COMMITTEE ON NATURAL RESOURCES 113th Congress Disclosure Form As required by and provided for in House Rule XI, clause 2(g) and the Rules of the Committee on Natural Resources

The Department of the Interior's proposal to allow a Categorical Exclusion under the National Environmental Policy Act (NEPA) for adding species to the Lacey Act's list of injurious wildlife Friday, September 20, 2013

For Individuals:

1. Name:

2. Address:

3. Email Address:

4. Phone Number:

* * * * *

For Witnesses Representing Organizations:

- 1. Name: Shaun M. Gehan
- 2. Name of Organization(s) You are Representing at the Hearing: United Association of Reptile Keepers
- 3. Business Address:
- 4. Business Email Address:
- 5. Business Phone Number:

 $\mathsf{DC01}\mathsf{\langle}\mathsf{GEHAS}\mathsf{\langle}\mathsf{516422.11}$

For all Witnesses

Mr. Shaun Gehan, on behalf of the United States Association of Reptile Keepers The Department of the Interior's proposal to allow a Categorical Exclusion under the National Environmental Policy Act (NEPA) for adding species to the Lacey Act's list of injurious wildlife Friday, September 20, 2013

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

J.D.; Masters of Public Policy

b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

Admitted to the bars of D.C., Maine, and Massachusetts (inactive) and bars of several Federal District Courts and Courts of Appeals

c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

Employed at Kelley Drye & Warren LLP as an attorney

d. Any federal grants or contracts (including subgrants or subcontracts) from the Department of Interior that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

No

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

See attached

f. A list of all federal lawsuits filed against you by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

None

g. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

I have extensive experience in relevant areas of law and have worked with USARK on the Lacey Act issues discussed in my testimony for several years.

 $\mathsf{DC01}\mathsf{\langle}\mathsf{GEHAS}\mathsf{\backslash}\mathsf{516422.12}$

Witnesses Representing Organizations

Mr. Shaun Gehan, on behalf of the United States Association of Reptile Keepers The Department of the Interior's proposal to allow a Categorical Exclusion under the National Environmental Policy Act (NEPA) for adding species to the Lacey Act's list of injurious wildlife Friday, September 20, 2013

h. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

No

i. Any federal grants or contracts (including subgrants or subcontracts) from the Department of Interior that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

No

j. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

None

k. A list of all federal lawsuits filed against the organization(s) you represent at the hearing by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

None

1. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Attached

Attachment

1. Alliance For Safe, Efficient and Competitive Truck Transportation, et al. v. Federal Motor Carrier Safety Administration, et al., Civ. No. 12-1305 (D.C. Cir.)

Petitioners have challenged a rule relating to the issuance of a rule relating to determinations of the fitness of a motor carrier to operate in interstate commerce. This case has been argued and submitted for a decision.

2. King's Seafood Inc., *et al.* v. The Honorable John E. Bryson, Civ. No. 1:12-cv-00592-CKK (D.D.C.)

Challenge to annual catch limits established for the South Atlantic wreckfish fishery. The case is currently stayed as the parties seek a non-judicial settlement.

3. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, *et al.*, v. Federal Highway Administration, et al., Civ. No. 1:13-cv-01301-EGS (D.D.C.)

Plaintiffs are challenging a rule issued by the Department of Transportation relating to the Buy America program for steel components used in federally-funded highway projects. The case was recently transferred from the Federal Court of Appeals for the District of Columbia Circuit to the District Court.

4. Martha's Vineyard / Dukes County Fishermen's Association, et al. v. Salazar, et al. and Cape Wind Associates, LLC (Intervenor), Civ. No. 1:10-cv-01067-RBW-DAR (D.D.C.)

Involved a challenge to a decision by the Secretary of Interior with respect approvals relating to the Cape Wind offshore energy project. Our client, MVDCFA, have settled our claims with the government and the defendant-intervenors.

Form 990		90	Return of Organization Exempt From Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue O			OMB No. 1545-0047					
Department of the Treasury Internal Revenue Service			benefit trust or private foundation) The organization may have to use a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of this return to satisfy stated as a copy of the cop	ate reporting r	equirements.	Open to Public Inspection					
AF	or th	e 2011 calend	ar year, or tax year beginning and ending	_		•					
B c	heck if pplicab Addre chang	e CNIT	-	cation number							
	_chang	e Doing B	usiness As		26-2	668189					
	return Termi ated		and street (or P.O. box if mail is not delivered to street address) Room/su CAROLINA BEACH ROAD	uite E Telep	hone number (317						
	Amen		own, state or country, and ZIP + 4	G Gross r	eceipts \$	312,640.					
	Applie tion	M T TIM	INGTON, NC 28412	H(a) Is the	nis a group re						
	pendi	F Name a	nd address of principal officer:GARY BAGNALL SACRAMENTO DRIVE, SAN LUIS OBISPO, CA 501(c)(3) X 501(c) (6) ◀ (insert no.) 4947(a)(1) or	H(b) Are		Yes X No uded? Yes No					
			$_$ 501(c)(3) \boxed{X} 501(c)(6)◀ (insert no.) $$ 4947(a)(1) or $$ SARK•ORG			list. (see instructions)					
-		f organization:			up exemption	State of legal domicile: NC					
10.0000000000	nrt I	Summary			II. 2000 IV	State of legal dominicile. INC					
d (sideo	1		e the organization's mission or most significant activities: SCIENCE,	EDIICAT	TON ANI						
Governance			ATION BASED ADVOCACY FOR THE RESPONSE								
rna	2		x ▶ ☐ if the organization discontinued its operations or disposed of m								
Iavo			ing members of the governing body (Part VI, line 1a)		1 1	8					
Ğ	4		ependent voting members of the governing body (Part VI, line 1b)			8					
es 8	5	Total number	of individuals employed in calendar year 2011 (Part V, line 2a)	••••••		1					
Activities &			of volunteers (estimate if necessary)			50					
\cti	7a	Total unrelated	business revenue from Part VIII, column (C), line 12			0.					
4			business taxable income from Form 990-T, line 34			0.					
				Prior		Current Year					
le	8	Contributions	and grants (Part VIII, line 1h)	13	4,750.	123,083.					
enu	9		ce revenue (Part VIII, line 2g)	16	8,328.	189,557.					
Revenue			come (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.					
			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.					
-			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	30	3,078.	312,640.					
	13		nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.					
	14		o or for members (Part IX, column (A), line 4)		0.	0.					
ses			compensation, employee benefits (Part IX, column (A), lines 5-10)	6	4,590.	86,120.					
Expense			Indraising fees (Part IX, column (A), line 11e)	สิสชิสระความสามาสามารถเป็น	0.	0.					
d Xii			ng expenses (Part IX, column (D), line 25) ▶0 .		A 1 E 4						
_			es (Part IX, column (A), lines 11a-11d, 11f-24e)		8,154.	204,673.					
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,744.	290,793.					
es	19	Revenue less	expenses. Subtract line 18 from line 12		9,666.	21,847.					
Net Assets or Fund Balances	20	Total assets (F	Part X, line 16)	Beginning of (.7,708.	End of Year 39,555.					
Ass Ba				<u>⊥</u>	0.	0.					
Net -unc			(Part X, line 26) fund balances. Subtract line 21 from line 20	1	7,708.	39,555.					
	rt II	Signature			. , , , 00 •	55,555.					
			declare that I have examined this return, including accompanying schedules and sta	tements and to	the hest of my	knowledge and belief it is					
			Declaration of preparer (other than officer) is based on all information of which prep								
Sigr		Signature	e of officer	l	Date						
Her			BAGNALL, CHAIRMAN OF THE BOARD								
T ICI	C	Type or p	rint name and title								
		Print/Type prep		Date	Check	PTIN					
Paid			J. PENAN, CPA		if self-employe	0 P00470794					
	arer		▶ PENAN & SCOTT, P.C.	F	Firm's EIN	52-1706780					
	Only		1451 ROCKVILLE PIKE, SUITE 400								
			ROCKVILLE, MD 20852-1498	F	Phone no. (:	301) 838-0803					
May	the I	RS discuss this	s return with the preparer shown above? (see instructions)		·····	X Yes No					
	01 01-2		or Paperwork Reduction Act Notice, see the separate instructions.			Form 990 (2011)					
	S	SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION									

	UNITED STATES ASSOCIATION OF
	1990 (2011) REPTILE KEEPERS, INC. 26-2668189 Part III Statement of Program Service Accomplishments
r ai	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
•	SCIENCE, EDUCATION AND CONSERVATION BASED ADVOCACY FOR THE RESPONSIBLE
	PRIVATE OWNERSHIP OF, AND TRADE IN REPTILES. TO ENDORSE CAGING
	STANDARDS, SOUND HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN
	INTEGRATED APPROACH TO VITAL CONSERVATION ISSUES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported.
4a	
	RELEASED AN INTENSIVE, 89 PAGE ECONOMIC STUDY TITLED "THE MODERN U.S.
	REPTILE INDUSTRY" TO SHOW THE IMPORTANCE AND CONTRIBUTION OF THE
	REPTILE INDUSTRY TO THE U.S. ECONOMY. THIS STUDY REVEALED THE REPTILE
	INDUSTRY'S \$1.4 BILLION ECONOMIC IMPACT FOR 2009.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$
70	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	SEVERAL OTHER STATES TO RESTRUCTURE EXOTIC ANIMAL BILLS THAT WOULD HAV
	LEAD TO JOB LOSS AND INADVERTENTLY AFFECTED RESPONSIBLE PET OWNERS.
4c	
4c	(Code:) (Expenses \$including grants of \$) (Revenue
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$) CEMENTED RELATIONSHIPS AND SUPPORT FOR THE REPTILE INDUSTRY FROM THE AMERICAN ZOOLOGICAL ASSOCIATION, SMALL BUSINESS ADMINISTRATION,
	(Code:) (Expenses \$ including grants of \$) (Revenue \$ CEMENTED RELATIONSHIPS AND SUPPORT FOR THE REPTILE INDUSTRY FROM THE AMERICAN ZOOLOGICAL ASSOCIATION, SMALL BUSINESS ADMINISTRATION, ACADEMICS AND OTHER ANIMAL INTEREST ORGANIZATIONS BY ENDORSING
	(Code:) (Expenses \$ including grants of \$) (Revenue \$) CEMENTED RELATIONSHIPS AND SUPPORT FOR THE REPTILE INDUSTRY FROM THE AMERICAN ZOOLOGICAL ASSOCIATION, SMALL BUSINESS ADMINISTRATION, ACADEMICS AND OTHER ANIMAL INTEREST ORGANIZATIONS BY ENDORSING CAGING/HUSBANDRY STANDARDS, ESCAPE PREVENTION PROTOCOLS AND AN
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	(Code:) (Expenses \$including grants of \$) (Revenue \$ CEMENTED RELATIONSHIPS AND SUPPORT FOR THE REPTILE INDUSTRY FROM THE AMERICAN ZOOLOGICAL ASSOCIATION, SMALL BUSINESS ADMINISTRATION, ACADEMICS AND OTHER ANIMAL INTEREST ORGANIZATIONS BY ENDORSING CAGING/HUSBANDRY STANDARDS, ESCAPE PREVENTION PROTOCOLS AND AN INTEGRATED APPROACH TO VITAL CONSERVATION ISSUES.
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	(Code:) (Expenses \$ including grants of \$) (Revenue \$ CEMENTED RELATIONSHIPS AND SUPPORT FOR THE REPTILE INDUSTRY FROM THE AMERICAN ZOOLOGICAL ASSOCIATION, SMALL BUSINESS ADMINISTRATION, ACADEMICS AND OTHER ANIMAL INTEREST ORGANIZATIONS BY ENDORSING CAGING/HUSBANDRY STANDARDS, ESCAPE PREVENTION PROTOCOLS AND AN INTEGRATED APPROACH TO VITAL CONSERVATION ISSUES.

Form	990	(2011)

Part IV Checklist of Required Schedules

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	440	10100000	x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	<u>11a</u>		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			v
17	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		_ <u>X</u> _
.,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I			v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	17		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
-	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		

Form **990** (2011)

132003 01-23-12

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

26-	2	66	58:	189	Page 4

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	- 21		
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	00		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	_22_		
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
				37
04-	Schedule J	23		<u> </u>
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			I
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		ĥ.	00534
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-diddiddin y	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
0.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	- 31		
01.		20		v
33	Schedule N, Part II	32		_ <u>X</u> _
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			v
34	Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
				v
250	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
D	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			77
~~	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
<u> </u>	If "Yes," complete Schedule R, Part V, line 2	36		······
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990 (2	2011)

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Form 990 (2011)

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F	orm 990	(2011)
Γ	Part V	Sta

UNITED STATES ASSOCIATION OF <u>REPTILE KEEPERS</u>, INC. Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	<u></u>	<u></u>			
				,	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	C			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	C			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	able gaming			
	(gambling) winnings to prize winners?		·····	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				的研究
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			_3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial				andra. Solaite	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	0				
	any contributions that were not tax deductible?			<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	or gifts			
_	were not tax deductible?	•••••		<u>6b</u>		10101000
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices	provided to the payor?	<u>7a</u>		
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?			-		
А	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d		<u>7c</u>	499886	
e e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	h	 >+2	70 70	3490141 	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7e 7f		X
q	If the organization received a contribution of qualified intellectual property, did the organization file Fo		299 as required?	7g		Δ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7 <u>9</u> 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D				1.54	
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8	ni ni 1999) Stan	1692-bergi T
9	Sponsoring organizations maintaining donor advised funds.	any an	ie dannig nie joan.		200	<u>Olony</u>
а	Did the organization make any taxable distributions under section 4966?			9a	Sectores -	nto de la So
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		******
10	Section 501(c)(7) organizations. Enter:				ria aga s Persona s Persona se	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		년 14년 영국(3년		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	1			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c			294	1.50 (1.50)
				14a		X
0	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	<u>e U</u>		14b		

Form 990 (2011)

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REPTILE KEEPERS, INC.

Section A. Governing Body and Management

UNITED STATES ASSOCIATION OF

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any guestion in this Part VI ...

· •

			 Dependent of 	e light	No
	Enter the number of voting members of the governing body at the end of the tax year1a	1	8		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
	Enter the number of voting members included in line 1a, above, who are independent		<u>8</u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	th any other) (고전종) (고전종)	
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the dir	ect supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?		3		X
	Did the organization make any significant changes to its governing documents since the prior Form 990 v				X
	Did the organization become aware during the year of a significant diversion of the organization's assets'				X
	Did the organization have members or stockholders?		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	nt one or			
	more members of the governing body?		7a		X
b.	Are any governance decisions of the organization reserved to (or subject to approval by) members, stock	holders, or			
	persons other than the governing body?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by	the following:			
	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		x
	ion B. Policies (This Section B requests information about policies not required by the Internal Reven				
				Yes	Ble
0a	Did the organization have local chapters, branches, or affiliates?		100	res	X
h	If "Yes," did the organization have written policies and procedures governing the activities of such chapte	ora offiliatoa	_10a		
	and branches to ensure their operations are consistent with the organization's exempt purposes?		100		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body be		10b	37	
		fore filing the form?	<u>11a</u>	X	subjar
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				356
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to co		12b		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
1	in Schedule O how this was done		12c		L
3	Did the organization have a written whistleblower policy?		13		X
4	Did the organization have a written document retention and destruction policy?		14		X
5	Did the process for determining compensation of the following persons include a review and approval by	independent			
I	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			1367.0	199
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	with a			138
	taxable entity during the year?		16a	6613093557	X
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	narticipation	10a	304383) - 104383	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	• •			
				39999	(Billen)
	exempt status with respect to such arrangements?	<u>.</u>	16b		
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Sec	ction 501(c)(3)s only)	availab	le	
1	for public inspection. Indicate how you made these available. Check all that apply.				
	Own website Another's website X Upon request				
9 I	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflic	t of interest policy, a	nd finar	ncial	
	statements available to the public during the tax year.				
	State the name, physical address, and telephone number of the person who possesses the books and re	ecords of the organization	ation: 🕽	≻	
:0					
0	<u>KEN FONTES - (805) 542-9988</u>				
0 : -	KEN FONTES - (805) 542-9988 3650 SACRAMENTO DRIVE, SAN LUIS OBISPO, CA 93401				
20 S	3650 SACRAMENTO DRIVE, SAN LUIS OBISPO, CA 93401		Form	990 (1	20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	Average Position Rep (do not check more than one hours per box, unless person is both an Comp				h an	(D) Reportable compensation from	(E) Reportable compensation	(F) Estimated amount of		
	(describe hours for related organizations in Schedule O)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) GARY BAGNALL	10.00	v						0	0	~
CHAIRMAN OF THE BOARD	10.00	X						0.	0.	0.
(2) SHERRY TREGEMBO TREASURER	10.00	x						0.	0.	0.
(3) WARREN BOOTH	10.00	122							U.	0.
SCIENCE DIRECTOR	10.00	x						0.	Ο.	0.
(4) RALPH DAVIS			 					<u>,</u>	<u> </u>	
MARKETING DIRECTOR	10.00	x						0.	0.	0.
(5) TODD GOODMAN										
DIRECTOR	10.00	X						0.	0.	0.
(6) JEFF RONNE, SR.										
DIRECTOR	10.00	X						0.	0.	0.
(7) RAMY GUIRGUIS										
DIRECTOR	10.00	X				ļ		0.	0.	0.
(8) LOREN LEIGH	10.00									
DIRECTOR	10.00	X						0.	0.	0.
(9) HOWARD A. WYATT	40.00			77						
PRESIDENT	40.00	X		X				80,000.	0.	0.

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2011.05080 UNITED STATES ASSOCIATION O 4715-001

UNITED	STATES	ASSOCIAT	'ION OF
REPTILE	KEEPER	S. INC.	

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Form 990 (2011)	REPTILE									26-26	6818	39 F	Page 8
Part VII Section A.	Officers, Directors, Tr	ustees, Key Er	nplo	oyee	es, ai	nd ł	High	est	Compensated Employ	ees (continued)			
(A) and title	(B) Average hours per	(do box,	not c , unle	(C Posi heck i ss per	C) ition more rson		one h an	(D) Reportable compensation	(E) Reportable compensatior	n	(F) Estima amoun	t of
		week (describe hours for related organizations in Schedule	tee or director	Institutional trustee			Highest compensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	C)	othe ompens from ti organiza and rela organiza	ation he ition ited
		0)	ladiv	Instit	Officer	Key e	High	Former					
	and the second												
										-			
<u></u>													
b Sub-total		<u> </u>				<u> </u>			80,000.		0.		0
c Total from contin	uation sheets to Part V	II, Section A							0. 80,000.		0.		0
2 Total number of in	l b and 1c) idividuals (including but r						● e) wh	no re	·	,000 of reportable		*-*- *	0
compensation fro	m the organization 🕨											Yes	No
	on list any former officer												x
For any individual	complete Schedule J for s listed on line 1a, is the s	um of reportabl	le cc	mpe	ensa	ation	n anc	d oth	her compensation from	the organization		8 84	
	izations greater than \$15 ted on line 1a receive or			-						dual for services	4		X
rendered to the or ection B. Independe	rganization? <i>If</i> "Yes," con nt Contractors	nplete Schedul	e J f	or su	uch j	pers	son .				5	5	X
Complete this tab	le for your five highest co										pensatic	on from	
the organization. I	Report compensation for (A) Name and business			ONE		vith	or w	ithin	n the organization's tax y (B) Description of s		Com	(C) pensati	on
			110	/141	-4							•	
									<u></u>				
	ndependent contractors (-	iot lir	nite	d to		-	sted	above) who received m	nore than			
\$100,000 of comp	pensation from the organ	ization 🕨				(0			1	Foi	rm 990	(2011
32008 01-23-12							8						
							0						

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Part VIII Statement	of Revenue				
Form 990 (2011)	REPTILE	KEEPEI	RS,	INC.	
	UNITED	STATES	ASS	SOCIATION	\mathbf{OF}

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					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e		1b 1c 1d ons) 1e					
Contribut and Other	g	similar amounts not included abov Noncash contributions included in lines Total. Add lines 1a-1f	e 1 f	123,083.	123,083.			
Service nue	2a b c	SHOWS		Business Code 541900	189,557.	189,557.		
Program Service Revenue	d e f	All other program service rever	nue		100 555	Technic		Trans.
	3 4	Investment income (including o other similar amounts) Income from investment of tax	dividends, inte -exempt bond	proceeds	189,557.		HARPORTHING HERROR	
	5 6 a b c	Royalties Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	d 7a		(i) Securities	T				
e	d	and sales expenses Gain or (loss) Net gain or (loss) Gross income from fundraising		 				
Other Revenue	b	including \$ contributions reported on line * Part IV, line 18 Less: direct expenses	of 1c). See	a				
	9 a b c	Gross income from gaming act Part IV, line 19 Less: direct expenses Net income or (loss) from gami	ivities. See	a				
	b	Gross sales of inventory, less r and allowances Less: cost of goods sold Net income or (loss) from sales	of inventory	b				
	11 a b c				謝明時 <i>年6月</i> 1日時代の			
13200 01-23	<u>12</u> 9	All other revenue Total. Add lines 11a-11d Total revenue. See instructions.		►	312,640.	189,557.	0.	0 • Form 990 (2011)

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Form 990 (2011)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do	Check if Schedule O contains a respor not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	00 000			
~	trustees, and key employees	80,000.			
6	Compensation not included above, to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
-	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
~	section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	6,120.			
10	Payroll taxes	0,120.			
11	Fees for services (non-employees):				
a h	Management	189.			
b		109.			
d	Accounting	117,073.			
u 0	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees		reneral internet bedred bedrede men en ble		
, g	Other				
چ 12	Advertising and promotion	7,312.			
13	Office expenses	12,763.			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	43,389.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates		-		
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SHOW EXPENSES	10,753.	in a start of the start of the start of the start (sold start of	n ann an 11 an an Allendrach an Albhailte an Albhailte an Albhailte an Albhailte an Albhailte an Albhailte an A An Albhailte an Albhai	program
b	COMPUTER EXPENSE	5,511.			
с	POSTAGE & FREIGHT	3,021.			
d	TELEPHONE	2,623.			
е	All other expenses	2,039.			
25	Total functional expenses. Add lines 1 through 24e	290,793.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		1		

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Form 990 (2011)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

Form 990 (2011) Part X Balance Sheet

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		17,708.	1	39,555.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers,	directors, trustees, key		States of the second se	Configuration of the Martine
		employees, and highest compensated employ of Schedule L	ees. Complete Part II		5	
	6	Receivables from other disqualified persons (a	s defined under section		Ming	
		4958(f)(1)), persons described in section 4958				
		employers and sponsoring organizations of se				
~		employees' beneficiary organizations (see inst		an ta sa san san na san na sana sa	6	s - Anno Albarda, ang
Assets	7	Notes and loans receivable, net			7	
Ase	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				a se officia de talleres
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation		en det kompetendet daten er antendet i Det et det Beskelden er er som en som er som er som er som er som er so Er som er som	10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line	11		12	
	13	Investments - program-related. See Part IV, line	• 11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			<u>14</u>	
	16	Total assets. Add lines 1 through 15 (must eq	ual line 34)	17,708.	16	39,555.
	17	Accounts payable and accrued expenses		11,100.	17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
S	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		20	
litie	22	Payables to current and former officers, directo				
Liabilities		highest compensated employees, and disquali			22	
	23	Secured mortgages and notes payable to unre	lated third parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third parties		24	
	25	Other liabilities (including federal income tax, p			·	
		parties, and other liabilities not included on line Schedule D	s 17-24). Complete Part X of		25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
es		Organizations that follow SFAS 117, check h lines 27 through 29, and lines 33 and 34.	ere 🕨 🔲 and complete			
nce	27	Unrestricted net assets		a a construction of the Berg Bridden (1996), and the	27	en an
3al <i>a</i>	28	Temporarily restricted net assets			28	
Id E	29				29	
Fund Balances		Organizations that do not follow SFAS 117, o	heck here 🕨 🔀 and	<i>了这</i> 想即刚相 <i>我</i> ?		
5		complete lines 30 through 34.				
Net Assets	30	Capital stock or trust principal, or current funds	i	3,000.	30	3,000.
Ass	31	Paid-in or capital surplus, or land, building, or e	quipment fund	0.	31	
et /	32	Retained earnings, endowment, accumulated in	ncome, or other funds	14,708.	32	36,555.
z	33	Total net assets or fund balances		17,708.	33	39,555.
	34	Total liabilities and net assets/fund balances		17,708.	34	39,555.
				,,,00.	34	<u> </u>

Form 990 (2011)

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UNITED	STATES	ASSOCIA	TION OF
REPTILE	KEEPEF	S. INC.	

	1990 (2011) REPTILE KEEPERS, INC.	26-26	68189	Pa	ae 12
Pa	rt XI Reconciliation of Net Assets				<u></u>
<u></u>	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	312	2,6	40.
2	Total expenses (must equal Part IX, column (A), line 25)	2			93.
3	Revenue less expenses. Subtract line 2 from line 1	3	21	1,8	47.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			08.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	39	9,5	55.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🔀 Cash 🔲 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule		A second se		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?				X
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit			
	Act and OMB Circular A-133?	-	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		

Form 990 (2011)

132012 01-23-12

Schedule B	
------------	--

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Employer identification number

26-2668189

Name	of	the	or	gar	nizat	tion	
						-	

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	\boxed{X} 501(c)(6) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

JNITE	rganization D STATES ASSOCIATION OF		Employer identification number
REPTI	LE KEEPERS, INC.		26-2668189
Part I	Contributors (see instructions). Use duplicate copies of Part	I if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ZOO MED LABORATORIES INC		Person X
	3650 SACRAMENTO DRIVE	\$\$	Payroll Noncash (Complete Part II if the
	SAN LUIS OBISPO, CA 93401		is a noncash contribu
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$\$	Person Payroll Payroll (Complete Part II if the is a noncash contribut
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person Payroll Noncash (Complete Part II if the is a noncash contribut
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person Payroll Noncash (Complete Part II if the is a noncash contribution)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributio
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contributi
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there
452 01-23			is a noncash contributio orm 990, 990-EZ, or 990-PF) (20

10290515 752413 4715-00

2011.05080 UNITED STATES ASSOCIATION O 4715-001

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)	Ра		
Name of organization	Employer identification number		
UNITED STATES ASSOCIATION OF			
REPTILE KEEPERS, INC.	26-2668189		

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

10290515 752413 4715-00

2011.05080 UNITED STATES ASSOCIATION 0 4715-001

	STATES ASSOCIATION O	F	Employer identification numb
Part III	KEEPERS, INC. Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e Use duplicate copies of Part III if additio	sic., contributions of \$1,000 or less to	$\frac{26-2668189}{\text{c})(7), (8), \text{ or (10) organizations that total more than $1,000} \\ \text{ons completing Part III, enter } \\ \text{r the year. (Enter this information once.)} \qquad \$$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	ft
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No. from	(h) Burness of sift		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ,

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC. OMB No. 1545-0047 **2011** Open to Public Inspection

Employer identification number 26-2668189

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF, AND TRADE IN REPTILES. TO ENDORSE CAGING STANDARDS, SOUND

HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN INTEGRATED APPROACH TO

VITAL CONSERVATION ISSUES.

FORM 990, PART VI, SECTION B, LINE 11: THE OFFICERS AND BOARD OF DIRECTORS REVIEWS THE 990 BEFORE IT IS SUBMITTED.

FORM 990, PART VI, SECTION C, LINE 19: AT ITS OFFICES, THE ASSOCIATION

KEEPS COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM

990, AND FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECTION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

10290515 752413 4715-00

2011.05080 UNITED STATES ASSOCIATION 0 4715-001

17

	æ								
	0	00	Return of Org	anization Exempt	From I	ncome Tax	OMB No. 1545-0047		
Forr	Form JJU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)								
	Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements.								
AF	or th	e 2012 calend	ar year, or tax year beginning		d ending		Inspection		
	heck if		forganization		DI	D Employer identific	ation number		
a	pplicab]Addre	UNT.	ED STATES ASSOCIA		IF I				
	_chang	REP.I.	ILE KEEPERS, INC		U				
-	_chang _Initial	ge Doing B	usiness As		D / 1		68189		
-	_returr Termi ated		and street (or P.O. box if mail is not CAROLINA BEACH I		Room/suite	E Telephone number	431-3298		
	Amen	al a al	vn, or post office, state, and ZIP of			G Gross receipts \$	244,485.		
	Appli	^{ca-} WILM	INGTON, NC 28412			H(a) Is this a group ret			
	pendi	F Name a	nd address of principal officer:GA			for affiliates?	Yes X No		
	10		SACRAMENTO DRIVE			H(b) Are all affiliates inclu	ıded? 🗌 Yes 🔛 No		
		empt status:	<u>501(c)(3)</u> <u>501(c) (</u>)◀ (insert no.) 4947(a)(1) or 🛄 527		st. (see instructions)		
		f organization:	USARK • ORG	Association Other	. Maar	H(c) Group exemption			
	nrt i	Summary			L Year	of formation: 2008 M	State of legal domicile: NC		
dautitaa	1		e the organization's mission or m	ost significant activities: SCI	ENCE, F	DUCATION AND)		
Activities & Governance			ATION BASED ADVO						
erne	2	Check this bo	x 🕨 🔲 if the organization dis	continued its operations or disp	osed of more	than 25% of its net ass	ets.		
ove	3		ing members of the governing bo	, , , , , , , , , , , , , , , , , , , ,			8		
8	4		ependent voting members of the				8		
ties			of individuals employed in calend				1		
tivi			of volunteers (estimate if necessa		50				
Ac			d business revenue from Part VIII business taxable income from Fo				0.		
		Net uniciated		1111 990°1, line 04		Prior Year	Current Year		
e	8	Contributions	and grants (Part VIII, line 1h)			123,083.	112,293.		
enu	9	Program servi				189,557.	132,192.		
Revenue	10		come (Part VIII, column (A), lines 3			0.	0.		
_	11		(Part VIII, column (A), lines 5, 6d,		100 000 000 000 000 000 000 000 000 000	0.	0.		
	12		- add lines 8 through 11 (must eq	(4) (1		312,640.	244,485.		
	13 14		nilar amounts paid (Part IX, colum to or for members (Part IX, colum			0.	0.		
S			compensation, employee benefi		······	86,120.	107,650.		
Expenses			undraising fees (Part IX, column (/			0.	0.		
xpe			ng expenses (Part IX, column (D),		0.				
Ш			es (Part IX, column (A), lines 11a-1			204,673.	172,601.		
			s. Add lines 13-17 (must equal Pa			290,793.	280,251.		
L S	19	Revenue less	expenses. Subtract line 18 from I	ine 12		21,847.	-35,766.		
Net Assets or Fund Balances	20	Total apparta /	Port V line 16)			ginning of Current Year	End of Year		
Asse	20 21	Total assets (F				39,555.	3,789.		
Punc	22		fund balances. Subtract line 21 fr			39,555.	3,789.		
	nrt II					00/0001	577050		
Unde	er pena	alties of perjury,	I declare that I have examined this ret	um, including accompanying schedu	les and statem	ents, and to the best of my	knowledge and belief, it is		
true,	corre	ct, and complete.	. Declaration of preparer (other than a	ficer) is based on all information of v	which preparer	has any knowledge.			
~		Signature	e of officer	<u></u>		Date			
Sigr Her		GARY	BAGNALL, CHAIRM	AN OF THE BOARD		Dale			
		Print/Type pre		Preparer's signature		Date Check	PTIN		
Paid	I		J. PENAN, CPA			if self-employed			
Prep			▶ PENAN & SCOTT,	P.C.		Firm's EIN	52-1706780		
Use	Only		▶ 1451 ROCKVILLE	PIKE, SUITE 400					
			ROCKVILLE, MD	20852-1498		Phone no. (3	801) 838-0803		

May the IRS discuss this return with the preparer shown above? (see instructions)

232001 12-10-12 LHA For Paperwork Reduction Act Notice, see the separate instructions.

X Yes No Form 990 (2012)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	orm 990 (2012) REPTILE KEEPERS, INC. 20	6-2668189 F
Pa	Part III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1		
	SCIENCE, EDUCATION AND CONSERVATION BASED ADVOCACY FOR THI	E RESPONSIBI
	PRIVATE OWNERSHIP OF, AND TRADE IN REPTILES. TO ENDORSE CA	
	STANDARDS, SOUND HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, A INTEGRATED APPROACH TO VITAL CONSERVATION ISSUES.	AND AN
2		
£		Yes 🔀
	the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	
3		Yes X
	If "Yes," describe these changes on Schedule O.	
4		asured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, t	he total expenses, and
	revenue, if any, for each program service reported.	
4a		
	DEVELOPED AND PRODUCED SEVERAL EDUCATIONAL VIDEOS FOR THE	PURPOSE OF
	SPREADING KNOWLEDGE TO THE GENERAL PUBLIC CONCERNING REPTI	ILES AND
	AMPHIBIANS.	
4b	(evenue 5	
	PUSHED A PROGRAM OF "BEST MANAGEMENT PRACTICES" TO ENFORCE	3 REPTILE
	SHOWS TO BE MORE PROFESSIONAL, HUMANE AND EDUCATIONAL.	
		·····
	C (Code:) (Expenses \$including grants of \$) (Revenue \$)	
		DY OF MANY
	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE	
	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM	ALS FROM
	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
łc	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
łc	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
łc	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
4c	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
4c	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
4c	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
4c	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
4c	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD	IALS FROM HAVE LEAD T
	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD THOUSANDS OF ANIMALS BEING UNNECESSARILY SURRENDERED TO TH	IALS FROM HAVE LEAD T
	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD THOUSANDS OF ANIMALS BEING UNNECESSARILY SURRENDERED TO TH	IALS FROM HAVE LEAD T
4d 4e	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD THOUSANDS OF ANIMALS BEING UNNECESSARILY SURRENDERED TO TH	IALS FROM HAVE LEAD T
1d 1e	WORKED WITH LEGISLATORS IN OHIO AFTER THE ZANESVILLE TRAGE RELEASED EXOTIC ANIMALS TO PREVENT NON-HARMFUL EXOTIC ANIM OVERWHELMING STATE OFFICIALS BY BEING BANNED, WHICH WOULD THOUSANDS OF ANIMALS BEING UNNECESSARILY SURRENDERED TO TH	ALS FROM HAVE LEAD T HE STATE.

Form	990	(2012)	

Part IV Checklist of Required Schedules

*

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

		r	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		ļ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		Rissin.	
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.	and an an and a s	201282431010	
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	1.0		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			- 22
12.0	Schedule D. Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	128		
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	105		v
13		12b		<u>X</u>
	Did the exemption projection of the exemption of the literation of	13		X
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	_14a		<u>X</u>
U				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			37
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			**
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
_	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
<u> b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u>i</u> ,
		Form	990 ((2012)

232003 12-10-12

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2012.03040 UNITED STATES ASSOCIATION 0 4715-002

Form 990 (2012)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

2	6	-2	6	6	8	1	8	9	Pa	ae	4	

Pa	irt IV Checklist of Required Schedules (continued)	8189	<u> </u>	age 4
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		1	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX.			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24a	bid the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		200	<u></u>
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Reposaio.	<u>X</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	23		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			- 47
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-31		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 52		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	35		<u>_</u>
	Part V, line 1	24		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		<u>x</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		<u> </u>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	254		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
	If "Yes," complete Schedule R, Part V, line 2			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schodulo R. Port VI			v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		<u>X</u>
	Note. All Form 990 filers are required to complete Schedule O		v	
		38	X	

Form 990 (2012)

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	REPTILE	E KEEPEF	RS, INC	t • •	
	UNITED	STATES	ASSOCI	ATION	OF

Part V Statements Regarding Other IRS Fillings and Tax Compliance Creck if Schedule O contains a response to any question in this Part V Yes 1a Image: Control in the Dot 3 of Form 1008 in the C in the applicable 1a Vis 0 Image: Control in the Dot 3 of Form 1008 in the C in the applicable 1a Vis No 0 Image: Control in the Dot 3 of Form 1008 in the C in the applicable 1a Vis No 0 Image: Control in the C in	Form	<u>1990 (2012) REPTILE KEEPERS, INC.</u> 26-2668	189) F	age 5
a Enter the number reported in Box 3 of Form 1066. Enter -0- if not applicable 1 1 0 1 1 0 0 b Enter the number of Forms W/3G included in line 1a. Enter 0- if not applicable 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	Pa				
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b If "Yes," enter the name of the foreign country: ▶			42		x
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UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

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+ \/I	Coverness Martin I Did		7 Pag
LAI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through	7b below and for a "No"	resnonse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See in	nstructions.	i coponse

Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management

X

1a	Enter the number of voting members of the governing body at the end of the tax year	8	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing	빅		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1 - shares the state of the state	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	8		
-				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	2	+	X
-	of officers, directors, or trustees, or key employees to a management company or other person?	_		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		X
5	Did the organization become aware during the year of a significant diversion of the encoded of the second diversion of the sec	4	. 	X
6	Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?			X
7a		<u>6</u>		X
<i>1</i> u	and the power to elect of appoint one of			
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>7a</u>		X
D.				
8		7b	<u> </u>	X
a	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
b	The governing body?	<u>8a</u>	X	ļ
9	Each committee with authority to act on behalf of the governing body?	<u>8b</u>	X	ļ
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
200	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	X
	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
10-		······	Yes	
10a	Did the organization have local chapters, branches, or affiliates?	<u>10a</u>	ļ	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	<u>10b</u>		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	? <u>11a</u>	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			solat der Därligt
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<u>12a</u>		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	. 12c		
	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	. 14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent		225	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	. 15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		Auger.	2014
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	- and the deal	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	and Child	
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed NONE			
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	y) availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,	and finar	icial	
	statements available to the public during the tax year.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi	zation: 🖿	•	
	<u>KEN FONTES - (805) 542-9988</u>			
	3650 SACRAMENTO DRIVE, SAN LUIS OBISPO, CA 93401			
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	6	10111	200(-012)
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Form	990	(2012)	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of				
	week (list any hours for related organizations below line)	stee or director	1	Officer		Highest compensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) GARY BAGNALL	10.00									
CHAIRMAN OF THE BOARD	10.00	X						0.	0.	0.
(2) SHERRY TREGEMBO	10.00									
TREASURER	10.00	X						0.	0.	0.
(3) WARREN BOOTH	10.00								_	_
SCIENCE DIRECTOR (4) RALPH DAVIS	10.00	X						0.	0.	0.
	10.00	x						0	0	
MARKETING DIRECTOR (5) TODD GOODMAN	10.00							0.	0.	0.
DIRECTOR	10.00	x						0		0
(6) JEFF RONNE, SR.	10.00					<u> </u>		0.	0.	0.
DIRECTOR	10.00	X						ο.	0.	0
(7) RAMY GUIRGUIS	10.00							<u></u> .		0.
DIRECTOR		x						0.	0.	0.
(8) LOREN LEIGH	10.00								······································	0.
DIRECTOR		x						0.	0.	0.
(9) HOWARD A. WYATT	40.00									
PRESIDENT		x		X				100,000.	ο.	0.

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_	UNITED S'					FI	ON	0	F				
	n 990 (2012) REPTILE I rt VII Section A Officers Directors Trus									26-2	668	189	Page 8
Га	Coolerra onicers, Directors, 1103		ploy	/ees			ighe	st C	compensated Employe	es (continued)			
	(A) Name and title	(B) Average hours per week	box	, unle	Pos check ess pe nd a c	more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensati from relate	on	(F) Estima amour othe	ated nt of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI	ns	compen from organiz and rel organiza	sation the ation ated
													
Rocanal grand solver													
	Cub total								100 000			<u> </u>	
	Sub-total Total from continuation sheets to Part VI								<u>100,000.</u> 0.		0.		<u>0.</u> 0.
	Total (add lines 1b and 1c)								100,000.		0.		0.
2	Total number of individuals (including but no							lo re		000 of reportab			0.
	compensation from the organization						,			,eee er repende	.0		0
			_									Yes	
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for su												X
4	For any individual listed on line 1a, is the su	m of reportabl	е сс	mpe	ensa	tion	and	oth		he organization		3	
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a),000? <i>If "Yes,"</i> .ccrue comper	" <i>coi</i> nsati	mple on fi	ete S rom	Sche any	edule unre	e <i>J fo</i> elate	or such individual ed organization or individ	dual for services		4	X
Sec	rendered to the organization? If "Yes," comp tion B. Independent Contractors											5	X
1	Complete this table for your five highest cor										npensa	tion from	
	the organization. Report compensation for t	he calendar ye	ear e	endir	ng w	rith o	or wi	thin	the organization's tax y	ear.			
	(A) Name and business	address	NC	ONE	2				(B) Description of se	ervices	Cc	(C) mpensati	on
		* 430.****											
2	Total number of independent contractors (ir	ncluding but n	ot lir	nited	d to	thos	se lis	ted	above) who received m	ore than		H. L. SIA	
	\$100,000 of compensation from the organiz					0			,				
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							8						

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orm 99				ERS, INC.	***		26-2668	189 Page 9
Part	VIII							r
		Check if Schedule O cont	ains a response	to any question	in this Part VIII (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
contributions, writs, wrants and Other Similar Amounts	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total Add lines 1a 1f	1b 1c 1d ions) 1e ts, and ve 1f .1a-1f: \$		112,293.			
	2a b c	Total. Add lines 1a-1f SHOWS		Business Code 541900	al proportion of the second seco	132,192.		
ב		All other program service reve			120 100	ander og at den som helsere	tilinidana	enter un contractor
4	3 1	Total. Add lines 2a-2f Investment income (including other similar amounts) Income from investment of ta:	dividends, inter x-exempt bond	est, and proceeds	132,192.			
	5a b c	Royalties Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
7	7a b c	Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities	(ii) Other				
Other Revenue	3 á b	Net gain or (loss) Gross income from fundraising including \$ contributions reported on line Part IV, line 18 Less: direct expenses Net income or (loss) from fund	g events (not of 1c). See a	 				
g	∂a b	Gross income from gaming ac Part IV, line 19 Less: direct expenses Net income or (loss) from gam	ctivities. See a b)				
10) a b	Gross sales of inventory, less and allowances Less: cost of goods sold	returns a					
1	<u>c</u> 1 a b	Net income or (loss) from sale Miscellaneous Revenu	e	Business Code				
		All other revenue						

UNITED STATES ASSOCIATION OF

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Form 990 (2012)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

26-2668189 Page 10

Pa	rt IX Statement of Functional Expension	ses			age
Sect	ion 501(c)(3) and 501(c)(4) organizations must cor	nplete all columns. All oth	ner organizations must (complete column (A).	
	Check if Schedule O contains a respo		is Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			開始の開始に行うの異	
5	Compensation of current officers, directors,				
	trustees, and key employees	100,000.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	7,650.			
11	Fees for services (non-employees):				
а	Management				
b	Legal	450.			
с	Accounting				
d	Lobbying	83,176.			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	14,230.			
13	Office expenses	4,925.			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	38,288.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	COMPUTER EXPENSE	11,434.			
b	SHOW EXPENSES	8,171.			
с	POSTAGE & FREIGHT	5,968.			
d	TELEPHONE	3,237.			
е	All other expenses	2,722.			
25	Total functional expenses. Add lines 1 through 24e	280,251.			

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Form **990** (2012)

UNITED STATES ASSOCIATION OF Form 990 (2012) REPTILE KEEPERS, INC. Part X Balance Sheet

26-2668189 Page 11

Beginning of year End of year 1 Cash - non-interest-basing 39,555.1 3,783 2 Savings and temporary cash investments 3 3,783 3 Pledges and grants necelvable, net 3 3 4 Accounts receivable, net 3 3 5 Loans and other receivables from current and former officers, directors, tirtustes, key employees, and highest compensated employees. Complete 5 6 Loans and other receivables from current and former officers, directors, tirtustes, key employees, and highest compensated employees. Complete 5 6 Loans and other receivable, net 7 7 Notes and obars receivable, net 7 8 Inventions for safe or use 8 9 Pleapid expenses and deferred charges 9 10a Loans and complexes and deferred charges 9 11 Investments - publicy indiced securities 10a 12 Investments - publicy indiced securities 10a 11 Investments - publicy indiced securities 16 12 Investments - publicy indiced securities 16 13 Investments - publicy metaided sequelline 249 39,555.16 14 Intrapible assets 16 15 Other assets. See Part IV, Ine 11			Check if Schedule O contains a response to any	question in this Part X		1	
2 Swings and temporary cash investments 2 3 Pedges and grants receivable, net 3 4 Accounts excluable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 45880/(3)%), persons described in section 459580/(3)% and contributing employees and sponsoring organizations of section 501(6)% voluntary employees and sponsoring organizations of section 501(6)% volutary employees and persons of section 501(6)% volutary employees complete Part VI of Schedule D 6 9 Propaid expenses and deferred charges 9 10a Londs and deferred charges 9 10a Lost socurulated depreciation 10b 11 Investments - programizations (see enst). Complete Part VI of Schedule D 10c 11 Investments - programizations (see enst). Complete Part VI of Schedule D 10c 11 Investments - programizations (see enst). Complete Part VI of Schedule D 10c 11 Investments - programizations (see enst). Complete Part VI of Schedule D 11c 13 Investments - programizations (see enst). Complete Part VI of Schedule D 39, 555. 16 3, 785					(A) Beginning of year		(B) End of year
2 Swings and temporary cash investments 2 3 Pedges and grants receivable, net 3 4 Accounts excluable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 45880/(3)%), persons described in section 459580/(3)% and contributing employees and sponsoring organizations of section 501(6)% voluntary employees and sponsoring organizations of section 501(6)% volutary employees and persons of section 501(6)% volutary employees complete Part VI of Schedule D 6 9 Propaid expenses and deferred charges 9 10a Londs and deferred charges 9 10a Lost socurulated depreciation 10b 11 Investments - programizations (see enst). Complete Part VI of Schedule D 10c 11 Investments - programizations (see enst). Complete Part VI of Schedule D 10c 11 Investments - programizations (see enst). Complete Part VI of Schedule D 10c 11 Investments - programizations (see enst). Complete Part VI of Schedule D 11c 13 Investments - programizations (see enst). Complete Part VI of Schedule D 39, 555. 16 3, 785		1	Cash - non-interest-bearing		39,555.	1	3,789.
4 Accounts receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 4 6 Loars and other receivables from other disqualified persons (as defined under section 4588)(01%), persons described in Section 4958)(02(8) out and the receivables from other disqualified persons (as defined under section 4588)(01%), persons described in Section 4958)(02(8) out and the receivable, net 5 7 Notes and other receivables from other disqualified persons (as defined under section 4588)(01%), persons described in Section 4958)(02(8) out and the receivable, net 7 8 memory employees beneficiary organizations (see instr). Complete Part II of Sch L 6 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10e 11 Investments - puble/ traded securities 111 12 Investments - puble/ traded securities 111 13 Investments - programizations (see Part IV, line 11 13 14 Intage basets. Add Immer Paide. See Part IV, line 11 13 15 Other assets. See Part IV, line 11 13 16 Total assets. Add Immer Paide accound expenses 17 17 Accounts payable and accrued expenses 17		2	Savings and temporary cash investments			2	
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Part II of Schedule L 6 6 Loans and other receivables from other disqualified persons (as defined under section 49560(1)), presons described in section 49560(2), objects hereficially organizations of section 501(c)(9) voluntary employers hereficial expenses and deterred charges 6 7 Notes and loans receivable, net 7 8 9 Preparat expenses and deterred charges 9 9 10a Land, buildings, and equipment, cost or other 10a 10c 11 Investments - publicly traded securities 11 12 12 Investments - program-related. See Part IV, line 11 13 14 15 Other assets. See Part IV, line 11 13 14 16 Total assets. Add lines 1 through 15 (must enual line 34) 39, 555. 16 3, 785 18 Grants payable 18 19 21 22 24 20 21 Escrow or custodial account tability. Complete Part IV of Schedule D 21 23 24 24 24 22 Other liabilities not include on lines 17.240, Complete Part X of Schedule D 25 25 26 26		5				5.096204) [15]	
get Lears and other receivables from other disqualified persons (as defined under section 4958((r))), persons described in section 4958((r)3(E), and contributing employees and sponsoing organizations of section 501(s)(9) voluntary employees is and sponsoing organizations of section 501(s)(9) voluntary employees is and sponsoing organizations of section 501(s)(9) voluntary employees is and sponsoing organizations of section 501(s)(9) voluntary employees is and sponsoing organizations of section 501(s)(9) voluntary employees is beneficiary organizations of section 501(s)(9) voluntary employees is beneficiary organizations of section 100. 6 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 9 11 Investments - other securities. See Part IV, line 11 13 12 Investments - other securities. See Part IV, line 11 13 13 Investments - other securities. See Part IV, line 11 13 14 Intragible assets 14 15 Other assets. See Part IV, line 11 13 16 Total assets. Add lines 1 through 15 (must equal line 34) 39, 555. 16 3, 78.5 17 Account parabile to current and former officers, directors, trustees, key employees, higher comployees and disqualified						5	
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9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D 10a 11 Investments - publicly traded securities 11 12 Investments - program-related. See Part IV, line 11 12 13 Investments - other socurities. See Part IV, line 11 13 14 14 15 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 39, 555. 16 3, 78 5 18 Grants payable and accrued expenses 17 17 18 18 19 20 Tax exempt bond liabilities 20 20 21 20 21 21 Escrow or custocial account liability. Complete Part IV of Schedule D 22 22 22 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 22 23 Eucerd mortagaes and notes payable to unrelated third parties 23 24 24 24 Unsecured notes and loans payable to unrelated third parties			employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
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basis. Complete Part VI of Schedule D		9				9	
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13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. See Part IV, line 11 15 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account tability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities not included on lines 17:24). Complete Part X of Schedule D 25 27 Umrestricted net assets 27 28 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. 27 29 Permanently restricted net assets 28 29 Permanently res		11	Investments - publicly traded securities			11	
14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 39, 555. 16 3,785 17 Accounts payable and accrued expenses 17 18 319 555. 16 3,785 18 Grants payable 18 19 20 20 20 20 20 20 20 20 20 20 20 20 20 20 21 20 20 21 20 20 21 20 21 20 21 22 22 23 24 20 22 23 24 22 23 24 22 23 24 24 22 23 24 24 24 24 24 25 24 24 25 0. 25 26 0. 26 0. 26 0. 26 0. 26 0. 26 0. 26 0. 26 0. 26 0. 27 27 27 27 27		12				12	
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34 Total liabilities and net assets/fund balances 39,555, 34 3,789	Z	33				33	3,789.
		34	Total liabilities and net assets/fund balances		39,555.	34	3,789. Form 990 (2012)

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	UNITED STATES ASSOCIATION OF			
	<u>n 990 (2012)</u> REPTILE KEEPERS, INC.	26-	2668189	Page 12
Pa	art XI Reconciliation of Net Assets		2000105	Faye 12
	Check if Schedule O contains a response to any question in this Part XI			
				····
1	Total revenue (must equal Part VIII, column (A), line 12)	1	244	,485.
2	I otal expenses (must equal Part IX, column (A), line 25)	2		,251.
3	Revenue less expenses. Subtract line 2 from line 1	3		,766.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	39	,555.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
		10	3	,789.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			
			Y	es No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
~	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,		
	consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	
0-	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.		
зa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	gle Audit		
1-	Act and OMB Circular A-133?		3a	<u> </u>
۵	if res, do the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	
			Form 90	O (2012)

Form **990** (2012)

232012 12-10-12

Sch	edu	le	В

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

26-2668189

Name	of the	organizati	ion

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

Organization t	vpe (check	one)	:

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(6) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of or UNTTE	rganization D STATES ASSOCIATION OF	E	Employer identification number
	LE KEEPERS, INC.		26-2668189
Part I	Contributors (see instructions). Use duplicate copies of Part I in	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 1</u>	ZOO MED LABORATORIES INC 3650 SACRAMENTO DRIVE SAN LUIS OBISPO, CA 93401	\$68,33	Person X Payroli
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Payroll (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) 	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223452 12-21		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

(Form 990, 990-EZ, or 990-PF) (2012)

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Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

2012.03040 UNITED STATES ASSOCIATION 0 4715-002

Page 2

Î	Employer identification nur	nber
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	panization D STATES ASSOCIATION OF		Employer identification number	
PTI	LE KEEPERS, INC.		26-2668189	
art II	Noncash Property (see instructions). Use duplicate copies of F			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	

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15 2012.03040 UNITED STATES ASSOCIATION O 4715-002

ame of organiza	TATES ASSOCIATION OF	7	Employer identification number
EPTILE	KEEPERS, INC.		26-2668189
Part III	Exclusively religious, charitable, etc., ind year. Complete columns (a) through (e) and the total of exclusively religious, charitable, e Use duplicate copies of Part III if addition	tc., contributions of \$1,000 or less fo	c)(7), (8), or (10) organizations that total more than \$1,000 fo
(a) No.			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		· · · · · · · · · · · · · · · · · · ·	
		(e) Transfer of git	ft
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	it
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gif	t
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
3454 12-21-12			Schedule B (Form 990, 990-EZ, or 990-PF)

SCHEDULE O (Form 990 or 990-EZ)

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Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Name of the organization UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

OMB No. 1545-0047 2012 Open to Public Inspection

Employer identification number 26-2668189

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF, AND TRADE IN REPTILES. TO ENDORSE CAGING STANDARDS, SOUND

HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN INTEGRATED APPROACH TO

VITAL CONSERVATION ISSUES.

FORM 990, PART VI, SECTION B, LINE 11: THE OFFICERS AND BOARD OF DIRECTORS REVIEWS THE 990 BEFORE IT IS SUBMITTED.

FORM 990, PART VI, SECTION C, LINE 19: AT ITS OFFICES, THE ASSOCIATION

KEEPS COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM

990, AND FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECTION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

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(Rev. January 2013) Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

0 1

File a separate application for each	h return	۱.
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If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).
 Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.
 Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form,

visit www.irs.gov/efile and click on e-file for Charities & Nonprofits.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ________ All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instructions. UNITED STATES ASSOCIATION OF	Employer identification number (EIN) or
File by the due date for filing your return. See instructions.	REPTILE KEEPERS, INC.	26-2668189
	Number, street, and room or suite no. If a P.O. box, see instructions. 5813 CAROLINA BEACH ROAD	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions, WILMINGTON, NC 28412	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application	Return	Application	Return
Is For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

KEN FONTES

۰	The books are in the care of		3650	SACRAMENTO	DRIVE	—	SAN	LUIS	OBISPO,	CA	93401
	Telephone No. ► (805)) 5	542-99	988			lo. 🕨				

•	If the organization does not have an office or place of business in the United States, check this b	DOX XOC		
•	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	. If this is for the whole group, che	eck 1	t

If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______. If this is for the whole group, check this box ▶ _____. If it is for part of the group, check this box ▶ _____ and attach a list with the names and EINs of all members the extension is for.

		and group,	and attach a list with the names and Links of all members the extension						
1	1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until								
	AUGUST 15,		, to file the exempt organization return for the organization named above. The extension						
	to fair the second second second								

is for the organ	nization's return for:
	0010

 \mathbf{X} calendar year $\underline{2012}$ or

	tax year beginning	, and er	ding
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2	If the tax year entered in line 1 is for less than 12 months, check reason:
	Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions.	3a	\$	0.
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and			
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	Зb	\$	Ο.
с	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required,			
	by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	Ο.
Caut	tion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for paym	ent instructions.
IHA	For Privacy Act and Paperwork Reduction Act Notice, see instructions		Form	0000 (Day 1 0012)

 For Privacy Act and Paperwork Reduction Act Notice, see instructions.
 Form 8868 (Rev. 1-2013)

Final return

223841	
01-21-13	3

10360515 752413 4715-00

2012.03040 UNITED STATES ASSOCIATION 0 4715-002

Initial return

For	_ 9	90	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C benefit trust or private foundation)	ode (except black lung	
		of the Treasury enue Service	The organization may have to use a copy of this rejurn to satisfy statistical statistic	te reporting requirements.	Open to Public Inspection
<u>A I</u>	For th	e 2010 calend	ar year, or tax year beginning	Y	
B	Check if applicab	le.	f organization	D Employer identifie	cation number
, 	Addre	UNIT	ED STATES ASSOCIATION OF		
	chang	REP.I	ILE KEEPERS, INC.		
-	_ chang Initial	pe Doing B	usiness As		668189
	lreturr]Termi		and street (or P.O. box if mail is not delivered to street address) Room/su CAROLINA BEACH ROAD		
	⊥ated]Amer		own, state or country, and ZIP + 4	(317	
	returr Appli tion		INGTON, NC 28412	G Gross receipts \$	303,078.
	pendi	na	nd address of principal officer:GARY BAGNALL	H(a) Is this a group re for affiliates?	Yes X No
			SACRAMENTO DRIVE, SAN LUIS OBISPO, CA		
1.7	Tax-ex	empt status:			list. (see instructions)
J١	Nebsi	te: 🕨 WWW .	USARK.ORG	H(c) Group exemption	
100000000000000000000000000000000000000	STREET, LONG	f organization: [Corporation ☐ Trust X Association ☐ Other ► L Y	ear of formation: 2008 M	
Pa	art I	Summary			<u> </u>
e	1		e the organization's mission or most significant activities: SCIENCE,		
Activities & Governance	197		ATION BASED ADVOCACY FOR THE RESPONSE		
/ern		Check this bo		nore than 25% of its net as	sets.
Gov			ing members of the governing body (Part VI, line 1a)		8
8	4	Number of ind	ependent voting members of the governing body (Part VI, line 1b)	4	8
ties	5	Total number of	of individuals employed in calendar year 2010 (Part V, line 2a)	<u>5</u>	1
stivi	6	Total number of	of volunteers (estimate if necessary)		50
Ac	/a	Net uprelated	business revenue from Part VIII, column (C), line 12		0.
	D	Net unrelated	business taxable income from Form 990-T, line 34	04-04 000 07-08	0.
	8	Contributions	and grants (Part VIII, line 1h)	Prior Year 92,689.	Current Year
nue	9	Program service	ce revenue (Part VIII, line 2g)	69,975.	<u> 134,750.</u> 168,328.
Revenue	10	Investment inc	come (Part VIII, column (A), lines 3, 4, and 7d)	0.	0,520.
ň	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)	162,664.	303,078.
			nilar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
			o or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	64,590.
Expenses			Indraising fees (Part IX, column (A), line 11e)	0.	0.
xbe	b	Total fundraisi	ng expenses (Part IX, column (D), line 25)		
ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24f)	0.	248,154.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)	0.	312,744.
<u> </u>	19	Revenue less e	expenses. Subtract line 18 from line 12	162,664.	-9,666.
Net Assets or Fund Balances		_		Beginning of Current Year	End of Year
Bala	20	Total assets (F		27,374.	17,708.
vet/	21		(Part X, line 26)	0.	0.
	22 Int II	Signature	Block	27,374.	17,708.
stantshas	of hobbachi		declare that I have examined this return, including accompanying schedules and star		1
true	correc	t and complete	Declaration of preparer (other than officer) is passed on all information of which prepa	ternents, and to the best of my	knowledge and beliet, it is
<u></u> ,				arer nas any knowledge.	
Sign Signature of officer Date				Date	
Her		GARY	BAGNALL, CHAIRMAN OF THE BOARD		
			rint name and title		
		Print/Type prep	arer's name Preparer's signature	Date Check	PTIN
Paid BARRETT J. PENAN, CPA		I J. PENAN, CPA	self-employed		
Prep			▶ PENAN & SCOTT, P.C.	Firm's EIN 🗩	
Use	Only	Firm's address	▶ 1451 ROCKVILLE PIKE, SUITE 400		
					<u>301) 838-0803</u>
			return with the preparer shown above? (see instructions)		X Yes No
0320	01 02-2		or Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2010)
	5	LE SCHE	DULE O FOR ORGANIZATION MISSION STATE	MENT CONTINUAT	LON

	990 (2010) REPTILE KEEPERS, INC. 26-2668189 Pa
rai	rt III Statement of Program Service Accomplishments
1	Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission:
•	SCIENCE, EDUCATION AND CONSERVATION BASED ADVOCACY FOR THE RESPONSIBLE
	PRIVATE OWNERSHIP OF, AND TRADE IN REPTILES. TO ENDORSE CAGING
	STANDARDS, SOUND HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN
	INTEGRATED APPROACH TO VITAL CONSERVATION ISSUES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$
	COMPOSED "MODEL LEGISLATION" FOR USE BY GOVERNING BODIES WHO FEEL A
	NEED TO IMPLEMENT LEGISLATION REGARDING PEOPLE KEEPING REPTILES AND
	AMPHIBIANS AS PETS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4b	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT
4b	
4b	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT
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4c	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT SEGMENT OF THE PET INDUSTRY.
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4c 4d	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT SEGMENT OF THE PET INDUSTRY.
4c 4d	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT SEGMENT OF THE PET INDUSTRY. (Code:
4c 4d	ESTABLISHED THE REPTILE INDUSTRY AS A SIGNIFICANT AND INDEPENDENT SEGMENT OF THE PET INDUSTRY

Form 990 (2010) REPTILE KEEP Part IV Checklist of Required Schedules

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6				
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			- 23
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		 X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	<u>.</u>	NUSS.	<u> </u>
	as applicable.			
а	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		3000365	
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		<u>X</u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u> X </u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
U	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			57
15	and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		_X
13	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV			77
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		<u> </u>
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	10		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. lines	-17		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	-13		
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20h		

Form 990 (2010)

032003 12-21-10

Form 990 (2010) REPTILE KEEPERS, I Part IV Checklist of Required Schedules (continued)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

26-	26	68:	189	Page 4

~			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
00	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX			
00	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
24-	Schedule J	23		X
270	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25			
b		24a		<u> </u>
	s and exception?	24b		
0	s and the second decent of a relation that a relation of the during the year to defease	24c		
d	any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24d		
	disqualified person during the year? If "Yes," complete Schedule L, Part I			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	0.51		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	1000	han.	
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	alanan ar 1999 ar 1	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
~	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
32	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<u>X</u>
	sections 301 7701-2 and 301 7701-32 /f "Ves." complete Sebadule R. Datt I			
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1			37
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34		<u>X</u>
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	35		<u>X</u>
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			<u> </u>
	Note. All Form 990 filers are required to complete Schedule O	38	x	
		Form 9		010)

032004 12-21-10

4

REPTILE KEEPERS, INC. 26-2668	3189) F	Page 5
Regarding Other IRS Filings and Tax Compliance		·	¥
ule O contains a response to any question in this Part V			
		Yes	No
	<u>)</u>		
omply with backup withholding rules for reportable payments to vendors and reportable gaming			
prize winners?	1c		<u> </u>
nployees reported on Form W-3, Transmittal of Wage and Tax Statements,			
ear ending with or within the year covered by this return 2a1			
ed on line 2a, did the organization file all required federal employment tax returns?	2b	X	
es 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)		i kan	
ave unrelated business gross income of \$1,000 or more during the year?	3a		X
orm 990-T for this year? If "No," provide an explanation in Schedule O	<u>3b</u>		
calendar year, did the organization have an interest in, or a signature or other authority over, a			
oreign country (such as a bank account, securities account, or other financial account)?	4a		X
e of the foreign country: ►	開始調整		
ng requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b, did the organization file Form 8886-T?	5c		
have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
were not tax deductible?	6a		x
zation include with every solicitation an express statement that such contributions or gifts			
e?	6b		
ay receive deductible contributions under section 170(c).			
e a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
zation notify the donor of the value of the goods or services provided?	7b		
II, exchange, or otherwise dispose of tangible personal property for which it was required			
	7c		
umber of Forms 8282 filed during the year			
ceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	11112200221	X
uring the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
ived a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ived a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
s maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
dvised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
ions maintaining donor advised funds.			
ake any taxable distributions under section 4966?	9a		
ake a distribution to a donor, donor advisor, or related person?	9b		
nizations. Enter:			
al contributions included on Part VIII, line 12		1483년 1997년 - 1997년 1997년 - 1997년	
d on Form 990, Part VIII, line 12, for public use of club facilities 10b			
anizations. Enter:			
mbers or shareholders11a			
er sources (Do not net amounts due or paid to other sources against			
ed from them.) 11b			
n-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	50.000.0	
unt of tax-exempt interest received or accrued during the year 12b			(Marka) Markaspi
lified nonprofit health insurance issuers.			
nsed to issue qualified health plans in more than one state?	13a		
ons for additional information the organization must report on Schedule O.			
serves the organization is required to maintain by the states in which the			
to issue qualified health plans 13b			
serves on hand 13c			
on a comparison of the second se	14a		X
orm 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
l to sen ceiv	issue qualified health plans 13b ves on hand 13c ve any payments for indoor tanning services during the tax year?	issue qualified health plans 13b ves on hand 13c ve any payments for indoor tanning services during the tax year? 14a 1720 to report these payments? If "No," provide an explanation in Schedule O 14b	issue qualified health plans

UNITED STATES ASSOCIATION OF

REPTILE KEEPERS, INC.

032005 12-21-10

10280515 752413 4715-00

Form 990 (2010)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

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Part VI Governance Manac	gement, and Disclosure For each "Yes" response to lines 2 t	through 7	h holow	and fr		No"	
					ira i	VO	response
to line 8a, 8b, or 10b belov	w, describe the circumstances, processes, or changes in Schedule (O. See ins	structions	5.			

Check if Schedule O contains a response to any question in this Part VI	
Section A. Governing Body and Management	

X

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year1a	8		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		x
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	.339	Ritter	1913
	by the following:			
а	The governing body?	8a	X	300 E 0005 35
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		L	- 23
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	105	X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		
D		10%		
110	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	10b	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	<u>11a</u>		-tipel Solitan
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		dettek	v
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	_ <u>12a</u>		<u> </u>
D	to conflicts?	101		
~	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b		
С		10-		
10	in Schedule O how this is done	12c		v
13		13		X X
14 15	Does the organization have a written document retention and destruction policy?	14	Wentern.	<u>A</u>
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		139344-14	77
a	The organization's CEO, Executive Director, or top management official	15a		X
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	15b	12504-0-5	<u> </u>
16-		の加加。		
103	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	<u>16a</u>	de Galana	X
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		132282	3897 1
600	exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request	-	-	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation: D	▶	
	$\frac{\text{KEN FONTES} - (805) 542 - 9988}{2650 GNORMENTED DETUTE GAN FUTE OPTION GAN FOR COMPANY AND CO$			
	3650 SACRAMENTO DRIVE, SAN LUIS OBISPO, CA 93401		000	
		Form	990	(2010)

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UNITED STATES ASSOCIATION OF					
Form 990 (2010) REPTILE KEEPERS, INC.	26-2668189 Page 7				
Part VII Compensation of Officers, Directors, Trustees, Key Employees,	Highest Compensated				
Employees, and Independent Contractors					
Check if Schedule O contains a response to any question in this Part VII					
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Empl	oyees				
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending	g with or within the organization's tax year.				
• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.					
List all of the organization's current key employees, if any. See instructions for definition of	f "key employee."				
 List the organization's five current highest compensated employees (other than an officer, director, trus compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organi 	stee, or key employee) who received reportable ization and any related organizations.				
• List all of the organization's former officers, key employees, and highest compensated empreportable compensation from the organization and any related organizations.	ployees who received more than \$100,000 of				

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average				itior	٦		Reportable	Reportable	Estimated
	hours per	(c	heck	all	that	: app	ly)	compensation	compensation	amount of
	week (describe hours for related organizations in Schedule	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	O)	=	=	8	ž	Ξā	8			
GARY BAGNALL										
CHAIRMAN OF THE BOARD	10.00	X				ļ		0.	0.	0.
SHERRY TREGEMBO										
TREASURER	10.00	X						0.	0.	0.
WARREN BOOTH										
SCIENCE DIRECTOR	10.00	X						0.	0.	0.
RALPH DAVIS										
MARKETING DIRECTOR	10.00	X						0.	0.	0.
TODD GOODMAN										
DIRECTOR	10.00	X						0.	0.	0.
JEFF RONNE, SR.										
DIRECTOR	10.00	X						0.	0.	0.
RAMY GUIRGUIS										
DIRECTOR	10.00	X						0.	0.	0.
LOREN LEIGH										
DIRECTOR	10.00	Х						0.	0.	0.
HOWARD A. WYATT										
PRESIDENT	40.00	X		X				60,000.	0.	0.
· · · · · · · · · · · · · · · · · · ·										
032007 12-21-10		-				7				Form 990 (2010)

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_	UNITED S					rI(ON	01	F				
	rt VII Section A Officers Directors Tru										26681	. 89 Pa	ge 8
Pa	Coolion74: Onicers, Directors, In		mple	oyee			High	lest	Compensated Employ	ees (continued))		
	(A) Name and title	(B) Average hours per	(c		(C Posi < all t	itior		oly)	(D) Reportable compensation	(E) Reportabl compensati	1	(F) Estimated amount c	
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from relate organizatio (W-2/1099-M	ns	other compensat from the organizatio and relate organizatio	on d
<u></u>													
1b	Sub-total	••••••	•••••						60,000.		0.		0.
	Total from continuation sheets to Part VI								0.		0.		0.
	Total (add lines 1b and 1c)								60,000.		0.		0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	iose	liste	ed ac	ove	e) wr	io re	eceived more than \$100	,000 in reportab	le		~
	compensation from the organization					·						Vaa	0
3	Did the organization list any former officer,	director or true	otoo	ko				or hi	ishoot componented as			Yes	No
0	line 1a? If "Yes," complete Schedule J for si									-			
4	For any individual listed on line 1a, is the su					tion		 I oth		ho organization			X
-	and related organizations greater than \$150	111 01 16001.abi	" co	mnle	ato S	che			er compensation from i	ine organization			₩800 V
5	Did any person listed on line 1a receive or a	corrue comper	iteer	ion f	rom	anv		olate	or such individual	dual for convicor		4	<u>X</u>
-	rendered to the organization? If "Yes," com												X
Sec	tion B. Independent Contractors												<u> </u>
1	Complete this table for your five highest contract the organization. NONE	mpensated inc	depe	ende	nt co	ontr	acto	ors th	nat received more than	\$100,000 of cor	npensat	ion from	
	(A) Name and business	addross							(B)		0	(C)	
	Name and Dusiness								Description of s	ervices		npensation	
										••			
									······································				
2	Total number of independent contractors (in		ot lir	nite	d to f	thos	se lis	sted	above) who received m	ore than			
	\$100,000 in compensation from the organiz	ation 🕨		-		()						
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							8						

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Form	990	(201)	O

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

26-2668189 Page 9 Part VIII Statement of Revenue (A) (D) Revenue (B) (C) Total revenue Related or Unrelated excluded from exempt function business tax under sections 512, revenue revenue 513, or 514 grants 1 a Federated campaigns 1a b Membership dues 1b Contributions, gifts, and other similar am c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 134,750. 1f g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 134,750 **Business** Code 2 a SHOWS Program Service Revenue 541900 168,328. 168,328 b С d е f All other program service revenue g Total. Add lines 2a-2f 168,328. З Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties <u>....</u>.......... (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) <u>.....</u> 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c). See Part IV, line 18 _____ a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____ a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b С d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. 303,078. 168,328 0. 0. 032009 Form 990 (2010) 9

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Form 990 (2010)

UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC. Part IX Statement of Functional Expenses

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
2	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				ANDER STREET STREET AND
0	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				inderstand in die Gescherberteiten in die eine
-	trustees, and key employees	60,000.			
6	Compensation not included above, to disqualified				
-	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)	-tone			
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	4,590.			
11	Fees for services (non-employees):				
а	Management				
b	Legal	1,133.			
с	Accounting				
d	Lobbying	150,802.			
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	9,615.			
12	Advertising and promotion	17,068.			
13	Office expenses	2,193.			
14	Information technology	295.			
15	Royalties				
16	Occupancy				
17	Travel	32,310.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,528.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	SHOW EXPENSES	17,270.			
b	POSTAGE & FREIGHT	4,497.			
с	BANK FEES	1,443.			
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	312,744.			
26	Joint costs. Check here 🕨 🔲 if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Form 990 (2010)

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UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC.

Form 990 (2010)

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Pa	rt X	Balance Sheet				¥
			·	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		27,374.	1	17,708.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, dir	ectors, trustees, key			
		employees, and highest compensated employee	es. Complete Part II			
		of Schedule L			5	aneesenanneesen in for hittanandeenandeeleen in fo
	6	Receivables from other disqualified persons (as				
		4958(f)(1)), persons described in section 4958(c)	(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
		employees' beneficiary organizations (see instru-	ctions)		6	
sets	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1	1		12	
	13	Investments - program-related. See Part IV, line 1			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa		27,374.	16	17,708.
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
es	21	Escrow or custodial account liability. Complete F			21	
Liabilities	22	Payables to current and former officers, directors				
iab		highest compensated employees, and disqualifie	ed persons. Complete Part II			
		of Schedule L			22	
	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities. Complete Part X of Schedule D			25	
	26			0.	26	0.
		Organizations that follow SFAS 117, check he	re 🕨 🛄 and complete			
sec		lines 27 through 29, and lines 33 and 34.				
anc	27	Unrestricted net assets			27	
Net Assets or Fund Balances	28				28	
nd	29				29	
ЪЧ		Organizations that do not follow SFAS 117, ch	eck here 🕨 🖾 and			
s or		complete lines 30 through 34.				
sets	30	Capital stock or trust principal, or current funds		3,000.	30	3,000.
Ast	31	Paid-in or capital surplus, or land, building, or eq		0.	31	0.
Vet	32	Retained earnings, endowment, accumulated inc	come, or other funds	24,374.	32	14,708.
		Total pat apparts or fund halanges		07 27/	00	17 700

17,708. Form 990 (2010)

17,708.

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27,374.

27,374.

33

34

Total net assets or fund balances

Total liabilities and net assets/fund balances

For	UNITED STATES ASSOCIATION OF <u>m 990 (2010)</u> REPTILE KEEPERS, INC.	26	2668189	De	10	
P	art XI Reconciliation of Net Assets		2000109	Pa	ge 12	
	Check if Schedule O contains a response to any question in this Part XI					
			<u></u>		<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1	303	3.0	78.	
2	Total expenses (must equal Part IX, column (A), line 25)	2			44.	
3	Revenue less expenses. Subtract line 2 from line 1	3			66.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			74.	
5	Other changes in net assets or fund balances (explain in Schedule O)	5		_/ -	0.	
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6						
Pa	art XII Financial Statements and Reporting	L			08.	
	Check if Schedule O contains a response to any question in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🔲 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.				
2a	statistical statistical statistical of reviewed by an independent accountant?		2a		Х	
b	b Were the organization's financial statements audited by an independent accountant?					
c	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O.				
c	I If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	dona				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audi	t			
	Act and OMB Circular A-133?		3a		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audi	t T			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.					

Form 990 (2010)

032012 12-21-10

Schedule B	
(Form 990, 990-EZ,	
or 990-PF)	

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Employer identification number

Name	of the	organization
reamy	OF GIC	organization

UNITED STATES ASSOCIATION OF

REPTILE KEEPERS, INC.

26-2668189

Organization	type (check one):
--------------	-------------------

Filers of:	Section:
Form 990 or 990-EZ	Σ 501(c)(6) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of crueity to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)	Schedule	B (Form 9	90, 990-EZ,	or 990-PF	(2010)
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Name of organization UNITED STATES ASSOCIATION OF <u>REPTILE KEEPERS</u>, INC.

Page 1 of 1 of Part I

Employer identification number

26-2668189

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	ZOO MED LABORATORIES INC 3650 SACRAMENTO DRIVE SAN LUIS OBISPO, CA 93401	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
023452 12-2	3-10	Schedule B (Form	990, 990-EZ, or 990-PF) (2010)

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Schedule B	(Form	990,	990-EZ,	or 990-PF	F) (2010)

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Name of organization UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC. Page of of Part II Employer identification number

26-2668189

Part II Noncash Property (see instructions)

(a) No.	(b)	(c) FMV (or estimate)	(d)
rom art I	Description of noncash property given	(see instructions)	Date received
		\$	
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(see instructions)	Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (see instructions)	Date received
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Employer identification number 26-2668189 rganizations aggregating rganizations completing			
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(Form 990, 990-EZ, or 990-PF) (2010			
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

on UNITED STATES ASSOCIATION OF REPTILE KEEPERS, INC. OMB No. 1545-0047 **2010** Open to Public Inspection

Employer identification number <u>26-2668189</u>

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OF, AND TRADE IN REPTILES. TO ENDORSE CAGING STANDARDS, SOUND

HUSBANDRY, ESCAPE PREVENTION PROTOCOLS, AND AN INTEGRATED APPROACH TO

VITAL CONSERVATION ISSUES.

FORM 990, PART VI, SECTION B, LINE 11: THE OFFICERS AND BOARD OF DIRECTORS REVIEWS THE 990 BEFORE IT IS SUBMITTED.

FORM 990, PART VI, SECTION C, LINE 19: AT ITS OFFICES, THE ASSOCIATION

KEEPS COPIES OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FORM

990, AND FINANCIAL STATEMENTS AVAILABLE FOR PUBLIC INSPECTION.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

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