

**COMMITTEE ON NATURAL RESOURCES**  
**Disclosure Form**  
**As required by and provided for in House Rule XI, clause 2(g) and**  
**the Rules of the Committee on Natural Resources**

H.R. 1581 the Wilderness and Roadless Area Release Act of 2011

For Individuals:

1. Name:
  
2. Address:
  
3. Email Address:
  
4. Phone Number:

\* \* \* \* \*

For Witnesses Representing Organizations:

1. Name: Melissa Simpson, Director of Government Affairs
  
2. Name of Organization(s) You are Representing at the Hearing: Safari Club International
  
3. Business Address: 501 2<sup>nd</sup> St. NE, Washington, DC, 20002
  
4. Business Email Address: [Information redacted for privacy]
  
5. Business Phone Number: 202 543 8733

Name/Organization Melissa Simpson / Safari Club International  
Title/Date of Hearing H.R. 1581 the Wilderness and Roadless Area Release Act of 2011  
July 26, 2011

a. Any training or educational certificates, diplomas or degrees or other educational experiences that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

Juris Doctor

b. Any professional licenses, certifications, or affiliations held that are relevant to your qualifications to testify on or knowledge of the subject matter of the hearing.

Director of Government Affairs, Safari Club International  
Board member, Congressional Sportsmen's Foundation  
Professional member, Boone and Crockett Club

c. Any employment, occupation, ownership in a firm or business, or work-related experiences that relate to your qualifications to testify on or knowledge of the subject matter of the hearing.

2005-2009: Special Assistant; Deputy Under Secretary, Natural Resources and Environment (Forestry), U.S. Department of Agriculture

2005-2003: Counselor to Assistant Secretary for Land and Minerals Management; Deputy Director of External Affairs, Department of the Interior

2001-2003: Legislative Assistant for Natural Resources, Congressman Scott McInnis (CO-3<sup>rd</sup>, ret.)

Issue Expertise – The North American Model of Conservation; American Wildlife Conservation Partners (AWCP) Wildlife for the 21st Century recommendations; Sporting Conservation Council (SCC) white papers on Hunting Heritage and Wildlife Conservation; development of the Recreational Hunting and Wildlife Conservation Plan and Executive Order 13443: Facilitation of Hunting Heritage and Wildlife Conservation. Local, regional and national issues impacting sportsmen: LWCF, access, recruitment and retention, energy development, development and implementation of the Healthy Forests Restoration Act 2003.

d. Any federal grants or contracts (including subgrants or subcontracts) from the Department of the Interior (and /or other agencies invited) that you have received in the current year and previous four years, including the source and the amount of each grant or contract.

N/A

e. A list of all lawsuits or petitions filed by you against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed.

N/A

f. Any other information you wish to convey that might aid the Members of the Committee to better understand the context of your testimony.

Throughout my career, I have been a champion of sportsmen's issues. During the Bush Administration, I served as a liaison to the sportsmen's community at DOI and USDA, focusing on facilitating relationships for

sportsmen with the BLM and USFS and integrating sportsmen's issues into agency decision making.

I initiated and organized the first-ever conference between DOI and AWCP to advance Wildlife for the 21st Century policy recommendations to the Administration. I conducted issue policy sessions with high-level Administration officials, the Interior Secretary, DOI Counsel and AWCP Executives, and created the charter for the Sporting Conservation Council (SCC), a federal advisory committee for the hunting community. I spearheaded BLM and USFS participation at the North American Wildlife and Natural Resources Conferences and the Association of Fish and Wildlife Agencies oil and gas subcommittee; created energy liaison position for better communication with sportsmen's community; created an MOU with the Western Governors Association, DOI and USDA to create consistent mapping strategies for wildlife corridors. Additionally, I was a lead in the development of the White House Conference on North American Wildlife Policy which resulted in a ten year Recreational Hunting and Wildlife Conservation Plan. The ten year plan has been adopted by the Obama Administration in the charter for the current sportsmen's federal advisory committee, the Wildlife Hunting Heritage Conservation Council.

Name/Organization	Melissa Simpson / Safari Club International
Title/Date of Hearing	H.R. 1581 the Wilderness and Roadless Area Release Act of 2011 July 26, 2011

In addition, for witnesses representing organizations:

g. Any offices, elected positions, or representational capacity held in the organization(s) on whose behalf you are testifying.

I serve as Director of Government Relations for Safari Club International.

h. Any federal grants or contracts (including subgrants or subcontracts) from the *Department of the Interior (and /or other agencies invited)* that were received in the current year and previous four years by the organization(s) you represent at this hearing, including the source and amount of each grant or contract for each of the organization(s).

N/A

i. A list of all lawsuits or petitions filed by the organization(s) you represent at the hearing against the federal government in the current year and the previous four years, giving the name of the lawsuit or petition, the subject matter of the lawsuit or petition, and the federal statutes under which the lawsuits or petitions were filed for each of the organization(s).

Safari Club has filed two lawsuits against the federal government in the last four years. They are listed below.

SCI, SCIF v. Salazar, Ashe, U.S. Fish and Wildlife Service, 08-881 (District Court for the District of Columbia), was filed in May 2008 challenging the Fish and Wildlife Service's denial of import permits for legally harvested polar bears. The lawsuit relied on the Endangered Species Act and the Marine Mammal Protection Act.

SCI, SCIF v. Salazar, Ashe, U.S. Fish and Wildlife Service, 08-1550 (District Court for the District of Columbia), filed Sept. 2008. In this case SCI challenged the Fish and Wildlife Service's decision to list the Polar Bear as threatened under the Endangered Species Act. The lawsuit relied on the Endangered Species Act.

j. A list of any countries from which the organization(s) you represent at the hearing have received foreign donations and the total amount of donations received from each country, for the current year and the previous four years, by each organization.

Safari Club International has received no money from foreign governments in the past four years. Safari Club International does have 43 international chapters from the countries listed below and thousands of international members who contribute annual dues. At this time Safari Club International does not have the exact amounts of contributions from foreign members or international chapters. We would be happy to compile this information and provide it to the committee at a later date.

ARGENTINA  
EL SALVADOR  
GERMANY  
CZECH REPUBLIC  
SPAIN  
SERBIA  
CHILE  
FRANCE  
HUNGARY  
PARAGUAY  
PERU  
CROATIA  
PORTUGAL  
MACEDONIA  
NEW ZEALAND  
ANDORRA  
SWEDEN  
JAPAN  
UKRAINE  
CANADA  
UNITED KINGDOM  
ITALY  
MEXICO  
BRAZIL  
AUSTRALIA

k. For tax-exempt organizations and non-profit organizations, copies of the three most recent public IRS Form 990s (including Form 990-PF, Form 990-N, and Form 990-EZ) for each of the organization(s) you represent at the hearing (not including any contributor names and addresses or any information withheld from public inspection by the Secretary of the Treasury under 26 U.S.C. 6104)).

Safari Club International's Three most recent Form 990's are available at:

[http://www.scifirstforhunters.org/content/index.cfm?action=view&Content\\_ID=165&Parent\\_Content\\_ID=109](http://www.scifirstforhunters.org/content/index.cfm?action=view&Content_ID=165&Parent_Content_ID=109)

**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2009 calendar year, or tax year beginning JUL 1, 2009 and ending JUN 30, 2010**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C Name of organization</b> <b>SAFARI CLUB INTERNATIONAL</b> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>4800 WEST GATES PASS ROAD</b> City or town, state or country, and ZIP + 4 <b>TUCSON, AZ 85745</b>	<b>D Employer identification number</b> <b>86-0974183</b>
		<b>E Telephone number</b> <b>(520) 620-1220</b>	<b>G Gross receipts \$</b> <b>21,397,709.</b>
		<b>F Name and address of principal officer:</b> <b>KENNETH JAMES</b> <b>SAME AS C ABOVE</b>	<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c) Group exemption number</b> ▶ <b>2663</b>
		<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c) ( <b>4</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
		<b>J Website:</b> ▶ <b>WWW.SCIFIRSTFORHUNTERS.ORG</b>	
		<b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	<b>L Year of formation:</b> <b>2000</b>
			<b>M State of legal domicile:</b> <b>AZ</b>

**Part I Summary**

		<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO PROTECT THE FREEDOM TO HUNT AND TO PROMOTE WILDLIFE CONSERVATION WORLDWIDE.</b>		
		<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Activities & Governance	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	292
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	291
	<b>5</b>	Total number of employees (Part V, line 2a)	<b>5</b>	101
	<b>6</b>	Total number of volunteers (estimate if necessary)	<b>6</b>	422
	<b>7a</b>	Total gross unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	2,172,920.
	<b>7b</b>	Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	0.
	Revenue	<b>8</b>	Contributions and grants (Part VIII, line 1h)	Prior Year
<b>9</b>		Program service revenue (Part VIII, line 2g)	1,129,567.	878,250.
<b>10</b>		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,458,152.	3,156,808.
<b>11</b>		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-687,214.	126,399.
<b>12</b>		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,148,324.	10,557,001.
<b>13</b>		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	14,048,829.	14,718,458.
<b>14</b>		Benefits paid to or for members (Part IX, column (A), line 4)	4,579,269.	2,988,235.
Expenses	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	5,229,858.	5,101,225.
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)		
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>1,117,464.</b>		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	5,977,156.	5,392,995.
	<b>18</b>	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	15,786,283.	13,482,455.
	<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	-1,737,454.	1,236,003.
Net Assets or Fund Balances	<b>20</b>	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	<b>21</b>	Total liabilities (Part X, line 26)	9,502,859.	11,292,048.
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	5,391,371.	5,460,071.
			4,111,488.	5,831,977.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer:	Date: <b>5/16/11</b>
	<b>KENNETH JAMES, CFO</b> Type or print name and title	

<b>Paid Preparer's Use Only</b>	Preparer's signature:	Date: <b>5/12/11</b>	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 <b>DELOITTE TAX LLP</b> <b>2901 N. CENTRAL AVENUE, SUITE 1200</b> <b>PHOENIX, AZ 85012-2799</b>		EIN ▶	Phone no. ▶ <b>(602) 234-5100</b>

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No



Department of the Treasury  
Internal Revenue Service  
Ogden UT 84201

For assistance, call:  
1-877-829-5500

Notice Number: CP211A  
Date: February 28, 2011

Taxpayer Identification Number:  
86-0974183  
Tax Form: 990  
Tax Period: June 30, 2010

071997.823130.0269.006 1 AT 0.357 375



SAFARI CLUB INTERNATIONAL  
4800 W GATES PASS RD  
TUCSON AZ 85745-9600006



071997

## APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is **May 15, 2011**.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at [www.irs.gov/eo](http://www.irs.gov/eo). This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box

**Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Type or print  File by the extended due date for filing the return. See instructions.	Name of Exempt Organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>4800 WEST GATES PASS ROAD</b>	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>TUCSON, AZ 85745</b>	

Check type of return to be filed (File a separate application for each return):

- Form 990
- Form 990-EZ
- Form 990-T (sec. 401(a) or 408(a) trust)
- Form 1041-A
- Form 5227
- Form 8870
- Form 990-BL
- Form 990-PF
- Form 990-T (trust other than above)
- Form 4720
- Form 6069

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

**KEN JAMES**

• The books are in the care of **4800 WEST GATES PASS ROAD - TUCSON, AZ 85745**

Telephone No. **(520) 620-1220**

FAX No. \_\_\_\_\_

• If the organization does not have an office or place of business in the United States, check this box

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **2663**. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **MAY 16, 2011**

5 For calendar year \_\_\_\_\_, or other tax year beginning **JUL 1, 2009**, and ending **JUN 30, 2010**

6 If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

7 State in detail why you need the extension

**ADDITIONAL TIME IS NEEDED TO GATHER THE INFORMATION REQUIRED TO FILE A COMPLETE AND ACCURATE RETURN.**

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$	
c	<b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	<b>N/A</b>

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature 

Title **CPA**

Date **1/7/11**

**CLIENT'S COPY**





Department of the Treasury  
Internal Revenue Service  
Ogden UT 84201

For assistance, call:  
1-877-829-5500

Notice Number: CP211A  
Date: December 20, 2010

Taxpayer Identification Number:  
86-0974183  
Tax Form: 990  
Tax Period: June 30, 2010

037042.802375.0137.003 1 AT 0.357 375



SAFARI CLUB INTERNATIONAL  
4800 W GATES PASS RD  
TUCSON AZ 85745-9600006



037042

### APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We received and approved your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above. Your extended due date to file your return is **February 15, 2011**.

When it's time to file your Form 990, 990-EZ, 990-PF or 1120-POL, you should consider filing electronically. Electronic filing is the fastest, easiest and most accurate way to file your return. For more information, visit the Charities and Nonprofit web at [www.irs.gov/eo](http://www.irs.gov/eo). This site will provide information about:

- The type of returns that can be filed electronically,
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top of this letter.

## Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box  **X**
  - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

<b>Type or print</b>	Name of Exempt Organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. <b>4800 WEST GATES PASS ROAD</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>TUCSON, AZ 85745</b>	

**Check type of return to be filed** (file a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

**KEN JAMES**

- The books are in the care of ▶ **4800 WEST GATES PASS ROAD - TUCSON, AZ 85745**  
Telephone No. ▶ **(520) 620-1220** FAX No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) **2663**. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension will cover.

**1** I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2011**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
 ▶  calendar year \_\_\_\_\_ or  
 ▶  tax year beginning **JUL 1, 2009**, and ending **JUN 30, 2010**.

**2** If this tax year is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	
<b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	
<b>c Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	N/A

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION TO PROTECT THE FREEDOM TO HUNT AND TO PROMOTE WILDLIFE CONSERVATION WORLDWIDE. (1) PROTECT RIGHTS OF HUNTERS - TO ADVOCATE, PRESERVE AND PROTECT THE RIGHTS OF ALL HUNTERS; (2) PROMOTE HUNTING - TO PROMOTE SAFE, LEGAL AND ETHICAL HUNTING AND RELATED ACTIVITIES; (3) ENGAGE IN

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No [X] No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code: ) (Expenses \$ 5,657,100. including grants of \$ 0. ) (Revenue \$ 7,256,423. ) MEMBER & CHAPTER SERVICES:

SCI IS COMPRISED OF MEMBERS AND CHAPTERS WORLDWIDE. THIS CATEGORY REPRESENTS THE OPERATING COSTS OF SERVING THE APPROXIMATE 52,000 EXISTING MEMBERS, PROVIDING DIRECT ASSISTANCE TO APPROXIMATELY 200 CHAPTERS WORLDWIDE IN THE AREAS OF MEMBERSHIP AND FUNDRAISING, PRODUCING MONTHLY AND BI-MONTHLY PUBLICATIONS, AND PROMOTING MEMBERSHIP IN THE ORGANIZATION TO THE NON-MEMBER HUNTING COMMUNITY WORLDWIDE.

4b (Code: ) (Expenses \$ 1,726,177. including grants of \$ 40,000. ) (Revenue \$ 88,589. ) HUNTING ADVOCACY:

THIS CATEGORY REPRESENTS THE ARM OF THE ORGANIZATION ADVOCATING THE PRESERVATION OF THE HUNTING HERITAGE AND HUNTER'S RIGHTS AND THE SUSTAINABLE USE OF WILDLIFE SPECIES. SCI IS THE ACTIVE VOICE TO EDUCATE ITS MEMBERS, THE GENERAL PUBLIC AND GOVERNMENT DECISION-MAKERS ON HUNTING'S ROLE IN WILDLIFE MANAGEMENT AS AN EFFECTIVE CONSERVATION TOOL. EFFORTS IN 2009/2010 TO ACCOMPLISH THIS INCLUDED SEVERAL PROJECTS AT THE STATE, NATIONAL AND INTERNATIONAL LEVELS FACILITATING LEGISLATION THROUGH DEVELOPMENT OF NEW LEGISLATION OR LITIGATION AGAINST EXISTING LEGISLATION, DEVELOPMENT OF WILDLIFE MANAGEMENT CONCEPTS WHICH REPRESENT THE INTERESTS OF SPORTSMEN NATIONALLY AND

4c (Code: ) (Expenses \$ 2,948,235. including grants of \$ 2,948,235. ) (Revenue \$ 0. ) CONSERVATION:

GRANTS ARE MADE TO SAFARI CLUB INTERNATIONAL FOUNDATION (SCIF) AND OTHER ORGANIZATIONS TO FURTHER THEIR CONSERVATION EFFORTS ON PROJECTS THAT ESTABLISH AND SUPPORT SCIENTIFIC AND BIOLOGICAL STUDIES OF WILDLIFE POPULATIONS WORLDWIDE IN ORDER TO ASSURE LONG-TERM SUSTAINABILITY OF WILDLIFE POPULATIONS CONSIDERING THEIR ECOLOGICAL CONNECTIONS. PROJECTS INCLUDE WILDLIFE RELOCATION, COLLARING AND MONITORING, DISEASE TESTING, AND ENDANGERED SPECIES BREEDING PROGRAMS.

4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses \$ 10,331,512.

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? .....	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> .....	N/A	
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> .....		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....		X
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> .....	X	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
	• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
	• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i> .....	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? .....	X	
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i> .....	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> .....		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> .....		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> .....		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> .....		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....	X	
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	N/A	
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? .....	X	

**Note.** All Form 990 filers are required to complete Schedule O.

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	<b>1a</b> 121		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
	<b>1c</b>		
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 101		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
	<b>2b</b>		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
	<b>3a</b>		
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
	<b>3b</b>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	<b>4a</b>		
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	<b>4b</b>		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
	<b>5a</b>		
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
	<b>5b</b>		
<b>c</b>	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
	<b>5c</b>		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	X	
	<b>6a</b>		
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
	<b>7a</b>		
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	<b>7b</b>		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
	<b>7c</b>		
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
	<b>7e</b>		
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
	<b>7f</b>		
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
	<b>7g</b>		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
	<b>7h</b>		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the organization make any taxable distributions under section 4966? N/A		
	<b>9a</b>		
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b>	Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 N/A	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11 Section 501(c)(12) organizations.</b>	Enter:		
<b>a</b>	Gross income from members or shareholders N/A	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b>	Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>	

Form 990 (2009)

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body		
			292
<b>1b</b>	Enter the number of voting members that are independent		
			291
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets?		X
<b>6</b>	Does the organization have members or stockholders?	X	
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
<b>7b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	X	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9</b>	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
<b>10a</b>	Does the organization have local chapters, branches, or affiliates?	X	
<b>10b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
<b>11</b>	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>11A</b>	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>12b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
<b>13</b>	Does the organization have a written whistleblower policy?	X	
<b>14</b>	Does the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>15a</b>	The organization's CEO, Executive Director, or top management official	X	
<b>15b</b>	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>16b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **AZ**

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **KEN JAMES - (520) 620-1220**  
**4800 WEST GATES PASS ROAD, TUCSON, AZ 85745**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LAWRENCE RUDOLPH PRESIDENT	20.00	X					0.	0.	0.	
KEVIN ANDERSON PRESIDENT ELECT	20.00	X					0.	0.	0.	
MERLE SHEPARD EX-OFFICIO & SCI PAST PRESIDENT	20.00	X					0.	0.	0.	
SVEN LINDQUIST CORPORATE SECRETARY	20.00	X					0.	0.	0.	
JOHN WHIPPLE CORPORATE TREASURER	20.00	X					0.	0.	0.	
PAUL BABAZ VICE PRESIDENT	20.00	X					0.	0.	0.	
JOSEPH HOSMER VICE PRESIDENT	20.00	X					0.	0.	0.	
RON ARENDT VICE PRESIDENT	20.00	X					0.	0.	0.	
CRAIG KAUFFMAN VICE PRESIDENT	20.00	X					0.	0.	0.	
BRUCE EAVENSON VICE PRESIDENT	20.00	X					0.	0.	0.	
MIKE CHRISTIANSON VICE PRESIDENT	20.00	X					0.	0.	0.	
J. VIRGINIA BYRUM VICE PRESIDENT	20.00	X					0.	0.	0.	
PAUL BARSTAD VICE PRESIDENT	20.00	X					0.	0.	0.	
WARREN PARKER SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
RICHARD URSEM SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
R. DOUGLAS YAJKO SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
ALBERT CHERAMIE SCI PAST PRESIDENT	5.00	X					0.	0.	0.	



**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
VERN EDEWAARD SCI PAST PRESIDENT	5.00	X						0.	0.	0.
ROBERT EASTERBROOK SCI PAST PRESIDENT	5.00	X						0.	0.	0.
DONALD MCMILLAN SCI PAST PRESIDENT	5.00	X						0.	0.	0.
JOHN JACKSON SCI PAST PRESIDENT	5.00	X						0.	0.	0.
HYLAND ERICKSON SCI PAST PRESIDENT	5.00	X						0.	0.	0.
LANCE NORRIS SCI PAST PRESIDENT	5.00	X						0.	0.	0.
E. POCIUS SCI PAST PRESIDENT	5.00	X						0.	0.	0.
NORDEN VAN HORNE SCI PAST PRESIDENT	5.00	X						0.	0.	0.
CARROLL MANN SCI PAST PRESIDENT	5.00	X						0.	0.	0.
PATRICK BOLLMAN SCI PAST PRESIDENT	5.00	X						0.	0.	0.
<b>1b Total</b>								1,067,885.	218,001.	104,318.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **7**

	Yes	No
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
INTELITRANS, LLC, 4314 E GRAYTHORN AVE #100, PHOENIX, AZ 85044	MAILING SERVICES	832,486.
SAFARI VIDEO PRODUCTIONS, 1880 HARBOR ISLAND DR, 3RD FLOOR, SAN DIEGO, CA 92101	VIDEO PRODUCTION	279,700.
THE HERALD GROUP, 1120 G ST, NW - SUITE 600, WASHINGTON, DC 20005	CONSULTING SERVICES	150,382.
FENNEMORE CRAIG CORP, 3003 NORTH CENTRAL AVE, SUITE 2600, PHOENIX, AZ 85012	LEGAL SERVCIES	118,034.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **4**

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	878,250.			
	g Noncash contributions included in lines 1a-1f: \$					
	<b>h Total.</b> Add lines 1a-1f		878,250.			
Program Service Revenue	2 a ADVERTSNG & SPONSRSHP	Business Code 511120	2,736,725.	563,805.	2172920.	
	b MEMBER SERVICES	900099	420,083.	420,083.		
	c					
	d					
	e					
	f All other program service revenue					
	<b>g Total.</b> Add lines 2a-2f		3,156,808.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		151,460.		151,460.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses				
		c Rental income or (loss)				
	d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	1130679.			
		(ii) Other				
		b Less: cost or other basis and sales expenses	1155740.			
		c Gain or (loss)	-25,061.			
	d Net gain or (loss)		-25,061.	-25,061.		
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	12704659			
b Less: direct expenses		b	5238053.			
c Net income or (loss) from fundraising events			7,466,606.		7466606.	
9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	a	613,605.				
	b Less: cost of goods sold	b	285,458.			
	c Net income or (loss) from sales of inventory		328,147.	328,147.		
Miscellaneous Revenue		Business Code				
11 a DUES & SUBSCRIPTIONS	900099	2,753,448.	2,753,448.			
b OTHER INCOME	900099	8,800.	8,800.			
c						
d All other revenue						
e Total. Add lines 11a-11d		2,762,248.				
<b>12 Total revenue.</b> See instructions.		14718458.	4,049,222.	2172920.	7618066.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....	2,972,735.	2,972,735.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....	15,500.	15,500.		
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....	341,547.	113,979.	221,333.	6,235.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....				
7 Other salaries and wages .....	3,889,557.	2,506,213.	468,125.	915,219.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....	87,678.	53,945.	20,352.	13,381.
9 Other employee benefits .....	505,742.	248,169.	149,798.	107,775.
10 Payroll taxes .....	276,701.	166,793.	52,238.	57,670.
11 Fees for services (non-employees):				
a Management .....	5,286.		5,286.	
b Legal .....	186,498.	1,655.	184,843.	
c Accounting .....	76,663.		76,663.	
d Lobbying .....	235,639.	235,639.		
e Professional fundraising services. See Part IV, line 17 .....				
f Investment management fees .....	23,602.	23,602.		
g Other .....	495,346.	495,346.		
12 Advertising and promotion .....	465,075.	460,753.	4,322.	
13 Office expenses .....	783,183.	533,357.	249,517.	309.
14 Information technology .....	109,534.	42,641.	66,893.	
15 Royalties .....				
16 Occupancy .....	80,788.	63,034.	17,754.	
17 Travel .....	578,681.	409,410.	169,262.	9.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings .....	216,618.	52,031.	164,587.	
20 Interest .....				
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	189,159.	79,395.	92,898.	16,866.
23 Insurance .....	232,325.	158,139.	74,186.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) .....				
a <b>PRODUCTION COSTS</b> .....	1,514,967.	1,514,967.		
b <b>PROGRAMS &amp; PROJECTS</b> .....	152,308.	151,745.	563.	
c <b>MAINTENANCE &amp; SECURITY</b> .....	45,427.	30,568.	14,859.	
d <b>BAD DEBT</b> .....	3,811.	3,811.		
e <b>TAXES</b> .....	-1,915.	-1,915.		
f All other expenses .....				
25 <b>Total functional expenses.</b> Add lines 1 through 24f	13,482,455.	10,331,512.	2,033,479.	1,117,464.
26 <b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year	
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....		<b>1</b>		
	<b>2</b> Savings and temporary cash investments .....	2,801,287.	<b>2</b>	4,574,690.	
	<b>3</b> Pledges and grants receivable, net .....		<b>3</b>		
	<b>4</b> Accounts receivable, net .....	1,397,166.	<b>4</b>	912,256.	
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L .....		<b>5</b>		
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....		<b>6</b>		
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>		
	<b>8</b> Inventories for sale or use .....	263,756.	<b>8</b>	235,662.	
	<b>9</b> Prepaid expenses and deferred charges .....	626,701.	<b>9</b>	707,719.	
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 1,747,595.			
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 1,385,138.	325,527.	<b>10c</b> 362,457.	
	<b>11</b> Investments - publicly traded securities .....	4,088,422.	<b>11</b>	4,499,264.	
	<b>12</b> Investments - other securities. See Part IV, line 11 .....		<b>12</b>		
	<b>13</b> Investments - program-related. See Part IV, line 11 .....		<b>13</b>		
	<b>14</b> Intangible assets .....		<b>14</b>		
	<b>15</b> Other assets. See Part IV, line 11 .....		<b>15</b>		
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	9,502,859.	<b>16</b>	11,292,048.		
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	797,381.	<b>17</b>	935,606.	
	<b>18</b> Grants payable .....		<b>18</b>		
	<b>19</b> Deferred revenue .....	4,579,161.	<b>19</b>	4,524,465.	
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>		
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	14,829.	<b>21</b>		
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		<b>22</b>		
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>		
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>		
	<b>25</b> Other liabilities. Complete Part X of Schedule D .....		<b>25</b>		
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	5,391,371.	<b>26</b>	5,460,071.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	<b>27</b> Unrestricted net assets .....		<b>27</b>		
	<b>28</b> Temporarily restricted net assets .....		<b>28</b>		
	<b>29</b> Permanently restricted net assets .....		<b>29</b>		
	<b>Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.</b>				
	<b>30</b> Capital stock or trust principal, or current funds .....	0.	<b>30</b>	0.	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund .....	0.	<b>31</b>	0.	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds .....	4,111,488.	<b>32</b>	5,831,977.	
<b>33</b> Total net assets or fund balances .....	4,111,488.	<b>33</b>	5,831,977.		
<b>34</b> Total liabilities and net assets/fund balances .....	9,502,859.	<b>34</b>	11,292,048.		

**Part XI Financial Statements and Reporting**

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? .....		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? .....	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input checked="" type="checkbox"/> Both consolidated and separate basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. ....		

Form 990 (2009)

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2009**

Name of the organization

Employer identification number

SAFARI CLUB INTERNATIONAL

86-0974183

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 4 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	UTAH CHAPTER 3944 S 2200 W SALT LAKE CITY, UT 84119-4712	\$ 8,264.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	FOUR CORNERS CHAPTER PO BOX 1419, 25253 ROAD H CORTEZ, CO 81321-1419	\$ 14,848.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	IOWA CHAPTER PO BOX 24 RUNNELLS, IA 50237-0024	\$ 6,364.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	CENTRAL WYOMING CHAPTER PO BOX 2376 CASPER, WY 82602-2376	\$ 8,203.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	ALASKA KENAI PENINSULA CHAPTER PO BOX 2988 SOLDOTNA, AK 99669-2988	\$ 18,494.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	UPPER COLORADO RIVER CHAPTER 32950 INVERNESS DR EVERGREEN, CO 80439-8859	\$ 5,600.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	PITTSBURGH CHAPTER 517 MCNEILLY RD STE 200 PITTSBURGH, PA 15226-2503	\$ 20,799.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	PASO DEL NORTE CHAPTER 6344 LA POSTA DR EL PASO, TX 79912-1803	\$ 26,250.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	COLORADO CHAPTER PO BOX 5486 WOODLAND PARK, CO 80866-5486	\$ 13,127.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	NORTHERN SAN JOAQUIN VALLEY CHAPTER 3413 FREMONT ST MODESTO, CA 95350-1010	\$ 11,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	GATEWAY ARCH AREA CHAPTER 4600 EXECUTIVE CENTRE PKWY STE D SAINT PETERS, MO 63376-1671	\$ 7,345.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	ADIRONDACK-CATSKILL CHAPTER PO BOX 466, 28 CHURCH ST. OTEGO, NY 13825-0466	\$ 9,957.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)



Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13	WESTERN AND CENTRAL NEW YORK CHAPTER 3946 SHIRLEY RD NORTH COLLINS, NY 14111-9732	\$ 12,850.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14	HOUSTON GULF COAST CHAPTER 350 N SAM HOUSTON PKWY E STE 285 HOUSTON, TX 77060-3396	\$ 11,876.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15	DRAYTON VALLEY CHAPTER 494 STANLEY CLOSE SPRING LAKE, ALBERTA, CANADA T7Z 2T7	\$ 18,694.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16	ONTARIO CHAPTER 67 RIVER RUN PL CONESTOGO, ONTARIO, CANADA N0B 1N0	\$ 15,460.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17	SAN FERNANDO VALLEY CHAPTER 9633 BADEN AVE CHATSWORTH, CA 91311-2622	\$ 7,320.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
18	NORTHWOODS CHAPTER 235 SODERENA RD CRYSTAL FALLS, MI 49920-9489	\$ 5,254.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19	ARIZONA CHAPTER 2610 E BROADWAY BLVD STE H TUCSON, AZ 85716-5306	\$ 8,418.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
20	WEST MICHIGAN BOWHUNTERS CHAPTER 9774 68TH AVE ALLENDALE, MI 49401-8358	\$ 12,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
21	OTTAWA VALLEY CHAPTER 132 JEROME ST RR 1 LANARK, ONTARIO, CANADA K0G 1K0	\$ 5,147.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
22	FIVE VALLEY CHAPTER PO BOX 16142 MISSOULA, MT 59808-6142	\$ 9,922.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
23	RUBY MOUNTAIN CHAPTER PO BOX 281295 LAMOILLE, NV 89828-1295	\$ 6,699.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
24	GREAT PLAINS CHAPTER 2502 W WALL ST HARRISONVILLE, MO 64701-2751	\$ 8,066.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25	NORTHERN ALBERTA CHAPTER 15911 90TH ST NW EDMONTON, ALBERTA, CANADA T5Z 3J2	\$ 13,190.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
26	SOUTHERN OREGON CHAPTER PO BOX 253 KLAMATH FALLS, OR 97601-0358	\$ 5,280.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
27	CALGARY ALBERTA CHAPTER 30078 TOWNSHIP ROAD 250 CALGARY, ALBERTA, CANADA T3Z 1L5	\$ 6,357.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
28	PINEYWOODS OF DEEP EAST TEXAS CHAPTER PO BOX 631087 NACOGDOCHES, TX 75963-1087	\$ 9,156.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
29	NORTHERN NEW MEXICO CHAPTER PO BOX 2667 CORRALES, NM 87048-2667	\$ 14,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
30	ADIRONDACK-CATSKILL CHAPTER PO BOX 466, 28 CHURCH ST. OTEGO, NY 13825-0466	\$ 7,805.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31	MIAMI CHAPTER PO BOX 170666 HIALEAH, FL 33017-0666	\$ 7,597.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
32	COLUMBIA BASIN CHAPTER 92506 N HARRINGTON RD WEST RICHLAND, WA 99353-8711	\$ 5,100.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
33	WEST MICHIGAN BOWHUNTERS CHAPTER 9774 68TH AVE ALLENDALE, MI 49401-8358	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
34	SOUTHERN NEW MEXICO CHAPTER PO BOX 1922 ROSWELL, NM 88202-1922	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
35	SEATTLE PUGET SOUND CHAPTER 6532 STATE ROUTE 9 SEDRO WOOLLEY, WA 98284-9691	\$ 19,230.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
36	NORTHWEST CHAPTER PO BOX 1061 ORTING, WA 98360-1061	\$ 12,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37	NORHERN OHIO CHAPTER 4938 OLD STATE RD WEST FARMINGTON, OH 44491-9725	\$ 8,892.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
38	MID MICHIGAN CHAPTER PO BOX 486 MOUNT PLEASANT, MI 48804-0486	\$ 22,404.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
39	MICHIGAN CHAPTER 6754 CHANCERY DR SE ALTO, MI 49302-9007	\$ 18,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
40	LANSING AREA CHAPTER 657 HODUNK RD COLDWATER, MI 49036-9266	\$ 15,356.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
41	LAKE SUPERIOR CHAPTER W5603 BROOKLYN RD MINONG, WI 54859-9000	\$ 32,100.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
42	KENTUCKIAN CHAPTER 4201 CANE RUN RD LOUISVILLE, KY 40216	\$ 5,800.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
SAFARI CLUB INTERNATIONAL	86-0974183

**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43	INLAND EMPIRE CHAPTER PO BOX 471 DAVENPORT, WA 99122-0471	\$ 20,240.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
44	TEXAS HILL COUNTY CHAPTER 2126 BLUFF RIDGE DR KERRVILLE, TX 78028-3844	\$ 20,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
45	FLINT REGIONAL CHAPTER 5090 N ELMS RD FLUSHING, MI 48433-1481	\$ 30,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
46	AUSTIN CHAPTER PO BOX 160306 AUSTIN, TX 78716-0306	\$ 7,168.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
47	MASON-DIXON CHAPTER 261 THORNTON DR MC CONNELLSBURG, PA 17233-8714	\$ 8,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
48	IOWA CHAPTER PO BOX 24 RUNNELLS, IA 50237-0024	\$ 5,393.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
49	LOUISIANA CHAPTER 108 ISLE OF CUBA RD SCHRIEVER, LA 70395-3433	\$ 5,928.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
50	NORTHWEST OHIO CHAPTER 202 S ELM ST COLUMBUS GROVE, OH 45830-1313	\$ 6,267.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
51	NE WISCONSIN CHAPTER PO BOX 174 BLACK CREEK, WI 54106-0174	\$ 6,700.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
52	SOUTHWEST MONTANA CHAPTER 72 INDIAN HILL RD LIVINGSTON, MT 59047-9108	\$ 7,546.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
53	MINNESOTA CHAPTER PO BOX 1303 BURNSVILLE, MN 55337-0303	\$ 8,977.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

<b>Name of organization</b>  SAFARI CLUB INTERNATIONAL	<b>Employer identification number</b>  86-0974183
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**Part II Noncash Property** (see instructions)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____



<b>Name of organization</b>	<b>Employer identification number</b>
<b>SAFARI CLUB INTERNATIONAL</b>	<b>86-0974183</b>

**Part III** Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	
<b>(e) Transfer of gift</b>			
<b>Transferee's name, address, and ZIP + 4</b>		<b>Relationship of transferor to transferee</b>	

**Schedule D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or pleasure)       Preservation of an historically important land area

Protection of natural habitat       Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06 .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? .....

Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 .....

▶ \$ \_\_\_\_\_ 0.

(ii) Assets included in Form 990, Part X .....

▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 .....

▶ \$ \_\_\_\_\_ 0.

b Assets included in Form 990, Part X .....

▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment  \_\_\_\_\_ %
  - b Permanent endowment  \_\_\_\_\_ %
  - c Term endowment  \_\_\_\_\_ %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes    | No |
|---|--------|----|
| (i) unrelated organizations   | 3a(i)  |    |
| (ii) related organizations  | 3a(ii) |    |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		43,466.	43,466.	0.
c Leasehold improvements				
d Equipment		1,585,842.	1,341,672.	244,170.
e Other		118,287.		118,287.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				362,457.

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives .....		
Closely-held equity interests .....		
Other .....		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
Federal income taxes	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,718,458.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13,482,455.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,236,003.
4	Net unrealized gains (losses) on investments	4	484,486.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	484,486.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	1,720,489.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	20,726,454.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	484,486.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	5,523,510.
e	Add lines 2a through 2d	2e	6,007,996.
3	Subtract line 2e from line 1	3	14,718,458.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,718,458.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	19,005,965.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	5,523,510.
e	Add lines 2a through 2d	2e	5,523,510.
3	Subtract line 2e from line 1	3	13,482,455.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	13,482,455.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

COST OF SALES - MEMBERSHIP SERVICES & PRODUCT SALES: 255352.

COST OF SALES - PRODUCTION COSTS - RECORD BOOKS/PUBLICATIONS: 30105.

FUNDRAISING EVENT - CONVENTION: 5238053.

**PART XIII, LINE 2D - OTHER ADJUSTMENTS:**

COST OF SALES - MEMBERSHIP SERVICES & PRODUCT SALES: 255352.

**Part XIV** Supplemental Information (continued)

COST OF SALES - PRODUCTION COSTS - RECORD BOOKS/PUBLICATIONS: 30105.

FUNDRAISING EVENT - CONVENTION: 5238053.

RECLASS AS GRANTS: 0.

PART X: THERE ARE NO UNCERTAIN TAX POSITIONS, THEREFORE, THERE IS NO FIN  
48 FOOTNOTE IN THE AUDIT REPORT

Multiple horizontal lines for supplemental information.

**Schedule F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization: **SAFARI CLUB INTERNATIONAL**  
Employer identification number: **86-0974183**

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	1	2	PROGRAM SERVICES	CONSERVATION HUNTING ADVOCACY	341,842.
<b>Totals</b> .....	1	2			341,842.

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000  Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities



**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,  
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

Name of the organization  
**SAFARI CLUB INTERNATIONAL**

**Employer identification number**  
**86-0974183**

**Part I**

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a  Mail solicitations
- b  Internet and email solicitations
- c  Phone solicitations
- d  In-person solicitations
- e  Solicitation of non-government grants
- f  Solicitation of government grants
- g  Special fundraising events

**2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
<b>Total</b> .....	▶					

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

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**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		CONVENTION (event type)	(event type)	NONE (total number)	
Revenue	<b>1</b> Gross receipts .....	12,704,659.			12,704,659.
	<b>2</b> Less: Charitable contributions .....				
	<b>3</b> Gross income (line 1 minus line 2) .....	12,704,659.			12,704,659.
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....				
	<b>6</b> Rent/facility costs .....	627,048.			627,048.
	<b>7</b> Food and beverages .....				
	<b>8</b> Entertainment .....				
	<b>9</b> Other direct expenses .....	4,611,005.			4,611,005.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				( 5,238,053 )
	<b>11</b> Net income summary. Combine line 3, column (d), and line 10 .....				7,466,606.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		<b>1</b> Gross revenue .....			
Direct Expenses	<b>2</b> Cash prizes .....				
	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
	<b>6</b> Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				( _____ )	
<b>8</b> Net gaming income summary. Combine line 1, column (d), and line 7 .....					

	Yes	No
<b>9</b> Enter the state(s) in which the organization operates gaming activities: _____		
<b>a</b> Is the organization licensed to operate gaming activities in each of these states? .....	<b>9a</b>	
<b>b</b> If "No," explain: _____ _____		
<b>10a</b> Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .....	<b>10a</b>	
<b>b</b> If "Yes," explain: _____ _____		
<b>11</b> Does the organization operate gaming activities with nonmembers? .....	<b>11</b>	
<b>12</b> Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? .....	<b>12</b>	

**13** Indicate the percentage of gaming activity operated in:

- a** The organization's facility ..... 

<b>13a</b>		%
<b>13b</b>		%
- b** An outside facility ..... 

<b>13b</b>		%
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**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... **15a**

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_ .

**c** If "Yes," enter name and address of the third party:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

- Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... **17a**

- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
▶ **Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

**SAFARI CLUB INTERNATIONAL**

Employer identification number

**86-0974183**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
TREAD LIGHTLY 298 24TH STREET, SUITE 325 OGDEN, UT 84401	87-0481456	501(C)(3)	10,000.	0.			PROGRAM/AWARDS
BALLOT ISSUES COALITION 1331 H ST. NW, STE 701 WASHINGTON, DC 20005	41-1885768	501(C)(4)	30,000.	0.			PROGRAM/AWARDS
SAFARI CLUB INTERNATIONAL FOUNDATION - 4800 WEST GATES PASS ROAD - TUCSON, AZ 85745	86-0292099	501(C)(3)	2,917,235.	0.			OPERATING GRANT

- 2** Enter total number of section 501(c)(3) and government organizations ..... **2.**
- 3** Enter total number of other organizations ..... **1.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: SCI'S LARGEST GRANT IS TO SCIF, A RELATED ORGANIZATION. FOR OTHER GRANTS, SCI REQUESTS PROGRESS REPORTS AND FINAL REPORTS AS WELL AS PICTURES, VIDEOS AND AN ARTICLE DETAILING THE COMPLETED PROJECT.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

Open to Public Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I Questions Regarding Compensation**

	Yes	No								
<p><b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p><b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....</p>	<b>1b</b>									
<p><b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .....</p>	<b>2</b>									
<p><b>3</b> Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p><b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p><b>a</b> Receive a severance payment or change-of-control payment? .....</p> <p><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....</p> <p><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? .....</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	<b>4a</b>	<b>4b</b>	<b>4c</b>							
	X		X							
<p><b>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.</b></p>										
<p><b>5</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p><b>a</b> The organization? .....</p> <p><b>b</b> Any related organization? .....</p> <p>If "Yes" to line 5a or 5b, describe in Part III.</p>	<b>5a</b>	<b>5b</b>								
	X		X							
<p><b>6</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p><b>a</b> The organization? .....</p> <p><b>b</b> Any related organization? .....</p> <p>If "Yes" to line 6a or 6b, describe in Part III.</p>	<b>6a</b>	<b>6b</b>								
			X							
<p><b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....</p>	<b>7</b>		X							
<p><b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III .....</p>	<b>8</b>		X							
<p><b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....</p>	<b>9</b>									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JOHN EIGHINGER	(i)	172,986.	5,500.	66,667.	5,893.	12,551.	263,597.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
KENNETH JAMES	(i)	150,690.	0.	0.	0.	144.	150,834.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
WILLIAM MORITZ	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	141,351.	12,242.	0.	1,396.	10,242.	165,231.	0.
ANNA SEIDMAN	(i)	150,365.	0.	0.	6,600.	391.	157,356.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DOUGLAS BURDIN	(i)	140,756.	0.	0.	4,950.	10,564.	156,270.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANGELIA SAGI	(i)	140,812.	0.	0.	2,109.	9,382.	152,303.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							



**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 5: THE DIRECTOR OF ADVERTISING SALES, A HIGHLY COMPENSATED  
EMPLOYEE, RECEIVES COMMISSIONS BASED ON ADVERTISING SALES.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ALFRED DONAU SCI PAST PRESIDENT	5.00	X						0.	0.	0.
DON KIRN SCI PAST PRESIDENT	5.00	X						0.	0.	0.
RAYMOND CAPPELLI SCI PAST PRESIDENT	5.00	X						0.	0.	0.
ANDY OLDFIELD SCI PAST PRESIDENT	5.00	X						0.	0.	0.
PHILIP RIPEPI SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
JACK BEAL SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
DON MORGAN SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
JACK LEEDS SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
PETER HORN SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
DENNIS ANDERSON SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
MIKE SIMPSON SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
RALPH CUNNINGHAM SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
JOHN MONSON SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
LAWRENCE KATZ SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
GARY BOGNER SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
MIKE ROGERS SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
GEORGE BANKS SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
MIKE BOREL DIRECTOR AT LARGE & CHAPTER PRESIDE	5.00	X						0.	0.	0.
ALAN MAKI DIRECTOR AT LARGE	5.00	X						0.	0.	0.
JEANNE BEUTECALE DIRECTOR AT LARGE	5.00	X						0.	0.	0.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLIE KELLER DIRECTOR AT LARGE	5.00	X						0.	0.	0.
EDWARD CURTIS DIRECTOR AT LARGE	5.00	X						0.	0.	0.
CHARLES "CHUCK" BAZZY DIRECTOR AT LARGE	5.00	X						0.	0.	0.
JOHN MCLAURIN DIRECTOR AT LARGE & CHAPTER PRESIDE	5.00	X						0.	0.	0.
RALPH MARCUM DIRECTOR AT LARGE	5.00	X						0.	0.	0.
TONY GIOFFRE DIRECTOR AT LARGE	5.00	X						0.	0.	0.
MICHAEL DREWNOWSKI DIRECTOR AT LARGE & CHAPTER PRESIDE	5.00	X						0.	0.	0.
LARRY HIGGINS DIRECTOR AT LARGE	5.00	X						0.	0.	0.
ELAINE VOGELER DIRECTOR AT LARGE	5.00	X						0.	0.	0.
ROBERT KEAGY DIRECTOR AT LARGE	5.00	X						0.	0.	0.
PETER THERON DIRECTOR AT LARGE	5.00	X						0.	0.	0.
SCOTT CHAPMAN DIRECTOR AT LARGE	5.00	X						0.	0.	0.
RON BARTELS DIRECTOR AT LARGE	5.00	X						0.	0.	0.
KIRT FREDERICKS DIRECTOR AT LARGE	5.00	X						0.	0.	0.
STEVE GREENWELL DIRECTOR AT LARGE & CHAPTER PRESIDE	5.00	X						0.	0.	0.
RONALD SIMMONS DIRECTOR AT LARGE	5.00	X						0.	0.	0.
FRANCESC MARTI JUSMET INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
ZSOLT KOHALMI INTERNATIONAL DIRECTOR & CHAPTER PR	5.00	X						0.	0.	0.
ARCHIE NESBITT INTERNATIONAL DIRECTOR & CHAPTER PR	5.00	X						0.	0.	0.
UBERTO D'ENTREVES INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK HEGER INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
MARCO MOURA DE CASTRO INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
STEFAN SCHLUTER INTERNATIONAL DIRECTOR & CHAPTER PR	5.00	X						0.	0.	0.
TERRENCE CUMMINS INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
BELA HIDVEGI HONORARY INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
DIETER OCHSENBEIN HONORARY INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
NICOLAS FRANCO HONORARY INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
FRANCIS GALLELA REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
JEFF KENNEDY REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
GEORGE COBB REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
JEFFREY MEYERL REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
EDWARD LONG REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
ROBERT KEICHER REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
STEPHEN BLACKWELL REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X						0.	0.	0.
STEVE SKOLD REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
NORBERT ULLMANN REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X						0.	0.	0.
DUWAYNE SCHULER REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
THOMAS FRENCH REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
GREG RUSTEMEYER REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
GARY TENNISON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
RAY HAMMOND REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X					0.	0.	0.	
IVAN ARMENGOL REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
RON MIZRAHI REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DWIGHT JAMES REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JAMES LEONARD REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DAVID SMALL REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X					0.	0.	0.	
SHERRY MADDOX REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DANIEL JACKSON REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DOUGLAS EVANS REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
RANDALL BUSH REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
CHRISIE JACKSON REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JULIAN YAPUR REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DWIGHT ORTMANN REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X					0.	0.	0.	
BARBARA CREELMAN REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JERRY HALE REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JOHN FLOYD REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
J. THOMAS SALDIAS REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
CHARLES OAKES REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
GORDON CASHIN REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
HERB ATKINSON REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MIKE MISTELSKA REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X						0.	0.	0.
OLUF SVENDSEN REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
GENE RURKA REGIONAL REPRESENTATIVE & CHAPTER P	5.00	X						0.	0.	0.
SVEN-ERIK JANSSON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
ORVILLE HUDSPETH REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
DONALD DETWILER REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
JEFF KEIM REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
JAMES FRICKERT REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
BRETT AXTON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
LARRY STEINER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JAMES POWELL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DAVID CRAIGO CHAPTER PRESIDENT	5.00	X						0.	0.	0.
EDWARD GRASSER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
LARRY LEWIS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ZAC LYTLE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MARIO CARREGAL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BOBBY BOIDO CHAPTER PRESIDENT	5.00	X						0.	0.	0.
GREG ACORD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
EDUARDO POMA CHAPTER PRESIDENT	5.00	X						0.	0.	0.
STAN COPELAND CHAPTER PRESIDENT	5.00	X						0.	0.	0.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID EKKEBUS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT WELSH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ADAM FLOD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MILOSLAV VACH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROCKY FRANCIS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RICARDO LONGORIA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GEORGI BOJADJIEV CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK VEJAR CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TOM MASTERS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RAFAEL PEREZ-FRAGERO REY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOSE MARIA LOSA REVERTE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RADISLAV COBANIN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JUAN GALMEZ CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MAXIME BRAS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JAMES LIGHTSEY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK WEHINGER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
PEDRO ZUCCOLILLO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
PABLO LUPIS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DRAGOS APOSTOL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DAVID SEFTON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GARY CHRISTENSEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOSEPH KOBACK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT ANDERSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BILL SWAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
NORMAN DONG CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TERRY MALONE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BALDOMERO GARCIA LOPEZ CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DOYLE WORBINGTON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LARRY GOODWIN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK JONES CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT SPANGLER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RUSSELL MACLENNAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RAY HOLLINGSWORTH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JAMES ST. MICHAEL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BRETT SANDERSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WILLIAM SCHEG CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DAVID PORTER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WAYNE NELSEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JERRY HOLLINGSWORTH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JIM FREEMAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	



**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD JAGELS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
FRED RINGER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BRAD LENCIONI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TOM ADDLEMAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
W. LAIRD HAMBERLIN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BRIAN DAIL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LUIS RIVERA SIACA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BARBARA KENNEDY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
KRISTY TITUS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SHANE KAISER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DAMIR VRHOVNIK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BEAU JOHNSTON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GORDON BARNHILL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROD FOGLE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
D. FLINTLOCK HARTZLER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DAVE FUNK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LODOVICO CALDESI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
HERBERT HAZEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MIKE HAGEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MIKE OHLMANN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DALE BRUDER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RICHARD WOODWARD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RONALD LANFORD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BARRY YINGLING CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOHN HENRY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ABIGAIL DAY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
PHILLIP DI ROCCO CHAPTER PRESIDENT	5.00	X						0.	0.	0.
L. R. LORREN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MILES CROSBY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BARRY COWART CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DANIEL VOINOVSKI CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DICK WITHERS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
EILEEN FALES CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CESAR ROSSELLO LOPEZ CHAPTER PRESIDENT	5.00	X						0.	0.	0.
KELLY ROSS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
FRED WAITE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
WILLIAM JULIACHS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
LINDA VEURINK CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DON HARTER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RICK SCOTT CHAPTER PRESIDENT	5.00	X						0.	0.	0.

**SCHEDULE J-2**

(Form 990)

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD LEWALLEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TONY RETSINAS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JIM BEUTECAL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOSEPH BRADEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WAYNE GRAHAM CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DANIEL SNYDER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CALVIN ORT CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CAL CAMPBELL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JON TRUDEAU CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DALE CARRUTH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK ZUCCO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MICHAEL CLIFFORD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TERRY PIERSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TAZ RIDLEY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT TALBOT CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RONALD UFFORD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RAYMOND PRINGLE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JACK WALKER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DALE BUDZON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT GAUTHIER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TIM MCKINNON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JIM PHARES CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JEREMIAH DREW CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JACK MCCORMICK CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOHN CEGLAREK CHAPTER PRESIDENT	5.00	X						0.	0.	0.
PAUL ROEN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ROBERT STALLMAN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
GARY CLYMER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JIM HAMMILL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHRIS MAYER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
SCOTT BAGI CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MICHAEL KLEIN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MARK ASTON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DAVID HATFIELD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
LEN DICKINSON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MICHAEL GEORGE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RONALD BENSON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOYCE HANLEY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
TY NUESSELE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
TIM BOATMAN CHAPTER PRESIDENT	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

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OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

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Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CARL HILBERT CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHRISTOPHER MELGARD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOAN VISA TOR CHAPTER PRESIDENT	5.00	X						0.	0.	0.
SCOTT BORG CHAPTER PRESIDENT	5.00	X						0.	0.	0.
W. STEPHEN MINORE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ANDERS ENGSTROM CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOSHUA VITTORI CHAPTER PRESIDENT	5.00	X						0.	0.	0.
EDWARD WHITE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
GERALD FAUST CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JEFFREY HERMAN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DONALD MILLER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DEWEY FRANCE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ERIC MOLAND CHAPTER PRESIDENT	5.00	X						0.	0.	0.
KEVIN MULKERAN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHRIS CALIENDO CHAPTER PRESIDENT	5.00	X						0.	0.	0.
KEVIN WOODS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ROBERT CORREA CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ARTHUR FOGACA DE ASSIS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RICHARD GOTSHALL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
LARRY ADAIR CHAPTER PRESIDENT	5.00	X						0.	0.	0.

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ROYCE A. MAPLES CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DARREL MITCHELL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TRAVIS BLACK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SAMUEL GESKO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
FERRELL ROSS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DUANE BERNARD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
EDUARDO DE ARAOZ CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CHARLES DIXON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LARRY JOHNS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CHARLES ELZER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WARD JONES CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK CHANCLER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MICHAELANGELO RIPEPI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
NOBUMASA HAYASHI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JACK LUPIEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
VALERIY DEMA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JARROLD BACHMANN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT ROBINSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ELIZABETH WILLIAMS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT WONDERGEM CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

▶ See the Instructions for Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CAL HENDRICK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARVIN WINTER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CHAD BAUER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RONALD KUJAWA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LELAND REINIER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOHN EIGHINGER EXECUTIVE DIRECTOR	20.00			X			245,153.	0.	18,444.	
KENNETH JAMES CFO	30.00			X			150,690.	0.	144.	
RICHARD WHITE INTERIM EXECUTIVE DIRECTOR	20.00			X			0.	64,408.	15,322.	
WILLIAM MORITZ DIRECTOR OF HUNTING ADVOCACY & SCIE	20.00				X		0.	153,593.	11,638.	
ANNA SEIDMAN DIRECTOR OF LITIGATION	40.00					X	150,365.	0.	6,991.	
DOUGLAS BURDIN ENFIRONMENTA LTGTN CNSL	40.00					X	140,756.	0.	15,514.	
ELIZABETH GRIMES DIRECTOR OF CONVENTION	40.00					X	108,627.	0.	11,308.	
MARK LABARERA DIRECTOR OF MARKETING	40.00					X	131,482.	0.	13,466.	
ANGELIA SAGI ADVERTISING SALES DIRECTOR	40.00					X	140,812.	0.	11,491.	

**SCHEDULE L**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**  
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No. 1545-0047

**2009**

**Open To Public Inspection**

Name of the organization **SAFARI CLUB INTERNATIONAL** Employer identification number **86-0974183**

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ \_\_\_\_\_  
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$ \_\_\_\_\_

**Part III Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
SEE SCH. O	SEE SCH. O	195,693.	SEE SCH. O		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule L (Form 990 or 990-EZ) 2009



**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADVOCACY - WITHIN LIMITS IMPOSED BY LAW AND REGULATION, TO MONITOR,

SUPPORT, EDUCATE OR OTHERWISE TAKE POSITIONS ON LOCAL, NATIONAL AND

INTERNATIONAL LEGISLATIVE, EXECUTIVE, JUDICIAL OR ORGANIZATIONAL

ENDEAVORS THAT FOSTER AND SUPPORT THESE OBJECTIVES; (4) EDUCATE PUBLIC

REGARDING HUNTING - TO INFORM & EDUCATE THE PUBLIC CONCERNING HUNTING &

RELATED ACTIVITIES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INTERNATIONALLY, SCIENTIFIC AND TECHNICAL TESTIMONY BEFORE GOVERNMENT

BODIES, AND ACTIVE PARTICIPATION IN STATE, NATIONAL AND INTERNATIONAL

FORUMS AND MEETINGS.

FORM 990, PART VI, SECTION A, LINE 2: RELATED BOARD MEMBERS:

CHRISSIE & JOHN JACKSON - HUSBAND & WIFE

JEANNE & JIM BEUTECALE - HUSBAND & WIFE

FORM 990, PART VI, SECTION A, LINE 4: SUMMARY OF SCI CHANGES TO BYLAWS

REGARDING VOTING RIGHTS:

1. PROXY VOTES - CHAPTER PRESIDENT BOARD MEMBERS THAT CANNOT ATTEND A  
BOARD MEETING AND WISH TO HAVE ANOTHER MEMBER OF THAT CHAPTER VOTE ON THEIR  
BEHALF MUST NOW SIGN AND SUBMIT AN APPOINTMENT FORM WHICH IS VALID FOR 1  
MONTH UNLESS A DIFFERENT PERIOD IS EXPRESSLY PROVIDED TO THE SCI SECRETARY.

IF THE CHAPTER PRESIDENT IS UNABLE TO AUTHORIZE ANOTHER MEMBER, THE CHAPTER  
BOARD MAY APPOINT THE MEMBER PROVIDED THE CHAPTER PRESIDENT APPOINTS THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211  
02-03-10

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

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CHAPTER'S BOARD AS HIS/HER ATTORNEY-IN-FACT.

2.REMOTE PARTICIPATION - DIRECTORS MAY NOW PARTICIPATE IN A BOARD MEETING  
REMOTELY (TELEPHONE, VIDEOCONFERENCING, ETC.) PROVIDED THAT SUCH DIRECTOR  
HAS MADE A WRITTEN REQUEST TO THE EXECUTIVE DIRECTOR AT LEAST TWO WEEKS  
PRIOR TO THE DATE OF THE MEETING. REQUEST MAY BE DELIVERED BY ANY  
APPROPRIATE MEANS (EMAIL, FAX, ETC.).

FORM 990, PART VI, SECTION A, LINE 6: SCI HAS MEMBERS, AND THOSE MEMBERS  
WHO ARE ALSO MEMBERS OF ONE OF THE APPROXIMATELY 200 LOCAL CHAPTERS  
WORLDWIDE ELECT THEIR LOCAL CHAPTER PRESIDENT WHO BECOMES A MEMBER OF THE  
BOARD OF DIRECTORS OF SCI.

FORM 990, PART VI, SECTION A, LINE 7A: SCI HAS MEMBERS, AND THOSE MEMBERS  
WHO ARE ALSO MEMBERS OF ONE OF THE APPROXIMATELY 200 LOCAL CHAPTERS  
WORLDWIDE ELECT THEIR LOCAL CHAPTER PRESIDENT WHO BECOMES A MEMBER OF THE  
BOARD OF DIRECTORS OF SCI.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PRESENTED TO THE  
ORGANIZATION'S TREASURER AND FINANCE COMMITTEE FOR REVIEW PRIOR TO ITS  
FILING. AN OPEN INVITATION IS GIVEN TO ALL MEMBERS OF THE ORGANIZATION'S  
BOARD OF DIRECTORS TO ATTEND, AT THEIR OPTION, THE FINANCE COMMITTEE  
MEETING AT WHICH THE FORM 990 IS TO BE REVIEWED. ONCE THE FINAL FORM 990  
HAS BEEN APPROVED BY THE TREASURER AND FINANCE COMMITTEE, NOTICE IS SENT TO  
EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS INVITING THEM TO  
REVIEW THE FINAL FORM 990. THIS INVITATION WILL BE SENT NOT LESS THAN TWO

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211  
02-03-10

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

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OMB No. 1545-0047

**2009**

Open to Public  
Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

WEEKS PRIOR TO THE DATE WHEN THE FORM 990 WILL BE FILED. ANY COMMENTS TO THE FINAL FORM 990 WILL BE DIRECTED TO THE TREASURER TO ADDRESS WITH THE INDEPENDENT ACCOUNTANTS. AT THE NEXT REGULARLY SCHEDULED MEETING OF THE ORGANIZATION'S BOARD OF DIRECTORS, THE COMPLETED AND FILED FORM 990 IS PRESENTED TO THE BOARD AS PART OF TREASURER'S FINANCIAL REPORT.

FORM 990, PART VI, SECTION B, LINE 12C: IN ADDITION TO SENDING OUT AN ANNUAL QUESTIONNAIRE TO DIRECTORS TO DETERMINE CONFLICTS OF INTEREST, SCI PERIODICALLY REVIEWS WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE AND ARE THE RESULT OF ARMS-LENGTH BARGAINING, AND WHETHER ANY TRANSACTIONS, PARTNERSHIPS AND AGREEMENTS WITH OTHER ORGANIZATIONS OR INDIVIDUALS CONFORM TO WRITTEN POLICIES, ARE PROPERLY DOCUMENTED, REFLECT REASONABLE PAYMENTS FOR GOODS AND SERVICES, FURTHER SCI'S PURPOSES, AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT.

FORM 990, PART VI, SECTION B, LINE 15: GENERALLY, SCI WILL BASE COMPENSATION AS CLOSE AS POSSIBLE TO THE APPROPRIATE EXTERNAL MARKETPLACE. TO DO THIS SCI RELIES ON RELEVANT COMPARABILITY DATA INCLUDING, BUT NOT LIMITED TO, COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS, THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA, CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS AND ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE INDIVIDUAL WHOSE COMPENSATION IS BEING CONSIDERED. THE BOARD OF DIRECTORS, THE COMPENSATION COMMITTEE, OR A SIMILAR COMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS WILL REVIEW AND APPROVE THE COMPENSATION ARRANGEMENTS.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211  
02-03-10

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

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OMB No. 1545-0047

**2009**

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Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS IN THE FORM OF  
THE 990'S GOVERNING DOCUMENTS AND A COMPILATION OF SCI POLICIES ARE POSTED  
ON SCI'S WEBSITE.

FORM 990, PART XI, LINE 2C

FINANCIAL STATEMENTS AND REPORTING

THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCH L, PART IV,

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: MIKE ROGERS, JR./SAFARI VIDEO PRODUCTIONS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SON OF MIKE ROGERS, SR., CURRENT INDIVIDUAL DIRECTOR/TRUSTEE

(C) AMOUNT OF TRANSACTION: \$195,693

(D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR ARRANGEMENT:

MIKE ROGERS, JR. IS THE SOLE OWNER OF THE COMPANY "SAFARI VIDEO  
PRODCUTIONS". SCI COMPENSATES SAFARI VIDEO PRODUCTIONS FOR VIDEO  
SERVICES AND TV SHOW HOSTING.

**Related Organizations and Unrelated Partnerships**

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**  
▶ **Attach to Form 990.** ▶ **See separate instructions.**

**Name of the organization** SAFARI CLUB INTERNATIONAL **Employer identification number** 86-0974183

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
SAFARI CLUB INTERNATIONAL FOUNDATION - 86-0292099, 4800 WEST GATES PASS ROAD, TUCSON, AZ 85745	FUND/PROMOTE WILDLIFE CONSERVATION/OUTDOOR ED	ARIZONA	501(C)(3)	SCH.A, LINE 9	N/A

**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportion- ate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties or <b>(iv)</b> rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to other organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from other organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for other organization(s) .....		X
<b>e</b> Loans or loan guarantees by other organization(s) .....		X
<b>f</b> Sale of assets to other organization(s) .....		X
<b>g</b> Purchase of assets from other organization(s) .....		X
<b>h</b> Exchange of assets .....		X
<b>i</b> Lease of facilities, equipment, or other assets to other organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets from other organization(s) .....		X
<b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations by other organization(s) .....		X
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets .....	X	
<b>n</b> Sharing of paid employees .....		X
<b>o</b> Reimbursement paid to other organization for expenses .....		X
<b>p</b> Reimbursement paid by other organization for expenses .....		X
<b>q</b> Other transfer of cash or property to other organization(s) .....		X
<b>r</b> Other transfer of cash or property from other organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) SAFARI CLUB INTERNATIONAL FOUNDATION	B	2,917,235.
(2)		
(3)		
(4)		
(5)		
(6)		

**Part VI Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of- year assets	(f) Dispropor- tionate allocations?		(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No



**Return of Organization Exempt From Income Tax**

**2008**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2008 calendar year, or tax year beginning **JUL 1, 2008** and ending **JUN 30, 2009**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C</b> Name of organization <b>SAFARI CLUB INTERNATIONAL</b> Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>4800 WEST GATES PASS ROAD</b> City or town, state or country, and ZIP + 4 <b>TUCSON, AZ 85745</b>  <b>F</b> Name and address of principal officer: <b>KENNETH JAMES SAME AS C ABOVE</b>	<b>D</b> Employer identification number <b>86-0974183</b>  <b>E</b> Telephone number <b>(520) 620-1220</b>  <b>G</b> Gross receipts \$ <b>24,646,088.</b> <b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) <b>H(c)</b> Group exemption number ▶ <b>2663</b>
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c) ( <b>4</b> ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J</b> Website: ▶ <b>WWW.SCIFIRSTFORHUNTERS.ORG</b>	
<b>K</b> Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>2000</b> <b>M</b> State of legal domicile: <b>AZ</b>	

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: <b>TO PROTECT THE FREEDOM TO HUNT AND TO PROMOTE WILDLIFE CONSERVATION WORLDWIDE.</b>		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) .....	<b>3</b>	<b>289</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) .....	<b>4</b>	<b>288</b>
	<b>5</b> Total number of employees (Part V, line 2a) .....	<b>5</b>	<b>114</b>
	<b>6</b> Total number of volunteers (estimate if necessary) .....	<b>6</b>	<b>350</b>
	<b>7a</b> Total gross unrelated business revenue from Part VIII, line 12, column (C) .....	<b>7a</b>	<b>2,513,818.</b>
	<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 .....	<b>7b</b>	<b>-18,979.</b>
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h) .....	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g) .....	<b>1,235,756.</b>	<b>1,129,567.</b>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) .....	<b>4,202,991.</b>	<b>3,458,152.</b>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .....	<b>261,298.</b>	<b>-687,214.</b>
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) .....	<b>11,665,487.</b>	<b>10,148,324.</b>
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3) .....	<b>17,365,532.</b>	<b>14,048,829.</b>
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) .....	<b>3,946,128.</b>	<b>4,579,269.</b>
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) .....	<b>5,396,123.</b>	<b>5,229,858.</b>
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) .....	<b>7,326,265.</b>	<b>5,977,156.</b>
	<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>984,424.</b>	<b>16,668,516.</b>	<b>15,786,283.</b>
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) .....	<b>697,016.</b>	<b>-1,737,454.</b>
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) .....	<b>697,016.</b>	<b>-1,737,454.</b>
<b>Net Assets or Fund Balances</b>	<b>19</b> Revenue less expenses. Subtract line 18 from line 12 .....	<b>Beginning of Year</b>	<b>End of Year</b>
	<b>20</b> Total assets (Part X, line 16) .....	<b>11,369,284.</b>	<b>9,502,859.</b>
	<b>21</b> Total liabilities (Part X, line 26) .....	<b>5,434,791.</b>	<b>5,391,371.</b>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 .....	<b>5,934,493.</b>	<b>4,111,488.</b>

CLIENT'S COPY

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer:	Date	<b>5/7/10</b>
	Type or print name and title: <b>KENNETH JAMES, CFO</b>		
<b>Paid Preparer's Use Only</b>	Preparer's signature:	Date	Check if self-employed <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4: <b>DELOITTE TAX LLP, 2901 N. CENTRAL AVENUE, SUITE 1200, PHOENIX, AZ 85012-2799</b>	Preparer's identifying number (see instructions)	EIN ▶ Phone no. ▶ <b>(602) 234-5100</b>

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Form **8879-EO**

**IRS e-file Signature Authorization  
for an Exempt Organization**

OMB No. 1546-1878

For calendar year 2008, or fiscal year beginning JUL 1, 2008, and ending JUN 30, 2009

**2008**

Department of the Treasury  
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

▶ See instructions.

Name of exempt organization

Employer identification number

**SAFARI CLUB INTERNATIONAL**

**86-0974183**

Name and title of officer

**KENNETH JAMES  
CFO**

**Part I Type of Return and Return Information (Whole Dollars Only)**

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount from the return if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here	<input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, line 12)	1b	<u>14048829</u>
2a Form 990-EZ check here	<input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here	<input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here	<input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	<input type="checkbox"/>	b Balance Due (Form 8868, line 3c)	5b	

**Part II Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2008 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize DELOITTE TAX LLP

ERO firm name

**CLIENT'S  
COPY**

to enter my PIN 74183

Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ Kenneth James

Date ▶ 5/5/10

**Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN.

86140705372

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2008 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ [Signature]

Date ▶ 05/05/10

**ERO Must Retain This Form - See Instructions  
Do Not Submit This Form To the IRS Unless Requested To Do So**

LHA For Paperwork Reduction Act Notice, see instructions.  
823051  
10-24-08

Form **8879-EO** (2008)

If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box  X

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Name of Exempt Organization: SAFARI CLUB INTERNATIONAL
Employer identification number: 86-0974183
Number, street, and room or suite no.: 4800 WEST GATES PASS ROAD
City, town or post office, state, and ZIP code: TUCSON, AZ 85745

Check type of return to be filed (File a separate application for each return):

Form 990 (checked), Form 990-PF, Form 990-T (sec. 401(a) or 408(a) trust), Form 990-T (trust other than above), Form 1041-A, Form 4720, Form 5227, Form 6069, Form 8870

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

The books are in the care of KEN JAMES
Telephone No. 520 620-1220 FAX No.
If the organization does not have an office or place of business in the United States, check this box
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) 2663

I request an additional 3-month extension of time until 05/17/2010
For calendar year, or other tax year beginning 07/01/2008, and ending 06/30/2009
If this tax year is for less than 12 months, check reason: Initial return, Final return, Change in accounting period
State in detail why you need the extension

ADDITIONAL TIME IS REQUIRED TO GATHER NECESSARY INFORMATION IN ORDER TO FILE A COMPLETE AND ACCURATE TAX RETURN.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.
8b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.
8c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature: [Handwritten Signature] Title: CPA Date: 1/29/10

DELOITTE TAX LLP
2901 N. CENTRAL AVENUE, SUITE 1200
PHOENIX, AZ 85012-2799

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION TO PROTECT THE FREEDOM TO HUNT AND TO PROMOTE WILDLIFE CONSERVATION WORLDWIDE. (1) PROTECT RIGHTS OF HUNTERS - TO ADVOCATE, PRESERVE AND PROTECT THE RIGHTS OF ALL HUNTERS; (2) PROMOTE HUNTING - TO PROMOTE SAFE, LEGAL AND ETHICAL HUNTING AND RELATED ACTIVITIES; (3) ENGAGE IN

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code: ) (Expenses \$ 6,201,230. including grants of \$ 0. ) (Revenue \$ 6,396,896. ) MEMBER & CHAPTER SERVICES:

SCI IS COMPRISED OF MEMBERS AND CHAPTERS WORLDWIDE. THIS CATEGORY REPRESENTS THE OPERATING COSTS OF SERVING THE APPROXIMATE 54,000 EXISTING MEMBERS, PROVIDING DIRECT ASSISTANCE TO APPROXIMATELY 190 CHAPTERS WORLDWIDE IN THE AREAS OF MEMBERSHIP AND FUNDRAISING, PRODUCING MONTHLY AND BI-MONTHLY PUBLICATIONS, AND PROMOTING MEMBERSHIP IN THE ORGANIZATION TO THE NON-MEMBER HUNTING COMMUNITY WORLDWIDE.

4b (Code: ) (Expenses \$ 2,184,333. including grants of \$ 127,400. ) (Revenue \$ 69,700. ) HUNTING ADVOCACY:

THIS CATEGORY REPRESENTS THE ARM OF THE ORGANIZATION ADVOCATING THE PRESERVATION OF THE HUNTING HERITAGE AND HUNTER'S RIGHTS AND THE SUSTAINABLE USE OF WILDLIFE SPECIES. SCI IS THE ACTIVE VOICE TO EDUCATE ITS MEMBERS, THE GENERAL PUBLIC AND GOVERNMENT DECISION-MAKERS ON HUNTING'S ROLE IN WILDLIFE MANAGEMENT AS AN EFFECTIVE CONSERVATION TOOL. EFFORTS IN 2008/2009 TO ACCOMPLISH THIS INCLUDED SEVERAL PROJECTS AT THE STATE, NATIONAL AND INTERNATIONAL LEVELS FACILITATING LEGISLATION THROUGH DEVELOPMENT OF NEW LEGISLATION OR LITIGATION AGAINST EXISTING LEGISLATION, DEVELOPMENT OF WILDLIFE MANGEMENT CONCEPTS WHICH REPRESENT THE INTERESTS OF SPORTSMEN NATIONALLY AND

4c (Code: ) (Expenses \$ 4,451,869. including grants of \$ 4,451,869. ) (Revenue \$ 0. ) CONSERVATION:

GRANTS ARE MADE TO SAFARI CLUB INTERNATIONAL FOUNDATION (SCIF) AND OTHER ORGANIZATIONS TO FURTHER THEIR CONSERVATION EFFORTS ON PROJECTS THAT ESTABLISH AND SUPPORT SCIENTIFIC AND BIOLOGICAL STUDIES OF WILDLIFE POPULATIONS WORLDWIDE IN ORDER TO ASSURE LONG-TERM SUSTAINABILITY OF WILDLIFE POPULATIONS CONSIDERING THEIR ECOLOGICAL CONNECTIONS. PROJECTS INCLUDE WILDLIFE RELOCATION, COLLARING AND MONITORING, DISEASE TESTING, AND ENDANGERED SPECIES BREEDING PROGRAMS.

4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses \$ 12,837,432. (Must equal Part IX, Line 25, column (B).)

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	N/A	
5 <b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>28</b> During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b> Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b> X	
<b>b</b> Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b> X	
<b>c</b> Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b>	X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b>	X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....	<b>34</b> X	
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35</b>	X
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b> N/A	
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Table with columns for question numbers (1a-12b), Yes, and No. Contains various tax compliance questions and their corresponding answers, including numerical values and 'N/A'.

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

		Yes	No
<i>For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.</i>			
1a	Enter the number of voting members of the governing body		289
b	Enter the number of voting members that are independent		288
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9a	Does the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies**

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a	The organization's CEO, Executive Director, or top management official?	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **AZ**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**  
**KEN JAMES - (520)620-1220**  
**4800 WEST GATES PASS ROAD, TUCSON, AZ 85745**



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MERLE SHEPARD PRESIDENT	20.00	X					0.	0.	0.	
LAWRENCE RUDOLPH PRESIDENT ELECT	20.00	X					0.	0.	0.	
SVEN LINDQUIST CORPORATE SECRETARY	20.00	X					0.	0.	0.	
KEVIN ANDERSON CORPORATE TREASURER	20.00	X					0.	0.	0.	
DENNIS ANDERSON EX-OFFICIO	20.00	X					0.	0.	0.	
RON ARENDT VICE PRESIDENT	20.00	X					0.	0.	0.	
PAUL BABAZ VICE PRESIDENT	20.00	X					0.	0.	0.	
BRUCE EAVENSON VICE PRESIDENT	20.00	X					0.	0.	0.	
JOSEPH HOSMER VICE PRESIDENT	20.00	X					0.	0.	0.	
JOHN NELSON VICE PRESIDENT	20.00	X					0.	0.	0.	
MARY LYNN WEST VICE PRESIDENT	20.00	X					0.	0.	0.	
JOHN WHIPPLE VICE PRESIDENT	20.00	X					0.	0.	0.	
CHERI EBY VICE PRESIDENT	20.00	X					0.	0.	0.	
GREG ACORD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT ANDERSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DRAGOS APOSTOL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK ASTON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JARROLD BACHMANN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
J. ELOY BADENES CHAPTER PRESIDENT	5.00	X						0.	0.	0.
SCOTT BAGI CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHAD BAUER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RONALD BENSON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DUANE BERNARD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JIM BEUTECALE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MICHAEL BLACH CHAPTER PRESIDENT	5.00	X						0.	0.	0.
TRAVIS BLACK CHAPTER PRESIDENT	5.00	X						0.	0.	0.
TIM BOATMAN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
<b>1b Total</b>								<b>1,246,800.</b>	<b>0.</b>	<b>110,943.</b>

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
SAFARI VIDEO PRODUCTIONS, 1880 HARBOR ISLAND DR, 3RD FLOOR, SAN DIEGO, CA 92101	VIDEO PRODUCTION	249,137.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization 1

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII		Statement of Revenue		(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1129567.				
	g	Noncash contributions included in lines 1a-1f: \$						
	h	Total. Add lines 1a-1f			1,129,567.			
Program Service Revenue	2 a	ADVERTSNG & SPONSRSHP	Business Code 511120	3,074,535.	560,717.	2513818.		
	b	MEMBER SERVICES	900099	383,617.	383,617.			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			3,458,152.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		239,224.			239,224.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a			(i) Real				
				(ii) Personal				
		Gross Rents						
		Less: rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a			(i) Securities				
				(ii) Other				
		Gross amount from sales of assets other than inventory			4147136.			
		Less: cost or other basis and sales expenses			5073574.			
	c	Gain or (loss)		<926438.>				
	d	Net gain or (loss)		<926,438.>	<926,438.>			
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18		a 12203903					
b	Less: direct expenses		b 5118433.					
c	Net income or (loss) from fundraising events			7,085,470.	7,085,470.			
9 a	Gross income from gaming activities. See Part IV, line 19		a					
b	Less: direct expenses		b					
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances		a 735,529.					
	Less: cost of goods sold		b 405,252.					
	Net income or (loss) from sales of inventory			330,277.	330,277.			
Miscellaneous Revenue			Business Code					
11 a	DUES & SUBSCRIPTIONS		900099	2,718,873.	2,718,873.			
b	OTHER INCOME		900099	13,704.	13,704.			
c								
d	All other revenue							
e	Total. Add lines 11a-11d			2,732,577.				
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			14048829.	10166220.	2513818.	239,224.	

**Part IX Statement of Functional Expenses**

**Section 501(c)(3) and 501(c)(4) organizations must complete all columns.**  
**All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	4,562,769.	4,562,769.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	16,500.	16,500.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	538,763.	352,321.	172,747.	13,695.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,831,645.	2,545,864.	498,535.	787,246.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	82,958.	59,708.	9,178.	14,072.
9 Other employee benefits	499,867.	268,348.	137,469.	94,050.
10 Payroll taxes	276,625.	166,899.	57,352.	52,374.
11 Fees for services (non-employees):				
a Management	66,228.		66,228.	
b Legal	120,324.	26,572.	93,752.	
c Accounting	67,683.	613.	67,070.	
d Lobbying	275,179.	275,179.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	30,126.	30,126.		
g Other	510,002.	510,002.		
12 Advertising and promotion	621,108.	615,012.	6,096.	
13 Office expenses	947,644.	710,591.	237,053.	
14 Information technology	112,949.	36,064.	76,885.	
15 Royalties	7,190.	7,190.		
16 Occupancy	83,370.	64,878.	18,492.	
17 Travel	547,443.	374,271.	173,172.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	198,620.	16,902.	181,718.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	204,216.	89,498.	91,731.	22,987.
23 Insurance	219,849.	160,180.	59,669.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <b>PRODUCTION COSTS</b>	1,712,095.	1,712,095.		
b <b>PROGRAMS &amp; PROJECTS</b>	175,983.	175,983.		
c <b>MAINTENANCE &amp; SECURITY</b>	46,889.	29,648.	17,241.	
d <b>BAD DEBT</b>	16,538.	16,538.		
e <b>TAXES</b>	13,720.	13,681.	39.	
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	15,786,283.	12,837,432.	1,964,427.	984,424.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1	Cash - non-interest-bearing .....		1
	2	Savings and temporary cash investments .....	3,448,133.	2 2,801,287.
	3	Pledges and grants receivable, net .....		3
	4	Accounts receivable, net .....	1,868,346.	4 1,397,166.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L .....		5
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L .....		6
	7	Notes and loans receivable, net .....		7
	8	Inventories for sale or use .....	280,443.	8 263,756.
	9	Prepaid expenses and deferred charges .....	535,579.	9 626,701.
	10a	Land, buildings, and equipment: cost basis .....	1,618,562.	
	b	Less: accumulated depreciation. Complete Part VI of Schedule D .....		
			290,864.	10c 325,527.
	11	Investments - publicly traded securities .....	4,945,919.	11 4,088,422.
	12	Investments - other securities. See Part IV, line 11 .....		12
	13	Investments - program-related. See Part IV, line 11 .....		13
	14	Intangible assets .....		14
15	Other assets. See Part IV, line 11 .....		15	
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .....	11,369,284.	16 9,502,859.	
<b>Liabilities</b>	17	Accounts payable and accrued expenses .....	1,009,419.	17 797,381.
	18	Grants payable .....		18
	19	Deferred revenue .....	4,425,372.	19 4,579,161.
	20	Tax-exempt bond liabilities .....		20
	21	Escrow account liability. Complete Part IV of Schedule D .....		21 14,829.
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L .....		22
	23	Secured mortgages and notes payable to unrelated third parties .....		23
	24	Unsecured notes and loans payable .....		24
	25	Other liabilities. Complete Part X of Schedule D .....		25
	26	<b>Total liabilities.</b> Add lines 17 through 25 .....	5,434,791.	26 5,391,371.
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets .....		27
	28	Temporarily restricted net assets .....		28
	29	Permanently restricted net assets .....		29
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds .....	0.	30 0.
	31	Paid-in or capital surplus, or land, building, or equipment fund .....	0.	31 0.
	32	Retained earnings, endowment, accumulated income, or other funds .....	5,934,493.	32 4,111,488.
33	Total net assets or fund balances .....	5,934,493.	33 4,111,488.	
34	Total liabilities and net assets/fund balances .....	11,369,284.	34 9,502,859.	

**Part XI Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? .....		X
b Were the organization's financial statements audited by an independent accountant? .....	X	
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .....	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? .....		X
b If "Yes," did the organization undergo the required audit or audits? .....		

**Schedule D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
- Preservation of land for public use (e.g., recreation or pleasure)       Preservation of an historically important land area
- Protection of natural habitat       Preservation of certified historic structure
- Preservation of open space
- 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
- |  | Held at the End of the Year |
|--|-----------------------------|
| a Total number of conservation easements .....   | 2a                          |
| b Total acreage restricted by conservation easements .....                                 | 2b                          |
| c Number of conservation easements on a certified historic structure included in (a) ..... | 2c                          |
| d Number of conservation easements included in (c) acquired after 8/17/06 .....            | 2d                          |
- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_
- 4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? .....
- Yes  No
- 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....
- Yes  No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 .....
- ▶ \$ \_\_\_\_\_ 0.
- (ii) Assets included in Form 990, Part X .....
- ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 .....
- ▶ \$ \_\_\_\_\_ 0.
- b Assets included in Form 990, Part X .....
- ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the year end balance held as:
- a Board designated or quasi-endowment  \_\_\_\_\_ %
  - b Permanent endowment  \_\_\_\_\_ %
  - c Term endowment  \_\_\_\_\_ %
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |   | Yes    | No |
|---|--------|----|
| (i) unrelated organizations   | 3a(i)  |    |
| (ii) related organizations  | 3a(ii) |    |
| b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings		43,466.	43,466.	0.
c Leasehold improvements				
d Equipment		1,539,807.	1,249,569.	290,238.
e Other		35,289.		35,289.
<b>Total.</b> Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				325,527.

<b>Part VII Investments - Other Securities.</b> See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products .....		
Closely-held equity interests .....		
Other .....		
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

<b>Part VIII Investments - Program Related.</b> See Form 990, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
<b>Total.</b> (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

<b>Part IX Other Assets.</b> See Form 990, Part X, line 15.	
(a) Description	(b) Book value
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 15.) ▶	

<b>Part X Other Liabilities.</b> See Form 990, Part X, line 25.	
(a) Description of liability	(b) Amount
Federal income taxes	
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25.) ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.



<b>Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements</b>		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	14,048,829.
2	Total expenses (Form 990, Part IX, column (A), line 25)	15,786,283.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	<1,737,454.>
4	Net unrealized gains (losses) on investments	<85,551.>
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net). Add lines 4-8	<85,551.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	<1,823,005.>

<b>Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return</b>		
1	Total revenue, gains, and other support per audited financial statements	19,486,963.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains on investments	<85,551.>
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV)	5,523,685.
e	Add lines 2a through 2d	5,438,134.
3	Subtract line 2e from line 1	14,048,829.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	14,048,829.

<b>Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return</b>		
1	Total expenses and losses per audited financial statements	21,309,968.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	
b	Prior year adjustments	
c	Losses reported on Form 990, Part IX, line 25	
d	Other (Describe in Part XIV)	5,523,685.
e	Add lines 2a through 2d	5,523,685.
3	Subtract line 2e from line 1	15,786,283.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	15,786,283.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

**PART IV, LINE 2B: SCI HOLDS FUNDS FOR THE AMERICAN WILDLIFE CONSERVATION**

**PARTNERS (AWCP) WHICH IS A NETWORK OF MORE THAN FORTY ORGANIZATIONS THAT**

**WORK TOGETHER TO CONSERVE WILDLIFE AND WILDLIFE HABITAT AS WELL AS TO**

**PRESERVE THE TRADITIONS OF HUNTING AND TRAPPING.**

**PART XII, LINE 2D - OTHER ADJUSTMENTS:**

**COST OF SALES - MEMBERSHIP SERVICES & PRODUCT SALES: 304640.**

**COST OF SALES - PRODUCTION COSTS - RECORD BOOKS/PUBLICATIONS: 100612.**

**Part XIV** Supplemental Information (continued)

FUNDRAISING EVENT - CONVENTION: 5150433.

RECLASS AS GRANTS: -32000.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

COST OF SALES - MEMBERSHIP SERVICES & PRODUCT SALES: 304640.

COST OF SALES - PRODUCTION COSTS - RECORD BOOKS/PUBLICATIONS: 100612.

FUNDRAISING EVENT - CONVENTION: 5150433.

RECLASS AS GRANTS: -32000.

PART X: FIN 48 WAS NOT APPLICABLE TO THE JUNE 30, 2009 FISCAL YEAR.

**Schedule F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Name of the organization <b>SAFARI CLUB INTERNATIONAL</b>	Employer identification number <b>86-0974183</b>
--	---

**Part I** General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
NORTH AMERICA	1	2	PROGRAM SERVICES	CONSERVATION HUNTING ADVOCACY	288,743.
<b>Totals</b> .....	1	2			288,743.

**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000   
 Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

**2** Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

**3** Enter total number of other organizations or entities

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

**Supplemental Information Regarding**  
**Fundraising or Gaming Activities**

**2008**

Open To Public  
Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization

**SAFARI CLUB INTERNATIONAL**

Employer identification number

**86-0974183**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a**  Mail solicitations
- b**  Email solicitations
- c**  Phone solicitations
- d**  In-person solicitations
- e**  Solicitation of non-government grants
- f**  Solicitation of government grants
- g**  Special fundraising events

**2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  Yes  No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
<b>Total</b> ▶						

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
		CONVENTION (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	12,203,903.		12,203,903.
	2	Less: Charitable contributions			
	3	Gross revenue (line 1 minus line 2)	12,203,903.		12,203,903.
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	646,387.		646,387.
	7	Other direct expenses	4,472,046.		4,472,046.
	8	Direct expense summary. Add lines 4 through 7 in column (d)			( 5,118,433. )
	9	Net income summary. Combine lines 3 and 8 in column (d)			7,085,470.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				( )
8	Net gaming income summary. Combine lines 1 and 7 in column (d)				

- 9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_
- a Is the organization licensed to operate gaming activities in each of these states? \_\_\_\_\_
- b If "No," Explain: \_\_\_\_\_
- 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? \_\_\_\_\_
- b If "Yes," Explain: \_\_\_\_\_
- 11 Does the organization operate gaming activities with nonmembers? \_\_\_\_\_
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? \_\_\_\_\_

	Yes	No
9a		
10a		
11		
12		

**13** Indicate the percentage of gaming activity operated in:

- a The organization's facility ..... **13a** %
- b An outside facility ..... **13b** %

**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_  
 Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... **15a**

- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.
- c If "Yes," enter name and address:

Name ► \_\_\_\_\_  
 Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_  
 Gaming manager compensation ► \$ \_\_\_\_\_  
 Description of services provided ► \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... **17a**
- b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

	Yes	No
13a		
13b		
14		
15a		
17a		



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**

▶ **Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization

**SAFARI CLUB INTERNATIONAL**

Employer identification number

**86-0974183**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA OUTDOOR HERITAGE ALLIANCE, INC. - 898 MENDAKOTA COURT - MENDOTA HEIGHTS , MN 55120	41-1795374	501(C)(3)	25,000.	0.			PROGRAM/AWARDS
BALLOT ISSUES COALITION 1331 H ST, NW, STE 701 WASHINGTON, DC 20005	41-1885768	501(C)(4)	50,000.	0.			PROGRAM/AWARDS
ALASKA CHAPTER - SCI PO BOX 2193 PALMER, AK 99645	94-2608029	501(C)(4)	50,600.	0.			PROGRAM/AWARDS
SAFARI CLUB INTERNATIONAL FOUNDATION - 4800 WEST GATES PASS ROAD - TUCSON, AZ 85745	86-0292099	501(C)(3)	4,419,869.	0.			OPERATING GRANT

**2** Enter total number of section 501(c)(3) and government organizations ..... **2.**

**3** Enter total number of other organizations ..... **2.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: SCI'S LARGEST GRANT IS TO SCIF, A RELATED ORGANIZATION. FOR OTHER GRANTS, SCI REQUESTS PROGRESS REPORTS AND FINAL REPORTS AS WELL AS PICTURES, VIDEOS AND AN ARTICLE DETAILING THE COMPLETED PROJECT.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization

**SAFARI CLUB INTERNATIONAL**

Employer identification number

**86-0974183**

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment? **4a**
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4b**
- c** Participate in, or receive payment from, an equity-based compensation arrangement? **4c**

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a**
- b** Any related organization? **5b**
- If "Yes," to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a**
- b** Any related organization? **6b**
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>		X
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>	X	
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule J (Form 990) 2008

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
JOHN EIGHINGER	(i)	184,501.	25,054.	0.	5,250.	14,081.	228,886.	0.
	(ii)	0.	0.	0.	0.	0.	0.	122,415.
MARK LABARERA	(i)	140,965.	12,554.	0.	6,150.	8,750.	168,419.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANGELIA SAGI	(i)	97,118.	56,616.	0.	3,939.	7,007.	164,680.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANNA SEIDMAN	(i)	147,748.	54.	0.	6,150.	1,756.	155,708.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DOUGLAS BURDIN	(i)	138,923.	54.	0.	4,650.	9,575.	153,202.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

**PART I, LINE 5: THE DIRECTOR OF ADVERTISING SALES, A KEY EMPLOYEE, RECEIVES  
COMMISSIONS BASED ON ADVERTISING SALES.**

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
BOBBY BOIDO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GEORGI BOJADJIEV CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MIKE BOREL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT BORG CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT BRANDAU CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MAXIME BRAS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DALE BRUDER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DALE BUDZON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JEROME BULLOCK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LODOVICO CALDESI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CHRIS CALIENDO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
KENNETH CARPENTER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARIO CARREGAL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DALE CARRUTH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT CASTELLANI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOHN CEGLAREK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GARY CHRISTENSEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MICHAEL CLIFFORD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GARY CLYMER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RADISLAV COBANIN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
STAN COPELAND CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ROBERT CORREA CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DAVID CRAIGO CHAPTER PRESIDENT	5.00	X						0.	0.	0.
IMRE CSETERKI CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BRIAN DAIL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
FARLEY DANIELS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MICHAELE DAWSON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ABIGAIL DAY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
EDUARDO DE ARAOZ CHAPTER PRESIDENT	5.00	X						0.	0.	0.
VALERIY DEMA CHAPTER PRESIDENT	5.00	X						0.	0.	0.
AARON DEROSE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
PHILLIP DI ROCCO CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHARLES DIXON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
NORMAN DONG CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JEREMY DREW CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHARLES ELZER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ANDERS ENGSTROM CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BRUCE ESSEN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
GERALD FAUST CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DENNIS FLEMING CHAPTER PRESIDENT	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ADAM FLOD CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ARTHUR FOGACA DE ASSIS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DEWEY FRANCE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DAVE FUNK CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JUAN GALMEZ PUIG CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BALDOMERO GARCIA LOPEZ CHAPTER PRESIDENT	5.00	X						0.	0.	0.
SCOTT GAUTHIER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CRAIG GILLOCK CHAPTER PRESIDENT	5.00	X						0.	0.	0.
LARRY GOODWIN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
COREY GOSS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RICHARD GOTSHALL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
EDWARD GRASSER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
SUE GREGORY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JIM HAMMILL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
RENA HANKS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOYCE HANLEY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DON HARTER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
D. FLINTLOCK HARTZLER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
HERBERT HAZEN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CAL HENDRICK CHAPTER PRESIDENT	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008



**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN HENRY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CARL HILBERT CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JERRY HOLLINGSWORTH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RAY HOLLINGSWORTH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LARRY HULS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
EDWARD JAGELS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
EDWARD JOHANSEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LARRY JOHNS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TOM JOHNSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WARD JONES CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WILLIAM JULIACHS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SHANE KAISER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GENNADY KISSELEV CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MICHAEL KLEIN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOSEPH KOBACK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RONALD KUJAWA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RONALD LANFORD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BRAD LENCIONI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LARRY LEWIS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JAMES LIGHTSEY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOSE MARIA LOSA REVERTE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
PABLO LUPI S CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ZAC LY TLE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ROYCE A. MAPLES CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JON MARCUS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
TOM MASTERS CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CHRIS MAYER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
CLIFF MCGEHEE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
TIM MCKINNON CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOHN MCLAURIN CHAPTER PRESIDENT	5.00	X						0.	0.	0.
BILL MEALER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DONALD MILLER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
W. STEPHEN MINORE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MIKE MISTELSKE CHAPTER PRESIDENT	5.00	X						0.	0.	0.
DARREL MITCHELL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MATT MITCHELL CHAPTER PRESIDENT	5.00	X						0.	0.	0.
JOSEPH MOESSER CHAPTER PRESIDENT	5.00	X						0.	0.	0.
ERIC MOLAND CHAPTER PRESIDENT	5.00	X						0.	0.	0.
VICKI MORIARTY CHAPTER PRESIDENT	5.00	X						0.	0.	0.
MARK MORTON CHAPTER PRESIDENT	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number

**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TIM MULHOLLEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
KEVIN MULKERAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CRAIG NAKAMOTO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WAYNE NELSEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TY NUESSELE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK O'NEAL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CALVIN ORT CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BILL PASCALE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RAFAEL PEREZ-FRAGERO REY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JIM PHARES CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROMAN PILLWEIN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JAMES POWELL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GERALD RABANAL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
KENT RAINS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LELAND REINIER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
THOMAS RENCK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DENNIS RICCI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
TAZ RIDLEY CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
STEVEN RILENGE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LUIS RIVERA SIACA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARK ROBINSON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
PAUL ROEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RUSTY ROKITA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GARLAND ROLLING CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CALVIN RYAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
KENNETH SARDEGNA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BRYAN SCHANZE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
WILLIAM SCHEG CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
IVAN SCHELL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JOHN SCIANNA CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RICK SCOTT CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DAVID SEFTON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK SHAFFER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DAVID SMALL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DANIEL SNYDER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JAMES ST. MICHAEL CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
GLEN STEEN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LARRY STEINER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DOUG STROMBERG CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
BILL SWAN CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
GEORGE SWIDERSKI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT TALBOT CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
CRAIG TAYLOR CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
KRISTY TITUS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JON TRUDEAU CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK VEJAR CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
LINDA VEURINK CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT VITRO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DANIEL VOINOVSKI CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
FRED WAITE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JACK WALKER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
MARK WEHINGER CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ROBERT WELSH CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
EDWARD WHITE CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
ELIZABETH WILLIAMS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
JAMES WIROSKO CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DICK WITHERS CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
SCOTT WONDERGEM CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
RICHARD WOODWARD CHAPTER PRESIDENT	5.00	X					0.	0.	0.	
DOYLE WORBINGTON CHAPTER PRESIDENT	5.00	X					0.	0.	0.	

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Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
BARRY YINGLING CHAPTER PRESIDENT	5.00	X						0.	0.	0.
PAUL BARSTAD DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
RON BARTELS DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
CHARLES "CHUCK" BAZZY DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
MIKE BOREL DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
SCOTT CHAPMAN DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
MICHAEL DREWNOWSKI DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
DAVID EKKEBUS DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
TONY GIOFFRE DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
STEVE GREENWELL DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
LARRY HIGGINS DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
ROBERT KEAGY DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
CHARLIE KELLER DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
ALAN MAKI DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
RALPH MARCUM DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
JOHN MCLAURIN DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
JEANNE SMITH BEUTECALE DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
BILL STRATTON DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
PETER THERON DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
ELAINE VOGELER DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

<b>Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</b>										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLES WHITLOW DIRECTOR-AT-LARGE	5.00	X						0.	0.	0.
NICOLAS FRANCO HONORARY INTERNATIONAL D	5.00	X						0.	0.	0.
DIETER OCHSENBEIN HONORARY INTERNATIONAL D	5.00	X						0.	0.	0.
GUIDO BRACCHETTI INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
TERRENCE CUMMINS INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
UBERTO D'ENTREVES INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
FRANK HEGER INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
STEFFEN HEITLAND INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
FRANCESC MARTI JUSMET INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
JOSE MARTINEZ DE HOZ INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
ARCHIE NESBITT INTERNATIONAL DIRECTOR	5.00	X						0.	0.	0.
IVAN ARMENGOL REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
HERB ATKINSON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
BRETT AXTON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
STEPHEN BLACKWELL REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
RANDALL BUSH REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
MIKE CHRISTIANSON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
GEORGE COBB REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
DRAKE DAWSON REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.
DOUGLAS EVANS REGIONAL REPRESENTATIVE	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
(Form 990)

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN FLOYD REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JAMES FRICKERT REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
FRANCIS GALLELA REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JERRY HALE REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
W. LAIRD HAMBERLIN REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
RAY HAMMOND REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
ORVILLE HUDSPETH REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
CHRISSIE JACKSON REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
SVEN-ERIK JANSSON REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
CRAIG KAUFFMAN REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
ROBERT KEICHER REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JEFF KEIM REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JEFF KENNEDY REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
TERRY KERR REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JAMES LEONARD REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
EDWARD LONG REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
SHERRY MADDOX REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JEFFREY MEYERL REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
RON MIZRAHI REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
CHARLES OAKES REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008



**SCHEDULE J-2**  
(Form 990)

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DWIGHT ORTMANN REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
GENE RURKA REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
GREG RUSTEMEYER REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
J. THOMAS SALDIAS REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DUWAYNE SCHULER / REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
STEVE SKOLD REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DAVID SMALL REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
DAVID SPORCIC REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
GARY TENNISON REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
NORBERT ULLMANN REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
JULIAN YAPUR REGIONAL REPRESENTATIVE	5.00	X					0.	0.	0.	
PATRICK BOLLMAN SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
RAYMOND CAPPELLI SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
ALBERT CHERAMIE SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
ALFRED DONAU SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
ROBERT EASTERBROOK SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
VERN EDEWAARD SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
HYLAND ERICKSON SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
JOHN JACKSON SCI PAST PRESIDENT	5.00	X					0.	0.	0.	
DON KIRN SCI PAST PRESIDENT	5.00	X					0.	0.	0.	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
(Form 990)

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CARROLL MANN SCI PAST PRESIDENT	5.00	X						0.	0.	0.
DONALD MCMILLAN SCI PAST PRESIDENT	5.00	X						0.	0.	0.
LANCE NORRIS SCI PAST PRESIDENT	5.00	X						0.	0.	0.
ANDY OLDFIELD SCI PAST PRESIDENT	5.00	X						0.	0.	0.
WARREN PARKER SCI PAST PRESIDENT	5.00	X						0.	0.	0.
E. POCIUS SCI PAST PRESIDENT	5.00	X						0.	0.	0.
RICHARD URSEM SCI PAST PRESIDENT	5.00	X						0.	0.	0.
NORDEN VAN HORNE SCI PAST PRESIDENT	5.00	X						0.	0.	0.
R. DOUGLAS YAJKO SCI PAST PRESIDENT	5.00	X						0.	0.	0.
GEORGE BANKS SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
GARY BOGNER SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
RALPH CUNNINGHAM SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
LAWRENCE KATZ SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
JOHN MONSON SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
MIKE ROGERS SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
MIKE SIMPSON SCI/SCIF PAST PRESIDENT	5.00	X						0.	0.	0.
JACK BEAL SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
PETER HORN SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
HECTOR KITSCHA SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
JACK LEEDS SCICF PAST PRESIDENT	5.00	X						0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

OMB No. 1545-0047

**2008**

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

**Open to Public Inspection**

Name of the Organization

**SAFARI CLUB INTERNATIONAL**

Employer Identification number  
**86-0974183**

<b>Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees</b>										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DON MORGAN SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
PHILIP RIPEPI SCICF PAST PRESIDENT	5.00	X						0.	0.	0.
JOHN EIGHINGER EXECUTIVE DIRECTOR	20.00			X				209,555.	0.	19,331.
KENNETH JAMES CFO	30.00			X				148,300.	0.	1,517.
MARK LABARERA DIRECTOR OF MARKETING	30.00				X			153,519.	0.	14,900.
ANGELIA SAGI SALES MANAGER	40.00				X			153,734.	0.	10,946.
ANNA SEIDMAN DIRECTOR OF LITIGATION	40.00					X		147,802.	0.	7,906.
DOUGLAS BURDIN ENFIRONMENTA LTGTN CNSL	40.00					X		138,977.	0.	14,225.
ELIZABETH GRIMES DIRECTOR OF CONVENTION	40.00					X		108,101.	0.	11,485.
STEPHEN COMUS DIRECTOR OF PUBLICATIONS	40.00					X		98,266.	0.	13,417.
JOHN MITCHELL SALES/ADVRTSNG PROJ MNGR	40.00					X		88,546.	0.	17,216.

**SCHEDULE L**  
(Form 990 or 990-EZ)

**Transactions with Interested Persons**

OMB No. 1545-0047

▶ Attach to Form 990 or Form 990-EZ.

▶ To be completed by organizations that answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, lines 38a or 40b.

**2008**

Open To Public  
Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization **SAFARI CLUB INTERNATIONAL** Employer identification number **86-0974183**

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).  
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ..... ▶ \$ \_\_\_\_\_

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ..... ▶ \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons.**  
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ..... ▶ \$ \_\_\_\_\_

**Part III Grants or Assistance Benefiting Interested Persons.**  
To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

**Part IV Business Transactions Involving Interested Persons.**  
To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
SEE SCH. O	SEE SCH. O	249,137.	SEE SCH. O		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule L (Form 990 or 990-EZ) 2008

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:**

ADVOCACY - WITHIN LIMITS IMPOSED BY LAW AND REGULATION, TO MONITOR,

SUPPORT, EDUCATE OR OTHERWISE TAKE POSITIONS ON LOCAL, NATIONAL AND

INTERNATIONAL LEGISLATIVE, EXECUTIVE, JUDICIAL OR ORGANIZATIONAL

ENDEAVORS THAT FOSTER AND SUPPORT THESE OBJECTIVES; (4) EDUCATE PUBLIC

REGARDING HUNTING - TO INFORM & EDUCATE THE PUBLIC CONCERNING HUNTING &

RELATED ACTIVITIES.

**FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS**

INTERNATIONALLY, SCIENTIFIC AND TECHNICAL TESTIMONY BEFORE GOVERNMENT

BODIES, AND ACTIVE PARTICIPATION IN STATE, NATIONAL AND INTERNATIONAL

FORUMS AND MEETINGS.

**FORM 990, PART VI, SECTION A, LINE 2: RELATED BOARD MEMBERS:**

CHRISSIE & JOHN JACKSON - HUSBAND & WIFE

MICHAELE DAWSON & DRAKE DAWSON - MOTHER & SON

MARK O'NEAL, MICHAELE DAWSON, DRAKE DAWSON -FAMILY MEMBERS

**FORM 990, PART VI, SECTION A, LINE 6: SCI HAS MEMBERS, AND THOSE MEMBERS**

WHO ARE ALSO MEMBERS OF ONE OF THE APPROXIMATELY 190 LOCAL CHAPTERS

WORLDWIDE ELECT THEIR LOCAL CHAPTER PRESIDENT WHO BECOMES A MEMBER OF THE

BOARD OF DIRECTORS OF SCI.

**FORM 990, PART VI, SECTION A, LINE 7A: SCI HAS MEMBERS, AND THOSE MEMBERS**

WHO ARE ALSO MEMBERS OF ONE OF THE APPROXIMATELY 190 LOCAL CHAPTERS

WORLDWIDE ELECT THEIR LOCAL CHAPTER PRESIDENT WHO BECOMES A MEMBER OF THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211  
12-18-08

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

BOARD OF DIRECTORS OF SCI.

FORM 990, PART VI, SECTION A, LINE 10: ONCE FORM 990 HAS BEEN PREPARED, NOTICE IS SENT TO EACH MEMBER OF THE ORGANIZATION'S BOARD OF DIRECTORS INVITING THEM TO REVIEW AND COMMENT ON THE FORM 990. THIS INVITATION WILL BE SENT APPROXIMATELY TWO WEEKS PRIOR TO THE DATE WHEN THE 990 WILL BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C: IN ADDITION TO SENDING OUT AN ANNUAL QUESTIONNAIRE TO DIRECTORS TO DETERMINE CONFLICTS OF INTEREST, SCI PERIODICALLY REVIEWS WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE AND ARE THE RESULT OF ARMS-LENGTH BARGAINING, AND WHETHER ANY TRANSACTIONS, PARTNERSHIPS AND AGREEMENTS WITH OTHER ORGANIZATIONS OR INDIVIDUALS CONFORM TO WRITTEN POLICIES, ARE PROPERLY DOCUMENTED, REFLECT REASONABLE PAYMENTS FOR GOODS AND SERVICES, FURTHER SCI'S PURPOSES, AND DO NOT RESULT IN INUREMENT OR IMPERMISSIBLE PRIVATE BENEFIT.

FORM 990, PART VI, SECTION B, LINE 15: GENERALLY, SCI WILL BASE COMPENSATION AS CLOSE AS POSSIBLE TO THE APPROPRIATE EXTERNAL MARKETPLACE. TO DO THIS SCI RELIES ON RELEVANT COMPARABILITY DATA INCLUDING, BUT NOT LIMITED TO, COMPENSATION LEVELS PAID BY SIMILARLY SITUATED ORGANIZATIONS FOR FUNCTIONALLY COMPARABLE POSITIONS, THE AVAILABILITY OF SIMILAR SERVICES IN THE GEOGRAPHIC AREA, CURRENT COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS AND ACTUAL WRITTEN OFFERS FROM SIMILAR INSTITUTIONS COMPETING FOR THE SERVICES OF THE INDIVIDUAL WHOSE COMPENSATION IS BEING CONSIDERED. THE BOARD OF DIRECTORS, THE COMPENSATION COMMITTEE, OR A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211  
12-18-08

**SCHEDULE O**  
(Form 990)

Department of the Treasury  
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**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Name of the organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

SIMILAR COMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS WILL  
REVIEW AND APPROVE THE COMPENSATION ARRANGEMENTS.

FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS IN THE FORM OF  
THE 990'S GOVERNING DOCUMENTS AND A COMPILATION OF SCI POLICIES ARE POSTED  
ON SCI'S WEBSITE.

SCH L, PART IV,

BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: MIKE ROGERS, JR./SAFARI VIDEO PRODUCTIONS

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SON OF MIKE ROGERS, SR., CURRENT INDIVIDUAL DIRECTOR/TRUSTEE

(C) AMOUNT OF TRANSACTION: \$249,137

(D) DESCRIPTION OF TRANSACTION: INDEPENDENT CONTRACTOR ARRANGEMENT:

MIKE ROGERS, JR. IS THE SOLE OWNER OF THE COMPANY "SAFARI VIDEO  
PRODCUTIONS". SCI COMPENSATES SAFARI VIDEO PRODUCTIONS FOR VIDEO  
SERVICES AND TV SHOW HOSTING.

**Related Organizations and Unrelated Partnerships**

▶ **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.**  
▶ **See separate instructions.**

Name of the organization **SAFARI CLUB INTERNATIONAL** Employer identification number **86-0974183**

**Part I Identification of Disregarded Entities**

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
SAFARI CLUB INTERNATIONAL FOUNDATION - 86-0292099, 4800 WEST GATES PASS ROAD, TUCSON, AZ 85745	FUND/PROMOTE WILDLIFE CONSERVATION/OUTDOOR ED	ARIZONA	501(C)(3)	SCH,A, LINE 9	N/A



**Part III Identification of Related Organizations Taxable as a Partnership**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportion- ate allocations?		(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	
							Yes	No		Yes	No

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

**Part V Transactions With Related Organizations**

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to other organization(s) .....	X	
<b>c</b> Gift, grant, or capital contribution from other organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for other organization(s) .....		X
<b>e</b> Loans or loan guarantees by other organization(s) .....		X
<b>f</b> Sale of assets to other organization(s) .....		X
<b>g</b> Purchase of assets from other organization(s) .....		X
<b>h</b> Exchange of assets .....		X
<b>i</b> Lease of facilities, equipment, or other assets to other organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets from other organization(s) .....		X
<b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations by other organization(s) .....		X
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets .....	X	
<b>n</b> Sharing of paid employees .....		X
<b>o</b> Reimbursement paid to other organization for expenses .....		X
<b>p</b> Reimbursement paid by other organization for expenses .....		X
<b>q</b> Other transfer of cash or property to other organization(s) .....		X
<b>r</b> Other transfer of cash or property from other organization(s) .....		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) SAFARI CLUB INTERNATIONAL FOUNDATION	B	4,419,869.
(2)		
(3)		
(4)		
(5)		
(6)		

**Part VI** Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of- year assets	(F) Dispropor- tionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

# Return of Organization Exempt From Income Tax

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2007 calendar year, or tax year beginning** 07/01, 2007, and ending 06/30/2008

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C Name of organization</b> SAFARI CLUB INTERNATIONAL Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4800 WEST GATES PASS ROAD City or town, state or country, and ZIP + 4 TUCSON, AZ 85745	<b>D Employer identification number</b> 86-0974183
	Please use IRS label or print or type. See Specific Instructions.	<b>E Telephone number</b> (520) 620-1220
	* Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).	<b>F Accounting method:</b> <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify)
	H and I are not applicable to section 527 organizations.	<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> If "Yes," enter number of affiliates <b>H(c)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No (If "No," attach a list. See instructions.) <b>H(d)</b> Is this a separate return filed by an organization covered by a group ruling? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**G Website:** HTTP://WWW.SCIFIRSTFORHUNTERS.ORG

**J Organization type** (check only one)  501(c)(4) ( ) (insert no.)  4947(a)(1) or  527

**K** Check here  if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 **26,000,356.**

**I** Group Exemption Number **2663**

**M** Check  if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)**

Revenue	<b>1</b> Contributions, gifts, grants, and similar amounts received:			
	<b>a</b> Contributions to donor advised funds	1a		
	<b>b</b> Direct public support (not included on line 1a)	1b		
	<b>c</b> Indirect public support (not included on line 1a)	1c	1,235,756.	
	<b>d</b> Government contributions (grants) (not included on line 1a)	1d		
	<b>e</b> Total (add lines 1a through 1d) (cash \$ 1,235,756. noncash \$ )	1e		1,235,756.
	<b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)	2		4,202,991.
	<b>3</b> Membership dues and assessments	3		3,271,223.
	<b>4</b> Interest on savings and temporary cash investments . . . STMT. 14	4		435,690.
	<b>5</b> Dividends and interest from securities	5		
	<b>6 a</b> Gross rents	6a		
	<b>b</b> Less: rental expenses	6b		
<b>c</b> Net rental income or (loss). Subtract line 6b from line 6a	6c			
<b>7</b> Other investment income (describe )	7			
<b>8 a</b> Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
	2,741,454.	8a		
	2,915,846.	8b		
	-174,392.	8c		
<b>d</b> Net gain or (loss). Combine line 8c, columns (A) and (B)	8d		-174,392.	
<b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>	<b>a</b> Gross revenue (not including \$ of contributions reported on line 1b) . . . STMT. 15	9a	13,357,031.	
	<b>b</b> Less: direct expenses other than fundraising expenses	9b	5,168,668.	
	<b>c</b> Net income or (loss) from special events. Subtract line 9b from line 9a	9c		8,188,363.
<b>10 a</b> Gross sales of inventory, less returns and allowances . . . STMT. 16	10a	747,925.		
	<b>b</b> Less: cost of goods sold	10b	550,310.	
	<b>c</b> Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c		197,615.
<b>11</b> Other revenue (from Part VII, line 103)	11		8,286.	
<b>12 Total revenue.</b> Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		17,365,532.	
Expenses	<b>13</b> Program services (from line 44, column (B))	13		13,199,059.
	<b>14</b> Management and general (from line 44, column (C))	14		2,238,704.
	<b>15</b> Fundraising (from line 44, column (D))	15		1,230,753.
	<b>16</b> Payments to affiliates (attach schedule)	16		
	<b>17 Total expenses.</b> Add lines 16 and 44, column (A)	17		16,668,516.
Net Assets	<b>18</b> Excess or (deficit) for the year. Subtract line 17 from line 12	18		697,016.
	<b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))	19		5,588,098.
	<b>20</b> Other changes in net assets or fund balances (attach explanation) . . . STMT. 17	20		-350,621.
	<b>21</b> Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21		5,934,493.

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

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153654 85745

K  
IRS USE ONLY

93404-318-01098-8 A0121418 211A  
860974183 TE 3



Department of the Treasury  
Internal Revenue Service  
OGDEN, UT 84201-0074

For assistance, call:  
1-877-829-5500

Notice Number: CP211A  
Date: December 8, 2008

Taxpayer Identification Number:  
86-0974183  
Tax Form: 990  
Tax Period: June 30, 2008

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SAFARI CLUB INTERNATIONAL  
4800 W GATES PASS RD  
TUCSON AZ 85745-9600006

## APPLICATION FOR EXTENSION OF TIME TO FILE AN EXEMPT ORGANIZATION RETURN - APPROVED

We have received your Form 8868, Application for Extension of Time to File an Exempt Organization Return, for the return (form) and tax period identified above.

We have approved your request and have extended the due date to file your return to February 15, 2009.

Please attach a copy of this letter to your return when you file it. It is evidence that we granted an extension of time to file your return. A copy is provided for your records.

If you have any questions, please call us at the number shown above, or you may write us at the address shown at the top left of this letter.

### Reminder - You May Be Required to File Electronically

Exempt organizations may be required to file certain returns electronically. For tax years ending on or after December 31, 2006, the electronic filing requirement applies to exempt organizations with \$10 million or more in total assets if the organization files at least 250 returns in a calendar year, including income, excise, employment tax and information returns. Private foundations and charitable trusts will be required to file Forms 990-PF electronically regardless of their asset size, if they file at least 250 returns annually. For more information, go to [www.irs.gov](http://www.irs.gov). Click "Charities and Non-Profits" and look for the "e-file for Charities and Non-Profits" tab.

For tax forms, instructions and information visit [www.irs.gov](http://www.irs.gov). (Access to this site will not provide you with your specific taxpayer account information.)

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
<b>22a</b>	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>			STMT 18	
<b>22b</b>	Other grants and allocations (attach schedule) (cash \$ <u>3,946,128.</u> noncash \$ _____) If this amount includes foreign grants, check here <input checked="" type="checkbox"/>	3,946,128.	3,946,128.		
<b>23</b>	Specific assistance to individuals (attach schedule)				
<b>24</b>	Benefits paid to or for members (attach schedule)				
<b>25a</b>	Compensation of current officers, directors, key employees, etc. listed in Part V-A	236,722.		236,722.	
<b>25b</b>	Compensation of former officers, directors, key employees, etc. listed in Part V-B				
<b>25c</b>	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>26</b>	Salaries and wages of employees not included on lines 25a, b, and c	4,216,816.	2,921,442.	477,549.	817,825.
<b>27</b>	Pension plan contributions not included on lines 25a, b, and c	100,179.	75,645.	11,219.	13,315.
<b>28</b>	Employee benefits not included on lines 25a - 27	531,853.	228,618.	220,666.	82,569.
<b>29</b>	Payroll taxes	310,553.	178,084.	79,430.	53,039.
<b>30</b>	Professional fundraising fees				
<b>31</b>	Accounting fees	83,828.		83,828.	
<b>32</b>	Legal fees	125,225.	27,448.	97,777.	
<b>33</b>	Supplies	45,894.	20,938.	24,956.	
<b>34</b>	Telephone	127,466.	67,667.	59,799.	
<b>35</b>	Postage and shipping	250,680.	189,646.	61,034.	
<b>36</b>	Occupancy				
<b>37</b>	Equipment rental and maintenance				
<b>38</b>	Printing and publications	143,534.	124,752.	18,782.	
<b>39</b>	Travel	496,837.	357,479.	139,358.	
<b>40</b>	Conferences, conventions, and meetings				
<b>41</b>	Interest				
<b>42</b>	Depreciation, depletion, etc. (attach schedule)	187,249.	102,525.	60,371.	24,353.
<b>43</b>	Other expenses not covered above (itemize):				
<b>a</b>	STMT 22	5,865,552.	4,958,687.	667,213.	239,652.
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>f</b>					
<b>g</b>					
<b>44</b>	<b>Total functional expenses.</b> Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15).	16,668,516.	13,199,059.	2,238,704.	1,230,753.

**Joint Costs.** Check  if you are following SOP 98-2.  
 Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services?  Yes  No  
 If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_;  
 (iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments** (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? <b>SEE STATEMENT 23</b> All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	<b>Program Service Expenses</b> (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
<b>a MEMBERSHIP AND CHAPTER DEVELOPMENT - SEE STATEMENT 5</b> ----- ----- ----- ----- ----- (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here <input type="checkbox"/>	5,787,592.
<b>b PUBLICATIONS - SEE STATEMENT 5</b> ----- ----- ----- ----- ----- (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here <input type="checkbox"/>	1,657,056.
<b>c GOVERNMENTAL AFFAIRS, PUBLIC RELATIONS &amp; EDUCATION - SEE STATEMENT 5</b> ----- ----- ----- ----- ----- (Grants and allocations \$ 50,000. ) If this amount includes foreign grants, check here <input type="checkbox"/>	1,858,283.
<b>d CONSERVATION - SEE STATEMENT 5</b> ----- ----- ----- ----- ----- (Grants and allocations \$ 3,896,128. ) If this amount includes foreign grants, check here <input type="checkbox"/>	3,896,128.
<b>e Other program services (attach schedule)</b> (Grants and allocations \$ _____ ) If this amount includes foreign grants, check here <input type="checkbox"/>	
<b>f Total of Program Service Expenses</b> (should equal line 44, column (B), Program services) . . . . . ▶	13,199,059.

**Part IV Balance Sheets** (See the instructions.)

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
<b>Assets</b>	45 Cash - non-interest-bearing		45	
	46 Savings and temporary cash investments	2,849,462.	46	3,448,133.
	47a Accounts receivable	47a 1,993,346.		
	b Less: allowance for doubtful accounts	47b 125,000.	47c	1,868,346.
	48a Pledges receivable	48a		
	b Less: allowance for doubtful accounts	48b	48c	
	49 Grants receivable		49	
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
	51a Other notes and loans receivable (attach schedule)	51a		
	b Less: allowance for doubtful accounts	51b	51c	
	52 Inventories for sale or use	356,807.	52	280,443.
	53 Prepaid expenses and deferred charges	996,826. STMT. 24.	53	535,579.
	54a Investments - publicly-traded securities	5,208,010. STMT. 25. <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	54a	4,945,919.
	b Investments - other securities (attach schedule)	<input type="checkbox"/> Cost <input type="checkbox"/> FMV	54b	
55a Investments - land, buildings, and equipment: basis	55a			
b Less: accumulated depreciation (attach schedule)	55b	55c		
56 Investments - other (attach schedule)		56		
57a Land, buildings, and equipment: basis	57a 1,425,697.			
b Less: accumulated depreciation (attach schedule)	57b 1,134,833. STMT. 1.	57c	290,864.	
58 Other assets, including program-related investments (describe _____)		58		
59 <b>Total assets</b> (must equal line 74). Add lines 45 through 58	11,118,007.	59	11,369,284.	
<b>Liabilities</b>	60 Accounts payable and accrued expenses	1,038,894.	60	1,009,419.
	61 Grants payable		61	
	62 Deferred revenue	4,491,015. STMT. 26.	62	4,425,372.
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe _____)		65	
66 <b>Total liabilities.</b> Add lines 60 through 65	5,529,909.	66	5,434,791.	
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted		67	
	68 Temporarily restricted		68	
	69 Permanently restricted		69	
	<b>Organizations that do not follow SFAS 117, check here</b> <input checked="" type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds	5,588,098.	72	5,934,493.
	73 <b>Total net assets or fund balances.</b> Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	5,588,098.	73	5,934,493.
	74 <b>Total liabilities and net assets/fund balances.</b> Add lines 66 and 73	11,118,007.	74	11,369,284.



**Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return** (See the instructions.)

<b>a</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>a</b>	22,733,889.
<b>b</b>	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments . . . . .	<b>b1</b>	-350,621.
2	Donated services and use of facilities . . . . .	<b>b2</b>	
3	Recoveries of prior year grants . . . . .	<b>b3</b>	
4	Other (specify): <u>SEE STATEMENT 27</u> . . . . .	<b>b4</b>	5,718,978.
	Add lines <b>b1</b> through <b>b4</b> . . . . .	<b>b</b>	5,368,357.
<b>c</b>	Subtract line <b>b</b> from line <b>a</b> . . . . .	<b>c</b>	17,365,532.
<b>d</b>	Amounts included on Part I, line 12, but not on line a:		
1	Investment expenses not included on Part I, line 6b . . . . .	<b>d1</b>	
2	Other (specify): _____ . . . . .	<b>d2</b>	
	Add lines <b>d1</b> and <b>d2</b> . . . . .	<b>d</b>	
<b>e</b>	<b>Total revenue</b> (Part I, line 12). Add lines <b>c</b> and <b>d</b> . . . . .	<b>e</b>	17,365,532.

**Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>a</b>	Total expenses and losses per audited financial statements . . . . .	<b>a</b>	22,387,494.
<b>b</b>	Amounts included on line a but not on Part I, line 17:		
1	Donated services and use of facilities . . . . .	<b>b1</b>	
2	Prior year adjustments reported on Part I, line 20 . . . . .	<b>b2</b>	
3	Losses reported on Part I, line 20 . . . . .	<b>b3</b>	
4	Other (specify): <u>SEE STATEMENT 28</u> . . . . .	<b>b4</b>	5,718,978.
	Add lines <b>b1</b> through <b>b4</b> . . . . .	<b>b</b>	5,718,978.
<b>c</b>	Subtract line <b>b</b> from line <b>a</b> . . . . .	<b>c</b>	16,668,516.
<b>d</b>	Amounts included on Part I, line 17, but not on line a:		
1	Investment expenses not included on Part I, line 6b . . . . .	<b>d1</b>	
2	Other (specify): _____ . . . . .	<b>d2</b>	
	Add lines <b>d1</b> and <b>d2</b> . . . . .	<b>d</b>	
<b>e</b>	<b>Total expenses</b> (Part I, line 17). Add lines <b>c</b> and <b>d</b> . . . . .	<b>e</b>	16,668,516.

**Part V-A Current Officers, Directors, Trustees, and Key Employees** (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
SEE STATEMENT 29, 7		227,413.	9,309.	-0-

Part V-A Current Officers, Directors, Trustees, and Key Employees (continued)

75a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings 271
75b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s) STMT . 33
75c Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization." SEE STATEMENT 34
75d Does the organization have a written conflict of interest policy?

Part V-B Former Officers, Directors, Trustees, and Key Employees That Received Compensation or Other Benefits (If any former officer, director, trustee, or key employee received compensation or other benefits (described below) during the year, list that person below and enter the amount of compensation or other benefits in the appropriate column. See the instructions.)

Table with 5 columns: (A) Name and address, (B) Loans and Advances, (C) Compensation (if not paid, enter -0-), (D) Contributions to employee benefit plans & deferred compensation plans, (E) Expense account and other allowances. Row 1 shows -0- in all columns.

Part VI Other Information (See the instructions.)

76 Did the organization make a change in its activities or methods of conducting activities? If "Yes," attach a detailed statement of each change
77 Were any changes made in the organizing or governing documents but not reported to the IRS? STMT 38
78a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?
78b If "Yes," has it filed a tax return on Form 990-T for this year?
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement
80a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?
80b If "Yes," enter the name of the organization STMT 35 and check whether it is [X] exempt or [ ] nonexempt
81a Enter direct and indirect political expenditures. (See line 81 instructions.) 81a 440,445.
81b Did the organization file Form 1120-POL for this year? STMT 3

Part VI Other Information (continued)

		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value? <i>S.T.M.T. 3</i>	X	
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) <b>82b</b>		
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
83b	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	X	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	X	
84b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	X	
85b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		X
c	Dues, assessments, and similar amounts from members <b>85c</b>		
d	Section 162(e) lobbying and political expenditures <b>85d</b>		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices <b>85e</b>		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) <b>85f</b>		
85g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		
85h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		
86a	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 <b>86a</b>		N/A
86b	b Gross receipts, included on line 12, for public use of club facilities <b>86b</b>		N/A
87a	501(c)(12) orgs. Enter: a Gross income from members or shareholders <b>87a</b>		N/A
87b	b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) <b>87b</b>		N/A
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
88b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		X
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <b>89a</b> <i>N/A</i> ; section 4912 <i>N/A</i> ; section 4955 <i>N/A</i>		
89b	b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
89c	c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 <b>89c</b> <i>N/A</i>		
89d	d Enter: Amount of tax on line 89c, above, reimbursed by the organization <b>89d</b> <i>N/A</i>		
89e	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		X
89f	f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		X
89g	g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
90a	List the states with which a copy of this return is filed <b>90a</b> <i>AZ</i>		
90b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) <b>90b</b> <i>S.T.M.T. 4</i>		87
91a	The books are in care of <b>91a</b> <i>KEN JAMES</i> Telephone no. <i>(520) 620-1220</i> Located at <i>4800 WEST GATES PASS ROAD TUCSON, AZ</i> ZIP + 4 <i>85745</i>		
91b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country <b>91b</b>		X

**Part VI Other Information (continued)**

Yes No

- c At any time during the calendar year, did the organization maintain an office outside of the United States? . . . . .  91c   X  
 If "Yes," enter the name of the foreign country ▶ \_\_\_\_\_
- 92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here . . . . .   
 and enter the amount of tax-exempt interest received or accrued during the tax year . . . . ▶ | 92 | \_\_\_\_\_ N/A

**Part VII Analysis of Income-Producing Activities (See the instructions.)**

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a STMT 36		2,828,106.			1,374,885.
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments . . . . .					
g Fees and contracts from government agencies . . . . .					
94 Membership dues and assessments . . . . .					3,271,223.
95 Interest on savings and temporary cash investments . . . . .			14	435,690.	
96 Dividends and interest from securities . . . . .					
97 Net rental income or (loss) from real estate:					
a debt-financed property . . . . .					
b not debt-financed property . . . . .					
98 Net rental income or (loss) from personal property . . . . .					
99 Other investment income . . . . .					
100 Gain or (loss) from sales of assets other than inventory . . . . .					-174,392.
101 Net income or (loss) from special events . . . . .					8,188,363.
102 Gross profit or (loss) from sales of inventory . . . . .					197,615.
103 Other revenue: a _____					
b MISCELLANEOUS INCOME					8,286.
c _____					
d _____					
e _____					
104 Subtotal (add columns (B), (D), and (E)) . . . . .		2,828,106.		435,690.	12,865,980.
105 Total (add line 104, columns (B), (D), and (E)) . . . . . ▶					16,129,776.

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)**

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
	SEE STATEMENT 6

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)**

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)**

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No
- Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

**Part XI Information Regarding Transfers To and From Controlled Entities.** Complete only if the organization is a controlling organization as defined in section 512(b)(13).

**106** Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
<b>Totals</b>				

**107** Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	X

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a	----- -----			
b	----- -----			
c	----- -----			
<b>Totals</b>				

**108** Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	X

**Please Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Kenneth A. James* Date: *5/14/09*  
 Type or print name and title: *Kenneth A. James, CFO*

**Paid Preparer's Use Only**

Preparer's signature: *[Signature]* Date: *5/14/09* Check if self-employed:  Preparer's SSN or PTIN (See Gen. Inst. X): *P00291024*

Firm's name (or yours if self-employed), address, and ZIP + 4: *DELOITTE TAX LLP* EIN: *86-1065772*  
*2901 N. CENTRAL AVE, SUITE 1200* Phone no.: *602-234-5100*  
*PHOENIX, AZ 85012-2799*

Name of organization

SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(4 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule - see instructions.)

**General Rule -**

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

**Special Rules -**

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3 % support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) . . . . . ▶ \$ \_\_\_\_\_

**Caution:** Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	FLINT REGIONAL CHAPTER 4126 SOMERS DR. BURTON, MI 48529-2279	\$ 37,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	ALASKA CHAPTER P.O. BOX 770511 EAGLE RIVER, AK 99577-0511	\$ 45,282.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	DETROIT CHAPTER P.O. BOX 182102 SHELBY TOWNSHIP, MI 48318-2102	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	WESTERN AND CENTRAL NEW YORK CHAPTER P.O. BOX 1767 WILLIAMSVILLE, NY 14231-1767	\$ 9,625.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	LAKE SUPERIOR CHAPTER P.O. BOX 458 MINONG, WI 54859-0458	\$ 54,900.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6	MICHIGAN CHAPTER 4281 CHIPPEWA TRAIL FREMONT, MI 49412-8760	\$ 26,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	LANSING AREA CHAPTER 951 HASLETT ROAD WILLIAMSTON, MI 48895-9312	\$ 19,476.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8	SOUTHERN NEW MEXICO CHAPTER P.O. BOX 1922 ROSWELL, NM 88202-1922	\$ 14,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9	LEHIGH VALLEY CHAPTER 584 CREAMERY ROAD TELFORD, PA 18969-2338	\$ 18,419.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
10	NORTHWEST OHIO CHAPTER 5348 TOWNSHIP ROAD 120 MCCOMB, OH 45858-9791	\$ 6,013.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
11	NAPLES-FORT MYERS CHAPTER P.O. BOX 1969 FORT MYERS, FL 33902-1969	\$ 6,605.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
12	CENTRAL OHIO CHAPTER P.O. BOX 175 DUBLIN, OH 43017-0175	\$ 9,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)



Name of organization SAFARI CLUB INTERNATIONAL

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86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13	MASON-DIXON CHAPTER 261 THORTON DRIVE MCCONNELLSBURG, PA 17233-8714	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
14	ORLANDO CHAPTER 1061 CHOKECHERRY DRIVE WINTER SPRINGS, FL 32708-4018	\$ 6,084.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
15	ALLEGHENY MOUNTAINS CHAPTER 30 MAPLEWOOD AVE CRESSON, PA 16630-1521	\$ 8,092.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
16	CHISHOLM TRAIL CHAPTER P.O. BOX 783253 WICHITA, KS 67278-3253	\$ 10,927.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
17	INLAND EMPIRE CHAPTER 108 N ADAMS ST. RITZVILLE, WA 99169-2303	\$ 18,168.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
18	UTAH CHAPTER PO BOX 591 MIDVALE, UT 84047-0591	\$ 9,434.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19	NORTHEAST MICHIGAN CHAPTER 3300 RANDALL ROAD LUZERNE, MI 48636-9740	\$ 6,832.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
20	COLORADO CHAPTER PO BOX 5486 WOODLAND PARK, CO 80866-5486	\$ 14,573.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
21	NE WISCONSIN CHAPTER 304 PARKSIDE CT KIMBERLY, WI 54136-1393	\$ 6,870.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
22	NORTHERN SAN JOAQUIN VALLEY CHAPTER PO BOX 899 WATERFORD, CA 95386-0899	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
23	BOOKCLIFF CHAPTER 3205 BLAIR ROAD WHITEWATER, CO 81527-9527	\$ 5,836.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
24	SE MICHIGAN BOWHUNTERS CHAPTER P.O. BOX 1731 TROY, MI 48099-1731	\$ 17,007.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25	NORTH FLORIDA CHAPTER P.O. BOX 380058 JACKSONVILLE, FL 32205-0558	\$ 28,297.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
26	WEST MICHIGAN BOWHUNTERS CHAPTER 9774 68TH AVENUE ALLENDALE, MI 49401-8358	\$ 20,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
27	PITTSBURGH CHAPTER 101 TECHNOLOGY LANE EXPORT, PA 15632-8903	\$ 18,465.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
28	CHESAPEAKE CHAPTER 1841 COVE POINT ROAD ANNAPOLIS, MD 21401-1009	\$ 17,588.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
29	DENVER CHAPTER 6793 SWADLEY COURT ARVADA, CO 80004-2563	\$ 9,645.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
30	HOUSTON GULF COAST CHAPTER 2915 PEACAN RIDGE DR SUGAR LAND, TX 77479-1812	\$ 12,603.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31	OZARK CHAPTER 32880 KNOXVILLE ROAD RICHLAND, MO 65556-8027	\$ 10,232.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
32	NORTHERN ALBERTA CHAPTER P.O. BOX 189, STN MAIN T8N 1N3 ST ALBERT ALBERTA CANADA	\$ 18,927.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
33	HIGH DESERT CHAPTER 61302 SUNFLOWER LANE BEND, OR 97702-2752	\$ 5,786.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
34	ADIRONDACK-CATSKILL CHAPTER P.O. BOX 466, 28 CHURCH STREET OTEGO, NY 13825-0466	\$ 13,482.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
35	ALASKA KENAI PENINSULA CHAPTER P.O. BOX 2988 SOLDOTNA, AK 99669-2988	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
36	PASEO DEL NORTE CHAPTER 4727 OSBORNE DRIVE EL PASO, TX 79922-1049	\$ 19,605.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37	TALLAHASSEE CHAPTER 3964 N. CENTURY PARK CIRCLE #4 TALLAHASSEE, FL 32304	\$ 10,860.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
38	AUSTIN CHAPTER P.O. BOX 160306 AUSTIN, TX 78716-0306	\$ 18,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
39	SAN FERNANDO VALLEY CHAPTER 7136 HASKELL AVE, SUITE 305 VAN NUYS, CA 91406-4112	\$ 7,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
40	ONTARIO CHAPTER 45 DALKIETH DRIVE, UNIT 3 N3P 1M1 BRANTFORD ONTARIO CANADA	\$ 10,730.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
41	SE WISCONSIN BOWHUNTERS CHAPTER N13W28400 SILVERNAIL ROAD PEWAUKEE, WI 53072-5162	\$ 8,627.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
42	DESERT CHAPTER P.O. BOX 60352 LAS VEGAS, NV 89160-0352	\$ 9,425.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

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86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43	SEATTLE PUGET SOUND CHAPTER 11380 MICHAEL PLACE BURLINGTON, WA 98233-8407	\$ 14,522.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
44	SOUTHWEST MONTANA CHAPTER P.O. BOX 10833 BOZEMAN, MT 59719-0833	\$ 9,716.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
45	TREASURE VALLEY CHAPTER P.O. 133 NAMPA, ID 83653-0133	\$ 7,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
46	LONDON CHAPTER BOX 230, 22 NOTTING HILL GATE W11 3JE LONDON UNITED KINGDOM	\$ 13,001.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
47	NORTHWOODS CHAPTER 518 S. FRONT STREET MARQUETTE, MI 49855-4733	\$ 11,055.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
48	NORTH TEXAS CHAPTER 206 PUEBLO DRIVE LAKE KIOWA, TX 76240-9474	\$ 21,351.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
49	DELAWARE VALLEY CHAPTER 360 LENNI ROAD ASTON, PA 19014-1026	\$ 6,360.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
50	FOUR CORNERS CHAPTER 25253 ROAD H CORTEZ, CO 81321-9119	\$ 9,077.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
51	SOUTHERN OREGON CHAPTER P.O. BOX 253 KLAMATH FALLS, OR 97601-0358	\$ 7,617.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
52	CENTRAL MISSOURI CHAPTER 1540 S. BUSINESS 54 FULTON, MO 65251-1439	\$ 7,238.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
53	ALAMO SAN ANTONIO CHAPTER PO BOX 587 WIMBERLEY, TX 78676-0587	\$ 14,349.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
54	CENTRAL WISCONSIN CHAPTER W4230 STATE ROAD 23 MONTELLO, WI 53949-7754	\$ 6,520.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
55	CENTRAL WYOMING CHAPTER PO BOX 2376 CASPER, WY 82602-2376	\$ 6,588.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
56	CHICAGO CHAPTER 227 ELGIN AVE APT 6C FOREST PARK, IL 60130-1346	\$ 17,712.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
57	GATEWAY ARCH AREA CHAPTER 1041 WYLIN CT FERGUSON, MO 63135-3243	\$ 5,387.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
58	FIVE VALLEYS CHAPTER PO BOX 16142 MISSOULA, MT 59808-6142	\$ 6,989.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
59	LOUISIANA CHAPTER 108 ISLE OF CUBA RD SCHRIEVER, LA 70395-3433	\$ 5,458.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
60	MIAMI CHAPTER 17000 NW 82ND AVE HIALEAH, FL 33015-3702	\$ 20,526.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)



Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I** Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
61	MID MICHIGAN CHAPTER PO BOX 486 MOUNT PLEASANT, MI 48804-0486	\$ 26,219.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
62	MINNESOTA CHAPTER PO BOX 1303 BURNSVILLE, MN 55337-0303	\$ 42,363.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
63	NORTH COUNTRY BOWHUNTERS CHAPTER 4707 HIGHWAY 61 N #190 WHITE BEAR LAKE, MN 55110-3227	\$ 5,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
64	SOUTH FLORIDA CHAPTER 800 SE 3RD AVE FL 4 FORT LAUDERDALE, FL 33316-1152	\$ 9,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
65	SOUTHERN UTAH CHAPTER 249 E TABERNACLE ST 301 SAINT GEORGE, UT 84770-2995	\$ 6,300.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
66	TAMPA BAY CHAPTER 14502 87TH AVE SEMINOLE, FL 33776-1930	\$ 14,683.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization SAFARI CLUB INTERNATIONAL

Employer identification number

86-0974183

**Part I Contributors** (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
67	TRIJICON, INC., STEPHEN BINDON  PO BOX 930059  WIXOM, MI 48393-0059	\$ 18,706.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

## FORM 990 - GENERAL EXPLANATION ATTACHMENT

## PROPERTY BASIS &amp; DEPRECIATION

FORM 990, PART II, LINE 42 &amp; PART IV, LINES 57A&amp;B

## FIXED ASSETS

	BEG BAL	ADDS	ADJUSTMENTS	END BAL
BUILDING IMPROVEMENTS	43,466			43,466
OFFICE EQUIPMENT	91,474	2,182		93,656
FURNITURE AND EQUIPMENT	237,824	18,138		255,962
COMPUTERS AND SOFTWARE	895,591	137,725	(703)	1,032,613
TOTALS	1,268,355	158,045	(703)	1,425,697

## ACCUM. DEPRECIATION

	BEG BAL	CY DEPR.	ADJUSTMENTS	END BAL
TOTAL FIXED ASSETS	981,520	187,249	( 33,936)	1,134,833

	BEG. BAL.	END BAL
NET BOOK VALUE	286,835	290,864

FORM 990 - GENERAL EXPLANATION ATTACHMENT  
=====

DIRECT OR INDIRECT POLITICAL EXPENDITURES  
FORM 990, PART VI, LINE 81A

IT IS ASSUMED THAT THE SCI-PAC FUNDRAISING AND ADMINISTRATIVE EXPENSES PAID BY SCI ARE CLASSIFIED AS "POLITICAL EXPENDITURES" FOR FORM 990 REPORTING PURPOSES BY SCI. THEREFORE, THE FOLLOWING ARE THE SCI POLITICAL & LOBBYING EXPENDITURES FOR FISCAL YEAR 2008 BASED ON THIS UNDERSTANDING:

TOTAL POLITICAL EXPENDITURES	\$	171,828
TOTAL LOBBYING EXPENSES	\$	<u>268,617</u>
TOTAL LOBBYING EXPENSES & POLITICAL EXPENDITURES	\$	<u>440,445</u>

SAFARI CLUB INTERNATIONAL-POLITICAL ACTION COMMITTEE ("SCI-PAC") IS THE POLITICAL ARM OF SAFARI CLUB INTERNATIONAL (SCI). SCI-PAC IS A CONNECTED-PAC OR SEPARATE SEGREGATED FUND ("SSF") OF SCI. SCI-PAC EXISTS TO RAISE MONIES AND CONTRIBUTE THE MONIES TO ELECTION CAMPAIGNS OF POLITICAL CANDIDATES FOR PUBLIC OFFICE. ALL FUNDS RAISED AND POLITICAL CONTRIBUTIONS MADE TO CANDIDATE CAMPAIGNS ARE COURSED THROUGH THE SCI-PAC SSF. THE SCI-PAC SSF FILES SEPARATE REPORTS TO THE IRS AND FEC.

FORM 990 - GENERAL EXPLANATION ATTACHMENT  
=====

DONATED SERVICES  
FORM 990, PART VI, LINE 82A

DONATED SERVICES OR THE USE OF MATERIALS, EQUIPMENT, OR FACILITIES AT NO CHARGE:

NO AMOUNTS HAVE BEEN REFLECTED IN THE FINANCIAL STATEMENTS FOR CONTRIBUTED SERVICES. SAFARI CLUB INTERNATIONAL PAYS FOR MOST SERVICES REQUIRING SPECIFIC EXPERTISE. HOWEVER, MANY INDIVIDUALS VOLUNTEER THEIR TIME AND PERFORM A VARIETY OF TASKS THAT ASSIST THE COMPANY IN CERTAIN ADMINISTRATIVE AND VARIOUS COMMITTEE ASSIGNMENTS.

FORM 990 - GENERAL EXPLANATION ATTACHMENT  
=====

OTHER INFORMATION  
FORM 990, PART VI, LINE 90B

NUMBER OF EMPLOYEES EMPLOYED IN THE PAY PERIOD THAT INCLUDES MARCH 12, 2008, AS SHOWN ON FORM 941 (EMPLOYER'S QUARTERLY FEDERAL PAYROLL TAX RETURN): 87

ALL WAGES AND TAXES FOR SERVICES PROVIDED BY EMPLOYEES WHOSE PAYROLL EXPENSES ARE ALLOCATED BETWEEN SCI (SAFARI CLUB INTERNATIONAL, A 501(C)(4) TAX EXEMPT ORGANIZATION, FEIN 86-0974183) AND SCIF (SAFARI CLUB INTERNATIONAL FOUNDATION, A 501(C)(3) TAX EXEMPT ORGANIZATION, FEIN 86-0292099) WERE PAID AND REPORTED UNDER SCI'S FEIN NUMBER.

FORM 990 - GENERAL EXPLANATION ATTACHMENT  
=====STATEMENT OF PROGRAM SERVICES ACCOMPLISHMENTS  
FORM 990, PART III

- (A) - MEMBERSHIP & CHAPTER DEVELOPMENT SCI IS COMPRISED OF MEMBERS AND CHAPTERS WORLDWIDE. REPRESENTS THE OPERATING COSTS OF SERVING THE APPROXIMATE 54,000 EXISTING MEMBERS, PROVIDING DIRECT ASSISTANCE TO APPROXIMATELY 190 CHAPTERS WORLDWIDE IN THE AREAS OF MEMBERSHIP AND FUNDRAISING, AND PROMOTING MEMBERSHIP IN THE ORGANIZATION TO THE NON-MEMBER HUNTING COMMUNITY WORLDWIDE.
- (B) - PUBLICATIONS PRIMARILY PUBLISHING AND DISTRIBUTION COSTS OF SAFARI MAGAZINE, A BI-MONTHLY PUBLICATION THAT PRESENTS A BROAD MIX OF HUNTING STORIES AND REPORTS THAT INFORM THE MEMBERS ON ISSUES AFFECTING THE SPORTSMAN-CONSERVATIONIST, PRODUCT REVIEWS, BOOK REVIEWS, WILDLIFE CONSERVATION REPORTS AND MEMBER NEWS WITH APPROXIMATE CIRCULATION OF 50,000; AND SAFARI TIMES, THE MONTHLY NEWS ARM OF THE ORGANIZATION PRESENTING TIMELY INFORMATION OF INTEREST TO MEMBERS INCLUDING ORGANIZATION AND INDUSTRY NEWS, ARTICLES ON LAWS AND REGULATIONS THAT AFFECT HUNTING AT THE REGIONAL AND INTERNATIONAL LEVELS, INFORMATION ON HUNTING AS A WILDLIFE CONSERVATION TOOL, AND ON ACTIVITIES OF SCI AND ITS CHAPTERS WITH APPROXIMATE CIRCULATION OF 50,000.
- (C) - GOVERNMENTAL AFFAIRS, PUBLIC RELATIONS & EDUCATION REPRESENTS THE ARM OF THE ORGANIZATION ADVOCATING THE PRESERVATION OF THE HUNTING HERITAGE AND HUNTER'S RIGHTS AND THE SUSTAINABLE USE OF WILDLIFE SPECIES. SCI'S GOALS ARE TO BE THE ACTIVE VOICE TO EDUCATE ITS MEMBERS, THE GENERAL PUBLIC AND GOVERNMENT DECISION-MAKERS ON HUNTING'S ROLE IN WILDLIFE MANAGEMENT AS AN EFFECTIVE CONSERVATION TOOL. EFFORTS IN 2007/2008 TO ACCOMPLISH THESE GOALS INCLUDED SEVERAL PROJECTS AT THE STATE, NATIONAL AND INTERNATIONAL LEVELS FACILITATING LEGISLATION THROUGH DEVELOPMENT OF NEW LEGISLATION OR LITIGATION AGAINST EXISTING LEGISLATION, DEVELOPMENT OF WILDLIFE MANAGEMENT CONCEPTS WHICH REPRESENT THE INTERESTS OF SPORTSMEN NATIONALLY AND INTERNATIONALLY, SCIENTIFIC AND TECHNICAL TESTIMONY BEFORE GOVERNMENTAL BODIES, AND ACTIVE PARTICIPATION IN STATE, NATIONAL AND INTERNATIONAL FORUMS AND MEETINGS.
- (D) - CONSERVATION GRANTS ARE MADE TO SAFARI CLUB INTERNATIONAL FOUNDATION (SCIF) AND OTHER ORGANIZATIONS TO FURTHER THEIR CONSERVATION EFFORTS ON PROJECTS THAT ESTABLISH AND SUPPORT SCIENTIFIC AND BIOLOGICAL STUDIES OF WILDLIFE POPULATIONS WORLDWIDE IN ORDER TO ASSURE LONG-TERM SUSTAINABILITY OF WILDLIFE POPULATIONS CONSIDERING THEIR ECOLOGICAL CONNECTIONS. PROJECTS INCLUDE WILDLIFE RELOCATION, COLLARING AND MONITORING, AND ENDANGERED SPECIES BREEDING PROGRAMS.

FORM 990 - GENERAL EXPLANATION ATTACHMENT  
=====RELATIONSHIP OF ACTIVITIES TO EXEMPT PURPOSES  
FORM 990, PART VIII

93(A) PROGRAM SERVICE REVENUE- PRIMARILY SERVICES PROVIDED TO MEMBERS AND SPONSORS UNDERTAKEN TO PROVIDE FUNDS TO SERVE THE APPROXIMATE 54,000 EXISTING MEMBERS, TO PROVIDE DIRECT ASSISTANCE TO APPROXIMATELY 190 CHAPTERS WORLDWIDE IN THE AREAS OF MEMBERSHIP AND FUNDRAISING, AND TO PROMOTE MEMBERSHIP IN THE ORGANIZATION TO THE NON-MEMBER HUNTING COMMUNITY WORLDWIDE. FUNDS WERE ALSO RAISED TO MEET SPECIFIC GOALS OF BEING THE ACTIVE VOICE TO EDUCATE ITS MEMBERS, THE GENERAL PUBLIC AND GOVERNMENT DECISION-MAKERS ON HUNTING'S ROLE IN WILDLIFE MANAGEMENT AS AN EFFECTIVE CONSERVATION TOOL.

(94) DUES AND ASSESSMENTS - THE ORGANIZATION HAS APPROXIMATELY 54,000 MEMBERS. FUNDS RAISED BY MEMBERSHIP DUES AND ASSESSMENTS ALLOW THE ORGANIZATION TO SERVE THE APPROXIMATE 54,000 EXISTING MEMBERS AND 190 CHAPTERS WORLDWIDE, AND TO EDUCATE MEMBERS, THE GENERAL PUBLIC, AND GOVERNMENT DECISION MAKERS ON CONSERVATION METHODS OF KEEPING HABITATS AND WILDLIFE POPULATIONS IN BALANCE THROUGHOUT THE WORLD.

(100) GAIN FROM SALE OF ASSETS OTHER THAN INVENTORY - THESE FUNDS REPRESENT INVESTMENT INCOME WHICH PROVIDES FUNDS TO SERVE THE EXISTING 54,000 MEMBERS AND 190 CHAPTERS WORLDWIDE, AND GOVERNMENT DECISION-MAKERS ON CONSERVATION METHODS OF KEEPING HABITATS AND WILDLIFE POPULATIONS IN BALANCE THROUGHOUT THE WORLD.

(101) NET INCOME FROM SPECIAL EVENTS - THE ORGANIZATION PARTICIPATED IN AN INDUSTRY CONVENTION ATTENDED BY APPROXIMATELY 21,135 REGISTRANTS IN 2008 TO PROMOTE MEMBERSHIP IN THE ORGANIZATION AND TO EDUCATE PARTICIPANTS ON HUNTING'S ROLE IN WILDLIFE MANAGEMENT AS AN EFFECTIVE CONSERVATION TOOL.

(102) GROSS PROFIT FROM SALES OF INVENTORY - THE ORGANIZATION SELLS HUNTING ACCOMPLISHMENT AND RECOGNITION PLAQUES, TROPHIES AND RECORD BOOK ENTRIES TO ITS APPROXIMATE 54,000 MEMBERS. THESE ACTIVITIES PROVIDE FUNDS TO SERVE THE EXISTING MEMBERS AND 190 CHAPTERS WORLDWIDE, AND GOVERNMENT DECISION-MAKERS ON CONSERVATION METHODS OF KEEPING HABITATS AND WILDLIFE POPULATIONS IN BALANCE THROUGHOUT THE WORLD. AND RECOGNITION PLAQUES, TROPHIES AND RECORD BOOK ENTRIES TO ITS PROXIMATE 54,000 MEMBERS. THESE ACTIVITIES PROVIDE FUNDS TO SERVE THE EXISTING MEMBERS AND 190 CHAPTERS WORLDWIDE, AND GOVERNMENT DECISION-MAKERS ON CONSERVATION METHODS OF KEEPING HABITATS AND WILDLIFE POPULATIONS IN BALANCE THROUGHOUT THE WORLD.



FORM 990 - GENERAL EXPLANATION ATTACHMENT  
=====ADDITIONAL OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES  
FORM 990 PART V-A

## ALL OF THE FOLLOWING OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES:

## ADDRESS -

4800 WEST GATES PASS ROAD  
TUCSON, AZ 85745AVERAGE HOURS PER WEEK DEVOTED TO POSITION -  
5 HOURS

PAUL BARSTAD	DIRECTOR-AT-LARGE	
CHARLES "CHUCK" BAZZY	DIRECTOR-AT-LARGE	
MIKE BOREL	DIRECTOR-AT-LARGE	
SCOTT CHAPMAN	DIRECTOR-AT-LARGE	
STAN FLUGEL	DIRECTOR-AT-LARGE	
TONY GIOFFRE	DIRECTOR-AT-LARGE	
STEVE GREENWELL	DIRECTOR-AT-LARGE	
ROBERT KEAGY	DIRECTOR-AT-LARGE	
PATRICIA MARKOFER	DIRECTOR-AT-LARGE	
GREG MIDDLETON	DIRECTOR-AT-LARGE	
WILLIAM PAULIN	DIRECTOR-AT-LARGE	
HOWARD POLLOCK	DIRECTOR-AT-LARGE	
RONALD SIMMONS	DIRECTOR-AT-LARGE	
JEANNE SMITH BEUTECALÉ	DIRECTOR-AT-LARGE	
WILLIAM STRATTON	DIRECTOR-AT-LARGE	
PETER THERON	DIRECTOR-AT-LARGE	
ELAINE VOGELER	DIRECTOR-AT-LARGE	
CHARLES WHITLOW	DIRECTOR-AT-LARGE	
NICOLAS FRANCO	HONORARY INTERNATIONAL DIRECTOR	
DIETER OCHSENBEIN	HONORARY INTERNATIONAL DIRECTOR	
FERNANDO SAIZ	HONORARY INTERNATIONAL DIRECTOR	
GUIDO BRACCHETTI	INTERNATIONAL DIRECTOR	
TERRENCE CUMMINS	INTERNATIONAL DIRECTOR	
UBERTO D'ENTREVES	INTERNATIONAL DIRECTOR	
STEFFEN HEITLAND	INTERNATIONAL DIRECTOR	
ZSOLT KOHALMI	INTERNATIONAL DIRECTOR	
JOSE MARTINEZ DE HOZ	INTERNATIONAL DIRECTOR	
ARCHIE NESBITT	INTERNATIONAL DIRECTOR	
PATRICK BOLLMAN	SCI PAST PRESIDENT	
RAYMOND CAPPELLI	SCI PAST PRESIDENT	
ALBERT CHERAMIE	SCI PAST PRESIDENT	
ALFRED DONAU	SCI PAST PRESIDENT	

## FORM 990 - GENERAL EXPLANATION ATTACHMENT (CONT'D)

ROBERT EASTERBROOK	SCI PAST PRESIDENT
VERN EDEWAARD	SCI PAST PRESIDENT
HYLAND ERICKSON	SCI PAST PRESIDENT
JOHN JACKSON	SCI PAST PRESIDENT
DON KIRN	SCI PAST PRESIDENT
CARROLL MANN	SCI PAST PRESIDENT
DONALD MCMILLAN	SCI PAST PRESIDENT
LANCE NORRIS	SCI PAST PRESIDENT
ANDY OLDFIELD	SCI PAST PRESIDENT
WARREN PARKER	SCI PAST PRESIDENT
E. POCIUS	SCI PAST PRESIDENT
DUANE SMELSER	SCI PAST PRESIDENT
RICHARD URSEM	SCI PAST PRESIDENT
NORDEN VAN HORNE	SCI PAST PRESIDENT
R. DOUGLAS YAJKO	SCI PAST PRESIDENT
HERB ATKINSON	REGIONAL REPRESENTATIVE
BRETT AXTON	REGIONAL REPRESENTATIVE
PAUL BABAZ	REGIONAL REPRESENTATIVE
RANDALL BUSH	REGIONAL REPRESENTATIVE
MIKE CHRISTIANSON	REGIONAL REPRESENTATIVE
GEORGE COBB	REGIONAL REPRESENTATIVE
DOUGLAS EVANS	REGIONAL REPRESENTATIVE
JOHN FLOYD	REGIONAL REPRESENTATIVE
JAMES FRICKERT	REGIONAL REPRESENTATIVE
JERRY HALE	REGIONAL REPRESENTATIVE
W. LAIRD HAMBERLIN	REGIONAL REPRESENTATIVE
RAY HAMMOND	REGIONAL REPRESENTATIVE
MICHAEL HAMRICK	REGIONAL REPRESENTATIVE
LARRY HIGGINS	REGIONAL REPRESENTATIVE
ORVILLE HUDSPETH	REGIONAL REPRESENTATIVE
SVEN-ERIK JANSSON	REGIONAL REPRESENTATIVE
BILL JONES	REGIONAL REPRESENTATIVE
CRAIG KAUFFMAN	REGIONAL REPRESENTATIVE
ROBERT KEICHER	REGIONAL REPRESENTATIVE
JEFF KENNEDY	REGIONAL REPRESENTATIVE
TERRY KERR	REGIONAL REPRESENTATIVE
JAMES LEONARD	REGIONAL REPRESENTATIVE
EDWARD LONG	REGIONAL REPRESENTATIVE
JERRY LUCIANO	REGIONAL REPRESENTATIVE
SHERRY MADDOX	REGIONAL REPRESENTATIVE
CHARLES OAKES	REGIONAL REPRESENTATIVE
DWIGHT ORTMANN	REGIONAL REPRESENTATIVE
HORACIO REPETTO BOERR	REGIONAL REPRESENTATIVE

## FORM 990 - GENERAL EXPLANATION ATTACHMENT (CONT'D)

GENE RURKA	REGIONAL REPRESENTATIVE
GREG RUSTEMEYER	REGIONAL REPRESENTATIVE
STEVE SKOLD	REGIONAL REPRESENTATIVE
DAVID SMALL	REGIONAL REPRESENTATIVE
GARY TENNISON	REGIONAL REPRESENTATIVE
HUBERT THUMMLER	REGIONAL REPRESENTATIVE
NORBERT ULLMANN	REGIONAL REPRESENTATIVE
GEORGE BANKS	SCI/SCIF PAST PRESIDENT
GARY BOGNER	SCI/SCIF PAST PRESIDENT
LAWRENCE KATZ	SCI/SCIF PAST PRESIDENT
JOHN MONSON	SCI/SCIF PAST PRESIDENT
MIKE ROGERS	SCI/SCIF PAST PRESIDENT
MIKE SIMPSON	SCI/SCIF PAST PRESIDENT
JACK BEAL	SCICF PAST PRESIDENT
PETER HORN	SCICF PAST PRESIDENT
HECTOR KITSCHA	SCICF PAST PRESIDENT
JACK LEEDS	SCICF PAST PRESIDENT
DON MORGAN	SCICF PAST PRESIDENT
PHILIP RIPEPI	SCICF PAST PRESIDENT
LARRY STEINER	CHAPTER PRESIDENT
JOHN CHITWOOD	CHAPTER PRESIDENT
CHARLES NICHOLAS	CHAPTER PRESIDENT
RONALD HABERMAN	CHAPTER PRESIDENT
CLIFFORD HUGG	CHAPTER PRESIDENT
VAUGHN LEWIS	CHAPTER PRESIDENT
COLLIN MCCARTT	CHAPTER PRESIDENT
BOBBY BOIDO	CHAPTER PRESIDENT
WILLIAM AKIN	CHAPTER PRESIDENT
STEPHANIE WOTTRICH	CHAPTER PRESIDENT
DANIEL JACKSON	CHAPTER PRESIDENT
ROBERT WELSH	CHAPTER PRESIDENT
VHORES TROSCLAIR	CHAPTER PRESIDENT
JOHN PLOWMAN	CHAPTER PRESIDENT
AARON DEROSE	CHAPTER PRESIDENT
BROOKE WHITELAW	CHAPTER PRESIDENT
TONY CASAGRANDE	CHAPTER PRESIDENT
GEORGI BOJADJIEV	CHAPTER PRESIDENT
EDWARD JOHANSEN	CHAPTER PRESIDENT
MARK VEJAR	CHAPTER PRESIDENT
TOM MASTERS	CHAPTER PRESIDENT
ROBERT GASKIN	CHAPTER PRESIDENT
STEFAN SCHLUTER	CHAPTER PRESIDENT
FRANCESC MARTI JUSMET	CHAPTER PRESIDENT

## FORM 990 - GENERAL EXPLANATION ATTACHMENT (CONT'D)

=====

SERGIO DIMITRIJEVIC	CHAPTER PRESIDENT
SHIQIN LIU	CHAPTER PRESIDENT
JOSEF ADAMEC	CHAPTER PRESIDENT
MAXIME BRAS	CHAPTER PRESIDENT
BELA HIDVEGI	CHAPTER PRESIDENT
STEVEN RILENGE	CHAPTER PRESIDENT
GIANFRANCO MACCONI	CHAPTER PRESIDENT
BILL MOORE	CHAPTER PRESIDENT
MARK WEHINGER	CHAPTER PRESIDENT
DEBORAH BARRETT	CHAPTER PRESIDENT
JOSEPH KOBACK	CHAPTER PRESIDENT
RICHARD BONANDER	CHAPTER PRESIDENT
DONALD BOHANON	CHAPTER PRESIDENT
BARBARA STRAWBERRY	CHAPTER PRESIDENT
ALLEN ODIET	CHAPTER PRESIDENT
MARK SCHULTE	CHAPTER PRESIDENT
JULIAN YAPUR	CHAPTER PRESIDENT
DANIEL CLARK	CHAPTER PRESIDENT
DAVID WALTER	CHAPTER PRESIDENT
JOHN SCIANNA	CHAPTER PRESIDENT
DAVID EKKEBUS	CHAPTER PRESIDENT
RAYMOND CUPPY	CHAPTER PRESIDENT
LARRY HULS	CHAPTER PRESIDENT
DAVID BAVOLAR	CHAPTER PRESIDENT
RICHARD REINHOLTZ	CHAPTER PRESIDENT
CHAD BAUER	CHAPTER PRESIDENT
MARC SOMERS	CHAPTER PRESIDENT
STEPHEN BLACKWELL	CHAPTER PRESIDENT
WAYNE NELSEN	CHAPTER PRESIDENT
MARTIN WILSON	CHAPTER PRESIDENT
REX BAKER	CHAPTER PRESIDENT
CALVIN RYAN	CHAPTER PRESIDENT
BRAD LENCIONI	CHAPTER PRESIDENT
BRIAN DAIL	CHAPTER PRESIDENT
LUIS RIVERA SIACA	CHAPTER PRESIDENT
GERALD RABANAL	CHAPTER PRESIDENT
JEFFREY ALDRICH	CHAPTER PRESIDENT
GREG RODRIGUEZ	CHAPTER PRESIDENT
DAVID CAPELL	CHAPTER PRESIDENT
KIRT FREDERICKS	CHAPTER PRESIDENT
D. FLINTLOCK HARTZLER	CHAPTER PRESIDENT
DAVE FUNK	CHAPTER PRESIDENT
LODOVICO CALDESI	CHAPTER PRESIDENT

## FORM 990 - GENERAL EXPLANATION ATTACHMENT (CONT'D)

HERBERT HAZEN	CHAPTER PRESIDENT
ROBERT JAKOBSEN	CHAPTER PRESIDENT
KENT COOPER	CHAPTER PRESIDENT
DALE BRUDER	CHAPTER PRESIDENT
RICHARD WOODWARD	CHAPTER PRESIDENT
TERRY BRADEN	CHAPTER PRESIDENT
DONALD DETWILER	CHAPTER PRESIDENT
J. ELOY BADENES	CHAPTER PRESIDENT
ABIGAIL DAY	CHAPTER PRESIDENT
JOHN O'NEIL	CHAPTER PRESIDENT
WILLIAM GEORGE	CHAPTER PRESIDENT
JAMES MCLAIN	CHAPTER PRESIDENT
RALPH MENARD	CHAPTER PRESIDENT
RONNIE RICHARDSON	CHAPTER PRESIDENT
VICKI MORIARTY	CHAPTER PRESIDENT
FRED WAITE	CHAPTER PRESIDENT
IVAN ARMENGOL	CHAPTER PRESIDENT
DUWAYNE SCHULER	CHAPTER PRESIDENT
JEFF BUNKER	CHAPTER PRESIDENT
TIMOTHY HAUCK	CHAPTER PRESIDENT
WILLARD PANKONIN	CHAPTER PRESIDENT
DAVE LUNDIN	CHAPTER PRESIDENT
PATRICIA WAGNER	CHAPTER PRESIDENT
BRUCE ESSEN	CHAPTER PRESIDENT
LEONARD WHITE	CHAPTER PRESIDENT
GORDON CASHIN	CHAPTER PRESIDENT
JOHN JANKE	CHAPTER PRESIDENT
DOUG DILLY	CHAPTER PRESIDENT
JON TRUDEAU	CHAPTER PRESIDENT
DALE CARRUTH	CHAPTER PRESIDENT
JAMES CLEMENZA	CHAPTER PRESIDENT
MICHAEL CLIFFORD	CHAPTER PRESIDENT
STEPHEN KERR	CHAPTER PRESIDENT
TAZ RIDLEY	CHAPTER PRESIDENT
SCOTT SCHELL	CHAPTER PRESIDENT
DAVID DEBERRY	CHAPTER PRESIDENT
FLOYD MOORE	CHAPTER PRESIDENT
TIM MCKINNON	CHAPTER PRESIDENT
STEVE FAVOUR	CHAPTER PRESIDENT
JEREMY DREW	CHAPTER PRESIDENT
ROBERT BENSINGER	CHAPTER PRESIDENT
BRIAN KADRMAS	CHAPTER PRESIDENT
PAUL ROEN	CHAPTER PRESIDENT

## FORM 990 - GENERAL EXPLANATION ATTACHMENT (CONT'D)

J. ALAIN SMITH	CHAPTER PRESIDENT
BRAD BRICKMAN	CHAPTER PRESIDENT
TERRY HUFFMAN	CHAPTER PRESIDENT
DON LUCAS	CHAPTER PRESIDENT
SCOTT BAGI	CHAPTER PRESIDENT
T. SCOTT HOLMES	CHAPTER PRESIDENT
DEVIN AHERNE	CHAPTER PRESIDENT
PAUL WHITELOCK	CHAPTER PRESIDENT
MARK SHAFFER	CHAPTER PRESIDENT
JONATHAN DAVIS	CHAPTER PRESIDENT
JOYCE HANLEY	CHAPTER PRESIDENT
FARLEY DANIELS	CHAPTER PRESIDENT
MARK NUESSELE	CHAPTER PRESIDENT
ROGER RUSSELL	CHAPTER PRESIDENT
GENE CIAFRE	CHAPTER PRESIDENT
DALE MATTHEWS	CHAPTER PRESIDENT
HARRY SHARP	CHAPTER PRESIDENT
THOMAS LEMMERHOLZ	CHAPTER PRESIDENT
JOHN NOLAN	CHAPTER PRESIDENT
PETER TRAPHAGEN	CHAPTER PRESIDENT
ROB TROWBRIDGE	CHAPTER PRESIDENT
DEWEY FRANCE	CHAPTER PRESIDENT
DENNIS HILLING	CHAPTER PRESIDENT
MICHAEL WILLS	CHAPTER PRESIDENT
CHRIS CALIENDO	CHAPTER PRESIDENT
MATT MITCHELL	CHAPTER PRESIDENT
ROBERT CORREA	CHAPTER PRESIDENT
PAULO CUNHA BUENO	CHAPTER PRESIDENT
TIMMIE BURR	CHAPTER PRESIDENT
GENNADY KISSELEV	CHAPTER PRESIDENT
HARRY PARSONS	CHAPTER PRESIDENT
DARREL MITCHELL	CHAPTER PRESIDENT
TRAVIS BLACK	CHAPTER PRESIDENT
SAMUEL GESKO	CHAPTER PRESIDENT
CLIFFORD STEINLE	CHAPTER PRESIDENT
EDUARDO DE ARAOZ	CHAPTER PRESIDENT
JOHN GILLILAND	CHAPTER PRESIDENT
LARRY JOHNS	CHAPTER PRESIDENT
JOHN RONNLOF	CHAPTER PRESIDENT
MICHAEL GILLOCK	CHAPTER PRESIDENT
MICHAEL BLACH	CHAPTER PRESIDENT
VALERIY DEMA	CHAPTER PRESIDENT
JARROLD BACHMANN	CHAPTER PRESIDENT

FORM 990 - GENERAL EXPLANATION ATTACHMENT (CONT'D)

=====

ROD GLEAVE	CHAPTER PRESIDENT
LEE MORRIS	CHAPTER PRESIDENT
SCOTT WONDERGEM	CHAPTER PRESIDENT
EBEN WARNER	CHAPTER PRESIDENT
JAMES NICHOLS	CHAPTER PRESIDENT
JOHN KUBICHEK	CHAPTER PRESIDENT
ROBERT BRANDAU	CHAPTER PRESIDENT

FORM 990, PART I - INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS  
=====DESCRIPTION  
-----AMOUNT  
-----

INVESTMENT INCOME

435,690.  
-----

TOTAL

435,690.  
=====



## FORM 990, PART I - SPECIAL FUNDRAISING EVENTS AND ACTIVITIES

=====

DESCRIPTION -----	GROSS REVENUE -----	DIRECT EXPENSES -----	NET INCOME -----
ANNUAL CONVENTION	13,357,031.	5,168,668.	8,188,363.
TOTALS	<u>13,357,031.</u>	<u>5,168,668.</u>	<u>8,188,363.</u>

## FORM 990, PART I - GROSS SALES AND COST OF GOODS SOLD

DESCRIPTION	GROSS SALES	BEGINNING INVENTORY	PURCHASES	SALARIES AND WAGES	OTHER COSTS	MINUS: ENDING INVENTORY	COST OF GOODS SOLD
INVENTORY SALES	747,925.				550,310.		550,310.
TOTALS	747,925.				550,310.		550,310.

FORM 990, PART I - OTHER INCREASES IN FUND BALANCES  
=====DESCRIPTION  
-----AMOUNT  
-----

UNREALIZED MARKET LOSS

-350,621.  
-----

TOTAL

-350,621.  
=====

## FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
-----	-----	-----	-----
GRANTS PAID			
=====			
SAFARI CLUB INTERNATIONAL FOUNDATION 4800 WEST GATES PASS ROAD TUCSON, AZ 85745		OPERATING GRANT	3,896,128.
IDAHO OUTFITTERS & GUIDES ASSOCIATION PO BOX 95 BOISE, ID 83701		PROGRAM/AWARDS	2,000.
MANITOBA LODGES & OUTFITTERS ASSOCIATION 1036 ERIN STREET WINNIPEG, MB R36 2W9 CANADA		PROGRAM/AWARDS	1,250.
MONTANA OUTFITTERS & GUIDES 2033 11TH AVE HELENA, MT 59601		PROGRAM/AWARDS	1,500.
NEWFOUNDLAND & LABRADOR PO BOX 149, 23 STENTAFORD AVE PASADENA, NF A0L 1K0 CANADA		PROGRAM/AWARDS	1,000.
SASKATCHEWAN OUTFITTERS ASSOCIATION 3700 2ND AVE. W. PRINCE ALBERT, SASKATCHEWAN S6W 1A2 CANADA		PROGRAM/AWARDS	1,500.

## FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YUKON OUTFITTERS ASSOCIATION B-4 302 STEELE ST. WHITEHORSE, YT Y1A 2C5 CANADA		PROGRAM/AWARDS	2,000.
WYOMING OUTFITTERS & GUIDES PO BOX 2650 CASPER, WY 82602		PROGRAM/AWARDS	1,000.
COLORADO OUTFITTERS ASSOCIATION PO BOX 849 CRAIG, CO 81626		PROGRAM/AWARDS	1,500.
ALBERTA PROFESSIONAL OUTFITTERS ASSOCIATION #103, 6030 88TH ST. EDMONTON, AB T6E 6G4 CANADA		PROGRAM/AWARDS	1,250.
QUEBEC OUTFITTERS ASSOCIATION 5237 BOUL HAMEL QUEBEC, QC G2E 2H2 CANADA		PROGRAM/AWARDS	1,000.
NORTHWEST GUIDES OF BC PO BOX 2489 SMITHERS, BC V0J 2N0 CANADA		PROGRAM/AWARDS	1,000.
NORTHERN BC GUIDES & OUTFITTERS ASSOCIATION BOX 6370 FORT ST. JOHN, BC V1J 4H8 CANADA		PROGRAM/AWARDS	1,000.

FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR  
=====

RECIPIENT NAME AND ADDRESS -----	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT -----	PURPOSE OF GRANT OR CONTRIBUTION -----	AMOUNT -----
ALASKA PROFESSIONAL HUNTERS ASSOCIATION HC 60 BOX 299C COPPER CENTER, AK 99573		PROGRAM/AWARDS	3,000.
GUIDES & OUTFITTERS ASSOCIATION OF BC PO BOX 94675 RICHMOND, BC U6Y 4A4 CANADA		PROGRAMS/AWARDS	3,000.
NEW MEXICO COUNCIL OF GUIDES & OUTFITTERS 8328 CHERRY HILLS RD NE ALBUQUERQUE, NM 87111		PROGRAM/AWARDS	2,000.
RESPONSIVE MANAGEMENT 130 FRANKLIN STREET HARRISONBURG, VA 22801		PROGRAM/AWARDS	5,000.
BALLOT ISSUES COALITION 1331 H ST. NW, STE 701 WASHINGTON, DC 20005		PROGRAM/AWARDS	20,000.
CONGRESSIONAL SPORTSMEN'S FOUNDATION 110 NO. CAROLINA AVENUE, SE WASHINGTON, DC 20002		PROGRAM/AWARDS	1,000.

FORM 990, PART II - OTHER GRANTS AND ALLOCATIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
TOTAL CONTRIBUTIONS PAID			3,946,128.

## FORM 990, PART II - OTHER EXPENSES

DESCRIPTION -----	TOTAL -----	PROGRAM SERVICES -----	MANAGEMENT AND GENERAL -----	FUNDRAISING -----
TAXES	-13,804.	-13,804.		
PRODUCTION COSTS - SUBSCRIPTIO	1,657,056.	1,657,056.		
ADMINISTRATIVE & OFFICE EXPENS	1,129,484.	596,429.	528,849.	4,206.
SPONSORED PROJECTS	316,267.	316,267.		
BAD DEBT	89,511.	53,407.		36,104.
PROMOTION AND DEVELOPMENT	1,105,309.	930,660.	414.	174,235.
CONSULTING	754,033.	607,918.	124,289.	21,826.
PRODUCTION COSTS- TV SHOW	781,981.	781,981.		
OTHER EXPENSES	45,715.	28,773.	13,661.	3,281.
TOTALS	5,865,552.	4,958,687.	667,213.	239,652.



FORM 990, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE  
=====

THE MISSION OF SCI IS TO PROTECT THE FREEDOM TO HUNT AND TO PROMOTE WILDLIFE CONSERVATION WORLDWIDE.

THE PURPOSES AND OBJECTIVES OF SAFARI CLUB INTERNATIONAL ARE:

- [A] PROTECT RIGHTS OF HUNTERS.  
TO ADVOCATE, PRESERVE AND PROTECT THE RIGHTS OF ALL HUNTERS;
- [B] PROMOTE HUNTING.  
TO PROMOTE SAFE, LEGAL, AND ETHICAL HUNTING AND RELATED ACTIVITIES;
- [C] ENGAGE IN ADVOCACY.  
WITHIN THE LIMITS IMPOSED BY LAW AND REGULATION, TO MONITOR, SUPPORT, EDUCATE OR OTHERWISE TAKE POSITIONS ON LOCAL, NATIONAL AND INTERNATIONAL LEGISLATIVE, EXECUTIVE, JUDICIAL OR ORGANIZATIONAL ENDEAVORS THAT FOSTER AND SUPPORT THESE PURPOSES AND OBJECTIVES;
- [D] EDUCATE PUBLIC REGARDING HUNTING.  
TO INFORM AND EDUCATE THE PUBLIC CONCERNING HUNTING AND RELATED ACTIVITIES;

FORM 990, PART IV - PREPAID EXPENSES AND DEFERRED CHARGES  
=====

DESCRIPTION -----	ENDING BOOK VALUE -----
CONVENTION PUBLICATIONS AND OTHER	125,217. 410,362.
TOTALS	----- 535,579. =====

FORM 990, PART IV - INVESTMENTS - PUBLICLY TRADED SECURITIES

=====

DESCRIPTION	ENDING BOOK VALUE
-----	-----
CORPORATE BONDS	1,843,501.
U.S. GOVERNMENT BONDS	201,555.
EQUITY FUNDS	2,900,863.
TOTALS	----- 4,945,919. =====

FORM 990, PART IV - DEFERRED REVENUE  
=====

DESCRIPTION -----	ENDING BOOK VALUE -----
CONVENTION	2,474,915.
SAFARI PUBLICATION	635,476.
OTHER PROGRAMS	949,404.
LT MEMBERSHIP REVENUE	365,577.
	-----
TOTALS	4,425,372.
	=====

FORM 990, PART IV-A - OTHER REVENUE ON BOOKS BUT NOT ON RETURN  
=====

DESCRIPTION -----	AMOUNT -----
COST OF SALES	550,310.
SPECIAL EVENT EXPENSES	5,168,668.
	-----
TOTAL	5,718,978.
	=====

FORM 990, PART IV-B - OTHER EXPENSES ON BOOKS BUT NOT ON RETURN  
=====

DESCRIPTION -----	AMOUNT -----
COST OF SALES	550,310.
SPECIAL EVENT EXPENSES	5,168,668.
	-----
TOTAL	5,718,978.
	=====

## FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JOHN EIGHINGER 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	EXECUTIVE DIRECTOR 20.00	117,904.	4,511.	
KENNETH JAMES 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	CFO 30.00	109,509.	4,798.	
DENNIS ANDERSON 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	PRESIDENT 5.00			
MERLE A SHEPARD 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	PRESIDENT ELECT 5.00			
RON ARENDT 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	CORPORATE TREASURER 5.00			
KEVIN K ANDERSON 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	CORPORATE SECRETARY 5.00			
JOSEPH H HOSMER	VICE PRESIDENT 5.00			

## FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
4800 WEST GATES PASS ROAD TUCSON, AZ 85745				
SVEN K LINDQUIST 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	VICE PRESIDENT 5.00			
JOHN W NELSON 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	VICE PRESIDENT 5.00			
LAWRENCE RUDOLPH 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	VICE PRESIDENT 5.00			
BRUCE W EAVENSON 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	VICE PRESIDENT 5.00			
RALPH CUNNINGHAM 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	EX-OFFICIO 5.00			
MARY LYNN WEST 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	VICE PRESIDENT-SABLES 5.00			



## FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JOHN WHIPPLE 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	VICE PRESIDENT 5.00			
CHERI EBY 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	ALTERNATE VICE PRESIDENT 5.00			
DRAKE DAWSON 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	REGIONAL REPRESENTATIVE 5.00			
MICHAELE DAWSON 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	CHAPTER PRESIDENT 5.00			
BOB BAZIN 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	CHAPTER PRESIDENT 5.00			
DON KIRN 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	SCI PAST PRESIDENT 5.00			

## FORM 990, PART V-A - CURRENT OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JACKIE BARTELS 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	REGIONAL REPRESENTATIVE 5.00			
RON BARTELS 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	DIRECTOR-AT-LARGE 5.00			
MICHAEL DREWNOWSKI 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	DIRECTOR-AT-LARGE 5.00			
AMY DREWNOWSKI 4800 WEST GATES PASS ROAD TUCSON, AZ 85745	CHAPTER PRESIDENT 5.00			
SEE STMT 7 FOR ADDTN'L OFFICERS				
	GRAND TOTALS	227,413.	9,309.	

FORM 990, PART V-A RELATIONSHIP SCHEDULE  
=====RELATIONSHIP SCHEDULE  
-----

NAME OF OFFICER, DIRECTOR, ETC:	DRAKE DAWSON
NAME OF RELATED ENTITY:	MICHAELE DAWSON
TITLE OR ROLE:	CHAPTER PRESIDENT
RELATIONSHIP:	MOTHER
NAME OF OFFICER, DIRECTOR, ETC:	MICHAELE DAWSON
NAME OF RELATED ENTITY:	DRAKE DAWSON
TITLE OR ROLE:	REGIONAL REPRESENTATIVE
RELATIONSHIP:	SON
NAME OF OFFICER, DIRECTOR, ETC:	BOB BAZIN
NAME OF RELATED ENTITY:	DON KIRN
TITLE OR ROLE:	SCI PAST PRESIDENT
RELATIONSHIP:	PARTNER IN ANOTHER BUSINESS
NAME OF OFFICER, DIRECTOR, ETC:	DON KIRN
NAME OF RELATED ENTITY:	BOB BAZIN
TITLE OR ROLE:	CHAPTER PRESIDENT
RELATIONSHIP:	PARTNER IN ANOTHER BUSINESS
NAME OF OFFICER, DIRECTOR, ETC:	JACKIE BARTELS
NAME OF RELATED ENTITY:	RON BARTELS
TITLE OR ROLE:	DIRECTOR-AT-LARGE
RELATIONSHIP:	SPOUSE
NAME OF OFFICER, DIRECTOR, ETC:	RON BARTELS
NAME OF RELATED ENTITY:	JACKIE BARTELS
TITLE OR ROLE:	REGIONAL REPRESENTATIVE
RELATIONSHIP:	SPOUSE
NAME OF OFFICER, DIRECTOR, ETC:	MICHAEL DREWNOWSKI
NAME OF RELATED ENTITY:	AMY DREWNOWSKI
TITLE OR ROLE:	CHAPTER PRESIDENT
RELATIONSHIP:	SPOUSE
NAME OF OFFICER, DIRECTOR, ETC:	AMY DREWNOWSKI
NAME OF RELATED ENTITY:	MICHAEL DREWNOWSKI
TITLE OR ROLE:	DIRECTOR-AT-LARGE
RELATIONSHIP:	SPOUSE

FORM 990, PART V-A COMPENSATION PROVIDED BY RELATED ORGANIZATION  
=====

NAME, ORGANIZATION NAME, RELATIONSHIP	EMPLOYER ID #	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
-----	-----	-----	-----	-----
JOHN EIGHINGER SAFARI CLUB INTERNATN'L FOUNDATION RELATED ORGANIZATION	86-0292099	117,904.	4,511.	
KENNETH JAMES SAFARI CLUB INTERNATN'L FOUNDATION RELATED ORGANIZATION	86-0292099	36,503.	1,599.	
	GRAND TOTALS	----- 154,407. =====	----- 6,110. =====	

FORM 990, PART VI - NAMES OF RELATED ORGANIZATIONS

=====

RELATED ORGANIZATION NAME: SAFARI CLUB INTERNATIONAL FOUNDATION  
501 (C) (3)

EXEMPT: X NONEXEMPT:

RELATED ORGANIZATION NAME: SAFARI CLUB INT'L CONSERVATION FUND  
501 (C) (3)

EXEMPT: X NONEXEMPT:

## FORM 990, PART VII - PROGRAM SERVICE REVENUE

DESCRIPTION	BUSINESS CODE	AMOUNT	EXCLUSION CODE	AMOUNT	RELATED OR EXEMPT FUNCTION INCOME
-----	----	-----	----	-----	-----
ADVERTISING AND SPONSORSHIP	511120	2,828,106.			780,066.
MEMBER SERVICES					594,819.
		-----		-----	-----
TOTALS		2,828,106.		-----	1,374,885.
		=====		=====	=====

SAFARI CLUB INTERNATIONAL  
 Schedule D Detail of Long-term Capital Gains and Losses

86-0974183

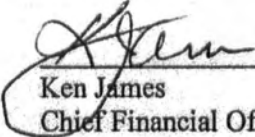
Description	Date Acquired	Date Sold	Gross Sales Price	Cost or Other Basis	Long-term Gain/Loss
<b>CAPITAL GAINS (LOSSES) FROM SECURITIES</b>					
SECURITIES	VAR	VAR	2,741,454.	2,915,846.	-174,392.
<b>TOTAL CAPITAL GAINS (LOSSES) FROM SECURITIES</b>			<b>2,741,454.</b>	<b>2,915,846.</b>	<b>-174,392.</b>
<b>Totals</b>			<b>2,741,454.</b>	<b>2,915,846.</b>	<b>-174,392.</b>

SAFARI CLUB INTERNATIONAL  
EIN: 86-0974183  
FOR THE YEAR ENDED JUNE 30, 2008

Form 990, Part VI - Other Information, Line 77

Amendments to SCI Bylaws:

This declaration certifies that the copy of the Amendments to SCI Bylaws, attached to the 2007 Form 990, is a complete and accurate copy of the original document.

  
\_\_\_\_\_  
Ken James  
Chief Financial Officer

5/14/09  
Date



# **BYLAWS OF SAFARI CLUB INTERNATIONAL**

(As amended on May 10, 2008)

A non-profit corporation exempt from income tax as an organization described in Section 501(c)(4) of the Internal Revenue Code of the United States of America.

4800 West Gates Pass Road, Tucson, Arizona, USA, 85745  
telephone: (520) 620-1220; telefax: (520) 622-1205

## **ARTICLE I. NAME, SEAL, EMBLEMS, OFFICIAL JOURNAL, OFFICES AND STATE OF INCORPORATION**

### **Section 1. Name and Acronym.**

The name of this Corporation is "Safari Club International" and, when appropriate, may be designated by its own unique acronym, "SCI."

### **Section 2. Corporate Seal.**

The official corporate seal of SCI, as authorized by the Board of Directors, bears the inscription "SAFARI CLUB INTERNATIONAL" and shows Arizona as the State of Incorporation and 1999 as the date of incorporation.

### **Section 3. Official Corporation and Chapter Emblems.**

#### **A. Official Corporation Emblem.**

The official emblem consists of two world globes, one of North and South America on the left, and the other of Europe, Asia and Africa on the right, upon which is superimposed a Kenya Masai warrior shield, behind which are two long war/hunting spears, and on top of which is superimposed a black-maned lion. The words "Conservation of Wildlife" encircle the globe of the Americas and the words "Protection of the Hunter" encircle the globe of Europe, Asia, and Africa. On top of the emblem, the word "International" is centered above the shield and spears and, at the bottom, the word "Board" is centered below the shield and spears.

#### **B. Official Chapter Emblem.**

The official emblem to be used by the Chapters of SCI shall be the same black-maned lion, Masai warrior shield and long war/hunting spears, without the globes of the world on either side and without any wording.

#### **C. Modification and Adoption of Other Emblems.**

The official emblems of SCI and the Chapters may be modified or new emblems may be adopted by the Board of Directors. No Chapter shall use any emblem that has not been previously approved by SCI. A Chapter may seek approval of a proposed emblem by submitting a prototype of the emblem to the Executive Committee for consideration. At the first regularly scheduled meeting after receipt of such prototype, the Executive Committee shall determine whether or not the emblem embodies the spirit of the purposes of SCI. If so, the Executive Committee shall submit such emblem to the

Board of Directors for approval at its next regularly scheduled meeting. If not, the Executive Committee shall return the prototype to the Chapter with an explanation as to why such emblem was not approved. At the sole discretion of the Board of Directors, the Board of Directors may ratify the use of any emblem established by a Chapter prior to the adoption of this Section if such use was not previously approved by the Board of Directors.

**D. Use of Emblems and other Intellectual Property.**

**(1) Authorization Required.**

The corporate seal, emblem, name, logo, trademark, member lists, donor lists, mailing lists or other intellectual property to which SCI or the SCI Foundation has the rights (collectively, "Intellectual Property") may not be used by any person or entity unless otherwise authorized in writing by the Executive Committee or the Board of Directors. Except for use by Chapters, which is governed by Article XV, authority to authorize use of Intellectual Property shall be as follows:

(a) The Board of Directors or the Executive Committee may authorize any use.

(b) The Executive Director may authorize uses, which are not exclusive in nature. An exclusive use would be where a maker of certain goods was granted a right to use the Intellectual Property exclusive of all others who make similar or identical goods.

**(2) Restrictions on Use.**

Except for use by Chapters, which is governed by Article XV, the Intellectual Property shall not be used for marketing or other purposes having financial implications without the express written permission of SCI, which permission shall include terms and conditions of such use in the form of a legally-binding licensing agreement. SCI shall protect the use of Intellectual Property and, where appropriate, shall take actions reasonably necessary to restrict its use to authorized purposes only.

**Section 4. Official Journal.**

There shall be a special "OFFICIAL JOURNAL" section in one (1) or more periodicals that are published for the benefit of SCI members that shall provide the members with official notices and may inform the members of actions taken or to be taken by the Board of Directors or Executive Committee that require publication or that are to be considered by the members or provide such other information as may be deemed by the Board of Directors or Executive Committee to be important to the members. The Official Journal shall consist of one (1) or more pages that are distinguished from the other pages of the selected periodical.

**Section 5. Offices.**

The principal offices and place of business of SCI shall be located in Tucson, Arizona. The Corporation may also have offices at such other places, or may establish its principal office or offices at such other locations, as the Board of Directors may from time to time appoint or the purposes of the Corporation require.

**Section 6. State of Incorporation.**

Safari Club International is incorporated in the State of Arizona.

**ARTICLE II. MISSION, PURPOSES AND OBJECTIVES**

**Section 1. Missions.**

The mission of SCI is to protect the freedom to hunt and to promote wildlife conservation worldwide.

**Section 2. Purpose and Objectives.**

The purposes and objectives of Safari Club International are:

**A. Protect Rights of Hunters.**

To advocate, preserve and protect the rights of all hunters;

**B. Promote Hunting.**

To promote safe, legal and ethical hunting and related activities;

**C. Engage in Advocacy.**

Within the limits imposed by law and regulation, to monitor, support, educate or otherwise take positions on local, national and international legislative, executive, judicial or organizational endeavors that foster and support these purposes and objectives;

**D. Educate Public Regarding Hunting.**

To inform and educate the public concerning hunting and related activities;

**E. Other Purposes.**

To conduct those purposes set forth in SCI's Articles of Incorporation.

**ARTICLE III. CHAIRMAN EMERITUS**

The position of Chairman Emeritus was occupied for the duration of his life by CJ McElroy, the founder, first President and Chairman Emeritus of SCI. Upon his death, the position of Chairman Emeritus has been retired. There shall not be another Chairman Emeritus of SCI.

**ARTICLE IV. MEMBERS**

**Section 1. Membership.**

**A. Membership Categories.**

The Board of Directors shall determine the number and types of membership categories in the Corporation.

**B. No Voting Members.**

No member has the right to vote at any meetings.

**C. Meetings of Members.**

Unless otherwise determined by the Executive Committee or Board of Directors, there shall be no meetings of the members.

**D. Membership Qualifications.**

Any individual, family or business subscribing to the missions, objectives, purposes and policies of this Corporation, of good moral character, and demonstrating an active interest in both hunting and in wildlife conservation may be admitted to membership in the Corporation subject to the terms of these Bylaws.

**E. Member in Good Standing.**

A member in good standing is one who satisfies the membership qualifications, who exercises wildlife conservation principles, who is current in the payment of dues, fees and assessments to SCI and, if applicable, to one of its authorized Chapters, and who abides by the rules, regulations and qualifications of membership established by SCI or such Chapter.

**F. Sportsmen's Code of Ethics.**

**(1) Establishment and Publication.**

The Board of Directors has adopted a Sportsmen's Code of Ethics. Such Sportsman's Code of Ethics shall be made a part of these Bylaws, shall be published on the inside front or back cover of all official copies of these Bylaws and shall be published at least once each year in the Official Journal to remind members of their ethical responsibilities in the field.

**(2) Members' Bound.**

Every member of SCI shall be bound to adhere to the Sportsmen's Code of Ethics and shall be held accountable under disciplinary procedures authorized under these Bylaws for infractions to such Sportsmen's Code of Ethics.

**Section 2. Admission of Members.**

The Corporation shall accept applications for membership. Applications for membership may be reviewed and rejected by the Executive Committee of Safari Club International.

**Section 3. Dues, Collection and Disbursement.**

**A. Fees and Dues.**

The Board of Directors shall determine the initiation fees, membership dues and special assessments for all members.

**B. SCI Centralized Billing System.**

SCI shall, through a centralized computer billing system, invoice members on an annual

basis for annual member dues for National Members, International Members and all North American Chapter members. SCI shall collect and acknowledge receipt of such dues. SCI shall promptly remit to each North American Chapter such dues as have been collected for the Chapter. Chapters located outside North America shall invoice members for and collect Chapter dues pursuant to their rules and shall transmit the funds required under the Bylaws to SCI in accordance with the laws of each respective nation.

**C. Delinquency.**

Annual member dues become delinquent when unpaid for sixty (60) days following the date of invoice.

**Section 4. Certificates of Membership.**

At the option of the Executive Committee, a certificate of membership may be issued to each new member in such form as the Executive Committee may prescribe, which shall be signed by both the President and the Secretary.

**Section 5. Voluntary Termination of Membership.**

Any member may resign by filing with the Secretary of SCI a written resignation. Dues paid in advance shall not be refunded nor prorated. Such resignation shall not relieve such resigning member from the obligation to pay dues, fees or special assessments that have accrued to the date of such resignation and remain unpaid.

**Section 6. Involuntary Termination of Membership.**

**A. Default in Payment of Dues.**

Any member in default in payment of fees, dues or assessments shall be automatically terminated from membership.

**B. Suspension, Expulsion or other Action.**

**(1) Reasons for Suspension or Expulsion – Ethics Committee.**

Any individual, organization, company or other legal person that is a member of SCI may have any or all of its membership privileges suspended for a period of time, or may be expelled with loss of all membership privileges, or any other disciplinary action, under the procedures set forth in Subsection B(3) and Subsection C below, for the following reasons:

(a) A violation of the Sportsmen's Code of Ethics; a matter which has been adjudicated by a competent body to be a violation of law or regulation regarding hunting shall be considered on its face to qualify as a possible violation of the Sportsmen's Code of Ethics;

(b) Conduct towards an SCI member in connection with or in relationship to a hunt or a contract or agreement for a hunt that involves substantial elements of one (1) or more of the following:

(i) deceit;

(ii) willful ignorance or recklessness;

(iii) intentional misstatement or misrepresentation;

(iv) civil or criminal fraud; or

- (v) in connection with a hunt, negligent or reckless exposure to physical danger beyond that ordinarily considered a part of that hunt;
- (c) Refusing, after written demand has been made, to honor a financial obligation to SCI or the SCI Foundation for the purchase of an item for which the person or entity became obligated during the SCI Annual Convention or other SCI function or activity;
- (d) Obtaining membership in SCI by a material false or misleading statement; or
- (e) Abuse of the ethics provisions of these Bylaws, including, without limitation:
  - (i) making false statements to the Ethics Committee during the investigation of an ethics complaint or during testimony to the Committee, with knowledge that the statements were false or with obvious lack of concern for the truthfulness of the statements; or
  - (ii) filing an ethics complaint that is determined to be materially and recklessly false in substantially all of its allegations, groundless, frivolous or appears to have been intended primarily to affect the election of officers or Board members of SCI, to affect the normal decision-making process of SCI or the SCI Foundation, or to be disruptive of an already-pending ethics proceeding or of other business of SCI or the SCI Foundation.

(2) Other Reasons for Suspension or Expulsion – Board of Inquiry.

Any individual, organization, company or other legal person that is a member of SCI may have any or all of its membership privileges suspended for a period of time, or may be expelled with loss of all membership privileges, or any other disciplinary action, under the procedures set forth in Subsection B(3) below and Article VIII, Section 8, for the following reasons:

- (a) publication of any defamatory written or oral communication, either anonymously or signed, in regard to a member of SCI or staff of SCI or the SCI Foundation and which is not true or otherwise defensible under the law of defamation in the State of Arizona;
- (b) failure to keep a confidence as required by these Bylaws;
- (c) financial dishonesty (including, without limitation, misappropriation of SCI's or the SCI Foundation's funds or property) with respect to dealings with SCI or the SCI Foundation;
- (d) misconduct that has a materially adverse effect upon the purposes or reputation of SCI or the SCI Foundation; or
- (e) the conviction of, or plea of guilty or nolo contendere to, any felony or a misdemeanor involving moral turpitude or fraud.

The foregoing provisions of this Subsection B(2) apply only to misconduct in relation to SCI and to the SCI Foundation, and not to misconduct in relation to a chapter of SCI or a chapter of the SCI Foundation. Any misconduct related to a chapter of SCI or the SCI Foundation is governed by the bylaws of that chapter.

(3) Emergency Suspension.

(a) A member may have any or all membership privileges suspended by the Executive Committee upon the recommendation of the Ethics Committee or the Board of Inquiry, as applicable, without any hearing or other procedure prescribed by these Bylaws, provided that there is reasonable information available to the Ethics Committee or the Board of Inquiry, as applicable, that an emergency situation exists in connection with the "Reasons for Suspension or Expulsion" described in Subsections B(1) and B(2) above, and that failure to take immediate action may be reasonably expected to result in harm to SCI or its members.

(b) No such suspension may last for more than ninety (90) days unless reconsidered and reaffirmed by the Ethics Committee or the Board of Inquiry, as applicable, and the Executive Committee.

(c) The member subject to an emergency suspension shall be immediately notified in writing of the reasons for the suspension, and shall be given an opportunity to be heard at the first reasonable time available.

(d) At the option of the Executive Committee, notice may be published in the Official Journal setting forth the emergency suspension and describing the nature of the matter.

C. Procedure of the Ethics Committee for Suspension, Expulsion or Other Action.

(1) Initiation of Action.

(a) Any member of SCI in good standing may file a complaint with the Ethics Committee against any individual, organization, business or other legal entity that is also a member of SCI, and in the event of a withdrawal of a complaint by the complainant, the Committee may, at its discretion, retain jurisdiction in the case. The complaint must be in writing, signed and sworn to before a notary public or other person authorized to administer oaths. The complaint shall distinctly describe any act that the complainant contends is contrary to or in violation of subsection 6(B)(1) of this Article or the Sportsmen's Code of Ethics.

(b) A complaint may also be originated by the Ethics Committee, based on information that has come before the Committee.

(c) Once a complaint has been properly filed, the Ethics Committee retains jurisdiction in the case even if the membership of a party to the case expires or the member resigns. In the case of sanctions agreed to by the Board of Directors against a member whose membership has expired or who has resigned membership prior to the Board's final action on sanctions, notice of SCI's final action on sanctions may be published in the Official Journal and the sanctions shall apply from the time that member reapplies for membership.

(d) No case shall be initiated if more than five (5) years has passed from the time of the alleged violation to the time of the filing of the complaint. The running of the five (5) year period, however, does not begin until the Committee or the complainant knew or should have known of the

existence of the occurrence of the event that is the basis of the complaint, provided that in no event shall the period exceed seven (7) years from the time of the occurrence of the event that is the basis of the complaint.

(e) Solely for the purposes of jurisdiction of the Ethics Committee in considering the suspension, expulsion or other action against a member, any person who is an officer, director or a principal in a company that holds a membership in SCI shall be considered a member of SCI, any company that has an officer, director or principal who is a member shall be considered a member of SCI, and any person who is employed, whether permanently or temporarily, by a person or a company that is an exhibitor at SCI's Annual Convention, and is present at that Convention, shall be considered a member of SCI. The fact that the specific name of such a person or company described in the preceding sentence is not listed in the official membership roster or database of SCI shall not be a bar to the filing of a complaint before the Ethics Committee. If a sanction is prescribed against such a person or company pursuant to all of the procedures set forth herein, the sanction shall operate to prevent that person and the company with which he is affiliated, as set forth above, from having any contacts or dealings with SCI, its Chapters or the SCI Foundation for the period of time specified in the sanction.

(2) Consideration of the Complaint by the Ethics Committee.

(a) The complaint shall be considered by the Ethics Committee pursuant to the published procedures of that Committee. These procedures shall include the provision of a copy of the complaint to the respondent, the right of the respondent to be heard and the right of the respondent to be represented by counsel or by any other person.

(b) The Ethics Committee may develop further information on the matters presented in the complaint through any means available to it, including the holding of informational hearings. The participation of any party in proceedings before the Ethics Committee is subject to limitation by its chairman in order to assure relevancy, materiality and proper conduct.

(c) Any complaint deemed to be without merit or that fails to involve a violation of the Bylaws or the Sportsmen's Code of Ethics shall be dismissed by the Ethics Committee.

(d) With the exception of complaints filed by the Ethics Committee, any complaint that is not filed by an individual who is a current member of SCI against an individual, company or other legal entity that is a current member of SCI (as "member" is described in Subsection C(1)(e) above) shall not be considered a valid complaint and the Ethics Committee shall have no jurisdiction over the matter. In like manner, no complaint shall stand if filed in regard to an action taken by a body of SCI or SCI Foundation or a member of SCI in his official capacity acting for a body of SCI or SCI Foundation. The term "body" in the preceding sentence shall mean the Board of Directors, the Executive Committee or any duly



appointed Committee. The Ethics Committee shall have no jurisdiction over such a complaint.

(3) Recommendation by the Ethics Committee; Proposed Action by the Executive Committee.

(a) After consideration of the complaint, and the complaint is not dismissed, the Ethics Committee shall make a recommendation to the Executive Committee. Such recommendation may be for expulsion, for suspension of membership privileges for a period of time or for any appropriate lesser action.

(b) The Executive Committee may agree, disagree or decide to propose action different from that recommended by the Ethics Committee. The decision shall be taken by majority vote of the Executive Committee.

(c) If the matter is dismissed by the Executive Committee, the respondent shall be so notified in writing.

(d) If the Executive Committee proposes to suspend or expel the respondent, or to impose some lesser sanction, the respondent shall be notified in writing by the Secretary of SCI and shall be given the opportunity for a hearing before the Ethics Committee. A letter of reprimand shall not be considered a sanction. Such notification may be sent by telefax, electronic mail or other electronic means, followed by a confirming copy by regular mail to the address of record of the member. Such notification shall include a copy of these procedures and shall inform the respondent of the proposed action, his right to a hearing before the Ethics Committee and that, unless he requests a hearing in writing within thirty (30) days of the first receipt of the notification (whether by regular mail or electronically), the proposed action shall become final. Notification shall be deemed to have been received within five (5) days after mailing or, in the case of addresses outside the United States, within ten (10) days.

(4) Suspension or Expulsion Hearing by the Ethics Committee.

(a) When a respondent has timely requested a hearing on the proposed action of the Executive Committee, such hearing shall be conducted by the Ethics Committee at the next regularly scheduled Board meeting following the notification to the respondent. If the timing of the scheduled hearing would work a hardship on the respondent, the chairman of the Ethics Committee may arrange to hear the matter at another time. At his sole discretion, the chairman of the Ethics Committee may allow the respondent to participate in the hearing telephonically if he cannot appear in person.

(b) At the hearing, the respondent may offer statements, testimony of others or exhibits on his own behalf. The complainant may also be invited to be present at the hearing, but such presence is not required. A summary record of the hearing shall be made.

(c) The participation of any party in proceedings before the Ethics Committee, or by or with his attorney or other representative, is subject to limitation by the chairman of the Ethics Committee in order to assure relevancy, materiality and proper conduct.

(5) Refusal to Appear or to Answer Questions.

If a party is requested to appear at a hearing and refuses to do so, the Ethics Committee may draw an adverse inference from such refusal to appear. If a party is requested to answer questions during a hearing and refuses to do so on the grounds that the testimony may be self-incriminating, the Ethics Committee may draw an adverse inference from such refusal to answer questions.

(6) Final Action Following a Hearing for Suspension or Expulsion.

(a) At its earliest possible convenience, the Ethics Committee shall make either a decision to dismiss the matter or a recommendation for final action in the nature of a sanction to the Executive Committee. A recommended sanction may be for expulsion or suspension for a period of time, or for any appropriate lesser action. The Ethics Committee's recommended sanction may differ from its earlier recommendation or from the sanction proposed by the Executive Committee.

(b) The Executive Committee shall consider the recommendation of the Ethics Committee and shall, by majority vote, determine its final action. If the final action is to impose a sanction of expulsion, suspension, or some lesser action, the matter shall be presented to the Board for ratification, in executive session, at its next regularly scheduled meeting. The chairman of the Ethics Committee shall provide the Board with an oral and/or written summary of the matter, the action decided by the Executive Committee and the reasons therefor. The Board may dismiss the matter, may agree with and ratify the action or may modify the action as follows:

(i) By a majority vote, the Board may decide to accept and ratify the final sanctions determined by the Executive Committee.

(ii) By a two-thirds (2/3) vote, the Board may decide to reject or amend the final sanctions determined by the Executive Committee.

(iii) Failure to obtain a two-thirds (2/3) vote in amending the final sanctions determined by the Executive Committee shall result in a dismissal of the complaint.

(c) The respondent and complainant shall be notified in writing of the Board's decision.

(d) Any sanction adopted as provided herein also applies to any business entity controlled directly or indirectly by the sanctioned member, his or her spouse, or other closely related family member, prior to or during the period of the sanction, provided that the sanction shall not apply if, on the basis of information provided to it, the Ethics Committee recommends and the Executive Committee agrees that the business entity controlled by the

spouse or other closely related family member is not sufficiently related to the sanctioned member to merit the application of the sanction.

(7) Reconsideration.

(a) After an action has become final under these provisions, the respondent may request that the Executive Committee reconsider the final decision that an ethical violation has occurred or the final decision regarding any sanction. The Board of Directors, on its own motion, may also require a reconsideration of the final decision that an ethical violation has occurred or a reconsideration of the final decision regarding the sanction. Any such action by the Executive Committee or the Board shall require (i) prior consultation with the chairman of the Ethics Committee or his designee and (ii) a two-thirds (2/3) vote for passage, and thereafter shall be referred to the Ethics Committee.

(b) The Ethics Committee shall review the entire case and shall decide whether the matter should be reopened for further proceedings.

(c) In the case of a reconsideration requested by the respondent, if the Committee's proceedings result in a recommendation that is different from that in the original case, then the matter shall be treated as a new case and shall follow all the procedures required hereunder.

(d) In the case of a reconsideration requested by the Board, the results of the Ethics Committee's proceedings shall be reported to the Executive Committee. The Executive Committee shall, in turn, report their findings to the Board. The Board shall then take final action as set forth herein.

**D. Procedure of the Board of Inquiry for Suspension, Expulsion or Other Action.**

The procedure for a member's suspension or expulsion or other action against a member by the Board of Inquiry is set forth in Article VIII, Section 8.

**E. Effect of Suspension, Expulsion or other Action.**

(1) No Obligation of Repayment.

No member suspended or expelled will be entitled to any refund of dues or contributions already paid; however, a member suspended on any emergency basis may be entitled to receive a pro-rata refund of payments made to SCI for participation in SCI's Convention or for advertisements in SCI's publications.

(2) Eligibility for Officer, Director or Committee Member.

If a person is subject to a sanction, including probation, such person may not hold office, be a Director or serve on a Committee in SCI or in any Chapter of SCI during the period of probation. If the person is already an Officer or Director or serves on a Committee of SCI or a Chapter of SCI, that position shall be considered vacated and SCI or the Chapter, as applicable, shall take steps to fill the position, either temporarily for the period of the probation or permanently.

**Section 7. Eligibility for Awards.**

A member who has been (a) sanctioned for a violation of any of the reasons set forth in

Sections 6B(1), B(2) or B(3) above, or (b) found in violation (by a finding of guilt or responsibility) to any governmental law or regulation concerning hunting in any jurisdiction that is punishable by a sentence of jail or imprisonment and/or a fine of \$10,000 or more shall thereafter be ineligible for, and may not be given, any award authorized by SCI which is selected and granted by an award committee or subcommittee of SCI. The ineligibility for awards set forth in this Section 7 shall not apply to SCI Trophy Awards and World Hunting Awards programs.

**Section 8. Reinstatement of a Former Member.**

Reinstatement of a former member shall be made in the same manner as for an applicant for new membership. As a condition precedent to such reinstatement, the applicant shall be required to pay all dues, fees and special assessments that were previously due and unpaid at the time of the termination of membership.

## **ARTICLE V. NOMINATING PROCEDURES**

**Section 1. Nominating Committee Report.**

The Nominating Committee shall nominate not more than two (2) nominees for the each of the following offices: for the office of President-Elect, for the three (3) of each of the six (6) Vice President positions whose two (2) year terms will be completed at the end of the current fiscal year, for any Vice President position that has become open because such Vice President has chosen to become a candidate for another office at the end of his first year, for the offices of the Secretary and Treasurer, for each open Regional Representative, Director-at-Large, International Director and SCI Foundation Director-at-Large, and for not more than ten (10) Honorary International Directors. The annual report of the Nominating Committee shall be provided to all members of the Board of Directors not less than thirty (30) days prior to the date of the scheduled elections conducted by the Board. Every nominated candidate shall have the opportunity to have a brief biography and photograph published in the Official Journal as part of this report. If the report is mailed, the date of the postmark shall establish the time of publishing the report.

**Section 2. Nominations by Petition.**

Anyone desiring to be nominated to any of the offices listed in Section 1 above, or who desires to nominate another person for any one of such offices, may do so by a petition in writing signed by not less than twenty (20) members of the Board of Directors and filed with the Secretary not less than thirty (30) days prior to the date of elections by the Board of Directors. If such petition is mailed, the date of the postmark shall establish the time of filing the Petition.

**Section 3. Nominations from the Floor.**

**A. Authority.**

The chair of the Board shall open the floor for nominations for Regional Representatives, Directors-at-Large, and International Directors. The chair of the Board

shall not open the floor for nominations for any Officer position unless a nominee has not been elected to a higher position sought as an Officer, in which case, such nominee may be nominated from the floor for any other available office or Director position.

**B. Recognition of Nominations.**

If the chair of the Board opens the floor for nominations, a member need not be recognized by the chair in order to make a nomination and no second is required for a nomination [but sometimes one or more members may wish to second a nomination to indicate endorsement].

**C. Motion to Close Nominations.**

A motion to close nominations is out of order if any member is seeking the floor to make a nomination. When there is no further response to an inquiry from the chair of the Board for nominations, the chair will declare the nominations closed, or the chair may entertain such a motion from the floor [that would then require a two-thirds (2/3) vote for adoption]; however, nominations may always be reopened by majority vote.

**Section 4. Introduction of Nominees.**

Prior to the commencement of balloting for any office or Director position, each nominee shall be individually introduced and shall be given the privilege of the floor for two (2) minutes for the purpose of an introductory statement and may be requested to answer questions from the members present [which time shall not be charged against the nominee's time]. Such time for statements of nominees may be given to or divided with another member for the purpose of support or recommendation of the nominee.

**Section 5. Candidates Forum.**

Prior to the election of members of the Officers, a Candidates Forum will be scheduled for the purpose of providing all nominees for Officer positions an opportunity to state their qualifications and answer questions from a moderator appointed by the Nominating Committee.

**Section 6. SCI President Seeking a Second Term.**

In the event the SCI President decides to seek a second one (1) year term, he or she shall so notify the Nominating Committee in writing prior to the date that the Nominating Committee convenes to deliberate the proposed nominees. The Nominating Committee, at its discretion, may nominate or refuse to nominate the SCI President for a second one (1) year term. If the Nominating Committee nominates the SCI President for a second one (1) year term, then on the date of the scheduled elections conducted by the Board, the Board shall determine by majority vote if the SCI President shall serve a second term. If, and only if, the SCI President is not nominated by the Nominating Committee, the SCI President may seek a second one (1) year term by petition in writing signed by not less than twenty (20) members of the Board of Directors, and filed with the Secretary not less than sixty (60) days prior to the date of the election conducted by the Board. If such petition is mailed, the date of the postmark shall establish the time of filing the petition. The SCI President shall not be nominated from the floor for a second one (1) year term.

## **ARTICLE VI. OFFICERS**

### **Section 1. Officers.**

The Officers of SCI shall consist of the President, the President-Elect, Deputy President-Elect (if any), six (6) Vice-Presidents, the President of the Sables, the Secretary and the Treasurer. In addition, the Board may elect such other Officers or Assistant Officers as it may determine to be necessary.

### **Section 2. Qualifications.**

#### **A. Member in Good Standing.**

To be eligible to hold office, an Officer must be a life, full chapter, or full member in good standing of SCI and must be a member of the Board of Directors.

#### **B. Questionnaire.**

All candidates for election as Officers of SCI are required to complete questionnaires indicating that they do not have any employment conflicts nor conflicts of interest concerning SCI or the SCI Foundation and indicating whether or not they have been convicted of any wildlife offense or of any felony.

### **Section 3. Nominations, Election, Terms of Office, Limitations and Vacancies.**

#### **A. Nomination of Officers.**

Nominations for persons for election to the offices of President-Elect, Secretary, Treasurer and Vice President shall be made, and notice of nominees shall be given, pursuant to Article V.

#### **B. Election of Officers.**

##### **(1) Upon Expiration of Terms.**

As the offices of President-Elect, Secretary, Treasurer and Vice President become vacant due to the expiration of the Officer's term, the Officers to fill such offices shall be elected annually by the Board of Directors, and shall serve until their successors assume office. Elections shall occur at the first regular meeting of the Board immediately following the Annual Convention. Vacancies occurring in an office prior to the expiration of the term of such office shall be filled in accordance with Subsection E below.

##### **(2) Ballots.**

First, the President-Elect, Secretary and Treasurer shall be voted on in that order, with the election of each Officer to take place on a separate ballot. Then, all Vice President positions shall be voted on simultaneously on a single ballot. Ballots for officers shall allow for a "yes" or "no" vote for each candidate running unopposed.

##### **(3) Elections.**

(a) In the election of officers, if a nominee is running unopposed the votes will be "yes" or "no," and if the nominee fails to get a majority of the "yes" and "no" votes cast, then the position shall be considered vacant and may be filled according to the appropriate provisions of these Bylaws.

(b) Regarding an election for an officer position for which there are three or more nominees, if no nominee gets a majority of the votes cast in the first round of voting, the two nominees getting the greatest number of votes will remain on the ballot and a second round of voting will occur.

(c) The election of the at-large position on the Board of the Safari Club International Foundation, provided for in Article IV(3)(A) of the SCIF Bylaws and elected by the Board of Directors of SCI, shall be elected in the same manner as in (a) and (b) above.

(d) In the election of all other positions on the Board, the nominees getting the highest number of votes shall fill the available positions.

#### C. Terms of Officers.

##### (1) Generally.

Each elected Officer shall take office on July 1 following his election and shall hold office for a period of one (1) year, except as provided herein.

##### (2) Office of President-Elect.

The President-Elect is elected President in advance, to serve under and work with the President. The President-Elect assumes office when a vacancy occurs in the office of President, either due to the inability or refusal of the President to complete his term of office or due to the end of the term of the President, whichever occurs first. The end of the term of the President-Elect may be in one (1) or two (2) years, depending upon whether or not the current President is elected to a second term.

##### (3) Office of Deputy President-Elect.

In the event the SCI President is elected to a second one (1) year term, the President-Elect shall continue to serve in the office of President-Elect until the end of the President's second one (1) year term. In such an event, an office of Deputy President-Elect shall be created, and shall be filled for a one (1) year term by the person elected President-Elect from among those who had been nominated, either by the Nominating Committee or by petition, for the position. The Deputy President-Elect shall be an Officer and shall have a voting seat on the Executive Committee. In the event that there shall be a Deputy President-Elect, the Nominating Committee shall not select a President-Elect candidate for the subsequent annual election, but the Deputy President-Elect shall become the President-Elect.

##### (4) Offices of Vice Presidents.

The six (6) Vice Presidents shall be elected for two (2) year staggered terms, three (3) such Vice Presidents being elected each year; provided, however, that should an elected Vice President choose to become a candidate for any other office on

the Executive Committee at the end of his first year of a two (2) year term of office, he shall, at the end of the first year of the term, forfeit the balance of remainder of such term as Vice President, whether or not he is elected to the other office.

D. Limitations.

(1) Limitations on Terms.

The President shall be limited to two (2) successive one (1) year terms. There are no limits to the number of terms to which the other Officers may be elected.

(2) Disqualification of Immediate Past President.

An immediate Past President of Safari Club International shall not be entitled to hold any elected position within SCI for a period of one (1) year following expiration of his term or terms as President.

(3) Prohibition Against Holding National Office in Other Organizations.

No Officer of SCI may concurrently hold any similar national office with any other hunting/conservation organization or corporation with similar purposes and objectives, except upon approval of the Board of Directors.

E. Vacancies.

(1) Inability of President and President-Elect to Serve.

In case of an inability or refusal of the President and President-Elect to serve, the Deputy President-Elect (if any) or one (1) of the Vice Presidents may be elected by the Executive Committee [subject to confirmation by the Board of Directors] to perform the duties of the President on an interim basis, under such terms and conditions as the Executive Committee and Board may prescribe. If the Deputy President-Elect (if any) and all six (6) Vice Presidents shall be unwilling or unable to serve, the Secretary shall temporarily perform the duties as President, under such terms and conditions as the Executive Committee may prescribe.

(2) Vacancy in the Office of President-Elect.

In the event a vacancy occurs in the office of President-Elect, such vacancy shall be filled by the Deputy President-Elect (if any) or one (1) of the Vice Presidents on an interim appointment made by the Executive Committee, subject to confirmation or election of a President-Elect by the Board of Directors.

(3) Vacancy in the Office of a Vice President.

In the event a vacancy occurs in the office of a Vice President, such office shall be filled by the Alternate to the Executive Committee as described in Article IX; thereafter, the office of the Alternate need not be filled unless the Executive Committee determines otherwise, in which event, an election to fill the office of the Alternate shall be conducted at the next meeting of the Board of Directors following the occurrence of the vacancy.

(4) Vacancy in the Office of Secretary or Treasurer.



In the event a vacancy occurs in the office of Secretary or Treasurer, the vacancy may be filled by one (1) of the Vice Presidents on an interim appointment by the Executive Committee, subject to confirmation or election of a Secretary or a Treasurer by the Board of Directors.

#### **Section 4. Duties and Powers of Officers.**

##### **A. The President.**

The President shall provide leadership and policy guidance and management direction to SCI and its members, performing all duties usually incident to the office of President, and shall perform such other duties as may properly be assigned to him by the Board of Directors or the Executive Committee. The President shall be subject to the authority of the Board of Directors and the Executive Committee. More specifically, he shall:

(1) Preside as the chair at all meetings of the Board of Directors and the Executive Committee;

(2) Prepare agendas for all meetings of the Board of Directors, the Executive Committee and the Board of Directors of the SCI Foundation;

(3) Sign official correspondence of SCI and, unless prohibited or limited by these Bylaws (with respect to any person or Committee) or by the Board of Directors, sign agreements and other documents that legally bind the Corporation, provided that the authority to sign any document hereunder may be delegated by the President or by the Executive Committee in writing to any other officer of the Corporation or to the Executive Director;

(4) Officially represent SCI and speak on its behalf in the public sector;

(5) After conferring with the Executive Committee, create new Standing or Special Committees and appoint chairmen of all Committees, except as otherwise provided in these Bylaws; and

(6) Be an ex-officio member of all Committees, with vote, except for the Nominating Committee, Audit Committee and the Sables. The President shall be prohibited from involvement in the deliberations or decisions of the Nominating Committee with respect to selection or rejection of any prospective candidates for any office that is under the jurisdiction of the Nominating Committee.

(7) Along with the Executive Committee, authorize the use of outside and in-house legal counsel by the Corporation, Directors, Officers and members.

##### **B. The President-Elect; Deputy President-Elect.**

(1) The President-Elect shall assist the President as requested in the performance of the President's duties; shall assist the President and other relevant officials in formulating the SCI budget for the following year or years; shall assist the President in the formulation of long-term planning; shall assume the duties of the President in his absence or inability or refusal to act; and shall perform such other

duties as the President, the Executive Committee or the Board of Directors may assign.

(2) The Deputy President-Elect (if any) shall assist the President and the President-Elect as requested in the performance of the President's duties and shall have such other duties as the President, the President-Elect, the Executive Committee or the Board of Directors may assign.

C. The Vice Presidents.

Each of the six (6) Vice Presidents shall perform such duties as the President, the Executive Committee or the Board of Directors may assign.

D. The President of the Sables.

The President of the Sables shall serve as an additional or seventh Vice President of SCI and shall perform such duties as the President, the Executive Committee or the Board of Directors may assign.

E. The Secretary.

The Secretary shall:

- (1) Ensure that notices of any meetings of the Board of Directors, the Executive Committee and the Board of Directors of the SCI Foundation, are distributed in accordance with these Bylaws, as may be directed by the Board of Directors or Executive Committee or as required by law;
- (2) Keep a permanent record of the minutes of meetings of the Board of Directors, the Executive Committee and the Board of Directors of the SCI Foundation;
- (3) Keep a permanent record of the actions of the Board of Directors, the Executive Committee and the Board of Directors of the SCI Foundation that are taken without a meeting;
- (4) To the extent possible, ensure that a register of the mail addresses, electronic mail addresses, telephone and telefax or other electronic numbers of each Officer, Director and member of SCI is maintained on a current basis;
- (5) Conduct correspondence of SCI with its members and with others, maintaining records of such correspondence; and
- (6) Perform such other duties as the President, the Executive Committee or the Board of Directors may assign.

F. The Treasurer.

The Treasurer shall:

- (1) In consultation with the Director of Finance and the Audit Committee, have charge of the books of account of the Corporation and assist the firm of Certified Public Accountants selected by the Executive Committee to make an annual audit

of the books of account of the Corporation; prepare a statement of financial condition as of the close of each fiscal year established by the Board of Directors; and furnish a copy of such statement, together with a certificate of audit, to each member of the Board of Directors;

(2) Coordinate with appropriate officials in the placement of funds of the Corporation in such banks as may be designated by the Finance/Investment Committee and as may be ratified by the Executive Committee; and

(3) Have such other duties as the President, the Executive Committee or the Board of Directors may assign.

#### **Section 5. Bonding of Treasurer and Director of Finance.**

With due regard to the duties and responsibilities of both the SCI Treasurer and the Director of Finance regarding the financial and investment requirements outlined in these Bylaws, and with further regard to their other responsibilities and assigned duties in and for the Corporation, both the Treasurer and Director of Finance shall be adequately bonded for the faithful performance of their fiduciary obligations in an amount sufficient to fully protect both SCI and its members. It shall be a particular duty and responsibility of both the Treasurer and the Director of Finance to ensure that operational procedures of the Corporation are adequate and sufficient to maintain the existing tax-exempt status of SCI as described in these Bylaws.

## **ARTICLE VII. BOARD OF DIRECTORS**

### **Section 1. Board of Directors.**

The property, affairs, business, and policies of Safari Club International are managed by the Board of Directors, which consists of the following members:

A. The Executive Committee.

All members of the Executive Committee as identified in Article VIII.

B. Past Presidents.

Past Presidents of SCI and of the SCI Conservation Fund.

C. Regional Representatives.

Regional Representatives elected to represent designated geographical regions, each region having a region number. In order to qualify as a Regional Representative, a person must be a current Chapter president or must have at some time been a Chapter president. With the blanket exception of the entire Asia Region, every Regional Representative shall be a resident of a nation in the Region he represents, and also shall be a member of a Chapter in such Region. The Regional Representative shall be the principal liaison between SCI, the SCI Foundation, and Chapters in their regions, who also shall have additional responsibility for organizing new Chapters in their regions, and who shall assist the President in the performance of his duties with respect

to those designated regions. The number of Regional Representatives may be increased or decreased as necessary pursuant to relevant decisions adopted by the Board of Directors.

D. Chapter Presidents.

The President of each Chapter of Safari Club International, subject to Article XV of these Bylaws and Article XVI of the Safari Club International Foundation Bylaws.

E. Directors-at-Large, International Directors, Honorary International Directors.

(1) Not more than twenty (20) Directors-at-Large from the membership elected annually to the Board of Directors.

(2) Not more than eight (8) International Directors elected annually to the Board of Directors.

(a) To be eligible to serve as an International Director, a person must have:  
(i) been a member of SCI in good standing for a minimum of five (5) years; and

(ii) served in at least one (1) of the following positions: (A) Chapter president, (B) a member of a Chapter's board for two (2) years, or (C) a Regional Representative for at least one (1) year.

(b) Notwithstanding Subsection E(2)(a) above a person is eligible to serve as an International Director if he has been nominated by the SCI Nominating Committee for that position after having satisfied the Nominating Committee that he possesses experience in government, business, public office, or not-for-profit conservation activities that is comparable to the experience that of a person qualified under Subsection (e)(2)(A) above.

(c) Prior to taking office, an International Director shall sign an affidavit attesting that he has not been convicted of any criminal violation for which a person may be sentenced to a jail term of one (1) year or more or any local, state, national or international wildlife law violations.

(d) The function of an International Director is to work in his particular geographic area of residence by:

(i) helping to start new chapters;

(ii) visiting and guiding existing chapters, specifically in regard to compliance with the SCI Bylaws and policies that govern chapters; and

(iii) representing SCI at meetings of national or international hunting and/or conservation organizations when asked to do so by the appropriate Regional Representative or by the President of SCI.

(e) An International Director must coordinate his goals and work with the Regional Representative responsible for the geographical area in which the International Director is operating.

(f) An International Director shall be required to attend a minimum of one (1) SCI Board meetings annually.

(g) An International Director may serve as a member of any Standing or Special Committee of SCI, and may serve as the chair or vice-chair of such Committee.

(h) International Directors in office at the time of adoption of this Bylaw shall retain their positions until the end of their term, even if they do not comply with the requirements of this Subsection (e)(2).

(3) Honorary International Directors (not more than ten (10) of whom are nominated by the Nominating Committee annually) who are neither United States citizens nor United States residents.

(a) An Honorary International Director shall serve as a representative to the public at large for SCI's interests in the international area;

(b) An Honorary International Director is an ex officio member of the SCI Board of Directors without vote and is not counted in the establishment of a quorum; and

(c) An Honorary International Director shall serve until the end of term to which he was elected.

## **Section 2. Qualifications of Directors.**

Subject to the qualifications set forth in Section 1 above, a member shall be eligible for election to the position of Director if he shall have attained the age of twenty-five (25) years and shall be a member in good standing.

## **Section 3. Election and Terms of Certain Directors.**

### **A. Nominations.**

Nominations of persons for election to each open position of Regional Representative and for all positions of Director-at-Large, International Director and Honorary International Director shall be made, and notice of nominees shall be given, pursuant to Article V.

### **B. Elections.**

At the first regular meeting of the Board of Directors immediately following the Annual Convention, the Regional Representatives, Directors-at-Large, International Directors and Honorary International Directors shall be elected by the then current members of the Board of Directors.

### **C. Term.**

(1) The Regional Representatives, Directors-at-Large, International Directors and Honorary International Directors shall take office as members of SCI Board of Directors on July 1 following the meeting at which they were elected.

(2) The Directors-at-Large and International Directors shall hold office for a period of one (1) year or until their successors have been elected and assume the duties of office.

(3) The Regional Representatives shall be elected for two (2) year terms, with one-half (1/2) of the Regional Representatives being elected each year, and shall hold office until their successors have been elected and assume the duties of office. In the first year in which this provision takes effect [Editor's Note: the elections of May, 2004], the Regional Representatives for even-numbered regions and combined regions shall be elected for one (1) year and the Regional Representatives for odd-numbered regions shall be elected for two (2) years.

(4) The Honorary International Directors shall hold office for a period of one (1) year.

**D. SCI Foundation Director-at-Large.**

The SCI Foundation Director-at-Large shall be nominated pursuant to Article V and the Board of Directors shall elect the SCI Foundation Director-at-Large at the first regular meeting of the Board of Directors immediately following the Annual Convention.

**Section 4. Suspension of Right to Serve on the Board of Directors.**

Any person, other than a Past President, who serves on the Board of Directors in any capacity but fails to personally attend at least one (1) meeting of the Board of Directors in any calendar year shall be automatically suspended from membership and service on the Board for a period of one (1) year. However, for good cause shown, this provision may be waived by a majority vote of the Board.

**Section 5. Vacancies.**

Subsequent vacancies occurring on the Board of Directors for positions of Regional Representative, International Director or Director-at-Large shall be filled by the Board of Directors. A vacancy occurring on the Board of Directors for an individual who sits on the Board as a Chapter president will be filled by the Chapter. A vacancy occurring on the Board of Directors for an individual who sits on the Board as the President of the Sables will be filled by the Sables. A Director so elected in any of these categories shall hold office for the unexpired term of his predecessor.

**Section 6. Meetings of the Board.**

**A. Regular Meetings.**

Regular meetings of the Board of Directors may be scheduled at any time and place fixed by the Board of Directors, the Executive Committee or the President.

**B. Special Meetings.**

Special meetings of the Board of Directors may be scheduled upon the call of the President or the Executive Committee, or upon the request of at least twenty-five percent (25%) of the Board of Directors.

**C. Executive Session.**

Any meeting of the Board of Directors may be held in executive session as set forth in Article XIV.

**D. Records of Meetings.**

Written minutes shall be kept of all meetings of the Board of Directors. Such minutes may record the matter discussed and the action taken, but not the discussion of the matter. When action of the body is by motion, the minutes may state the name of the maker of a motion and shall contain a statement of the motion. The name of the seconder does not need to be recorded. Those Directors who vote against a motion may request to have their name and vote noted in the minutes. The chair or the Board of Directors may authorize a Director to briefly voice his or her position on a matter and/or have such position stated briefly in the record. The written minutes of such meetings, once approved, shall be the official and only record of such meetings. Notes, tapes or other records upon which such minutes are based shall be destroyed once the written minutes have been approved.

**Section 7. Notice of Meetings.**

**A. Notice by Telephone, Telefax or Mailing.**

Notice may be transmitted by telephone, telefax, electronic device, electronic mail, telegram or mail posted to the address of record for each member, and shall state the place, date, time and purpose of the meeting, and shall also indicate that it is being issued by or at the direction of the Board or the President. If the notice is sent by telegram, it shall be deemed received on the day it is delivered to the telegraph company; or if by mail, it shall be deemed received five (5) days after the postmark date.

**B. Notice Unnecessary if the Meeting is Fixed by the Board.**

Regular meetings of the Board of Directors may be held without notice if the dates, times and places of such meetings are fixed by the Board of Directors.

**C. Special Meetings 15-Day Notice is Required.**

Notice for special meetings, containing the dates, times, place and purpose of such meeting, shall be given to all Board members at least fifteen (15) days in advance of the date set for the meeting.

**D. Waiver of Notice.**

Notice is sufficient as to any Director who submits a signed Waiver of Notice, whether before, during or after the meeting, or who attends the meeting without protesting the lack of notice.

**Section 8. Quorum of Directors.**

After due notice has been provided to all Directors, one-third (1/3) of the Board (excluding Honorary International Directors and other Directors whose voting rights have been permanently or temporarily removed) shall constitute a quorum for the transaction of business. If a quorum is present when a meeting is convened, the quorum shall be deemed to exist until the meeting is adjourned, notwithstanding the departure of one (1) or more Directors. In the absence of a quorum at the beginning of the meeting, the President or a majority of Directors present may recess the meeting without notice until a quorum has been obtained, or the President may adjourn the

meeting. However, a quorum may be presumed unless the issue of a lack of a quorum is raised on a point of order immediately after the chair has called the meeting to order.

### **Section 9. Voting and Action by Directors at Meetings.**

#### **A. Voting.**

Every Director who is present and voting at a Board meeting is entitled to one (1) vote only, even though the Director may attend such meeting in more than one (1) capacity.

#### **B. Proxy Voting and Cumulative Voting are Prohibited.**

##### **(1) General Prohibition.**

Proxy voting and cumulative voting are prohibited at any meeting of the Board of Directors.

##### **(2) Exception for Chapter Presidents.**

Notwithstanding Subsection B(1) above, a Director who sits on the Board by virtue of his position as Chapter President, and cannot personally attend a Board meeting, may authorize another member of his own local home or residence Chapter, not otherwise a member of the Board, to represent the Chapter at such meeting, and to vote on behalf of the Chapter on issues before the meeting. In the event the Chapter president for any reason cannot appoint and authorize another member of his own local Chapter to represent said Chapter at the Board meeting, that Chapter's board of directors may appoint and authorize such other member to represent the Chapter at the SCI Board meeting and, through the Chapter secretary, certify such appointment to the SCI Secretary. Where an individual is a member of more than one (1) SCI chapter, he or she may only be assigned and authorized to represent the Chapter in the geographic area in which his or her primary residence is physically located. If two (2) or more Chapters overlap in the area in which the member's primary residence is situated, the member will be required to attest by sworn affidavit as to which Chapter he or she is primarily affiliated. However, a Director may not sit as a voting member of the Board in some other capacity and assign his vote as Chapter President to another member of his Chapter.

#### **C. Recording of Written Ballots.**

If a vote is taken by written ballot, the Secretary shall record the specific matters placed before the Board for decision, the result, and shall attach thereto the ballots received.

#### **D. Recording of Oral Votes.**

If a vote is taken by ayes and nays at a meeting of the Board, the Secretary shall record in the minutes of the meeting such specific matters as were placed before the Board for decision and whether such measure was adopted or failed.

#### **E. Action by Directors.**

When a quorum is present, the vote of a majority of the Directors present shall be the act of the Board, unless a greater percentage of votes on any issue presented is required by these Bylaws, by applicable law or by the latest edition of Robert's Rules of



Order Newly Revised.

**Section 10. Voting Without a Meeting Not Allowed Unless Unanimous Written Consent Obtained.**

Action required to be taken at a Director's meeting may be taken without a meeting if the action is taken by all the Directors. The action must be evidenced by one (1) or more written consents describing the action taken, signed by each Director and included in the minutes filed with the corporate records reflecting the action taken. Action taken under this Section is effective when the last Director signs the consent, unless the consent specifies a different effective date. A consent signed under this Section has the effect of a meeting vote and may be described as such in any document. A Director may revoke a consent by delivering a signed revocation of the consent to the President or Secretary before the date the last Director signs the consent.

**Section 11. Matters to be Considered at Directors Meetings.**

**A. Minutes of Meetings Recorded.**

At each regular meeting of the Board of Directors, the minutes of the preceding meeting of the Board of Directors shall be read and approved (as corrected), unless the reading of the minutes is waived by the Directors present.

**B. Treasurer's Report.**

At each regular meeting of the Board of Directors, the Treasurer shall make a report of receipts, expenditures and of the financial condition of the Corporation.

**C. Other Matters.**

The Board of Directors may discuss such other matters as may be submitted for consideration to the President or Secretary from time to time.

**ARTICLE VIII. CONDUCT OF OFFICERS, DIRECTORS, COMMITTEE MEMBERS, MANAGEMENT STAFF AND KEY PERSONNEL**

**Section 1. Duties.**

All members of the Board of Directors and Officers owe a duty of loyalty, duty of care and a duty of good faith and fair dealing to SCI.

**Section 2. Conflicts of Interest.**

**A. Conflicts of Interest Policy.**

The Board of Directors shall adopt a conflicts of interest policy to protect SCI's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of certain individuals, including members of the Board of Directors, Officers, members of Committees, SCI's management staff, SCI's key personnel and any other interested person. Such policy shall include, at a minimum, the procedures for disclosing a conflict of interest, determining whether a conflict of interest exists,

addressing the conflict of interest, the consequences of a violation of such policy and the requirement that members of the Board of Directors, Officers, members of Committees, SCI's management staff, SCI's key personnel and any other interested person provide an annual statement acknowledging and agreeing to abide by the policy.

**B. Involved Officer or Director Counted for Quorum.**

Any Officer or Director that has a potential conflict of interest in a transaction or arrangement to be considered by the Executive Committee or Board of Directors may be counted in determining the presence of a quorum at a meeting of the Executive Committee or Board of Directors where matters that may be a potential conflict are considered.

**Section 3. Private Inurement Prohibited.**

**A. Use of SCI Property.**

All real and personal property belonging to SCI is to be used only to further the exempt interests, activities and mission of SCI. No Officer, Director, member of a Committee, SCI's management staff, SCI's key personnel or any other person shall receive at any time any of the net earnings of SCI. This Section does not prohibit the Board of Directors from authorizing certain transactions between SCI and such persons, provided that such transactions are consistent with these Bylaws, conflicts of interest policy and any other conditions or limitations adopted by the Board of Directors.

**B. Personal Business Interests.**

No member of the Board of Directors or of any Committee may utilize his membership on such Board or Committee in such a way as to directly or indirectly benefit his personal business interests. There is no prohibition of Board members or Committee members from responding to requests from other members of the Board or Committee or members of SCI relating to his personal business, but he shall not utilize SCI letterhead or in any other way utilize his position as a member of the Board or Committee to directly pursue or seek business opportunities, within or outside of SCI, so long as he remains a member of the Board or Committee.

**Section 4. Compensation Prohibited.**

No elected Officer or Director of SCI shall be entitled to receive any compensation for his or her services to SCI in such capacity, but shall be entitled to reimbursements of expenses as authorized by the Board of Directors. Nothing herein shall prevent any Officer or Director from serving SCI in any other fully-disclosed capacity, and receiving compensation therefor, so long as the conflicts of interest policy has been followed.

**Section 5. Oath of Office.**

Every new Officer or Director, upon assumption of the duties and responsibilities of his new office, shall take an Oath of Office prescribed by the Board of Directors; however, this oath shall remain in effect during his continuous tenure in office, and shall be required only once during such continuous service on the Board or Executive Committee. The Oath of Office shall be printed on the inside cover of these printed Bylaws.

**Section 6. Confidentiality.**

Every member of the Board of Directors, in accordance with his duties to SCI, and any member of a Committee has a special responsibility to retain the security, restricted matter and internal confidences of SCI in order to protect the interests of the Corporation. In particular, but without limitation, confidentiality must be maintained as to matters discussed during executive sessions held pursuant to Article XIII; member lists; mailing lists; financial matters; Chapter matters; any other intellectual property to which SCI and/or the SCI Foundation has the rights; advocacy and fundraising plans; and other SCI sensitive matters. Every member of the Board of Directors, or a Committee, or staff member shall execute a confidentiality agreement as may be requested by SCI from time to time.

**Section 7. Suspension or Removal of a Director or Officer of SCI.**

The SCI Board of Directors has the power and authority at any time to suspend or remove any Officer or Director (each, a "Charged Party" for purposes of this Section) for cause by a two-thirds (2/3) vote of the Board and to declare the office of such Charged Party vacant, except that the suspension or removal of a Charged Party under this Section pertains only to suspension or removal from office, not from the membership rolls, unless the Board specifically decides that the Charged Party shall also be removed from membership in SCI. The phrase "for cause" shall include, without limitation, one (1) or more of the following:

- (1) publication of any defamatory written or oral communication, either anonymously or signed, in regard to a member of SCI or staff of SCI or the SCI Foundation and which is not true or is otherwise defensible under the law of defamation in the State of Arizona;
- (2) failure to keep a confidence as required by these Bylaws;
- (3) violation of the duty of loyalty, duty of care or duty of good faith and fair dealing to SCI;
- (4) gross negligence or willful misconduct in failing to carry out or in carrying out the duties and responsibilities of an Officer or Director;
- (5) violation of the conflicts of interest policy described in Article VIII;
- (6) financial dishonesty (including, without limitation, misappropriation of SCI's or the SCI Foundation's funds or property) with respect to dealings with SCI or the SCI Foundation;
- (7) misconduct that has a materially adverse effect upon the purposes or reputation of SCI or the SCI Foundation; or
- (8) the conviction of, or plea of guilty or nolo contendere to, any felony or a misdemeanor involving moral turpitude or fraud.

## **Section 8. Procedure of Board of Inquiry for Removal of a Member, Director or Officer.**

### **A. Authority.**

The SCI Board of Directors has the power and authority at any time to suspend or remove any member, Officer or Director (each, a "Charged Party" for purposes of this Section) for those reasons defined in Article IV, Section 6(B)(2) with respect to members and Article VIII, Section 7 with respect to Officers and Directors by a two-thirds (2/3) vote of the Board and to declare the office of such Charged Party vacant, except that the suspension or removal of a Charged Party under this Section pertains only to suspension or removal from office, not from the membership rolls, unless the Board specifically decides that the Charged Party shall also be removed from membership in SCI.

### **B. Initiation of Action and Notice.**

An action for suspension or removal of a Charged Party may be initiated by (1) a petition signed by at least twenty (20) members of the Board of Directors, or (2) a resolution of the Executive Committee. Upon receipt of such petition or adoption of such resolution, the Executive Committee shall prepare a notice of charges to the Charged Party.

### **C. Board of Inquiry.**

At the same time that a notice of charges is prepared, the Executive Committee shall convene a Board of Inquiry for that particular case. The Board of Inquiry shall consist of the chairman of the Past President's Council, one (1) Regional Representative, one (1) Director-at-Large, one (1) Chapter President, and one (1) member of the Ethics Committee. The Regional Representative, Director-at-Large, Chapter President and the member from the Ethics Committee shall each be selected by a two-thirds (2/3) vote of the Executive Committee. The Board of Inquiry shall elect its own chairman. All members of the Board of Inquiry shall be indemnified and held harmless for any action they take or decision they make in the course of carrying out their duties on the Board of Inquiry. The Board of Inquiry for each particular case shall be disbanded following its final report and recommendation to the Board of Directors.

### **D. Investigation.**

The Board of Inquiry shall investigate the matters covered in the notice of charges. The investigation shall be undertaken in the same manner and under the same procedure as investigations by the Ethics Committee. The Executive Director shall supply qualified staff to assist and advise the Board of Inquiry.

### **E. Hearing.**

The Charged Party shall have the right to a hearing before the Board of Inquiry, in person or telephonically, at which he may be represented by counsel. The time and place of the hearing shall be set by the Board of Inquiry with due regard to the convenience of the Charged Party and his counsel, but taking into account the nature of the charges, the schedule of Board meetings, and the need to act with appropriate

speed.

#### F. Board of Inquiry Report.

Following its investigation, the Board of Inquiry shall file a written report with the Board of Directors detailing its findings and making recommendations. The report shall be submitted to the Board of Directors at least thirty (30) days prior to a regularly scheduled Board meeting or a special meeting called for the purpose of considering the matter. A copy of the report shall be simultaneously provided to the Charged Party.

#### G. Response to Report.

The Charged Party shall have the opportunity to provide a written response to the report and recommendations of the Board of Inquiry. The response shall be provided to the Board of Directors as soon as it received by SCI. Telefax, electronic mail or other means of communication may be utilized.

#### H. Board of Directors Consideration.

At the regular or special meeting of the Board of Directors at which the notice of charges and the report of the Board of Inquiry are considered, the matter shall be heard in executive session. The Board of Inquiry shall provide an oral summary of its findings and recommendations, which may be supported by written or other materials. The Charged Party may be represented by counsel and shall have the opportunity to present an oral summary of his response, which may be supported by written or other materials. Equal time shall be allowed to the Board of Inquiry and the Charged Party, and up to two (2) hours shall be allowed for debate of the matter before the Board of Directors. The chair shall assure that equal time is provided for those on opposing sides of the matter, and shall limit debate to avoid repetitive or unnecessarily lengthy discussions. The chair may require that those who wish to speak to the matter request the floor in advance and be entered on a list of speakers. However, the Board of Inquiry and the Charged Party shall be allowed an opportunity to respond to points raised during the debate.

#### I. Resolution.

Following the close of debate, the chair shall ask if any person wishes to propose a resolution calling for suspension or removal. A resolution for suspension or removal may differ from the recommendations of the Board of Inquiry. The maker of any such resolution will be asked to state the resolution clearly, and the proposed resolution shall be displayed so that the Board may view it, or shall be reduced to writing and circulated. A second is required for the motion. The resolution shall be subject to amendment, which shall be proposed by a motion made and seconded and which may be adopted by majority vote. Debate shall be allowed on any motions to amend, but shall be limited to two (2) speakers in favor of each amendment and two (2) speakers opposed to each amendment. The chair may limit the time for debate. Once all motions for amendment have been decided, the resolution for suspension or removal shall be put to a vote without further debate. No points of order, motions to table, or similar motions shall be allowed, except a motion to question the existence of a quorum. A two-thirds (2/3) vote is required to adopt a resolution for suspension or removal of Charged Party.

**J. Replacement.**

If the Charged Party is suspended or removed, his position shall be considered vacated and the Board of Directors shall take appropriate action to fill the vacated position either temporarily or for the term of the suspension or permanently.

**K. Publication.**

A notice of the suspension or removal of the Charged Party may be published in accordance with the confidentiality provisions of these Bylaws.

## **ARTICLE IX. EXECUTIVE COMMITTEE**

### **Section 1. Executive Committee Membership.**

**A. Members.**

The Executive Committee consists of the President, the President-Elect, the Deputy President-Elect (if any), the six (6) Vice Presidents, the President of the Sables, the Secretary, the Treasurer, and the Alternate.

**B. The Alternate.**

An Alternate member to the Executive Committee shall be elected by the Board of Directors for a one (1) year term by virtue of receiving the highest number of votes as candidate for the office of Vice President without having been elected to such position. The Alternate shall serve as an ex officio member of the Executive Committee with voice, but without vote. In the event a vacancy occurs in an office of Vice President, the Alternate shall automatically fill the vacancy and be elevated to the office of Vice President. Thereafter, the office of the Alternate need not be filled unless the Executive Committee determines otherwise, in which event, an election to fill the office of the Alternate shall be conducted at the next meeting of the Board of Directors following the occurrence of the vacancy.

### **Section 2. Oversight Responsibilities.**

The Executive Committee operates as a managerial board within the Board of Directors and functions on behalf of the Board of Directors when the full Board is not in session. The Executive Committee shall exercise oversight responsibility over the activities of all Committees of SCI.

### **Section 3. Powers of the Executive Committee; Limitations.**

**A. Powers of the Executive Committee.**

In operating as a managerial board within the Board of Directors, the Executive Committee shall exercise all the powers of the Board of Directors when the Board is not in session, except the responsibilities of the Board set forth in Subsection B below, which are prohibited and may not be exercised by nor be delegated to the Executive Committee. The Executive Committee may retain outside corporate legal counsel, and/or may utilize in-house legal counsel, to advise the Executive Committee, the Board of Directors, the Committees and the Executive Director.

**B. Limitations of the Executive Committee.**

The Executive Committee may not:

- (1) Repeal or amend the Bylaws, nor adopt new Bylaws;
- (2) Fill vacancies on the Board of Directors;
- (3) Fix the compensation of Officers, Directors or key personnel of SCI;
- (4) Remove a Director, with or without cause;
- (5) Amend or repeal any resolution of the Board which by its terms shall not be amendable nor repealable;
- (6) Adopt and disseminate a fundamental change of view or basic policy of Safari Club International;
- (7) Purchase, sell, or mortgage real property of SCI valued in excess of \$100,000;
- (8) Adopt a corporate resolution recommending the sale, exchange or other disposition of all or substantially all the assets of SCI;
- (9) Authorize major construction with a value in excess of \$100,000;
- (10) Present a petition for judicial dissolution, nor adopt any plans of merger, or consolidation, or for nonjudicial dissolution; or
- (11) Authorize indemnification of any Officers, Directors or members of the Past President's Council, or employees.

**Section 4. Election to Positions on the Executive Committee.**

Elections to positions on the Executive Committee shall be governed by Article VI. Any vacancy on the Executive Committee may be filled in accordance with the provisions of Article VI, Section 3; or, in the case of the President of the Sables, by the Sables; or otherwise by the Board of Directors.

**Section 5. Meetings of the Executive Committee.**

**A. Regular Meetings.**

Regular meetings of the Executive Committee may be scheduled at any time and place fixed by the Executive Committee itself. Regular meetings may also be called by the President at his discretion.

**B. Special Meetings.**

A special meeting of the Executive Committee shall be called by the President at any time upon request in writing signed by a majority of the Executive Committee or by the President, at his discretion, stating the object of the proposed meeting.

C. Executive Session.

Any meeting of the Executive Committee may be held in executive session as set forth in Article XIV.

D. Records of Meetings.

Written minutes shall be kept of all meetings of the Executive Committee. Such minutes may record the matter discussed and the action taken, but not the discussion of the matter. When action of the Executive Committee is by motion, the minutes may state the name of the maker of a motion and shall contain a statement of the motion. The name of the seconder does not need to be recorded. Those who vote against a motion may request to have their name and vote noted in the minutes. The President or the Executive Committee may authorize a member of the Executive Committee to briefly voice his or her position on a matter and/or have such position stated briefly in the record. The written minutes of such meetings, once approved, shall be the official and only record of such meetings. Notes, tapes or other records upon which such minutes are based shall be destroyed once the written minutes have been approved.

**Section 6. Notice of Meetings of the Executive Committee.**

A. Notice by Telephone, Telefax, or Mailing.

Notice may be transmitted by telephone, telefax, telegram, electronic mail or mail posted to the address of record for each Committee member, and shall state the place, date, time of the meeting, and shall also indicate that it is being issued by or at the direction of the Executive Committee or by the President.

B. Notice Unnecessary if the Meeting is Fixed by the Executive Committee.

Meetings of the Executive Committee may be held without notice if the dates, times and places of such meetings are fixed by the Executive Committee.

C. Waiver of Notice.

Notice is sufficient as to any member of the Executive Committee who submits a signed Waiver of Notice, whether before, during or after the meeting, or who attends or participates in the meeting without protesting the lack of notice.

**Section 7. Quorum.**

Seven (7) members of the Executive Committee shall constitute a quorum for the transaction of business. If a quorum is present when a meeting is convened, the quorum shall be deemed to exist until the meeting is adjourned, notwithstanding the departure of one (1) or more members of the Executive Committee. In the absence of a quorum at the beginning of the meeting, the President or a majority of the Executive Committee present may recess the meeting without notice until a quorum has been obtained, or the President may adjourn the meeting. However, a quorum may be presumed unless the issue of a lack of a quorum is raised on a point of order immediately after the President has called the meeting to order.

**Section 8. Voting.**



**A. Proxy Voting Prohibited.**

Proxy voting is prohibited at any meeting of the Executive Committee.

**B. Action by Executive Committee.**

When a quorum is present, the vote of a majority of the Committee members present shall be the act of the Executive Committee.

**C. Action Without a Meeting.**

In the event that it shall be necessary for the Executive Committee to carry out its business, and it is impractical for the Executive Committee to meet, then the President may direct the Secretary to poll all Executive Committee members by personal contact, mail, electronic mail, telephone or telefax on any specific matter or matters being placed before the Executive Committee; and the Secretary shall keep a permanent written record of the matters discussed and the numbers of votes cast for or against every matter voted upon.

## **ARTICLE X. SABLES**

**Section 1. SCI Division.**

There shall be a Sables Division of Safari Club International. The Sables Division is a constituent part of Safari Club International having an autonomous Board of Directors, membership and set of Canons. Members of the Sables Division shall be considered SCI members for purposes of entry into the SCI Hunters Convention and entry of trophies into the SCI Record Book. Any SCI or SCIF Chapter may have a Sables Division. A person can be a member of the Sables Division of an SCI or SCIF chapter without having to be a member of SCI or of the SCI or SCIF chapter. A Sables Division is not considered a Sister Organization under any definition of such organization in these Bylaws.

**Section 2. SCI Foundation Committee.**

The SCI Foundation may form a Sables standing or special committee through which Sables members may further conduct their activities.

**Section 3. Purpose.**

Sables is a division of SCI committed to furthering the understanding of outdoor heritage, including the positive role of hunting, through the creation and support of wildlife and conservation educational programs that are consistent with the educational missions and purposes of SCI and the SCI Foundation.

**Section 4. Officers.**

The officers of the Sables are the President, the Vice President, Secretary and Treasurer.

**Section 5. Sables President.**

The President of the Sables is also a member of the Board of Directors of SCI, the

Executive Committee of SCI, and the Board of Directors of the SCI Foundation.

**Section 6. Governing Board.**

The Governing Board of the Sables is the President, the Vice President, the Secretary, the Treasurer, the Three Directors and all of the Past Presidents of the Sables and Lionesses. The Governing Board of the Sables shall establish the membership dues payable by Sables members.

**Section 7. Canons (Bylaws) of the Sables.**

The Canons (Bylaws) of the Sables and any amendments thereto shall be complementary to and in consonance with the Bylaws of SCI.

**Section 8. Membership in SCI.**

The Sables Officers, Directors, Governing Board and Representatives must be members of SCI.

**Section 9. Annual Reports of Sables Activities to SCI Board.**

At least once each year, the Sables shall submit a written report regarding the activities of the Sables through the Secretary of SCI for presentation to the SCI Board of Directors at a regular meeting of the Board, or at such other time as requested by the SCI President. The Sables may make other written reports or recommendations through the SCI Secretary to the SCI Board of Directors or SCI Executive Committee at any time.

**Section 10. No Conflicts.**

All candidates for election as Sables Officers are required to complete questionnaires indicating that they do not have any employment conflicts nor conflicts of interest concerning SCI or the SCI Foundation, and indicating whether or not they have been convicted of any wildlife offense or of any felony.

## **ARTICLE XI. EXECUTIVE DIRECTOR**

**Section 1. Terms of Employment.**

The Board of Directors shall, in its sole discretion, employ an Executive Director at such rate of compensation as it shall determine necessary. The contract of employment shall be in writing, shall embody all of the terms and conditions of employment, and shall be approved by the Executive Committee and ratified by the Board of Directors at the regular meeting of the Board of Directors following execution of the contract.

**Section 2. Ex Officio Member on Board and Executive Committee.**

The Executive Director shall serve as an ex officio member of the Board of Directors and the Executive Committee, without vote; however, he is not authorized to be present in any executive session without specific approval of the body.

**Section 3. Operations Manager of Staff.**

The Executive Director shall provide overall managerial direction and leadership to the staff of SCI and shall be responsible for the day-to-day administrative operations of the Corporation.

**Section 4. Accountable to President, Executive Committee and Board.**

The Executive Director shall be accountable and report to the President, the Executive Committee, and the Board of Directors, and shall assume such responsibilities and perform such duties as may be assigned by the President, the Executive Committee, or the Board of Directors [but not by individual members of such bodies].

## **ARTICLE XII. PAST PRESIDENTS' COUNCIL**

**Section 1. Members of the Council – Qualifications.**

The Past Presidents' Council shall consist of all past Presidents of SCI and of the SCI Conservation Fund.

**Section 2. Exemption from Dues.**

Members of the Council shall not be required to pay dues, fees, nor any special assessments.

**Section 3. Life Term on Council and Board.**

The Past Presidents are automatically members of the Past Presidents' Council and of the SCI Board of Directors for life.

**Section 4. Duties.**

The Council and its individual members shall act in an ex officio advisory capacity to the Board, with vote.

**Section 5. Notice of Meetings.**

Notice of all meetings of the Board of Directors and of the Past Presidents' Council shall be sent to each member of the Council.

**Section 6. Authority to Monitor Activities of SCI.**

The Council has the authority to periodically review the condition, official acts, operations and objectives of SCI, and to make recommendations to the Executive Committee and Board of Directors.

**Section 7. Review of Matters.**

Whenever the Past Presidents' Council takes exception to any action or inaction of the Board of Directors or Executive Committee, or is otherwise dissatisfied with the response of the Board of Directors or Executive Committee, the Council may request the Board of Directors to review the matter. The concern shall be reduced to writing, and shall be presented to or served upon the Board of Directors as a formal complaint. The Board of Directors shall have ninety (90) days to respond to such complaint. If action taken by the Board of Directors on the complaint does not satisfy the Past

Presidents' Council, then the complaint, together with any response thereto taken by the Board, shall be forwarded to the Secretary within ninety (90) days of receipt of the response for the purpose of placing the matter on the agenda for the next regular meeting of the Board of Directors for reconsideration of the Board of Directors' action or failure to act.

## **ARTICLE XIII. STANDING AND SPECIAL COMMITTEES OF SCI**

### **Section 1. Responsibilities of Committees.**

The President or the Board of Directors shall assign responsibilities to the Committees that relate to the administration, conduct, regulation, or oversight of particular activities or special areas or endeavors of SCI.

### **Section 2. Appointment of Committee Chairmen and Members.**

Except as otherwise provided in these Bylaws, members of the Board of Directors, the Executive Committee or the general membership of SCI in good standing may be appointed by the President to the chairmanship (and to such other position on a Committee as authorized by these Bylaws) of such Standing or Special Committees as may be established, and shall serve at the President's pleasure or until their successors have been appointed and assume the duties of office. Once appointed, each chairman of a Standing or Special Committee shall select such vice-chairmen and members of the Committee as are necessary and appropriate to the work of the Committee, subject to the provisions of these Bylaws.

### **Section 3. Committees Advisory to Board and Executive Committee.**

All of the Committees shall be advisory to the Board of Directors and to the Executive Committee.

### **Section 4. Staff Liaison Assigned to Committees.**

Each Committee shall have staff liaison appointed by the Executive Director.

### **Section 5. Limitations on Powers of Committees.**

No Standing or Special Committee of SCI shall exercise any powers prohibited to the Executive Committee pursuant to Article IX, Section 3, or any powers delegated to another Committee, unless otherwise directed by the Board of Directors, the Executive Committee or these Bylaws. No corporate authority may be delegated to any Committee unless all members of such Committee are members of the Board of Directors of SCI, and unless such Committee has been delegated such authority by a resolution adopted by the Board of Directors.

### **Section 6. Committee Meetings.**

#### **A. Calling a Meeting.**

The Committee chairmen, through their respective staff liaisons, are authorized to schedule committee meetings, and shall issue the official notice, stating the date, time,

place and purpose of such meeting. Any meeting of a Committee may be held in executive session as set forth in Article XIV.

**B. Records of Meetings.**

At the discretion of the Committee chairman, written minutes may be kept of meetings and, if kept, shall be submitted to the staff liaison assigned to the Committee for maintenance at the SCI offices. Such minutes may record the matter discussed and the action taken, but not the discussion of the matter. The written minutes of such meetings, if any, once approved, shall be the official and only record of such meetings. Notes, tapes or other records upon which such minutes are based shall be destroyed once the written minutes have been approved.

**C. Quorum.**

A majority of the members of a committee constitute a quorum of the committee, unless otherwise specified in these Bylaws.

**Section 7. Standing Committees of SCI.**

**A. The Standing Committees are as follows:**

- (1) Audit
- (2) Awards and Recognition
- (3) Bylaws and Resolutions
- (4) Canada
- (5) Convention
- (6) Compensation
- (7) Ethics
- (8) Finance and Investment
- (9) Governmental Affairs
- (10) International Affairs and Development
- (11) Membership and Chapter Development
- (12) Matching Grants
- (13) Nominating
- (14) Marketing and Communications

(15) Publications

(16) Trophy Records

(17) SCI Political Action Committee (SCIPAC)

B. Committee Composition and Responsibilities.

(1) Nominating Committee.

(a) Purpose.

The Nominating Committee shall be responsible for nomination of the Officers, the Regional Representatives, Directors-at-Large, International Directors, Honorary International Directors, the SCI Foundation Director-at-Large and other Directors eligible for election at meetings of the Board of Directors.

(b) Composition of the Nominating Committee.

The Nominating Committee shall be composed of seven (7) members; provided, however, that not more than one (1) member on the Nominating Committee may be elected from any single SCI region or area. Members of the Executive Committee, the President, President-Elect, Vice Presidents, Secretary, Treasurer, the SCIF Director-at-Large, any other SCI or SCI Foundation officer, and staff personnel shall be ineligible to serve as regular or ex officio members of the Committee.

(c) Nomination for Election to the Nominating Committee.

Any person wishing to serve on the Nominating Committee must file a declaration of interest in being elected to the Nominating Committee with the Secretary no earlier than the Board meeting that precedes the Board meeting at which elections take place, and not later than thirty (30) days prior to the date of elections by the Board of Directors. The declaration, along with a brief biography and a photograph shall be published in the Official Journal at the same time as the Nominating Committee's report required in Article V is published. At the first regular meeting of the Board of Directors following the Annual Convention, the Board shall accept nominations from the floor for positions on the Nominating Committee to be elected from and by the Board, but only for any individual who has submitted a declaration of interest, as referred to in the first sentence of this provision. Following the close of nominations, each Director at the meeting shall receive a single ballot listing the nominees, on which he is entitled to cast not more than one (1) vote for each of the nominees.

(d) Nominees Voted on Together.

At the Board meeting, all nominees for election to the Nominating Committee shall be voted on together, with those receiving the greatest number of votes being elected to fill the vacancies. In case of a tie for the last vacancy, a run-off vote shall be conducted between the nominees tied.

(e) Nominating Committee Members Are Ineligible to Hold Any Office on the Executive Committee.

No person on the Nominating Committee shall be eligible to hold any office on the Executive Committee during his tenure on the Nominating Committee.

(f) Election of Chairman for and by the Nominating Committee.

At the first meeting after the members of the Nominating Committee have been elected, the members of the Committee shall elect a chairman from among the members of the Committee. The elected members of the Nominating Committee shall elect two (2) members of the Committee to serve a second term on the Nominating Committee. This election will take place prior to the Board meeting at which the elections shall take place, and the Committee shall promptly notify the Secretary of the Committee's election results.

(g) Members Serve One Year Term.

With the exception of the members elected for a two (2) year term, the members of the Nominating Committee shall be elected for a one (1) year term. No member may serve more than one (1) term on the Nominating Committee, unless at least one (1) full term has passed between the first term and the second term.

(h) Confidentiality of Nominating Committee Proceedings.

All deliberations and proceedings of the Nominating Committee shall be strictly confidential and no information on nominations shall be released to any person until the Nominating Committee files the report required in Article V. Each member of the Nominating Committee shall execute a confidentiality agreement as provided by SCI from time to time.

(2) Audit Committee.

(a) Audit Committee Membership.

The Audit Committee shall consist of five (5) members, one (1) appointed by the President who shall serve as the chairman and one (1) chosen by the Executive Committee, both of whom shall serve terms of one (1) year, and three (3) members elected by the full Board of Directors for staggered terms of three (3) years, one such member being elected each year at the first Board meeting following the Annual Meeting of the Board of Directors. No member of the Executive Committee is eligible to serve on the Audit Committee.

(b) Duties and Responsibilities of the Audit Committee.

(i) Recommend Selection of a Certified Public Accounting Firm. In consultation with the corporate Treasurer and Director of Finance, the Committee shall recommend to the Executive Committee the selection of a firm of Certified Public Accountants to make an annual audit of the affairs of SCI.

(ii) Review and Approve Reimbursement Vouchers. The Committee shall regularly review authorized vouchers submitted by Officers, Directors, Committee members, staff, or other officials of SCI as to their accuracy and conformance within the established policy regarding reimbursement of per diem or for expenditures.

(iii) Review Scope of Annual Audit.

The Committee shall review the overall scope of the annual audit, together with the results emanating from the auditing firm recommendations.

(iv) Report Audit Information to the Board.

The Committee shall review the internal financial controls of SCI, and the financial information prepared for publication to the members and the public; and regularly report relevant audit information to the Board of Directors at least fourteen (14) days prior to any meeting of the Board of Directors and to the Executive Committee at least fourteen (14) days prior to any meeting at which audit information will be discussed.

(c) Autonomy and Independence of Audit Committee.

The Committee shall operate in an autonomous manner, independently of the Board of Directors, the Executive Committee, and the other Committees of SCI when performing the functions and assuming the responsibilities enumerated herein.

(3) Finance and Investment Committee.

(a) Composition.

The Finance and Investment Committee is composed of the President, the President-Elect, the Treasurer, and three (3) members of SCI who are not necessarily members of the Board, but who are trained or experienced in the business disciplines of finance or accounting; Provided however that no member of the Audit Committee may serve on the Finance Committee. The Chairman of the Board of Advisors of the SCIF 100 Hunter Legacy Fund shall be an ex officio member of the Committee, without vote, and the SCI Executive Director and the Director of Finance shall be ex officio staff members of the Committee, without vote.

(b) Duties and Responsibilities. The Committee shall:

- (i) Be responsible for the financial integrity of the corporation;
- (ii) Coordinate the annual budget process;



(iii) Be responsible, after consultation and close coordination with the Treasurer and the Director of Finance (who are members of the Committee) for deposit of SCI corporate funds in appropriate financial institutions;

(iv) Formulate a firm, decisive but discreet and conservative approach to cash management (taking into account interest rates on short and long term loans, on transaction fees, on liquidity and preservation of principal, etc.), as well as to other budget and fiscal considerations;

(v) Ensure compliance with budgetary constraints, fiscal limitations, and especially the regulatory mandates and guidelines relating to Sections 501(c)(3), (c)(4), and (h) of the United States Internal Revenue Code, as well as with all other relevant statutory/regulatory requirements of both domestic and foreign law;

(vi) Formulate, review, recommend and report to the Executive Committee and Board of Directors regarding corporate investment policy and various strategies to provide for a balance of quality, marketability and diversity of portfolio investments to ensure the preservation of principal and the availability of adequate funds for appropriate cash flow.

(4) Ethics Committee.

(a) Composition of the Committee.

(i) The Ethics Committee shall consist of no fewer than ten (10) members, at least one (1) of whom has experience as hunt booking agents or outfitters and at least two (2) of whom shall be members of the Executive Committee.

(ii) Each member of the Ethics Committee, excluding the chairman and vice chairman, shall have a term of three (3) years, except that such terms shall be staggered so that one-third of the Committee is replaced or reappointed each year, including the chairman and vice chairman. Any member of the Ethics Committee may be reappointed to a second consecutive term, but may not be appointed to a third or subsequent term unless at least one (1) full term has passed between the first two (2) terms and the third term. In the event that a member was appointed for less than a full term for one his first two terms, he may serve an additional term of the necessary length to come to a total of six consecutive years.

(b) Procedures of the Committee.

(i) No complaint shall be accepted by the Committee unless a written, signed and sworn statement has been filed in the matter. The Committee may initiate complaints at its discretion, based on any information that comes to the Committee's attention and that

amounts to a prima facie indication of a violation of the provisions of Article IV, Section 6(B)(1).

(ii) The Committee shall endeavor to process complaints expeditiously, within the bounds required for the full and fair consideration of each case before the Committee. The Committee shall prepare and maintain written internal working procedures for managing its caseload, handling of complaints, investigation and hearing procedures. These procedures shall be published at least once each year in the Official Journal for the information of the members of SCI. These procedures shall include the following elements:

-- The investigation of complaints shall normally be assigned by staff in a random matter, which does not preclude the assignment of different or additional investigators to the case by the chairman of the Committee for good cause, the addition of an investigator at the request of the assigned investigating team or the replacement of an investigator who has been recused;

-- All procedures of and communications from the Committee shall be based on the assumption that a respondent is considered innocent of the charges until such time as a final determination of a violation has been made in accordance with this Section; and

-- The investigators assigned to a case shall make a preliminary report to the Committee, prior to the transmission of the complaint to the respondent for reply, as to whether a prima facie case exists; if the Committee determines that no prima facie case exists, the complaint shall be returned to the complainant who shall be offered an opportunity to supplement the complaint; no complaint which has been returned shall thereafter be considered unless substantial and relevant new material is provided by the complainant.

(iii) Meetings of the Ethics Committee shall normally be in executive session, except that portions thereof that deal solely with procedural matters and do not deal with cases may be open, at the discretion of the chairman.

(iv) In the event that there is no sufficient mailing address for a respondent, a complaint may be sent via electronic means, according to procedures determined by the Ethics Committee.

(c) Confidentiality.

(i) All matters before the Ethics Committee, including the names of complainants and respondents, shall be held in the strictest confidence and shall not be revealed to or discussed with anyone

other than the members of the Committee, staff assigned to assist the Committee by the Executive Director, or a member of the Executive Committee, except as follows:

- Members of the Committee investigating matters before the Committee may disclose such information about such matters, including the names of the complainant and the respondent, as they deem necessary to the investigation;

- The chairman or vice chairman of the Committee, or a representative selected by the Committee, may disclose to the chairmen and members of the Awards Committee(s), the Nominating Committee, the Guides and Outfitters Committee, the Trophy Records Committee, and the Convention Committee, the names of respondents and essential details of pending cases; any committee chairmen and members who have received such information are bound by the confidentiality requirements of these Bylaws;

- The names of complainants and respondents in current or closed cases may be released to members of the Board, upon inquiry, along with information as to whether the case has been dismissed or is still pending;

- The chairman may disclose the details of any case in an executive session of the Board of Directors of SCI, either orally or in writing; if such disclosure is in the form of a written report, then all such reports shall be collected from all the members of the Board prior to the close of the executive session;

- The chairman, or counsel to the Committee at the chairman's direction, may disclose information to any member of SCI in relation to an open or closed case whenever it appears that the essential interests of SCI or SCI Foundation may be protected only through such disclosure; however, such disclosure requires prior approval of the Executive Committee;

- If a case is dismissed, the name of the complainant and the respondent may be released, upon inquiry by any member of SCI, along with the fact that the case has been dismissed;

- In a case in which action is taken against a member, a notice to that effect shall be published in the Official Journal unless, in the judgment of the Executive Committee, publication would be harmful to the interests of SCI. The notice may include such details as the name of the respondent and any business related to the interests of the members of SCI in which he is a principal owner or operator, along with a description of the matter for which the action was taken; this information may be released once

the action has become final and prior to publication of the notice; and

-- The staff liaison to the Ethics Committee may disclose to other staff such information as is necessary in order to enable other staff to carry out their functions properly to accomplish the purposes of these provisions and to protect the interests of SCI and its members; such other staff shall maintain that information in confidence.

(ii) All members of the Ethics Committee are bound by the confidentiality requirements of this subsection (c). Each member of the Ethics Committee shall execute a confidentiality agreement as provided by SCI from time to time. Any member found by the Ethics Committee to be in violation of the confidentiality requirements shall, upon approval by the Executive Committee, be summarily dismissed from the Ethics Committee and may be subject to further procedures for violation of the Sportsmen's Code of Conduct for breach of the confidentiality requirements.

(iii) Discussion of a case pending before the Ethics Committee by any person during a meeting of the Board of Directors is out of order and shall not be entertained, except when the Board is in executive session.

(iv) The official files for the Committee shall be maintained in a confidential manner at such place as directed by the Executive Director.

(v) Once a complaint has been filed with SCI, the rules of confidentiality set forth in these Bylaws apply to the complainant.

(5) Bylaws Committee.

The Bylaws Committee shall accept and review amendments, alterations, modifications, substitutions and other changes or revisions to the Articles of Incorporation or the Bylaws proposed by less than twenty-five (25) members of the Board of Directors, or any Committee, correcting them only as to form, grammar, language, and compatibility with the existing Articles of Incorporation and Bylaws, and purposes, objectives, practices and procedures of SCI. The Bylaws Committee shall submit its report and recommendations to the Executive Committee for recommendation to the Board of Directors for adoption. The Bylaws Committee also may, on its own motion, propose and recommend amendments, alternations, modifications, substitutions or other changes or revisions to the Articles of Incorporation or Bylaws to the Executive Committee for adoption by the Board of Directors. The Bylaws Committee shall be the first body consulted in the interpretation these Bylaws in accordance with Article XXII.

(6) Governmental Affairs Committee.

(a) Composition and Staffing of the Committee.

The Committee shall consist of a chairman and several vice chairmen and such members as are appropriate. The vice chairmen of the Committee shall be: the vice chairman of the Governmental Affairs Committee, the chairman of the Legal Task Force, the chairman of the State Affairs Subcommittee and the chairman of SCIPAC. The Committee shall have a subcommittee designated as the State Affairs Subcommittee and may have other subcommittees. The Executive Director shall assign sufficient technically-competent personnel to staff the Committee. If SCI has retained lobbying or similar services from independent contractors, such contractors shall likewise be available to staff the Committee.

(b) Governmental Affairs Mission of SCI. The mission of SCI in governmental affairs is:

- (i) To support legislative efforts that enhance wildlife conservation;
- (ii) To protect the rights of hunters; and
- (iii) To assure through legislative and regulatory means the broadest possible enjoyment of hunting and access to hunting.

(c) Specific Objectives of SCI's Governmental Affairs Program. The specific objectives of SCI's Governmental Affairs program are:

- (i) To monitor and participate effectively in governmental activities at all levels, local, state/provincial, national and international; and
- (ii) To provide an active voice for hunters that is recognized as credible by governmental decision-makers.

(d) Responsibilities of the Governmental Affairs Committee.

(i) Planning and Budget.

The Governmental Affairs Committee, working in coordination with staff and contractors, shall prepare appropriate sections for the SCI long-range plan, shall develop programs, projects and relevant budgets to support them and to carry out its missions and the objectives set forth above. The long-range plan, programs and projects shall be approved by the Executive Committee during its deliberations on the budget.

(ii) Development of Positions.

The Committee shall be responsible for developing SCI's positions on legislative and regulatory issues. Such positions shall be drafted by staff, with input from any independent contractors that SCI may employ in this area and shall be debated by the Committee in regular or special meetings. Minutes shall be kept summarizing the debate and the conclusions of the Committee. The Committee shall report all adopted positions to the Executive Committee for approval prior to publication. Once a general position has been

adopted to support or oppose a given piece of legislation, the Committee shall have the authority to adopt strategies and to take actions consistent with that position. In the event of an emergency, such as the need to take a position to oppose or support an unanticipated amendment to a bill, the Committee has the authority to act so as to protect the interests of SCI in a manner consistent with the Bylaws and shall immediately inform the Executive Committee of any such emergency action.

(iii) Development and Delivery of Testimony and Comments of SCI.

The development of all testimony of SCI before all legislative bodies, and official comments to regulatory agencies and international bodies, shall be prepared by staff with input from any independent contractors that SCI may employ in this area, and shall be reviewed, modified, approved or rejected by the Committee and signed by the President of SCI. Such testimony or comments shall be delivered by the President of SCI or by any appropriate person on his behalf.

(iv) Committee Manual.

The Committee shall develop a manual describing its operations and procedures. The manual shall also be the place where the Committee records and retains its positions adopted on legislative and regulatory issues.

(7) Trophy Records Committee.

The Trophy Records Committee shall include a subcommittee on alternative hunting methods.

(8) SCI Political Action Committee (SCIPAC).

(a) Purpose.

The purpose of SCIPAC is to promote and strive for the improvement of government by encouraging the members of Safari Club International, who believe in the preservation of hunting, to take an active role in the promotion of sound principles of wildlife conservation through the electoral process. This mission is to be carried out at both the federal and state level in the United States for candidates for both federal and state offices.

(b) Duties.

SCIPAC shall function as a subcommittee of the Governmental Affairs Committee, and the chairman of SCIPAC shall sit as a vice chairman of the Governmental Affairs Committee. SCIPAC shall execute policy and shall make recommendations to the Governmental Affairs Committee regarding fundraising, support of candidates and efforts to defeat candidates and shall be governed by the decisions of the Governmental Affairs Committee.

(c) Members.

SCIPAC shall have eighteen (18) members, at least one (1) drawn from each of the following political regions of the United States: Northeast (including New England), Mid-Atlantic, Southeast, Midwest, South, Southwest (including Texas), West, California, and Pacific Northwest; plus the chairman, vice chairman, secretary and treasurer of SCIPAC, who shall be appointed by the President and shall serve at his pleasure. The Chairman of the Governmental Affairs Committee shall be an ex officio member of SCIPAC. The Executive Committee, in its discretion, may add additional members to SCIPAC. Any such action by the Executive Committee shall be reported to the SCI Board of Directors.

(d) Staff.

The Executive Director shall provide staff to administer the financial affairs of SCIPAC and to advise SCIPAC on political and election issues.

(9) Membership Committee.

(a) Composition and structure of the committee.

(i) The Membership Committee is composed of a Chairman who is appointed by the President of SCI, a Vice-Chairman who serves at the request of the Chairman, 7 Vice-Chairs, who are described below and as many members as deemed necessary by the Chairman in order to fulfill the Committee's mission and purpose.

(ii) The 7 Membership Vice-Chairs include:

(A) Chapter Awards- the Chairman of the Chapter Awards Committee sits on the Membership Committee as a Vice-Chair. This Vice-Chair serves at the request of the Membership Chairman. Duties of this Committee include establishing criteria, distributing nomination forms and determining winners for various Chapter Awards given at the SCI Annual Hunter's Convention and/or other SCI Events. Awards are given in order to recognize our Chapters for their outstanding contributions to SCI and the fight to retain our freedom to hunt.

(B) Chapter Presidents Chair and Vice Chair - the President of SCI and the President Elect of SCI are automatically appointed to these positions and preside over the Chapter President's Forums, which are held in conjunction with Board Meetings.

(C) International Development – the Chairman of the International Affairs and Development Committee automatically sits on the Membership Committee as a Vice-Chair. The Chairman of the International Affairs and Development Committee is appointed by the President of SCI, as this is a Standing Committee.

(D) Matching Grants – the Chairman of the Matching Grants Committee sits on the Membership Committee as a Vice-Chair. This Vice-Chair serves at the request of the Chairman of the Membership Committee and is appointed by the President of SCI. Duties of this Committee include establishing eligibility, criteria and an application process for matching funds for eligible Chapters who provide proof of supporting or conducting local projects, which contribute to the conservation, education and humanitarian goals of SCI.

(E) Regional Representatives – the Regional Representative Chair, who is elected by the Regional Representatives, automatically sits on the Membership Committee as a Vice-Chair.

(F) Sables Membership – the Chairman of the Sables Membership Committee, who is appointed by the Sables President, automatically sits on the Membership Committee as a Vice-Chair.

(G) Youth Activities – the Chairman of Youth Activities sits on the Membership Committee as a Vice-Chair. This Vice-Chair serves at the request of the Membership Chairman. The duties of Youth Activities include all related efforts and activities that stimulate youth membership.

(iii) Remaining Committee Members are appointed by the Membership Chairman.

(iv) The Chairman may establish sub-committees from the current members of the Membership Committee in order to better fulfill the Committee's responsibilities.

(b) Responsibilities of the committee.

The Membership Committee shall have the following responsibilities:

(i) To develop and implement membership growth, retention and enrichment programs.

(ii) To analyze member and Chapter needs in order to make recommendations for potential products, services, ideas and benefits.

(iii) To develop and implement Chapter development, service and growth initiatives throughout our global Chapter network.

(iv) To review information and assist SCI Chapters in complying with the requirements as listed in the SCI Bylaws and adopted by the SCI Board of Directors.

(v) To conduct an Awards Program for our Chapters, which will honor Chapters which encourage growth, support the programs, goals and mission of SCI.



(vi) To conduct the Matching Grant Program through which SCIF matches the money raised at the Chapter level for projects, which contribute to the conservation, education and humanitarian goals of SCIF.

(vi) To conduct a "President's Forum" in order to foster and improve communications between chapters and their membership, their Regional Representatives, the Executive Committee and the Board.

(vii) To provide leadership, support and guidance to Regional Representatives to improve, develop and expand chapter operations within their regions.

(viii) To assist other departments in accomplishing their goals whenever possible.

(10) International Affairs and Development Committee.

(a) Composition and Structure of the Committee.

(i) The Committee shall consist of no less than six (6) members, with at least three (3) of them being International Members of SCI.

(ii) The members of this Committee are appointed by the chairman of the Committee for a one (1) year term, and may be reappointed for an unlimited number of one (1) year terms.

(iii) A quorum of this Committee is four (4) members, and decisions are taken by a simple majority. A majority of those present when a quorum is present may decide all matters brought before the Committee.

(b) Duties and Responsibilities of the Committee. The Committee's duties and responsibilities shall be:

(i) Work to improve, enhance and expand SCI's international membership and international activities and resolve international issues affecting SCI;

(ii) Work to ensure the support of SCI's professional staff on all international issues affecting SCI;

(iii) Work to coordinate SCI's international activities with national and international non-government organization and with national and international agencies, conventions, treaties and governments; and

(iv) Work, to the extent practicable, with the SCI International Directors, Honorary International Directors and International Regional Representatives in carrying out its duties and responsibilities.

(11) Convention Committee.

The Convention Committee shall have a subcommittee called the Guides and Outfitters Subcommittee.

(12) Compensation Committee

(a) Purpose:

As representatives of the Board of Directors, the Compensation Committee has the power, duty and responsibility to determine the organization's overall compensation philosophy and to establish the guidelines, rules and procedures necessary for the proper and efficient administration of SCI's compensation program.

(b) Composition:

The Compensation Committee shall consist of five (5) members, including the President, who shall serve as chair, the President-Elect, the Treasurer, the immediate Past-President, and one Vice-President appointed by the President. The SCI Human Resources Director will serve as staff liaison on the committee.

(c) Duties:

(i) Set the overall compensation philosophy as recorded in the SCI Salary Guidelines, including review and amendments to the Salary Guidelines.

(ii) Set, monitor and review the base salary of the Executive Director and other members of executive management as set forth in applicable legislation.

(iii) Establish, monitor and determine accomplishment of variable pay award goals for the Executive Director and other applicable positions.

(iv) Review and approve any requests for variance to parameters established by SCI's Salary Guidelines.

(v) Review material modifications to existing benefits plans and make recommendations to the Executive Committee.

(13) Canada Committee

(a) The Canada Committee shall consist of:

(i) a Chairman, appointed by the President of SCI;

(ii) the President of SCI;

(iii) one member of the SCI Executive Committee appointed by the President of SCI;

(iv) the Executive Director of SCI;

(v) one Canadian chapter president from Eastern Canada, nominated by all the Canadian chapter presidents and approved by the Committee Chairman;

(vi) one Canadian chapter president from Western Canada, nominated by all the Canadian chapter presidents and approved by the Committee Chairman; and

(vii) one regional representative nominated by the Canadian regional representatives and approved by the Committee chairman.

(b) The Chairman of the SCI Governmental Affairs Committee and the Chairman of the SCIF Conservation Committee, or their designees, shall serve as ex-officio members of the Canada Committee.

(c) The Director of the SCI Canada Office shall serve as staff liaison to the Canada Committee and the Executive Director shall set up such other structures within staff to assist the Director of the SCI Canada Office as the Executive Director deems necessary.

(d) The Committee will meet face to face at least four times per year, two of which meetings must be in Canada, and as often as necessary by conference telephone call. It will have jurisdiction over all issues arising in relation to SCI Canada. It shall be responsible to assure coordination and consistency between SCI Canada and SCI and SCIF on all matters of policy and practice.

(e) The Chairman can establish subcommittees to deal with issues that are more strictly Canadian federal or provincial matters, such as questions of governmental affairs affecting hunters within the Canadian federal or provincial governments' jurisdictions or conservation of Canadian species of wildlife. Such subcommittees may consist largely or entirely of Canadian members of the Committee.

#### **Section 8. Annual Reports of Committees.**

At least once each year, each committee shall submit a written report through the Secretary of SCI for presentation to the Board of Directors at a regular meeting of the Board, or at such other time as may be requested by the President. Each Committee may make other written reports or recommendations through the Secretary to the Board or Executive Committee at any time.

#### **Section 9. Special Committees.**

The President or the Board of Directors may, from time to time, establish such Special Committees on an interim or ad hoc basis as either deems necessary to fulfill the objectives of SCI, and the President shall appoint the Chairman of each. Each Special Committee will report at such time and place as may be specified by the President or the Board of Directors, and will be dissolved by the President upon completion of its work and the filing of its final report. In the case of a committee established pursuant to this section by a President, that committee shall be considered to have been dissolved at the end of the term of that President, unless his successor specifically extends the mandate of the committee, on the record of an Executive Committee meeting or a meeting of the Board of Directors. The succeeding President may appoint a new chairman of the committee in question, and may modify its mandate.

## **ARTICLE XIV. EXECUTIVE SESSIONS**

#### **Section 1. Authority.**

Any meeting of the Board of Directors, the Executive Committee, or any Committee of SCI, may be held in executive session, open only to the members of the body holding an executive session and those staff or visitors invited to remain. Executive sessions may be declared by the chairman of the body or upon motion of the body. Matters relating to personnel, matters being considered by the Ethics Committee, and matters

relating to litigation or obtaining legal advice shall normally be discussed in executive session.

**Section 2. Actions Taken Have Full Force and Effect.**

When the Board of Directors, the Executive Committee or any Committee of SCI meets in executive session, that body is empowered to make all decisions that it can make in regular session. The only difference between executive session and regular session shall be the restriction on those who can be present and participate in the discussion, the purpose being to protect the confidentiality of such discussions. Actions taken and decisions made in executive session do not have to be acted on in a regular session in order to have full force and effect but will be recorded in the minutes of the meeting.

**Section 3. Records of Meetings.**

Arrangements shall be made by the chairman of the relevant body to take minutes of the issues raised and the decisions made during an executive session, but no record shall be made of the discussions.

**Section 4. Attendance by Staff or Visitors.**

The chairman of the relevant body may request staff or visitors to be in attendance at an executive session to take minutes, to provide essential information, or for other purposes.

**Section 5. Confidentiality.**

All persons attending an executive session shall keep all matters discussed in executive sessions strictly confidential. The minutes of executive sessions shall be kept confidential, except from members of the body that met in executive session and members of the Board of Directors, and except as otherwise required by law and these Bylaws. If the executive director attended the executive session, the minutes of the portion of the meeting attended by the executive director may be made available to him. If the executive director or a staff member is needed to carry out an action taken in executive session, the minutes should specify such person either by name or position and should reflect that the chair of the meeting has been charged with notifying the affected person and later reflect that the charge was carried out.

## **ARTICLE XV. CHAPTERS**

**Section 1. SCI Jurisdiction Over Chapters; Definitions.**

A. All SCI Chapters must operate pursuant to these Bylaws and within the rules, regulations, guidelines and directives established by the SCI Board of Directors.

B. The phrase "national chapter" means a chapter composed substantially of members that reside within the United States. The phrase "international chapter" means a chapter composed substantially of members that reside outside the United States."

**Section 2. Annual Chapter Contributions to the SCI General Fund.**

Each Chapter is required to conduct at least one (1) fund-raiser per year, and to donate thirty percent (30%) of the net proceeds from the Chapters' and from each of its Sister Organizations' (as defined in Section 8(B)(3) below) largest net income fund-raising project to the SCI General Fund; however such amount shall not be less than \$2,000 each year, except that there shall be no minimum requirement for chapters in their first year of existence. The objective is to encourage Chapters to be more than just a social group. If, for any reason, a Chapter is unable to conduct a fund-raiser in a given year, a \$2,000 minimum contribution to the SCI General Fund will fulfill the Chapter's financial obligation to the international organization for that year. The Board of Directors may authorize international chapters to adopt such alternative methods as necessary for complying with this provision. If a Chapter (or the Sister Organization) has been granted tax-exempt status by the United States Internal Revenue Service under Section 501(c)(3) of the Internal Revenue Code, then the contributions of the 501(c)(3) organizations which are required hereunder shall be paid to the SCI Foundation General Fund. In addition, Sables Divisions within Chapters are also required to contribute thirty percent (30%) of the net proceeds from their largest fundraiser to either the Sables Division of Safari Club International or to the Sables Committee of the SCI Foundation. There is no minimum dollar requirement for such contribution.

### **Section 3. Member of Board and Attendance at SCI Board Meetings.**

#### **A. General.**

The President [or other designated representative] of each Chapter is a member of the Board of Directors by virtue of his position within the Chapter. Action may be taken against the President [or other designated representative] of the Chapter as an individual for his individual acts or omissions and/or such President [or other designated representative] of the Chapter may be removed from the Board of Directors as set forth in Section 5 below.

#### **B. Attendance at Board Meetings.**

The President [or other designated representative] of each national Chapter and the international chapters in Canada or Mexico is required to attend and participate in at least one (1) SCI Board meeting each year.

#### **C. Attendance at Board Meetings by International Chapters Other than Those in Canada and Mexico.**

International Chapters other than those in Canada and Mexico are required to have a representative attend and participate in at least one (1) SCI Board meeting each year, but may apply to the President, Executive Committee or Board of Directors to be excused for good cause from this attendance requirement, including considerations of time, distance and costs involved. All Chapters should realize that active involvement of leaders in Board functions is a key to Chapter involvement in all SCI programs and activities and the achievement of SCI purposes and objectives.

### **Section 4. Chapter Requirements.**

#### **A. Mission requirements.**

Each Chapter of SCI is required to demonstrate that it acts in support of the missions

and objectives of SCI. Evidence of support of the mission and objectives of SCI can be shown, for each national Chapter and each international chapter in Canada or Mexico, by doing three (3) or more of the following, and for each International Chapter, other than those in Canada or Mexico, by doing one (1) or more of the following:

- (1) participating in legislative, judicial, regulatory, public relations or other advocacy activities in order to protect the freedom to hunt and to advocate hunting and hunters;
- (2) engaging or participating in projects that educate the public, and particularly youth, about the constructive role of hunting and hunters in society, which may include the granting of scholarships to SCI and the SCI Foundation educational programs and for other purposes;
- (3) engaging or participating in projects for the conservation of wildlife, on either a local, regional, national or international scale, including wildlife research, wildlife management and other projects that assist in the collection and dissemination of information on wildlife populations;
- (4) participating in humanitarian activities that demonstrate the constructive role of hunters in society; or
- (5) making a financial contribution to SCI or the SCI Foundation, as established by resolution of the Executive Committee or Board of Directors, beyond the contribution required in Section 2 above, for the purpose of supporting mission activities.

#### B. Chapter Meetings.

Each Chapter must meet the legal requirements of the jurisdiction in which it is located for the minimum number of meetings for an incorporated, non-profit entity, and must hold such additional meetings as may be required by the Executive Committee or the Board of Directors.

#### C. Annual Report.

- (1) Each national Chapter shall file an annual report with the Executive Director. The annual report shall be in the format and contain the information required by the Executive Committee. The annual report shall be due on January 31.
- (2) The Executive Committee shall set the date, format and informational requirements for the filing of annual reports by international Chapters.

#### D. Chapter Bylaws.

Each SCI Chapter shall adopt its own set of Bylaws, not inconsistent with the SCI Bylaws. A copy of the Chapter Bylaws and any amendments, alterations, substitutions or other revisions or changes thereto shall be filed with the Executive Director upon their adoption.

#### E. Fiscal Year.

Each Chapter shall establish either a fiscal year ending on March 31, June 30, September 30 or December 31.

#### F. Tax-Exempt Status.

National chapters and any other Chapter subject to the jurisdiction of the United States may seek exemption from federal income taxes under the United States Internal Revenue Code by either electing to be covered by the exemption available to SCI Chapters under SCI's group exemption under the Section 501(c)(4) determination letter, or by applying for exempt status under Section 501(c)(3) of the Internal Revenue Code. Each Chapter seeking exempt status under SCI's group exemption under the Section 501(c)(4) determination letter must submit to SCI all documents and information necessary to file with the Internal Revenue Service to obtain such status, including authorization by the Chapter for SCI to add the Chapter to the group exemption. International Chapters may choose to apply for tax-exempt status pursuant to the laws of their respective governments.

**G. Minimum Active Chapter Membership.**

Chapters shall maintain an active Chapter membership of not less than twenty-five (25) members, exercising continuing effort to increase the membership, provided that, for international Chapters, the Executive Committee or the Board of Directors may establish a lesser number of active members to be maintained by such Chapter.

**Section 5. Right to Vote, Quorum Count.**

**A. Evidence of Compliance with Requirements.**

(1) Any Chapter that has not provided the Executive Director with written evidence of compliance with the requirements set forth in Subsection C below, at least sixty (60) days prior to a regular or special meeting of the SCI Board of Directors shall be notified, followed promptly with written notice if initial notice made orally, by the fastest possible means, including electronic mail, of that fact and, if that Chapter does not come into compliance within thirty (30) days prior to such meeting, the representative of such Chapter may be temporarily removed from the Board of Directors. Furthermore, the representative of that Chapter, if so removed, shall not be counted in determining whether a quorum is present under Article VI, Section 8. Such notice shall simultaneously be provided to the chairman of the Membership and Chapter Development Committee and the Regional Representative for that Chapter.

(2) The written evidence required by Subsection A(1) above does not need to be resubmitted prior to each meeting of the SCI Board of Directors unless there has been a material change in any such information.

**B. Reinstatement.**

When the representative of the Chapter has been temporarily removed under Subsection D below, the right to vote shall be automatically reinstated when the Executive Director certifies that the appropriate written evidence of compliance has been received. However, such reinstatement shall be valid only for subsequent meetings of the SCI Board of Directors.

**C. Requirements.**

The requirements for which written evidence must be received are the following:

- (1) for national Chapters, maintaining an active Chapter membership of not less than twenty-five (25) members;
- (2) submitting to the SCI (or SCI Foundation) general fund the annual Chapter contribution of 30% of the net proceeds from the Chapter's and Sister Organization's largest net income fund raising project, or the \$2,000 minimum payment described in Section 2, above;
- (3) filing the required annual report to SCI;
- (4) for national Chapters that have a Federal tax-exempt status, filing a copy of the completed IRS Form 990, whether or not the filing of such Form 990 is required by law;
- (5) for Chapters seeking to obtain or maintain federal tax-exempt status under SCI's group exemption under the Section 501(c)(4) determination letter, filing all documents and information necessary to file with the Internal Revenue Service to obtain or maintain such status; and
- (6) submitting a signed copy of SCI's sublicensing agreement that governs the use, and consideration for such use, of any Intellectual Property (defined in Section 8 below).

**D. Suspension.**

After the expiration of the thirty (30) day period referred to in Subsection A, above, the Membership and Chapter Development Committee shall decide whether the representative of such Chapter shall be temporarily removed from the Board of Directors. In considering such removal, the Membership and Chapter Development Committee may waive one (1) or more of the requirements in Subsection C (1), (2) or (3), above.

**E. Continuous Non-Compliance.**

If the Chapter's representative has been temporarily removed and not reinstated within six (6) months of the removal, then on the recommendation of the Executive Committee, the charter of the Chapter may be revoked by a two-thirds (2/3) vote of the Board of Directors at a meeting of the Board of Directors occurring after the six (6) month period.

**Section 6. Establishment of New Chapters.**

**A. By the Board of Directors.**

New Chapters may be established at any regular meeting of the Board of Directors by a majority vote, except as provided in Subsection B below. The Board of Directors shall establish the relevant rules, regulations and authorizations pertaining to the establishment of new SCI Chapters and the geographic locations or areas in which all SCI Chapters shall be formed, shall actively operate and have jurisdiction.

**B. By the Executive Committee.**

New Chapters may be established between regular meetings of the Board of Directors by a majority vote of the Executive Committee, provided that such new Chapters conform to the rules and regulations adopted by the Board of Directors pursuant to Subsection A above. All Chapters established in this manner shall be subject to review and ratification by the Board of Directors at the next regular or special meeting of the



Board.

**Section 7. Suspension or Revocation of Chapter Charters.**

The charter of a Chapter may be suspended or revoked by a two-thirds (2/3) vote of the full SCI Board of Directors for any act or situation deemed detrimental, damaging or injurious to SCI.

**Section 8. Use of Intellectual Property.**

**A. Sublicensing Agreement.**

Each Chapter shall sign a sublicensing agreement with SCI governing the use, and consideration for such use, of any emblem, name, logo, trademark, member list, donor list, mailing list or other intellectual property to which SCI and/or the SCI Foundation has the rights (collectively, "Intellectual Property"), whether or not such Intellectual Property is formally registered with United States or other authorities, national or international. Sables Divisions within Chapters may use SCI or SCI Foundation's Intellectual Property subject to the terms and conditions of the Chapter's sublicensing agreement.

**B. Limited Use.**

- (1) No Chapter shall have any right to the use of Intellectual Property except pursuant to such a sublicensing agreement.
- (2) Each Chapter that has signed such a sublicensing agreement shall be entitled to use Intellectual Property so licensed, in accordance with the terms and conditions of the sublicense, as long as the sublicensing agreement remains in force.
- (3) No Chapter shall have the right to further sublicense the right to use Intellectual Property to any individual or entity, including, without limitation, any organization that, directly or indirectly contributes to; has the same membership of; has been created by; adheres to the same or similar missions, purposes or objectives as; controls, is controlled by, under common control with or is otherwise affiliated with the Chapter (each, a "Sister Organization"). Any Sister Organization seeking to use Intellectual Property must enter into a sublicensing agreement with SCI, which shall govern the authorized use and consideration for such use by such Sister Organization.

**C. Termination of Sublicense Agreement.**

Upon final determination of the revocation of a Chapter's charter, withdrawal of a Chapter, dissolution of a Chapter, any other direct or indirect termination of a Chapter's relationship with SCI, or as otherwise specified in the sublicensing agreement, that Chapter's (and any Sister Organization's, if applicable) sublicensing agreement shall terminate and thereafter become null and void and such Chapter (and any Sister Organization, if applicable) shall immediately cease all use of Intellectual Property. If the charter of a Chapter is suspended, the Executive Committee shall decide whether or not to leave the sublicensing agreement in effect during the period of suspension.

**Section 9. Transfer of Chapter Membership -- Approval of the Gaining Chapter.**

A member may transfer from a Chapter to another with the approval of the Board of Directors of the gaining Chapter. Annual Chapter dues shall be prorated on a monthly basis between such Chapters for the year of transfer.

**Section 10. Membership Essential Component of Membership in a Chapter.**

A. No individual or other entity shall be eligible for membership in a Chapter unless such individual or entity is also a member of SCI. Exception is made for members of Sables Divisions within Chapters who qualify for membership as a Sable according to the Canons of the Sables. Such Sables members shall be considered SCI members for purposes of entry into the SCI Hunters Convention and entry of trophies into the SCI Record Book.

B. Membership Classes or Categories.

A Chapter may not have or create other classes or categories of membership that are inconsistent with the classes and categories of membership adopted by the SCI Board of Directors and may not have life members unless the member is also a life member of SCI.

C. Chapter Fees Determined by Chapter.

Initiation fees, dues, and special assessments for membership in each Chapter shall be determined by the Board of Directors of such individual Chapter and collected and distributed pursuant to rules and regulations adopted by the SCI Board of Directors.

D. Non-Dealing with Suspended or Revoked Members.

A Chapter shall honor and carry out, insofar as possible, all sanctions issued by the Ethics Committee and approved by the Executive Committee or Board of Directors. A Chapter shall have no further SCI dealings whatsoever with a member of SCI whose membership has been revoked pursuant to Article IV, Section 6 or Article VIII, Section 8. In like manner, a Chapter shall also have no dealings whatsoever with a member whose membership has been suspended pursuant to Article IV, Section 6 or Article VIII, Section 8, during the period of suspension. The term "no dealings" includes, without limitation, allowing such a suspended or terminated member to: be a member of the Chapter; to hold office in the Chapter; to advertise or sell goods and services, either directly or indirectly, at a Chapter function or activity; or to sponsor, donate or otherwise participate in Chapter functions and activities, either directly or indirectly.

E. Noncompliance by Chapter Grounds for Revocation of Charter.

Failure of a Chapter to comply with any of the provisions of this Section 10 shall be grounds for revocation of the Chapter charter.

## **ARTICLE XVI. RULES OF ORDER**

**Section 1. Parliamentary Authority.**

The procedures set forth in the latest edition of "Robert's Rules of Order Newly Revised" shall govern the meetings of Special and Standing Committees of SCI, the Past

President's Council, the Governing Board and members of the Sables, the Board of Directors and Executive Committee, unless specific exceptions are otherwise specified in these Bylaws and except in meetings conducted by telephone conference calls.

**Section 2. Parliamentarian.**

The President may appoint an official Parliamentarian of SCI, who shall be a member of Safari Club International, and who shall serve at the pleasure of the President.

## **ARTICLE XVII. AMENDMENTS TO THE ARTICLES OF INCORPORATION OR THE BYLAWS**

**Section 1. Amendments by the Board of Directors.**

The Board of Directors is authorized to amend, alter, modify, substitute or otherwise revise or change the Articles of Incorporation and Bylaws of SCI by a two-thirds (2/3) vote of Directors present at a regular meeting or special meeting called for such purpose.

**Section 2. Procedure for Adoption.**

**A. Conditions for Consideration.**

- (1) The Board of Directors shall consider for adoption any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws that has been proposed in a writing signed by at least twenty five (25) members of the Board of Directors.
- (2) Except as set forth in Section 2(a)(1) above, prior to consideration by the Board of Directors for adoption, any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws must have been approved by the Bylaws Committee and the Executive Committee in accordance with the procedures set forth Subsections B and C below.

**B. Bylaws Committee Approval.**

- (1) The Bylaws Committee may initiate any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws by submitting such proposal to the Executive Committee for consideration.
- (2) Any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws may be initiated by a request for consideration delivered to the Bylaws Committee in writing and signed (a) by one or more members of the Board of Directors, or (b) by any Committee. Within sixty (60) days of receipt of such request for consideration, the Bylaws Committee shall meet and review the proposal. The Bylaws Committee may revise such proposal only to the extent necessary to correct it as to form, grammar, language and compatibility with the existing Articles of Incorporation, Bylaws, and purposes, objectives, practices and procedures of SCI.

Within sixty (60) days after the Bylaws Committee meeting, the Bylaws Committee must submit to the Executive Committee the text and version of the proposal originally submitted to it, the revised version of the proposal and its recommendations as to whether or not such proposal should be approved or rejected.

**C. Executive Committee Approval.**

The Executive Committee shall consider any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws submitted to it by the Bylaws Committee within forty-five (45) days of receipt of such proposal. Upon the affirmative vote of a majority of the Executive Committee, the Executive Committee shall submit such proposal to the Board of Directors for consideration at the Board of Directors next regular meeting or a special meeting called for such purpose. If such affirmative majority vote is not obtained, the Executive Committee shall return the proposal to the Bylaws Committee for further consideration. Within sixty (60) days of receipt of a returned proposal, the Bylaws Committee shall either (a) further revise the proposal and resubmit the proposal to the Executive Committee pursuant to this Section; or (b) return the proposal to the group that initiated the proposal for further action by such group.

**D. Notice to the Board of Directors.**

Any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws that has been submitted in a writing signed by at least twenty-five (25) members of the Board of Directors or approved as required in Subsection A(2) above must be submitted in writing by mail to every member of the Board of Directors not less than thirty (30) days, but not more than sixty (60) days, prior to the meeting at which it will be considered or must have been published in the Official Journal not less than thirty (30) days, but not more than sixty (60) days, prior to the meeting of the Board of Directors at which it will be considered.

**E. Germane Amendment.**

Notwithstanding the notice to be provided herein, proposals for revisions or changes that are germane to any proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws may be made from the floor at the Board of Directors meeting.

**F. Copies of Proposed Amendments.**

Any member of the Board of Directors may request and will receive a full copy of proposed amendment, alteration, modification, substitution or other revision or change in sufficient time prior to the meeting at which they are to be considered by requesting same from the Secretary at SCI Headquarters in Tucson, Arizona.

**G. Member Approval Not Required.**

Member approval is not required to effectuate any amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws. At the Board of Directors' sole option, before exercising its discretion in adopting or rejecting a

proposed amendment, alteration, modification, substitution or other revision or change to the Articles of Incorporation or Bylaws, it may submit to the members such proposal for the purpose of obtaining input from the members to determine whether or not a majority of the members would be in favor thereof.

**Section 3. Publication upon Adoption.**

Within sixty (60) days after adoption by the Board of Directors, the amended, altered, modified, substituted or otherwise revised or changed portion of the Articles of Incorporation or Bylaws shall be published in the Official Journal.

## **ARTICLE XVIII. FISCAL YEAR**

The fiscal year of SCI shall begin on July 1 and shall end on June 30.

## **ARTICLE XIX. AUTHORITY TO EXECUTE CONTRACTS OR OTHER LEGAL INSTRUMENTS**

**Section 1. Authority to Execute.**

No person shall have any authority to expend any corporate funds nor legally bind the Corporation by any contract or other legal instrument unless so authorized under these Bylaws or by specific authorization of the Board of Directors.

**Section 2. Authorization.**

In addition to authorization provided under these Bylaws, the Board of Directors may authorize any Officer or agent of SCI to execute and deliver any binding contract or other legal instrument or note in the name of SCI; and the Board may otherwise delegate such other representational authority deemed necessary, whether such delegation authority is general or limited to certain specific instances.

## **ARTICLE XX. INDEMNIFICATION, INSURANCE AND LIMITATION OF LIABILITY**

**Section 1. Protection of Officers, Directors, and Committee Members.**

No Officer, Director, or Committee member of SCI shall be held legally and personally liable for monetary damages for a breach of fiduciary duty in their individual official capacities, except to the extent that the breach is the result of gross negligence or willful misconduct, unless such exemption for liability or limitation thereof is not permitted under law.

**Section 2. Indemnification.**

To the fullest extent permitted by law, SCI shall indemnify and hold harmless each of its

Officers, Directors, and Committee members, and any individual that served as an Officer, Director or Committee member of SCI, that is made or threatened to be made a party to an action, suit or proceeding by reason of the fact that he or she is or was an Officer, Director or Committee member of SCI. The indemnification provided by this Section shall not be deemed to be exclusive of any other rights to which any person may be entitled apart from this Section.

**Section 3. Limitation of Liability.**

Notwithstanding any other provision hereof, the debts, obligations and liabilities of SCI shall be solely the debts, obligations and liabilities of SCI; and no Officer, Director, or member of any Committee shall be obligated personally for any such debt, obligation or liability of SCI solely by reason of being or serving as an Officer, Director or Committee member.

**Section 4. Insurance.**

The Board of Directors shall have the power to purchase and maintain insurance on behalf of SCI, the Officers, Directors, Committee members, employees or agents of SCI and to provide any other potential indemnities at the expense of SCI, against any liability asserted against or incurred by them in any capacity, whether or not SCI would have the power to indemnify such persons against such liability under the provisions of these Bylaws.

**Section 5. Effect of Subsequent Modification or Repeal.**

Any subsequent modification or repeal of this Article shall not adversely affect any right or protection existing prior to such modification or repeal.

## **ARTICLE XXI. DISSOLUTION OF THE CORPORATION**

**Section 1. Property and Assets of SCI Conveyed by Gift to Similar Tax-Exempt Organization in Event of Dissolution.**

Upon liquidation, discontinuance, dissolution, or abandonment of the Corporation, all of the property and assets of SCI shall be transferred or conveyed by the Board of Directors by way of gift to one (1) or more domestic or foreign corporations, or foundations, associations, societies or organizations that are exempt from both federal and state income taxes and property taxation under Section 501 (c)(3) or (c)(4) of the Internal Revenue Code of the United States of America, and are engaged in activities substantially similar to those of SCI. Such transfer or conveyance shall be accomplished in accordance with the laws of the State of Arizona [State of Incorporation] that pertains to the liquidation, dissolution, or abandonment of such corporations.

**Section 2. No Transfer To Any Person Except For True Value On Competitive Bid Approved by the Board.**

In no event shall any of the properties or assets of SCI be conveyed or transferred to any person upon the liquidation, dissolution or the abandonment of the Corporation,

except for good and valuable consideration at fair market value, upon competitive bid, and only upon approval of the Board of Directors.

**Section 3. Appointment of Successor Trustee.**

In such event of dissolution, and in the further event of an existing trust indenture wherein the Corporation is Trustee, and there remain any unperformed duties or funds due for payment by the Corporation under a trust provision, and such Trust Agreement does not contain a provision giving the Corporation power to appoint a successor trustee upon dissolution, the Corporation is authorized to make application to any court of competent jurisdiction in the State of Arizona, [State of Incorporation], or in any other state designated by the trust indenture, for the appointment of a successor trustee to administer such fund.

## **ARTICLE XXII. INTERPRETATION OF BYLAWS**

**Section 1. Interpretation According to Arizona Law.**

In the event of a conflict of laws or difference in the interpretation of terms, the provisions of these Bylaws shall be determined according to the laws and legal interpretation of the State of Arizona [State of Incorporation].

**Section 2. Interpretation by Bylaws Committee.**

In the event that an Officer, Director or member of a Committee seeks a determination of the construction of a provision of these Bylaws, the provision shall first be submitted to the Bylaws Committee for review and interpretation, such interpretation to be consistent with the intent of the Board in enacting these Bylaws and with applicable law. The Bylaws Committee shall submit to the President a written summary of its interpretation of the provision, which shall be maintained with the Corporation's records. The Board of Directors shall have the ultimate authority to determine the construction of a provision of these Bylaws, provided that such determination is consistent with Arizona law.

**Section 3. Masculine and Singular Terms Include Feminine and Plural Terms.**

The pronouns and relative words used in these Bylaws are written in the masculine and singular; however, such words shall be interpreted to also include female and plural. Membership of both sexes in SCI is both enthusiastically and publicly encouraged.

**Section 4. Titles.**

Titles to sections or subsections are for identification purposes only and are not a substantive part of these Bylaws.

## **SCI HUNTERS CODE OF ETHICS**

Recognizing my responsibilities to wildlife, habitat and future generations, I pledge:

- To conduct myself in the field so as to make a positive contribution to wildlife and ecosystems.
- To improve my skills as a woodsmen and marksman to ensure humane harvesting of wildlife.
- To comply with all game laws, or the sport of fair chase, and to influence my companions accordingly.
- To accept my responsibility to provide all possible assistance to game law enforcement officers.
- To waste no opportunity to teach young people the full meaning of this code of ethics.
- To reflect in word and behavior only credit upon the fraternity of sportsmen, and to demonstrate abiding respect for game, habitat and property where I am privileged to hunt.