${\color{blue} COMMITTEE\ ON\ NATURAL\ RESOURCES} \\ {\color{blue} 113^{th}\ Congress\ Disclosure\ Form} \\ As\ required\ by\ and\ provided\ for\ in\ House\ Rule\ XI,\ clause\ 2(g)\ and}$ the Rules of the Committee on Natural Resources

Legislative hearing on H.R.__, a bill to reauthorize the Integrated Coastal and Ocean Observation System Act of 2009; H.R. 1399, a bill to reauthorize the Hydrographic Services Improvement Act Thursday, June 13, 2013

For Individuals:
1. Name:
2. Address:
3. Email Address:
4. Phone Number:
* * * *
For Witnesses Representing Organizations:
1. Name: Nick Gayeski
2. Name of Organization(s) You are Representing at the Hearing: Wild Fish Conservancy
3. Business Address: [Information redacted for privacy]
4. Business Email Address: [Information redacted for privacy]
5. Business Phone Number: [Information redacted for privacy]

For all Witnesses

Mr. Nick Gayeski, Wild Fish Conservancy Northwest Subcommittee on FWO&IA Oversight hearing – Thursday, June 13, 2013

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

I received an MA in Philosophy from the University of Washington in 1979. I am currently Ph.D. student, completing my Dissertation in Systems Ecology at the University of Montana.

My training has included formal and informal coursework and training in population modeling and environmental statistics, including modeling of salmon harvest data. From 1999 to 2004 I spent from two to four weeks in September in western Kamchatka, Russia, conducting field research on native steelhead in large pristine river ecosystems as part of a US-Russia cooperative research program. The head of the US team was Dr. Jack Stanford, Director of the University of Montana's Flathead Lake Biological Station. Dr. Stanford is the Chair of my Ph.D. Committee. I have conducted field research on native resident trout in several tributary rivers of the Columbia River basin in Washington State, and conducted a four—year field research project in the Yakima River basin to assess the use of invertebrate aquatic insects to monitor river ecosystem health.

I have recently published two scientific articles on the estimation of the abundance historic salmon populations: the first (as lead author) on Puget Sound steelhead at the turn of the 20^{th} century (Gayeski et al. Canadian Journal of fisheries and Aquatic Sciences 2011), and the second (as co-author) on the estimation of chum salmon in the Skeena River in the second decade of the 20^{th} century (Price et. al., Transactions of the American Fisheries Society, in press).

b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

No.

c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

I have been employed as a conservation biologist with Wild Fish Conservancy (WFC) since 1996. I have provided public comments on behalf of WFC on numerous documents by federal and state public resource management agency documents, plans, and rules, including proposals to list salmon and steelhead under the Endangered Species Act, Hatchery Genetic Management Plans, and Recovery Plans. I have recently contributed population modeling studies to the Puget Sound Steelhead Technical Recovery Team at their request.

One of the principal duties I have with Wild Fish Conservancy is to work with legal staff involved in litigation under the ESA, Clean Water Act, and other statutes in which WFC is involved to assist them in understanding the relevant science that may be pertinent to or at issue in the litigation.

d. Any federal grants or contracts (including subgrants or subcontracts) from the Department of Commerce that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

No.

- e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

 None.
- f. A list of all federal lawsuits filed against you by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

 None.
- g. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

Among the public comments I have provided on ESA salmon-related matters, are comments submitted to NOAA on behalf of WFC regarding the request of August 18, 2011 by the states of Idaho, Oregon, and Washington for Marine Mammal Protection Act Section 120 authorization to remove California Sea Lions from the Columbia River.

Witnesses Representing Organizations

Mr. Nick Gayeski, Wild Fish Conservancy Northwest Subcommittee on FWO&IA Oversight hearing – Thursday, June 13, 2013

h. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

None.

- i. Any federal grants or contracts (including subgrants or subcontracts) from the Department of Commerce that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s). None.
- j. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

Humane Soc'y of the U.S., et al. v. Locke, et al., Case No. 11-00942 (filed on May 19, 2011) – Challenge to the National Marine Fisheries Service's 2011 decision to authorize the States of Oregon and Washington to kill up to 425 California sea lions over a five-year period who are seen eating salmon at Bonneville Dam in the Columbia River. Case brought pursuant to the Marine Mammal Protection Act, 16 U.S.C. § 1361, et seq., the National Environmental Policy Act, 42 U.S.C. § 4321, et seq., and the Administrative Procedure Act, 5 § U.S.C. 551, et seq. Following commencement of the litigation, the agency revoked the authorization and Plaintiffs voluntarily dismissed the case.

Humane Soc'y of the U.S., et al. v. Bryson, et al., Case No. 12-00642 (filed on March 19, 2012) – Challenge to the National Marine Fisheries Service's 2012 decision to authorize the States of Oregon, Washington, and Idaho to kill up to 460 sea lions over a five-year period who are seen eating salmon at Bonneville Dam in the Columbia River. Case brought pursuant to the Marine Mammal Protection Act, 16 U.S.C. § 1361, et seq., the National Environmental Policy Act, 42 U.S.C. § 4321, et seq., and the Administrative Procedure Act, 5 § U.S.C. 551, et seq. The case is currently pending on appeal in the U.S. Court of Appeals for the Ninth Circuit, Case No. 13-35195.

Wild Fish Conservancy v. U.S. Envtl. Protection Agency, et al., W.D. Wash. No. 2:08-CV-00156-JCC, challenge EPA's approval of revised water (sediment) quality standards for Puget Sound commercial salmon farms brought under APA and NMFS' ESA consultation related thereto, brought under APA and ESA;

Public Employees for Environmental Responsibility, et. al. v. U.S. Dep't of the Navy, et al., W.D. Wash. No. 3:08-CV-05552-BHS, challenge to the Navy's failure to conduct NEPA evaluation or ESA consultation on its underwater explosives training in Puget Sound, brought under the APA and ESA.

Wild Fish Conservancy v. Quilcene National Fish Hatchery, et al., W.D. Wash. No. 3:08-CV-05585, challenge to the Quilcene National Fish Hatchery's discharges of pollutants without a National Pollutant Discharge Elimination permit, brought under the CWA.

Wild Fish Conservancy v. Kempthorne/Salazar, et al., E.D. Wash. No. 2:05-CV-00181-LRS, challenge to NEPA and ESA compliance of the Leavenworth National Fish Hatchery, brought under the APA and ESA. Wild Fish Conservancy et al. v. Salazar, et al., E.D. Wash. No. 2:09-CV-00206, challenge to Leavenworth National Fish Hatchery's compliance with the Reclamation Laws, the Washington Fishway Law, and the Washington Water Code, brought under the APA.

Wild Fish Conservancy, et al. v. Wash. Dep't of Ecology, et al., Wash. Pollution Control Hearings Board No. 10-019, appeal of the certification issued under section 401 of the CWA for the Leavenworth National Fish Hatchery.

Wild Fish Conservancy et al. v. National Park Service, et al., W.D. Wash. No. 3:12-CV-05109-BHS, challenge to Elwha River hatchery plans' compliance with NEPA and the ESA, brought under the APA and ESA.

k. A list of all federal lawsuits filed against the organization(s) you represent at the hearing by the federal government in the current year and the previous four years, giving the name of the lawsuit, the subject matter of the lawsuit, and the federal statutes under which the lawsuits were filed.

l. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)). PDFs emailed.

NOVEMBER

RETURN EXTENDED THROUGH AUGUST 15, 2011

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

Department of the Treasury

Internal Revenue Service

or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2010
Open to Public Inspection

AI	For the 2	010 calendar year, or tax year beginning and ending		
В	Check it applicable:	C Name of organization	D Employer identit	fication number
	Address	WILD FISH CONSERVANCY		
	Name change	Doing Business As	91-1	L451405
E	Initial return Termin- ated	Number and street (or P.0, box if mall is not delivered to street address) Room/s PO BOX 402		er 5)788-1167
	Amended		G Gross receipts \$	1,578,599.
	Applica-	DUVALL, WA 98019	H(a) Is this a group	return
	pending	F Name and address of principal officer: KURT BEARDSLEE SAME AS C ABOVE	for affiliates? H(b) Are all affiliates in	Yes X No
10	Tay-ovom			a list. (see instructions)
		▶ WWW.WILDFISHCONSERVANCY.ORG	H(c) Group exempti	
				M State of legal domicile: WA
		Summary	car or formation.	IN Ctate of lager buttleffer 1122
Activities & Governance	1 Br	iefly describe the organization's mission or most significant activities: WILD FIS ESTORATION	H PRESERVATION	ON AND
nar		neck this box if the organization discontinued its operations or disposed of r	nore than 25% of its not	reeste
Ver	-	2000년 1955년 1월 1일 1917년 1일 1918년 15월 1일	The second of the second of the	9
S		umber of independent voting members of the governing body (Part VI, line 1b)	Transfer of the second	
ග		otal number of individuals employed in calendar year 2010 (Part V, line 7a)		
itie	1000	of individuals employed in calendar year 2010 (Fart V, line 2a)	6	25
₹.		otal unrelated business revenue from Part VIII, column (C), line 12		
A		et unrelated business taxable income from Form 990-T, line 34	71	
-	D INC	at unicated business taxable income nontrollinoso 1, into 94	Prior Year	Current Year
	8 Cc	ontributions and grants (Part VIII, line 1h)	1,124,540	
Revenue	11 4 1 100	ogram service revenue (Part VIII, line 2g)	572,086	
eve		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	5,878	
R		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	18,639	
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,721,143	
-		rants and similar amounts paid (Part IX, column (A), lines 1-3)	0	
		enefits paid to or for members (Part IX, column (A), line 4)	0	0.
ăi	Value of the same		0.00,000	001.600
Expense	16a Pr	ofessional fundraising fees (Part IX, column (A), line 11e) 55,999.	0	0.
xpe	b To	otal fundraising expenses (Part IX, column (D), line 25) 55,999.		
ш	17 0	her expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,003,335	
	18 To	stal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,872,222	
_	19 Re	evenue less expenses. Subtract line 18 from line 12	-151,079	
Net Assets or Fund Balances			Beginning of Current Year	
Sset	20 To	otal assets (Part X, line 16)	717,904	
et A	21 To	otal liabilities (Part X, line 26)	76,147	
Z	22 Ne	et assets or fund balances. Subtract line 21 from line 20	641,757	385,807.
110000	The second second second	Signature Block		TO CONTRACT THE THE REAL PLANTS
		es of perjury, I declare that I have examined this return, including accompanying schedules and st		ny knowledge and belief, it is
true	, correct, a	and complete. Declaration of preparer (other than officer) is based on all information of which prep		5 - 11
		Signature of officer	Date Date	3-11
Sig			Date	
Her	re	KURT BEARDSLEE, EXECUTIVE DIRECTOR Type or print name and title		
_			Date Check	11 PTIN
D-1		rint/Type preparer's name Preparer's signature	08/19/11 self-emplo	
Pai		RAYMON G. HOLMDAHL irm's name PETERSON SULLIVAN LLP, CPA'S		yed
		irm's name PETERSON SULLIVAN LLP, CPA'S irm's address 601 UNION ST, STE 2300	Firm's EIN	
use	Only F	SEATTLE, WA 98101-2345	Dhanasa	2063827777
7.2			Phone no.	
Ma	y the IRS	discuss this return with the preparer shown above? (see instructions)	description of the second	X Yes No

		v
	TOTAL SERVICE AND THE PROPERTY OF THE PROPERTY	Y TO THE
	the prior Form 990 or 990-EZ?	Yes X No
	the prior Form 990 or 990 E27 If "Yes," describe these new services on Schedule 0. Doth the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule 0. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. a (Code:) (Expenses \$ 1,411,828 is including arms of \$) (Revenue \$ WILD FISH PRESERVATION AND RESTORATION THROUGH HABITAT RESTORAT ASSESSMENTS AND EDUCATION. b (Code:) (Expenses \$ 110,663 * including grants of \$) (Revenue \$ PUBLIC EDUCATION THROUGH NEWSLETTERS, SLIDE PRESENTATIONS AROUN STATE, EMAIL AND PHONE TREE ALERTS TO OTHER ENVIRONMENTAL GROUP EDUCATION OUTREACH PROGRAMS. c (Code:) (Expenses \$ including grants of \$) (Revenue \$)	
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Par	t IV Checklist of Required Schedules			U.S.
2			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	4	х	. 3
•	If "Yes," complete Schedule A	2	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	- 24	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			х
. EN	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	Λ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	4.		X
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Λ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			-
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	10		X
11	If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	10		
**	as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
4	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	14		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete		1	
	wasters of constant and an extent and a suppression of the contract of the con			Y
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	100		x
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	Δ
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Λ	+
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	La I	х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		-
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	192		v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		1

Form 990 (2010)

Form 990 (2010)	WILD FISH CONSERVANCY	91-1451405	Page
Part IV Checklis	t of Required Schedules (continued)		- 0
			6-2 40

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	ă i	х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		-
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a		28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule C for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Form 990 (2010)

Form 990 (2010) WILD FISH CONSERVANCY

Part V Statements Regarding Other IRS Filings and Tax Compliance WILD FISH CONSERVANCY

18 Enter the number reported in Box 3 of Form 1096. Enter 0- if not applicable 1s 22 1s 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		Check If Schedule O contains a response to any question in this Part V			مغ الما ما		
b Enter the number of Forms W2G included in line 1a. Enter 0-linet applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming igambing winnings to prize winners? 2a. Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements. Red for the calendary are androg with or within the year covered by this return bit Ital least one is reported on line 2a, did the organization file all required federal employment tax returns? 3b. If the calendary are androg with or within the year covered by this return bit Ital least one is reported on line 2a, did the organization file all required federal employment tax returns? 3c. Value of the organization have unrelated business gross income of \$1,000 or more during the year? 3a. Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a. But If "Yes," senter the name of the foreign country, "No. *provide an explanation in Schedule O. 3b. If "Yes," senter the name of the foreign country, P. See instructions for filing requirements for form ID F80-22.1, Report of Foreign Bank and Financial accountry. 4a. If "Yes," it can be a provided that where the transaction at any time during the tax year? 5b. X bit "Yes," and the organization that it was or is a party to a prohibbet tax shelter transaction? 5c. C. 1f" Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibbet dax shelter transaction? 5c. C. 1f" Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibbet dax shelter transaction? 5c. C. 1f" Yes," include the organization that it was or is a party to a prohibbet dax shelter transaction? 5c. C. 1f" Yes," include the party of the organization that it was or is a party to a prohibbet dax shelter transaction? 5c. C. 1g" Yes," include the party of the organization in the organization and party for poots and services provided to the payor? 5c. C. 1g" Yes," include the organiza	4	Father the second and in Property of Father 1990. Father 0. If and a self-self-self-self-self-self-self-self-	1 1	22		Yes	No
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b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? To b If "Yes," did the organization notify the donor of the value of the goods or services provided? C Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? If If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Section 501(c)(7) organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Section 501(c)(7) organizations. Enter: In Initiation fees and capital contributions included on Part VIII, line 12 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) Section 501(c)(7) organizations. Enter: If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(2) qualified nonprofit health insurance issuers. Is the organization is incensed to issue quali	va	이 이 사람들은 아이에게 되었다면 하다. 아이는 아이에 가장 아이를 하는데			62		x
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14a Did the organization receive any payments for indoor tanning services during the tax year?		End of the second of the secon					
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					14a		X
	b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	le O	***************************************		1.0	

Form 990 (2010)

032005 12-21-10

Form 990 (2010) WILD FISH CONSERVANCY 91-1451405 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a b 2	Enter the number of voting members of the governing body at the end of the tax year 1a		Yes	
2	Enter the number of voting members of the governing body at the end of the tax year		Voc	4
b 2	Enter the number of voting members of the governing body at the end of the tax year	al	163	No
2	Enter the number of voting members included in line 1a, above, who are independent 1b	8		
1	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	ĕ		
	officer, director, trustee, or key employee?	2	х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	-		
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	х	
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
		7.0	21	
- 1	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b		X
	s there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	1115		12
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		The same	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		37
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	A.C.	v	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		40	
	in Schedule O how this is done	12c	X	**
13	Does the organization have a written whistleblower policy?	13	17	X
14	Does the organization have a written document retention and destruction policy?	14	Х	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		X
	Other officers or key employees of the organization	15b	= 7	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11111	1	
	taxable entity during the year?	16a		X
	f "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►WA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	ole for		
3	public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request			
19 1	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi ${ t HUGH\ LEWIS\ -\ (425)788-1167}$	zation:	_	
	PO BOX 402, DUVALL, WA 98019			
	Control of the Contro	Form	990	2010
32006		2.50110		-319

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter :0 in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable

- compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(c	(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	week (describe hours for related organizations in Schedule O)	Individual mustee or director	Individual frustee or director Institutional trustee Officer		Кеу епіріоуєв	Highest compensated employee	Боттет	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
KURT BEARDSLEE										Line St.	
EXECUTIVE DIRECTOR	80.00	X		X				77,614.	0.	10,100.	
BILL MCMILLAN											
PRESIDENT	15.00	X	-	X				0.	0.	0.	
DICK RIEMAN	The second							A	6	1	
VICE PRESIDENT	1.00	X		X			J.	0.	0.	0.	
HUGH LEWIS	100	I	11							A.	
TREASURER	2.00	X	114	X				0.	0.	0.	
JOE KELLY	Taribei	ij		U						1 - 3	
SECRETARY	10.00	Х		X				0.	0.	0.	
CANDACE BEARDSLEE		11					1	T. T. S.		ă.	
BOARD MEMBER	10.00	X						3,057.	0.	0.	
BERN SHANKS		U								4	
BOARD MEMBER	1.00	X					V-I	0.	0.	0.	
STEPHEN CONROY	17 67 37						X				
BOARD MEMBER	1.00	Х						0.	0.	0.	
BOARD MEMBER	1.00	x						0.	0.	0.	
TOM QUINN											
BOARD MEMBER	1.00	X		-				0.	0.	0.	
				l T							
					Ī						

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1b c d 2	t VII Section A. Officers, Directors (A) Name and title	(B) Average hours per week	L		Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation from related		(F) Estimated amount of other		
		(describe hours for related organizations in Schedule O)		Institutional frustee	Officer	Kay employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		fro orga and	pensa om the anizat d relat inizati	e ion ed
30	Cut wild								80,671.).	1.0	0,1	00.
d	Total from continuation sheets to Pa Total (add lines 1b and 1c) Total number of individuals (including	art VII, Section A	40000 Verice			1111	1	10.0	0. 80,671.	0).		0,1	0.
_	compensation from the organization		(1056	liste	ou a	DOV	6) W	10 1	eceived more trian groc	,000 III reportable				0
3	Did the organization list any former of line 1a? If "Yes," complete Schedule J								nighest compensated er			3	Yes	No X
4	For any individual listed on line 1a, is to and related organizations greater than			omp	ensa	ation	n and	ot	her compensation from	the organization		4		х
5	Did any person listed on line 1a receiv	e or accrue compe	ensa	tion t	from	any	unr							x
Sec	tion B. Independent Contractors	complete School	la J	forc	unh	non	enn:				- 1	F 1		^
1	Complete this table for your five highe the organization.	st compensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of compe	ensa	ation f	rom	
	(A Name and busi								(B) Description of s	ervices	C	(C omper		n
	CONSULTANTS LLC BOX 6201, OLYMPIA,		62	01					WILD FISH PO CONSULTING	LICY		14	8,1	57.
_											_			
_														
2	Total number of independent contract	ors (including but	not I	imite	d to	tho	se li	stec	d above) who received n	nore than				

Form 990 (2010)

032008 12-21-10

\$100,000 in compensation from the organization

Par	t VIII	Statement of Reven	ue			751		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
ts	1 a	Federated campaigns	1a					700
oun	b	Membership dues	1b					1
am am	c	Fundraising events	1c	30,250.				
ara		Related organizations	1d	000 500		- 11		
sim	е	Government grants (contribution		032,703.				
Jer j	t	All other contributions, gifts, grants similar amounts not included above		98,548.				
t d	g	Noncash contributions included in lines 1		30,340.				
Contributions, gifts, grants and other similar amounts	-	Total. Add lines 1a-1f		>	1,161,501.			
				Business Code				
9	2 a	RESOURCE PRESERV		900099	343,834.	343,834.		
e Š	b	PUBLIC EDUCATION	N .	900099	19,003.	19,003.		
Program Service Revenue	c							
Rev	d							
roc	е							
-	f	All other program service rever	iue	•	362,837.			
\dashv	3	Total. Add lines 2a-2f Investment income (including of	lividende intere		302,037.			
	9	other similar amounts)			2,675.			2,675
	4	Income from investment of tax-						
- 1	5	Royalties	the state of the s	the second secon				
			(i) Real	(ii) Personal				
		Gross Rents				= -		
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)	(i) Canaditian	(i) Other				
	/ a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				=
	b	Less: cost or other basis)
		and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)		>				
Other Revenue	8 a	Gross income from fundraising including \$ 30,25 contributions reported on line	50 of 1c). See					
in lie		Part IV, line 18	а	28,796.				
o	ь	Less: direct expenses	b	28,144.	652.			652.
	9 a	Net income or (loss) from fundi Gross income from gaming act Part IV, line 19			032.			032
	b	Less: direct expenses				/		
		Net income or (loss) from gamin		>				
	10 a	Gross sales of inventory, less r	eturns					
		and allowances		4,035.				1 2
		Less: cost of goods sold		4,053.	-18.	10		1
+	C	Net income or (loss) from sales		Punin-se Carl	-10.	-18.		
+	11 a	Miscellaneous Revenue MITIGATION		Business Code 900099	18,755.	18,755.		
	b			20000				
	c							
	d	All other revenue	CALLED THE STREET, STR					
	e	Total. Add lines 11a-11d			18,755.			
	12	Total revenue. See instructions.			1,546,402.	381,574.	0.	3,327. Form 990 (2010

Form 990 (2010) WILD FISH CON-Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		= 0		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	90,771.	66,205.	19,047.	5,519
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	737,657.	534,867.	152,321.	50,469
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,838.	4,437. 51,576.	1,401. 15,897.	
9	Other employee benefits	67,473.	51,576.	15,897.	
10	Payroll taxes	19,884.	15,112.	4,772.	
11	Fees for services (non-employees):				
а	Management				
b	Legal	15,226.	15,226.		
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	596,541.	596,013.	528.	
12	Advertising and promotion	206.	157.	49.	
13	Office expenses	81,978.	72,831.	9,147.	
14	Information technology				
15	Royalties				
16	Occupancy	27,111.	21,880.	5,231.	
17	Travel	42,670.	41,859.	811.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	25.	25.		
20	Interest	3,323.	2,526.	797.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	28,571.	21,714.	6,857.	
23	Insurance	15,672.	11,914.	3,758.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	VEHICLES	22,654.	21,387.	1,267.	
ь	EDUCATIONAL PROGRAMS	21,640.	21,640.		
C	REPAIRS AND MAINTENANCE	10,268.	9,132.	1,136.	11.
d	TAXES & LICENSES	2,477.	1,882.	595.	
e		2,411.	1,002.	555.	
f	All other expenses	1,802,352.	1,522,491.	223,862.	55,999
25	Joint costs. Check here if following SOP	1,002,332.	1,522,751.	223,0021	33,333
26	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form 990 (2010)

Part X Balance Sheet (B) (A) Beginning of year End of year 38,958. 34,576, Cash - non-interest-bearing 100,000. 2 2 Savings and temporary cash investments 109,152. 252,166. 3 Pledges and grants receivable, net 3 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 7 Notes and loans receivable, net 8,448. 6,034. 8 Inventories for sale or use Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 534,147 basis. Complete Part VI of Schedule D 10a 221,107. 325,021. 313,040. b Less: accumulated depreciation 10b 10c 107. 11 107. 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related, See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets. See Part IV, line 11 717,904. 469,705. 38,739. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 27,693. 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 48,454. 45,159. 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 25 Other liabilities, Complete Part X of Schedule D 83,898. 76,147. Total liabilities. Add lines 17 through 25 26 26 Organizations that follow SFAS 117, check here

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 27 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here

X and complete lines 30 through 34. 0. 0 30 Capital stock or trust principal, or current funds 0. 0. 31 Paid-in or capital surplus, or land, building, or equipment fund 385,807. 641,757. 641,757. 32 Retained earnings, endowment, accumulated income, or other funds 32 385,807. Total net assets or fund balances 33

Form 990 (2010)

Separate basis Consolidated basis Both consolidated and separate basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form 990 (2010)

За

X

Act and OMB Circular A-133?

EXTENDED THRU AUGUST 15TH, 2012

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

OMB No. 1545-0047

AF	or the 2	011 calendar year, or tax year beginning and	enumy		
Во	heck if	C Name of organization		D Employer identifie	cation number
	Address	WILD FISH CONSERVANCY			
	Name	Doing Business As		91-1	451405
	Initial return Termin-	Number and street (or P.0, box if mail is not delivered to street address) PO BOX 402	Room/suite	E Telephone number	7788-1167
-	ated				2,041,595.
-	Amended return Applica- tion	City or town, state or country, and ZIP + 4 DUVALL, WA 98019		G Gross receipts \$ H(a) is this a group re	
-	ition pending		_	for affiliates?	Yes X No
		F Name and address of principal officer; KURT BEARDSLEE SAME AS C ABOVE		H(b) Are all affiliates inc	
1.5	Case assault	ppt status: X 501(c)(3)	or 527		list. (see instructions)
1 1	Mahaita:	► WWW.WILDFISHCONSERVANCY.ORG	01	H(c) Group exemption	
VE	orm of or	ganization: X Corporation Trust Association Other	1 Year		State of legal domicile: WA
		Summary	Litour	or formation.	Total of logal sofficient visco
	1 Br	riefly describe the organization's mission or most significant activities:	FISH	PRESERVATIO	N AND
Activities & Governance	R	ESTORATION USING BEST SCIENCE AVAILABLE			
rua		neck this box if the organization discontinued its operations or dispo		than 25% of its net as	ssets.
ove				3	9
Ö		umber of independent voting members of the governing body (Part VI, line 1b)			8
Se		otal number of individuals employed in calendar year 2011 (Part V, line 2a)			27
itie		otal number of volunteers (estimate if necessary)			25
cţi		otal unrelated business revenue from Part VIII, column (C), line 12			0.
ď	1000	et unrelated business taxable income from Form 990-T, line 34		7b	0.
	5.70	A GITTOLEGO OSCITICOS CALADOS MODITOS ASSES ESTADOS ESTADOS CALADOS MODITOS ASSES ESTADOS ESTA		Prior Year	Current Year
	8 C	ontributions and grants (Part VIII, line 1h)		1,161,501.	1,628,691.
Revenue		ogram service revenue (Part VIII, line 2g)		362,837.	347,508.
ve		vestment income (Part VIII, column (A), lines 3, 4, and 7d)		2,675.	0.
Re		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		19,389.	22,965.
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,546,402.	1,999,164.
-		rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		enefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
10		alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		921,623.	1,002,695.
Expenses				0.	0.
per	b To	rofessional fundraising fees (Part IX, column (A), line 11e) otal fundraising expenses (Part IX, column (D), line 25)	10.	100	
E		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		880,729.	975,114.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,802,352.	1,977,809.
	100 00 00 00 00	evenue less expenses. Subtract line 18 from line 12		-255,950.	21,355.
ES S	10 11	sychiae idae experieus, dabridas iline 10 montinte 12	Be	ginning of Current Year	End of Year
ets	20 To	otal assets (Part X, line 16)		469,705.	447,905.
ASS	21 To	otal liabilities (Part X, line 26)		83,898.	40,743.
Net Assets or Fund Balances	22 N	et assets or fund balances. Subtract line 21 from line 20		385,807.	407,162.
Pa	art II	Signature Block			
		es of perjury, I declare that I have examined this return, including accompanying schedule	es and staten	ents, and to the best of m	y knowledge and belief, it is
		and complete. Declaration of preparer (other than officer) is based on all information of w			
	Ti	tun searly		June	4.2012
Sig	n I	Signature of officer		Dalle	
Her	19	KURT BEARDSLEE, EXECUTIVE DIRECTOR		V	
		Type or print name and title			
	F	Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d R	AYMON G. HOLMDAHL)5/29/12 self-employ	P00120599
Pre	parer F	irm's name PETERSON SULLIVAN LLP, CPA'S		Firm's EIN	91-0605875
Use	Only F	Firm's address 601 UNION ST, STE 2300		- 1 S	
		SEATTLE, WA 98101-2345		Phone no. 2	063827777
Ma	v the IRS	discuss this return with the preparer shown above? (see instructions)			X Yes No

Par	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	SEEK TO IMPROVE CONDITIONS FOR ALL THE NORTHWEST'S WILD FISH BY
	CONDUCTING IMPORTANT RESEARCH ON WILD-FISH POPULATIONS AND HABITATS;
	ADVOCATING FOR BETTER LAND-USE, HARVEST, AND HATCHERY MANAGEMENT; AND
	DEVELOPING MODEL RESTORATION PROJECTS. WE ARE DEDICATED SOLELY TO THE
2	Did the organization undertake any significant program services during the year which were not listed on
2	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
2	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	Did the diganization class conducting of make significant changes in how it somewhat any pro-
2	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to
	others, the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ 1,662,648 • including grants of \$) (Revenue \$ 320,654)
4a	(Code:) (Expenses \$ 1,662,648. including grants of \$) (Revenue \$ 320,634) WILD FISH PRESERVATION AND RESTORATION THROUGH HABITAT RESTORATION AND
	ASSESSMENTS AND EDUCATION.
	ADDESCRIBE AND EDUCATION:
4b	(Code:) (Expenses \$ 62,000 + including grants of \$) (Revenue \$)
200	PUBLIC EDUCATION THROUGH NEWSLETTERS, SLIDE PRESENTATIONS AROUND THE
	STATE, EMAIL AND PHONE TREE ALERS TO OTHER ENVIRONMENTAL GROUPS,
	EDUCATION OUTREACH PROGRAMS.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$
4e	Total program service expenses ► 1,724,648.
-	Form 990 (20

Form 990 (2011) WILD FISH CONSERVANCY
Part IV Checklist of Required Schedules

-	oncomist of ricquires concesses		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			х
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f.	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	***		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	146		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	la i	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

91-1451405 Page 4 Form 990 (2011) Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Schedule L. Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 X 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X 28b b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? 31 X If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? X If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of X 35b section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note, All Form 990 filers are required to complete Schedule O

Part V S	tatements	Regarding	Other	IRS	Filings and	Tax	Compliance	Т
----------	-----------	-----------	-------	-----	-------------	-----	------------	---

	Check it Schedule O contains a response to any question in this Part V			- LANGE	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	25		res	NO
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and				**	
	(gambling) winnings to prize winners?		promotion and the same	1c	Х	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0.0			
	filed for the calendar year ending with or within the year covered by this return		27			150
	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		***************************************	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			-		**
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
				3b		_
	At any time during the calendar year, did the organization have an interest in, or a signature or other			301		v
	financial account in a foreign country (such as a bank account, securities account, or other financial	accor	int)?	4a		Х
	If "Yes," enter the name of the foreign country:	_				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial					v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	-	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-	action'	7	5b		Α
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	_	
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					
	any contributions that were not tax deductible?		nonneren en mertier	6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contribu		or gifts			
	were not tax deductible?		(11HABSH-11HHILL-11H	6b		
	Organizations that may receive deductible contributions under section 170(c).			144		v
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a	-	Х
	그녀 이들은 경에 다른 생활이 된 시간 경우 없는 그리고 생활하는 그 없는 그렇게 되면 그는 아이들이 살을 때 살을 때 그렇게 되었다. 이번 프랑토리는 이번 그렇게 되었다. 그는 그를 되었다고 하는 사람들이 없는 그는 그를 되었다.		commission in the contract of the	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		CLU D	7c		х
	to file Form 8282?		200 milesimine	70		Λ
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	-12	7e		х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7g		
	If the organization received a contribution of qualified intellectual property, did the organization file F If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.			711		
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8		
	Sponsoring organizations maintaining donor advised funds.	any in	no during the your			
	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	*********	11-180-00xxxxxxxxxxxxxxxxxxx	9b		
	Section 501(c)(7) organizations. Enter:	econtres.	roundstraintstrains-	775		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	116				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	7	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			7	-
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the		V-			
	organization is licensed to issue qualified health plans	13b				1
	Enter the amount of reserves on hand	13c			1	
	MARK TO A STATE OF THE STATE OF			14a		X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul		\$11411113111111111Y441111111111	14b		

Form 990 (2011) WILD FISH CONSERVANCY 91-1451405 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response to any question in this Part VI	Complete Complete		X
Sec	tion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	9		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		1	
b		8		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	1.3		17
	of officers, directors, or trustees, or key employees to a management company or other person?			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		-	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	v	X
6	Did the organization have members or stockholders?	6	X	-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		1	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-		
-	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
-			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			4. 4
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		400	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b		12b	X	
c	Service and the service and th			
	In Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		143	
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1	13	1000
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	-		1,100
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►WA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a	nd finar	ncial	
	statements available to the public during the tax year.	V4 12		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz HUGH LEWIS - (425)788-1167	ation:	-	
	PO BOX 402, DUVALL, WA 98019			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	unle	Pos heck ss pe	rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)		Institutional trustee	Officer	Key employee	Highest compensated employed	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) KURT BEARDSLEE	14.7.1				i			40.000		
EXECUTIVE DIRECTOR	80.00	X		X				67,723.	0.	9,285
(2) BILL MCMILLAN	15 00									
BOARD MEMBER	15.00	X	-	_		-	_	0.	0.	0
(3) DICK RIEMAN BOARD MEMBER	1.00	х		x				0.	0.	0
(4) HUGH LEWIS	1.00	Λ	-	Α		-		U.	0.	Ų,
TREASURER/SECRETARY	2.00	x		x				0.	0.	0.
(5) JOE KELLY	2.00	Δ		Λ				0.	0.	
VICE PRESIDENT	10.00	X		х				0.	0.	0
(6) CANDACE BEARDSLEE	10.00									
BOARD MEMBER	10.00	X			Ш			3,898.	0.	0
(7) BERN SHANKS										
BOARD MEMBER	1.00	X				, H		0.	0.	0.
(8) STEPHEN CONROY										
PRESIDENT	1.00	X		X				0.	0.	0.
(9) VANCE JENNINGS									3	
BOARD MEMBER	1.00	Х						0.	0.	0
(10) TOM QUINN	10.0	100							15.0	1.0
BOARD MEMBER	1.00	X						0.	0.	0.

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Form 990 (2011)

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Pa	rt VII Section A. Officers, Directors	, Trustees, Key Er	npl	oyee	es, a	and	High	est	Compensated Employ	ees (continued)			
	(A) Name and title	(B) Average hours per week	(do	not c	Pos theck	C) sition more erson		one h an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimat mount other	of
		V 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		organizations (W-2/1099-MISC)	or	npensi from th ganiza nd rela ganizat	ne tion ted						
						Г							
_													
						T							
_					-	-					-		
_		4			H	H					-		
1b	Sub-total	inne ano ano ano			,,,,,,		-		71,621.	0.		9,2	85.
C	Total from continuation sheets to Pa Total (add lines 1b and 1c)	rt VII, Section A					-		71,621.	0.		9.2	85.
2	Total number of individuals (including b		ose	liste	ed a	bov	e) wi	no re		14.1			
-	compensation from the organization		-	-	-	_	_	-				Yes	No
3	Did the organization list any former off									nployee on			х
4	line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is the								ner compensation from t	he organization	3		Α.
5	and related organizations greater than Did any person listed on line 1a receive								the state of the s	dual for services	4		X
	rendered to the organization? If "Yes,"					200					5		X
Sec 1	tion B. Independent Contractors Complete this table for your five highes	t compensated in	tene	ende	ent c	ont	racte	irs th	hat received more than	\$100,000 of compans	ation	from	
7	the organization. Report compensation									The contract of the second of the second		.i will	
	(A)	V			- /-			T	(B)		-	C)	

(A) Name and business address	(B) Description of services	(C) Compensation
MENDOZA CONSULTING PO BOX 6021, OLYMPIA, WA 98507-6201	WILD FISH POLICY CONSULTING	126,499.
2 Total number of independent contractors (including but not limited to the	se listed above) who received more than	

Form 990 (2011)

Pa	rt VII	Statement of Reve	nue					*
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					
Gra		Membership dues						
A,	c	Fundraising events	1c	23,010.				10-
ia G		Related organizations	1d	100 711		0 1 1		
Sin		Government grants (contributed All other contributions, gifts, grant and all other contributions.		498,744.				
her	1	similar amounts not included abo		106,937.				
10 de	q	Noncash contributions included in lines						
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f		>	1,628,691.			
		Variable State of the White	V-1-1-1-1	Business Code				
ce	2 a	RESOURCE PRESER	RVATION	900099	347,508.	347,508.		
Program Service Revenue	b							
wen	C							-
Rea	a							
Pr	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f			347,508.			
	3	Investment income (including	dividends, intere	est, and				
	4	Income from investment of ta						
	5	Royalties	(i) Real	(ii) Personal				
	6 a	Gross rents		(ii) Personai				
		Less: rental expenses	(c-1.3)			9		
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1					1
	Ь	Less: cost or other basis and sales expenses						
	C	Gain or (loss)						
		Net gain or (loss)						
Other Revenue		Gross income from fundraisin including \$ 23,0	g events (not 010.					
Re		contributions reported on line		57,787.				
ther	h	Part IV, line 18 Less: direct expenses	h	31,768.				
0		Net income or (loss) from fund	Contraction of the Contraction o	•	26,019.			26,019.
		Gross income from gaming ad	The second secon				-	
		Part IV, line 19	а					
		Less: direct expenses						
		Net income or (loss) from gan		>				
	10 a	Gross sales of inventory, less	Contract to the Contract of th	5,809.				
	h	and allowances Less: cost of goods sold	b	10,663.	1000			
		Net income or (loss) from sale		>	-4,854.	-4,854.		
		Miscellaneous Revenu	ie	Business Code				
	11 a	MISCELLANEOUS F	REVENUE	900099	1,800.			1,800.
	b							
	C	All alban an annual						
	ď	All other revenue Total. Add lines 11a-11d			1,800.			
	12	Total revenue. See instructions.			1,999,164.	342,654.	0.	27,819.
132009								Form 990 (2011)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

-	Check if Schedule O contains a respons	(A)	s Part IX	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundralsing expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
5	trustees, and key employees	80,906.	72,622.	4,620.	3,664.
6	Compensation not included above, to disqualified	0072001	7270221		-7
J	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	829,620.	756,141.	31,033.	42,446.
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)	6,130.	4,843.	1,287.	
9	Other employee benefits	67,233.	4,843. 53,197.	14,036.	
10	Payroll taxes	18,806.	14,857.	3,949.	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	575,218.	574,619.	599.	
12	Advertising and promotion				
13	Office expenses	98,495.	91,813.	6,682.	
14	Information technology				
15	Royalties				
16	Occupancy	30,534.	26,182.	4,352.	
17	Travel	62,839.	62,371.	468.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	725.	573.	152.	
19	Conferences, conventions, and meetings	3,406.	2,691.	715.	
20	Payments to affiliates	3,1001	270521	7.20	
22	Depreciation, depletion, and amortization	29,385.	23,214.	6,171.	
23	Insurance	22,516.	17,788.	4,728.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	BOOK VALUATION ADJUSTME	127,200.		127,200.	
b	EDUCATIONAL PROGRAMS	14,466.	14,466.		
C	REPAIRS AND MAINTENANCE	6,178.	5,859.	319.	
d	TAXES & LICENSES	3,804.	3,139.	665.	
e	All other expenses	348.	273.	75.	12.122
25	Total functional expenses. Add lines 1 through 24e	1,977,809.	1,724,648.	207,051.	46,110.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		38,958.	1	74,779
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		109,152.	3	198,783
- 1	4	Accounts receivable, net	mommorous catalogic		4	
	5	Receivables from current and former officers, directors, tru	stees key			
- 1		employees, and highest compensated employees. Comple				
					5	
- 1	6	of Schedule L Receivables from other disqualified persons (as defined un	der section			
	1	4958(f)(1)), persons described in section 4958(c)(3)(B), and	A 100 A			
- 1		employers and sponsoring organizations of section 501(c)			100	
		employees' beneficiary organizations (see instructions)			6	
3	7	Notes and loans receivable, net			7	
Hasela	8	Inventories for sale or use		8,448.	8	8,051
١,	9				9	
		Land, buildings, and equipment: cost or other	TOTAL DESIGNATION OF THE PERSON OF THE PERSO		8	
		basis. Complete Part VI of Schedule D 10a	414,940.			
	b	Less: accumulated depreciation 10b	248,755.	313,040.	10c	166,185
	11	Investments - publicly traded securities		107.	11	107
	12	Investments - other securities. See Part IV, line 11		12		
- 1	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	stationalisticities con .		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		469,705.	16	447,905
	17	Accounts payable and accrued expenses		38,739.	17	20,385
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of S			21	
Liabilities	22	Payables to current and former officers, directors, trustees				
		highest compensated employees, and disqualified persons				
1		10.1.1.1.1			22	
	23	of Schedule L Secured mortgages and notes payable to unrelated third p		45,159.	23	20,358
	24	Unsecured notes and loans payable to unrelated third part			24	
	25	Other liabilities (including federal income tax, payables to r	ALCOHOLOGICA CONTRACTOR AND			
	20	parties, and other liabilities not included on lines 17-24). Co	The second secon			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25	man and a second control of the second contr	83,898.	26	40,743
\neg	20	Organizations that follow SFAS 117, check here	and complete			T
,		lines 27 through 29, and lines 33 and 34.				
2	27	Unrestricted net assets			27	
9 9	28	Temporarily restricted net assets			28	
2	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here				
		complete lines 30 through 34.				
2	30	Capital stock or trust principal, or current funds		0.	30	C
200	31	Paid-in or capital surplus, or land, building, or equipment fu		0.	31	0
Net Assets or Fund balances	32	Retained earnings, endowment, accumulated income, or of		385,807.	32	407,162
Ne	33	Total net assets or fund balances		385,807.	33	407,162
	00	Total liabilities and net assets/fund balances		469,705.	34	447,905

Form 990 (2011)

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

F	or the 2	2012 calendar year, or tax year beginning and	ending		
Ch	eck if plicable:	C Name of organization		D Employer identificat	tion number
	Address	WILD FISH CONSERVANCY			C1-25-2-
	Name change	Doing Business As		91-14	51405
	Initial return Termin-	Number and street (or P.O. box if mail is not delivered to street address) PO BOX 402	Room/suite	E Telephone number (425)	788-1167
	Amended			G Gross receipts \$	2,175,572.
	Application	DUVALL, WA 98019		H(a) Is this a group retu	irn
	pending	F Name and address of principal officer: KURT BEARDSLEE SAME AS C ABOVE	10	for affiliates? H(b) Are all affiliates include	Yes X No
I Tr	av-even	npt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a lis	t. (see instructions)
1 W	/ebsite	► WWW.WILDFISHCONSERVANCY.ORG		H(c) Group exemption i	
K Fo	orm of o	rganization: X Corporation Trust Association Other	L Year	of formation: 1989 MS	State of legal domicile: WA
	rt II G	Summary			
	1 B	riefly describe the organization's mission or most significant activities: WILI ESTORATION USING BEST SCIENCE AVAILABLE	FISH	PRESERVATION	AND
lan	<u> </u>	theck this box if the organization discontinued its operations or disp	osed of more	a than 25% of its net asse	ets.
Per					0
30	3 N	umber of voting members of the governing body (Part VI, line 1a) lumber of independent voting members of the governing body (Part VI, line 1b)			7
Activities & Governance	4 N	lumber of independent voting members of the governing body (Fait V), line 10	A LIGHT CHARLES	Partition of the Control of the Cont	23
		otal number of individuals employed in calendar year 2012 (Part V, line 2a)		THE LABOUR DESIGNATION OF THE PARTY OF THE P	25
	6 T	otal number of volunteers (estimate if necessary)	CO.	0.	
Act	7 a T	otal unrelated business revenue from Part VIII, column (C), line 12		7b	0.
	b N	let unrelated business taxable income from Form 990-T, line 34	THE PARTY OF THE P	Prior Year	Current Year
		The same of the sa		1,628,691.	1,874,897.
e		Contributions and grants (Part VIII, line 1h)		347,508.	249,848.
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.
		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		22,965.	7,693.
	11 0	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	manners (1,999,164.	2,132,438.
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	Marian	0.	0.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14 B	Benefits paid to or for members (Part IX, column (A), line 4)		1,002,695.	1,031,115.
S	15 S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	0)	0.	0.
Expenses	16a P	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	122	0.+	
xpe	bT	otal fundraising expenses (Part IX, column (D), line 25)	434.	975,114.	1,053,018.
W	17 0	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	== 0000 m/, ==	1,977,809.	2,084,133.
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,355.	48,305.
		Revenue less expenses. Subtract line 18 from line 12	entrantes .		End of Year
Ces			В	eginning of Current Year	494,597.
Net Assets Fund Balanc	20 T	Total assets (Part X, line 16)		447,905.	39,130.
ABB	21 7	Total liabilities (Part X, line 26)		40,743.	455,467.
P.E.	22 1	Net assets or fund balances. Subtract line 21 from line 20	Terrestando I	407,102.	433,407.
D.	art II	Signature Block			to and day and hatfall it is
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying sched	ules and stater	ments, and to the best of my	knowledge and beller, it is
true	, correct	, and complete. Declaration of preparer other than officer) is based on all information of	which prepare	er has any knowledge.	
		. 1/ - //		3.12	17
Sig	n	Signature of officer		Date	
Her		KURT BEARDSLEE, EXECUTIVE DIRECTOR			
	6	Type or print name and title		Nata Las I	TT PTIN
		Print/Type preparer's name Preparer's signature		Date Check	The second secon
Pai	d I	RAYMON G. HOLMDAHL		05/14/13 self-amployed	P00120599
Pre	parer	Firm's name PETERSON SULLIVAN LLP, CPA'S		Firm's EIN	91-0605875
Use	Only	Firm's address 601 UNION ST, STE 2300		200	162027777
	-	SEATTLE, WA 98101-2345		Phone no. 20	063827777
Ma	v the IP	RS discuss this return with the preparer shown above? (see instructions)	municipal pro-	energe delle delle	X Yes No
1416	A MINE II	Council Deduction Act Notice see the separate instru	ctions		Form 990 (2012)

	One of the quite a series and		Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
	If "Yes," complete Schedule A	1 2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	-	**	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		х
•	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII	11c	-	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		x
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
-	Was the organization included in consolidated, independent audited financial statements for the tax year?			100
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	-
b	Did the granization have appreciate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		х
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	18	x	
	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1.0		
19	complete Schedule G. Part III	19	-	X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	_	-
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	2 (2012

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the X 21 United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, X 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X 24a Schedule K. If "No", go to line 25 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L. Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified 26 X 26 person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X 27 of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): X 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X 28c director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? X 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and X 34 Part V, line 1 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity 35b within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 X 36 If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O Form 990 (2012)

	990 (2	012) WILD FISH CONSERVANCY		91-1451	405	P	age 5
Par	t V	Statements Regarding Other IRS Filings and Tax Compliance					
		Check if Schedule O contains a response to any question in this Part V	SHEE		-	-	-
			1	20		Yes	No
		the number reported in box o of rollin rose. Enter o it has approved	1a	20			
b	Enter !	the number of Forms 4720 included in line 18. Enter of in her approache	1b	U			
C	Did th	e organization comply with backup withholding rules for reportable payments to vendors and rep	ortab	le gaming		х	
	(gamb	ling) winnings to prize winners?	T		10	Λ	
2a		the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		23			
		of the Calendar year Briding Will of Wildhir are your covered by this relationship	2a	23	-	х	-
b		ast one is reported on line 2a, did the organization file all required federal employment tax returns	s7	mandamin /	2b	Α	
	Note.	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			0-		x
3a	Did th	e organization have unrelated business gross income of \$1,000 or more during the year?			3a		- 24
b	If "Yes	s," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		unitaria en Americano	3b		-
4a	At any	time during the calendar year, did the organization have an interest in, or a signature or other au	ithori	y over, a			x
		ial account in a foreign country (such as a bank account, securities account, or other financial ac	coun	1)3	4a	100	-
b	If "Yes	s," enter the name of the foreign country:	FA073				
	See in	structions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Ac	coun	ts:	F	1	X
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time during the tax year?	Laste Co.		5a 5b		X
b		ny taxable party notify the organization that it was or is a party to a prohibited tax shelter transac					- 21
C	If "Ye	s," to line 5a or 5b, did the organization file Form 8886-T?		C. W P.M.	5c		
6a		the organization have annual gross receipts that are normally greater than \$100,000, and did the			60		х
	any c	ontributions that were not tax deductible as charitable contributions?	de-	200	6a		-
b		s," did the organization include with every solicitation an express statement that such contribution			6b		
		not tax deductible?			OU		
7	Organ	nizations that may receive deductible contributions under section 170(c).	ione n	oulded to the payor?	7a		X
a	Did the	e organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices hi	Ovided to the payor r	7b		1
b	If "Ye			uend	7.0		
C		ne organization sell, exchange, or otherwise dispose of tangible personal property for which it was		med	7c		X
		Form 8282?	7d	THE RESERVE OF THE PERSON NAMED IN COLUMN 1	70		
d	If "Ye	S. Indicate the number of round back med doing the year		+2	7e		X
e	Did th	ne organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	mirac	LT	71		X
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	m 88	99 as required?	7g		
g	If the	organization received a contribution of qualified intellectual property, did the organization file For	tion fil	e a Form 1098-C?	7h		
h	If the	organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations. Did	the si	ioportina	1		
8	Spons	soring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did ization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	ny tim	e during the year?	8		
-			,				
9		soring organizations maintaining donor advised funds.			9a		
a	Did th	ne organization make any taxable distributions under section 49667			9b		
ь		ne organization make a distribution to a donor, donor advisor, or related person?	20120100	ACTAMA DAGA CARACTERIST			
10	Secti	ion 501(c)(7) organizations. Enter:	10a				
а	Initial	tion rees and capital contributions included on Factority line 12	10b				
ь		s receipts, included on Form 990, Fair Vill, into 12, for public 930 2, edge	102		1		
11		ion 501(c)(12) organizations. Enter:	11a				1
а	Gross	s income from members or shareholders s income from other sources (Do not net amounts due or paid to other sources against	1.15		1		1
b		s income from other sources (Do not het amounts due of paid to other sources against	11b			18	
40	amou	unts due or received from them.) Lion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
-	Sect	es," enter the amount of tax-exempt interest received or accrued during the year	12b				
ь		ion 501(c)(29) qualified nonprofit health insurance issuers.	2-36				
13	Sect	organization licensed to issue qualified health plans in more than one state?			13a		
а	is the	e, See the instructions for additional information the organization must report on Schedule O.					
	Fot	r the amount of reserves the organization is required to maintain by the states in which the					
b	chite	nization is licensed to issue qualified health plans	13b				
		r the amount of reserves on hand	13c				3
C	Line	will allow the reservoir the large production of the l					37

232005 12-10-12

Form 990 (2012)

14a

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any guestion in this Part VI				11111	X
Sect	ion A. Governing Body and Management			-1	V	Ma
	The second secon	1	1	R	Yes	No
	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing	1a				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. Enter the number of voting members included in line 1a, above, who are independent	1b		7		
0	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh		any other			
	officer, director, trustee, or key employee?			2	Х	
3	Did the organization delegate control over management duties customarily performed by or under t	he dire	ct supervision	10.0		
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	4	-	X
5	Did the organization become aware during the year of a significant diversion of the organization's as			5	X	Λ
6	Did the organization have members or stockholders?			6	Α	-
7a	Did the organization have members, stockholders, or other persons who had the power to elect or	appoin	t one or		X	
	more members of the governing body?	- 6 1 de	ofders as	7a	25	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			7b	Х	
	persons other than the governing body?	nae hu t	he following:	7.0	22	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			8a	х	
a	The governing body?		ni/mmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmm	8b	-	X
	Each committee with authority to act on behalf of the governing body?	hadhee	at the	0.0		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	Sacribu	at the	9		X
0	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal	Reveni	e Code.)			-
sec	tion B. Policies (This Section B requests information about policies not required by the information	101011			Yes	No
10-	Did the organization have local chapters, branches, or affiliates?			10a	-	X
10a	If "Yes," did the organization have written policies and procedures governing the activities of such		ers, affiliates,			
D	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	ody bef	ore filing the form?	11a		X
h	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		Ellanor and and and arrest or a	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri	se to co	nflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,"	describe			
	in Schedule O how this was done			12c	X	X
13	Did the organization have a written whistleblower policy?			13	v	A
14	Did the organization have a written document retention and destruction policy?	ettiroo		14	X	-
15	Did the process for determining compensation of the following persons include a review and appro-	oval by	independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	17			-	X
а	The organization's CEO, Executive Director, or top management official		(4.5.4)	15a	-	X
b	Other officers or key employees of the organization			15b		A
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	PELES A				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	jement	with a	16a		X
	taxable entity during the year?	voto ite	narticination	100		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization of	nanizat	ion's			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	gainzai	1011 3	16b		
0	exempt status with respect to such arrangements?					
-	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►WA					
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	0-T (Se	ction 501(c)(3)s only) availa	ble	
18	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain			and fine	ncial	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents,	Connic	it of interest policy,	unu mio	- Islai	
	statements available to the public during the tax year.	and re	ecords of the organi	zation: l	-	
20	State the name, physical address, and telephone number of the person who possesses the books HUGH LEWIS - (425)788-1167	and It	socias oi nie oigain		-	
	PO BOX 402, DUVALL, WA 98019					
23200	to both tob, but to be t			For	m 99 0	(2012
12-10	12 6					
	E14 750071 087660 0 2012.03050 WILD FISH CON	SERV	IANCY	08	766	0_1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation,
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one					one h an	ed any current officer, d (D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	organizations below line) Officer Key employee Myheyton be motolyke motolyk		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations						
(1) GRAHAM MACKENSIE BOARD MEMBER	1.00	x					W.	0.	0.	0.	
(2) DICK RIEMAN BOARD MEMBER	1.00	X						0.	0.	0.	
(3) HUGH LEWIS TREASURER/SECRETARY	2.00	X		x				0.	0.	0.	
(4) JOE KELLY	2.00	X		x		T		0.	0.	0	
VICE PRESIDENT (5) CANDACE BEARDSLEE BOARD MEMBER	5.00	X						0.	0.	0	
(6) BERN SHANKS BOARD MEMBER	1.00	x		K				0.	0.	0	
(7) STEPHEN CONROY PRESIDENT	15.00	x		x				0.	0.	0	
(8) VANCE JENNINGS BOARD MEMBER	1.00	x						0.	0.	0	
(9) KURT BEARDSLEE EXECUTIVE DIRECTOR	40.00			х				69,936.	0.	4,189	
		-			+	-					
					1						
		-		-			-				
		+	-		+		-				

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Form 990 (2012)

	(A) Name and title	(B) Average hours per week	box	not c	Pos heck ss pe	more rson	than o	un	(D) Reportable compensation from	Reportable compensation from related		(F) Estimate amount other	of		
		(list any hours for related organizations below line)	Individual mustes or director	institutional trustee	Officer	Key employee	Highest componsated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		from the organizate and relate organizate	ie tion ted		
			1								¥.				
							H				1				
											N.				
						-					+				
			-	-		+	H				+				
1b Sub-t	otal			L	L	_	-	-	69,936.		0.	4,1	189.		
c Total	from continuation sheets to			Herr			-		69,936.		0.	4,1	0.		
2 Total	(add lines 1b and 1c) number of individuals (includin	g but not limited to t	hos	e list	ed a	abov	ve) w	ho r		0,000 of reportable			(
comp	ensation from the organization	•			-	-	-	-	-		-	Yes	No		
3 Did th	ne organization list any former a? If "Yes," complete Schedule	officer, director, or tr	uste	e, k	ey e	mp	loyee	, or	highest compensated e	mployee on		3	X		
4 For a	ny individual listed on line 1a, is elated organizations greater th	s the sum of reportat	ole c	omp	pens	atio	n an	d of	her compensation from	the organization		4	x		
5 Did a	ny person listed on line 1a rece	eive or accrue compe	ensa	tion	fron	n ar	y un	rela	ted organization or indiv			5	x		
Section B	ared to the organization? If "Yes. Independent Contractors														
1 Comp	olete this table for your five high	hest compensated in	dep	end	lent	con	tract	ors	that received more than	\$100,000 of comp	ensa	tion from			
the o		(A)	yea	CIN	anig.	AAACI	101	V 444.11	(B) Description of		C	(C) ompensat	ion		
NORTH	CREEK ENVIRONME	NTAL LLC,	PC) B	OX		_	-	Description of	SELVICOG	-				
1445,	DUVALL	243000 1000 0 100							CONSTRUCTION		266,947				
PO BOX	ZA CONSULTING K 6021, OLYMPIA,	WA 98507-	62	01					WILD FISH PO CONSULTING	HICI		116,	910		
			_	_							-				
							_								
2 Total	number of independent contra	actors (including but	not	limit	ted 1	to th	nose	liste	d above) who received	more than					
	,000 of compensation from the						2					Form 990	1/0045		

	Check if Schedule O conta			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
1 a	Federated campaigns	1a					
b	Membership dues	1b					
C	Fundraising events	1c	15,450.				
d	Related organizations	1d					
е	Government grants (contributi		672,455.				
1	All other contributions, gifts, grant	the second of th					
	similar amounts not included above	e 1f	186,992.				
g	Noncash contributions included in lines	1a-1f; \$		074 007	1		
h	Total. Add lines 1a-1f	***************************************		1,874,897.			
	DESCRIPCE DESCRIP	TANTON	Business Code 900099	249,848.	249,848.		
	RESOURCE PRESER		900093	243,040.	245,040.		1
b							
C							
d							
е							
f	All other program service reve	nue	-	249,848.			
100	Total. Add lines 2a-2f		***************************************	243,040.			
3	Investment income (including						
4	Income from investment of tax	of the second State Automotive and					
5	Royalties						
	A STATE OF THE STA	(i) Real	(ii) Personal				
6 a	2. CSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS						
ь	Less: rental expenses						
C							
	Net rental income or (loss)	(i) Securities	(ii) Other				
7 a	Gross amount from sales of	(i) Securities	(ii) Other				
	assets other than inventory						
E	Less: cost or other basis						0
	and sales expenses						
	Gain or (loss)						
	d Net gain or (loss) a Gross income from fundraisin				7		7
8 8	including \$ 15,4						
	contributions reported on line	10 500					
	Part IV, line 18		42,486.				
	b Less: direct expenses		21 500				
	c Net income or (loss) from fund	CITATION CONTRACTOR CO.	•	10,894.			10,894
,	a Gross income from gaming a		The state of the s				
0 .					- 11		
9 8	Part IV line 19						
	Part IV, line 19						
ı	b Less: direct expenses		>				
t	b Less: direct expenses c Net income or (loss) from gan	ning activities	>				
t	b Less: direct expenses C Net income or (loss) from gan Gross sales of inventory, less	ning activities returns	7,490.				
10 2	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances	ning activities returns					
10 2	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold	ning activities returns	AA FAO	-4,052	-4,052.		
10 2	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold c Net income or (loss) from sale	ning activities returns t es of inventory	11,542.				
10 2	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold c Net income or (loss) from sale Miscellaneous Revenu	ning activities returns tes of inventory		-4,052. 851.			851
10 3	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold c Net income or (loss) from sale Miscellaneous Revenu	ning activities returns tes of inventory	11,542. Business Code				851
10 3	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold c Net income or (loss) from sale Miscellaneous Revenu a MISCELLANEOUS	ning activities returns tes of inventory	11,542. Business Code				851
10 2	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold c Net income or (loss) from sale Miscellaneous Revenu	ning activities returns es of inventory ue INCOME	11,542. Business Code				851
10 2	b Less: direct expenses c Net income or (loss) from gan a Gross sales of inventory, less and allowances b Less: cost of goods sold c Net income or (loss) from sale Miscellaneous Revenu a MISCELLANEOUS b c All other revenue	ning activities returns es of inventory ue INCOME	Business Code 900099				851 0. 11,745

Form 990 (2012) WILD FISH CONSERVANCY
Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons			annonni grace tatricingo	X
	ot include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	74,125.	68,853.	3,144.	2,128.
2	trustees, and key employees	14,143+	00,033.	3,111.	2/220.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		F-0. 6-7.		
-		864,380.	809,058.	29,018.	26,304.
7	Other salaries and wages Pension plan accruals and contributions (include	001,000.			
0	section 401(k) and 403(b) employer contributions)	7,898.	6,398.	1,500.	
9	Other employee benefits	66,998.	54,268.	12,730.	
10	Payroll taxes	17,714.	14,348.	3,366.	
11	Fees for services (non-employees):				
а	Management				
	Legal	6,196.	6,196.		
	Accounting				
	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,	200000	San and San	1,40	
~	column (A) amount, list line 11g expenses on Sch O.)	777,033.	776,565.	468.	
12	Advertising and promotion			6 010	
13	Office expenses	64,787.	57,875.	6,912.	
14	Information technology				
15	Royalties	24 260	28,063.	3,906.	
16	Occupancy	31,969.		123.	
17	Travel	65,816.	65,693.	123.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	2,277.	2,244.	33.	
19	Conferences, conventions, and meetings	2,987.	2,419.	568.	
20	Interest	2,301.	2,415.	0001	
21	Payments to affiliates	33,878.	27,441.	6,437.	
22	Depreciation, depletion, and amortization	32,973.	26,708.	6,265.	
23	Other expenses, Itemize expenses not covered	52,575.			
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EDUCATIONAL PROGRAMS	15,624.	15,624.		
b	MISCELLANEOUS	8,029.	7,978.	51.	
C	TAXES & LICENSES	7,281.	7,110.	171.	
d	REPAIRS AND MAINTENANCE	4,168.	4,168.		
1.4	All other expenses				00 100
25	Total functional expenses. Add lines 1 through 24e	2,084,133.	1,981,009.	74,692.	28,432
26	Joint costs. Complete this line only if the organization	- 4 1 1 1 1 1 1 1			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2012

Form 990 (2012) V Part X | Balance Sheet

		Check if Schedule O contains a response to any	1		(A)		(B)
					Beginning of year		End of year
T	1	Cash - non-interest-bearing	000000000000000000000000000000000000000		74,779.	1	105,220
П	2	Savings and temporary cash investments		2	1		
1	3	Pledges and grants receivable, net		198,783.	3	217,970	
1	4	Accounts receivable, net			4		
	5	Loans and other receivables from current and for					
1		trustees, key employees, and highest compensation	ated emplo	yees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquali	is (as defined under				
1		section 4958(f)(1)), persons described in section	V 4				
		employers and sponsoring organizations of sec	tion 501(c)(9) voluntary			
- 1		employees' beneficiary organizations (see instr).	Complete	Part II of Sch L		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use		8,051.	8	5,878	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	1 1				
		basis. Complete Part VI of Schedule D		415,173.			
	b	Less: accumulated depreciation		249,752.	166,185.	10c	165,421
	11	Investments - publicly traded securities	107.	11	107		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
- 1	14	Intangible assets		14			
- 1	15	Other assets. See Part IV, line 11			15	101 505	
	16	Total assets. Add lines 1 through 15 (must equ	447,905.	16	494,597		
	17	Accounts payable and accrued expenses			20,385.	17	14,895
-1	18	Grants payable	usprania prima pri		18		
- 1	19	Deferred revenue		and the state of t		19	
ш	20	Tax-exempt bond liabilities				20	
3	21	Escrow or custodial account liability. Complete	Part IV of S	Schedule D		21	
	22	Loans and other payables to current and forme	r officers, c	directors, trustees,			
and the same of th		key employees, highest compensated employe	es, and dis	qualified persons.			
1					20 250	22	24,235
	23	Secured mortgages and notes payable to unrel			20,358.	23	24,23.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
	100	parties, and other liabilities not included on line	s 17-24). C	omplete Part X of			
		Schedule D			40,743.	25	39,130
	26	Total liabilities. Add lines 17 through 25	ore in the same		40,743.	26	33,130
		Organizations that follow SFAS 117 (ASC 95	8), check h	nere and			
2		complete lines 27 through 29, and lines 33 a				07	
Net Assets of Furid Balances	27	Unrestricted net assets	10-04-14-14-1-1-1			27	
i o	28					29	
3	29	Permanently restricted net assets	disconsisting	- [V]		29	
1		Organizations that do not follow SFAS 117 (ASC 958),	check here			
5		and complete lines 30 through 34.			0.	30	(
200	30	Capital stock or trust principal, or current funds			0.	30	
2	31	Paid-in or capital surplus, or land, building, or e			407,162.	32	455,46
5	32	Retained earnings, endowment, accumulated i			407,162.	33	455,46
-	33	Total net assets or fund balances			447,905.	34	494,59
	34	Total liabilities and net assets/fund balances		and the state of t	4417505.	1 04	Form 990 (20

orm	990 (2012) WILD FISH CONSERVANCY	31-14	21403	Page 12
	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI		tomenor to	-m-
		1 . 1	2 122	120
1	Total revenue (must equal Part VIII, column (A), line 12)		2,132	
2	Total expenses (must equal Part IX, column (A), line 25)		2,084	,305.
3	Revenue less expenses. Subtract line 2 from line 1			,162.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	407	,104.
5	Net unrealized gains (losses) on investments	5		-
6	Donated services and use of facilities	6		
7	Investment expenses	. 7		
8	Prior period adjustments	8		0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		U.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10	455	,467.
-	column (B))	101		
Pa	t XII Financial Statements and Reporting		VVC-2000-000-000-000-000-000-000-000-000-0	
	Check if Schedule O contains a response to any question in this Part XII	***************************************	13	Yes No
	Accounting method used to propers the Form 990: X Cash Account Other			
1	Accounting method used to prepare the Form 550.	lule O		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	uio o.	2a	X
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	wed on a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	WOO OIT E		
	separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis			
	Deparate basis Demonstrated East		2b	X
b	Were the organization's financial statements audited by an independent accountant?	arate hasis		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sep	arate busis,		
	consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis			
	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	of the audit,		
-	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain in	Schedule O.		
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	e Single Audit		
Ja	Act and OMB Circular A-133?		3a	X
10	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re-	equired audit		
D	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	
_	or audits, explain why in defidude o and describe any stops factor to a stage see		Form	990 (2012)