

**COMMITTEE ON NATURAL RESOURCES**  
**114<sup>th</sup> Congress Disclosure Form**  
**As required by and provided for in House Rule XI, clause 2(g)(5)**

Hearing on the discussion draft entitled:  
*“Electricity Reliability and Forest Protection Act.”*  
**May 20, 2015**

**For Individuals:**

Name:  
Address:  
Email Address:  
Phone Number:

\* \* \* \* \*

**For Witnesses Representing Organizations:**

Name: Doug Benevento  
Name of Organization(s) You are Representing at the Hearing: Xcel Energy  
Business Address: 1800 Larimer Street Denver, CO 80202  
Business Email Address: [REDACTED]  
Business Phone Number: [REDACTED]

\* \* \* \* \*

**For Nongovernment Witnesses ONLY:**

1. Please attach/include current curriculum vitae or resume.
2. Please list any federal grants or contracts (including subgrants or subcontracts) related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the source and amount of each grant or contract.

**None of which I am aware.**

3. Please list any contracts or payments originating with a foreign government related to the subject matter of the hearing that were received in the current year and previous two calendar years by you or the organization(s) you represent at this hearing, including the amount and country of origin of each contract or payment.

**None of which I am aware.**

## Douglas H. Benevento

### EDUCATION

J.D., University of Denver School of Law  
M.A., Government, Johns Hopkins University  
B.A., Communication, University of Colorado

### PROFESSIONAL EXPERIENCE

#### XCEL ENERGY

MARCH 2010 - PRESENT

##### **Director of Policy Coordination**

##### **Vice President Public Affairs**

##### **Director of External Affairs and Strategic Planning**

- Policy Development and Coordination
  - Responsible for identifying priorities and coordinating the Company's participation in different markets and Regional Transmission Organizations
  - Work with other utilities in drafting FERC briefs
  - Develop policies that enhance Company business practices
  - Develop and manage a policy team
- Provide political guidance on policy and legislative issues to Company leadership
  - Developed a Policy Risk Registry to more rigorously track specific policy risks facing the Company and potential impacts to customers and shareholders
  - Work with government affairs representatives in multiple states developing and assessing legislation and policies
- Manage Company participation in multiple national trade associations
  - Develop strategies to influence policy direction and emphasis of trade associations
- Work with Government Affairs team in developing and analyzing policy and legislative proposals at the state and federal level
  - Oversaw the Company's policy response to California RPS legislation and represented the Company's position before the California legislature
  - Assisted New Mexico government affairs staff in developing strategy for GHG legislation
- Managed the Xcel Energy Foundation
  - Developed a multi-year strategic plan to better measure the impact of Foundation gifts and redesigned Foundation giving strategy to focus on fewer areas and larger gifts
  - Managed Company United Way campaign
  - Managed Xcel Energy Foundation staff
- Managed Company's Political Action Committee, including donation strategy and member recruitment and retention
- Developed and implemented employee engagement program

#### THE LAW FIRM OF GREENBERG TRAURIG

JANUARY 2006 - MARCH 2010

##### **Of Counsel**

- Worked with multiple clients on legal and policy issues related to health care, environmental, and corporate matters

- Developed support among elected officials and trade associations for a natural gas pipeline company at public hearings held pursuant to Section 1813 of the Energy Policy Act of 2005
- Assisted clients in developing successful government affairs strategies at the local, state and federal level, dealing with legislative and regulatory bodies and executive branch agencies
- Assisted clients in designing and implementing strategic plans for regulatory compliance
- Managed a nation-wide multi-million dollar environmental audit program for a major retailer
- Negotiated land-use issues with local governments
- Developed and implemented governmental affairs strategies for a state-wide health care trade association
- Lead counsel on an Amicus Brief to the Colorado Supreme Court arguing state pre-emption over local mining regulations, including several arguments adopted in the final ruling
- Provided political and policy advice to clients, elected officials, and candidates for public office
- Recognized by *Chambers USA* for environmental law for the years 2006, 2007, and 2008

**COLORADO DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT                      1999 - 2005**

**Executive Director**

**Director of Environmental Programs**

- Managed and developed policy for agency of 1100 employees with a budget of over \$300 million
- Worked with congressional offices and committees to develop legislation
- Worked with federal agencies to develop regulations and policy
- Negotiated with the General Assembly on behalf of the Administration on policy and legislative issues
- Worked on policy issues and policy development with trade associations and entities such as the National Governors Association and Western Governors Association
- Established policies for public health protection and environmental standards in Colorado
- Developed extensive knowledge of state and federal air, water, and waste regulation
- Oversaw the Department's review and approval of the PSD permit of a coal fired power plant in Colorado
- Successfully worked to bring Colorado into compliance with all federally established health-based air quality standards
- Oversaw the regulatory development process of the Colorado Board of Health (as an ex-officio member), The Colorado Air Quality Control Commission, the Colorado Water Quality Control Commission, the Hazardous Waste Commission, and other regulatory bodies
- Developed and implemented a multi-media environmental management system permit
- Established the Department's Sustainability Program, which was responsible for government-wide sustainability projects and outreach to business and industry on sustainability practices
- Drafted the State of Colorado's first "greening government" executive order
- Led effort to raise immunization rates for children in Colorado
- Worked with the Colorado General Assembly to eliminate the waitlist for the Ryan White Program by securing full funding for the program
- Developed and successfully lobbied for passage of health care legislation to implement the voter-passed tobacco tax increase of over \$100 million
- Chaired the Governor's Expert Emergency Response Team which developed strategies for responding to a pandemic disease outbreak or a bioterrorism event
- Provided political and policy consultation to the Governor's 2002 re-election campaign

**UNITED STATES SENATOR AND CONGRESSMAN WAYNE ALLARD                      1991 - 1999**

**Senior Legislative Assistant, Office of Senator Allard**  
**Staff Director, House Agriculture Subcommittee on Forestry, Conservation, Credit, and Rural Development**  
**Legislative Director, Office of Congressman Allard**  
**Legislative Aide/Press Secretary, Office of Congressman Allard**

- Managed policy legislative assistants who were responsible for responding to constituent mail, developing policy and tracking legislation
- Developed and promoted the passage of legislation creating one of the largest urban wildlife refuges in the United States
- Developed and coordinated a coalition to streamline Endangered Species Act requirements
- Worked with Senator Jim Inhofe and his staff on revisions to the National Ambient Air Quality Standards
- Worked on the renewal of the Intermodal Surface Transportation Efficiency Act (ISTEA):
  - Negotiated a record return of dollars for the State of Colorado for transportation funding
- Worked on expedited funding for cleanup of the Rocky Flats Nuclear Weapons Plant outside of Denver:
- Developed and passed legislation establishing new wilderness areas in Colorado
- Negotiated an amendment to legislation reforming the Comprehensive Environmental Response, Compensation and Liability Act which eliminated the federal government's sovereign immunity from state cleanup standards
- As Subcommittee Staff Director, developed the conservation, credit and rural development pieces of the 1996 Farm Bill:
  - Served as lead negotiator for the House of Representatives in the conference committee with the United States Senate for these sections of the Farm Bill
  - Worked with a coalition to develop and pass legislation which significantly reformed the Food and Drug Administration's approval process for animal drugs
- Provided ongoing political and policy guidance to Senator Allard's election campaigns

**PROFESSIONAL ACTIVITIES**

- Director and Vice-President, Douglas County Board of Education
- Director, Douglas County Education Foundation
- Member, Colorado Bar Association
- Past Member, National Advisory Environmental Health Sciences Council
- Past Chair, Governor's Emergency Expert Epidemiology Response Committee
- Past Member and Board Member, Environmental Council of States