

COMMITTEE ON NATURAL RESOURCES
115th Congress Disclosure Form
As required by and provided for in House Rule XI, clause 2(g)(5)

Oversight hearing on: *"Seeking Better Management of America's Overgrown, Fire-Prone National Forests."*

May 17, 2017

For Individuals:

Name:
Address:
Email Address:
Phone Number:

* * * * *

For Witnesses Representing Organizations:

Name: James L. Cummins
Name of Organization(s) You are Representing at the Hearing: Wildlife Mississippi/Boone and Crockett Club
Business Address: [REDACTED]
Business Email Address: [REDACTED]
Business Phone Number: [REDACTED]

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For Nongovernment Witnesses ONLY:

1. Please attach/include current curriculum vitae or resume.
2. Please list any federal grants or contracts (including subgrants or subcontracts) related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the source and amount of each grant or contract.

N/A

3. Please list any contracts or payments originating with a foreign government related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the amount and country of origin of each contract or payment.

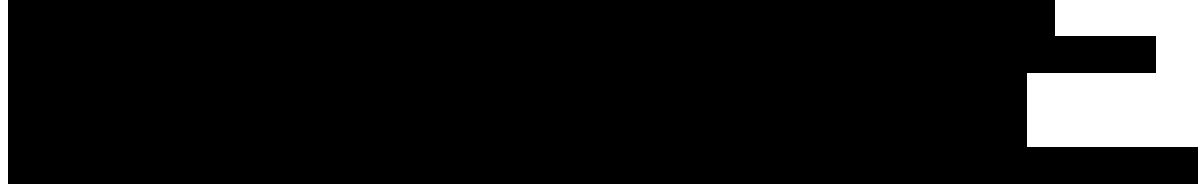
N/A

VITA

JAMES L. CUMMINS, JR.

HOME ADDRESS

BUSINESS ADDRESS



EDUCATION

Virginia Polytechnic Institute and State University, M.S., Fisheries Science, 1987-90
Mississippi State University, B.S., Fisheries Management, 1983-87
Greenville High School, 1981-83

PROFESSIONAL INTERESTS

Developing and maintaining private, voluntary, incentive, tax, and market-based solutions to environmental problems.

HOBBIES

Fly fishing, hunting, cooking, horses, wildlife photography and working on the farm.

SIGNIFICANT CONSERVATION POLICY ACCOMPLISHMENTS

- 2016 - Conceptualized and working with Congress to develop the Endangered Species Recovery Program, a program to recover species associated with military lands.
- 2014 - Worked with other conservation groups and the Congress to reauthorize the conservation and forestry provisions of the Farm Bill, especially the Wetlands Reserve Program and the Wildlife Habitat Incentives Program.
- 2012 - Worked with other conservation groups and the Congress to develop the RESTORE Act. The Act sets the parameters by which Gulf Coast restoration efforts occur using fines from the 2010 Deepwater Horizon Oil Spill.
- 2008 - Conceptualized and worked with Congress to develop the Emergency Forest Restoration Program, a program to assist private landowners in restoring their forests following a natural disaster.
- 2006 - Worked with the Mississippi Legislature to establish the Mississippi Legislative Sportsmen's Caucus, the largest Caucus in the Mississippi Legislature and the largest Sportsmen's Caucus in the Nation.
- 2004 - Conceptualized and worked with Congress to develop legislation for the Holt Collier National Wildlife Refuge, the first refuge in the Nation named for an African-American, and the Theodore Roosevelt National Wildlife Refuge.
- 2003 - Conceptualized and worked with Congress to develop legislation for the 2-million acre Healthy Forests Reserve Program. Coordinated the Southern strategy for the Healthy Forests Restoration Act.
- 2002 - Worked with other conservation groups and the Congress to establish the Grassland Reserve Program. Assisted Congress in developing the Northern Bobwhite Quail Initiative.
- 2000 - Worked with the Office of the Governor to acquire the Sky Lake Wildlife Management Area, one of the largest stands of ancient cypress in the world.
- 1996 - Conceptualized and assisted Congress in writing legislation for the \$700 million Wildlife Habitat Incentives Program.

WORK EXPERIENCE

1999 - **Executive Director**

Present

Wildlife Mississippi, Stoneville, Mississippi 38776.

The chief executive officer of Wildlife Mississippi. Duties include being in charge of all activities of all salaried employees, development of Wildlife Mississippi's goals, objectives and programs in conjunction with the Board of Trustees. Develops standard operating procedures. Coordinates federal and state legislative programs. Prepares an annual budget in conjunction with Wildlife Mississippi's chairman, president, treasurer and bookkeeper. Directs membership programs. Editor of all publications, including the magazine. Coordinates activities of all committees. Evaluates the performance of each employee. Directs communications programs. Solicits foundation, corporate, private and government donations/contracts/grants. Makes presentations to civic clubs and hunting, fishing and wildlife viewing clubs. Directs field operations and technical and financial assistance programs.

2000 - **Executive Director**

Present

Mississippi Land Trust, Stoneville, Mississippi 38776.

The chief executive officer of the Mississippi Land Trust. Duties include being in charge of all activities, development of goals, objectives and programs in conjunction with the Board of Trustees. Coordinates federal and state legislative programs. Acquires and holds title to land and conservation interests in land in cooperation with other land trusts and government agencies in order to ensure the benefits of land protected from industrial, commercial and residential development by private landowners. Educates the public and private landowners about the conservation options available to landowners.

1990 - **Executive Director**

1999

Delta Wildlife Foundation, Stoneville, Mississippi 38776.

The chief executive officer of Delta Wildlife Foundation. Duties included being in charge of all activities of all salaried employees, developed the Foundation's goals, objectives and programs in conjunction with the Board of Trustees and committees. Developed standard operating procedures. Coordinated federal and state legislative programs. Prepared an annual budget in conjunction with the Foundation's president, treasurer and bookkeeper. Directed membership programs. Edited all publications, including the magazine. Coordinated activities of all committees. Evaluated the performance of each employee. Directed communication programs. Solicited foundation, corporate, private and government donations/grants. Made presentations to civic clubs and hunting, fishing and wildlife viewing clubs. Directed field operations and technical assistance programs.

1993 - **Executive Director**

1999

Delta Outfitters Association, Stoneville, Mississippi 38776.

The chief executive officer of Delta Outfitters Association. Duties included being in charge of all activities of all salaried employees, developed the Association's goals and objectives in conjunction with the Board of Directors. Coordinated state legislative programs. Developed training manuals and programs for guides and outfitters. Developed standard operating procedures. Developed marketing, advertising and public relations programs. Prepared an annual budget in conjunction with the Association's president, treasurer and bookkeeper. Edited all

publications. Evaluated performance of each employee. Solicited foundation, corporate, private and government donations/grants. Made presentations to tourism groups, civic clubs and hunting, fishing and wildlife viewing clubs. Recruited manufacturing firms and professional employees.

1989 - **Legislative Fellow**

Office of Senator Thad Cochran, United States Senate, Washington, D.C. 24050.
Duties included assisting his agriculture and natural resources staff in gaining support for amendments, writing floor statements, briefings, letters and speeches.

1989 - **Fisheries Ecologist**

U.S. Department of Agriculture's Forest Service, Wildlife and Fisheries Staff, Washington, D.C. 96090.

Duties included assisting the National Fisheries Program Manager in budgeting, public relations and marketing. Worked on inter-agency teams to implement the National Recreational Fisheries Policy and to increase customer satisfaction of the National Forests. Responsible for speech writing for the Chief and Director.

1987 - **Graduate Research Assistant**

1989

Virginia Fish and Wildlife Research Unit, U.S. Fish and Wildlife Service, Virginia Polytechnic Institute and State University, Blacksburg, VA 24061.

Duties included development of project objectives, research design, field work, data analysis and report preparation on the effects of sedimentation on the habitat and population characteristics of smallmouth bass in the Powell River, Virginia. Assisted with freshwater mussel surveys. Hired and supervised field crews and instructed them in relevant areas including habitat analysis and boat handling. Responsible for equipment maintenance, project reports and presentations.

1984 - **Summer Technician**

1986

Turcotte Research Laboratory, Mississippi Department of Wildlife Conservation, Jackson, MS 39762.

Duties included water quality analysis, netting, electrofishing, operating an air boat, spraying aquatic weeds, constructing boat ramps, creel surveys, rotenone studies, farm pond checks, equipment maintenance and operating tractors and other equipment.

1983 - **Summer Electrician's Aide**

Fulmer Electric Company, Greenville, MS 38701.

Duties included assisting electricians with wiring buildings, installing ceiling fans, lights, switches and receptacles.

AWARDS/CERTIFICATIONS

Mississippi State University College of Forest Resources Alumni Fellow, 2013

Outstanding Partner, Southeast Region, U.S. Fish and Wildlife Service, 2007

Certified Wildlife Biologist, The Wildlife Society, 2003

Regional Director's (U.S. Fish and Wildlife Service) Award, 2003.

Certified Fisheries Biologist, American Fisheries Society, 2002

Earth Day Award, Ag-Earth Partnership, 1999

Conservation Organization of The Year, 1996.

Confederation Mondiale des Activites Subaquatiques (World Underwater Federation), Plongeur Diver, 1993

Certified Open Water Diver, Professional Diving Instructor Corporation, 1993
Outstanding Fisheries Biologist, 1989.
Certified Associate Wildlife Biologist, 1989.
Academic Scholarship, 1988.
Certified Boat and Water Safety Instructor, 1987.
Washington County Conservation League Scholarship, 1987.
J. S. Therrell Scholarship, 1986-87, 1985-86, 1984-85.
Academic Scholarship, 1985-86, 1984-85.
Outstanding Undergraduate Student, 1985-86, 1984-85.
Freshman Academic Achievement Award, 1983-84.

PROFESSIONAL AFFILIATIONS

American Fisheries Society, Member.
American Forest Foundation, Research Partners Group, Member.
Bear Trust International, Board Member.
Binational Softwood Lumber Council, Board Member.
Boone and Crockett Club: Vice President of Administration, 2016-Present; Co-Chairman, Conservation Policy Committee, 2016-Present; Vice President of Conservation, 2014-2016; Board of Directors, 2012-Present; Strategic Planning Committee, Chairman, 2010-Present; Conservation Committee, Chairman, 2012-2015; Conservation Policy Committee, Member, 2009-Present; Regular Member, 2008-Present.
Center For Conservation Incentives, Board Member.
Coastal Conservation Association, Member.
Congressional Waterfowl Task Force, Member.
Conservation Funding Coalition, Steering Committee, Member.
Energy Policy Institute, Board Member, 2009-2012.
Governor's Commission on Recovery, Rebuilding and Renewal, Member, 2005-2007.
Gulf Coast Energy, LLC, Board Member.
Gulf Coast Land Trust, Founder.
Land Trust Alliance, Sponsor Member.
League of Sportsmen Voters, Founder.
Mississippi Forestry Commission, Commissioner, 2007-2011.
Mississippi Institute for Forest Inventory, Chairman of the Board, 2008-2011.
Mississippi Legislative Sportsman's Foundation, Vice President.
Mississippi River Trust, Founder.
Mississippi State University Alumni Association, Member.
Mississippi State University's Department of Wildlife and Fisheries (Advisory Committee):
Vice-Chairman, 2000-01; Government Affairs Committee: Chairman, 1999-00, 1998-99.
Mississippi State University Fisheries Club: Vice-President, 1986-87, 1985-86; Treasurer, 1984-85.
Mississippi State University Chapter of The Wildlife Society: Vice President, 1986-87; Secretary, 1985-86.
Momentum Mississippi, Board Member, 2004-2012.
Mule Deer Foundation, Member.
National Conservation Cooperators, Member
National Rice Producers' Waterfowl Habitat Program: Co-Chairman, 1996, 1995.
Natural Resources Conservation Service, State Technical Committee, Member.
North American Waterfowl Federation: Chairman of the Board, 2000-01, 1999-00, 1998-99, 1997-98, 1996-97; Government Affairs Committee, Chairman, 2000-01, 1999-00, 1998-99, 1997 98; President, 1995-96, 1994-95; Vice-President, 1993-94.
Outdoor Writers Association of America, Member.

Pope and Young Club, Member.
 Quality Deer Management Association, Member.
 Rocky Mountain Elk Foundation, Member.
 Smithsonian Folklife Festival, Advisory Board, 1997-98.
 Society of American Foresters, Member.
 Southeast Regional Partnership for Planning and Sustainability, Steering Committee Member.
 Southeastern Outdoor Press Association, Member.
 Theodore Roosevelt Society, Founder.
 Trout Unlimited, Member.
 USA Rice Federation, Waterfowl Committee (Technical Voting Member), 1998, 1997.
 Virginia Tech Graduate Student Assembly: Secretary, 1989-90, 1988-89; Chairman, 1988 and
 1989 Graduate Research Symposiums.
 Virginia Tech Chapter of the American Fisheries Society: Secretary, 1988-89.
 Wild Sheep Foundation, Member.
 The Wildlife Society, Member.
 Xi Sigma Pi: Associate Forester, 1986-87.

PUBLICATIONS

- Cummins, Jr., J. L., B. Leopold and W. Kessler. In Press. North American Wildlife Policy and Law.
 Bordelon, B. and J. L. Cummins, Jr. 2017. 100 Years of Migratory Bird Conservation. *Wildlife Mississippi*.
 1:28-30.
- Cummins, Jr., J. L. 2017. A Tribute to Thad Cochran. *Wildlife Mississippi*. 1:14-18.
- Cummins, Jr., J. L. and B. Bordelon. 2016. The Lacey Act. *Wildlife Mississippi*. 4:28-30.
- Cummins, Jr., J. L. 2016. Partners for Fish and Wildlife. *Wildlife Mississippi*. 4:6.
- Cummins, Jr., J. L. 2016. Private Lands and the Gulf of Mexico. *Wildlife Mississippi*. 3:16-18.
- Cummins, Jr., J. L. 2016. A New Institute for Natural Resources. *Wildlife Mississippi*. 2:28-30.
- Cummins, Jr., J. L. 2016. National Park Service Celebrates 100 Years. *Wildlife Mississippi*. 2:22-25.
- Cummins, Jr., J. L. 2016. Parasites and Diseases of Deer. *Wildlife Mississippi*. 1:28-31.
- Cummins, Jr., J. L. 2016. Sign-up Now for Wetland Reserve Easement. *Wildlife Mississippi*. 1:6.
- Cummins, Jr., J. L. 2015. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
 Bordelon, B. and J. L. Cummins, Jr. 2015. Yellowstone National Park. *Wildlife Mississippi*. 3:22-25.
- Cummins, Jr., J. L. 2015. Wild, Sustainable Food. *Wildlife Mississippi*. 3:16-18.
- Cummins, Jr., J. L. 2015. Fish and Wildlife Book Wins Awards. *Wildlife Mississippi*. 3:15.
- Cummins, Jr., J. L. 2015. Panthers in Mississippi, Fact or Fiction. *Wildlife Mississippi*. 2:22-25.
- Bordelon, B. and J. L. Cummins, Jr. 2015. The Hunter and the Image. *Wildlife Mississippi*. 2:16-18.
- Cummins, Jr., J. L. 2015. The History of Camouflage. *Wildlife Mississippi*. 1:16-18.
- Cummins, Jr., J. L. 2014. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
 Cummins, Jr., J. L. 2014. William Faulkner, The Hunter. *Wildlife Mississippi*. 3:28-31.
- Vilsack, T. and J. L. Cummins, Jr. 2014. Ushering in a New Era of Conservation. *Wildlife Mississippi*. 3:15.
- Rohnke, A. and J. L. Cummins, Jr. 2014. *Fish and Wildlife Management: A Handbook for Mississippi
 Landowners*. 592 pp. University Press of Mississippi, Jackson, Mississippi. USA
- Cummins, Jr., J. L. 2014. Mississippi River Batture Sign-up. *Wildlife Mississippi*. 2:6
- Cummins, Jr., J. L. 2014. The Endangered Species Act Turns Forty. *Wildlife Mississippi*. 1:28-31.
- Cummins, Jr., J. L. 2014. Wildlife of Alaska. *Wildlife Mississippi*. 1:22-25.
- Cummins, Jr., J. L. 2013. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
 Cummins, Jr., J. L. 2013. American Wildlife Conservation Partners. *Wildlife Mississippi*. 4:22-25.
- Cummins, Jr., J. L. 2013. Nassar Will Be Missed. *Wildlife Mississippi*. 4:15.
- Cummins, Jr., J. L. and B. Bordelon. 2013. Famous Conservationists. *Wildlife Mississippi*. 3:22-24.
- Cummins, Jr., J. L. 2013. The Onward Store. *Wildlife Mississippi*. 2:22-25.
- Cummins, Jr., J. L. 2013. So You Now Have the Old Home Place, Part 9: Paying for It. *Wildlife Mississippi*.
 2:16-20.
- Cummins, Jr., J. L. 2013. Boone and Crockett Club Celebrates 125 Years. *Wildlife Mississippi*. 1:22-25.

- Cummins, Jr., J. L. 2013. So You Now Have the Old Home Place, Part 8: Wildlife Management. *Wildlife Mississippi*. 1:16-19.
- Cummins, Jr., J. L. 2012. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2012. Wetlands Reserve Program Celebrates 20 Years. *Wildlife Mississippi*. 3:22-25.
- Cummins, Jr., J. L. 2012. The 2012 Farm Bill. *Wildlife Mississippi*. 3:20.
- Cummins, Jr., J. L. 2012. So You Now Have the Old Home Place, Part 7: Fire Protection, Landscaping, Barns, Sheds and Shooting Areas. *Wildlife Mississippi*. 3:16-19.
- Bordelon, B. and J. L. Cummins, Jr. 2012. Aquatic Vegetation: The Good, the Bad and the Ugly. *Wildlife Mississippi*. 2:26-28.
- Cummins, Jr., J. L. 2012. So You Now Have the Old Home Place, Part 6: The Cabin. *Wildlife Mississippi*. 2:16-19.
- Cummins, Jr., J. L. 2012. So You Now Have the Old Home Place, Part 5: Farm Ponds and Small Lakes. *Wildlife Mississippi*. 1:16-20.
- Cummins, Jr., J. L. 2011. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2011. So You Now Have the Old Home Place, Part 4: Food Plots and Open Areas. *Wildlife Mississippi*. 4:16-19.
- Cummins, Jr., J. L. 2011. Mississippi's Scenic Streams Stewardship Program. *Wildlife Mississippi*. 3:26-29.
- Cummins, Jr., J. L. 2011. So You Now Have the Old Home Place, Part 3: Roads, Trails, Fire Lanes and Bridges. *Wildlife Mississippi*. 3:14-17.
- Bordelon, B. and J. L. Cummins, Jr. 2011. Weaponry Advancement into the American Revolution. *Wildlife Mississippi*. 2:26-29.
- Cummins, Jr., J. L. 2011. So You Now Have the Old Home Place, Part 2: Forest Management. *Wildlife Mississippi*. 2:14-17.
- Cummins, Jr., J. L. 2011. Financial Assistance Available for Tornado Damage. *Wildlife Mississippi*. 2:6.
- Cummins, Jr., J. L. 2011. Legislative Sportsmen's Caucus Celebrates Anniversary. *Wildlife Mississippi*. 1:26-29.
- Cummins, Jr., J. L. 2011. So You Now Have the Old Home Place, Part 1. *Wildlife Mississippi*. 1:14-17.
- Cummins, Jr., J. L. 2010. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2010. The Lure of Fishing. *Wildlife Mississippi*. 3:22-24
- Cummins, Jr., J. L. 2010. Civilian Conservation Corps. *Wildlife Mississippi*. 2:22-24.
- Cummins, Jr., J. L. 2010. "O" is for "Outdoors." *Wildlife Mississippi*. 2:18-20.
- Cummins, Jr., J. L. 2010. The Bear Facts. *Wildlife Mississippi*. 1:18-20.
- Cummins, Jr., J. L. 2010. Healthy Forests Reserve Program. *Wildlife Mississippi*. 1:6.
- Cummins, Jr., J. L. 2009. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Bordelon, B. and J. L. Cummins, Jr. 2009. The Thrill of Tailwater Fishing. *Wildlife Mississippi*. 4:26-28.
- Cummins, Jr., J. L. 2009. The Prehistory of Hunting and Fishing. *Wildlife Mississippi*. 4:22-24.
- Cummins, Jr., J. L. 2009. Wildlife Habitat Incentives Program. *Wildlife Mississippi*. 4:6.
- Cummins, Jr., J. L. 2009. Wildlife Restoration Act. *Wildlife Mississippi*. 3:22-24.
- Cummins, Jr., J. L. 2009. Sport Fish Restoration Act. *Wildlife Mississippi*. 2:26-28.
- Gray, R., J. L. Cummins, Jr., et al. 2009. Conservation Provisions of the 2008 Farm Bill: A Handbook for Private Landowners in the Lower Mississippi River Valley.
- Bordelon, B. and J. L. Cummins, Jr. 2009. Indian Mounds in Mississippi. *Wildlife Mississippi*. 2:18-20.
- Cummins, Jr., J. L. 2009. Walleye. *Wildlife Mississippi*. 1:30.
- Cummins, Jr., J. L. 2009. What Happens to Deer Antlers? *Wildlife Mississippi*. 1:22-24.
- Cummins, Jr., J. L. 2008. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2008. Theodore Roosevelt, Conservationist. *Wildlife Mississippi*. 3:29.
- Cummins, Jr., J. L. 2008. The North American Wildlife Conservation Model. *Wildlife Mississippi*. 3:22-24.
- Cummins, Jr., J. L. 2008. The Boone and Crockett Club. *Wildlife Mississippi*. 2:18-21.
- Cummins, Jr., J. L. 2008. Lucius Quintus Cincinnatus Lamar: A Pioneer in the American Conservation Movement. *Wildlife Mississippi*. 1:18-20.
- Cummins, Jr., J. L. 2007. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.

- Jones, J., D. Coggin, J. L. Cummins, Jr., and J. Hill. 2007. *Restoring and Managing Native Prairie: A Handbook for Mississippi Landowners*.
- Cummins, Jr., J. L. 2008. Dan Guravich: Biologist, Conservationist, Wildlife Photographer. *Wildlife Mississippi*. 4:22-24.
- Cummins, Jr., J. L. and C. Adamo. 2007. Recovering Threatened and Endangered Species with Tax Incentives. Proceedings from the Louisiana Natural Resources Symposium.
- Cummins, Jr., J. L. 2006. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi
- Cummins, Jr., J. L. 2006. Theodore Roosevelt National Wildlife Refuge Complex. *Wildlife Mississippi*. 3:22-24.
- Cummins, Jr., J. L. 2006. Consider Appreciated Assets When Making Donations. *Wildlife Mississippi*. 3:6.
- Ballinger, R. and J. L. Cummins, Jr. 2006. Wetland Acreage Increases. *Wildlife Mississippi*. 2:26-28.
- Cummins, Jr., J. L. 2006. Meridian Naval Air Station: Where Conservation is a Natural Part of the Mission. *Wildlife Mississippi*. 2:22-24.
- Cummins, Jr., J. L. 2006. Bush's Budget to Benefit Conservation. *Wildlife Mississippi*. 2:6.
- Cummins, Jr., J. L. 2006. Legislative Sportsmen's Caucus and Foundation Formed. *Wildlife Mississippi*. 1:14-15
- Cummins, Jr., J. L. 2005. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2005. Estate Tax Exemptions for Conservation. *Wildlife Mississippi*. 3:12.
- Cummins, Jr., J. L. 2005. The Tax Advantages of Owning a Boat. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 2005. Wetlands Reserve Program. *Wildlife Mississippi*. 1:12.
- Cummins, Jr., J. L. 2004. Conservation Editor for 74 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2004. *Conservation Easements: A Handbook for Mississippi Landowners*.
- Browning, R. W., J. L. Cummins, Jr., J. D. Elledge, Jr., T. R. Jacobson, and H. G. Hughes. 2004. *Restoring and Managing Longleaf Pine: A Handbook for Mississippi Landowners*.
- Cummins, Jr., J. L. 2004. Viral Diseases in White-tail Deer. *Wildlife Mississippi*. 4:19.
- Cummins, Jr., J. L. 2004. "W" Is For Wildlife. *Wildlife Mississippi*. 2:26-29.
- Cummins, Jr., J. L. 2004. Landowner Incentive Program To Conserve Imperiled Species. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 2004. The Wild Side of Rice. *Wildlife Mississippi*. 1:14-15.
- Cummins, Jr., J. L. 2003. Conservation Editor for 71 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2003. Squirrels. *Wildlife Mississippi*. 4:19.
- Cummins, Jr., J. L. 2003. Mississippi's Big Black River Squirrels. *Wildlife Mississippi*. 4:14-15.
- Cummins, Jr., J. L. 2003. IRS Tree Planting Tax Incentive. *Wildlife Mississippi*. 4:12.
- Cummins, Jr., J. L. 2003. Managing Mississippi's Farm Ponds. *Wildlife Mississippi*. 3:14-15.
- Cummins, Jr., J. L. 2003. Grassland Reserve Program Restores Native Prairie. *Wildlife Mississippi*. 3:12.
- Cummins, Jr., J. L. 2003. The Cartoons of J.N. "Ding" Darling. *Wildlife Mississippi*. 2:14-15.
- Cummins, Jr., J. L. 2003. Continuous Sign-Up For Hardwoods Announced. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 2003. Anglers/Hunters Have \$1.2 Billion Economic Impact On Mississippi. *Wildlife Mississippi*. 1:26-28.
- Cummins, Jr., J. L. 2003. Continuous Conservation Reserve Program. *Wildlife Mississippi*. 1:12.
- Cummins, Jr., J. L. 2002. Conservation Editor for 67 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2002. Oxbow Waterfowl Bonanza. *Wildlife Mississippi*. 3:26-28.
- Cummins, Jr., J. L. 2002. Managing Beaver Ponds for Waterfowl. *Wildlife Mississippi*. 3:12.
- Cummins, Jr., J. L. 2002. Rough Fishing in Mississippi. *Wildlife Mississippi*. 2:14-15.
- Cummins, Jr., J. L. 2002. Don't Let Another Tax Year Pass Without Conserving Your Land. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 2002. Fisheries Management - On a Small "Scale." *Wildlife Mississippi*. 1:26-28.
- Cummins, Jr., J. L. 2002. Floodplain Easements Program. *Wildlife Mississippi*. 1:12.

- Cummins, Jr., J. L. 2001. Conservation Editor for 60 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 2001, Anthrax. *Wildlife Mississippi*. 4:19.
- Cummins, Jr., J. L. 2001. Partners for Fish and Wildlife. *Wildlife Mississippi*. 4:12.
- Cummins, Jr., J. L. 2001. Gulf Islands National Seashore. *Wildlife Mississippi*. 3:26-28.
- Cummins, Jr., J. L. 2001. Private John Allen National Fish Hatchery. *Wildlife Mississippi*. 2:26-28.
- Cummins, Jr., J. L. 2001. Charitable Giving Through a Charitable Remainder Trust. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 2001. Snow Goose. *Wildlife Mississippi*. 1:19.
- Cummins, Jr., J. L. 2001. Tax Consequences of Wetlands Reserve Program. *Wildlife Mississippi*. 1:12.
- Cummins, Jr., J. L. 2000. Conservation Editor for 57 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. and L. C. Wynn. 2000. Tara Wildlife: Setting the Standard in Mississippi. *Wildlife Mississippi*. 4:14-15.
- Cummins, Jr., J. L. 2000. Wildlife Habitat Incentives Program. *Wildlife Mississippi*. 4:12.
- Cummins, Jr., J. L. 2000. Wetlands Reserve Program. *Wildlife Mississippi*. 3:12.
- Cummins, Jr., J. L. 2000. Paying the Way for Fish Conservation. *Wildlife Mississippi*. 2:14-16.
- Cummins, Jr., J. L. 2000. Forestry Incentives Program. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 2000. Decoying Wildlife, Part II: The Duck. *Wildlife Mississippi*. 1:14-16.
- Cummins, Jr., J. L. 2000. Conservation Easements. *Wildlife Mississippi*. 1:12.
- Cummins, Jr., J. L. 1999. Conservation Editor for 52 weekly and daily newspapers throughout Mississippi.
- Cummins, Jr., J. L. 1999. Decoying Wildlife, Part 1: The Dove. *Wildlife Mississippi*. 3:14-16.
- Cummins, Jr., J. L. 1999. Tax Credits for Tree Planting. *Wildlife Mississippi*. 3:12.
- Cummins, Jr., J. L. 1999. The Lure of Fishing. *Wildlife Mississippi*. 2:14-15.
- Cummins, Jr., J. L. 1999. Consider Appreciated Assets When Making Donations. *Wildlife Mississippi*. 2:12.
- Cummins, Jr., J. L. 1999. 1897-1997: 100 Years of Wildlife Conservation in Mississippi. *Wildlife Mississippi*. 1:26-29.
- Cummins, Jr., J. L. 1999. Estate Tax Exemptions for Conservation. *Wildlife Mississippi*. 1:12.
- Cummins, Jr., J. L. and M. Schmidt. 1998. Expo Offers Something for Everyone. *Delta Wildlife*. 3:14-17.
- Cummins, Jr., J. L. 1998. Paying the Way for Fisheries. *Delta Wildlife*. 2:22-24.
- Cummins, Jr., J. L. 1998. Fish and Wildlife Conservation in the Delta. *Delta Wildlife*. 2:22-24.
- Cummins, Jr., J. L. 1998. Decoying the Delta Duck. *Delta Wildlife*. 1:14-16.
- Cummins, Jr., J. L. 1997. Waterfowl Populations Highest Since 1955. *Mid-South Farmer*. 8:21.
- Cummins, Jr., J. L. 1997. Finding Outdoor Information on the Internet. *Mid-South Farmer*. 7:30.
- Cummins, Jr., J. L. 1997. Managing Mid-South Farm Ponds. *Mid-South Farmer*. 5:30.
- Cummins, Jr., J. L. 1996. Expo Offers Something for Everyone. *Delta Wildlife*. 3:14-17.
- Cummins, Jr., J. L. 1996. Our Endangered Neighbors...The Namibian Example. *Delta Wildlife*. 2:14-16.
- Cummins, Jr., J. L. 1996. For Best Hunting, Don't Just Harvest Bucks. *Mid-South Farmer*. 3:14-15.
- Cummins, Jr., J. L. 1996. Get an Early Start on Your Dove Field. *Mid-South Farmer*. 3:10-11.
- Cummins, Jr., J. L. 1996. The Wildlife Habitat Incentives Program. *Delta Wildlife*. 2:6-8.
- Cummins, Jr., J. L. 1996. The Conservation Provisions of the 1996 Farm Bill. *Delta Wildlife*. 2:14-16.
- Cummins, Jr., J. L. 1996. Mid-South Oxbows: A Well Kept Secret. *Mid-South Farmer*. 2:9-11, 19.
- Cummins, Jr., J. L. 1996. Food Plots Boost Wildlife. *Mid-South Farmer*. 2:14-15, 19.
- Cummins, Jr., J. L. 1996. Farmers Take Unique Approach to Environmental Action. *Future Earth*. 2:14-15.
- Cummins, Jr., J. L. 1995. The Endangered Species Act: A Practical Approach. *Mid-South Farmer*. 12:14-16.
- Cummins, Jr., J. L. 1995. A New Environment in Washington. *California Waterfowl*. 4:11-12.
- Cummins, Jr., J. L. 1995. Making the Delta Connection. *Mississippi Outdoors*. 58:20-23.
- Cummins, Jr., J. L. 1995. Decoying the Dove. *Delta Wildlife*. 4:15-17.
- Cummins, Jr., J. L. 1995. Delta Oxbow Waterfowl Bonanza. *Delta Wildlife*. 1:15-18.
- Cummins, Jr., J. L. 1994. Fisheries Management on a Small "Scale." *Delta Wildlife*. 3:22- 24.

- Cummins, Jr., J. L. 1994. Farming for Ducks. *Delta Wildlife*. 1:20-23.
- Cummins, Jr., J. L. 1993. Fishing in the Delta. *Delta Wildlife*. 1:15-19.
- Cummins, Jr., J. L. 1989. Mississippi Deer Section, Part 2: Trophy Hotspots for 1989. *Mississippi Game and Fish*. 11:20-23, 49.
- Cummins, Jr., J. L. 1989. Mississippi Deer Section, Part 1: Best Bets for Success in 1989. *Mississippi Game and Fish*. 10:20-22, 49.
- Cummins, Jr., J. L. 1989. Mississippi's Black River Squirrels. *Mississippi Game and Fish*. 10:17-19.
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- Cummins, Jr., J. L. 1988. Delta Waterfowl Bonanza. *Mississippi Game and Fish*. 12:36-39.
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PRESENTATIONS

- Cummins, Jr., J. L. 2016. Wildlife Policy Class. Mississippi State University Students. Starkville, Mississippi.
- Cummins, Jr., J. L. 2016. Careers in Conservation Policy. The Wildlife Society. Mississippi State University, Starkville, Mississippi.
- Cummins, Jr., J. L. 2015. Buttahatchie River Initiative, A Partnership Approach to Conservation. Buttahatchie River Forum. Meridian, Mississippi.
- Cummins, Jr., J. L. 2015. Wildlife Policy Class. Mississippi State University Students. Starkville, Mississippi.
- Cummins, Jr., J. L. 2015. The Mississippi SWAMP – Strategic Wetland Acquisition and Management Program. Invited Guests. Tara Talks III, Vicksburg, Mississippi.
- Cummins, Jr., J. L. 2015. Developing a Southeast Conservation Finance Initiative for Military Bases. Southeast Regional Partnership for Planning and Sustainability. Atlanta, Georgia.
- Cummins, Jr., J. L. 2015. Wetlands and Stream Mitigation in Mississippi. Mississippi Manufacturers Association. Amory, Mississippi.
- Cummins, Jr., J. L. 2015. Developing an At-risk Species Mitigation Program for Military Bases. Southeast Regional Partnership for Planning and Sustainability. Raleigh, North Carolina.
- Cummins, Jr., J. L. 2014. Restoring the Buttahatchie River. Invited Guests. Tara Talks II. Vicksburg, Mississippi.
- Cummins, Jr., J. L. 2014. Restoring the Buttahatchie River. Invited Guests. Mississippi Museum of Natural Science. Jackson, Mississippi.
- Cummins, Jr., J. L. 2014. Restoring the Lower Mississippi River Batture. Mayors of towns along the Mississippi River. Mississippi River Cities & Towns Initiative 2014 Annual Meeting. New Orleans, Louisiana.
- Cummins, Jr., J. L. 2014. Importance of Nutrient Reduction Activities by Private Landowners Panel. Hypoxia Task Force Spring 2014 Public Meeting. Little Rock, Arkansas.
- Cummins, Jr., J. L. and A. Rodgers. 2014. Restoring the Lower Mississippi River Batture through Partnerships. Conference on Ecological and Ecosystem Restoration. New Orleans, Louisiana.
- Cummins, Jr., J. L. 2013. Making a Difference in Fish and Wildlife Management. President and Faculty of Mississippi State University College of Forest Resources. Starkville, Mississippi.
- Cummins, Jr., J. L. 2013. Restoring the Active Floodplain of the Lower Mississippi River. Webinar. Vicksburg, Mississippi.

- Cummins, Jr., J. L. 2013. The History of Conservation. Mississippi Legislative Sportsmen's Caucus. Jackson, Mississippi.
- Cummins, Jr., J. L. 2013. Strategic Conservation for Mississippi. Meeting of the Regional and Assistant Regional Directors of the U.S. Fish and Wildlife Service, Southeast Region. Atlanta, Georgia.
- Cummins, Jr., J. L. 2012. Restoring the Active Floodplain of the Lower Mississippi River in Tennessee. A presentation to the Mississippi River Corridor – Tennessee. Ripley, Tennessee.
- Cummins, Jr., J. L. 2012. Financial Assistance Conservation Programs for Private Landowners in the Active Floodplain of the Lower Mississippi River. A presentation to the Mississippi River Landowner's Alliance. Stoneville, Mississippi.
- Cummins, Jr., J. L. 2011. The Politics of Conservation Funding, Workshop titled Strengthening Conservation Connections in the Mississippi River Alluvial Valley. Stoneville, Mississippi.
- Cummins, Jr., J. L. 2010. Utilizing the Farm Bill for Restoration of the Prairies. Private Lands Day. Wichita, Kansas.
- Cummins, Jr., J. L. 2010. The Migratory Bird Conservation Initiative. Greenville Rotary Club. Greenville, Mississippi.
- Cummins, Jr., J. L. 2009. Utilizing Private Lands for Conservation. The Philanthropy Roundtable. Houston, Texas.
- Cummins, Jr., J. L. 2008. A History of Conservation in the United States. Tupelo Rotary Club. Tupelo, Mississippi.
- Cummins, Jr., J. L. 2008. An Overview of Conservation Easements. Conservation Easement Workshop. Brinkley, Arkansas.
- Cummins, Jr., J. L. 2008. Agricultural Carbon and Greenhouse Gases: Moving to Markets. 2008 Agricultural Outlook Forum. Arlington, Virginia.
- Cummins, Jr., J. L. 2007. Designing Carbon Programs for Private Lands. Meeting of select committee and personal staff, Senate Agriculture Committee. Washington, D.C.
- Cummins, Jr., J. L. 2007. Restoring and Protecting Wetlands, Longleaf Pine and Native Prairie in the Southeastern United States. Meeting of the staff of the U.S. Fish and Wildlife Service's Partners for Fish and Wildlife Program. Oklahoma City, Oklahoma.
- Cummins, Jr., J. L. and C. Adamo. 2007. Recovering Threatened and Endangered Species with Tax Incentives. Louisiana Natural Resources Symposium. Baton Rouge, Louisiana.
- Cummins, Jr., J. L. 2007. The Future of Carbon Sequestration in the Rocky Mountain West. Annual Meeting of the Board of Directors of the Rocky Mountain Elk Foundation. Missoula, Montana.
- Cummins, Jr., J. L. 2007. Using Private Lands Programs of the Departments of Interior and Agriculture to Prevent Base Encroachment. Meeting of the Assistant Secretary of Defense and other Selected Staff of the Department of Defense. The Pentagon, Washington, D.C.
- Cummins, Jr., J. L. 2007. The Use of Conservation Easements to Prevent Base Encroachment to Ensure the Sustainability of Military Test and Training Ranges and Installations and Associated Airspace. Meeting of Selected Staff of the Meridian Naval Air Station. Meridian, Mississippi.
- Cummins, Jr., J. L. 2006. Opportunities for Carbon Sequestration in China. Meeting of the Head and Senior Staff of the People's Republic of China, State Forestry Administration. Vicksburg, Mississippi.
- Cummins, Jr., J. L. 2006. Upcoming Fisheries Policy in U.S. Congress. Annual Meeting of the Southeast Fisheries Biologists of the U. S. Fish and Wildlife Service. Tupelo, Mississippi.
- Cummins, Jr., J. L. 2006. Upcoming Federal Policy Implications Impacting Private Lands Conservation in the Southeast. Annual Meeting of the Southeast Private Lands Biologists of the U. S. Fish and Wildlife Service. Little Rock, Arkansas.
- Cummins, Jr., J. L. 2006. Opportunities to Expand BASF's Product Line to Service Environmental Restoration. Meeting of the Senior Executives of BASF Corporation. Macon, Mississippi.
- Cummins, Jr., J. L. 2005. The Forest Emergency Recovery and Research Act. Congressional Hearing of the Committee on Agriculture, U. S. House of Representatives. Washington, D.C.
- Cummins, Jr., J. L. 2005. The Federal Role in Restoring Private Forest Land after Hurricane Katrina. Congressional Hearing of the Subcommittee on Forests and Forests Health, U.S. House of

- Representatives, on Restoration after Recent Hurricanes and Other Natural Disasters Affecting Forest Lands. Washington, D.C.
- Cummins, Jr., J. L. 2005. The Applicability of Conservation Financial Assistance Programs to the Real Estate Industry. Meeting of the Mississippi Realtors Association. Greenville, Mississippi.
- Cummins, Jr., J. L. 2005. Recovering Threatened and Endangered Species Utilizing the Farm Bill. Congressional Hearing of the Subcommittee on Forestry and Conservation, Senate Agriculture Committee. Washington, D.C.
- Cummins, Jr., J. L. 2005. Advocating the Control/Eradication of Invasive Species to Congress. Annual Meeting of the Southeast Exotic Plant Pest Council. Birmingham, Alabama.
- Cummins, Jr., J. L. 2005. Recovering Threatened and Endangered Species with Incentives. Oversight hearing on Lessons Learned Protecting and Restoring Wildlife in the Southern United States Testimony Before the Committee on Resources. Jackson, Mississippi.
- Cummins, Jr., J. L. 2005. Healthy Forests Reserve Program: A Unique Approach to Recovering Threatened and Endangered Species. Congressional Hearing of the Subcommittee on Forests and Forests Health on Accomplishments in Implementing the Healthy Forests Restoration Act. Washington, D.C.
- Cummins, Jr., J. L. 2005. Utilizing Tax Credits to Recover Threatened and Endangered Species. Special Meeting of the Southeast Private Lands Biologists of the U.S. Fish and Wildlife Service. Vicksburg, Mississippi.
- Cummins, Jr., J. L. 2004. Establishing the Theodore Roosevelt and Holt Collier National Wildlife Refuges. Weekly Meeting of the Jackson Rotary Club. Jackson, Mississippi.
- Cummins, Jr., J. L. 2004. Concerns of the Internal Revenue Service and the Senate Finance Committee Regarding Conservation Easements. Mississippi Conservation Easement Workshop. Vicksburg, Mississippi.
- Cummins, Jr., J. L. 2004. Restoring Degraded Ecosystems Utilizing Carbon Sequestration. Special Meeting of the Philanthropy Roundtable. Jackson Hole, Wyoming.
- Cummins, Jr., J. L. 2004. Utilizing an Interplanting of Cottonwood to Increase Carbon Sequestration Rates. Annual Meeting of Powertree Carbon Company. Monroe, Louisiana.
- Cummins, Jr., J. L. 2004. The Healthy Forests Reserve Program. Annual Meeting of the Association of Consulting Foresters. Chattanooga, Tennessee.
- Cummins, Jr., J. L. 2003. The Healthy Forests Reserve Program: A Proposal. Meeting of Select Staff of the White House. Washington, D.C.
- Cummins, Jr., J. L. 2003. Carbon Sequestration and Conservation Easements. Annual Meeting of the Land Trust Alliance. Sacramento, California.
- Cummins, Jr., J. L. 2003. Monitoring Conservation Easements. Mississippi Conservation Easement Workshop. Vicksburg, Mississippi.
- Cummins, Jr., J. L. 2003. The Theodore Roosevelt and Holt Collier National Wildlife Refuges, A Proposal. Select Citizens of the South Delta. Rolling Fork, Mississippi.
- Cummins, Jr., J. L. 2003. Carbon Sequestration, A New Incentive for Private Landowners in the Southeast. Annual Meeting of the Georgia Association of Conservation Districts. Savannah, Georgia.
- Cummins, Jr., J. L. 2002. Carbon Sequestration, A Bull Market for Bears. Annual Meeting of Utilitree Carbon Company. Natchitoches, Louisiana.
- Cummins, Jr., J. L. 2002. Conservation Provisions of the 2002 Farm Bill. Annual Meeting of the Southeast Private Lands Biologists of the U.S. Fish and Wildlife Service. Kitty Hawk, North Carolina.
- Cummins, Jr., J. L. 2002. The National Fish Hatchery System: An Organization in Peril. Annual Meeting of the Native American Fish and Wildlife Society. Philadelphia, Mississippi.
- Cummins, Jr., J. L. 2001. The Endangered Species Reserve Program, A Proposal. Meeting of the President's Council on Environmental Quality and The Office of the President's Senior Policy Advisor. Washington, D.C.
- Cummins, Jr., J. L. 2001. Conservation Easements. Meeting of the Forestry Division of the Internal Revenue Service. Gulfport, Mississippi.

- Cummins, Jr., J. L. 2001. Carbon Sequestration, Opportunities for a Free-Market Approach to Restoring the Lower Mississippi River Valley. Meeting of the U.S. Fish and Wildlife Service, Southeast Region. Memphis, Tennessee.
- Cummins, Jr., J. L. 2001. Conservation Easements and Their Applicability on Private Lands in Mississippi. Mississippi Conservation Easement Workshop. Jackson, Mississippi.
- Cummins, Jr., J. L. 2001. Conservation Easements and Their Applicability to the Real Estate Industry Joint Meeting of the Alabama and Mississippi Realtors Association. Philadelphia, Mississippi.
- Cummins, Jr., J. L. 2001. An Update on Funding of Voluntary, Incentive-based Conservation Programs in Congress. Meeting of the Southeast Private Lands Biologists of the U.S. Fish and Wildlife Service. Sanibel Island, Florida.
- Cummins, Jr., J. L. 2000. Planning for Next Farm Bill: A Needs Assessment for Fish and Wildlife. Meeting of the Leadership of the Congressional Sportsman's Caucus. Washington, D.C.
- Cummins, Jr., J. L. 2000. An Update on Funding of Voluntary, Incentive-based Conservation Programs in Congress. Meeting of the Southeast Private Lands Biologists of the U.S. Fish and Wildlife Service. Helen, Georgia.
- Cummins, Jr., J. L. 1999. Farm Bill Legislative Strategies. Meeting of the Southeastern Quail Study Group. Starkville, Mississippi.
- Cummins, Jr., J. L. 1999. The Mississippi Fish and Wildlife Foundation: A Practical Approach to Conservation. Meeting of the Memphis Garden Club. Memphis, Tennessee.
- Cummins, Jr., J. L. 1998. The Wildlife Habitat Incentives Program. Annual Meeting of the Mississippi Association of Conservation Districts. Jackson, Mississippi.
- Cummins, Jr., J. L. 1998. Economic Development in Rural Mississippi: Hunting, Fishing and Wildlife-Associated Recreation. Annual Meeting of the Mississippi Rural Development Council. Greenville, Mississippi.
- Cummins, Jr., J. L. 1997. Wildlife Management - Making a Difference by Working with Congress. Meeting of the Mississippi State University Chapter of The Wildlife Society. Mississippi State, Mississippi.
- Cummins, Jr., J. L. 1997. The Conservation Provisions of the 1996 Farm Bill. Meeting of the Mississippi Commission On Wildlife, Fisheries and Parks. Jackson, Mississippi.
- Cummins, Jr., J. L. 1997. Cost-share Programs for Private Landowners in the Lower Mississippi Valley. Meeting of the Delta Environmental Network. Stoneville, Mississippi.
- Cummins, Jr., J. L. 1996. The Importance of Marketing the Outdoors. Monthly Meeting of the Mississippi Delta Advertising Club. Greenville, Mississippi.
- Cummins, Jr., J. L. 1996. Delta Wildlife Foundation: Enviro-Capitalists at Work. Annual Meeting of the Political Economy Research Center. Bozeman, Montana.
- Cummins, Jr., J. L. 1996. Conservation on Agricultural Lands: Making it Work. Symposium on the Delta: Connecting Points of View for Sustainable Natural Resources. Memphis, Tennessee.
- Cummins, Jr., J. L. 1996. Delta Wildlife Foundation: Farmers and Conservationists Working Together. Meeting of the Congressional Sportsmen's Caucus. Washington, D.C.
- Cummins, Jr., J. L. 1995. Conservation in the 1996 Farm Bill. Annual Meeting of the Mississippi Ornithological Society. Hollandale Mississippi.
- Cummins, Jr., J. L. 1994. Farmers and Wildlife: Making it Work. 1995 Farm Bill Symposium, International Association of Fish and Wildlife Agencies' General Meeting. Bismark, North Dakota.
- Cummins, Jr., J. L. 1993. Conservation and the Rice Industry: Partners for a Quality Environment. Rice Millers' Association Conference. Laguna Niguel, California.
- Cummins, Jr., J. L. 1993. Wildlife Diversity in Mississippi. Annual Meeting of the Garden Clubs of Mississippi. Greenwood, Mississippi.
- Cummins, Jr., J. L. 1992. Making a Difference in the Mississippi Delta: Privately Owned Wetlands Conservation and Management. Annual Meeting of the Society of Wetland Scientists. New Orleans, Louisiana.

- Cummins, Jr., J. L. 1991. Agri-business and the Environment: Partners for the Future. Mid-Year Meeting of the Greenwood-Leflore Chamber of Commerce. Greenwood, Mississippi.
- Cummins, Jr., J. L. 1991. Wildlife and Agriculture working for the Future. Southern Agri-business Forum. Jackson, Mississippi.
- Cummins, Jr., J. L. 1990. Communications: Advice to Rising Fisheries Professionals. Annual Meeting of the American Fisheries Society. Pittsburgh, Pennsylvania.
- Cummins, Jr., J. L. 1989. Political Activism for Natural Resource Professionals. Invited presentation to the faculty and students of Mississippi State University. Mississippi State, Mississippi.
- Cummins, Jr., J. L. 1989. "Rise to the Future" - The Renewed Forest Service Fisheries Program. Meeting of the Mississippi State University Fisheries Club. Mississippi State, Mississippi.
- Cummins, Jr., J. L. 1989. Factors that Motivate Public Sector Employees. Meeting of the Wildlife and Fisheries Staff of the U.S.D.A. Forest Service. Washington, D.C.
- Cummins, Jr., J. L. 1988. Motivation as a Self-management Technique for Conservation Agencies. Annual Meeting of the Southeastern Association of Fish and Wildlife Mississippi Agencies. Hilton Head Island, South Carolina.
- Cummins, Jr., J. L. 1988. Proposed Research: Effect of Sedimentation on the Habitat and Population Characteristics of Rock Bass and Smallmouth Bass in the Powell River, Virginia. Presentation to faculty and students of Virginia Polytechnic Institute and State University. Blacksburg, Virginia.

REFERENCES

- Senator Thad Cochran, United States Senate, Washington, D.C. 20510, Phone: (202) 224-5054.
- Dr. Mark Keenum, President, Mississippi State University, Mississippi State, Mississippi, 39762, Phone: (662) 325-3221.
- Mr. Clarke Reed, Chairman Emeritus, Wildlife Mississippi, Greenville, Mississippi 38702, Phone: (662) 335-5822.
- Mr. Bill Demmer, Past-President, Boone and Crockett Club, Demmer Corporation, Lansing, Michigan 48906, Phone: (517) 321-3600
- Congressman Bennie Thompson, United States House of Representatives, Washington, D.C. 20515, Phone: (202) 225-5876.