

**COMMITTEE ON NATURAL RESOURCES**  
**114<sup>th</sup> Congress Disclosure Form**  
**As required by and provided for in House Rule XI, clause 2(g)(5)**

*Oversight hearing on “Challenges and Potential Solutions for BLM’s Wild Horse & Burro Program” on  
June 22, 2016*

**For Individuals:**

Name: Callie Hendrickson

Address: [REDACTED]

Email Address: [REDACTED]

Phone Number: [REDACTED] [REDACTED]

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**For Witnesses Representing Organizations:**

Name: Callie Hendrickson

Name of Organization(s) You are Representing at the Hearing:

American Farm Bureau Federation (AFBF)  
600 Maryland Ave. SW, Suite 1000 W  
Washington DC 20024

National Association of Conservation Districts (NACD)  
509 Capitol Court, NE  
Washington, DC 20002-4937

Business Email Address: [REDACTED]

Business Phone Number: [REDACTED]

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**For Nongovernment Witnesses ONLY:**

1. Please attach/include current curriculum vitae or resume. See attached
  
2. Please list any federal grants or contracts (including subgrants or subcontracts) related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the source and amount of each grant or contract.  
N/A
  
3. Please list any contracts or payments originating with a foreign government related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the amount and country of origin of each contract or payment.  
N/A

# Callie Hendrickson



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## Present Occupation / Title

White River and Douglas Creek Conservation District, Executive Director 2010 - Present

## Education

**Bachelor of Business Administration** - Mesa State College 1995  
Emphasis: Marketing and Office Administration  
Honors: Cum Laude

**Marketing and Business Teacher Certifications** – Colorado State University 1995  
Vocational Credentials: Marketing, Office Administration,  
Accounting and Computer Applications (1995 – 2000)

**Associate of Applied Science** – Lamar Community College 1984  
Horse Training and Management – including multiple horse husbandry courses

## Training and Certifications

**Leadership Program of the Rockies** 2014

**The Mediation Process** – By Mares Dixon & Associates 2010  
Certificate in the theory and practice of the mediation process

**Crucial Conversations®** - Certified Trainer 2009

**Presentation Training** – Natural Resources Conservation Service 2005  
Certificate of Completion

**Facilitation Training** – Natural Resources Conservation Service 2004  
Certificate of Completion

**Colorado Agriculture & Rural Leadership Program** 2004

**Dale Carnegie Course** 2004

### Experience and Career Highlights

#### **Wild Horse and Burro Advisory Board Member** **Feb. 2012 – Jan. 2015**

Public Interest (with special knowledge of protection of wild horses and burros, management of wildlife, animal husbandry, or natural resource management)

- Developed an in-depth understanding and appreciation for the complexities of the program's challenges
- Actively engaged on the Financial, Resources, Eco-sanctuary, and Eco-tourism committees; serving as chair of the Finance and Eco-tourism committees
- Presented factual information in a professional manner to the other Board Members

#### **Animal Husbandry Experiences** **Life-long**

- Ranching background where I developed a deep respect and compassion for all livestock and other animals.
- Received a degree in Horse Training and Management which include many horse husbandry courses.
- Successfully raised, trained, showed, and marketed cutting and reining horses by developing a keen sense of “horse intelligence”, understanding, and respect for horses
- 4-H Member showing cattle, sheep, swine, and horses developing a greater understanding of animal welfare and life cycles.
- Continue to enjoy horse ownership and experiences as recreation

#### **Executive Director - White River & Douglas Creek Conservation Districts** **9/10 – Present**

- Actively engaged in the National Horse and Burro Rangeland Management Coalition through the National Association of Conservation Districts.
- Developing greater natural resource conservation awareness and activity through program development and outreach.
- Implementing Conservation District Long Range Plan and Annual Plan of Work on various natural resource issues including addressing rangeland health, water quality, wildlife, land reclamation, and forest health.
- Provide comments to BLM on numerous Environmental Assessments (EA) and Environmental Impact Studies (EIS) regarding management of horses, sage grouse, and other resource management plans.
- Testified at multiple Wild Horse and Burro Advisory Board Meetings prior to becoming a member of the WH&B Advisory Board Member and each meeting thereafter.
- Provide Excess Horse Presentations in numerous locations and to a variety of audiences
- Frequently comment at the Northwest Colorado Resource Advisory Council meetings regarding the management of wild horses, sage grouse, and other resources within our Districts' boundaries.
- Coordinate local and multi-state groups to address wild horse management concerns.
- Worked with legislators to pass a Colorado Senate Joint Resolution regarding the management of wild horses in Colorado.

#### **Consultant – E-Z Communications (Owner)** **9/10 - Present**

- Facilitation of meetings and workgroups
  - Wild and Scenic Rivers Stakeholder group

#### **Conservation Specialist – Colorado State Conservation Board** **8/07 – 9/10**

- Facilitated long range program workgroups where local landowners identify and prioritize natural resource concerns. The White River and Douglas Creek Conservation Districts landowners identified rangeland health issues a concern and noted the wild horse overpopulation as a significant contributor to the problem.
- Coordinated and facilitated the Colorado Conservation Leadership Program
- Facilitation of conservation districts' capacity building and leadership development activities

**Executive Director – Colorado Association of Conservation Districts** **4/02 – 8/07**

- Planned, organized, and facilitated over 40 local stakeholder workgroups to identify and prioritize natural resource issues.
- Developed, planned, organizing, and facilitating 10 Partnership Develop meetings to strengthen traditional and non-traditional conservation partnerships across Colorado.
- Planning, coordinating, and facilitating 10 watershed based natural resource tours to develop better public and elected officials’ understanding of the conservation districts’ roles, responsibilities, and activities.
- Development, coordination, and implementation of the Colorado Conservation Leadership Program.
- Coordination, organization, and facilitation of the four-day CACD Annual Meeting for 250 attendees.
- Planning, organizing, and facilitating the environmental youth camp known as Camp Rocky for approximately 50 participants each year. Providing administration of all aspects as well as coordination of the curriculum and activities.
- Planning and coordinating the Teachers’ Conservation Workshop for approximately 20 teachers.

**Community Service**

American Farm Bureau Federation (AFBF)	2007 – Present
AFBF Federal Lands Issue Advisory Committee Chairman (2015 – 2016)	
Colorado Farm Bureau – Animal Ag Committee Vice Chair (2013 – 2015)	2007 – Present
Mesa County Farm Bureau Member (Vice Chair 2013 – 2016)	2007 – Present
Club 20 – Public Lands & Natural Resources; Water; and Agriculture Committees	2010 – Present
Ag Committee Chair 2013 – Present	
Mesa County Cattlewomen (Treasure 2007 – 2010)	2003 – Present
Colorado State University Extension Advisory Board	2016 – Present
National Wild Horse and Burro Advisory Board Member	2012 – 2015
Mesa County 4-H Foundation (President 2009 – 2012)	2009 – 2015
Colorado Foundation for Water Education (Secretary 2010 - 2011)	2007 – 2012