

COMMITTEE ON NATURAL RESOURCES
114th Congress Disclosure Form
As required by and provided for in House Rule XI, clause 2(g)(5)

*Oversight hearing on “Challenges and Potential Solutions for BLM’s Wild Horse & Burro Program” on
June 22, 2016*

For Individuals:

Name:
Address:
Email Address:
Phone Number:

* * * * *

For Witnesses Representing Organizations:

Name: **Keith Norris**
Name of Organization(s) You are Representing at the Hearing:
(1) **The Wildlife Society**
(2) **National Horse & Burro Rangeland Management Coalition**
Business Address: [REDACTED]
Business Email Address: [REDACTED]
Business Phone Number: [REDACTED]

* * * * *

For Nongovernment Witnesses ONLY:

1. Please attach/include current curriculum vitae or resume.

[Attached]

2. Please list any federal grants or contracts (including subgrants or subcontracts) related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the source and amount of each grant or contract.

[None received]

3. Please list any contracts or payments originating with a foreign government related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the amount and country of origin of each contract or payment.

[None received]

Keith A. Norris, AWB®

Education

The Ohio State University

Master of Arts, Public Policy & Management

2013

Master of Science, Environment & Natural Resources (Wildlife)

2015

Thesis: Body Mass Dynamics, Stopover Durations, and Habitat Conditions for Migrant Shorebirds in the Southwest Lake Erie Marsh Region

Purdue University

Bachelor of Science, Wildlife

2010

Minors: Political Science, Biology; Leadership Development Certification Program

Relevant Work Experience

Director of Government Affairs & Partnerships, *The Wildlife Society*

2015-present

- Manage all department activities, including budget tracking, personnel, operational planning
- Build new and maintain existing relationships with other major conservation organizations, including development of MOU's, based on strategic priorities
- Direct TWS policy engagement with federal and state natural resource agencies, congressional staff, conservation organizations, and wildlife professionals to advance policy positions of the organization
- Manage development, review, and revisions of all policy-related documents, including letters, testimony, position statements, technical reviews, and fact sheets
- Advance TWS' professional development and certification programs among membership and the conservation community

Chair, *National Horse & Burro Rangeland Management Coalition*

2015-present

- Lead a coalition of 15+ national organizations, spanning across sportsmen's, livestock, wildlife, and land conservation organizations and professional societies
- Develop relationships with high-level federal agency administrators
- Provide testimony to advisory boards and agency administrators regarding coalition's perspectives and goals
- Direct public engagement, including website development and messaging

Assistant Director of Government Affairs & Partnerships, *The Wildlife Society*

2014-2015

- Communicated with federal natural resource agencies, congressional staff, conservation organizations, and wildlife professionals to advance policy positions of the organization
- Facilitated communication and encourage policy engagement of TWS members at local and regional levels among 55+ regional and state/provincial chapters,
- Supervised two interns and work with them to inform membership of wildlife-related policies through new stories, fact sheets, and policy briefs
- Assisted with the administration of TWS's Leadership Institute

Research Graduate Assistant, *The Ohio State University*

2011-2013

- Worked with partnership of federal, state, non-profit organizations and private individuals to access and collect data on shorebird migration ecology
- Presented research to public and professional audiences; produced scientific reports
- Prepared and distributed informational handouts to engage the birding community
- Managed a research technician and multiple volunteers in collecting data

Program Coordinator, *Conservation Leaders for Tomorrow*

2010-2011

- Assisted with coordination and implementation of nationwide professional development program for non-hunting university students and agency employees, including network of >150 instructors from agencies and universities

Organizational Involvement

The Wildlife Society	Member	2008-pres.
Conservation Leaders for Tomorrow	Instructor	2011-pres.
<ul style="list-style-type: none">• Work with team of instructors from state & federal agencies, universities, and nonprofit organizations to deliver professional development workshops for non-hunting university students and agency personnel• Deliver material and participate in discussions regarding broad range of wildlife, hunting, and conservation related topics.		

Memberships:

Ducks Unlimited
Rocky Mountain Elk Foundation
National Wild Turkey Federation
Pheasants Forever
Izaak Walton League of America

Other Experiences & Certifications

Associate Wildlife Biologist®, <i>The Wildlife Society</i>	2014-present
Wildland Firefighter Training, Red Card Certification, <i>Firefighter Type II</i>	2010-2011
Resident Assistant, <i>Shreve Hall, Purdue University</i>	2009-2010
Chainsaw Training, <i>Game of Logging Level 1 Certification</i>	2010
Leadership in Action, <i>Purdue University College of Agriculture</i>	2007-2009
Research Technician (Rattlesnakes), <i>Hardwood Ecosystem Experiment</i>	2008

Selected Publications

- Norris, K.A.**, 2016. TWS and the Teaming With Wildlife Coalition: supporting Congressional funding essential to SWAP success. *The Wildlife Professional*. 10(3):54.
- Norris, K.A.**, 2015. The Conservation Affairs Network: Strengthening TWS and our role in policy. *The Wildlife Professional*. 9(4):50-51.
- Norris, K.A.**, P.L Wolff. 2015. In support of wild sheep management: TWS, AAWV release issue statement on disease transmission. *The Wildlife Professional*. 9(2):60-61.

Selected Presentations

- 2015 North Carolina Chapter of The Wildlife Society Meeting, *Lake Logan, North Carolina*
Using The Wildlife Society's Conservation Affairs Network to Build Partnerships (Keynote Presentation)
- 2014 13th IUPAC International Congress of Pesticide Chemistry, *San Francisco, California*
Conservation Practices of the U.S. Farm Bill: benefiting agriculture, wildlife, and ecosystems
- 2013 The Wildlife Society 20th Annual Conference, *Milwaukee, Wisconsin*
Shorebird body mass dynamics and food abundance at an inland stopover site: informing habitat conservation planning in the Great Lakes region.
- 2012 73rd Midwest Fish & Wildlife Conference, *Wichita, Kansas*
Body mass dynamics & stopover duration of autumn-migrating shorebirds in the southwest Lake Erie marsh region
- 2012 Ohio Bird Banding Association, *Galion, Ohio*
Shorebird banding in Ohio to understand aspects of migration ecology
- 2012 Kirtland Bird Club, *Cleveland, Ohio*
Capture & marking of shorebirds to observe habitat use and body mass changes