?			26 X
c	lf "Ye	s" to lines 2a or 2b, does the organization have	a committee that assumes response	sibility for oversight of the	audit,	
	review	w, or compilation of its financial statements and	selection of an independent accou	ntant?		2c X
3a	As a	result of a federal award, was the organization re	equired to undergo an audit or audi	its as set forth in the Sing	le Audit	
		nd OMB Circular A-133?		-		3a X
ь	<u>lf "</u> Ye	s," did the organization undergo the required a	udit or audits?			3b
	1 12-18					Form <b>990</b> (200
			11			
211	L03	745960 33955 20	08.04040 THEODORE	ROOSEVELT CO	NSER	VA 339551

SCHEDULE A	Pu	blic Charity St	tatus a	and P	ublic	Supp	ort	ļ	OMB No 1545-0047		
(Form 990 or 990 Department of the Treasu	-EZ) To be c	ompleted by all section	501(c)(3) o mpt charit	organizatio able trust	ons and s s.	ection 494	47(a)(1)		2008 Open to Public Inspection		
Internal Revenue Service		RE ROOSEVELT						mployer	identification number		
	PARTNEI	RSHIP						04	4-3706385		
Part I Rea	on for Public Cha	rity Status (All organiz	ations mus	st complet	e this part	.) (see ins	tructions	)			
The organization is	not a private foundation	n because it is: (Please ch	eck only o	ne organiz	ation.)						
1 A churc	n, convention of church	es, or association of chur	ches descr	nbed in se	ction 170	(b)(1)(A)(i)	•				
		70(b)(1)(A)(ii). (Attach Sc	-								
		oital service organization						-			
		operated in conjunction	with a hos	pital descr	ibed in se	ction 170	(b)(1)(A)(	III). Enter t	ine nospital's name,		
city, and 5 An orga		e benefit of a college or u		wheed or or	erated by						
	170(b)(1)(A)(iv). (Comp					a govenn	nomai ai				
		ment or governmental uni	t described	d in sectio	n 170(b)(1	)(A)(v).					
	•	ceives a substantial part					r from th	e general	public described in		
section	170(b)(1)(A)(vi). (Comp	lete Part II )									
8 📃 A comn	iunity trust described in	section 170(b)(1)(A)(vi).	(Complete	Part II)							
9 🛄 An orga	nization that normally re	ceives: (1) more than 33	1/3% of its	support fi	rom contri	butions, m	nembersh	up fees, ar	nd gross receipts from		
	•	unctions · subject to certa			•			••	•		
		taxable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the org	anization a	after June 30, 1975.		
_	tion 509(a)(2). (Comple	operated exclusively to te	at for public	a aafatu S	· · · · · · · · ·	- E00/a)//	1) (000 10	otructiono	N		
		operated exclusively for the									
	•	zations described in secti						-			
•		g organization and compl				.,		(-)(-)			
a 🗌 '	••• •• –		с 🥅 Тур	-		tegrated		d 🗌	] Type III · Other		
e 📃 🛛 By che	king this box, I certify th	nat the organization is not	controlled	directly o	r indirectly	by one o	r more dı:	squalified	persons other than		
founda	ion managers and other	than one or more public	y supporte	d organiza	tions des	cribed in s	ection 50	)9(a)(1) or	section 509(a)(2).		
f If the o	ganization received a wi	ritten determination from	the IRS tha	at it is a Ty	ре I, Туре	II, or Type	e				
••	ing organization, check										
		organization accepted an							Yes No		
•• • •		ndirectly controls, either a supported organization?	ione or tog	ether with	persons c	lescribed	in (ii) and	(III) Delow,	Yes No 11g(i)		
		on described in (i) above?	,						11g(ii)		
		a person described in (i)		<del>,</del> ?					11g(iii)		
· · · · ·	•	n about the organizations	• •		oports.						
(i) Name of suppo	ted (ii) EIN	(iii) Type of organization	(iv) Is the o			u notify the	(VI)	ls the ion in col	(vii) Amount of		
organization		(described on lines 1-9	in col (i) lis	sted in your document?		ion in col support?	(i) organi	ized in the l	support		
		above or IRC section	Yes	No	Yes	No	Yes	S ? No			
		(see instructions))	Tes	NO	165		165	NO			
	]		1			]	]				
			+				<u> </u>	++			
			]				}				
			1								
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

<u>Total</u>

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Schedule A (Form 990 or 990-EZ) 2008 PARTNERSHIP	04-3706385
Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv	/) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part 1)	
Section A. Public Support	

	calenta i abilo capport	· · · · · · · · · · · · · · · · · · ·					
Cal	endar year (or fiscal year beginning in)►	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	Include any "unusual grants.")	2,119,772.	3,229,337.	3,088,563.	5,265,737.	4,666,356.	18,369,765.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	2,119,772.	3,229,337.	3,088,563.	5,265,737.	4,666,356.	18,369,765.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)		-				
6					·····		4,047,246.
	Public Support. Subtract line 5 from line 4 ction B. Total Support	<u>                                     </u>		I		i	14,322,519.
		(-) 2004	(1-) 0005	(1) 0000		<u> </u>	
	endar year (or fiscal year beginning in) Amounts from line 4	(a) 2004 2,119,772.	(b) 2005 3,229,337.	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gross income from interest,	2,119,172.	3,229,337.	3,088,563.	5,265,737.	4,666,356.	18,369,765.
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			56,153.	75,789.	31 0/1	162,983.
9	Net income from unrelated business			50,155.	15,109.	51,041.	102,903.
3	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	4,149.	7,397.	15,743.			27,289.
11	Total support. Add lines 7 through 10			157/15.			18,560,037.
	Gross receipts from related activities,	etc. (see instructio				12	
	First five years. If the Form 990 is for	•	•	fourth or fifth tax	vear as a sectio		
	organization, check this box and stop				year as a sectio		
Sec	tion C. Computation of Public		centage				
	Public support percentage for 2008 (I			olumn (fi)		14	77.17 %
	Public support percentage from 2007		•			15	61.96 %
	33 1/3% support test - 2008. If the o	•		line 13, and line 14	4 is 33 1/3% or m		
	stop here. The organization qualifies						► X
b	33 1/3% support test - 2007. If the o		•	ne 13 or 16a. and li	ne 15 is 33 1/3%	or more, check the	
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test		<b>, ,</b>		13, 16a, or 16b, a	ind line 14 is 10% d	or more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test					7a, and line 15 is 1	0% or
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						

Schedule A (Form 990 or 990-EZ) 2008

832022 12-17-08

<u>Sched</u>	lule	Α	(Form	990	or	990	·EZ)	2008	

Pa	art III Support Schedule for (	Organizations	Described in	Section 509(a	)(2) (Complete only	/ If you checked the bo	Dx on line 9 of Part I )
	ction A. Public Support						
Cal	e <b>ndar year</b> (or fiscal year beginning in)►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 - 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	ction B. Total Support				-		
Cale	e <b>ndar year</b> (or fiscal year beginning in)►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)	: L					
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiza	ation,
	check this box and stop here						
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2008 (i	ine 8, column (f) d	ivided by line 13, c	olumn (f))		15	%
16			=			16	%
Sec	ction D. Computation of Invest					12-1	
17	Investment income percentage for 20			e 13. column (f)		17	%
18	Investment income percentage from 2					18	<u>%</u>
	33 1/3% support tests - 2008. If the			n line 14 and line	15 is more than a		
190							
b	more than 33 1/3%, check this box as <b>33 1/3% support tests - 2007.</b> If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	ind
	line 18 is not more than 33 1/3%, che		-			-	▶
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19a	a, or 19b, chec <u>k th</u>	his box and see in:	structions	

Schedule A (Form 990 or 990-EZ) 2008

832023 12-17-08

SCHEDULE C	P0	olitical Campaign	and Lobbyi	ng Activities		OMB NO 1545-0047
(Form 990 or 990-EZ)	For Org	anizations Exempt From Inco	me Tax Under sectio	n 501(c) and section 5	27	2008
Department of the Treasury		To be completed by o	rganizations describ	ed below.		Open to Public
Internal Revenue Service	_		m 990 or Form 990-E			Inspection
If the organization ans	wered "Yes," to	Form 990, Part IV, line 3, or F	orm 990-EZ, Part VI,	line 46 (Political Camp	baign Acti	vities), then
<ul> <li>Section 501(c)(3) org</li> </ul>	ganizations Cor	nplete Parts I-A and B Do not co	omplete Part I-C		-	
<ul> <li>Section 501(c) (othe</li> </ul>	r than section 5	01(c)(3)) organizations Complet	e Parts I·A and C belo	w Do not complete Par	rt I·B.	
<ul> <li>Section 527 organization</li> </ul>	ations: Complet	e Part I-A only.				
If the organization ans	wered "Yes," to	Form 990, Part IV, line 4, or F	orm 990-EZ, Part VI,	line 47 (Lobbying Activ	vities), the	n
<ul> <li>Section 501(c)(3) org</li> </ul>	ganizations that	have filed Form 5768 (election u	Inder section 501(h)):	Complete Part II-A Do	not comple	ete Part II-B
<ul> <li>Section 501(c)(3) org</li> </ul>	ganizations that	have NOT filed Form 5768 (elec	tion under section 50°	1(h)): Complete Part II-B	. Do not co	omplete Part II-A
If the organization answ	wered "Yes," to	Form 990, Part IV, line 5 (Prox	(y Tax), then			
		tions Complete Part III				
Name of organization		E ROOSEVELT CONS	SERVATION		Employer	identification number
	PARTNER					4-3706385
Part I-A To be o	completed b	y all organizations exem	pt under sectior	n 501(c) and sectio	on 527 o	rganizations.
		chedule C for details				
1 Provide a description	on of the organiz	ation's direct and indirect politic	cal campaign activities	s in Part IV.		
2 Political expenditur	es				▶\$	
3 Volunteer hours						
						· · · · · · · · · · · · · · · · · · ·
	-	y all organizations exem	pt under sectior	n 501(c)(3).		
		chedule C for details	<u> </u>			
		incurred by the organization un			► \$ <u> </u>	
		incurred by organization manag		55	▶ \$	<del></del>
		n 4955 tax, did it file Form 4720	for this year?			
4a Was a correction m						Yes No
b If "Yes," describe in				504(-)		
		y all organizations exem	ipt under section	1 501(c), except se	ection 50	/1(C)(3).
		chedule C for details			•	
		d by the filing organization for se			▶\$	
		ization's funds contributed to of	ther organizations for	section 527	<b>.</b> .	
exempt function ac					▶\$	
	•	function expenditures. Add lines	s 1 and 2 and enter he	ere and on	•	
Form 1120-POL, lin					▶ \$	<u> </u>
		1120-POL for this year?				YesNo
		nployer identification number (E				
		If the amount was paid from the separate political organization,				
		de information in Part IV	such as a separate se	sylegated fund of a poli	lical action	r committee (PAC).
·						
(a) Name	;	(b) Address	(c) EIN	(d) Amount paid fr filing organization	•	e) Amount of political tributions received and
				funds If none, ente		promptly and directly
					de	elivered to a separate
					P	olitical organization. If none, enter -0
			-			
			-			
						·

LHAFor Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.Schedule C (Form 990 or 990-EZ) 200883204112-18-08

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Schedule C (Form 990 or 990 EZ) 2008					04-3	706385 Page 2
Part II-A To be completed by					at filed Form 5768	3
(election under sect				edule C for details		
A Check  If the filing organizat	-		5 1			
B Check 🕨 🔄 If the filing organizat	tion checked t	ox A a	nd "limited control" pro	ovisions apply	r	
	s on Lobbyin litures" mean		nditures unts paid or incurred.)	)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influ	ience public o	pinion (	(grassroots lobbying)		5,548.	
<b>b</b> Total lobbying expenditures to influ	7,179.					
c Total lobbying expenditures (add Iir	nes 1a and 1b	)			12,727.	
d Other exempt purpose expenditure	s				5,313,923.	
e Total exempt purpose expenditures	s (add lines 1c	and 1	d)		5,326,650.	
f Lobbying nontaxable amount Ente	r the amount t	from th	e following table in bot	h_columns	416,333.	
If the amount on line 1e, column (a) or	r (b) is 👘 🗍	The lob	bying nontaxable am	ount is:		
Not over \$500,000	2	2 <u>0% of</u>	the amount on line 1e.			
Over \$500,000 but not over \$1,000	,000 9	6 <u>1</u> 00,00	00 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,50	00,000	<u>175,00</u>	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000	225,00	0 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000		51,000,	000.			
····						
g Grassroots nontaxable amount (ent		•			104,083.	
h Subtract line 1g from line 1a Enter	0.					
i Subtract line 1f from line 1c Enter					0.	
j If there is an amount other than zero	o on either line	e 1h or	line 11, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this y						Yes No
(Some organiza column	ations that ma	ade a s	eraging Period Under ection 501(h) electior structions for lines 2a	do not have to comp	blete all of the five tructions.)	
	Lobbying	) Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2005		<b>(b)</b> 2006	<b>(c)</b> 2007	<b>(d)</b> 2008	(e) Total
2a Lobbying non-taxable amount	284,4	143.	306,688.	358,429.	416,333.	1,365,893.
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>						2,048,840.
c Total lobbying expenditures	83,5	589.	25,000.	17,772.	12,727.	139,088.
d Grassroots non-taxable amount	71,1	11.	76,672.	89,607.	104,083.	341,473.
e Grassroots ceiling amount (150% of line 2d, column (e))						512,210.
f Grassroots lobbying expenditures	32,5	500.		10,572.	5,548.	48,620.

Schedule C (Form 990 or 990-EZ) 2008

832042 12-18-08

# Schedule C (Form 990 or 990 EZ) 2008 PARTNERSHIP 04-3706385 Page 3 Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a	)	(t	o)
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			,	
c Media advertisements?				
d Mailings to members, legislators, or the public?				_
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
i Other activities? If "Yes," describe in Part IV				
j Total lines 1c through 1i				
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A To be completed by all organizations exempt under section 501(c)(4)	, section	501(c)(5)	, or sect	ion
501(c)(6). See the instructions for Schedule C for details				
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1	_	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Did the organization agree to carryover lobbying and political expenditures from the prior year?				
with a second se		3		
art III-B To be completed by all organizations exempt under section 501(c)(4)		501(c)(5)		ion
art III-B To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR		501(c)(5)		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.		501(c)(5) -A, ques		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members	if Part III	501(c)(5)		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenditures)	if Part III	501(c)(5) -A, ques		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of polities for which the section 527(f) tax was paid).	if Part III	501(c)(5) -A, ques		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).         a	if Part III	501(c)(5) -A, ques 1 2a		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).         a         Current year         b         Carryover from last year	if Part III	501(c)(5) -A, ques 1 2a 2b		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).         a         Current year         b       Carryover from last year         c       Total	if Part III	501(c)(5) -A, ques 1 2a 2b 2c		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politient expenses for which the section 527(f) tax was paid).         a       Current year         b       Carryover from last year         c       Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	if Part III	501(c)(5) -A, ques 1 2a 2b		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politient expenses for which the section 527(f) tax was paid).         a       Current year         b       Carryover from last year         c       Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expended the expendent of	if Part III ical	501(c)(5) -A, ques 1 2a 2b 2c		ion
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid).         a       Current year         b       Carryover from last year         c       Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	if Part III ical	501(c)(5) -A, ques 1 2a 2b 2c 3		ion
<ul> <li>To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politie expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex- does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> </ul>	if Part III ical	501(c)(5) -A, ques 1 2a 2b 2c 3 4		ion
<ul> <li>To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex- does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> </ul>	if Part III ical	501(c)(5) -A, ques 1 2a 2b 2c 3		ion
<ul> <li>art III-B</li> <li>To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).</li> <li>Current year</li> <li>Carryover from last year</li> <li>Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Agt IV</li> </ul>	if Part III ical cess political	501(c)(5) -A, ques 1 2a 2b 2c 3 4 5	tion 3 is	
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid).         a Current year         b Carryover from last year         c Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exidoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?         Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)         art IV       Supplemental Information         mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the set of political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditore political expendition	if Part III ical cess political	501(c)(5) -A, ques 1 2a 2b 2c 3 4 5	tion 3 is	
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid).         a Current year         b Carryover from last year         c Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exidoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?         Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)         art IV       Supplemental Information         mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the set of political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditore political expendition	if Part III ical cess political	501(c)(5) -A, ques 1 2a 2b 2c 3 4 5	tion 3 is	
<ul> <li>art III-B</li> <li>To be completed by all organizations exempt under section 501(c)(4) 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).</li> <li>Current year</li> <li>Carryover from last year</li> <li>Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Agt IV</li> </ul>	if Part III ical cess political	501(c)(5) -A, ques 1 2a 2b 2c 3 4 5	tion 3 is	
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid).         a Current year         b Carryover from last year         c Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exidoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?         Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)         art IV       Supplemental Information         mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the set of political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditure for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and political expenditore political expendition	if Part III ical cess political	501(c)(5) -A, ques 1 2a 2b 2c 3 4 5	tion 3 is	
art III-B       To be completed by all organizations exempt under section 501(c)(4)         501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR answered "Yes." See Schedule C instructions for details.         Dues, assessments and similar amounts from members         Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of polities expenses for which the section 527(f) tax was paid).         a Current year         b Carryover from last year         c Total         Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues         if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exclose the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?         Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)         art IV       Supplemental Information         mplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the server of the reasonable estimate of point of the section for the section for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and section for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and section for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and section for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the part is positive provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the part is positive provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the part is positi	if Part III ical cess political	501(c)(5) -A, ques 1 2a 2b 2c 3 4 5	tion 3 is	

Schedule C (Form 990 or 990-EZ) 2008

832043 12-18-08

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	hedule D	Supplementa	al Financial Statements	S		OMB No 1	<b>ng</b>
Depart	tment of the Treasury		. To be completed by organizations tha				o Public
-	I Revenue Service		m 990, Part IV, line 6, 7, 8, 9, 10, 11, or			Inspec	
Nam	e of the organizat	ion THEODORE ROOSEVELT PARTNERSHIP	CONSERVATION			identification $4 - 3706$	
Pa		ations Maintaining Donor Advise		s or Ac	counts.	Complete If	the
	organizatio	n answered "Yes" to Form 990, Part IV, In	e 6 (a) Donor advised funds	()-)	Funda an		
	Total mumbers at a			(0)	Funds and	d other acco	unts
1 2	Total number at e	nd of year outions to (during year)					
2		from (during year)			_	<u>-</u>	
4	Aggregate value a				_		
5		on inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds			
		on's property, subject to the organization's				Yes	No No
6	Did the organizati	on inform all grantees, donors, and donor a	advisors in writing that grant funds may b	e used or	nly		
		ooses and not for the benefit of the donor				Yes	<u>No</u>
Pa		ation Easements. Complete if the or		Part IV, Iır	ne 7.		
1		servation easements held by the organizat					
		n of land for public use (e.g., recreation or j		•	•		
		of natural habitat n of open space	L Preservation of certif	ried histor	ic structur	e	
2		·2d if the organization held a qualified cons	servation contribution in the form of a cor	sonution	ecomon	t on the last	day
~	of the tax year.		servation contribution in the form of a cor	1501 Valio	easement	I ON THE IAST	uay
				Γ	Held	at the End c	of the Year
а	Total number of c	onservation easements		Γ	2a		
b	Total acreage rest	ricted by conservation easements			2b		
С	Number of conser	vation easements on a certified historic sti	ructure included in (a)		2c		
d	Number of conser	vation easements included in (c) acquired	after 8/17/06		2d		
3		vation easements modified, transferred, re	leased, extinguished, or terminated by th	ie organiz	ation durin	g the taxable	е
	year ►						
4	_	where property subject to conservation ea					
5	-	ition have a written policy regarding the pe e conservation easements it holds?	riodic monitoring, inspection, violations, a	and		🗌 Yes	No
6		hours devoted to monitoring, inspecting, a	nd enforcing easements during the year				
7		ses incurred in monitoring, inspecting, and		-		_	
8		vation easement reported on line 2(d) abo			)		
	and section 170(h		2		•	Yes	No No
9	In Part XIV, descri	be how the organization reports conservat	ion easements in its revenue and expens	e stateme	ent, and ba	lance sheet,	, and
	include, if applical	ole, the text of the footnote to the organiza	tion's financial statements that describes	s the orga	nization's a	accounting fo	or
	conservation ease						
Pa		ations Maintaining Collections o	· · · · · · · · · · · · · · · · · · ·	Other Si	milar As	ssets.	
		f the organization answered "Yes" to Form	990, Part IV, line 8.				
10	If the executor	elected, as permitted under SFAS 116, no	at to report in its revenue statement and b			of out broke	maal
10		r similar assets held for public exhibition, e					
		financial statements that describes these				e, ill Fall Alv	, the text of
b		elected, as permitted under SFAS 116, to		nce sheet	works of a	art. historical	treasures.
		sets held for public exhibition, education, o					
	these items.			.,,		5	
	(i) Revenues inc	luded in Form 990, Part VIII, line 1			▶ \$		
	(ii) Assets include	ed in Form 990, Part X			▶ \$		
2	If the organization	received or held works of art, historical tre	asures, or other similar assets for financia	al gaın, pr			
	the following amo	unts required to be reported under SFAS 1	16 relating to these items:				
а		d in Form 990, Part VIII, line 1			▶ \$		
b	Assets included in	n Form 990, Part X			▶ \$		
					<b>-</b> ·		000 0000
LHA	For Privacy Act a	nd Paperwork Reduction Act Notice, se	e the Instructions for Form 990.		Sched	lule D (Form	n 990) 2008
83205 12-23-	1						

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 2008.04040 THEODORE ROOSEVELT CONSERVA 33955\_1

Sche	edule D (Form 990) 2008 PARTNER	CHID		MSERVA	ATION			04 27	00005	~ 0
	rt [f] Organizations Maintaining (		rt Hia	torical Tr				04-37	06385	Page <b>2</b>
3										
Ÿ,	Using the organization's accession and other that apply):	r records, check an	y or the	rollowing the	at are a signifi	icant use	e of its co	lection ite	ms (check	( all
2	Public exhibition		. —	1	<b>.</b>					
a L			H ا		hange progra	ams				
b	Scholarly research	•	e 🛄	Other			=			
c	Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV									
4								ose in Par	t XIV	
5	During the year, did the organization solicit of					er sımılaı	r assets	_	-	
De	to be sold to raise funds rather than to be m								Yes	<u>No</u>
Fai	Trust, Escrow and Custodia reported an amount on Form 990, Pa	I Arrangements	S. Comp	plete if organ	ization answe	ered "Ye	s" to Forn	n 990, Par	t IV, line 9	, or
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for	contributior	ns or other as	sets not	included	_	-	
	on Form 990, Part X?								Yes	└── No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:						
	<b>5</b>								Amount	
c	Beginning balance						1c			
	Additions during the year						1d			-
e	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on F		21?						Yes	No No
	If "Yes," explain the arrangement in Part XIV									
Par	t V Endowment Funds. Complete	f organization answ	ered "Ye	es" to Form 9	990, Part IV, I	<u>ine 10.</u>				
		(a) Current year	(b) F	Prior year	(c) Two year	rs back	<b>(d)</b> Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance		[	·····						
b	Contributions			······				, , , , , , , , , , , , , , , , , ,		
С	Investment earnings or losses									
d	Grants or scholarships		[							
е	Other expenditures for facilities									
	and programs	·								
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as:							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment 🕨	%								
с	Term endowment	%								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	red for th	ne organiz	ation		
	by <sup>.</sup>						•		TY I	'es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	-
ь	If "Yes" to 3a(II), are the related organizations	s listed as required o	on Scheo	dule R?					3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI Investments - Land, Building	s, and Equipm	ent. Se	e Form 990	, Part X. line 1	10.				
	Description of investment	(a) Cost or o			orother		epreciatio	n	(d) Book	value
		basis (investr		.,	(other)				ay book	
1a	Land									
	Buildings									
	Leasehold improvements									
	Equipment			9	9,303.		45,12	24	54	,179.
	Other .						10110	• • •	54	, 1 / 2 .
	Add lines 1a 1e. (Column (d) should equal Fo	ma 990 Part X cal	(mn /P)	ling 10(a) }	l,				54	170
	ried miles fa re. (Column (O) should equal Fo	лті 330, Рац А, СОШ	<u>, (D)</u>						<u> </u>	1 1 7 .

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#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

04-3706385 Page 3

Schedule D (Form 990) 2008         PARTNERSHI           Part VII         Investments - Other Securities.		04-3706385
(a) Description of security or category		(c) Method of valuation
(including name of security)	(b) Book value	Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		· · · · · · · · · · · · · · · · · · ·
Other		
		<u> </u>
······································		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12 ) I		· · · · · · · · · · · · · · · · · · ·
Part VIII Investments - Program Related.	See Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
		······································
		·····
Total (Col (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, lin		
	a) Description	(b) Book va
· · · · · ·		
	- · · · · - · · · · · · · · · · · ·	
<u>,                                     </u>		
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15)	<b>&gt;</b>
Part X Other Liabilities. See Form 990, Part 2		
(a) Description of liability	(b) A	mount
Federal Income taxes		
· · · · · · · · · · · · · · · · · · ·		
Total. (Column (b) should equal Form 990, Part X, col (B)		h
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) n Part XIV, provide the text of the footnote to the organi		eports the organization's liability for uncertain tax po
n Part XIV, provide the text of the footnote to the organi under FIN 48.		eports the organization's liability for uncertain tax po
		eports the organization's liability for uncertain tax po Schedule D (Form 99

Sche	dule D (Form 990) 2008 PARTNERSHIP	ALION		04-	3706385	Page 4
<b>F-</b>	t XI Reconciliation of Change in Net Assets from Form 990 to	Financial Sta	tements		3/00303	Faye -
1 1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		4,697	.397.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		5,326	650.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			253.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			
7	Prior period adjustments		7		-50	,000.
8	Other (Describe in Part XIV)		8			
9	Total adjustments (net). Add lines 4-8		9		-50	,000.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10		-679	,253.
Par	t XII Reconciliation of Revenue per Audited Financial Statem	ents With Reve	enue per	Returr		
1	Total revenue, gains, and other support per audited financial statements			1	4,853	,334.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	_2a				
b	Donated services and use of facilities	2b 1	55 <b>,</b> 937	•		
c	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIV)	2d				
е	Add lines 2a through 2d			2e	<u> </u>	<u>,937.</u>
3	Subtract line 2e from line 1			3	4,697	<u>,397.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	_4a		_		
b	Other (Describe in Part XIV)	4b		_		_
c	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	4,697	,397.
Par	t XIII Reconciliation of Expenses per Audited Financial Statem	nents With Exp	enses pe	<u>r Retu</u>		
1	Total expenses and losses per audited financial statements			1	5,482,	,587.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities		55 <b>,</b> 937	-		
b	Prior year adjustments	2b		_		
С	Losses reported on Form 990, Part IX, line 25	2c		-		
d	Other (Describe in Part XIV)	2d		-	165	0.27
е	Add lines 2a through 2d			_2e		937.
3	Subtract line 2e from line 1			3	5,326,	,050.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		- 1		
	Other (Describe in Part XIV)	4b		-		0
	Add lines 4a and 4b			4c	6 226	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	5,326,	.020.
	t XIV Supplemental Information					
Com	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I	III, lines 1a and 4; F	'art IV, lines	1b and 2	2b, Part V, line	4, Part

X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

Schedule D (Form 990) 2008

832054 12-23-08

2008.04040 THEODORE ROOSEVELT CONSERVA 33955\_1

(Form 990)       For certain Officers, Directors, Trustes, Kay Employees, and Highest Descentions of the organizations that improved 'the' of Employee' consistions that improved 'the' of Employee' consistion in the employee' consistion the' improved 'the' of Employee' consistion in the employee' consistion the' improved 'the' of Employee' consistion in the employee' consistion the' improved 'the organization follow a written policy regarding payment or rembursement or provision of all of the expenses described above? If 'No' complete Part III to explain 2 both the organization require substantion proved regarding the items checked in line 1a? 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director' Check all that apply. Compensation committee Both the organization for gene substantion for provide Both the organization for gene substantion for provide any provide the growal by the board or compensation committee Both the organization for substantion provide Both the organization committee Both the organization comments Configence in or receive payment from, an equity-based compensation survey or study' Both the organization for approved the apply and both the organization pay or accrue any compensation contingent on the receive payment from, an equity-based compensation pay or accrue any compensation contingent on th		IEDULE J	Compensation Information	L	OMB No	1545-00	47		
Image of the organization         THE COD SER COOS EVELT         Constraints         Image of the organization anumber QATINERSHIP           Part I         Questions Regarding Compensation         Part Network         Part Network <th>(For</th> <th>m 990)</th> <th></th> <th></th> <th>20</th> <th>80</th> <th>}</th>	(For	m 990)			20	80	}		
PARTNERSHIP       0.4-3706385         Part I       Questions Regarding Compensation         10       Check the appropriate box(es) if the organization provide any of the following to or for a person listed in Form 990. Part VII. Section A, Ine 1a. Complete Part III to provide any relevant information regarding these terms.       Yes       No.         Part VII. Section A, Ine 1a. Complete Part III to provide any relevant information regarding these terms.       Yes       No.         Part VII. Section A, Ine 1a. Complete Part III to provide any relevant information regarding these terms.       Yes       No.         Part VII. Section A, Ine 1a. Complete Part III to explain       Personal services (e.g., mad. chauffeur, cheft)       Interaction requires usualization requires the social club dives or innition fores or individing approach or reimbursement or provision of all of the expenses described above? If "No." complete Part III to explain       Interaction require substantiation profile regarding payment or reimbursement or provision of all of the organization requires the explain or all of the organization requires usualitation uses to establish the compensation of the organizations's CEO/Executive Director. Regarding the terms checked in line 1a?       Interaction requires the participate in or reimbursement contract       Independent compensation committee       Interaction requires the participate in the organization's CEO/Executive Director. Regarding the terms checked in line 1a?       Interaction regarding the secure secontractin the organization committee       Int									
Part I       Questions Regarding Compensation       Yes       No.         1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding phase items.       Yes       No.         Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding phase items.       Personal ackance for personal use       Personal ackance for personal isadence       Personal ackance for personal isadence         Part I as checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No.' complete Part III to explain       1b       1b         2       If the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No.' complete Part III to explain       1b         2       Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Cixcoutive Director. regarding the terms checked in line 1a?       2         3       Indicate which, if any, of the following the organization uses to establish the compensation committee       Written employment contract       1b         4       During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4a       X         4       During the year, did any person listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensa	Name	e of the organizati	on THEODORE ROOSEVELT CONSERVATION	Employer i	dentificati	on nu	mber		
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <ul> <li>First-class or charter travel</li> <li>Housing allowance or residence for personal use</li> <li>First-class or charter travel</li> <li>Personal services (e.g., maid, chauffeur, chef)</li> <li>bit filme 1a is checked, did the organization follow a writen policy regarding payment or reimbursement or provision of all of the expenses described abox? If No<sup>2</sup>, complete Part III to explain</li> <li>bit filme 1a is checked, did the organization follow a writen policy regarding payment or reimbursement or provision of all of the expenses described abox? If No<sup>2</sup>, complete Part III to explain</li> <li>bit dive organization require substantiation pror to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</li> <li>compensation committee</li> <li>Undependent compensation consultant</li> <li>Compensation committee</li> <li>Undependent compensation consultant</li> <li>Compensation consultant</li> <li>Participate in, or receive payment from, an equity-based compensation arrangement?</li> <li>Participate in, or receive payment from, an equity-based compensation pay or accrue any compensation committee</li> <li>Participate organization?</li> <li>Participate organization?</li> <li>Participate organization?</li> <li>Participate organization?</li> <li>Participate organization and prowde the applicable amounts for each item in Part III</li> <li>Ohy 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.</li> <li>For persona listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen</li></ul>				04-3	87 <u>0638</u>	5			
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VIII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.         Image: Section A, line 1a Complete Part III to provide any relevant information regarding these items.         Image: Section A, line 1a Complete Part III to provide any relevant information regarding these items.         Image: Section A, line 1a Complete Part III to provide any relevant information regarding to secure to business use of personal residence of personal ised in the organization regarding account         Payments for business use of personal residence for personal ised in the organization regarding the expenses described above? If "No," complete Part III to explain         1b           2         If the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?         1b           2         Indicate which, if any, of the following the organization uses to establish the compensation or committee         Written employment contract         1c           1b Compensation committee         Image: Compensation committee         Image: Compensation committee         2           4         During the year, did any person listed in Form 990, Part VII, Section A, line 1a:         4a         X           4         During the year, did any person listed in Form 990, Part VII, Section A, line 1a:         4b         X           4         During the year, did any person is and provide the appli	Par	t   Question	s Regarding Compensation						
Part VII, Sector A, line 1a Complete Part III to provide any relevant information regarding these terms.       Image: Comparison of the companies of the companis the companies of the companies of the comp			<b>`</b>		<b>r</b>	Yes	No		
Image: Second				990,					
Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Health or social club dues or initiation fees         Discretionary spending account       Personal services (e.g., maid, chuffeur, cheft)         Image: travel for companions       Health or social club dues or initiation fees         Personal services (e.g., maid, chuffeur, cheft)       Image: travel club club club club club club club clu	F	Part VII, Section A,	line 1a Complete Part III to provide any relevant information regarding these items.						
Tax indemnification and gross-up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (e.g., maid, chauffeur, cheft)         b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?         3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       Ourpensation committee         Written employment contract       Written employment contract         Indicate which, if any, of the following the organization uses to establish the compensation committee       Written employment contract         Compensation committee       Written employment contract       Image: Complete Payment form, a supplemental nonqualified retirement plan?         4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       As       X         9 Participate in, or receive payment form, a supplemental nonqualified retirement plan?       4b       X         9 Participate in, or receive payment form, a equity-based compensation arrangement?       4b       X         16 'Yes'' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part	L	First-class or o	charter travel Housing allowance or residence for perso	nal use					
Discretionary spending account       Personal services (e.g., maid, chauffeur, chef)         b       If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'Ne,' complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?       2         3       Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       2         Compensation committe       Written employment contract         Indicate which, if any, of the following the organization uses to establish the compensation committee       4         During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4e         4       During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4e         9       Participate in, or receive payment form, an equity-based compensation arrangement?       4e         11       Yes' to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III       5a         Yes' to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III       5a       X         0       Any related organization?       5a       X	L		· · · · · · · · · · · · · · · · · · ·						
b       If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?       1b         3       Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       2	L			s					
of all of the expenses described above? If 'No.' complete Part III to explain       1b         2 Dd the organization require substantiation pror to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?       2         3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       2         Compensation committee       Written employment contract       2         Independent compensation consultant       XI Compensation survey or study       4a         Form 990 of other organizations       XI Approval by the board or compensation committee       4a         4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4a       X         a Receive a severance payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation pay or accrue any compensation contingent on the revenues of:       5a       X         5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         6 The organization?       5b       X         7 Types,' to line 5 aor 5b, describe in Part III       6a       X         8 The organization?       6a       X	L	Discretionary	spending account Personal services (e.g., maid, chauffeur, c	:hef)					
2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?       2         3       Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       2         Compensation committee       Written employment contract       2         Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       2         Compensation committee       Written employment contract       4         Independent compensation consultant       X         Compensation or organizations       X         Approval by the board or compensation committee       4         During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4         a Receive a severance payment from, a supplemental nonqualified retirement plan?       4b         b Participate in, or receive payment from, an equity-based compensation arrangement?       4c         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       5b         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5         For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation conti	Βl	f line 1a is checked	d, did the organization follow a written policy regarding payment or reimbursement or provisi	on					
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?       2         3       Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.       2         Compensation committee       Written employment contract       3         Independent compensation consultant       X         Compensation consultant       X         During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4a         Receive a severance payment or change of control payment?       4a         b       Participate in, or receive payment from, an equity-based compensation arrangement?       4c         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       4c         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5         For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a         a       The organization?       5a         b       Any related organization?       5a         f" Yes,' to line 5 aor 5b, describe in Part III.       6a       X         6a       X       6b       X         b       Any related organization?       6a       X         f	c	of all of the expens	es described above? If "No," complete Part III to explain		1b				
3       Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply.              Compensation committee	2 [	Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all officers, dir	ectors,					
CED/Executive Director Check all that apply.       Written employment contract         Independent compensation consultant       Compensation survey or study         Form 990 of other organizations       X Compensation survey or study         Approval by the board or compensation committee         4       During the year, did any person listed in Form 990, Part VII, Section A, line 1a:         a Receive a severance payment form, an equity-based compensation arrangement?       4a         b Participate in, or receive payment from, an equity-based compensation arrangement?       4c         if 'Yes'' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       Image: Compensation 2000 (C)	t	trustees, and the C	EO/Executive Director, regarding the items checked in line 1a?		2				
Compensation committee       Written employment contract         Independent compensation consultant       X         Compensation survey or study       Approval by the board or compensation committee         During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4a         Receive a severance payment or change of control payment?       4b         Participate in, or receive payment from, as equity-based compensation arrangement?       4b         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       4c         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5         For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a         Any related organization?       5b       X         If "Yes," to line 5a or 5b, describe in Part III       5b       X         6a       X       6b       X         9 Any related organization?       6a       X         If "Yes," to line 6a or 6b, describe in Part III.       6a       X         7       X       6b       X         9 Any related organization?       6a       X         If "Yes," to line 6a or 6b, describe in Part III.       7       X         8       Ay	3	ndicate which, if a	ny, of the following the organization uses to establish the compensation of the organization's	6					
Independent compensation consultant       Image: Compensation survey or study         Image: Compensation committee       Image: Compensation committee         Image: Committee       Image: Compensation committee       Image: Compensation committee         Image: Committee       Image: Committee       Image: Committee       Image: Committee	C	CEO/Executive Dire	ector Check all that apply.						
Image: Section 3.1       Image: Section 3.1       Approval by the board or compensation committee         4       During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       4a       X         a       Receive a severance payment or change of control payment?       4a       X         b       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c       Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       4c       X         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         if 'Yes,' to line 5a or 5b, describe in Part III       5b       X         6       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a       The organization?       6a       X         if 'Yes,' to line 6a or 6b, describe in Part III.       6b       X         7       For persons listed in F	[	Compensation	n committee Written employment contract						
4       During the year, did any person listed in Form 990, Part VII, Section A, line 1a:       a         a       Receive a severance payment or change of control payment?       4a       X         b       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c       Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	[	Independent of	compensation consultant II Compensation survey or study						
a Receive a severance payment or change of control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       4c       X         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes," to line 5a or 5b, describe in Part III       6a       X       6b       X         b Any related organization?       5a       X       5b       X         if "Yes," to line 5a or 5b, describe in Part III       6b       X       5b       X         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         a The organization?       6a       X       6b       X         b Any related organization?       6a       X       6b       X         if "Yes," to line 6a or 6b, describe in Part	Ĺ	Form 990 of o	ther organizations X Approval by the board or compensation of	ommittee					
a Receive a severance payment or change of control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       4c       X         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes," to line 5a or 5b, describe in Part III       6a       X       6b       X         b Any related organization?       5a       X       5b       X         if "Yes," to line 5a or 5b, describe in Part III       6b       X       5b       X         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         a The organization?       6a       X       6b       X         b Any related organization?       6a       X       6b       X         if "Yes," to line 6a or 6b, describe in Part	4 [	During the year, did	any person listed in Form 990. Part VII. Section A. line 1a:						
b       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c       Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       4c       X         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       5       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         if "Yes," to line 5a or 5b, describe in Part III       6a       X         for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         if "Yes," to line 6a or 6b, describe in Part III.       6b       X         f "Yes" to line 6a or 6b, describe in Part III.       6b       X         f "Yes" to line 6a or 6b, describe in Part III.       7       X         8       Were any amounts reported in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.       7       X					4a		Х		
c       Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III       III       III         Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes," to line 5a or 5b, describe in Part III       6a       X         6       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         if "Yes" to line 6a or 6b, describe in Part III.       6b       X         7       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X	ЬF	Participate in, or re	ceive payment from, a supplemental nonqualified retirement plan?				Х		
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.       Image: State in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       Image: State in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes," to line 5a or 5b, describe in Part III       5b       X         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       Image: State in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation       Image: State in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         a The organization?       6a       X         b Any related organization?       6a       X         if "Yes" to line 6a or 6b, describe in Part III.       Image: State in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6° If "Yes," describe in Part III       Tmage: State in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III       Tmage: State in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III       Tmage: State in Form 990, Part VI	сF	Participate in, or re	ceive payment from, an equity-based compensation arrangement?		4c				
5       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes," to line 5a or 5b, describe in Part III       5b       X         6       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" to line 6a or 6b, describe in Part III.       6b       X         7       For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X	ł	f "Yes" to any of lir	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III						
contingent on the revenues of:       5a         a The organization?       5a         b Any related organization?       5b         if "Yes," to line 5a or 5b, describe in Part III       5b         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a         a The organization?       6a       X         b Any related organization?       6a       X         if "Yes" to line 6a or 6b, describe in Part III.       6a       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X	C	Only 501(c)(3) and	501(c)(4) organizations must complete lines 5-8.						
contingent on the revenues of:       5a         a The organization?       5a         b Any related organization?       5b         if "Yes," to line 5a or 5b, describe in Part III       5b         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a         a The organization?       6a       X         b Any related organization?       6a       X         if "Yes" to line 6a or 6b, describe in Part III.       6a       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X	5 F	For persons listed (	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
b Any related organization?       5b       X         If "Yes," to line 5a or 5b, describe in Part III       5b       X         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" to line 6a or 6b, describe in Part III.       6b       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III       8       X									
b Any related organization?       5b       X         If "Yes," to line 5a or 5b, describe in Part III       5b       X         6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" to line 6a or 6b, describe in Part III.       6b       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III       8       X	al	The organization?			5a		Х		
<ul> <li>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" to line 6a or 6b, describe in Part III.</li> <li>7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III</li> <li>8 X</li> </ul>	ЬΑ	Any related organiz	ation?		5b		X		
contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" to line 6a or 6b, describe in Part III.       6b       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III       8       X	ľ	f "Yes," to line 5a o	or 5b, describe in Part III						
a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" to line 6a or 6b, describe in Part III.       6b       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III       8       X	6 F	For persons listed i	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n					
b Any related organization?       6b       X         If "Yes" to line 6a or 6b, describe in Part III.       6b       X         7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III       8       X	c	contingent on the r	et earnings of:						
If "Yes" to line 6a or 6b, describe in Part III.         7         7         7         7         8         8         X					<u>6a</u>				
<ul> <li>For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958.4(a)(3)? If "Yes," describe in Part III</li> <li>X</li> </ul>					6b	····	<u>X</u>		
not described in lines 5 and 6? If "Yes," describe in Part III     7     X       8     Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III     8     X									
8       Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958·4(a)(3)? If "Yes," describe in Part III       8       X				;					
Initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X					7		<u>X</u>		
				e					
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J (Form 990) 2008									

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THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

04-3706385

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(F)	-	,767. 0	00,	.0																											
Total of columns		,002. 185 0	0. 46										- - - - -																		
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(B) Breakdown of W-2 and/or 1099-MISC compensation	(i) Base (ii) E compensation inc comp	164,632.	46,000.	- I																								_			
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	(A) Name		VE JOOD BONDED	MATTHEW CONNOLLY																											

## SCHEDULE L

(Form 990 or 990-EZ)

# **Transactions with Interested Persons**

Attach to Form 990 or Form 990-EZ.

To be completed by organizations that answered Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No	1545-0047

20	<b>800</b>
Open	To Public

Department of I Internal Revenu			162			-EZ, Part V, I			, or 200,				en To Pi pection	iplic
Name of th	ne organizatio		ODORE TNERSH		VELT (	CONSERV	ATION				mployer )4–37			number
Part I	Excess B				on 501(c)(	(3) and sectio	n 501(c)(4)	) organizatio	ns only)	<b>i</b>				
	To be compl	leted by c	prganization	s that ansv	vered "Yes	s" on Form 99	0, Part IV,	line 25a or 2	<u>25b, or F</u>	orm 99	<u>0∙EZ, Pa</u>	rt V, line	40b	
1	(a) Nam	ne of disq	ualified pers	son			(b)	Description of	of transa	ction				rected?
													Yes	No
. <u> </u>						<u> </u>								
sectio	the amount of n 4958 the amount of	·		-	-			s during the	year une	der	► \$ ► \$			 
Part II	Loans to	and/or	From Int	erested	Person	S.								
	To be comp	leted by c	prganization	s that ansv	vered "Yes	s <sup>e</sup> on Form 99	0, Part IV,	line 26, or F	orm 990	- <u>EZ,</u> Pa				
	ame of interest on and purpos		<b>(b)</b> Loan t the organ			inal principal mount	(d) Bal	ance due	(e) defa		by bo	oroved ard or httee?		/ritten ment?
			То	From					Yes	No	Yes	No	Yes	No
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Total Part III	Grants or	Acciet	ance Rer	ofiting	ntorost	ed Person			[		<u> </u>		[	
	1			-		on Form 99		line 27						
(;	a) Name of inte					ionship betwe		sted person	and		(c) Amoi o	unt of gr f assista		rpe
										+				
						· · · · · · · · · · · · · · · · · · ·				+		_		
Part IV	Business	Transa	actions In	volving	Interest	ed Person	s.							
						<u>s" on Form 99</u>							(a) Sh	aring of
(i	a) Name of inte	erested p	erson	(b)		np between ir nd the organiz		(c) Amo transa			Descript transact		organi	aning of zation's jues?
	D D D D D D D D D D D D D D D D D D D					17 TD 147 1		A		+		- 1102	Yes	No
JAMES	D. RANG				and the second se	<u>HAIRMAN</u> HAIRMAN			,045					X X
	E SPARRO				RECTO				,000					X
<u></u>			<u> </u>					+	,			1110		<u> </u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

### SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

832131 12-17-08

28 2008.04040 THEODORE ROOSEVELT CONSERVA 33955 1

SCHEDULE O (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

## Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



THEODORE ROOSEVELT CONSERVATION

PARTNERSHIP

Employer identification number 04-3706385

#### FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP ADDED CLIMATE CHANGE

AND JOINT ENERGY PROGRAMS.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP ELIMINATED ITS

MEMBERSHIP AND POLICY PROGRAMS DUE TO LACK OF FUNDING.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

TV SHOW

EXPENSES \$ 408126. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

COMMUNICATIONS

EXPENSES \$ 308750. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

WETLANDS

EXPENSES \$ 271534. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

JOINT ENERGY

EXPENSES \$ 248960. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

#### FARM POLICY

EXPENSES \$ 125001. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FISHERIES/MARINE					
EXPENSES \$ 90591.	INCLUDING GRANTS	OF \$ 0.	REVENUE	<u>\$ 0</u> .	
LHA For Privacy Act and Paperwork 832211 12-18-08	Reduction Act Notice, see the In	nstructions for Forn	n 990.		Schedule O (Form 990) 2008

2008.04040 THEODORE ROOSEVELT CONSERVA 33955 1

SCHEDULE O

#### (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



Employer identification number 04-3706385

#### MINING

EXPENSES \$ 31700. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PARTNERSHIP

THEODORE ROOSEVELT CONSERVATION

STATE WILDLIFE

EXPENSES \$ 23655. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CLIMATE CHANGE

EXPENSES \$ 3277. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE 990 IS PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW AND COMMENT. A COPY OF THE 990 IS PROVIDED TO THE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS OBTAINED ASSISTANCE IN DETERMINING THE APPROPRIATE COMPENSATION FOR THE CEO. COMPARABILITY DATA WAS OBTAINED BY A THIRD PARTY AND PROVIDED TO THE BOARD TO ASSIST IN ITS DETERMINATION. THE DELIBERATION AND DECISION OCCURED DURING EXECUTIVE SESSION OF A MEETING OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK,AL,AR,AZ,CA,CO,CT,DC,FL,GA,IL,KS,KY,MA,MD,ME,MI,MN,MO,MS,NC,ND,NH,NJ,NM NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

 

 FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST THESE ITEMS WILL BE

 FURNISHED. A CONFLICT OF INTEREST POLICY IS NOT CURRENTLY AVAILABLE BUT IS

 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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2008.04040 THEODORE ROOSEVELT CONSERVA 33955 1

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



Employer identification number 04-3706385

PARTNERSHIP UNDER CONSIDERATION BY THE BOARD OF DIRECTORS.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

THEODORE ROOSEVELT CONSERVATION

NAME OF PERSON: JAMES D. RANGE (A)

DESCRIPTION OF TRANSACTION: LODGING FOR BOARD MEETING. (D)

NAME OF PERSON: JAMES D. RANGE (A)

DESCRIPTION OF TRANSACTION: SUBTENANT RENTAL AGREEMENT WITH FIRM IN (D)

WHICH CHAIRMAN IS PARTNER.

(A) NAME OF PERSON: ROLLIE SPARROWE

(D) DESCRIPTION OF TRANSACTION: CONSULTING SERVICES FOR PROGRAM

INITIATIVES.

FORM 990, PART VI, LINE 12 AND LINE 13

THE ORGANIZATION WAS IN PROCESS OF IMPLEMENTING A WRITTEN CONFLICT OF

INTEREST POLICY AND A WRITTEN WHISTLEBLOWER POLICY IN 2008. THESE

POLICIES ARE OFFICIALLY IN EFFECT IN 2009.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

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10 FORM 990 PAGE

864. 14,044. 14,044. 14,908. 864. Current Year Deduction 0. 0. 0. Current Sec 179 2,503. 27,713. 27,713. 2,503. 30,216. Accumulated Depreciation 99,303. 93,255. 93,255. 6,048. 6,048 Basis For Depreciation 0 . . \* Reduction In Basis 0 Bus % Excl 6,048. 99,303. 93,255. 93,255. 6,048. Unadjusted Cost Or Basis . <sup>e</sup>no 16 16 5.00 5.00 Life Method VARIESSI **/AR IESSL** Date Acquired 2(D)COMPUTER EQUIPMENT \* 990 PAGE 10 TOTAL \* GRAND TOTAL 990 PAGE AACHINERY & EQUIPMENT MACHINERY & EQUIPMENT FURNITURE & FIXTURES FURNITURE & FIXTURES 990 PAGE 10 TOTAL (D)FURNITURE AND Description FIXTURES 10 DEPR Asset No

ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

31.1 (D) - Asset disposed

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Department of the Treasury Internal Revenue Service

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Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)



.,

> The organization may have to use a copy of this return to satisfy state reporting requirements

AF	or the 200 <u>7 calendar yea</u>	ar, or tax year beginning		and endin	9				
Вс		ne of organization				D Employer	r identification number		
aţ	use IRS THE	ODORE ROOSEVELT	CONSERVATION						
	Address label or print or PAR	TNERSHIP			_	04-3	3706385		
	Name type Nun change See Nun	nber and street (or P.O. box if mail is	s not delivered to street address)		Room/suite	E Telephon	e number		
	return Specific 555	ELEVENTH STREET	r, NW - 6TH FLO	OR		202-	-508-3449		
	Termin- Instruc- ation tions City	or town, state or country, and ZIP	+ 4			F Accounting a	nethod Cash 🗶 Accruat		
		HINGTON, DC 200	04			Other (specif	(v) ►		
	Application • Section	501(c)(3) organizations and 4947(		ts Ha	and I are not appi		ection 527 organizations.		
	must att	ach a completed Schedule A (Form	n 990 or 990-EZ)		a) is this a group r				
GW	ebsite <sup>.</sup> ►WWW . TR	CP.ORG		·   `	b) If "Yes," enter nu				
			nsert no ) 4947(a)(1) or	- ·	c) Are all affiliates		N/A Yes No		
		organization is not a 509(a)(3) sup		<u> </u>	(If "No," attach a	list.)	•		
		nore than \$25,000. A return is not re		~   н(	<li>d) Is this a separat ganization cover</li>				
		e sure to file a complete return.	oquirou, but in the organization		Group Exemptio				
	,			м і			zation is not required to attach		
I G	oss receints: Add lines f	5b, 8b, 9b, and 10b to line 12 🕨	5,388,01		Sch. B (Form 99	-			
Pa		xpenses, and Changes i				, 550 EZ, 6			
				Dalanc			1		
		lifts, grants, and similar amounts rec							
80		donor advised funds		1a	5 965 7	27			
2008		pport (not included on line 1a)		1b	5,265,7	51.			
	•	upport (not included on line 1a)		1c	,				
ශ ර		ntributions (grants) (not included on	•	1đ					
		1a through 1d) (cash \$5,				) 1e	5,265,737.		
	-	e revenue including government fees	s and contracts (from Part VII, lin	e 93)		2			
	•	es and assessments		3					
SCANNED Revenue	4 Interest on savir	ngs and temporary cash investment	S			4	75,789.		
Z	5 Dividends and ir	nterest from securities	1	1		5			
Z	6 a Gross rents			6a					
3	b Less: rental exp	enses	l	6b					
∣ ٍ ũ	c Net rental incom								
anu	7 Other investmer	nt income (describe 🕨				) 7			
ě	8 a Gross amount fi	rom sales of assets other	(A) Securities		(B) Other				
"	than inventory		46,484.	8a					
	b Less: cost or ot	her basis and sales expenses	47,444.	8b					
	c Gain or (loss) (a	ittach schedule)	-960.	8c					
	d Net gain or (loss	s). Combine line 8c, columns (A) and	d (B) STMT 1			8d	-960.		
	9 Special events a	ind activities (attach schedule). If an	y amount is from gaming, check	here 🕨 [					
	a Gross revenue (not incl	uding\$	of contributions reported on line 1b)	9a					
	b Less: direct exp	enses other than fundraising expens	ses	9b					
	c Net income or (I	loss) from special events. Subtract I	ine 9b from line 9a			9c			
	10 a Gross sales of in	nventory, less returns and allowance	es	10a					
	b Less: cost of go			10b					
	c Gross profit or (	loss) from sales of inventory (attact	h schedule). Subtract line 10b fro	m line 10a		100			
		from Part VII, line 103)				11			
		Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c				12			
		es (from line 44, column (B))	KECEIVED			13			
ses	-	id general (from line 44, column (C)				14			
ens		om line 44, column (D))	ັຊີ JUN 0 2 2008	Ö		15	4 4 9 9 9 9 9		
Expenses	16 Payments to aff	RS-OS		16					
ш	-	. Add lines 16 and 44, column (A)		근딸		10			
		it) for the year. Subtract line 17 from	June 12 OGDEN, UT			18	4 4 5 4 4 4 4		
ts.		nd balances at beginning of year (fro	the second se						
Net ssets						19			
Ä	-	n net assets or fund balances (attac				20			
7230		nd balances at end of year. Combine				21			
7230	-07 LHA For Priva	acy Act and Paperwork Reduction A		ructions.		_	Form <b>990</b> (2007) 人们 トレー		
			1	_					
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Functional Expenses       and (         o not include amounts reported on line       6b, 8b, 9b, 10b, or 16 of Part I         ants paid from donor advised funds         tach schedule)         h \$       0 • noncash \$       0         h \$       0 • noncash \$       0         tarts paid from donor advised funds       tach schedule)         h \$       0 • noncash \$       0         tarts and allocations (attach schedule)       noncash \$       0         h \$       0 • noncash \$       0         as amount includes foreign grants, check here       0       0         as amount includes foreign grants, check here       0       0         as amount includes foreign grants, check here       0       0         ecific assistance to individuals (attach heredule)       0       0         nefits paid to or for members (attach heredule)       0       0	4) orga		n (A) Columns (B), (C), and (a)(1) nonexempt charitable (B) Program services		
b not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I ants paid from donor advised funds fach schedule) h \$	•) ] 22a e) •) ] 22b	 	(B) Program	(C) Management	
6b, 8b, 9b, 10b, or 16 of Part I ants paid from donor advised funds ach schedule) h \$0 • noncash \$0 is amount includes foreign grants, check here ▶ her grants and allocations (attach schedule h \$0 • noncash \$0 is amount includes foreign grants, check here ▶ ecific assistance to individuals (attach hedule) hefits paid to or for members (attach hedule)	) e) •) 22b	(A) Total	., .	., .	(D) Fundraising
ach schedule) h s0 • noncash s0 is amount includes foreign grants, check here ► her grants and allocations (attach schedule h s0 • noncash s0 is amount includes foreign grants, check here ► ecific assistance to individuals (attach hedule) hefits paid to or for members (attach hedule)	) e) •) 22b				
h \$0 • noncash \$0 is amount includes foreign grants, check here ▶ her grants and allocations (attach schedule h \$0 • noncash \$0 is amount includes foreign grants, check here ▶ ecific assistance to individuals (attach hedule) hefits paid to or for members (attach hedule)	) e) •) 22b				
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nefits paid to or for members (attach nedule)	23				
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nearesting of an are still and strained to the state of t	24				
npensation of current officers, directors, key					
ployees, etc. listed in Part V-A	25a	234,802.	140,881.	70,441.	23,48
npensation of former officers, directors, key					
ployees, etc. listed in Part V-B	25b	0.		0.	
npensation and other distributions, not included	1				
ve, to disqualified persons (as defined under					
tion 4958(f)(1)) and persons described in					
tion 4958(c)(3)(B)	25c				
aries and wages of employees not		1 100 454	1 106 252	CE C10	10 50
luded on lines 25a, b, and c	26	1,190,454.	1,106,252.	65,618.	18,58
nsion plan contributions not included on		24 052	22 051	2 200	4 1
es 25a, b, and c	27	34,852.	32,051.	2,388.	41
		121 200	107 067	10 900	2 4 2
					2,42
•					71,13
-				40 147	/ 1 / 1 .
-			209 905		
•					30
	35				84
-					
-	38	168,279.	154,465.	5,863.	7,95
vel	39				5,24
nferences, conventions, and meetings	40				
erest	41				
preciation, depletion, etc (attach schedule)	42	11,822.		11,822.	
ner expenses not covered above (Itemize)				······································	
	43a				
	43b				
	43c				
	43d				
	43e				
	43f				
SEE STATEMENT 2	43g	1,217,762.	1,509,411.	-307,907.	16,25
- 1 August and a second and the second second					
ai tunctional expenses. Add lines 22a through					
g. (Organizations completing columns (B)-(D),					149,26
	44	4,168,580.	3,828,165.	191,149.	143,20
g. (Organizations completing columns (B)-(D), ry these totals to lines 13-15) Costs. Check	g SOP	98-2			
g. (Organizations completing columns (B)-(D), ry these totals to lines 13-15)	g SOP	98-2 d fundraising solicitation rep	ported in ( <b>B)</b> Program servic	es? ►	Yes X No
g. (Organizations completing columns (B)-(D), ry these totals to lines 13-15) Costs. Check	g SOP lign and	98-2 d fundraising solicitation rep <u>N/A</u> ; (		es? ► □	
	ferences, conventions, and meetings rest reciation, depletion, etc (attach schedule) er expenses not covered above (itemize) <u>EE STATEMENT 2</u> I functional expenses Add lines 22a through	- 27       28         roll taxes       29         ressional fundraising fees       30         ounting fees       31         al fees       32         plies       33         phone       34         tage and shipping       35         upancy       36         ipment rental and maintenance       37         ting and publications       38         rest       40         rest       41         reciation, depletion, etc (attach schedule)       42         er expenses not covered above (itemize)       43a         43b       43c         43c       43d         43c       43d         43c       43d         43c       43d         43c       43d         43c       43d         43d       43d         43f       43g         I functional expenses Add lines 22a through       43g	- 27       28       1 21, 288.         roll taxes       29       106, 886.         fessional fundraising fees       30       71, 139.         ounting fees       31       40, 147.         al fees       32       255, 877.         plies       33       61, 693.         ophone       34       43, 284.         tage and shipping       35       43, 719.         upancy       36       131, 121.         ipment rental and maintenance       37         rel       39       298, 917.         iferences, conventions, and meetings       40       136, 538.         rest       41       43a         reciation, depletion, etc (attach schedule)       42       11, 822.         er expenses not covered above (itemize)       43a       43b         43b       43c       43d         43d       43d       43d         43d       43d       43g         43f       43g       1, 217, 762.	-27       28       121,288.       107,967.         roll taxes       29       106,886.       93,956.         iessional fundraising fees       30       71,139.         ounting fees       31       40,147.         al fees       32       255,877.       209,905.         plies       33       61,693.       38,260.         phone       34       43,284.       30,741.         tage and shipping       35       43,719.       35,954.         upancy       36       131,121.       47,190.         ipment rental and maintenance       37       38       168,279.       154,465.         rel       39       298,917.       208,721.       154,465.         iferences, conventions, and meetings       38       166,538.       112,411.         iferences, conventions, and meetings       40       136,538.       112,411.         iferences, conventions, etc (attach schedule)       42       11,822.       434         iferences, conventions, etc (attach schedule)       432       434       434         iferences, conventions, etc (attach schedule)       432       11,822.       434         iferences, conventions, etc (attach schedule)       432       12,217,762. <t< td=""><td>-27       28       121,288.       107,967.       10,899.         roll taxes       29       106,886.       93,956.       10,467.         iessional fundraising fees       30       71,139.       40,147.       40,147.         al fees       32       255,877.       209,905.       45,972.         plies       33       61,693.       38,260.       23,128.         phone       34       43,284.       30,741.       12,450.         tage and shipping       36       131,121.       47,190.       83,931.         upancy       36       131,121.       47,190.       83,931.         ipment rental and maintenance       37       33       168,279.       154,465.       5,863.         reciation, depletion, etc (attach schedule)       a       136,538.       112,411.       24,052.         er expenses not covered above (itemize)       43       436       436       436         436       436       436       436       436       436         438       439       1,217,762.       1,509,411.       -307,907.         1       1       217,762.       1,509,411.       -307,907.</td></t<>	-27       28       121,288.       107,967.       10,899.         roll taxes       29       106,886.       93,956.       10,467.         iessional fundraising fees       30       71,139.       40,147.       40,147.         al fees       32       255,877.       209,905.       45,972.         plies       33       61,693.       38,260.       23,128.         phone       34       43,284.       30,741.       12,450.         tage and shipping       36       131,121.       47,190.       83,931.         upancy       36       131,121.       47,190.       83,931.         ipment rental and maintenance       37       33       168,279.       154,465.       5,863.         reciation, depletion, etc (attach schedule)       a       136,538.       112,411.       24,052.         er expenses not covered above (itemize)       43       436       436       436         436       436       436       436       436       436         438       439       1,217,762.       1,509,411.       -307,907.         1       1       217,762.       1,509,411.       -307,907.

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PARTNERSHIP

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Form 990 (2007)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Wh	at is the organization's primary exempt purpose?  SEE STATEMENT 3	Program Service Expenses
clie	organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of ents served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) janizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)
а	UNIONS: THE USA IS A ONE-OF-A-KIND, HUNTING AND FISHING PROGRAM OF THE TRCP AND ITS TRADE UNION PARTNERS, EXCLUSIVELY FOR CONSERVATION-MINDED UNION MEMBERS, RETIREES AND THEIR FAMILIES THAT HUNT, FISH AND APPRECIATE THE OUTDOORS.	
b	(Grants and allocations \$ ) If this amount includes foreign grants, check here ► ROADLESS: THE TRCP BELIEVES THAT PROPER MANAGEMENT OF ROADLESS AREAS IN OUR NATIONAL FORESTS CAN PROVIDE QUALITY HUNTING AND FISHING OPPORTUNITIES FOR ALL AMERICANS, THEREFORE THE TRCP MAKES SURE YOUR VOICE IS HEARD IN DISCUSSIONS DETERMINING THE FATE OF INVENTORIED ROADLESS AREAS IN YOUR STATE.	<u>1,115,397.</u>
С	(Grants and allocations \$ ) If this amount includes foreign grants, check here ► ENERGY: BY COMBINING SCIENCE-BASED EXPERTISE WITH AN ACTIVE NETWORK OF SPORTSMEN, THE TRCP'S ENERGY STAFF WORKS WITH HUNTERS AND ANGLERS THROUGHOUT THE WEST TO CONSERVE OUR OUTDOOR TRADITIONS BY SUPPORTING RESPONSIBLE ENERGY DEVELOPMENT.	288,251.
d	(Grants and allocations \$ ) If this amount includes foreign grants, check here ► TV SHOW: THE TRCP AND A NUMBER OF AMERICA'S LEADING LABOR UNIONS CO-SPONSOR TWO POPULAR OUTDOOR TELEVISION SHOWS THAT AIR ON THE VERSUS NETWORK.	674,930.
e f	(Grants and allocations       \$       ) If this amount includes foreign grants, check here         Other program services (attach schedule)       SEE       STATEMENT       4         (Grants and allocations       \$       ) If this amount includes foreign grants, check here       •         Total of Program Service Expenses (should equal line 44, column (B), Program services)       •       •	406,625. 1,342,962. 3,828,165.
		Form <b>990</b> (2007)

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# THEODORE ROOSEVELT CONSERVATION PARTNERSHIP

04-3706385 Page 4

		re required, attached schedules and amounts w Id be for end-of-year amounts only	thin the	e descnption column	(A) Beginning of year		(B) End of year
	5	Cash · non-interest-bearing	1,036,443.	45	500.		
		•	356,861.	46	1,826,667.		
ŕ	6	Savings and temporary cash investments			40	1,020,007.	
4	17 a	Accounts receivable	47a				
	b	Less allowance for doubtful accounts	<u>47b</u>			47c	
	18 a	Pledges receivable	48a	·			
	b	Less allowance for doubtful accounts	48b			48c	
4	19	Grants receivable			275,385.	49	869,106.
{	i0 a	Receivables from current and former officers, o	lirector	s, trustees, and			
		key employees				50a	
	b	Receivables from other disqualified persons (as	s define	ed under section			
		4958(f)(1)) and persons described in section 49	)5 <mark>8(c)(</mark> 3	)(B)		50b	
ł	51 a	Other notes and loans receivable	51a				
	b	Less: allowance for doubtful accounts	51b			51c	
1	52	Inventories for sale or use		ļ		52	
1	53	Prepaid expenses and deferred charges			20,213.	53	11,680.
1	54 a	Investments - publicly-traded securities		► Cost FMV _		54a	
	b	Investments - other securities STM	г б	► Cost   X FMV	<u>47,444.</u>	54b	0.
1	55 a	Investments - land, buildings, and					
		equipment basis	55a	·			
	b	Less accumulated depreciation	55b			55c	
	56	Investments - other				56	
	57 a	Land, buildings, and equipment basis	57a	69,713.			
	b	Less accumulated depreciation STMT 5	57b	30,216.	25,129.	57c	39,497.
	58	Other assets, including program-related investments					
		(describe > DEPOSITS		)	884.	58	884.
	59	Total assets (must equal line 74) Add lines 45	throug	h 58	1,762,359.	59	2,748,334.
	50	Accounts payable and accrued expenses			540,238.	60	354,227.
1	61	Grants payable				61	
	62	Deferred revenue				62	
	53	Loans from officers, directors, trustees, and ke	y empl	oyees		63	
	64 a	Tax-exempt bond liabilities				64a	
	b	Mortgages and other notes payable				64b	
0	65	Other liabilities (describe		)		65	
	66	Total liabilities. Add lines 60 through 65			540,238.	66	354,227.
	Orga	inizations that follow SFAS 117, check here	- X	and complete lines			
		67 through 69 and lines 73 and 74					
	67	Unrestricted			490,846.	67	812,941.
	68	Temporarily restricted			731,275.	68	1,581,166.
	69	Permanently restricted			<u> </u>	69	
	Orga	inizations that do not follow SFAS 117, check	here	► and			
		complete lines 70 through 74					
	70	Capital stock, trust principal, or current funds				70	
	71	Paid in or capital surplus, or land, building, and		Г		71	
	72	Retained earnings, endowment, accumulated				72	
	73	Total net assets or fund balances. Add lines 67 thro			1 000 101		0 004 105
	~ .	(Column (A) must equal line 19 and column (B) mus		· · · ·	1,222,121.	73	2,394,107.
	74	Total liabilities and net assets/fund balance	s. Add li	nes ob and 73	1,762,359.	74	2,748,334.

Form **990** (2007)

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Form 990 (2007)

•	THEODORE ROOSEVELT CO	DNSERVATION				
	Form 990 (2007) PARTNERSHIP			<u>04-37</u>	0638	5 Page 5
. l	Part IV-A Reconciliation of Revenue per Audited Fina	ncial Statements w	ith Revenue p	er Retul	r <b>n</b> (See t	the
	instructions )					
	a Total revenue, gains, and other support per audited financial stateme	ents		a	5,3	54,966.
	b Amounts included on line a but not on Part I, line 12					
	1 Net unrealized gains on investments		51			
	2 Donated services and use of facilities	ſ	14,4	00.		
	3 Recoveries of prior year grants	Γ	53			
	4 Other (specify)	F	54			
	Add lines <b>b1</b> through <b>b4</b>	L	<u> </u>	ь		14,400.
	c Subtract line b from line a			c	53	40,566.
				C C	5,5	40,500.
	d Amounts included on Part I, line 12, but not on line a:	1				
	1 Investment expenses not included on Part I, line 6b		11			
	2 Other (specify)		12			•
	Add lines <b>d1</b> and <b>d2</b>			d		0.
Г	e Total revenue (Part I, line 12) Add lines c and d Part IV-B Reconciliation of Expenses per Audited Final	ancial Statements V	Vith Expanses	Der Bot	<u>5,3</u>	<u>40,566.</u>
L						02 000
	<ul> <li>a Total expenses and losses per audited financial statements</li> <li>b Amounts included on line a but not on Part I, line 17</li> </ul>			а	<u>4</u> , 1	<u>82,980.</u>
		1		<u></u>		
	1 Donated services and use of facilities	-1	1  14, 4	00.		
	2 Prior year adjustments reported on Part I, line 20	Г	02			
	3 Losses reported on Part I, line 20	-	03			
	4 Other (specify)		04			
	Add lines <b>b1</b> through <b>b4</b>			b	·	<u>14,400.</u>
	c Subtract line b from line a			c	4,1	68,580.
	d Amounts included on Part I, line 17, but not on line a:					
	1 Investment expenses not included on Part I, line 6b		<b>1</b> 1			
	2 Other (specify)					
			12			
	Add lines d1 and d2	L	12	d		0.
	Add lines d1 and d2	L	12	d ► e	4.1	0.
Г	Add lines d1 and d2 e Total expenses (Part I, line 17). Add lines c and d	<b>_</b>	· • · · · · · · · · · · · · · · · · · ·	► e	<u>4,1</u> , dırecto	68,580.
[	Add lines d1 and d2	ey Employees (List ea	ch person who was	s an officer	r, directo	68,580. r, trustee,
[	Add lines d1 and d2 e Total expenses (Part I, line 17). Add lines c and d Part V-A Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ey Employees (List ea ere not compensated ) (Se (B) Title and average hours	ch person who was e the instructions ) (C) Compensation	s an officer	r, directo	68,580. r, trustee,
[	Add lines d1 and d2 <u>e Total expenses (Part I, line 17). Add lines c and d</u> Part V-A Current Officers, Directors, Trustees, and Ke	ey Employees (List ea ere not compensated ) (Se	ch person who was e the instructions )	e     e     s an officer     (D)Contribu     employee t     plans & de	tions to benefit	68,580.
[ -	Add lines d1 and d2 e Total expenses (Part I, line 17). Add lines c and d Part V-A Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ey Employees (List ea ere not compensated ) (Se (B) Title and average hours per week devoted to	ch person who was e the instructions ) (C) Compensation (If not paid, enter	s an officer	tions to benefit	68,580. r, trustee, (E) Expense account and
[ - -	Add lines d1 and d2 e Total expenses (Part I, line 17). Add lines c and d Part V-A Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ey Employees (List ea ere not compensated ) (Se (B) Title and average hours per week devoted to	ch person who was e the instructions ) (C) Compensation (If not paid, enter	e     e     s an officer     (D)Contribu     employee t     plans & de	tions to benefit	68,580. r, trustee, (E) Expense account and
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-	Add lines d1 and d2 e Total expenses (Part I, line 17). Add lines c and d Part V-A Current Officers, Directors, Trustees, and Ke or key employee at any time during the year even if they we	ey Employees (List ea ere not compensated ) (Se (B) Title and average hours per week devoted to	ch person who was e the instructions ) (C) Compensation (If not paid, enter	e     s an officer     (D)Contribu     employee t     plans & de     compensatio	r, directo tions to penefit ferred in plans 0	68,580. r, trustee, (E) Expense account and
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Form 990 (2007)

723041 12-27-07

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•	THEODORE ROOSEVELT CONSERVATION			
Form	<u>1 990 (2007)</u> <b>PARTNERSHIP</b> 04-370	6385	P	age 6
Pa	rt V-A Current Officers, Directors, Trustees, and Key Employees (continued)		Yes	No
75 a	Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)	75b		x
C	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization "	75c		x
	If "Yes," attach a statement that includes the information described in the instructions			
d	Does the organization have a written conflict of interest policy?	75d	X	
Pa	rt V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation	or O	:her	

Benefits (If any former officer, director, trustee, or key en the year, list that person below and enter the amount of co			•	, ,
(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	account and

		l
		L
		L
		1

Pa	rt VI Other Information (See the instructions )		Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed			
	statement of each change	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	77	X	
	If "Yes," attach a conformed copy of the changes			
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement			
80 a	is the organization related (other than by association with a statewide or nationwide organization) through common			
	membership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organization?	80a		X
b	If "Yes," enter the name of the organization N/A			
	and check whether it is exempt or nonexempt			
81 a	Enter direct and indirect political expenditures (See line 81 instructions) 81a 0.			
<u>b</u>	Did the organization file Form 1120-POL for this year?	81b		X
		Form	990	(2007)

723161/12-27-07

•	THEODORE ROOSEVELT CONSERVATION								
Form		04-3706	385	Р	age 7				
_	t VI Other Information (continued)			Yes					
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at s	ubstantially							
	less than fair rental value?		82a	X	L				
b	If "Yes," you may indicate the value of these items here. Do not include this								
	amount as revenue in Part I or as an expense in Part II								
	(See instructions in Part III )	14,400.							
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?		83a 83b	X X	<u> </u>				
b									
84 a		N/A	84a						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		0.45						
95 0		N/A N/A	84b		<u> </u>				
b		N/A N/A	85a 85b						
U	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization rece		000		<u> </u>				
	waiver for proxy tax owed for the prior year.	sived a			1				
c		N/A			1				
d		N/A							
е		N/A							
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f	N/A							
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	N/A	85g		L				
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f								
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the								
		N/A	85h						
86	501(c)(7) organizations Enter a Initiation fees and capital contributions included on								
		N/A							
b		N/A							
87		N/A							
b	Gross income from other sources (Do not net amounts due or paid to other sources	N/A							
	against amounts due or received from them )           At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partner								
00 a	or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701	-							
	If "Yes," complete Part IX	- <b>J</b> -	88a		x				
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning	ı of							
-	section 512(b)(13)? If "Yes," complete Part XI	, ►	88b		x				
89 a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under	-							
	section 4911 0 . ; section 4912 0 . ; section 4955	0.							
b	501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit	ſ							
	transaction during the year or did it become aware of an excess benefit transaction from a prior year?	ſ							
	If "Yes," attach a statement explaining each transaction	ſ	89b		X				
C	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under				l				
	sections 4912, 4955, and 4958	<u> </u>							
d	Enter Amount of tax on line 89c, above, reimbursed by the organization	0.							
e	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transact	lion?	89e		X X				
T	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract? For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting or		89f		<u> </u>				
g	or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>.</b> .	89g		ł				
90 a	List the states with which a copy of this return is filed $\blacktriangleright$ DC	N/A	039		<u>ــــــــــــــــــــــــــــــــــــ</u>				
b	Number of employees employed in the pay period that includes March 12, 2007 90	h			15				
91 a	The books are in care of ► THE ORGANIZATION Telephone no. ►		8-3	449					
	Located at <b>555</b> 11TH STREET, NW 6TH FLOOR, WASHINGTON, DC	ZIP + 4 ▶ 2							
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over	-			No				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		91b		X				
	If "Yes," enter the name of the foreign country  N/A								
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank								
<u> </u>	and Financial Accounts				L				
			Form	990	(2007)				

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• •	THEO	DORE ROOS	EVELT	CONSERVATIO	ON			
Form 990		NERSHIP				04-		Page 8
Part V	<u> </u>					<u> </u>		s No
	any time during the calendar ye				of the Unite	ed States?	91c	X
	Yes," enter the name of the fore					<u> </u>		<b></b>
	ction 4947(a)(1) nonexempt chan I enter the amount of tax-exempt				Check here	▶   92		
	II Analysis of Income-					92	<u> </u>	
·	nter gross amounts unless other			ed business income	Excluded	by section 512, 513, or 514		
indicated	÷		(A)	(B)	(C)	(D)	(E) Related or exem	nt
93 Proc	gram service revenue		Business code	Amount	Exclu- sion code	Amount	function incom	•
-								
							· · · · · · · · · · · · · · · · · · ·	
d								
е								
f Med	icare/Medicaid payments		-	<u></u>				
-	and contracts from governme	· ·						
	nbership dues and assessments							
	est on savings and temporary cash				14	75,789.	<u>-</u>	
	lends and interest from securiti							
	rental income or (loss) from real	estate			-		· · · · ·	
	t-financed property debt-financed property			,,,,,,,,				
	rental income or (loss) from pers							
	er investment income						<u>- n: -</u>	
-	or (loss) from sales of assets							
	r than inventory				18	-960.		
101 Net	income or (loss) from special ev	ents						
102 Gros	ss profit or (loss) from sales of ir	iventory						
103 Othe	er revenue							
a				·····				
b							,	
	······································				┨┈━━┤──			
d		<b> </b>			<u> </u>			<u> </u>
104 Sub	total (add aalumna (D) (D) and	(D)		0.	+	74 000	· · · · · · · · · · · · · · · · · · ·	
	total (add columns (B), (D), and Il (add line 104, columns (B), (D)					74,829.	74,8	$\frac{0}{220}$
	e 105 plus line 1e, Part I, should		t on line 12	2. Part I		-	/4,0	. <u></u>
Part V					ot Purpo	DSES (See the instruction	ons)	
Line No.	Explain how each activity for whi			and the second se		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
<b></b>	exempt purposes (other than by					· .	Ū	
			<u>,                                </u>	·				
<u> </u>				······				
	l Information Domandi							
Part IX	(A)	(B)	ubsidiari	(C)		(D)	is ) (E)	
Name, a	iddress, and EIN of corporation,	Percentage of		Nature of activities		Total income	End-of-year	
parti	nership, or disregarded entity	ownership interest %					assets	
	N/A	%						
		%						
		% %						
Part X	Information Regardi		Associat	ted with Personal	Benefit	t Contracts (See the	instructions )	
(a) Did	the organization, during the year, re							No
	the organization, during the year, pa		-					
	"Yes" to (b), file Form 8870 and							
							Form <b>990</b>	(2007)

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Form 990 (2007)	THEODORE ROOSEVELT CONS PARTNERSHIP	ERVATION	01 27	06385	Page <b>9</b>
Part XI In	formation Regarding Transfers To and From C	Controlled Entitie	S. Complete only if the orga	nization is a	Page 9
		N/A	,,,		
<u> </u>				Ye	s No
106 Did the repo	orting organization make any transfers to a controlled entity a	as defined in section 5	12(b)(13) of the Code? If "Ye	es,"	
complete th	e schedule below for each controlled entity	r			
	(A)	(B) Employer Identification	(C)	(D)	
	Name, address, of each controlled entity	Identification	Description of transfer	Amoun transf	
		Number			
a					
b					
c					
		· · ·			
	Totals				
				Ye	s No
	orting organization <b>receiv</b> e any transfers <b>from</b> a controlled er	ntity as defined in sect	ion 512(b)(13) of the Code?	lf "Yes,"	
<u>complete th</u>	e schedule below for each controlled entity.			····	<u> </u>
	(A) Name, address, of each	(B) Employer	(C) Description of	(D) Amoun	tof
	controlled entity	Identification Number	transfer	transf	
		Number			
a					
b					
	·····				
c					
·					
	Totals				
				Ye	s No
-	anization have a binding written contract in effect on August	17, 2006, covering the	interest, rents, royalties, and	d l	
	escribed in question 107 above? enalyes of perjury, I declare that I have examined this return, including accompany	ung schedules and statements	s, and to the best of my knowledge an	d belief, it is true, c	orrect.
and com	plate Declaration of preparer (other than officer) to based on all information of whi	ch preparer has any knowledg	je		,
Please	hanno Hanio		15.27	.200	2
Sign	gitature of officer		Date		
Here	JAMES D. Lange	(Dairr	nan		
	pe or print name and title		Phook of Descended		
Paid Prepare		5-17_09 S	self-	SN or PTIN (See Ge	en Inst X)
Preparer's Firm's na					
Use Only yours if self-emp	loyed) A550 MONTCOMERY AVE SIIT	TE 650 NORT			
address, ZIP + 4	BETHESDA, MARYLAND 20814-		Phone no. ► ( 30	1) 951-	9090
	······································			Form <b>990</b>	

723164/12-27-07

SCHEDULE A	
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## (Form 990 or 990-EZ)

# Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

Department of the Treasury Internal Revenue Service

# 2007

OMB No 1545-0047

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ Name of the organization Employer identification number THEODORE ROOSEVELT CONSERVATION PARTNERSHIP 04 3706385 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (b) Title and average hours (d) Contributions to (e) Expense (a) Name and address of each employee paid

(a) Name and address of each employee paid more than \$50,000	per week devoted to position	(c) Compensation	employee benefit plans & deferred compensation	account and other
THOMAS FRANKLIN	VP			
ALL IN C/O ORGANIZATION	40.00	80,668.	21,480.	
FRED MEYERS	VP OF PARTNEF	& AFFL		
	40.00	113,780.	22,353.	
THOMAS ST. HILAIRE	VP CAMPAIGN M	1GMT		
	40.00	82,367.	18,486.	
MAUREEN BATES	VP ADMINSTRAT	ION		
	40.00	64,443.	43,159.	
TERRY RILEY	VP OF POLICY			
	40.00	69,844.	23,933.	
Total number of other employees paid				
over \$50,000	7			
Part ILA Compensation of the Five Highest Paid Ind	opondopt Contracto	re for Brofossi	anal Sancia	

#### Compensation of the Five Highest Paid Independent Contractors for Professional Services | Part II-A | (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
SANDERS BLACKWELL		
1146 19TH ST, NW, STE 700, WASHINGTON, DC 20006	LEGAL	89,280.
THE ACCORD GROUP	POLITICAL	
1730 RHODE ISLAND, AVE., NW #700, WASHINGTON, DC	CONSULTING ADVICE	72,000.
CARY_RIDDER		
5520 CAROLINA PLACE, NW, WASHINGTON, DC 20016	FUNDRAISING	71,723.
HOGAN AND HARTSON		
555 13TH STREET, N.W., WASHINGTON, DC 20004	LEGAL	71,184.
GETACTIVE		
2855 TELEGRAPH AVE., STE. 200, BERKELY, CA 94705	IT SERVICES	51,600.
Total number of others receiving over		
\$50,000 for professional services 0		

#### Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individuals or

firms If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more	(b) Type of service	(c) Compensation		
ORION_MULTI-MEDIA			TV SHOW HOST	
10397 W. CENTENNIAL RD., LITTLETON,	CO 80	127	SERVICE	187,325.
BMA MEDIA GROUP				
33206 LAKELAND BLVD, EASTLAKE, OH 44	4095		MEDIA SERVICES	118,138.
NITE-FLITE				
609 IVY BROOK WAY, MACON, GA 31210			IT SERVICES	81,873.
KELLY PRESS				
1701 CABIN BRANCH DRICE, CHEVERLY, M	PRINTING	53,263.		
DWAYNE MEADOWS	ENVIRONMENTAL			
707 S. 15TH , LARAMIE, WY 82070	CONSULTING	52,245.		
Total number of other contractors receiving over				
\$50,000 for other services		1		<u> </u>

723101/12-27-07 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ Schedule A (Form 990 or 990-EZ) 2007

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#### THEODORE ROOSEVELT CONSERVATION Schedule A (Form 990 or 990-EZ) 2007 PARTNERSHIP

# 04-3706385 Page 2

_ <b>_</b>	art III Statements About Activities (See page 2 of the instructions.)		Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the			
	lobbying activities <b>S</b> <u>17,772</u> . (Must equal amounts on line 38, Part VI-A, or			
	line i of Part VI-B.) VI-A, LINE 38B	1	X	
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations			
	checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities			
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions )			
1	a Sale, exchange, or leasing of property?	2a		X
I	> Lending of money or other extension of credit?	<u>2b</u>		X
(	: Furnishing of goods, services, or facilities? SEE STATEMENT 8	2c	Х	
(	I Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	2d	Х	
(	e Transfer of any part of its income or assets?	2e		X
3 4	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how	[		
	the organization determines that recipients qualify to receive payments.)	3a		х
I	Did the organization have a section 403(b) annuity plan for its employees?	3b		X
(	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space,			
	the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c		Х
(	I Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	3d		Х
4 :	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f			
	and 4g	4a		X
I	Did the organization make any taxable distributions under section 4966? N/A	4b		
(	: Did the organization make a distribution to a donor, donor advisor, or related person? N/A	4c		
(	Enter the total number of donor advised funds owned at the end of the tax year		N/	A
(	e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/	A
1	Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on			
	line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts			0.
	Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year			0.

Schedule A (Form 990 or 990-EZ) 2007

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. '	THEODORE ROOS	EVELT CONSE	ERVATION				
Schedule A (	Form 990 or 990-EZ) 2007 PARTNERSHIP		<u> </u>		04-370	06385 Page 3	
Part IV	Reason for Non-Private Foundation S	Status (See pages 4	through 8 of the instruction	ons.)			
I certify that	he organization is not a private foundation because it is: (	Please check only ONE	applicable box.)		<u></u>		
5	A church, convention of churches, or association of ch	urches. Section 170(b)(	1)(A)(ı).				
6 📃	A school. Section 170(b)(1)(A)(ii). (Also complete Par	t V.)					
7 🔄	A hospital or a cooperative hospital service organization	on. Section 170(b)(1)(A)(	m).				
8	A federal, state, or local government or governmental unit Section 170(b)(1)(A)(v).						
9	A medical research organization operated in conjunction and state	on with a hospital. Sectio	n 170(b)(1)(A)(III). Enter 1	the hospital's	name, city,		
10	An organization operated for the benefit of a college or	university owned or ope	rated by a governmental	unit. Section	170(b)(1)(A)(iv)		
-	(Also complete the Support Schedule in Part IV-A.)						
11a 🛛 🗶	An organization that normally receives a substantial pa	art of its support from a	governmental unit or from	n the general p	ublic.		
	Section 170(b)(1)(A)(vi). (Also complete the Support	Schedule in Part IV-A.)					
11b 📃	A community trust. Section 170(b)(1)(A)(vi). (Also col	mplete the Support Sche	dule in Part IV-A.)				
12							
13	An organization that is not controlled by any disqualified 509(a)(3). Check the box that describes the type of sum Type I Type II	pporting organization: Type III-Fi	inctionally Integrated		Type III-O		
	Provide the following information a	T		Υ <u></u>			
	(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	lines organization listed in support bove the supporting		Amount of	
				Yes	No		
	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				
					····		
	·····						
<u>Total</u>							

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2007

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THEODORE ROOSEVELT	CONSERVATION
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Schedule A (Form 990 or 990-EZ) 2007 **PARTNERSHIP** 

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04-3706385 Page 4

egin	ndar year (or fiscal year print in)	(a) 2006	<b>(b)</b> 2005	(c) 2004	(d) 2003	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	3,088,563.	3,229,337.	2,119,772.	200,440.	8,638,112
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18	Gross income from interest, divid- ends, amounts received from pay- ments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	56,153.				56,153
19	Net income from unrelated business activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	15,743.	7,397.	SEE STATEME 4,149.	NT 9 29,134.	56,423
23	Total of lines 15 through 22	3,160,459.		2,123,921.	229,574.	8,750,68
24	Line 23 minus line 17	3,160,459.	3,236,734.		229,574.	8,750,68
25	Enter 1% of line 23	31,605.	32,367.		2,296.	
26	Organizations described on lines 10			· · · · · · · · · · · · · · · · · · ·	► 26a	175,01
b	_ · · · · ·	ow the name of and amou on) whose total gifts for 2	nt contributed by each p 2003 through 2006 excee	erson (other than a govern		3,215,87
•	Total support for section 509(a)(1) to				► 26c	8,750,68
	Add: Amounts from column (e) for li		<b>56,153.</b> 19			
		22	56,423. 26b	3,215,87	<u>4.</u> ► <u>26d</u>	3,328,45
e	Public support (line 26c minus line 2	ed total)			► <u>26e</u>	5,422,23
f	Public support percentage (line 26				► 26f	61.963
27		tal amounts received in e N/A	ach year from, each "disc	qualified person." Do not fi	le this list with your retur	
	(2006)	(2005)	•	2004)	(2003)	
b	For any amount included in line 17 th					
	and amount received for each year, t					-
	described in lines 5 through 11b, as			-		amount received and
	the larger amount described in (1) o (2006)	(2005)	(3	2004)	(2003)	
C	Add: Amounts from column (e) for li			16	<u></u> <u></u> <u></u>	/ -
				21		<u> </u>
	Add: Line 27a total		nd line 27b total		► 27d	<u>N/A</u>
d	Public support (line 27c total minus	•	<b>20 1</b> ( )		► <u>27e</u>	N/A
d e	<b>T</b>	act' Enter amount on line	23, column (e)	► 27f	N/A	
d e f	Total support for section 509(a)(2) t					
d e f g	Public support percentage (line 27	e (numerator) divided by	• •	•	► <u>27g</u>	<u>N/A</u>
h	Public support percentage (line 27) Investment income percentage (lin	e (numerator) divided by <u>e 18, column (e) (numer</u>	ator) divided by line 27	f (denominator))	► 27h	N/A
- <u>h</u> 28 l s r	Public support percentage (line 27	e (numerator) divided by e 18, column (e) (numer escribed in line 10, 11, or ontributor, the date and a line 15.	rator) divided by line 27	f (denominator)) usual grants during 2003 t	► 27h hrough 2006, prepare a la ature of the grant. Do not	N/A st for your records to

Part V		0 <u>4-37063</u>	/A	Pag
	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	TA .	A	
			Yes	Ī
	es the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing			+-
	trument, or in a resolution of its governing body?	29		–
	es the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			
	I other written communications with the public dealing with student admissions, programs, and scholarships?	30		╞
	s the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	icitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	Ill parts of the general community it serves?	31		╞
It "Y	fes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
Doe	es the organization maintain the following:			
a Rec	cords indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b Rec	cords documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	326		
c Cop	pies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	Í		
adm	nissions, programs, and scholarships?	32c		
d Cop	pies of all material used by the organization or on its behalf to solicit contributions?	32d		Γ
lf yo	ou answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
	es the organization discriminate by race in any way with respect to:			
	dents' rights or privileges?	<u>33a</u>	+	+
	nissions policies?	<u>33b</u>	+	┢
	ployment of faculty or administrative staff?	<u>33c</u>	+	+
	nolarships or other financial assistance?	<u>33d</u>	+-	+
	ucational policies?	<u>33e</u>	+	+
		<u>33f</u>		+
•	letic programs? ier extracurricular activities?	<u>33g</u>		+
		<u>33h</u>	-	┢
ii yu	ou answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
a Doe	es the organization receive any financial aid or assistance from a governmental agency?	34a		
	s the organization's right to such aid ever been revoked or suspended?	34b	1	T
	ou answered "Yes" to either 34a or b, please explain using an attached statement.		1	t
	es the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-5	0.	1	
	75-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	1	ł

Schedule A (Form 990 or 990-EZ) 2007

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	THEODORE ROOSEVELT CONSERV	ATION		
Schedule A (Form 990 or 990-EZ) 2007 PARTNERSHIP				04-3706385 Page 6
Part VI-A Lobbying Expen	ditures by Electing Public Charities (Se	e page 11 of	the instructions.)	
(To be completed ONLY	by an eligible organization that filed Form 5768)			
Check 🕨 a 🔄 if the organization bel	ongs to an affiliated group. Check 🕨 b	If you chee	cked "a" and "limited coi	ntrol* provisions apply.
	on Lobbying Expenditures		( <b>a)</b> Affiliated group	(b) To be completed for all
(The term "exper	iditures" means amounts paid or incurred.)		totals	electing organizations
			N/A	
36 Total lobbying expenditures to influence public opinion (grassroots lobbying) 36				10,572.
37 Total lobbying expenditures to influen	37 Total lobbying expenditures to influence a legislative body (direct lobbying) 37			7,200.
38 Total lobbying expenditures (add lines	36 and 37)	38		17,772.
39 Other exempt purpose expenditures		39		4,150,808.
40 Total exempt purpose expenditures (a	dd lines 38 and 39)	40		4,168,580.
41 Lobbying nontaxable amount. Enter th	e amount from the following table -			
If the amount on line 40 is -	The lobbying nontaxable amount is -			
Not over \$500,000	20% of the amount on line 40			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			, , , , , , , , , , , , , , , , , , ,
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	41		358,429.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
Over \$17,000,000	\$1,000,000			
42 Grassroots nontaxable amount (enter	25% of line 41)	42		89,607.
43 Subtract line 42 from line 36. Enter -0	- if line 42 is more than line 36	43		0.
44 Subtract line 41 from line 38. Enter -0	44		0.	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720

#### 4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

		Lobbying Expend	litures During 4-Year Avera	ging Period	
Calendar year (or fiscal year beginning in)	(a) 2007	( <b>b</b> ) 2006	(c) 2005	( <b>d</b> ) 2004	(e) Total
45 Lobbying nontaxable amount	358,429.	306,688.	284,443.	249,822.	1,199,382.
46 Lobbying ceiling amount (150% of line 45(e))					1,799,073.
47 Total lobbying expenditures	17,772.	25,000.	83,589.	70,400.	196,761.
48 Grassroots nontaxable amount	89,607.	76,672.	71,111.	62,456.	299,846.
49 Grassroots ceiling amount (150% of line 48(e))					449,769.
50 Grassroots lobbying expenditures	10,572.		32,500.	40,400.	83,472.
	ctivity by Nonelectin ly by organizations that did no	-		I	N/A
During the year, did the organization influence public opinion on a legisla	,	• •	ncluding any attempt to	Yes No	Amount
<ul> <li>a Volunteers</li> <li>b Paid staff or management (Incl</li> <li>c Media advertisements</li> </ul>	lude compensation in expense	s reported on lines <b>c</b> throug	<u></u> μμ)		
e Publications, or published or broadcast statements f Grants to other organizations for lobbying purposes					
g Direct contact with legislators,	,	als, or a legislative body			
h Rallies, demonstrations, semin					
i Total lobbying expenditures (A If "Yes" to any of the above, als	<b>U U</b>	detailed description of the l	obbying activities.		0.

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Schedule A (Form 990 or 990-EZ) 2007

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THEODORE	ROOSEVELT	CONSERVATION
IIIIODORE	KOODH VHH I	COUPERVALION

Schedul	e A (Form 990 or 990-EZ) 2007	PARTNERSHIP		04-3	706385 Page 7
Part				Relationships With Nonchari	table
		ations (See page 14 of the instr			
		rectly or indirectly engage in any of i ection 501(c)(3) organizations) or ir			
		anization to a noncharitable exempt			Yes No
	(i) Cash		organization on		51a(1) X
	ii) Other assets				a(ii) X
b C	Other transactions:				
		s with a noncharitable exempt organ	nization		<u>b(i) X</u>
		noncharitable exempt organization			b(ii) X
•	<ul> <li>iii) Rental of facilities, equipmer</li> <li>iv) Reimbursement arrangemen</li> </ul>				b(iii) X b(iv) X
-	(v) Loans or loan guarantees				b(iv) X b(v) X
		membership or fundraising solicitati	ons		b(vi) X
c S	Sharing of facilities, equipment, r	mailing lists, other assets, or paid er	mployees		C X
				lways show the fair market value of the	
		given by the reporting organization.	-	•	
		ent, show in column (d) the value of	the goods, other assets, or	1	<u>N/A</u>
(a) Line no	(b) Amount involved	(c) Name of noncharitable exe	empt organization	(d) Description of transfers, transactions, and	sharing arrangements
		··· ·			
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				k	
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	-		·.		·
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	····				
52 a 1	s the organization directly or ind	irectly affiliated with, or related to, o	ne or more tax-exempt org	anizations described in section 501(c) of the	<u> </u>
	Code (other than section 501(c)(				Yes X No
<u>b</u>	"Yes," complete the following so	chedule: N/A			
	(a) Name of orga	anization	(b) Type of organization	(c) Description of relations	hip
		······································			<u> </u>
	<b></b>				
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723152	<u> </u>		L	Cabadula A /Fa-	m 990 or 990-EZ) 2007
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16 2007.05050 THEODORE ROOSEVELT CONSERVA 33955\_\_1

FORM 990 PAGE 2007 DEPRECIATION AND AMORTIZATION REPORT

2

864. 11,822. 11,822. 10,958. Current Year Deduction 。 0. Current Sec 179 1,640. 18,394. 18,394. 16,754 Accumulated Deprectation 6,048. 69,713. 63,665. 69,713 Basis For Depreciation Reduction In Basis 。 0 Bus % Excl 6,048. 69,713. 69,713. 63,665. Unadjusted Cost Or Basis S S S 16 16 7.00 5.00 Life Method VARIESSL VARIESSI Date Acquired 2COMPUTER EQUIPMENT \* 990 PAGE 2 TOTAL MANAGEMENT AND GENERAL \* GRAND TOTAL 990 PAGE MANAGEMENT AND GENERAL 1FURNITURE & FIXTURE Description DEPR 2 Asset No

990

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(D) - Asset disposed

728102 04-27-07

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

21

FÖRM 990 GAIN (Lo	OSS) FROM PUBLI	CLY TRADED S	ECURITIES	STATEMENT
DESCRIPTION	GROS SALES F			
	46,	484. 47	,444.	0960
TO FORM 990, PART I, LI	NE 8 46,	484. 47	,444.	0960
FORM 990	OTHEF	EXPENSES		STATEMENT
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAI	(D) L FUNDRAISING
CONSULTANTS	717,027.	675,227.		
WEBSITE & IT	134,899.	52,091.	82,808	3.
SERVICES				. 1 (10
ADVERTISING & PUBLICITY DUES & SUBSCRIPTIONS ADMINISTRATIVE FEES	74,116. 16,144. 7,000.	71,871. 10,777. 7,000.		
ADVERTISING & PUBLICITY DUES & SUBSCRIPTIONS	16,144.	10,777.	4,273	3. 1,094

#### EXPLANATION

TO ENSURE THAT AMERICA'S LANDS, BOTH PUBLIC AND PRIVATE, WILL ALWAYS PROVIDE CLEAN WATER, HEALTHY HABITAT, BOUNTIFUL FISH AND WILDLIFE POPULATIONS, AND OPPORTUNITIES TO FISH, HUNT AND ENJOY THE OUTDOORS.

# THEODORE ROOSEVELT CONSERVATION PARTNERS

# FÖRM 990

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#### STATEMENT 4

04-3706385

DESCRIPTION OF OTHER PROGRAM SERVICES	GRANTS AND ALLOCATIONS	EXPENSES
COMMUNICATIONS	0.	380,195.
FARM POLICY	0.	300,910.
FISHERIES	0.	65,845.
MARINE	0.	27,373.
MEMBERSHIP	0.	21,847.
MINING	0.	10,719.
POLICY	0.	340,321.
STATE WILDLIFE	0.	81,804.
WETLANDS	0.	113,948.
TOTAL TO FORM 990, PART III, LINE E		1342962.

FORM 990	DEPRECIATION	OF ASSI	ETS NOT	HELD	FOR	INVESTMENT	STATEMENT	5
DESCRIPTION			COS' OTHER	r or Basis	5	ACCUMULATED DEPRECIATION	BOOK VALU	Ē
FURNITURE & COMPUTER EQU				6,04 63,60		2,504. 27,712.	3,5 35,9	
TOTAL TO FOR	M 990, PART IV,	LN 57		69,7:	13.	30,216.	39,4	97.
FORM 990	·····	OTHER	SECURI	<b>FIES</b>	<u> </u>		STATEMENT	6
							OTHER	

SECURITY DESCRIPTION	COST/FMV	SECURITIES	
EQUITIES FMV		0.	
TO FORM 990, LINE 54B, COL B		0.	

#### THEODORE ROOSEVELT CONSERVATION PARTNERS

#### FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, STATEMENT 7 TRUSTEES AND KEY EMPLOYEES EMPLOYEE TITLE AND COMPEN-BEN PLAN EXPENSE AVRG HRS/WK CONTRIB ACCOUNT NAME AND ADDRESS SATION GEORGE COOPER PRESIDENT ALL MAY BE REACHED IN C/O 0. ORGANIZATION 40.00 147,209. 26,606. FORMER PRESIDENT MATT CONNOLLY (PART YEAR) 60,987. 0. 0. 40.00 CHAIRMAN JAMES D. RANGE 0. 0. 0. 0.50 DIRECTOR R. THOMAS BUFFENBARGER 0. 0. 0. 0.50 CHARLES H. COLLINS DIRECTOR 0. 0. 0. 0.50 MATT HOGAN DIRECTOR 0.50 0. 0. 0. DIRECTOR CHARLES GAUVIN 0.50 0. 0. 0. DIRECTOR BILL HITE 0. 0. 0. 0.50 J. MICHAEL NUSSMAN DIRECTOR 0. 0.50 0. 0. CHRISTOPHER MERRITT DIRECTOR 0.50 0. 0. 0.

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			<u> </u>	
JAMES T. MARTIN	DIRECTOR 0.50	0.	0.	0
DAVID D. PERKINS	DIRECTOR 0.50	0.	0.	0
MARC A. PIERCE	DIRECTOR 0.50	0.	0.	0 .
CHARLES S. POTTER, JR.	DIRECTOR 0.50	0.	0.	0.
DONALD L. ROLLINS	DIRECTOR 0.50	0.	0.	0.
JOHN M. "MICK" SEIDL	DIRECTOR 0.50	0.	0.	0
ROLLIN SPARROWE	DIRECTOR 0.50	0.	0.	0
HOWARD VINCENT	DIRECTOR 0.50	0.	0.	0.
ALAN WENTZ	DIRECTOR 0.50	0.	0.	0.
STEVEN A. WILLIAMS	DIRECTOR 0.50	0.	0.	0.
TOTALS INCLUDED ON FORM 990, PA	ART V-A	208,196.	26,606.	0

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THEODORE ROOSEVELT CONSERVATION PARTNERS

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EXPLANATION OF TRANSACTIONS PART III, LINE 2C

STATEMENT 8

TRCP PAID AMERICAN SPORT FISHING ASSOCIATION (ASFA) A CONSULTING FEE OF \$45,000; TRCP'S TREASURER, MICHAEL NUSSMAN, IS ASFA'S PRESIDENT. TRCP ALSO PAID ONE OF IT'S BOARD MEMBERS FOR PROVIDING LODGING FOR A BOARD MEETING. THE AMOUNT OF THE PAYMENT WAS APPROXIMATELY \$4,459. THIS TRANSACTION WAS AT ARMS LEGNTH AND FAIR MARKET VALUE,

# THEODORE ROOSEVELT CONSERVATION PARTNERS

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#### 04-3706385

SCHEDULE A	OTHER INC	OME	STATEMENT		
DESCRIPTION	2006 Amount	2005 Amount	2004 AMOUNT	2003 AMOUNT	
OTHER INCOME	15,743.	7,397.	4,149.	29,134	<u> </u>
TOTAL TO SCHEDULE A, LINE 22	15,743.	7,397.	4,149.	29,134	<u> </u>

# PART VI, ITEM 77 - CHANGES TO GOVERNING DOCUMENTS

I certify that the attached document represents a complete and accurate copy of the Bylaws of Theodore Roosevelt Conservation Partnership, Inc , currently in effect, as amended from time to time.

Signed Title: Date: 5.2 7.20

# BYLAWS

OF

# THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC.

A Delaware Nonstock Corporation

Amended and Restated as of November 12, 2007

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#### BYLAWS

#### OF

#### THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC.

#### SECTION 1 OFFICES.

#### 1.1 **Principal Office**.

The principal office of THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC. (the "Corporation") shall, subject to the direction of or change by the Board of Directors, be located in the vicinity of Washington, D.C. The principal office may be moved to any other such place, either within or outside the State of Delaware, as the Board of Directors designate.

- 1.2 <u>Additional Offices</u>. The Corporation may maintain additional offices at such other places as the Board of Directors designates.
- 1.3 **Registered Office and Agent**. The Corporation shall have and continuously maintain in the State of Delaware, a registered office and a registered agent whose office is identical with such registered offices. The Corporation shall have and continuously maintain registered offices and registered agents in other States in which the Corporation qualifies to transact business, all as required by applicable laws.

#### SECTION 2 MEMBERS.

2.1 **Members**. The Corporation shall have no members.

#### SECTION 3 BOARD OF DIRECTORS.

- 3.1 **Powers**. The Board of Directors of the Corporation shall supervise, manage, and control all of the affairs, business activities, and policies of the Corporation.
- 3.2 Number, Voting, Tenure, and Qualifications.
  - (A) <u>Number of Directors; Self-Perpetuating Board</u>. The number of directors constituting the Board of Directors must be no fewer than 4 and no more than 23. The exact number of directors must be fixed from time to time by a resolution adopted by the affirmative vote of a majority of the directors

then in office. The Board of Directors shall be self-perpetuating with elections held for expiring seats on such Board, which seats shall be filled by the affirmative vote of two-thirds of the members of the Board of Directors then in office. Except for the elections to the Board of Directors to be held in November 2007, prior to voting for the election of any persons to the Board of Directors, the Board of Directors shall review and consider the recommended nominees of the Executive Committee (acting in its role as Nominations Committee).

- (B) <u>Classes of Directors</u>. In order to stagger the terms of directors, directors must be divided into three classes as follows: Class I, Class II and Class III. Each class must have approximately one-third of the number of directors authorized. Elections for each class must occur every three years, with the election of only one class per year. Except for differing expiration dates of the terms of Class I, Class II and Class III Directors, there shall be no distinction in the rights or privileges of the Class I, Class II and Class III Directors.
- (C)  $\underline{\text{Term}}$ .
  - (i) Each director holds office for a term of three years and until his or her successor has been duly elected and qualified or until his or her earlier death, resignation, or removal.
  - (ii) The standard term of directors shall begin as of January 1<sup>st</sup> immediately following the regular meeting of the Board of Directors held in the Fall of each year and at which such directors were elected.
  - (iii) Directors may be elected to serve three consecutive, full 3-year terms (for a total of nine consecutive years of service) on the Board of Directors and thereafter shall not be eligible to serve on the Board of Directors for at least a two-year period.

Notwithstanding the foregoing limitation, if a particular director is serving only a partial term pursuant to Section 3.5 of these Bylaws, such years of service on the Board shall not count towards the nine-year limitation described in the preceding sentence.

Also notwithstanding the above-described nine consecutive year limitation for service on the Board of Directors, if such nine year time period has been exhausted, but a particular individual during such time period also is serving/has served as an officer and/or Committee Chair of the Corporation, then such person shall be eligible (but not required) to serve on the Board of Directors for an additional period of time equal to the amount of time (rounded up or down to the nearest possible number of years) that such person served as an officer and/or Committee Chair; provided that such additional period of eligibility for service on the Board of Directors shall in no event exceed three additional years beyond the standard nine consecutive year term limit for service on the Board of Directors (such that the applicable individual would be permitted to serve on the Board of Directors for a maximum of up to nine consecutive years if such individual served as an officer and/or Committee Chair for at least three years during the initial nine consecutive year period such person was also serving on the Board of Directors); provided, further, however that at the end of such extended time period beyond the standard nine consecutive year limitation on board service, such person shall not be eligible for at least a two-year period to serve on the Board of Directors.

- (D) Certain Transition Rules. Notwithstanding any other provision in this Article III, in order to transition to Class I, Class II and Class III members of the Board of Directors, effective as of November 12, 2007, the existing appointments and terms of all members of the Board of Directors on November 12, 2007, shall be deemed to expire effective as of December 31, 2007 and, effective as of January 1, 2008, the individuals set forth at Exhibit A to these Bylaws shall be the Class I, Class II and Class III members of the Board of Directors, with such individuals having terms on the Board of Directors that expire on the date indicated on such exhibit.
- 3.3 **Resignation**. A director may resign at any time by:
  - (A) giving written notice of his or her resignation to the Chairman of the Board (the "Chairman") or the Secretary of the Corporation, or
  - (B) presenting his or her written resignation in person at a meeting of the Board of Directors.
- 3.4 Removal.
  - (A) The Board of Directors, by a two-thirds vote of such Board at a duly called meeting at which a quorum is present, may remove any director whenever, in the judgment of the Board of Directors the interest of the Corporation would be served thereby.
  - (B) The notice referred to in Section 4.3 must set forth the proposal to remove such director.
  - (C) In addition, any director who shall be absent from two consecutive meetings of the Board of Directors may be subject to removal (and the notice referenced in Section 3.4(B) shall not be required) if the Board of Directors, after discussing such consecutive absences (which Board discussion shall be mandatory), determines at its option to adopt a resolution of the Board of Directors (by means of a two-thirds vote of such Board at a duly called

meeting at which a quorum is present) to remove such director.

#### 3.5 Vacancies and Newly Created Directorships.

(A) Any vacancies on the Board of Directors resulting from the death, resignation,

or removal of a director or an increase in the authorized number of directors must be filled by a two-thirds affirmative vote of the directors then in office.

The Board of Directors shall review the recommended nominees of the Executive Committee (acting in its role as Nominations Committee) prior to filling such vacancies.

(B) The director elected to fill any such vacancy or newly created directorship holds office for the unexpired term of his or her predecessor and until the next election of his or her class of directors and until his or her successor has been elected and qualified.

# 3.6 Compensation.

- (A) Directors may not receive salaries for their services as directors, but by resolution of the Board of Directors, expenses of attendance, if any, may be paid to a director for each annual or special Board meeting that he or she attends.
- (B) No provision of these Bylaws may be construed to preclude any director from serving the Corporation in any other capacity, and receiving reasonable compensation for such service.
- (C) Directors shall recuse themselves from any action of the Board of Directors in setting compensation for such directors when they act in other capacities for the Corporation.

# SECTION 4 MEETINGS OF THE BOARD OF DIRECTORS.

- 4.1 <u>**Regular Meetings**</u>. Regular Meetings of the Board of Directors shall be held twice annually at a time and at a place decided by the Board of Directors. It shall be the duty of the President or his designee to cause a notice, as set forth in Section 4.3, to be provided to each director in advance of such meeting. One of the regular meetings shall constitute the annual meeting of the Corporation.
- 4.2 Special Meetings.
  - (A) Special meetings of the Board of Directors may be called at any time by the Chairman.

(B) Special meetings may be held at such place, either within or outside the State of Delaware, and at such time as specified in the notice of meeting.

# 4.3 Notice of Board Meetings.

- (A) <u>Media of Notice</u>. Notice of the time and place of meetings of the Board of Directors must be communicated to each director by telephone, electronic mail, facsimile transmission, or mail or personally delivered to each director, charges prepaid, addressed to him or her at his or her address as shown by the records of the Corporation.
- (B) <u>Notice Period</u>. If notice is mailed for a Regular Meeting, it must be deposited in the U.S. mail, delivered personally, or communicated by telephone, electronic mail, or facsimile, at least sixty (60) days prior to the date of the meeting. If notice is mailed for a Special Meeting, it must be deposited in the U.S. mail at least five (5) days prior to the date of the meeting. If notice for a Special Meeting is delivered personally or communicated by telephone, electronic mail, or facsimile, it shall be delivered or communicated at least two (2) days prior to the date of the meeting.
- (C) <u>Purpose of Meeting</u>. Neither the business to be transacted at nor the purpose of any meeting of the Board must be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these Bylaws.

# 4.4 Quorum and Voting.

- (A) <u>Quorum</u>. A majority of the directors then in office constitutes a quorum for the transaction of business.
- (B) <u>Voting</u>. The action of a majority of the directors present at a meeting at which a quorum is present is the action of the Board of Directors, except as otherwise provided by law, the Corporation's Certificate of Incorporation, or these Bylaws.
- (C) <u>No Proxies</u>. Proxy voting shall not be permitted at meetings of the Board of Directors.

# 4.5 **Conduct of Meetings**.

- (A) <u>Presiding Officer</u>. The Chairman of the Board or his or her designee shall preside over meetings of the Board of Directors.
- (B) <u>Secretary</u>. The Secretary or his or her designee shall act as secretary of the meeting.

# 4.6 Action Without Meeting.

- (A) Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting, without prior notice and without a vote, if a consent or consents, setting forth the action so taken:
  - (i) in writing is signed by all of the directors then in office; or
  - (ii) by electronic transmission is approved by all of the directors then in office.
- (B) Such consents must be filed with the minutes of the proceedings of the Board of Directors in a manner in accordance with the Delaware General Corporation Law.

# 4.7 Telephonic Meetings.

- (A) While it shall be the policy of the Corporation to strongly encourage in person participation at meetings of the Board of Directors, when a director is unable to so participate in person, such director may participate in a meeting of the Board of Directors by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other.
- (B) Participation in a meeting pursuant to this Section 4.7 constitutes presence in person at the meeting.

# SECTION 5 COMMITTEES.

#### 5.1 Committees of the Board of Directors.

The Board of Directors, by resolution adopted by a majority of the entire (A) Board of Directors, may designate one or more committees, each of which must consist of two or more directors. After receiving the recommendations of the Executive Committee (acting in its role as Nominations Committee), the Board of Directors shall appoint a chairman from each committee of the Board of Directors to serve as the Chair of such committee. If the position of Committee Chair becomes vacant at any time before the Board of Directors can so appoint a Committee Chair, then the Chairman of the Board of Directors may appoint a Committee Chair from among the members of the applicable committee to serve in such role on an interim basis unless and until the Board of Directors appoints a Committee Chair. A majority of the members of the committee shall constitute a quorum, unless otherwise provided in the resolution of the Board of Directors designating such committee. The act of a majority of the members present at a meeting at which a quorum is present is the act of the committee. Each committee may adopt rules for its own governance not inconsistent with these Bylaws.

(B) Committees, to the extent provided in said resolution and not restricted by law or Section 5.3 of these Bylaws, have and may exercise the authority and act on behalf of the Board of Directors in the management of the Corporation, including but not limited to actions specified in these Bylaws as requiring the approval of the Board of Directors.

## 5.2 **Executive Committee**.

- (A) The Board of Directors may in accordance with Section 5.1 of these Bylaws authorize an Executive Committee that has and may exercise all of the powers and authority of the Board of Directors, including but not limited to the power to spend or authorize the expenditure of any funds of the Corporation, subject only to the limitations in Section 5.3.
- (B) The Executive Committee shall also serve as the Nominations Committee of the Corporation. In such capacity, the Executive Committee shall, on a timely basis, provide to the Board of Directors of the Corporation its recommended nominees for expiring or vacant director, committee and/or officer positions. The Board of Directors may choose whether or not to accept such recommended nominees in its discretion.
- (C) The Executive Committee shall be comprised of those members of the Board of Directors (not to exceed seven (7) persons exclusive of any ex-officio committee members without voting rights) appointed on an annual basis to such committee by the Board of Directors, as well as the following officers who shall serve on the Executive Committee on an ex-officio basis without full voting rights: The Chairman, President, Treasurer and Secretary; provided, however, that the Chairman and any other officer who is simultaneously serving as a member of the Board of Directors shall, in fact, have full voting rights.
- 5.3 <u>Audit and Compliance Committee</u>. The Corporation shall have as a standing committee an Audit and Compliance Committee (the "Audit Committee").
  - (A) The Audit Committee shall be designated by, and serve at the pleasure of, the Board of Directors and shall be comprised of no more than five members of the Board of Directors. The Audit Committee shall assist the Board of Directors in monitoring: (1) the integrity of the financial statements of the Corporation; (2) the Corporation's compliance with legal and regulatory requirements that may affect the financial statements; (3) the independence and performance of the Corporation's auditors; and (4) the Corporation's compliance with applicable legal, regulatory, ethical and professional standards and requirements. The membership of the Audit Committee shall not include the President or the Treasurer, and less than one-half of its members may also serve on the Finance Committee. The Audit Committee Chair shall not serve on the Finance Committee.

- (B) The directors designated to serve on the Audit Committee shall meet the following criteria:
  - 1) Each member of the Audit Committee must have business experience and familiarity with fiscal operations of not-for-profit organizations.
  - 2) Each member of the Audit Committee must be able to read and understand financial statements, including the Corporation's balance sheet, income statement, and cash flow statement.
  - 3) At least one member of the Audit Committee shall have past employment experience in finance or accounting, or requisite professional certification in accounting, or other comparable experience or background which results in the individual's financial sophistication, including being or having been a chief executive officer, chief financial officer or other senior officer with financial oversight responsibilities.
- (C) In meeting its responsibilities, the Audit Committee shall be expected to:
  - 1) Make regular reports to the Board.
  - 2) Review the annual audited financial statements with management, including major issues regarding accounting and auditing principles and practices, particularly estimates or choices among alternative accounting practices which could have a significant impact on the financial statements, as well as the Corporation's system of internal controls.
  - 3) Review with management and the Corporation's independent auditors any significant financial reporting issues raised by them in connection with the preparation of the Corporation's financial statements, and receive all required disclosures from the auditors.
  - 4) Review proposed major changes to the Corporation's auditing and accounting principles and practices that are brought to the attention of the Committee by independent auditors, internal auditors or management.
  - 5) Engage and review the performance of the independent auditors and, if so determined by the Audit Committee, replace the independent auditors.
  - 6) Review and approve performance of any non-auditing services to be provided by the auditing firm and confirm that such services conform with standards for auditor independence.
  - 7) Review with legal counsel and investigate, as appropriate, any matters that are brought to the Committee's attention and that may have a

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material impact on the financial statements, the Corporation's compliance policies and material reports or inquiries received from regulatory bodies.

- (D) The Audit Committee shall have the power to: 1) conduct investigations into any matters within the Audit Committee's scope of responsibilities; and 2) retain counsel, accountants, or others to assist it in the conduct of any investigation. In addition, the Committee shall have the authority to undertake the specific duties and responsibilities described in these Bylaws or otherwise assigned by law, the Corporation's certificate of incorporation or by the Board of Directors. The Audit Committee also may ask members of management or others to attend its meeting and provide pertinent information as necessary.
- (E) The Corporation's independent auditors are accountable to the Board of Directors of the Corporation and to the Audit Committee. The Board of Directors shall have ultimate authority and responsibility to select and evaluate the independent auditors, but may delegate that authority to the Audit Committee. While the Audit Committee has the responsibilities and powers set forth in these Bylaws, it is not the duty of the Audit Committee to plan or conduct audits or to determine that the Corporation's financial statements are complete and accurate and are in accordance with generally accepted accounting principles. This is the responsibility of management and independent auditors. It is not the duty of the Audit Committee to conduct investigations, to resolve disagreements, if any, between management and independent auditors or to assure compliance with laws and regulations.
- (F) The Audit Committee shall maintain written minutes or other records of its meetings and activities. Minutes of each meeting of the Audit Committee shall be distributed to each member of the Audit Committee and other members of the Board.
- 5.4 <u>Finance Committee</u>. The Corporation shall have as a standing committee a Finance Committee.
  - (A) The Finance Committee shall be designated by, and serve at the pleasure of, the Board of Directors and shall be comprised of no more than five members of the Board of Directors. The Finance Committee shall be charged with responsibility for review and oversight of the financial affairs of the Corporation and to recommend to the Board of Directors financial policies and courses of action that will effectively accommodate the Corporation's goals and operating strategies while maintaining sound financial condition. Less than one-half of the members of the Finance

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Committee may also serve on the Audit Committee. The Finance Committee Chair shall not serve on the Audit Committee.

- (B) The directors designated to serve on the Finance Committee shall meet the following criteria:
  - 1) Each member of the Finance Committee must have business experience and familiarity with fiscal operations of not-for-profit organizations.
  - 2) Each member of the Finance Committee must be able to read and understand financial statements, including the Corporation's balance sheet, income statement, and cash flow statement.
  - 3) At least one member of the Finance Committee shall have past employment experience in finance or accounting, or requisite professional certification in accounting, or other comparable experience or background which results in the individual's financial sophistication, including being or having been a chief executive officer, chief financial officer or other senior officer with financial oversight responsibilities.
- (C) The primary responsibilities of the Finance Committee shall be as follows:
  - Annual Budget and Financing Plans The Finance Committee shall review, assess and make recommendations to the Board of Directors regarding the Corporation's annual budget and financing plans and any interim changes.
  - Strategic Plans and Long-Term Objectives The Finance Committee shall review and make recommendations to the Board of Directors regarding the financial implications of the Corporation's strategic plans and long-term objectives.
  - 3) Review of Financial Reports The Finance Committee shall review annual and interim financial statements to ensure consistent monitoring of the Corporation's operating performance against budget, cost containment and management.
  - 4) Material Financial Transactions and Commitments The Finance Committee shall review and make recommendations to the Board of Directors regarding financial transactions and commitments, including debt financings, capital expenditures and financing arrangements, that exceed the levels of approval authority delegated to the Finance Committee by the Board of Directors from time to time.

- 5) Other Financial Transactions and Commitments The Finance Committee shall review and approve financial transactions and commitments that are within the levels of approval authority delegated to the Finance Committee by the Board of Directors from time to time but in excess of authority levels delegated to senior management.
- 6) Delegations of Authority The Finance Committee shall review and approve, at least annually, the levels of approval authority with respect to financial transactions and commitments delegated to the Finance Committee or to senior management by the Board of Directors, and shall make recommendations, as necessary, regarding any proposed changes in such levels to the Board of Directors.
- 7) Investments The Finance Committee shall periodically review and approve the Corporation's policies, guidelines and objective regarding investments.
- 8) Capital Allocations The Finance Committee shall review and make recommendations to the Board of Directors regarding the Corporation's capital allocations.
- 5.5 <u>Limitations on Committee Powers</u>. No committee (including, but not limited to the Executive Committee or any standing committees) may:
  - (A) amend the Corporation's Certificate of Incorporation;
  - (B) adopt an agreement of merger or consolidation; or
  - (C) amend the Bylaws of the Corporation.
- 5.6 **Officers**.

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- (A) The officers of the Corporation are a Chairman of the Board, a President, a Secretary, a Treasurer, and such other officers as may be elected or appointed by the Board of Directors. The Chairman, the Treasurer and the Secretary shall be selected from among the members of the Board of Directors. The President shall serve as an ex-officio member of the Board of Directors (without voting rights) but need not be selected from among the members of the Board of Directors.
- (B) Officers whose authority and duties are not prescribed in these Bylaws have the authority to perform the duties prescribed, from time to time, by resolution of the Board of Directors.
- (C) Any two or more offices may be held by the same person.

# 5.7 Term of Office.

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- (A) The term of office of all officers (including, but not limited to, the President) begins upon their election or appointment and continues until the next regular meeting of the Board of Directors at which annual elections for members of the Board are held, and thereafter until their respective successors are chosen or until their earlier death, resignation, or removal. There shall be no limit on the number of successive terms that may be served by an individual as President.
- (B) An officer may resign by giving written notice to the Corporation. The resignation is effective upon its receipt by the Corporation or at a subsequent time specified in the notice of resignation.
- 5.8 <u>**Removal**</u>. Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors for any reason, but such removal is without prejudice to the contract rights, if any, of the person so removed.

# 5.9 Vacancies.

- (A) A vacancy in any office must be filled by the Board of Directors at a regular meeting or at a special meeting called for that purpose. The Board of Directors shall review the recommended nominees of the Executive Committee (acting in its role as Nominations Committee) prior to filling such vacancies.
- (B) In the event of the absence or disability of any officer of the Corporation, the Board of Directors may delegate his or her powers and duties to any other officer or officers.

# 5.10 Chairman of the Board.

- (A) The Chairman shall preside at all meetings of the Board of Directors.
- (B) The Chairman shall see that the resolutions and directives of the Board of Directors are carried into effect except in those instances in which responsibility is assigned to some other person by the Board of Directors.

# 5.11 President.

(A) The President shall be the Chief Executive Officer of the Corporation and shall report to the Board of Directors. The President shall be responsible for providing broad leadership and direction to the organization and has full responsibility for the day-to-day management of the Corporation within the policies and budgets approved by the Board of Directors. The President's major responsibilities include providing the Board of Directors with periodic reports on the condition of the Corporation and on external developments that can influence the Corporation's future, and providing consistent achievement of the Corporation's vision, mission and financial objectives. The President will serve as the chief spokesperson for the Corporation and represent it to appropriate outside groups. Unless otherwise independently elected to serve on the Board of Directors, the President shall be an ex-officio, non-voting member of the Board of Directors (and, in such ex-officio status, also shall not count towards any applicable quorum requirements.)

- (B) The President shall perform the following functions and shall report to the Treasurer with respect to such functions:
  - (i) have custody of the funds and securities of the Corporation;
  - (ii) keep full and accurate accounts of receipts and disbursements in financial books of the Corporation; and
  - (iii) deposit all monies and other valuable effects in the name and to the credit of the Corporation in such banks or depositories as are designated by the Board of Directors.
- (C) The President may execute on behalf of the Corporation any contracts or other instruments which the Board of Directors has authorized to be executed, and he or she may accomplish such execution either under or without the seal of the Corporation and either individually or with the Secretary, the Assistant Secretary, or any other officer thereunto authorized by the Board of Directors, according to the requirements of the form of the instrument, except in those instances in which the authority to execute is expressly delegated to another officer or agent of the Corporation or a different mode of execution is expressly prescribed by the Board of Directors.
- (D) The President may vote all securities that the Corporation is entitled to vote except to the extent such authority shall be vested in a different officer or agent of the Corporation by the Board of Directors.
- 5.12 Secretary.

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- (A) The Secretary shall attend all meetings of the Board of Directors of the Corporation and record all votes and the minutes of all proceedings in the corporate records of the Corporation.
- (B) The Secretary shall give, or cause to be given, notice of all meetings of the Board of Directors of the Corporation for which notice may be required.
- (C) In the absence of the Chairman or in the event of the Chairman's refusal or in-ability to act, the Secretary shall preside at meetings of the Board of Directors.

(D) The Secretary shall perform such other duties as may be prescribed by the Board of Directors or the Chairman, under whose supervision the Secretary acts.

# 5.13 <u>Treasurer</u>.

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- (A) The Treasurer shall have oversight and authority over the financial accounts of the Corporation but may delegate such responsibilities to the President. The Treasurer shall automatically be appointed as Chairman of the Finance Committee of the Board.
- (B) The Treasurer (or the President, if so designated by the Treasurer) is charged with the disbursement of funds of the Corporation, including without limitation distributions authorized by the Board of Directors in furtherance of the charitable purposes of the Corporation.
- (C) The Treasurer (or the President, if so designated by the Treasurer) shall render to the Chairman and to the Board of Directors, whenever they may require it, an account of all his or her transactions as Treasurer (or of the President, acting on behalf of the Treasurer) and of the financial condition of the Corporation.
- 5.14 <u>Assistant Treasurers and Assistant Secretaries</u>. The Assistant Treasurers and Assistant Secretaries (if any), shall in general perform such duties as shall be assigned by the Treasurer or the Secretary, respectively, or by the Chair, the President or the Board of Directors.
- 5.15 Executive Secretary of the Corporation. The individual named as Executive Secretary of the Corporation shall be an officer and shall hold the title of Assistant Secretary on an ex-officio basis. In contrast to all other officer positions, the Executive Secretary shall be appointed by, and serve at the pleasure of, the President. In addition to any duties assigned by the President, the Executive Secretary shall perform such other duties as may, from time to time, be assigned by the Board of Directors or any other officer of the Corporation.
- 5.16 <u>General Powers as to Negotiable Paper</u>. The Board of Directors shall prescribe the manner of signature or endorsement of checks, drafts, notes, acceptances, bills of exchange, obligations, and other negotiable paper or other instruments for the payment of money and designate the officers or agents who are authorized to make, sign, or endorse the same on behalf of the Corporation.

#### 5.17 **Powers as to Other Documents.**

(A) The Board of Directors may authorize any officer or agent to enter into any contract or execute or deliver any instrument in the name of the Corporation. Such authority must be in writing and may be general or confined to specific instances.

- (B) When the execution of any contract or instrument has been authorized without specifying the exact officers authorized to execute such contract or instrument, it may be executed on behalf of the Corporation by the Chairman.
- 5.18 Employees; Other Agents. The Board of Directors, and any officer(s) expressly so authorized in writing by the Board of Directors (subject to the limitations set forth in such written authorization), may from time to time appoint such employees and other agents as the Board of Directors, or (subject to the limitations of his or her authorization) such appointing officer, shall deem necessary or appropriate, each of which employees or agents shall have such authority and perform such duties as the Board of Directors, or (subject to the limitations of his or her authorization) such appointing officer to the limitations of his or her authorization) such appointing officer, shall deem necessary or appropriate, each of which employees or agents shall have such authority and perform such duties as the Board of Directors, or (subject to the limitations of his or her authorization) such appointing officer, may from time to time determine. Any such employee or agent may be removed at any time, with or without cause, by the affirmative vote of a majority of the Board of Directors or by the authorized officer who appointed such employee or agent (subject to the limitations of such appointing officer's authorization).

# SECTION 6 POLICY COUNCIL.

The Corporation shall comprise a Policy Council of the Corporation. The role of the Policy Council shall be to make policy recommendations to the Board of Directors and/or the Corporation's officers and to otherwise assist the Corporation by providing advice and counsel to, and accepting assignments from, the Board of Directors and/or the Corporation's officers. Members of the Policy Council shall consist of persons who support the mission and purposes of the Corporation, are appointed by the Executive Committee on recommendation to such Committee of the President and the Policy Council Chairman, and shall serve at the pleasure of the President. Unless the Board of Directors appoints another member of the Board of Directors to serve as the Chairman of Policy Council, the Chairman of Board shall serve as the Chairman of the Policy Council.

#### SECTION 7 INDEMNIFICATION AND INSURANCE

7.1 Indemnification. The Corporation shall, except as provided in or limited by Sections 8.5 and 8.6 of these Bylaws, indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that he or she is or was a director, officer, employee, or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, and shall advance expenses to such person reasonably incurred in connection therewith, to the fullest extent permitted by the relevant provisions of the General Corporation Law of the State of Delaware, as such law presently exists or may hereafter be amended. The Corporation shall be required to indemnify a person in connection with a proceeding initiated by such person only if the proceeding was authorized by the Board of Directors.

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- 7.2 Right of Claimant to Bring Action Against the Corporation. If a claim under Section 8.1 is not paid in full by the Corporation within sixty days after a written claim has been received by the Corporation, the claimant may at any time thereafter bring an action against the Corporation to recover the unpaid amount of the claim and, if successful in whole or in part, the claimant shall be entitled to be paid also the expense of prosecuting such action. It shall be a defense to any such action (other than an action brought to enforce a claim for expenses incurred in connection with any proceeding in advance of its final disposition where the required undertaking, if any is required, has been tendered to the Corporation) that the claimant has not met the standards of conduct which make it permissible under the Delaware General Corporation Law for the Corporation to indemnify the claimant for the amount claimed or is otherwise not entitled to indemnification under Section 8.1, but the burden of proving such defense shall be on the Corporation. The failure of the Corporation (in the manner provided under the Delaware General Corporation Law) to have made a determination prior to or after the commencement of such action that indemnification of the claimant is proper in the circumstances because he or she has met the applicable standard of conduct set forth in the Delaware General Corporation Law shall not be a defense to the action or create a presumption that the claimant has not met the applicable standard of conduct. Unless otherwise specified in an agreement with the claimant, an actual determination by the Corporation (in the manner provided under the Delaware General Corporation Law) after the commencement of such action that the claimant has not met such applicable standard of conduct shall not be a defense to the action, but shall create a presumption that the claimant has not met the applicable standard of conduct.
- 7.3 <u>Non-exclusivity</u>. The rights to indemnification and advance payment of expenses provided by Section 8.1 hereof shall not be deemed exclusive of any other rights to which those seeking indemnification and advance payment of expenses may be entitled under any bylaw, agreement, action of disinterested Directors or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office.
- 7.4 <u>Insurance</u>. The Corporation shall purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of this Section 7.
- 7.5 Certain Limitations on Indemnification. In no case may the Corporation indemnify

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or reimburse any person for any taxes on such individual under section 4958 of the Internal Revenue Code of 1986 as it presently exists or may hereafter be amended (the "Code"), or under the comparable or corresponding provisions of any future U.S. internal revenue laws.

- 7.6 Indemnification from Other Sources. The Corporation's obligation, if any, to indemnify any person who was or is serving at its request as a director, officer, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise must be reduced by any amount such person collects as indemnification from such other corporation, partnership, limited liability company, joint venture, trust, or other enterprise.
- 7.7 <u>Survival of Indemnification</u>. The indemnification and advance payment of expenses and rights thereto provided by, or granted pursuant to, Section 7.1 hereof shall, unless otherwise provided when authorized or ratified, continue as to a person who has ceased to be a Director, officer, employee, partner or agent and shall inure to the benefit of the personal representatives, heirs, executors and administrators of such person.

# SECTION 8 CONFLICTS OF INTEREST, CONTRACTS, AND SERVICES OF DIRECTORS AND OFFICERS

8.1 Disclosure

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- (A) Prior to election to the Board of Directors, and thereafter on an annual basis, all Directors shall disclose in writing, to the best of their knowledge, any Interest (as defined below) such Director may have in any corporation, organization, partnership or other entity which provides professional or other goods or services to the Corporation for a fee or other compensation, and any position or other material relationship such Director may have with any other not-for-profit corporation with which the Corporation has a business relationship (collectively, a "Conflict of Interest"). A copy of each disclosure statement shall be available to any Director of the Corporation on request.
- (B) If at any time during his or her term of service, a Director acquires any Interest or otherwise a circumstance arises which may pose a Conflict of Interest, that Interest or other Conflict of Interest shall be promptly disclosed in writing to the Executive Committee.
- (C) When any matter for decision or approval comes before the Board of Directors or any committee of the Board of Directors in which a Director has an Interest or other Conflict, that Interest or other Conflict shall be immediately disclosed to the Board of Directors or relevant committee by that Director.
- 8.2 Definition of "Interest". Whether a Director has an "Interest" in an entity shall be

determined by whether that Director would derive a significant individual economic benefit, either directly or indirectly, from any transaction or relationship involving such entity or any decision on a matter involving such entity by the Board of Directors or a committee. The fact that an entity may take positions on legislative matters of general impact shall not constitute an Interest or a Conflict of Interest An Interest is not necessarily a Conflict of Interest; a Director who has an Interest may have a Conflict of Interest only if the Board of Directors decided that a Conflict of Interest exists.

- 8.3 <u>Voting</u>. No Director shall vote on any matter in which he or she has a Conflict of Interest.
- 8.4 <u>Non-Participation</u>. Any Director who has an Interest or a Conflict of Interest in a matter shall, after disclosing same, leave the room in which discussion is carried on regarding whether a Conflict of Interest for such Director exists and, if such Conflict of Interest is found to exist, regarding whether to approve the transaction, if so requested by the Board of Directors or the relevant committee.
- 8.5 <u>Attempts to Influence</u>. Directors shall not attempt to influence other Directors regarding matters in which they have a Conflict of Interest, without first disclosing that Conflict of Interest.
- Contract Review Committee. The Board of Directors may, in its discretion, establish 8.6 a Contract Review Committee to review any contract that is proposed for approval by the Board of Directors respecting which a Director may have a Conflict of Interest (an "Interested Party Contract"). If no Contract Review Committee has been duly appointed at any time, the Board of Directors (not including the Directors having an interest in the applicable contract) shall serve as the Contract Review Committee. The Contract Review Committee shall review the Interested Party Contract and determine whether to authorize the contract; provided, that, if the contract is of a magnitude that it would otherwise have required approval by the full Board of Directors, and if the full Board of Directors (other than the Directors having an interest in the applicable contract) is not acting as the Contract Review Committee, then the Contract Review Committee shall submit the contract to the full Board of Directors (not including the Directors having an interest in the contract) with the Committee's recommendation whether or not to approve the contract. The Contract Review Committee or the Board of Directors shall, by a majority vote of the disinterested Directors entitled to vote on the matter, determine whether the Interested Party Contract is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable, and in conformity with the foregoing make its decision as to whether to approve the Interested Party Contract.
- 8.7 **Compensation**. A Director who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to such Director's compensation; provided, however, that such Director shall not be prohibited from providing information to the Board of Directors or any committee thereof regarding compensation.

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#### SECTION 9 NON-DISCRIMINATION

In all of its dealings, neither the Corporation nor its duly authorized agents shall discriminate against any individual or group for reasons of race, color, creed, sex, age, ethnicity, national origin, marital status, sexual preference, mental or physical disability or any category protected by law.

#### SECTION 10 MISCELLANEOUS PROVISIONS

- 10.1 Books and Records. The Corporation must keep:
  - (A) correct and complete books and records of account; and
  - (B) minutes of the proceedings of its Board of Directors.
- 10.2 <u>Fiscal Year</u>. The fiscal year of the Corporation must be fixed by resolution of the Board of Directors.
- 10.3 Waiver of Notice.

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- (A) <u>Waiver in Writing</u>. Whenever any notice is required to be given under the provisions of the Delaware General Corporation Law, the Corporation's Certificate of Incorporation, or these Bylaws, a written waiver of notice, signed by the person or persons entitled to such notice, whether before or after the time stated therein, is equivalent to the giving of such notice.
- (B) <u>Waiver by Attendance</u>. Attendance of any director at a meeting constitutes waiver of notice of such meeting, except when such director attends the meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened.

#### 10.4 Amendments.

- (A) <u>Certificate of Incorporation</u>. The Certificate of Incorporation of the Corporation may be amended in whole or in part by a majority vote of the directors then in office pursuant to the procedure set out in Section 242(b)(3) of the General Corporation Law of the State of Delaware.
- (B) <u>Bylaws</u>. These Bylaws may be amended, altered, or repealed, and new Bylaws may be adopted at any meeting of the Board of Directors by an affirmative vote of a majority of the directors then in office. Such action may be taken at a meeting of the Board of Directors for which written notice of the purpose is given.

{*Certification on next page.*}

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I certify that the foregoing Bylaws of THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC., as approved and adopted for the Corporation by its Board of Directors by unanimous consent on August 1, 2002, were amended by unanimous consent as of November 12, 2007, and that they are currently in effect.

Chairman of the Board Dated as of: November 12, 2007

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## Exhibit A

Member of the Board of Directors – Designated by Class & Term Expiration Date (Effective as Board Meeting November 12, 2007 the following Directors shall assume office on January 1, 2008)

# **Class I Members of the Board of Directors**

1) Chip Collins

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- 2) Charles Gauvin
- 3) Michael Nussman
- 4) Jim Range
- 5) Rollin Sparrowe
- 6) Alan Wentz

#### **Class II Members of the Board of Directors**

- 1) Jim Martin
- 2) Dave Perkins
- 3) Marc Pierce
- 4) Charles Potter
- 5) Don Rollins
- 6) Steve Williams

## **Class III Members of the Board of Directors**

- 1) Tom Buffenbarger
- 2) Bill Hite
- 3) Matt Hogan
- 4) Christopher Merritt
- 5) Mick Seidl
- 6) Howard Vincent

## **Date Term Expires**

December 31, 2008 December 31, 2008 December 31, 2008 December 31, 2008 December 31, 2008 December 31, 2008

#### **Date Term Expires**

December 31. 2009 December 31. 2009 December 31. 2009 December 31. 2009 December 31. 2009 December 31. 2009

# **Date Term Expires**

December 31, 2010 December 31, 2010 December 31, 2010 December 31, 2010 December 31, 2010 December 31, 2010