

**COMMITTEE ON NATURAL RESOURCES**

**Disclosure Form**

**As required by and provided for in House Rule XI, clause 2(g) and  
the Rules of the Committee on Natural Resources**

*“Effect of the President’s FY-2012 Budget and Legislative Proposals for the Bureau of Land  
Management and the U.S. Forest Service’s Energy and Minerals Programs on Private Sector Job  
Creation, Domestic Energy and Minerals Production and Deficit Reduction.”  
Tuesday, April 5, 2011 at 10:00am*

For Individuals:

1. Name:
2. Address:
3. Email Address:
4. Phone Number:

\* \* \* \* \*

For Witnesses Representing Organizations:

1. Name:  
  
Pieter Whit Fosburgh
2. Name of Organization(s) You are Representing at the Hearing:  
  
Theodore Roosevelt Conservation Partnership
3. Business Address:  
  
555 11<sup>th</sup> Street NW, Floor 6  
Washington, DC 20004
4. Business Email Address:  
  
[Information redacted for privacy]
5. Business Phone Number:  
  
202-639-8727 [Information redacted for privacy]

Name/Organization \_\_\_\_\_  
Title/Date of Hearing \_\_\_\_\_

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

d. Any federal grants or contracts (including subgrants or subcontracts) from the *Department of the Interior (and /or other agencies invited)* that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

f. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

Name/Organization P. Whit Fosburgh, Theodore Roosevelt Conservation Partnership  
Title/Date of Hearing "Effect of the President's FY-2012 Budget and Legislative Proposals for the Bureau of Land Management and the U.S. Forest Service's Energy and Minerals Programs on Private Sector Job Creation, Domestic Energy and Minerals Production and Deficit Reduction", April 5, 2011

In addition, for witnesses representing organizations:

g. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

President & CEO, Theodore Roosevelt Conservation Partnership

h. Any federal grants or contracts (including subgrants or subcontracts) from the Department of the Interior (and /or other agencies invited) that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

The TRCP has not received any federal grants or contracts.

i. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

1. Theodore Roosevelt Conservation Partnership v. Dirk Kempthorne, Secretary of the United States of America and United States Bureau of Land Management. Civil case No. 07-1486 (RJL). This suit challenges BLM's Atlantic Rim Natural Gas Field Development Project (the "Project") as approved in the Project's Record of Decision ("ROD"). The ROD provides a plan for future management of the federal surface and mineral estate in the Atlantic Rim Project Area ("ARPA"), an area roughly seven times larger than the District of Columbia. The ROD is based on the ATLANTIC RIM NATURAL GAS FIELD DEVELOPMENT PROJECT FINAL ENVIRONMENTAL IMPACT STATEMENT ("EIS"). As described herein, BLM violated fundamental tenets of both the National Environmental Policy Act ("NEPA"), 42 U.S.C. § 4321 *et seq.*, and the Federal Land Policy and Management Act ("FLPMA"), 43 U.S.C. § 1701 *et seq.* when developing the EIS, adopting the ROD and, ultimately, approving the Project.
2. Theodore Roosevelt Conservation Partnership v. Dirk Kempthorne, Secretary of the United States of America and United States Bureau of Land Management. Civil Case No. 08-1047 (RJL). This action challenges the Bureau of Land Management's ("BLM") failure to implement the monitoring and mitigation requirements established in BLM's July 2000 Record of Decision ("ROD") for the Pinedale Anticline Oil and Gas Exploration and Development Project ("Project") in the Pinedale Anticline Project Area ("PAPA"). In developing the ROD and its supporting environmental documentation under the National Environmental Policy Act ("NEPA"), BLM committed itself and the Operators to a process of Adaptive Environmental Management ("AEM"), which BLM concluded was both necessary and fundamental to development of the PAPA in an environmentally sensitive manner that complied with BLM's obligations under the Federal Land Policy and Management Act ("FLPMA"), 43 U.S.C. 1701 *et seq.*, and related oil and gas operations authorities (e.g., 43 C.F.R. § 3162.1). The AEM process by which BLM committed to comply with both NEPA and FLPMA has failed unequivocally. By failing to carry out the monitoring and mitigation promised in the ROD and

supporting NEPA Documents, BLM has violated its procedural obligations under NEPA and its substantive obligations under FLPMA. Plaintiff TRCP seeks judicial review of BLM's violations pursuant to the Administrative Procedure Act ("APA"), which allows this Court to hold unlawful and set aside final agency action it finds to be "arbitrary, capricious, an abuse of discretion, or otherwise not in accordance with law;" 5 U.S.C. § 706(2)(a), or that is "without observance of procedure required by law;" 5 U.S.C. § 706(2)(d). In addition, the APA allows this Court to "compel agency action unlawfully withheld or unreasonably delayed[.]" 5 U.S.C. § 706(1).

j. A list of any countries from which the organization(s) you represent at the hearing have received foreign donations and the total amount of donations received from each country, for the current year and the previous four years, by each organization.

No foreign donations received.

k. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Please See Attached Documents.

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**2009**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the **2009** calendar year, or tax year beginning and ending

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated return  
 Amended return  
 Application pending

**C** Name of organization  
**THEODORE ROOSEVELT CONSERVATION PARTNERSHIP**  
 Doing Business As  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**555 ELEVENTH STREET, NW 6TH FL**  
 City or town, state or country, and ZIP + 4  
**WASHINGTON, DC 20004-1300**

**D** Employer identification number  
**04-3706385**

**E** Telephone number  
**202-639-8727**

**F** Name and address of principal officer: **PIETER FOSBURGH SAME AS C ABOVE**

**G** Gross receipts \$ **4,938,907.**

**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list. (see instructions)  
**H(c)** Group exemption number ▶

**I** Tax-exempt status:  501(c) (3) (insert no.)  4947(a)(1) or  527

**J** Website: ▶ **WWW.TRCP.ORG**

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: **2002** **M** State of legal domicile: **DE**

**Part I Summary**

1 Briefly describe the organization's mission or most significant activities: **SEE PART III, LINE 1.**

2 Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5	Total number of employees (Part V, line 2a)	5	34
6	Total number of volunteers (estimate if necessary)	6	21
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

	Prior Year	Current Year	
8	Contributions and grants (Part VIII, line 1h)	4,666,356.	4,867,444.
9	Program service revenue (Part VIII, line 2g)		
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	31,041.	8,413.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32,240.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,697,397.	4,908,097.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,370,939.	2,254,818.
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶	122,665.	
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,955,711.	2,415,180.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,326,650.	4,669,998.
19	Revenue less expenses. Subtract line 18 from line 12	-629,253.	238,099.
20	Total assets (Part X, line 16)	Beginning of Current Year 2,408,083.	End of Year 2,444,923.
21	Total liabilities (Part X, line 26)	693,229.	491,970.
22	Net assets or fund balances. Subtract line 21 from line 20	1,714,854.	1,952,953.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶  Date: **8/19/2010**

**PIETER FOSBURGH, PRESIDENT & CEO**  
Type or print name and title

**Paid Preparer's Use Only**

Preparer's signature: **David F. Gelman CPA** Date: **8-17-10** Check if self-employed  Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4: **GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE., SUITE 650 NORTH BETHESDA, MARYLAND 20814-2930** EIN ▶ Phone no. ▶ **(301) 951-9090**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

SCANNED C-D 23 2010 Activities & Governance Revenue Expenses Net Assets or Fund Balances

2 Gilv

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 2

**Part III Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission  
THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP'S MISSION IS TO  
GUARANTEE ALL AMERICANS QUALITY PLACES TO HUNT AND FISH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 2,127,159. including grants of \$ ) (Revenue \$ )  
UNIONS: THE USA PROGRAM IS A ONE-OF-A-KIND, HUNTING AND FISHING PROGRAM  
OF THE TRCP AND ITS TRADE UNION PARTNERS, EXCLUSIVELY FOR  
CONSERVATION-MINDED UNION MEMBERS, RETIREES AND THEIR FAMILIES THAT  
HUNT, FISH AND APPRECIATE THE OUTDOORS.

4b (Code: ) (Expenses \$ 1,282,805. including grants of \$ ) (Revenue \$ )  
CONSERVATION PROGRAMS: THE TRCP IS DEDICATED TO THE FORESIGHTED  
STEWARDSHIP OF AMERICA'S LANDSCAPE, HELPING TO EXPAND FISH AND WILDLIFE  
HABITAT AND EXPANDING PUBLIC ACCESS TO QUALITY HUNTING AND FISHING.

4c (Code: ) (Expenses \$ 506,318. including grants of \$ ) (Revenue \$ )  
TV SHOWS: THE TRCP HAS TWO TELEVISION PROGRAMS AIRED ON THE VERSUS  
NETWORK, "LIFE IN THE OPEN" AND "ESCAPE TO THE WILD". THESE SHOWS  
PROVIDE A POWERFUL MEDIUM THAT GREATLY ASSISTS THE TRCP IN ACHIEVING  
ITS MISSION TO "GUARANTEE ALL AMERICAN A PLACE TO HUNT AND FISH".

4d Other program services. (Describe in Schedule O)  
(Expenses \$ 113,369. including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► \$ 4,029,651.

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 3

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>		
		Yes	No
			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Form 990 (2009)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 4

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		
<b>Note.</b> All Form 990 filers are required to complete Schedule O.	X	

Form 990 (2009)



THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 5

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable		
	<b>1a</b> 22		
<b>b</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 34		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country <input type="checkbox"/> _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966? N/A		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
<b>10 Section 501(c)(7) organizations.</b>	Enter		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 N/A		
	<b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b>	Enter		
<b>a</b>	Gross income from members or shareholders N/A		
	<b>11a</b>		
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b>	Is the organization filing Form 990 in lieu of Form 1041?		
	<b>12a</b>		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	<b>12b</b>		

Form 990 (2009)

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	X	
8b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13.	X	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	X	
15b	Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed: **AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **PIETER FOSBURGH - 202-639-8727**  
**555 11TH STREET, NW, 6TH FLOOR, WASHINGTON, DC 20004-1300**

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 7

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES D. RANGE CHAIR (01/01/09-01/20/09)	0.50	X		X			0.	0.	0.	
ROLLIE SPARROWE INT. CHAIR (01/09-04/09)	0.50	X		X			0.	0.	0.	
JAMES MARTIN CHAIR (04/09-PRESENT)	0.50	X		X			0.	0.	0.	
J. MICHAEL NUSSMAN TREASURER	0.50	X		X			0.	0.	0.	
HOWARD VINCENT SECRETARY	0.50	X		X			0.	0.	0.	
R. THOMAS BUFFENBARGER DIRECTOR	0.50	X					0.	0.	0.	
CHARLES COLLINS DIRECTOR	0.50	X					0.	0.	0.	
SID EVANS DIRECTOR	0.50	X					0.	0.	0.	
MICHAEL FITZGERALD DIRECTOR	0.50	X					0.	0.	0.	
MATTHEW HOGAN DIRECTOR	0.50	X					0.	0.	0.	
WILLIAM HITE DIRECTOR	0.50	X					0.	0.	0.	
CHRISTOPHER MERRITT DIRECTOR	0.50	X					0.	0.	0.	
KIRK OTEY DIRECTOR	0.50	X					0.	0.	0.	
DAVID PERKINS DIRECTOR	0.50	X					0.	0.	0.	
MARK PIERCE DIRECTOR	0.50	X					0.	0.	0.	
CHARLES POTTER DIRECTOR	0.50	X					0.	0.	0.	
DONALD ROLLINS DIRECTOR	0.50	X					0.	0.	0.	

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 8

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MILLS SCHENCK DIRECTOR	0.50	X						0.	0.	0.
JOHN "MICK" SEIDL DIRECTOR	0.50	X						0.	0.	0.
ERIC WASHBURN DIRECTOR	0.50	X						0.	0.	0.
ALAN WENTZ DIRECTOR	0.50	X						0.	0.	0.
STEVEN WILLIAMS DIRECTOR	0.50	X						0.	0.	0.
GEORGE COOPER PRESIDENT/CEO	40.00			X				160,163.	0.	13,170.
FRED MYERS USA EXECUTIVE DIRECTOR	40.00					X		138,311.	0.	7,402.
THOMAS FRANKLIN SENIOR VICE PRESIDENT	40.00					X		108,797.	0.	11,882.
WILLIAM M. D'OLIVEIRA DIR. OF CORP. SPONSORS	40.00					X		101,760.	0.	9,993.
NATHAN P. WHITEMAN DIRECTOR OF RECRUITING	40.00					X		101,700.	0.	471.
<b>1b Total</b>								<b>610,731.</b>	<b>0.</b>	<b>42,918.</b>

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **5**

	Yes	No
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

Form 990 (2009)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 9

**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b	297,401.			
	c Fundraising events	1c	21,000.			
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4549043.			
	g Noncash contributions included in lines 1a-1f \$		20,750.			
	h <b>Total.</b> Add lines 1a-1f		4867444.			
	Program Service Revenue	2 a _____	Business Code			
b _____						
c _____						
d _____						
e _____						
f All other program service revenue						
g <b>Total.</b> Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		8,413.		8,413.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
		b Less cost or other basis and sales expenses				
		c Gain or (loss)				
	d Net gain or (loss)					
	8 a Gross income from fundraising events (not including \$ 21,000. of contributions reported on line 1c). See Part IV, line 18	a	63,050.			
		b Less: direct expenses	b	30,810.		
c Net income or (loss) from fundraising events			32,240.		32,240.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
<b>Miscellaneous Revenue</b>		Business Code				
11 a _____						
	b _____					
	c _____					
	d All other revenue					
	e <b>Total.</b> Add lines 11a-11d					
12 <b>Total revenue.</b> See instructions		4908097.	0.	0.	40,653.	

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Form 990 (2009)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 10

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	173,333.	104,000.	53,733.	15,600.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,794,550.	1,448,804.	310,337.	35,409.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	21,666.	18,802.	2,842.	22.
9 Other employee benefits	113,973.	97,026.	16,209.	738.
10 Payroll taxes	151,296.	125,798.	23,520.	1,978.
11 Fees for services (non-employees)				
a Management				
b Legal	50,138.	50,138.		
c Accounting	89,579.	484.	89,095.	
d Lobbying	18,000.	18,000.		
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	456,149.	578,477.	-161,416.	39,088.
12 Advertising and promotion				
13 Office expenses	389,081.	334,383.	41,192.	13,506.
14 Information technology	148,444.	113,122.	28,410.	6,912.
15 Royalties				
16 Occupancy	172,102.	28,748.	143,354.	
17 Travel	243,323.	204,144.	30,017.	9,162.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	134,319.	114,963.	19,356.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	15,865.		15,865.	
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a TV PRODUCTION	418,983.	418,983.		
b PROMOTIONAL ITEMS	274,285.	272,727.	1,308.	250.
c MEMBER FULFILLMENT	3,567.	3,567.		
d CONTRIBUTIONS	1,345.		1,345.	
e ALLOCATED ADMIN. FEES	0.	97,485.	-97,485.	
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	4,669,998.	4,029,651.	517,682.	122,665.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 11

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	1,000.	1	1,000.
	2	Savings and temporary cash investments	1,598,765.	2	1,494,494.
	3	Pledges and grants receivable, net	738,511.	3	834,966.
	4	Accounts receivable, net	1,000.	4	55,205.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	14,628.	9	19,645.
	10a	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	100,603.		
	10b	Less accumulated depreciation	60,990.	10c	39,613.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	2,408,083.	16	2,444,923.	
Liabilities	17	Accounts payable and accrued expenses	693,229.	17	491,970.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	693,229.	26	491,970.
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	27	Unrestricted net assets	9,152.	27	300,109.
	28	Temporarily restricted net assets	1,705,702.	28	1,652,844.
	29	Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	<b>Total net assets or fund balances</b>	1,714,854.	33	1,952,953.
	34	<b>Total liabilities and net assets/fund balances</b>	2,408,083.	34	2,444,923.

Form 990 (2009)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2009)

04-3706385 Page 12

**Part XI** Financial Statements and Reporting

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)





THEODORE ROOSEVELT CONSERVATION

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,229,337.	3,088,563.	5,265,737.	4,666,356.	4,867,445.	21,117,438.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,229,337.	3,088,563.	5,265,737.	4,666,356.	4,867,445.	21,117,438.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,398,717.
6 Public support. Subtract line 5 from line 4						15,718,721.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	3,229,337.	3,088,563.	5,265,737.	4,666,356.	4,867,445.	21,117,438.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		56,153.	75,789.	31,041.	8,413.	171,396.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	7,397.	15,743.				23,140.
11 Total support. Add lines 7 through 10						21,311,974.
12 Gross receipts from related activities, etc. (see instructions)					12	63,050.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	73.76 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	77.17 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2008 Schedule A, Part III, line 17	<b>18</b>	%

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**  
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

**2009**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organization is described below.**  
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>THEODORE ROOSEVELT CONSERVATION PARTNERSHIP</b>	Employer identification number <b>04-3706385</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file Form 1120-POL for this year?  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990 or 990-EZ) 2009 LHA

THEODORE ROOSEVELT CONSERVATION

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check  if the filing organization belongs to an affiliated group  
 B Check  if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	2,834.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	20,804.													
c	Total lobbying expenditures (add lines 1a and 1b)	23,638.													
d	Other exempt purpose expenditures	4,646,360.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	4,669,998.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns	383,500.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	95,875.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total	
2a	Lobbying nontaxable amount	306,688.	358,429.	416,333.	383,500.	1,464,950.
b	Lobbying ceiling amount (150% of line 2a, column(e))					2,197,425.
c	Total lobbying expenditures	25,000.	17,772.	12,727.	23,638.	79,137.
d	Grassroots nontaxable amount	76,672.	89,607.	104,083.	95,875.	366,237.
e	Grassroots ceiling amount (150% of line 2d, column (e))					549,356.
f	Grassroots lobbying expenditures		10,572.	5,548.	2,834.	18,954.

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1j)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1j. Also, complete this part for any additional information.

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**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04-3706385**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
- |  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements   |                                 |
| b Total acreage restricted by conservation easements                                 |                                 |
| c Number of conservation easements on a certified historic structure included in (a) |                                 |
| d Number of conservation easements included in (c) acquired after 8/17/06            |                                 |
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_
- 4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Schedule D (Form 990) 2009

04-3706385 Page 2

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  \_\_\_\_\_ %
- c Term endowment  \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		100,603.	60,990.	39,613.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))				39,613.

Schedule D (Form 990) 2009



THEODORE ROOSEVELT CONSERVATION

Schedule D (Form 990) 2009

PARTNERSHIP

04-3706385 Page 3

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25

1. (a) Description of liability	(b) Amount
Federal income taxes	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Schedule D (Form 990) 2009

04-3706385 Page 4

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,908,097.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,669,998.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	238,099.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	238,099.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	5,088,965.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	150,058.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	30,810.
e	Add lines 2a through 2d	2e	180,868.
3	Subtract line 2e from line 1	3	4,908,097.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	4,908,097.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	4,850,866.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	150,058.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	30,810.
e	Add lines 2a through 2d	2e	180,868.
3	Subtract line 2e from line 1	3	4,669,998.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	4,669,998.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

**PART X: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD**

**(FASB) RELEASED FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES. FOR THE YEAR ENDED DECEMBER 31, 2009, TRCP HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 AND DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.**

**PART XII, LINE 2D AND PART XIII, LINE 2D:**

Schedule D (Form 990) 2009

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THEODORE ROOSEVELT CONSERVATION

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col. (c))
		ANNUAL DINNER (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	84,050.		84,050.
	2	Less: Charitable contributions	21,000.		21,000.
	3	Gross income (line 1 minus line 2)	63,050.		63,050.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	2,447.		2,447.
	7	Food and beverages	19,941.		19,941.
	8	Entertainment	2,211.		2,211.
	9	Other direct expenses	6,211.		6,211.
	10	Direct expense summary Add lines 4 through 9 in column (d)			( 30,810 )
	11	Net income summary. Combine line 3, column (d), and line 10			32,240.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary Add lines 2 through 5 in column (d)			( )
	8	Net gaming income summary. Combine line 1, column (d), and line 7			

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____ a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain _____	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain _____	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

**THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP**

**13** Indicate the percentage of gaming activity operated in:

- a The organization's facility
- b An outside facility

<b>13a</b>		%
<b>13b</b>		%

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ \_\_\_\_\_  
Address ▶ \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?

- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_
- c If "Yes," enter name and address of the third party:

Name ▶ \_\_\_\_\_  
Address ▶ \_\_\_\_\_

**16** Gaming manager information:

Name ▶ \_\_\_\_\_  
Gaming manager compensation ▶ \$ \_\_\_\_\_  
Description of services provided ▶ \_\_\_\_\_  
\_\_\_\_\_

- Director/officer       Employee       Independent contractor

**17** Mandatory distributions

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

	Yes	No
<b>13a</b>		
<b>13b</b>		
<b>14</b>		
<b>15a</b>		
<b>16</b>		
<b>17a</b>		

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

**2009**

Open to Public Inspection

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04-3706385**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?  
**b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?  
**b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Schedule J (Form 990) 2009

04-3706385

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
GEORGE COOPER	160,163.	0.	0.	3,402.	9,768.	173,333.	0.
(i)	0.	0.	0.	0.	0.	0.	0.
(ii)							
(iii)							
(iv)							
(v)							
(vi)							
(vii)							
(viii)							
(ix)							
(x)							
(xi)							
(xii)							
(xiii)							
(xiv)							
(xv)							
(xvi)							
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(xxi)							
(xxii)							
(xxiii)							
(xxiv)							
(xxv)							
(xxvi)							
(xxvii)							
(xxviii)							
(xxix)							
(xxx)							
(xxxi)							
(xxxii)							
(xxxiii)							
(xxxiv)							
(xxxv)							
(xxxvi)							
(xxxvii)							
(xxxviii)							
(xxxix)							
(xl)							
(xli)							
(xlii)							
(xliiii)							
(xliv)							
(xlv)							
(xlvi)							
(xlvii)							
(xlviii)							
(xlvix)							
(xli)							
(xlii)							
(xliiii)							
(xliiii)							



**SCHEDULE O**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No 1545-0047

**2009**  
Open to Public  
Inspection

Name of the organization	THEODORE ROOSEVELT CONSERVATION PARTNERSHIP	Employer identification number	04-3706385
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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNICATIONS

EXPENSES \$ 113369. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION MADE THE FOLLOWING  
CHANGES TO ITS BYLAWS:

- INCREASED NUMBER OF VOTING MEMBERS TO 24.
- INCREASED NUMBER OF EXECUTIVE COMMITTEE MEMBER TO 9.

FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN WAS PREPARED BY THE  
OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. THE DRAFT 990 WAS  
PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW AND COMMENT. A FINAL COPY OF  
990 WAS SENT TO THE ENTIRE BOARD BEFORE IT WAS FILED WITH IRS.

FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR, PRINCIPAL OFFICER  
AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS ANNUALLY  
SIGNS A STATEMENT WHICH AFFIRMS SUCH PERSON:

- A. HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY,
- B. HAS READ AND UNDERSTANDS THE POLICY,
- C. HAS AGREED TO COMPLY WITH THE POLICY, AND
- D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS  
FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH  
ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.

PROCEDURES FOR ADDRESSING THE CONFLICT OF INTEREST:

- A. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD OR

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No 1545-0047

**2009**  
Open to Public  
Inspection

Name of the organization	THEODORE ROOSEVELT CONSERVATION PARTNERSHIP	Employer identification number	04-3706385
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COMMITTEE MEETING, BUT AFTER THE PRESENTATION, HE/SHE LEAVES THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST.

B. THE CHAIRPERSON OF THE GOVERNING BOARD OR COMMITTEE, IF APPROPRIATE, APPOINTS A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT.

C. AFTER EXERCISING DUE DILIGENCE, THE GOVERNING BOARD OR COMMITTEE DETERMINES WHETHER THE ORGANIZATION CAN OBTAIN WITH REASONABLE EFFORTS A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT FROM A PERSON OR ENTITY THAT WOULD NOT GIVE RISE TO A CONFLICT OF INTEREST.

D. IF A MORE ADVANTAGEOUS TRANSACTION OR ARRANGEMENT IS NOT REASONABLY POSSIBLE UNDER CIRCUMSTANCES NOT PRODUCING A CONFLICT OF INTEREST, THE GOVERNING BOARD OR COMMITTEE DETERMINES BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE ORGANIZATION'S BEST INTEREST, FOR ITS OWN BENEFIT, AND WHETHER IT IS FAIR AND REASONABLE. IN CONFORMITY WITH THE ABOVE DETERMINATION, IT SHALL MAKE ITS DECISION AS TO WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD OF DIRECTORS OBTAINED ASSISTANCE IN DETERMINING THE APPROPRIATE COMPENSATION FOR THE CEO. COMPARABILITY DATA WAS OBTAINED BY A THIRD PARTY AND PROVIDED TO THE BOARD TO ASSIST IN ITS DETERMINATION. THE DELIBERATION AND DECISION OCCURED DURING EXECUTIVE SESSION OF A MEETING OF THE BOARD OF DIRECTORS. THE PROCESS IS DOCUMENTED IN BOARD MINUTES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  
932211  
02-03-10

Schedule O (Form 990) 2009

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No 1545-0047

**2009**  
Open to Public  
Inspection

Name of the organization	THEODORE ROOSEVELT CONSERVATION PARTNERSHIP	Employer identification number	04-3706385
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AK, AL, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY  
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS  
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS  
AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VI, SECTION B, LINE 14:  
WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY:  
TRCP DOES NOT CURRENTLY HAVE A DOCUMENT RETENTION AND DESTRUCTION  
POLICY. HOWEVER, A POLICY IS CURRENTLY BEING DRAFTED FOR PRESENTATION  
TO THE BOARD AT ITS FALL 2010 MEETING.

Form **990**  
Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

# 2008

Open to Public Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2008 calendar year, or tax year beginning** \_\_\_\_\_ **and ending** \_\_\_\_\_

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Termination  
 Amended return  
 Application pending

**C Name of organization**  
**THEODORE ROOSEVELT CONSERVATION PARTNERSHIP**  
 Doing Business As \_\_\_\_\_  
 Number and street (or P O box if mail is not delivered to street address) Room/suite  
**555 ELEVENTH STREET, NW 6TH FL**  
 City or town, state or country, and ZIP + 4  
**WASHINGTON, DC 20004-1300**

**D Employer identification number**  
**04-3706385**

**E Telephone number**  
**202-654-4600**

**G Gross receipts \$** **4,697,397.**

**H(a) Is this a group return for affiliates?**  Yes  No  
**H(b) Are all affiliates included?**  Yes  No  
 If "No," attach a list. (see instructions)

**H(c) Group exemption number** ▶ \_\_\_\_\_

**I Tax-exempt status**  501(c) ( **3** ) ◀ (insert no.)  4947(a)(1) or  527

**J Website:** ▶ **WWW.TRCP.ORG**

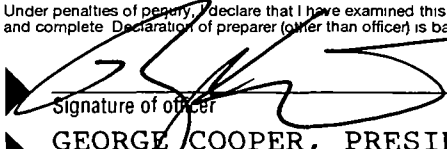
**K Type of organization**  Corporation  Trust  Association  Other ▶ \_\_\_\_\_

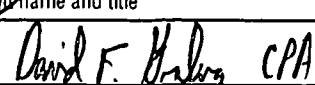
**L Year of formation** **2002** **M State of legal domicile** **DE**

Part I Summary		Prior Year	Current Year
<b>1</b> Briefly describe the organization's mission or most significant activities	SEE PART III OF FORM 990.		
<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets			
<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>19</b>	
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>19</b>	
<b>5</b> Total number of employees (Part V, line 2a)	<b>5</b>	<b>37</b>	
<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>0</b>	
<b>7a</b> Total gross unrelated business revenue from Part VIII, line 12, column (C)	<b>7a</b>	<b>0.</b>	
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>8</b>	<b>5,265,737.</b>	<b>4,666,356.</b>
<b>9</b> Program service revenue (Part VIII, line 2g)	<b>9</b>		
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<b>10</b>	<b>74,829.</b>	<b>31,041.</b>
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1e)	<b>11</b>		
<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<b>12</b>	<b>5,340,566.</b>	<b>4,697,397.</b>
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<b>13</b>		
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	<b>14</b>		
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<b>15</b>	<b>1,581,396.</b>	<b>2,370,939.</b>
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	<b>16a</b>	<b>71,139.</b>	
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>165,286.</b>	<b>16b</b>		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	<b>17</b>	<b>2,516,045.</b>	<b>2,955,711.</b>
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<b>18</b>	<b>4,168,580.</b>	<b>5,326,650.</b>
<b>19</b> Revenue less expenses Subtract line 18 from line 12	<b>19</b>	<b>1,171,986.</b>	<b>-629,253.</b>
<b>20</b> Total assets (Part X, line 16)	<b>20</b>	<b>2,748,334.</b>	<b>2,408,083.</b>
<b>21</b> Total liabilities (Part X, line 26)	<b>21</b>	<b>354,227.</b>	<b>693,229.</b>
<b>22</b> Net assets or fund balances Subtract line 21 from line 20	<b>22</b>	<b>2,394,107.</b>	<b>1,714,854.</b>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  **11-5-09**  
 Signature of officer Date  
**GEORGE COOPER, PRESIDENT AND CEO**  
 Type or print name and title

**Paid Preparer's Use Only**  
 Preparer's signature  Date **11-3-09** Check if self-employed   
 Preparer's identifying number (see instructions) \_\_\_\_\_  
 Firm's name (or yours if self-employed), address, and ZIP + 4  
**GELMAN, ROSENBERG & FREEDMAN**  
**4550 MONTGOMERY AVE., SUITE 650 NORTH**  
**BETHESDA, MARYLAND 20814-2930**  
 EIN ▶ \_\_\_\_\_  
 Phone no ▶ **(301) 951-9090**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

SCANNED JAN 12 2010

24

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2008)

04-3706385 Page 2

**Part III** Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:  
THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP'S MISSION IS TO  
GUARANTEE ALL AMERICANS QUALITY PLACES TO HUNT AND FISH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 1,555,106 . including grants of \$ ) (Revenue \$ )  
UNIONS: THE USA PROGRAM IS A ONE-OF-A-KIND, HUNTING AND FISHING PROGRAM  
OF THE TRCP AND ITS TRADE UNION PARTNERS, EXCLUSIVELY FOR  
CONSERVATION-MINDED UNION MEMBERS, RETIREES AND THEIR FAMILIES THAT  
HUNT, FISH AND APPRECIATE THE OUTDOORS.

4b (Code: ) (Expenses \$ 854,301 . including grants of \$ ) (Revenue \$ )  
ROADLESS: THE TRCP BELIEVES THAT PROPER MANAGEMENT OF ROADLESS AREAS IN  
OUR NATIONAL FORESTS CAN PROVIDE QUALITY HUNTING AND FISHING  
OPPORTUNITIES FOR ALL AMERICANS, THEREFORE THE TRCP MAKES SURE YOUR  
VOICE IS HEARD IN DISCUSSIONS DETERMINING THE FATE OF INVENTORIED  
ROADLESS AREAS IN YOUR STATE.

4c (Code: ) (Expenses \$ 647,855 . including grants of \$ ) (Revenue \$ )  
ENERGY: BY COMBINING SCIENCE-BASED EXPERTISE WITH AN ACTIVE NETWORK OF  
SPORTSMEN, THE TRCP'S ENERGY STAFF WORKS WITH HUNTERS AND ANGLERS  
THROUGHTOUT THE WEST TO CONSERVE OUR OUTDOOR TRADITIONS BY SUPPORTING  
RESPONSIBLE ENERGY DEVELOPMENT.

4d Other program services. (Describe in Schedule O.)  
(Expenses \$ 1,511,594 . including grants of \$ ) (Revenue \$ )

4e Total program service expenses ► \$ 4,568,856 . (Must equal Part IX, Line 25, column (B))

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K</i> <i>If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>	X	
<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
<b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	X	
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

Form 990 (2008)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
<b>1a</b>	28		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
<b>1b</b>	0		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
<b>2a</b>	37		
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>4b</b>	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>5c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		X
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>7a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
<b>7b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>7c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>7d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
<b>7e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>7f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>7g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	X	
<b>7h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	X	
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>9a</b>	Did the organization make any taxable distributions under section 4966? N/A		
<b>9b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter N/A		
<b>10a</b>	Initiation fees and capital contributions included on Part VIII, line 12		
<b>10b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter N/A		
<b>11a</b>	Gross income from members or shareholders		
<b>11b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>12b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		



**THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP**

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

		Yes	No
<i>For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.</i>			
<b>1a</b>	Enter the number of voting members of the governing body	19	
<b>b</b>	Enter the number of voting members that are independent	19	
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets?		X
<b>6</b>	Does the organization have members or stockholders?		X
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
<b>b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b>	The governing body?	X	
<b>b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9a</b>	Does the organization have local chapters, branches, or affiliates?		X
<b>b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
<b>10</b>	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
<b>11</b>	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies**

		Yes	No
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13		X
<b>b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
<b>c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		
<b>13</b>	Does the organization have a written whistleblower policy?		X
<b>14</b>	Does the organization have a written document retention and destruction policy?		X
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
<b>a</b>	The organization's CEO, Executive Director, or top management official?	X	
<b>b</b>	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)		X
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed: **AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, KS**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**  
**GEORGE COOPER - 202-654-4600**  
**555 11TH STREET, NW, 6TH FLOOR, WASHINGTON, DC 20004-1300**

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES D. RANGE CHAIRMAN	0.50	X		X			0.	0.	0.	
R. THOMAS BUFFENBARGER DIRECTOR	0.50	X					0.	0.	0.	
CHARLES COLLINS DIRECTOR	0.50	X					0.	0.	0.	
MATTHEW HOGAN DIRECTOR	0.50	X					0.	0.	0.	
CHARLES GUAVIN DIRECTOR	0.50	X					0.	0.	0.	
WILLIAM HITE DIRECTOR	0.50	X					0.	0.	0.	
J. MICHAEL NUSSMAN DIRECTOR	0.50	X					0.	0.	0.	
CHRISTOPHER MERRITT DIRECTOR	0.50	X					0.	0.	0.	
JAMES MARTIN DIRECTOR	0.50	X					0.	0.	0.	
DAVID PERKINS DIRECTOR	0.50	X					0.	0.	0.	
MARK PIERCE DIRECTOR	0.50	X					0.	0.	0.	
CHARLES POTTER DIRECTOR	0.50	X					0.	0.	0.	
JOHN "MICK" SEIDL DIRECTOR	0.50	X					0.	0.	0.	
ROLLIE SPARROWE DIRECTOR	0.50	X					22,500.	0.	3,525.	
HOWARD VINCENT DIRECTOR	0.50	X					0.	0.	0.	
ALAN WENTZ DIRECTOR	0.50	X					0.	0.	0.	
STEVEN WILLIAMS DIRECTOR	0.50	X					0.	0.	0.	

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2008)

04-3706385 Page 8

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SID EVANS DIRECTOR	0.50	X					0.	0.	0.	
DONALD ROLLINS DIRECTOR	0.50	X					0.	0.	0.	
GEORGE COOPER PRESIDENT/CEO	40.00			X			164,632.	0.	21,135.	
FRED MYERS VP/USA EXEC. DIRECTOR	40.00				X		134,425.	0.	13,372.	
WILLIAM D'OLIVERIA DEPUTY DIRECTOR USA	40.00				X		89,855.	0.	37,176.	
THOMAS FRANKLIN SENIOR VP	40.00				X		113,654.	0.	18,421.	
THOMAS ST. HILAIRE VP, CAMPAIGN MANAGEMENT	40.00				X		100,262.	0.	10,092.	
MATTHEW CONNOLLY PRESIDENT EMERITUS	0.50					X	46,000.	0.	0.	
<b>1b Total</b>							671,328.	0.	103,721.	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ 4

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HUSCH BLACKWELL SANDERS, LLP, 4801 MAIN STREET, SUITE 1000, KANSAS CITY, MO 64112	LEGAL	288,636.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ 1

Form 990 (2008)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2008)

04-3706385 Page 9

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 4,666,356.				
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		4666356.			
	Program Service Revenue	Business Code				
2 a						
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		31,041.		31,041.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real				
		(ii) Personal				
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities				
		(ii) Other				
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
d Net gain or (loss)						
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events					
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			4697397.	0.	0.	
					31,041.	

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Form 990 (2008)

**THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP**

Form 990 (2008)

04-3706385 Page 10

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	185,767.	111,460.	55,730.	18,577.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,818,239.	1,511,989.	217,464.	88,786.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	38,819.	33,585.	4,289.	945.
9 Other employee benefits	186,364.	160,557.	21,076.	4,731.
10 Payroll taxes	141,750.	119,021.	18,246.	4,483.
11 Fees for services (non-employees):				
a Management				
b Legal	324,911.	275,245.	49,666.	
c Accounting	29,503.		29,503.	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	715,838.	629,657.	85,752.	429.
12 Advertising and promotion	182,430.	180,460.	582.	1,388.
13 Office expenses	509,072.	446,115.	53,842.	9,115.
14 Information technology	176,076.	86,249.	89,561.	266.
15 Royalties				
16 Occupancy	138,360.	45,879.	92,481.	
17 Travel	319,319.	266,206.	38,768.	14,345.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	114,554.	75,084.	32,255.	7,215.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	14,908.		14,908.	
23 Insurance	22,847.	7,576.	15,271.	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a <u>POLLING &amp; TV PRODUCTION</u>	348,759.	348,759.		
b <u>ADMINISTRATIVE FEES</u>	46,250.	46,250.		
c <u>DUES &amp; SUBSCRIPTIONS</u>	12,884.	7,781.	4,324.	779.
d <u>INDIRECT COSTS</u>	0.	216,983.	-231,210.	14,227.
e _____				
f All other expenses _____				
<b>25 Total functional expenses. Add lines 1 through 24f</b>	<b>5,326,650.</b>	<b>4,568,856.</b>	<b>592,508.</b>	<b>165,286.</b>
<b>26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation</b>				

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2008)

04-3706385 Page 11

**Part X. Balance Sheet**

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	500.	1	1,000.
	2	Savings and temporary cash investments	1,826,667.	2	1,598,765.
	3	Pledges and grants receivable, net	869,106.	3	738,511.
	4	Accounts receivable, net		4	1,000.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	11,680.	9	14,628.
	10a	Land, buildings, and equipment - cost basis	10a 99,303.		
	b	Less accumulated depreciation. Complete Part VI of Schedule D	10b 45,124.	10c	54,179.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	884.	15	0.
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	2,748,334.	16	2,408,083.	
Liabilities	17	Accounts payable and accrued expenses	354,227.	17	693,229.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	354,227.	26	693,229.
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>				
	27	Unrestricted net assets	812,941.	27	9,152.
	28	Temporarily restricted net assets	1,581,166.	28	1,705,702.
	29	Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	<b>Total net assets or fund balances</b>	2,394,107.	33	1,714,854.
	34	<b>Total liabilities and net assets/fund balances</b>	2,748,334.	34	2,408,083.

**Part XI. Financial Statements and Reporting**

- 1 Accounting method used to prepare the Form 990.  Cash  Accrual  Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

**2008**  
**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04-3706385**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H)
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete the Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. (see instructions)
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
  - a  Type I      b  Type II      c  Type III - Functionally integrated      d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?		
(ii) A family member of a person described in (i) above?		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?		
- h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

THEODORE ROOSEVELT CONSERVATION

**Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,119,772.	3,229,337.	3,088,563.	5,265,737.	4,666,356.	18,369,765.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	2,119,772.	3,229,337.	3,088,563.	5,265,737.	4,666,356.	18,369,765.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,047,246.
6 Public Support. Subtract line 5 from line 4						14,322,519.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	2,119,772.	3,229,337.	3,088,563.	5,265,737.	4,666,356.	18,369,765.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			56,153.	75,789.	31,041.	162,983.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	4,149.	7,397.	15,743.			27,289.
11 Total support. Add lines 7 through 10						18,560,037.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	77.17 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	61.96 %
16a <b>33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b <b>33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a <b>10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b <b>10% -facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		



**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6 Total.</b> Add lines 1 - 5						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
<b>c</b> Add lines 7a and 7b						
<b>8 Public support</b> (Subtract line 7c from line 6)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12)						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <span style="float: right;"><input type="checkbox"/></span>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	<b>15</b>	%
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	<b>17</b>	%
<b>18</b> Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	<b>18</b>	%

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**  
**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

OMB No 1545-0047

**2008**  
**Open to Public**  
**Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **To be completed by organizations described below.**  
▶ **Attach to Form 990 or Form 990-EZ.**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization <b>THEODORE ROOSEVELT CONSERVATION PARTNERSHIP</b>	Employer identification number <b>04-3706385</b>
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**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.**

See the instructions for Schedule C for details

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B To be completed by all organizations exempt under section 501(c)(3).**

See the instructions for Schedule C for details

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  
 Yes  No
- 4a Was a correction made?  
 Yes  No
- b If "Yes," describe in Part IV.

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**

See the instructions for Schedule C for details

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file Form 1120-POL for this year?  Yes  No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

THEODORE ROOSEVELT CONSERVATION

**Part II-A** To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

- A Check  if the filing organization belongs to an affiliated group.  
 B Check  if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1 a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	5,548.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	7,179.													
c	Total lobbying expenditures (add lines 1a and 1b)	12,727.													
d	Other exempt purpose expenditures	5,313,923.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	5,326,650.													
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	416,333.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	104,083.													
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a	0.													
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	284,443.	306,688.	358,429.	416,333.	1,365,893.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,048,840.
c Total lobbying expenditures	83,589.	25,000.	17,772.	12,727.	139,088.
d Grassroots non-taxable amount	71,111.	76,672.	89,607.	104,083.	341,473.
e Grassroots ceiling amount (150% of line 2d, column (e))					512,210.
f Grassroots lobbying expenditures	32,500.		10,572.	5,548.	48,620.

THEODORE ROOSEVELT CONSERVATION

**Part II-B** To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If "Yes," describe in Part IV			
j Total lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B** To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

**Part IV** Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information

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**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

**2008**  
Open to Public Inspection

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04-3706385**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area

Protection of natural habitat  Preservation of certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ \_\_\_\_\_ %
- b Permanent endowment ▶ \_\_\_\_\_ %
- c Term endowment ▶ \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		99,303.	45,124.	54,179.
e Other				

**Total.** Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶ 54,179.

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Schedule D (Form 990) 2008

04-3706385 Page 3

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other _____		
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15

(a) Description	(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount	
Federal income taxes		
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25.) ▶		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.





**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Attach to Form 990. To be completed by organizations that  
answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04-3706385**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?  
**b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?  
**b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
<b>1a</b>		
<b>1b</b>		
<b>2</b>		
<b>3</b>		
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Schedule J (Form 990) 2008

04-3706385

Page 2

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
GEORGE COOPER	(i)	164,632.	0.	0.	4,133.	17,002.	185,767.
	(ii)	0.	0.	0.	0.	0.	0.
MATTHEW CONNOLLY	(i)	46,000.	0.	0.	0.	0.	46,000.
	(ii)	0.	0.	0.	0.	0.	0.
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						
	(i)						
	(ii)						



**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**  
Open to Public Inspection

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04-3706385**

**FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:**

**THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP ADDED CLIMATE CHANGE AND JOINT ENERGY PROGRAMS.**

**FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:**

**THE THEODORE ROOSEVELT CONSERVATION PARTNERSHIP ELIMINATED ITS MEMBERSHIP AND POLICY PROGRAMS DUE TO LACK OF FUNDING.**

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:**

**TV SHOW**

**EXPENSES \$ 408126. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**COMMUNICATIONS**

**EXPENSES \$ 308750. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**WETLANDS**

**EXPENSES \$ 271534. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**JOINT ENERGY**

**EXPENSES \$ 248960. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**FARM POLICY**

**EXPENSES \$ 125001. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**FISHERIES/MARINE**

**EXPENSES \$ 90591. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

**2008**  
Open to Public  
Inspection

Name of the organization

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Employer identification number  
04-3706385

MINING

EXPENSES \$ 31700. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

STATE WILDLIFE

EXPENSES \$ 23655. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CLIMATE CHANGE

EXPENSES \$ 3277. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE 990 IS PROVIDED TO THE FINANCE COMMITTEE FOR REVIEW AND COMMENT. A COPY OF THE 990 IS PROVIDED TO THE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 15: THE BOARD OF DIRECTORS OBTAINED ASSISTANCE IN DETERMINING THE APPROPRIATE COMPENSATION FOR THE CEO. COMPARABILITY DATA WAS OBTAINED BY A THIRD PARTY AND PROVIDED TO THE BOARD TO ASSIST IN ITS DETERMINATION. THE DELIBERATION AND DECISION OCCURED DURING EXECUTIVE SESSION OF A MEETING OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:  
AK, AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, KS, KY, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM  
NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST THESE ITEMS WILL BE FURNISHED. A CONFLICT OF INTEREST POLICY IS NOT CURRENTLY AVAILABLE BUT IS

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization	THEODORE ROOSEVELT CONSERVATION PARTNERSHIP	Employer identification number 04-3706385
--------------------------	---	--

UNDER CONSIDERATION BY THE BOARD OF DIRECTORS.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: JAMES D. RANGE

(D) DESCRIPTION OF TRANSACTION: LODGING FOR BOARD MEETING.

(A) NAME OF PERSON: JAMES D. RANGE

(D) DESCRIPTION OF TRANSACTION: SUBTENANT RENTAL AGREEMENT WITH FIRM IN WHICH CHAIRMAN IS PARTNER.

(A) NAME OF PERSON: ROLLIE SPARROWE

(D) DESCRIPTION OF TRANSACTION: CONSULTING SERVICES FOR PROGRAM INITIATIVES.

FORM 990, PART VI, LINE 12 AND LINE 13

THE ORGANIZATION WAS IN PROCESS OF IMPLEMENTING A WRITTEN CONFLICT OF INTEREST POLICY AND A WRITTEN WHISTLEBLOWER POLICY IN 2008. THESE POLICIES ARE OFFICIALLY IN EFFECT IN 2009.

2008 DEPRECIATION AND AMORTIZATION REPORT  
FORM 990 PAGE 10

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
1	FURNITURE & FIXTURES (D)FURNITURE AND FIXTURES * 990 PAGE 10 TOTAL	VARIES	SL	5.00	16	6,048.		0.	6,048.	2,503.	0.	864.
	FURNITURE & FIXTURES MACHINERY & EQUIPMENT					6,048.			6,048.	2,503.	0.	864.
2	(D)COMPUTER EQUIPMENT * 990 PAGE 10 TOTAL	VARIES	SL	5.00	16	93,255.		0.	93,255.	27,713.	0.	14,044.
	MACHINERY & EQUIPMENT * GRAND TOTAL 990 PAGE 10 DEPR					93,255.		0.	93,255.	27,713.	0.	14,044.
						99,303.		0.	99,303.	30,216.	0.	14,908.

**Return of Organization Exempt From Income Tax**

**2007**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements

**A For the 2007 calendar year, or tax year beginning and ending**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Termination  
 Amended return  
 Application pending

**C Name of organization**  
**THEODORE ROOSEVELT CONSERVATION PARTNERSHIP**  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**555 ELEVENTH STREET, NW - 6TH FLOOR**  
 City or town, state or country, and ZIP + 4  
**WASHINGTON, DC 20004**

**D Employer identification number**  
**04-3706385**

**E Telephone number**  
**202-508-3449**

**F Accounting method**  Cash  Accrual  
 Other (specify) **▶**

**G Website** **▶ WWW.TRPC.ORG**

**J Organization type** (check only one)  501(c)(3) (insert no)  4947(a)(1) or  527

**K Check here**  if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12** **▶ 5,388,010.**

**H and I are not applicable to section 527 organizations.**  
**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** If "Yes," enter number of affiliates **▶ N/A**  
**H(c)** Are all affiliates included? **N/A**  Yes  No (If "No," attach a list.)  
**H(d)** Is this a separate return filed by an organization covered by a group ruling?  Yes  No  
**I Group Exemption Number** **▶ N/A**  
**M Check**  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

SCANNED JUL 08 2008

<b>1</b>		Contributions, gifts, grants, and similar amounts received:		
<b>Revenue</b>	<b>a</b>	Contributions to donor advised funds	1a	
	<b>b</b>	Direct public support (not included on line 1a)	1b	5,265,737.
	<b>c</b>	Indirect public support (not included on line 1a)	1c	
	<b>d</b>	Government contributions (grants) (not included on line 1a)	1d	
	<b>e</b>	<b>Total</b> (add lines 1a through 1d) (cash \$ <u>5,265,737.</u> noncash \$ _____)	1e	5,265,737.
	<b>2</b>	Program service revenue including government fees and contracts (from Part VII, line 93)	2	
	<b>3</b>	Membership dues and assessments	3	
	<b>4</b>	Interest on savings and temporary cash investments	4	75,789.
	<b>5</b>	Dividends and interest from securities	5	
<b>Revenue</b>	<b>6 a</b>	Gross rents	6a	
	<b>b</b>	Less: rental expenses	6b	
	<b>c</b>	Net rental income or (loss). Subtract line 6b from line 6a	6c	
	<b>7</b>	Other investment income (describe <b>▶</b> _____)	7	
<b>Revenue</b>	<b>8 a</b>	Gross amount from sales of assets other than inventory	(A) Securities	(B) Other
			46,484.	8a
	<b>b</b>	Less: cost or other basis and sales expenses	47,444.	8b
	<b>c</b>	Gain or (loss) (attach schedule)	-960.	8c
	<b>d</b>	Net gain or (loss). Combine line 8c, columns (A) and (B) <b>STMT 1</b>	8d	-960.
	<b>9</b>	Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>		
<b>Revenue</b>	<b>a</b>	Gross revenue (not including \$ _____ of contributions reported on line 1b)	9a	
	<b>b</b>	Less: direct expenses other than fundraising expenses	9b	
	<b>c</b>	Net income or (loss) from special events. Subtract line 9b from line 9a	9c	
<b>Revenue</b>	<b>10 a</b>	Gross sales of inventory, less returns and allowances	10a	
	<b>b</b>	Less: cost of goods sold	10b	
	<b>c</b>	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c	
	<b>11</b>	Other revenue (from Part VII, line 103)	11	
	<b>12</b>	<b>Total revenue.</b> Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	5,340,566.
<b>Expenses</b>	<b>13</b>	Program services (from line 44, column (B))	13	3,828,165.
	<b>14</b>	Management and general (from line 44, column (C))	14	191,149.
	<b>15</b>	Fundraising (from line 44, column (D))	15	149,266.
	<b>16</b>	Payments to affiliates (attach schedule)	16	
	<b>17</b>	<b>Total expenses.</b> Add lines 16 and 44, column (A)	17	4,168,580.
<b>Net Assets</b>	<b>18</b>	Excess or (deficit) for the year. Subtract line 17 from line 12	18	1,171,986.
	<b>19</b>	Net assets or fund balances at beginning of year (from line 73, column (A))	19	1,222,121.
	<b>20</b>	Other changes in net assets or fund balances (attach explanation)	20	0.
	<b>21</b>	Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	2,394,107.

**RECEIVED**  
 JUN 02 2008  
 OGDEN, UT  
 IRS-OSC



**THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP**

Form 990 (2007)

04-3706385 Page 2

**Part II Statement of Functional Expenses**

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a Grants paid from donor advised funds (attach schedule) (cash \$ 0 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>				
22b Other grants and allocations (attach schedule) (cash \$ 0 noncash \$ 0) If this amount includes foreign grants, check here <input type="checkbox"/>				
23 Specific assistance to individuals (attach schedule)				
24 Benefits paid to or for members (attach schedule)				
25a Compensation of current officers, directors, key employees, etc. listed in Part V-A	234,802.	140,881.	70,441.	23,480.
b Compensation of former officers, directors, key employees, etc. listed in Part V-B	0.	0.	0.	0.
c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
26 Salaries and wages of employees not included on lines 25a, b, and c	1,190,454.	1,106,252.	65,618.	18,584.
27 Pension plan contributions not included on lines 25a, b, and c	34,852.	32,051.	2,388.	413.
28 Employee benefits not included on lines 25a - 27	121,288.	107,967.	10,899.	2,422.
29 Payroll taxes	106,886.	93,956.	10,467.	2,463.
30 Professional fundraising fees	71,139.			71,139.
31 Accounting fees	40,147.		40,147.	
32 Legal fees	255,877.	209,905.	45,972.	
33 Supplies	61,693.	38,260.	23,128.	305.
34 Telephone	43,284.	30,741.	12,450.	93.
35 Postage and shipping	43,719.	35,954.	6,922.	843.
36 Occupancy	131,121.	47,190.	83,931.	
37 Equipment rental and maintenance				
38 Printing and publications	168,279.	154,465.	5,863.	7,951.
39 Travel	298,917.	208,721.	84,956.	5,240.
40 Conferences, conventions, and meetings	136,538.	112,411.	24,052.	75.
41 Interest				
42 Depreciation, depletion, etc (attach schedule)	11,822.		11,822.	
43 Other expenses not covered above (itemize)				
a				
b				
c				
d				
e				
f				
g SEE STATEMENT 2	1,217,762.	1,509,411.	-307,907.	16,258.
44 Total functional expenses Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	4,168,580.	3,828,165.	191,149.	149,266.

**Joint Costs.** Check  if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ N/A ; (ii) the amount allocated to Program services \$ N/A ;  
 (iii) the amount allocated to Management and general \$ N/A ; and (iv) the amount allocated to Fundraising \$ N/A

723011  
12-27-07

Form 990 (2007)

THEODORE ROOSEVELT CONSERVATION

Form 990 (2007)

PARTNERSHIP

04-3706385 Page 3

**Part III** Statement of Program Service Accomplishments (See the instructions)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► <u>SEE STATEMENT 3</u>	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)
All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	
<b>a UNIONS: THE USA IS A ONE-OF-A-KIND, HUNTING AND FISHING PROGRAM OF THE TRCP AND ITS TRADE UNION PARTNERS, EXCLUSIVELY FOR CONSERVATION-MINDED UNION MEMBERS, RETIREES AND THEIR FAMILIES THAT HUNT, FISH AND APPRECIATE THE OUTDOORS.</b>	
(Grants and allocations \$ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,115,397.
<b>b ROADLESS: THE TRCP BELIEVES THAT PROPER MANAGEMENT OF ROADLESS AREAS IN OUR NATIONAL FORESTS CAN PROVIDE QUALITY HUNTING AND FISHING OPPORTUNITIES FOR ALL AMERICANS, THEREFORE THE TRCP MAKES SURE YOUR VOICE IS HEARD IN DISCUSSIONS DETERMINING THE FATE OF INVENTORIED ROADLESS AREAS IN YOUR STATE.</b>	
(Grants and allocations \$ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	288,251.
<b>c ENERGY: BY COMBINING SCIENCE-BASED EXPERTISE WITH AN ACTIVE NETWORK OF SPORTSMEN, THE TRCP'S ENERGY STAFF WORKS WITH HUNTERS AND ANGLERS THROUGHOUT THE WEST TO CONSERVE OUR OUTDOOR TRADITIONS BY SUPPORTING RESPONSIBLE ENERGY DEVELOPMENT.</b>	
(Grants and allocations \$ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	674,930.
<b>d TV SHOW: THE TRCP AND A NUMBER OF AMERICA'S LEADING LABOR UNIONS CO-SPONSOR TWO POPULAR OUTDOOR TELEVISION SHOWS THAT AIR ON THE VERSUS NETWORK.</b>	
(Grants and allocations \$ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	406,625.
<b>e Other program services (attach schedule) SEE STATEMENT 4</b>	
(Grants and allocations \$ ) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,342,962.
<b>f Total of Program Service Expenses (should equal line 44, column (B), Program services) ►</b>	3,828,165.

Form 990 (2007)

THEODORE ROOSEVELT CONSERVATION

Form 990 (2007)

PARTNERSHIP

04-3706385 Page 4

**Part IV Balance Sheets** (See the instructions.)

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	1,036,443.	45	500.
	46 Savings and temporary cash investments	356,861.	46	1,826,667.
	47 a Accounts receivable	47a		
	b Less allowance for doubtful accounts	47b	47c	
	48 a Pledges receivable	48a		
	b Less allowance for doubtful accounts	48b	48c	
	49 Grants receivable	275,385.	49	869,106.
	50 a Receivables from current and former officers, directors, trustees, and key employees		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		50b	
	51 a Other notes and loans receivable	51a		
	b Less; allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	20,213.	53	11,680.
	54 a Investments - publicly-traded securities <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54a	
	b Investments - other securities STMT 6 <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	47,444.	54b	0.
55 a Investments - land, buildings, and equipment basis	55a			
b Less accumulated depreciation	55b	55c		
56 Investments - other		56		
57 a Land, buildings, and equipment basis	57a 69,713.			
b Less accumulated depreciation STMT 5	57b 30,216.	25,129.	57c 39,497.	
58 Other assets, including program-related investments (describe ► DEPOSITS )		884.	58 884.	
59 Total assets (must equal line 74) Add lines 45 through 58		1,762,359.	59 2,748,334.	
Liabilities	60 Accounts payable and accrued expenses	540,238.	60	354,227.
	61 Grants payable		61	
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable		64b	
	65 Other liabilities (describe ► )		65	
66 Total liabilities. Add lines 60 through 65		540,238.	66 354,227.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	490,846.	67	812,941.
	68 Temporarily restricted	731,275.	68	1,581,166.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72 (Column (A) must equal line 19 and column (B) must equal line 21)		1,222,121.	73 2,394,107.	
74 Total liabilities and net assets/fund balances. Add lines 66 and 73		1,762,359.	74 2,748,334.	

Form 990 (2007)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2007)

04-3706385 Page 5

**Part IV-A** Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions)

a	Total revenue, gains, and other support per audited financial statements		a	5,354,966.
b	Amounts included on line a but not on Part I, line 12			
1	Net unrealized gains on investments	b1		
2	Donated services and use of facilities	b2	14,400.	
3	Recoveries of prior year grants	b3		
4	Other (specify) _____	b4		
	Add lines b1 through b4		b	14,400.
c	Subtract line b from line a		c	5,340,566.
d	Amounts included on Part I, line 12, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify) _____	d2		
	Add lines d1 and d2		d	0.
e	<b>Total revenue</b> (Part I, line 12). Add lines c and d		e	5,340,566.

**Part IV-B** Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements		a	4,182,980.
b	Amounts included on line a but not on Part I, line 17			
1	Donated services and use of facilities	b1	14,400.	
2	Prior year adjustments reported on Part I, line 20	b2		
3	Losses reported on Part I, line 20	b3		
4	Other (specify) _____	b4		
	Add lines b1 through b4		b	14,400.
c	Subtract line b from line a		c	4,168,580.
d	Amounts included on Part I, line 17, but not on line a:			
1	Investment expenses not included on Part I, line 6b	d1		
2	Other (specify) _____	d2		
	Add lines d1 and d2		d	0.
e	<b>Total expenses</b> (Part I, line 17). Add lines c and d		e	4,168,580.

**Part V-A** Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated) (See the instructions)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
SEE STATEMENT 7		208,196.	26,606.	0.

Form 990 (2007)



**THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP**

Form 990 (2007)

04-3706385 Page 7

<b>Part VI</b> Other Information (continued)		Yes	No
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X	
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)	82b		
	14,400.		
83 a Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	
b Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	83b	X	
84 a Did the organization solicit any contributions or gifts that were not tax deductible?	84a		
			N/A
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b		
			N/A
85 a 501(c)(4), (5), or (6) Were substantially all dues nondeductible by members?	85a		
			N/A
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.	85b		
			N/A
c Dues, assessments, and similar amounts from members	85c		
			N/A
d Section 162(e) lobbying and political expenditures	85d		
			N/A
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e		
			N/A
f Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f		
			N/A
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
			N/A
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
			N/A
86 501(c)(7) organizations Enter a Initiation fees and capital contributions included on line 12	86a		
			N/A
b Gross receipts, included on line 12, for public use of club facilities	86b		
			N/A
87 501(c)(12) organizations. Enter a Gross income from members or shareholders	87a		
			N/A
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	87b		
			N/A
88 a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a		X
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b		X
89 a 501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under section 4911 <u>0.</u> ; section 4912 <u>0.</u> ; section 4955 <u>0.</u>			
b 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <u>0.</u>			
d Enter Amount of tax on line 89c, above, reimbursed by the organization <u>0.</u>			
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		X
f All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		X
g For supporting organizations and sponsoring organizations maintaining donor advised funds Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A	89g		
90 a List the states with which a copy of this return is filed <u>DC</u>			
b Number of employees employed in the pay period that includes March 12, 2007	90b		15
91 a The books are in care of <u>THE ORGANIZATION</u> Telephone no. <u>202-508-3449</u>			
Located at <u>555 11TH STREET, NW 6TH FLOOR, WASHINGTON, DC</u> ZIP + 4 <u>20004</u>			
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country <u>N/A</u>	91b		X
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			

Form 990 (2007)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2007)

04-3706385 Page 8

**Part VI Other Information** (continued) Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? 91c  Yes  No  
 If "Yes," enter the name of the foreign country N/A

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here   
 and enter the amount of tax-exempt interest received or accrued during the tax year 92 | N/A

**Part VII Analysis of Income-Producing Activities** (See the instructions)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	75,789.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	-960.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E))		0.		74,829.	0.
105 Total (add line 104, columns (B), (D), and (E))					74,829.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes** (See the instructions)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities** (See the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts** (See the instructions)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Form 990 (2007)

THEODORE ROOSEVELT CONSERVATION  
PARTNERSHIP

Form 990 (2007)

04-3706385 Page 9

**Part XI** Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13) N/A

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity

				Yes	No
(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer		
a					
b					
c					
<b>Totals</b>					

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

				Yes	No
(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer		
a					
b					
c					
<b>Totals</b>					

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please Sign Here: *James D. Range* Signature of officer | Date: *5-27-2008*

Type or print name and title: *JAMES D. Range, Chairman*

Paid Preparer's Use Only: Preparer's signature: *David F. Goring CPA* | Date: *5-23-08* | Check if self-employed:  | Preparer's SSN or PTIN (See Gen. Inst. X):  
 Firm's name (or yours if self-employed), address, and ZIP + 4: **GELMAN, ROSENBERG & FREEDMAN**  
**4550 MONTGOMERY AVE., SUITE 650 NORTH**  
**BETHESDA, MARYLAND 20814-2930** | EIN: | Phone no.: **(301) 951-9090**

Form 990 (2007)



**SCHEDULE A**  
(Form 990 or 990-EZ)

**Organization Exempt Under Section 501(c)(3)**

OMB No 1545-0047

(Except Private Foundation) and Section 501(e), 501(f), 501(k),  
501(n), or 4947(a)(1) Nonexempt Charitable Trust

**2007**

Department of the Treasury  
Internal Revenue Service

**Supplementary Information-(See separate instructions.)**

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization **THEODORE ROOSEVELT CONSERVATION PARTNERSHIP** Employer identification number **04 3706385**

**Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
<u>THOMAS FRANKLIN</u> <u>ALL IN C/O ORGANIZATION</u> <u>FRED MEYERS</u>	VP 40.00	80,668.	21,480.	
<u>THOMAS ST. HILAIRE</u>	VP OF PARTNER & AFFL 40.00	113,780.	22,353.	
<u>MAUREEN BATES</u>	VP CAMPAIGN MGMT 40.00	82,367.	18,486.	
<u>TERRY RILEY</u>	VP ADMINISTRATION 40.00	64,443.	43,159.	
<u>TERRY RILEY</u>	VP OF POLICY 40.00	69,844.	23,933.	
Total number of other employees paid over \$50,000	▶ 7			

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>SANDERS BLACKWELL</u> <u>1146 19TH ST, NW, STE 700, WASHINGTON, DC 20006</u>	LEGAL	89,280.
<u>THE ACCORD GROUP</u> <u>1730 RHODE ISLAND, AVE., NW #700, WASHINGTON, DC</u>	POLITICAL CONSULTING ADVICE	72,000.
<u>CARY RIDDER</u> <u>5520 CAROLINA PLACE, NW, WASHINGTON, DC 20016</u>	FUNDRAISING	71,723.
<u>HOGAN AND HARTSON</u> <u>555 13TH STREET, N.W., WASHINGTON, DC 20004</u>	LEGAL	71,184.
<u>GETACTIVE</u> <u>2855 TELEGRAPH AVE., STE. 200, BERKELY, CA 94705</u>	IT SERVICES	51,600.
Total number of others receiving over \$50,000 for professional services	▶ 0	

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
<u>ORION MULTI-MEDIA</u> <u>10397 W. CENTENNIAL RD., LITTLETON, CO 80127</u>	TV SHOW HOST SERVICE	187,325.
<u>BMA MEDIA GROUP</u> <u>33206 LAKELAND BLVD, EASTLAKE, OH 44095</u>	MEDIA SERVICES	118,138.
<u>NITE-FLITE</u> <u>609 IVY BROOK WAY, MACON, GA 31210</u>	IT SERVICES	81,873.
<u>KELLY PRESS</u> <u>1701 CABIN BRANCH DRICE, CHEVERLY, MD 20785</u>	PRINTING	53,263.
<u>DWAYNE MEADOWS</u> <u>707 S. 15TH, LARAMIE, WY 82070</u>	ENVIRONMENTAL CONSULTING	52,245.
Total number of other contractors receiving over \$50,000 for other services	▶ 1	

THEODORE ROOSEVELT CONSERVATION

**Part III** Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ▶ \$ _____ \$ <u>17,772.</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) VI-A, LINE 38B	X	
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities		
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions)		
a Sale, exchange, or leasing of property?		X
b Lending of money or other extension of credit?		X
c Furnishing of goods, services, or facilities?	X	
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, FORM 990	X	
e Transfer of any part of its income or assets?		X
3 a Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)		X
b Did the organization have a section 403(b) annuity plan for its employees?		X
c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement		X
d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		X
4 a Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g		X
b Did the organization make any taxable distributions under section 4966?	N/A	
c Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	
d Enter the total number of donor advised funds owned at the end of the tax year	▶ N/A	
e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	▶ N/A	
f Enter the total number of separate funds or accounts owned at the end of the year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	▶ 0.	
g Enter the aggregate value of assets in all funds or accounts included on line 4f at the end of the tax year	▶ 0.	

**THEODORE ROOSEVELT CONSERVATION**

**Part IV Reason for Non-Private Foundation Status** (See pages 4 through 8 of the instructions.)

I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5  A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8  A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
- 10  An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a  An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b  A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13  An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:  
 Type I       Type II       Type III-Functionally Integrated       Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
<b>Total</b>					▶

- 14  An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

**THEODORE ROOSEVELT CONSERVATION**

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12) Use cash method of accounting.  
 Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	3,088,563.	3,229,337.	2,119,772.	200,440.	8,638,112.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	56,153.				56,153.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	15,743.	7,397.	4,149.	29,134.	56,423.
23 Total of lines 15 through 22	3,160,459.	3,236,734.	2,123,921.	229,574.	8,750,688.
24 Line 23 minus line 17	3,160,459.	3,236,734.	2,123,921.	229,574.	8,750,688.
25 Enter 1% of line 23	31,605.	32,367.	21,239.	2,296.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					175,014.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					3,215,874.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					8,750,688.
d Add: Amounts from column (e) for lines: 18 <u>56,153.</u> 19 _____					
22 <u>56,423.</u> 26b <u>3,215,874.</u>					3,328,450.
e Public support (line 26c minus line 26d total)					5,422,238.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					61.9636%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A					
(2006) (2005) (2004) (2003)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A					
(2006) (2005) (2004) (2003)					
c Add: Amounts from column (e) for lines: 15 _____ 16 _____					
17 _____ 20 _____ 21 _____					N/A
d Add: Line 27a total _____ and line 27b total _____					N/A
e Public support (line 27c total minus line 27d total)					N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)				N/A	
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

**THEODORE ROOSEVELT CONSERVATION**

**Part V Private School Questionnaire** (See page 9 of the instructions.)

N/A

**(To be completed ONLY by schools that checked the box on line 6 in Part IV)**

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
<hr/>			
<hr/>			
32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	32d	
<hr/>			
33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)	33h	
<hr/>			
<hr/>			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

**THEODORE ROOSEVELT CONSERVATION**

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 11 of the instructions.)

(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check  **a** if the organization belongs to an affiliated group. Check  **b** if you checked "a" and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Affiliated group totals	(b) To be completed for all electing organizations
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	10,572.
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	7,200.
38	Total lobbying expenditures (add lines 36 and 37)	38	17,772.
39	Other exempt purpose expenditures	39	4,150,808.
40	Total exempt purpose expenditures (add lines 38 and 39)	40	4,168,580.
41	Lobbying nontaxable amount. Enter the amount from the following table - If the amount on line 40 is -                      The lobbying nontaxable amount is - Not over \$500,000                                      20% of the amount on line 40 Over \$500,000 but not over \$1,000,000                      \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000                      \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000                      \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000                                      \$1,000,000	41	358,429.
42	Grassroots nontaxable amount (enter 25% of line 41)	42	89,607.
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	0.
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	0.

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in)	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45	358,429.	306,688.	284,443.	249,822.	1,199,382.
46					1,799,073.
47	17,772.	25,000.	83,589.	70,400.	196,761.
48	89,607.	76,672.	71,111.	62,456.	299,846.
49					449,769.
50	10,572.		32,500.	40,400.	83,472.

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h )			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h )			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.



2007 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 2

990

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	MANAGEMENT AND GENERAL											
1	FURNITURE & FIXTURE	VARIABLES	SL	7.00	16	6,048.			6,048.	1,640.		864.
2	COMPUTER EQUIPMENT	VARIABLES	SL	5.00	16	63,665.			63,665.	16,754.		10,958.
	* 990 PAGE 2 TOTAL					69,713.		0.	69,713.	18,394.	0.	11,822.
	MANAGEMENT AND GENERAL											
	* GRAND TOTAL 990 PAGE 2 DEPR					69,713.		0.	69,713.	18,394.	0.	11,822.

(D) - Asset disposed

\* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone



FORM 990	GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES			STATEMENT	1
DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)	
	46,484.	47,444.	0.	-960.	
TO FORM 990, PART I, LINE 8	46,484.	47,444.	0.	-960.	

FORM 990	OTHER EXPENSES			STATEMENT	2
DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING	
CONSULTANTS	717,027.	675,227.	41,800.		
WEBSITE & IT SERVICES	134,899.	52,091.	82,808.		
ADVERTISING & PUBLICITY	74,116.	71,871.	635.	1,610.	
DUES & SUBSCRIPTIONS	16,144.	10,777.	4,273.	1,094.	
ADMINISTRATIVE FEES	7,000.	7,000.			
POLLING AND TV PRODUCTION	268,576.	268,576.			
INDIRECT COSTS	0.	423,869.	-437,423.	13,554.	
TOTAL TO FM 990, LN 43	1,217,762.	1,509,411.	-307,907.	16,258.	

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE			STATEMENT	3
PART III					

## EXPLANATION

TO ENSURE THAT AMERICA'S LANDS, BOTH PUBLIC AND PRIVATE, WILL ALWAYS PROVIDE CLEAN WATER, HEALTHY HABITAT, BOUNTIFUL FISH AND WILDLIFE POPULATIONS, AND OPPORTUNITIES TO FISH, HUNT AND ENJOY THE OUTDOORS.

FORM 990	OTHER PROGRAM SERVICES	STATEMENT	4
DESCRIPTION OF OTHER PROGRAM SERVICES	GRANTS AND ALLOCATIONS	EXPENSES	
COMMUNICATIONS	0.	380,195.	
FARM POLICY	0.	300,910.	
FISHERIES	0.	65,845.	
MARINE	0.	27,373.	
MEMBERSHIP	0.	21,847.	
MINING	0.	10,719.	
POLICY	0.	340,321.	
STATE WILDLIFE	0.	81,804.	
WETLANDS	0.	113,948.	
TOTAL TO FORM 990, PART III, LINE E		1342962.	

FORM 990	DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT	STATEMENT	5
DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
FURNITURE & FIXTURE	6,048.	2,504.	3,544.
COMPUTER EQUIPMENT	63,665.	27,712.	35,953.
TOTAL TO FORM 990, PART IV, LN 57	69,713.	30,216.	39,497.

FORM 990	OTHER SECURITIES	STATEMENT	6
SECURITY DESCRIPTION	COST/FMV	OTHER SECURITIES	
EQUITIES	FMV		0.
TO FORM 990, LINE 54B, COL B			0.

FORM 990      PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS,      STATEMENT 7  
 TRUSTEES AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
GEORGE COOPER ALL MAY BE REACHED IN C/O ORGANIZATION	PRESIDENT 40.00	147,209.	26,606.	0.
MATT CONNOLLY (PART YEAR)	FORMER PRESIDENT 40.00	60,987.	0.	0.
JAMES D. RANGE	CHAIRMAN 0.50	0.	0.	0.
R. THOMAS BUFFENBARGER	DIRECTOR 0.50	0.	0.	0.
CHARLES H. COLLINS	DIRECTOR 0.50	0.	0.	0.
MATT HOGAN	DIRECTOR 0.50	0.	0.	0.
CHARLES GAUVIN	DIRECTOR 0.50	0.	0.	0.
BILL HITE	DIRECTOR 0.50	0.	0.	0.
J. MICHAEL NUSSMAN	DIRECTOR 0.50	0.	0.	0.
CHRISTOPHER MERRITT	DIRECTOR 0.50	0.	0.	0.

THEODORE ROOSEVELT CONSERVATION PARTNERS

04-3706385

JAMES T. MARTIN	DIRECTOR	0.50	0.	0.	0.
DAVID D. PERKINS	DIRECTOR	0.50	0.	0.	0.
MARC A. PIERCE	DIRECTOR	0.50	0.	0.	0.
CHARLES S. POTTER, JR.	DIRECTOR	0.50	0.	0.	0.
DONALD L. ROLLINS	DIRECTOR	0.50	0.	0.	0.
JOHN M. "MICK" SEIDL	DIRECTOR	0.50	0.	0.	0.
ROLLIN SPARROWE	DIRECTOR	0.50	0.	0.	0.
HOWARD VINCENT	DIRECTOR	0.50	0.	0.	0.
ALAN WENTZ	DIRECTOR	0.50	0.	0.	0.
STEVEN A. WILLIAMS	DIRECTOR	0.50	0.	0.	0.

TOTALS INCLUDED ON FORM 990, PART V-A

208,196.	26,606.	0.
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SCHEDULE A	EXPLANATION OF TRANSACTIONS	STATEMENT	8
	PART III, LINE 2C		

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TRCP PAID AMERICAN SPORT FISHING ASSOCIATION (ASFA) A CONSULTING FEE OF \$45,000; TRCP'S TREASURER, MICHAEL NUSSMAN, IS ASFA'S PRESIDENT. TRCP ALSO PAID ONE OF IT'S BOARD MEMBERS FOR PROVIDING LODGING FOR A BOARD MEETING. THE AMOUNT OF THE PAYMENT WAS APPROXIMATELY \$4,459. THIS TRANSACTION WAS AT ARMS LEGNTH AND FAIR MARKET VALUE,

SCHEDULE A	OTHER INCOME			STATEMENT 9
DESCRIPTION	2006 AMOUNT	2005 AMOUNT	2004 AMOUNT	2003 AMOUNT
OTHER INCOME	15,743.	7,397.	4,149.	29,134.
TOTAL TO SCHEDULE A, LINE 22	15,743.	7,397.	4,149.	29,134.

PART VI, ITEM 77 - CHANGES TO GOVERNING DOCUMENTS

I certify that the attached document represents a complete and accurate copy of the Bylaws of Theodore Roosevelt Conservation Partnership, Inc , currently in effect, as amended from time to time.

Signed James D. Range  
Title: Chairman  
Date: 5.27.2008

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**BYLAWS**  
**OF**  
**THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC.**

**A Delaware**  
**Nonstock Corporation**

**Amended and Restated as of November 12, 2007**

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**BYLAWS**  
**OF**  
**THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC.**

**SECTION 1 OFFICES.**

1.1 **Principal Office.**

The principal office of THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC. (the "Corporation") shall, subject to the direction of or change by the Board of Directors, be located in the vicinity of Washington, D.C. The principal office may be moved to any other such place, either within or outside the State of Delaware, as the Board of Directors designate.

1.2 **Additional Offices.** The Corporation may maintain additional offices at such other places as the Board of Directors designates.

1.3 **Registered Office and Agent.** The Corporation shall have and continuously maintain in the State of Delaware, a registered office and a registered agent whose office is identical with such registered offices. The Corporation shall have and continuously maintain registered offices and registered agents in other States in which the Corporation qualifies to transact business, all as required by applicable laws.

**SECTION 2 MEMBERS.**

2.1 **Members.** The Corporation shall have no members.

**SECTION 3 BOARD OF DIRECTORS.**

3.1 **Powers.** The Board of Directors of the Corporation shall supervise, manage, and control all of the affairs, business activities, and policies of the Corporation.

3.2 **Number, Voting, Tenure, and Qualifications.**

(A) **Number of Directors; Self-Perpetuating Board.** The number of directors constituting the Board of Directors must be no fewer than 4 and no more than 23. The exact number of directors must be fixed from time to time by a resolution adopted by the affirmative vote of a majority of the directors

then in office. The Board of Directors shall be self-perpetuating with elections held for expiring seats on such Board, which seats shall be filled by the affirmative vote of two-thirds of the members of the Board of Directors then in office. Except for the elections to the Board of Directors to be held in November 2007, prior to voting for the election of any persons to the Board of Directors, the Board of Directors shall review and consider the recommended nominees of the Executive Committee (acting in its role as Nominations Committee).

(B) Classes of Directors. In order to stagger the terms of directors, directors must be divided into three classes as follows: Class I, Class II and Class III. Each class must have approximately one-third of the number of directors authorized. Elections for each class must occur every three years, with the election of only one class per year. Except for differing expiration dates of the terms of Class I, Class II and Class III Directors, there shall be no distinction in the rights or privileges of the Class I, Class II and Class III Directors.

(C) Term.

- (i) Each director holds office for a term of three years and until his or her successor has been duly elected and qualified or until his or her earlier death, resignation, or removal.
- (ii) The standard term of directors shall begin as of January 1<sup>st</sup> immediately following the regular meeting of the Board of Directors held in the Fall of each year and at which such directors were elected.
- (iii) Directors may be elected to serve three consecutive, full 3-year terms (for a total of nine consecutive years of service) on the Board of Directors and thereafter shall not be eligible to serve on the Board of Directors for at least a two-year period.

Notwithstanding the foregoing limitation, if a particular director is serving only a partial term pursuant to Section 3.5 of these Bylaws, such years of service on the Board shall not count towards the nine-year limitation described in the preceding sentence.

Also notwithstanding the above-described nine consecutive year limitation for service on the Board of Directors, if such nine year time period has been exhausted, but a particular individual during such time period also is serving/has served as an officer and/or Committee Chair of the Corporation, then such person shall be eligible (but not required) to serve on the Board of Directors for an additional period of time equal to the amount of time (rounded up or down to the nearest possible number of years) that such person served as an officer and/or

Committee Chair; provided that such additional period of eligibility for service on the Board of Directors shall in no event exceed three additional years beyond the standard nine consecutive year term limit for service on the Board of Directors (such that the applicable individual would be permitted to serve on the Board of Directors for a maximum of up to nine consecutive years if such individual served as an officer and/or Committee Chair for at least three years during the initial nine consecutive year period such person was also serving on the Board of Directors); provided, further, however that at the end of such extended time period beyond the standard nine consecutive year limitation on board service, such person shall not be eligible for at least a two-year period to serve on the Board of Directors.

- (D) Certain Transition Rules. Notwithstanding any other provision in this Article III, in order to transition to Class I, Class II and Class III members of the Board of Directors, effective as of November 12, 2007, the existing appointments and terms of all members of the Board of Directors on November 12, 2007, shall be deemed to expire effective as of December 31, 2007 and, effective as of January 1, 2008, the individuals set forth at Exhibit A to these Bylaws shall be the Class I, Class II and Class III members of the Board of Directors, with such individuals having terms on the Board of Directors that expire on the date indicated on such exhibit.

3.3 **Resignation.** A director may resign at any time by:

- (A) giving written notice of his or her resignation to the Chairman of the Board (the "Chairman") or the Secretary of the Corporation, or
- (B) presenting his or her written resignation in person at a meeting of the Board of Directors.

3.4 **Removal.**

- (A) The Board of Directors, by a two-thirds vote of such Board at a duly called meeting at which a quorum is present, may remove any director whenever, in the judgment of the Board of Directors the interest of the Corporation would be served thereby.
- (B) The notice referred to in Section 4.3 must set forth the proposal to remove such director.
- (C) In addition, any director who shall be absent from two consecutive meetings of the Board of Directors may be subject to removal (and the notice referenced in Section 3.4(B) shall not be required) if the Board of Directors, after discussing such consecutive absences (which Board discussion shall be mandatory), determines at its option to adopt a resolution of the Board of Directors (by means of a two-thirds vote of such Board at a duly called

meeting at which a quorum is present) to remove such director.

**3.5 Vacancies and Newly Created Directorships.**

- (A) Any vacancies on the Board of Directors resulting from the death, resignation, or removal of a director or an increase in the authorized number of directors must be filled by a two-thirds affirmative vote of the directors then in office.  
The Board of Directors shall review the recommended nominees of the Executive Committee (acting in its role as Nominations Committee) prior to filling such vacancies.
- (B) The director elected to fill any such vacancy or newly created directorship holds office for the unexpired term of his or her predecessor and until the next election of his or her class of directors and until his or her successor has been elected and qualified.

**3.6 Compensation.**

- (A) Directors may not receive salaries for their services as directors, but by resolution of the Board of Directors, expenses of attendance, if any, may be paid to a director for each annual or special Board meeting that he or she attends.
- (B) No provision of these Bylaws may be construed to preclude any director from serving the Corporation in any other capacity, and receiving reasonable compensation for such service.
- (C) Directors shall recuse themselves from any action of the Board of Directors in setting compensation for such directors when they act in other capacities for the Corporation.

**SECTION 4 MEETINGS OF THE BOARD OF DIRECTORS.**

4.1 **Regular Meetings.** Regular Meetings of the Board of Directors shall be held twice annually at a time and at a place decided by the Board of Directors. It shall be the duty of the President or his designee to cause a notice, as set forth in Section 4.3, to be provided to each director in advance of such meeting. One of the regular meetings shall constitute the annual meeting of the Corporation.

4.2 **Special Meetings.**

- (A) Special meetings of the Board of Directors may be called at any time by the Chairman.

- (B) Special meetings may be held at such place, either within or outside the State of Delaware, and at such time as specified in the notice of meeting.

#### 4.3 Notice of Board Meetings.

- (A) Media of Notice. Notice of the time and place of meetings of the Board of Directors must be communicated to each director by telephone, electronic mail, facsimile transmission, or mail or personally delivered to each director, charges prepaid, addressed to him or her at his or her address as shown by the records of the Corporation.
- (B) Notice Period. If notice is mailed for a Regular Meeting, it must be deposited in the U.S. mail, delivered personally, or communicated by telephone, electronic mail, or facsimile, at least sixty (60) days prior to the date of the meeting. If notice is mailed for a Special Meeting, it must be deposited in the U.S. mail at least five (5) days prior to the date of the meeting. If notice for a Special Meeting is delivered personally or communicated by telephone, electronic mail, or facsimile, it shall be delivered or communicated at least two (2) days prior to the date of the meeting.
- (C) Purpose of Meeting. Neither the business to be transacted at nor the purpose of any meeting of the Board must be specified in the notice or waiver of notice of such meeting, unless specifically required by law or these Bylaws.

#### 4.4 Quorum and Voting.

- (A) Quorum. A majority of the directors then in office constitutes a quorum for the transaction of business.
- (B) Voting. The action of a majority of the directors present at a meeting at which a quorum is present is the action of the Board of Directors, except as otherwise provided by law, the Corporation's Certificate of Incorporation, or these Bylaws.
- (C) No Proxies. Proxy voting shall not be permitted at meetings of the Board of Directors.

#### 4.5 Conduct of Meetings.

- (A) Presiding Officer. The Chairman of the Board or his or her designee shall preside over meetings of the Board of Directors.
- (B) Secretary. The Secretary or his or her designee shall act as secretary of the meeting.

#### 4.6 Action Without Meeting.

- (A) Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting, without prior notice and without a vote, if a consent or consents, setting forth the action so taken:
  - (i) in writing is signed by all of the directors then in office; or
  - (ii) by electronic transmission is approved by all of the directors then in office.
- (B) Such consents must be filed with the minutes of the proceedings of the Board of Directors in a manner in accordance with the Delaware General Corporation Law.

#### 4.7 Telephonic Meetings.

- (A) While it shall be the policy of the Corporation to strongly encourage in person participation at meetings of the Board of Directors, when a director is unable to so participate in person, such director may participate in a meeting of the Board of Directors by means of conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other.
- (B) Participation in a meeting pursuant to this Section 4.7 constitutes presence in person at the meeting.

### SECTION 5 COMMITTEES.

#### 5.1 Committees of the Board of Directors.

- (A) The Board of Directors, by resolution adopted by a majority of the entire Board of Directors, may designate one or more committees, each of which must consist of two or more directors. After receiving the recommendations of the Executive Committee (acting in its role as Nominations Committee), the Board of Directors shall appoint a chairman from each committee of the Board of Directors to serve as the Chair of such committee. If the position of Committee Chair becomes vacant at any time before the Board of Directors can so appoint a Committee Chair, then the Chairman of the Board of Directors may appoint a Committee Chair from among the members of the applicable committee to serve in such role on an interim basis unless and until the Board of Directors appoints a Committee Chair. A majority of the members of the committee shall constitute a quorum, unless otherwise provided in the resolution of the Board of Directors designating such committee. The act of a majority of the members present at a meeting at which a quorum is present is the act of the committee. Each committee may adopt rules for its own governance not inconsistent with these Bylaws.

- (B) Committees, to the extent provided in said resolution and not restricted by law or Section 5.3 of these Bylaws, have and may exercise the authority and act on behalf of the Board of Directors in the management of the Corporation, including but not limited to actions specified in these Bylaws as requiring the approval of the Board of Directors.

5.2 **Executive Committee.**

- (A) The Board of Directors may in accordance with Section 5.1 of these Bylaws authorize an Executive Committee that has and may exercise all of the powers and authority of the Board of Directors, including but not limited to the power to spend or authorize the expenditure of any funds of the Corporation, subject only to the limitations in Section 5.3.
- (B) The Executive Committee shall also serve as the Nominations Committee of the Corporation. In such capacity, the Executive Committee shall, on a timely basis, provide to the Board of Directors of the Corporation its recommended nominees for expiring or vacant director, committee and/or officer positions. The Board of Directors may choose whether or not to accept such recommended nominees in its discretion.
- (C) The Executive Committee shall be comprised of those members of the Board of Directors (not to exceed seven (7) persons exclusive of any ex-officio committee members without voting rights) appointed on an annual basis to such committee by the Board of Directors, as well as the following officers who shall serve on the Executive Committee on an ex-officio basis without full voting rights: The Chairman, President, Treasurer and Secretary; provided, however, that the Chairman and any other officer who is simultaneously serving as a member of the Board of Directors shall, in fact, have full voting rights.

5.3 **Audit and Compliance Committee.** The Corporation shall have as a standing committee an Audit and Compliance Committee (the "Audit Committee").

- (A) The Audit Committee shall be designated by, and serve at the pleasure of, the Board of Directors and shall be comprised of no more than five members of the Board of Directors. The Audit Committee shall assist the Board of Directors in monitoring: (1) the integrity of the financial statements of the Corporation; (2) the Corporation's compliance with legal and regulatory requirements that may affect the financial statements; (3) the independence and performance of the Corporation's auditors; and (4) the Corporation's compliance with applicable legal, regulatory, ethical and professional standards and requirements. The membership of the Audit Committee shall not include the President or the Treasurer, and less than one-half of its members may also serve on the Finance Committee. The Audit Committee Chair shall not serve on the Finance Committee.

- (B) The directors designated to serve on the Audit Committee shall meet the following criteria:
- 1) Each member of the Audit Committee must have business experience and familiarity with fiscal operations of not-for-profit organizations.
  - 2) Each member of the Audit Committee must be able to read and understand financial statements, including the Corporation's balance sheet, income statement, and cash flow statement.
  - 3) At least one member of the Audit Committee shall have past employment experience in finance or accounting, or requisite professional certification in accounting, or other comparable experience or background which results in the individual's financial sophistication, including being or having been a chief executive officer, chief financial officer or other senior officer with financial oversight responsibilities.
- (C) In meeting its responsibilities, the Audit Committee shall be expected to:
- 1) Make regular reports to the Board.
  - 2) Review the annual audited financial statements with management, including major issues regarding accounting and auditing principles and practices, particularly estimates or choices among alternative accounting practices which could have a significant impact on the financial statements, as well as the Corporation's system of internal controls.
  - 3) Review with management and the Corporation's independent auditors any significant financial reporting issues raised by them in connection with the preparation of the Corporation's financial statements, and receive all required disclosures from the auditors.
  - 4) Review proposed major changes to the Corporation's auditing and accounting principles and practices that are brought to the attention of the Committee by independent auditors, internal auditors or management.
  - 5) Engage and review the performance of the independent auditors and, if so determined by the Audit Committee, replace the independent auditors.
  - 6) Review and approve performance of any non-auditing services to be provided by the auditing firm and confirm that such services conform with standards for auditor independence.
  - 7) Review with legal counsel and investigate, as appropriate, any matters that are brought to the Committee's attention and that may have a



material impact on the financial statements, the Corporation's compliance policies and material reports or inquiries received from regulatory bodies.

- (D) The Audit Committee shall have the power to: 1) conduct investigations into any matters within the Audit Committee's scope of responsibilities; and 2) retain counsel, accountants, or others to assist it in the conduct of any investigation. In addition, the Committee shall have the authority to undertake the specific duties and responsibilities described in these Bylaws or otherwise assigned by law, the Corporation's certificate of incorporation or by the Board of Directors. The Audit Committee also may ask members of management or others to attend its meeting and provide pertinent information as necessary.
- (E) The Corporation's independent auditors are accountable to the Board of Directors of the Corporation and to the Audit Committee. The Board of Directors shall have ultimate authority and responsibility to select and evaluate the independent auditors, but may delegate that authority to the Audit Committee. While the Audit Committee has the responsibilities and powers set forth in these Bylaws, it is not the duty of the Audit Committee to plan or conduct audits or to determine that the Corporation's financial statements are complete and accurate and are in accordance with generally accepted accounting principles. This is the responsibility of management and independent auditors. It is not the duty of the Audit Committee to conduct investigations, to resolve disagreements, if any, between management and independent auditors or to assure compliance with laws and regulations.
- (F) The Audit Committee shall maintain written minutes or other records of its meetings and activities. Minutes of each meeting of the Audit Committee shall be distributed to each member of the Audit Committee and other members of the Board.

5.4 **Finance Committee.** The Corporation shall have as a standing committee a Finance Committee.

- (A) The Finance Committee shall be designated by, and serve at the pleasure of, the Board of Directors and shall be comprised of no more than five members of the Board of Directors. The Finance Committee shall be charged with responsibility for review and oversight of the financial affairs of the Corporation and to recommend to the Board of Directors financial policies and courses of action that will effectively accommodate the Corporation's goals and operating strategies while maintaining sound financial condition. Less than one-half of the members of the Finance

Committee may also serve on the Audit Committee. The Finance Committee Chair shall not serve on the Audit Committee.

(B) The directors designated to serve on the Finance Committee shall meet the following criteria:

- 1) Each member of the Finance Committee must have business experience and familiarity with fiscal operations of not-for-profit organizations.
- 2) Each member of the Finance Committee must be able to read and understand financial statements, including the Corporation's balance sheet, income statement, and cash flow statement.
- 3) At least one member of the Finance Committee shall have past employment experience in finance or accounting, or requisite professional certification in accounting, or other comparable experience or background which results in the individual's financial sophistication, including being or having been a chief executive officer, chief financial officer or other senior officer with financial oversight responsibilities.

(C) The primary responsibilities of the Finance Committee shall be as follows:

- 1) Annual Budget and Financing Plans – The Finance Committee shall review, assess and make recommendations to the Board of Directors regarding the Corporation's annual budget and financing plans and any interim changes.
- 2) Strategic Plans and Long-Term Objectives – The Finance Committee shall review and make recommendations to the Board of Directors regarding the financial implications of the Corporation's strategic plans and long-term objectives.
- 3) Review of Financial Reports – The Finance Committee shall review annual and interim financial statements to ensure consistent monitoring of the Corporation's operating performance against budget, cost containment and management.
- 4) Material Financial Transactions and Commitments – The Finance Committee shall review and make recommendations to the Board of Directors regarding financial transactions and commitments, including debt financings, capital expenditures and financing arrangements, that exceed the levels of approval authority delegated to the Finance Committee by the Board of Directors from time to time.

- 5) Other Financial Transactions and Commitments – The Finance Committee shall review and approve financial transactions and commitments that are within the levels of approval authority delegated to the Finance Committee by the Board of Directors from time to time but in excess of authority levels delegated to senior management.
- 6) Delegations of Authority – The Finance Committee shall review and approve, at least annually, the levels of approval authority with respect to financial transactions and commitments delegated to the Finance Committee or to senior management by the Board of Directors, and shall make recommendations, as necessary, regarding any proposed changes in such levels to the Board of Directors.
- 7) Investments – The Finance Committee shall periodically review and approve the Corporation’s policies, guidelines and objective regarding investments.
- 8) Capital Allocations – The Finance Committee shall review and make recommendations to the Board of Directors regarding the Corporation’s capital allocations.

5.5 **Limitations on Committee Powers.** No committee (including, but not limited to the Executive Committee or any standing committees) may:

- (A) amend the Corporation’s Certificate of Incorporation;
- (B) adopt an agreement of merger or consolidation; or
- (C) amend the Bylaws of the Corporation.

5.6 **Officers.**

- (A) The officers of the Corporation are a Chairman of the Board, a President, a Secretary, a Treasurer, and such other officers as may be elected or appointed by the Board of Directors. The Chairman, the Treasurer and the Secretary shall be selected from among the members of the Board of Directors. The President shall serve as an ex-officio member of the Board of Directors (without voting rights) but need not be selected from among the members of the Board of Directors.
- (B) Officers whose authority and duties are not prescribed in these Bylaws have the authority to perform the duties prescribed, from time to time, by resolution of the Board of Directors.
- (C) Any two or more offices may be held by the same person.

5.7 **Term of Office.**

- (A) The term of office of all officers (including, but not limited to, the President) begins upon their election or appointment and continues until the next regular meeting of the Board of Directors at which annual elections for members of the Board are held, and thereafter until their respective successors are chosen or until their earlier death, resignation, or removal. There shall be no limit on the number of successive terms that may be served by an individual as President.
- (B) An officer may resign by giving written notice to the Corporation. The resignation is effective upon its receipt by the Corporation or at a subsequent time specified in the notice of resignation.

5.8 **Removal.** Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors for any reason, but such removal is without prejudice to the contract rights, if any, of the person so removed.

5.9 **Vacancies.**

- (A) A vacancy in any office must be filled by the Board of Directors at a regular meeting or at a special meeting called for that purpose. The Board of Directors shall review the recommended nominees of the Executive Committee (acting in its role as Nominations Committee) prior to filling such vacancies.
- (B) In the event of the absence or disability of any officer of the Corporation, the Board of Directors may delegate his or her powers and duties to any other officer or officers.

5.10 **Chairman of the Board.**

- (A) The Chairman shall preside at all meetings of the Board of Directors.
- (B) The Chairman shall see that the resolutions and directives of the Board of Directors are carried into effect except in those instances in which responsibility is assigned to some other person by the Board of Directors.

5.11 **President.**

- (A) The President shall be the Chief Executive Officer of the Corporation and shall report to the Board of Directors. The President shall be responsible for providing broad leadership and direction to the organization and has full responsibility for the day-to-day management of the Corporation within the policies and budgets approved by the Board of Directors. The President's major responsibilities include providing the Board of Directors with periodic reports on the condition of the Corporation and on external developments that

can influence the Corporation's future, and providing consistent achievement of the Corporation's vision, mission and financial objectives. The President will serve as the chief spokesperson for the Corporation and represent it to appropriate outside groups. Unless otherwise independently elected to serve on the Board of Directors, the President shall be an ex-officio, non-voting member of the Board of Directors (and, in such ex-officio status, also shall not count towards any applicable quorum requirements.)

- (B) The President shall perform the following functions and shall report to the Treasurer with respect to such functions:
  - (i) have custody of the funds and securities of the Corporation;
  - (ii) keep full and accurate accounts of receipts and disbursements in financial books of the Corporation; and
  - (iii) deposit all monies and other valuable effects in the name and to the credit of the Corporation in such banks or depositories as are designated by the Board of Directors.
- (C) The President may execute on behalf of the Corporation any contracts or other instruments which the Board of Directors has authorized to be executed, and he or she may accomplish such execution either under or without the seal of the Corporation and either individually or with the Secretary, the Assistant Secretary, or any other officer thereunto authorized by the Board of Directors, according to the requirements of the form of the instrument, except in those instances in which the authority to execute is expressly delegated to another officer or agent of the Corporation or a different mode of execution is expressly prescribed by the Board of Directors.
- (D) The President may vote all securities that the Corporation is entitled to vote except to the extent such authority shall be vested in a different officer or agent of the Corporation by the Board of Directors.

#### 5.12 Secretary.

- (A) The Secretary shall attend all meetings of the Board of Directors of the Corporation and record all votes and the minutes of all proceedings in the corporate records of the Corporation.
- (B) The Secretary shall give, or cause to be given, notice of all meetings of the Board of Directors of the Corporation for which notice may be required.
- (C) In the absence of the Chairman or in the event of the Chairman's refusal or in-ability to act, the Secretary shall preside at meetings of the Board of Directors.

- (D) The Secretary shall perform such other duties as may be prescribed by the Board of Directors or the Chairman, under whose supervision the Secretary acts.

5.13 **Treasurer.**

- (A) The Treasurer shall have oversight and authority over the financial accounts of the Corporation but may delegate such responsibilities to the President. The Treasurer shall automatically be appointed as Chairman of the Finance Committee of the Board.
- (B) The Treasurer (or the President, if so designated by the Treasurer) is charged with the disbursement of funds of the Corporation, including without limitation distributions authorized by the Board of Directors in furtherance of the charitable purposes of the Corporation.
- (C) The Treasurer (or the President, if so designated by the Treasurer) shall render to the Chairman and to the Board of Directors, whenever they may require it, an account of all his or her transactions as Treasurer (or of the President, acting on behalf of the Treasurer) and of the financial condition of the Corporation.

5.14 **Assistant Treasurers and Assistant Secretaries.** The Assistant Treasurers and Assistant Secretaries (if any), shall in general perform such duties as shall be assigned by the Treasurer or the Secretary, respectively, or by the Chair, the President or the Board of Directors.

5.15 **Executive Secretary of the Corporation.** The individual named as Executive Secretary of the Corporation shall be an officer and shall hold the title of Assistant Secretary on an ex-officio basis. In contrast to all other officer positions, the Executive Secretary shall be appointed by, and serve at the pleasure of, the President. In addition to any duties assigned by the President, the Executive Secretary shall perform such other duties as may, from time to time, be assigned by the Board of Directors or any other officer of the Corporation.

5.16 **General Powers as to Negotiable Paper.** The Board of Directors shall prescribe the manner of signature or endorsement of checks, drafts, notes, acceptances, bills of exchange, obligations, and other negotiable paper or other instruments for the payment of money and designate the officers or agents who are authorized to make, sign, or endorse the same on behalf of the Corporation.

5.17 **Powers as to Other Documents.**

- (A) The Board of Directors may authorize any officer or agent to enter into any contract or execute or deliver any instrument in the name of the Corporation. Such authority must be in writing and may be general or confined to specific instances.

(B) When the execution of any contract or instrument has been authorized without specifying the exact officers authorized to execute such contract or instrument, it may be executed on behalf of the Corporation by the Chairman.

5.18 **Employees; Other Agents.** The Board of Directors, and any officer(s) expressly so authorized in writing by the Board of Directors (subject to the limitations set forth in such written authorization), may from time to time appoint such employees and other agents as the Board of Directors, or (subject to the limitations of his or her authorization) such appointing officer, shall deem necessary or appropriate, each of which employees or agents shall have such authority and perform such duties as the Board of Directors, or (subject to the limitations of his or her authorization) such appointing officer, may from time to time determine. Any such employee or agent may be removed at any time, with or without cause, by the affirmative vote of a majority of the Board of Directors or by the authorized officer who appointed such employee or agent (subject to the limitations of such appointing officer's authorization).

## SECTION 6 POLICY COUNCIL.

The Corporation shall comprise a Policy Council of the Corporation. The role of the Policy Council shall be to make policy recommendations to the Board of Directors and/or the Corporation's officers and to otherwise assist the Corporation by providing advice and counsel to, and accepting assignments from, the Board of Directors and/or the Corporation's officers. Members of the Policy Council shall consist of persons who support the mission and purposes of the Corporation, are appointed by the Executive Committee on recommendation to such Committee of the President and the Policy Council Chairman, and shall serve at the pleasure of the President. Unless the Board of Directors appoints another member of the Board of Directors to serve as the Chairman of Policy Council, the Chairman of Board shall serve as the Chairman of the Policy Council.

## SECTION 7 INDEMNIFICATION AND INSURANCE

7.1 **Indemnification.** The Corporation shall, except as provided in or limited by Sections 8.5 and 8.6 of these Bylaws, indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact that he or she is or was a director, officer, employee, or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, and shall advance expenses to such person reasonably incurred in connection therewith, to the fullest extent permitted by the relevant provisions of the General Corporation Law of the State of Delaware, as such law presently exists or may hereafter be amended. The Corporation shall be required to indemnify a person in connection with a proceeding initiated by such person only if the proceeding was authorized by the Board of Directors.

- 7.2 **Right of Claimant to Bring Action Against the Corporation.** If a claim under Section 8.1 is not paid in full by the Corporation within sixty days after a written claim has been received by the Corporation, the claimant may at any time thereafter bring an action against the Corporation to recover the unpaid amount of the claim and, if successful in whole or in part, the claimant shall be entitled to be paid also the expense of prosecuting such action. It shall be a defense to any such action (other than an action brought to enforce a claim for expenses incurred in connection with any proceeding in advance of its final disposition where the required undertaking, if any is required, has been tendered to the Corporation) that the claimant has not met the standards of conduct which make it permissible under the Delaware General Corporation Law for the Corporation to indemnify the claimant for the amount claimed or is otherwise not entitled to indemnification under Section 8.1, but the burden of proving such defense shall be on the Corporation. The failure of the Corporation (in the manner provided under the Delaware General Corporation Law) to have made a determination prior to or after the commencement of such action that indemnification of the claimant is proper in the circumstances because he or she has met the applicable standard of conduct set forth in the Delaware General Corporation Law shall not be a defense to the action or create a presumption that the claimant has not met the applicable standard of conduct. Unless otherwise specified in an agreement with the claimant, an actual determination by the Corporation (in the manner provided under the Delaware General Corporation Law) after the commencement of such action that the claimant has not met such applicable standard of conduct shall not be a defense to the action, but shall create a presumption that the claimant has not met the applicable standard of conduct.
- 7.3 **Non-exclusivity.** The rights to indemnification and advance payment of expenses provided by Section 8.1 hereof shall not be deemed exclusive of any other rights to which those seeking indemnification and advance payment of expenses may be entitled under any bylaw, agreement, action of disinterested Directors or otherwise, both as to action in his or her official capacity and as to action in another capacity while holding such office.
- 7.4 **Insurance.** The Corporation shall purchase and maintain insurance on behalf of any person who is or was a director, officer, employee, or agent of the Corporation, or who is or was serving at the request of the Corporation as a director, officer, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify him or her against such liability under the provisions of this Section 7.
- 7.5 **Certain Limitations on Indemnification.** In no case may the Corporation indemnify



or reimburse any person for any taxes on such individual under section 4958 of the Internal Revenue Code of 1986 as it presently exists or may hereafter be amended (the "Code"), or under the comparable or corresponding provisions of any future U.S. internal revenue laws.

- 7.6 **Indemnification from Other Sources.** The Corporation's obligation, if any, to indemnify any person who was or is serving at its request as a director, officer, employee, or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise must be reduced by any amount such person collects as indemnification from such other corporation, partnership, limited liability company, joint venture, trust, or other enterprise.
- 7.7 **Survival of Indemnification.** The indemnification and advance payment of expenses and rights thereto provided by, or granted pursuant to, Section 7.1 hereof shall, unless otherwise provided when authorized or ratified, continue as to a person who has ceased to be a Director, officer, employee, partner or agent and shall inure to the benefit of the personal representatives, heirs, executors and administrators of such person.

## **SECTION 8      CONFLICTS OF INTEREST, CONTRACTS, AND SERVICES                          OF DIRECTORS AND OFFICERS**

### **8.1      Disclosure**

- (A) Prior to election to the Board of Directors, and thereafter on an annual basis, all Directors shall disclose in writing, to the best of their knowledge, any Interest (as defined below) such Director may have in any corporation, organization, partnership or other entity which provides professional or other goods or services to the Corporation for a fee or other compensation, and any position or other material relationship such Director may have with any other not-for-profit corporation with which the Corporation has a business relationship (collectively, a "Conflict of Interest"). A copy of each disclosure statement shall be available to any Director of the Corporation on request.
- (B) If at any time during his or her term of service, a Director acquires any Interest or otherwise a circumstance arises which may pose a Conflict of Interest, that Interest or other Conflict of Interest shall be promptly disclosed in writing to the Executive Committee.
- (C) When any matter for decision or approval comes before the Board of Directors or any committee of the Board of Directors in which a Director has an Interest or other Conflict, that Interest or other Conflict shall be immediately disclosed to the Board of Directors or relevant committee by that Director.

### **8.2      Definition of "Interest".** Whether a Director has an "Interest" in an entity shall be

determined by whether that Director would derive a significant individual economic benefit, either directly or indirectly, from any transaction or relationship involving such entity or any decision on a matter involving such entity by the Board of Directors or a committee. The fact that an entity may take positions on legislative matters of general impact shall not constitute an Interest or a Conflict of Interest. An Interest is not necessarily a Conflict of Interest; a Director who has an Interest may have a Conflict of Interest only if the Board of Directors decided that a Conflict of Interest exists.

- 8.3 **Voting.** No Director shall vote on any matter in which he or she has a Conflict of Interest.
- 8.4 **Non-Participation.** Any Director who has an Interest or a Conflict of Interest in a matter shall, after disclosing same, leave the room in which discussion is carried on regarding whether a Conflict of Interest for such Director exists and, if such Conflict of Interest is found to exist, regarding whether to approve the transaction, if so requested by the Board of Directors or the relevant committee.
- 8.5 **Attempts to Influence.** Directors shall not attempt to influence other Directors regarding matters in which they have a Conflict of Interest, without first disclosing that Conflict of Interest.
- 8.6 **Contract Review Committee.** The Board of Directors may, in its discretion, establish a Contract Review Committee to review any contract that is proposed for approval by the Board of Directors respecting which a Director may have a Conflict of Interest (an "Interested Party Contract"). If no Contract Review Committee has been duly appointed at any time, the Board of Directors (not including the Directors having an interest in the applicable contract) shall serve as the Contract Review Committee. The Contract Review Committee shall review the Interested Party Contract and determine whether to authorize the contract; provided, that, if the contract is of a magnitude that it would otherwise have required approval by the full Board of Directors, and if the full Board of Directors (other than the Directors having an interest in the applicable contract) is not acting as the Contract Review Committee, then the Contract Review Committee shall submit the contract to the full Board of Directors (not including the Directors having an interest in the contract) with the Committee's recommendation whether or not to approve the contract. The Contract Review Committee or the Board of Directors shall, by a majority vote of the disinterested Directors entitled to vote on the matter, determine whether the Interested Party Contract is in the Corporation's best interest, for its own benefit, and whether it is fair and reasonable, and in conformity with the foregoing make its decision as to whether to approve the Interested Party Contract.
- 8.7 **Compensation.** A Director who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to such Director's compensation; provided, however, that such Director shall not be prohibited from providing information to the Board of Directors or any committee thereof regarding compensation.

## SECTION 9 NON-DISCRIMINATION

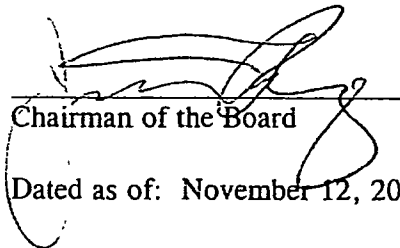
In all of its dealings, neither the Corporation nor its duly authorized agents shall discriminate against any individual or group for reasons of race, color, creed, sex, age, ethnicity, national origin, marital status, sexual preference, mental or physical disability or any category protected by law.

## SECTION 10 MISCELLANEOUS PROVISIONS

- 10.1 **Books and Records.** The Corporation must keep:
- (A) correct and complete books and records of account; and
  - (B) minutes of the proceedings of its Board of Directors.
- 10.2 **Fiscal Year.** The fiscal year of the Corporation must be fixed by resolution of the Board of Directors.
- 10.3 **Waiver of Notice.**
- (A) **Waiver in Writing.** Whenever any notice is required to be given under the provisions of the Delaware General Corporation Law, the Corporation's Certificate of Incorporation, or these Bylaws, a written waiver of notice, signed by the person or persons entitled to such notice, whether before or after the time stated therein, is equivalent to the giving of such notice.
  - (B) **Waiver by Attendance.** Attendance of any director at a meeting constitutes waiver of notice of such meeting, except when such director attends the meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened.
- 10.4 **Amendments.**
- (A) **Certificate of Incorporation.** The Certificate of Incorporation of the Corporation may be amended in whole or in part by a majority vote of the directors then in office pursuant to the procedure set out in Section 242(b)(3) of the General Corporation Law of the State of Delaware.
  - (B) **Bylaws.** These Bylaws may be amended, altered, or repealed, and new Bylaws may be adopted at any meeting of the Board of Directors by an affirmative vote of a majority of the directors then in office. Such action may be taken at a meeting of the Board of Directors for which written notice of the purpose is given.

*{Certification on next page.}*

I certify that the foregoing Bylaws of THEODORE ROOSEVELT CONSERVATION PARTNERSHIP, INC., as approved and adopted for the Corporation by its Board of Directors by unanimous consent on August 1, 2002, were amended by unanimous consent as of November 12, 2007, and that they are currently in effect.



Chairman of the Board  
Dated as of: November 12, 2007

**Exhibit A**

**Member of the Board of Directors – Designated by Class & Term Expiration Date  
(Effective as Board Meeting November 12, 2007 the following Directors shall assume office on January 1, 2008)**

**Class I Members of the Board of Directors**

	<b><u>Date Term Expires</u></b>
1) Chip Collins	December 31, 2008
2) Charles Gauvin	December 31, 2008
3) Michael Nussman	December 31, 2008
4) Jim Range	December 31, 2008
5) Rollin Sparrowe	December 31, 2008
6) Alan Wentz	December 31, 2008

**Class II Members of the Board of Directors**

	<b><u>Date Term Expires</u></b>
1) Jim Martin	December 31, 2009
2) Dave Perkins	December 31, 2009
3) Marc Pierce	December 31, 2009
4) Charles Potter	December 31, 2009
5) Don Rollins	December 31, 2009
6) Steve Williams	December 31, 2009

**Class III Members of the Board of Directors**

	<b><u>Date Term Expires</u></b>
1) Tom Buffenbarger	December 31, 2010
2) Bill Hite	December 31, 2010
3) Matt Hogan	December 31, 2010
4) Christopher Merritt	December 31, 2010
5) Mick Seidl	December 31, 2010
6) Howard Vincent	December 31, 2010